

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

9/15/2026 12:14 pm

**Argo CHSD 217**  
**7329 W 63rd St, Summit, IL 60501**  
**070162170160000**

Selection Criteria: (Employer) Employees = All

| Name                   | Position                                 | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities  | Retirement Enhancements | Other Benefits |
|------------------------|------------------------------------------|--------------|------|---------------|-----------|---------|------------|-------------------------|----------------|
| Alexander, Jill M      | 200-Teacher                              | \$169,473.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$2,118.48              | \$1,786.73     |
| Allison, Jennifer H    | 200-Teacher                              | \$175,341.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,191.55              | \$27,918.97    |
| Bailey, Kristiana L    | 200-Teacher                              | \$113,899.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,423.76              | \$24,839.43    |
| Ball, Scott R          | 200-Teacher                              | \$56,118.00  | 0.40 | 0             | 21        | \$0.00  | \$5,250.00 | \$701.48                | \$109.20       |
| Bean, Allison A        | 119-Head Teacher                         | \$65,671.20  | 0.40 | 0             | 21        | \$0.00  | \$222.30   | \$115.96                | \$0.00         |
| Blake, Francine E      | 200-Teacher                              | \$120,309.82 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,463.94              | \$8,184.35     |
| Boersma, Jalena M      | 250-Special Education Teacher            | \$113,899.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,345.11              | \$16,504.26    |
| Bogdan, Lucian         | 200-Teacher                              | \$121,582.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,519.70              | \$27,588.68    |
| Borowicz, Nicholas K   | 200-Teacher                              | \$132,253.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,653.08              | \$16,084.71    |
| Cognetti, Michael J    | 119-Head Teacher                         | \$67,789.20  | 0.40 | 0             | 21        | \$0.00  | \$0.00     | \$121.68                | \$930.11       |
| Cognetti, Michael J    | 200-Teacher                              | \$101,683.80 | 0.60 | 0             | 21        | \$0.00  | \$0.00     | \$2,118.48              | \$16,181.02    |
| Coklas, Timothy        | 200-Teacher                              | \$106,214.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,327.56              | \$109.20       |
| Coleman, Michelle Anne | 200-Teacher                              | \$160,819.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,010.31              | \$18,040.25    |
| Collins, Zachary D     | 200-Teacher                              | \$111,191.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,389.70              | \$109.20       |
| Connelly, Timothy J    | 200-Teacher                              | \$134,218.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,677.78              | \$24,839.43    |
| Corbin, Andrew F       | 200-Teacher                              | \$151,548.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,894.36              | \$24,839.43    |
| COTNER, ANNIKA         | 200-Teacher                              | \$34,331.00  | 0.50 | 0             | 8         | \$0.00  | \$0.00     | \$429.10                | \$2,568.60     |
| Cotter, Brandon J      | 103-Principal                            | \$200,130.68 | 1.00 | 20            | 22        | \$0.00  | \$0.00     | \$24,521.39             | \$39,380.68    |
| Dagres, John A         | 104-Assistant Principal                  | \$203,967.02 | 1.00 | 20            | 24        | \$0.00  | \$0.00     | \$24,991.70             | \$35,556.83    |
| Daugherty, Jeremy M    | 119-Head Teacher                         | \$67,789.20  | 0.40 | 0             | 21        | \$0.00  | \$6.37     | \$63.44                 | \$3.12         |
| Daugherty, Jeremy M    | 200-Teacher                              | \$101,683.80 | 0.60 | 0             | 21        | \$0.00  | \$5,243.63 | \$2,118.48              | \$106.08       |
| Debski, Magdelana M    | 203-English as a Second Language Teacher | \$156,566.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,957.28              | \$27,828.55    |
| Dinnon, Molly M        | 200-Teacher                              | \$155,820.00 | 1.00 | 0             | 21        | \$0.00  | \$5,082.64 | \$1,947.66              | \$105.70       |
| Drobny, Graciela M     | 200-Teacher                              | \$175,341.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$2,191.55              | \$108.10       |
| Durkin, Nicole E       | 200-Teacher                              | \$169,473.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$2,118.48              | \$109.20       |
| Edwards, Alexa         | 119-Head Teacher                         | \$41,250.80  | 0.40 | 0             | 21        | \$0.00  | \$0.00     | \$44.98                 | \$587.41       |
| Edwards, Alexa         | 200-Teacher                              | \$61,876.20  | 0.60 | 0             | 21        | \$0.00  | \$0.00     | \$1,289.34              | \$16,819.22    |
| Eliadis, Elaine        | 200-Teacher                              | \$135,508.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,693.90              | \$109.20       |
| Elkhatib, Nadia H      | 202-Bilingual Education Teacher          | \$151,111.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,888.90              | \$7,071.39     |
| Evans, Brian Todd      | 200-Teacher                              | \$141,987.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,774.76              | \$7,643.75     |

| Name                  | Position                                                 | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities  | Retirement Enhancements | Other Benefits |
|-----------------------|----------------------------------------------------------|--------------|------|---------------|-----------|---------|------------|-------------------------|----------------|
| Evoy, Lauren E        | 200-Teacher                                              | \$133,062.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,663.22              | \$109.20       |
| Feltman, Gary A       | 250-Special Education Teacher                            | \$153,481.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,918.54              | \$27,811.60    |
| Finley, Jacqueline L  | 200-Teacher                                              | \$117,708.00 | 1.00 | 0             | 21        | \$0.00  | \$5,120.66 | \$1,452.63              | \$106.57       |
| Fitzgerald, Megan E   | 200-Teacher                                              | \$150,486.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,881.10              | \$18,003.89    |
| Fitzgerald, Stacy V   | 250-Special Education Teacher                            | \$146,537.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,831.70              | \$109.20       |
| Garcia, Federico C    | 200-Teacher                                              | \$147,535.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,844.18              | \$26,607.34    |
| Garrett, Lisa         | 200-Teacher                                              | \$117,825.82 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,472.90              | \$17,849.00    |
| Ghaowi, Denise M      | 124-Dean of Students Admin (admin endorsement held)      | \$137,202.36 | 1.00 | 0             | 20        | \$0.00  | \$0.00     | \$16,810.83             | \$37,378.95    |
| Graham, Brandon M     | 200-Teacher                                              | \$87,057.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$1,088.10              | \$7,610.58     |
| Grider, Brian R       | 611-Resource Teacher Other                               | \$153,481.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,918.54              | \$109.20       |
| Gripp, Andrew R       | 200-Teacher                                              | \$156,566.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,957.28              | \$28,135.59    |
| Guldin, Aimee J       | 200-Teacher                                              | \$175,341.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,191.55              | \$27,918.97    |
| Hasan, Abdullah       | 250-Special Education Teacher                            | \$144,634.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,807.78              | \$24,839.43    |
| Hernandez, Rocio D    | 200-Teacher                                              | \$164,178.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$2,052.18              | \$109.20       |
| Hills, Christopher C  | 200-Teacher                                              | \$135,508.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,693.90              | \$28,697.88    |
| Holmbeck, Jennifer L  | 200-Teacher                                              | \$119,520.50 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,220.11              | \$8,181.76     |
| Hurd, Cole            | 200-Teacher                                              | \$64,242.00  | 1.00 | 0             | 16        | \$0.00  | \$5,166.09 | \$802.88                | \$641.46       |
| Hutchinson, Kate A    | 250-Special Education Teacher                            | \$111,850.88 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,398.02              | \$24,426.78    |
| Jameel, Wissam N      | 203-English as a Second Language Teacher                 | \$102,021.00 | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$1,275.30              | \$24,839.43    |
| Jankowicz, Tommy A    | 202-Bilingual Education Teacher                          | \$160,819.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,010.31              | \$28,135.59    |
| Julius, Jennifer V    | 119-Head Teacher                                         | \$45,321.60  | 0.40 | 0             | 21        | \$0.00  | \$0.00     | \$44.99                 | \$501.25       |
| Julius, Jennifer V    | 200-Teacher                                              | \$67,982.40  | 0.60 | 0             | 21        | \$0.00  | \$0.00     | \$1,416.47              | \$16,470.43    |
| Kallemeyn, Janel R    | 250-Special Education Teacher                            | \$119,696.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,496.05              | \$27,571.97    |
| Kane, Ethan           | 200-Teacher                                              | \$77,509.41  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$968.87                | \$17,284.05    |
| Kantzavelos, James A  | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$130,169.25 | 0.80 | 0             | 20        | \$0.00  | \$0.00     | \$2,034.70              | \$38,433.72    |
| Kantzavelos, James A  | 200-Teacher                                              | \$32,542.31  | 0.20 | 0             | 0         | \$0.00  | \$0.00     | \$0.00                  | \$0.00         |
| Kelly, Christopher S  | 124-Dean of Students Admin (admin endorsement held)      | \$130,243.15 | 1.00 | 0             | 20        | \$0.00  | \$0.00     | \$15,958.54             | \$38,521.11    |
| Kiburz, Nicolette M   | 250-Special Education Teacher                            | \$106,214.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,327.56              | \$24,839.43    |
| Korkosz, Jason M      | 200-Teacher                                              | \$107,083.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,338.48              | \$24,839.43    |
| Kowalski, Kristofer J | 200-Teacher                                              | \$175,341.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,191.55              | \$24,839.43    |
| Krikava, Jennifer     | 200-Teacher                                              | \$167,657.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,095.60              | \$27,884.35    |
| Lang, Jessica L       | 250-Special Education Teacher                            | \$90,044.00  | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,125.54              | \$109.20       |
| Leonard, Marinne      | 200-Teacher                                              | \$99,083.82  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$1,238.47              | \$15,431.91    |
| Lesnicki, Karen A     | 203-English as a Second Language Teacher                 | \$141,987.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,774.76              | \$18,720.59    |
| Lettiere, Brett R     | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$150,424.56 | 0.80 | 0             | 20        | \$0.00  | \$0.00     | \$2,351.12              | \$38,521.11    |
| Lettiere, Brett R     | 200-Teacher                                              | \$37,606.15  | 0.20 | 0             | 0         | \$0.00  | \$0.00     | \$0.00                  | \$0.00         |

| Name                      | Position                                                 | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities  | Retirement Enhancements | Other Benefits |
|---------------------------|----------------------------------------------------------|--------------|------|---------------|-----------|---------|------------|-------------------------|----------------|
| LeVan, Matthew J          | 200-Teacher                                              | \$93,865.00  | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,173.38              | \$8,097.11     |
| Loizzo, Vincent M         | 124-Dean of Students Admin (admin endorsement held)      | \$137,076.14 | 1.00 | 0             | 20        | \$0.00  | \$0.00     | \$16,795.48             | \$37,378.95    |
| Loux, Taylor D            | 200-Teacher                                              | \$113,899.00 | 1.00 | 0             | 21        | \$0.00  | \$2,705.51 | \$1,143.43              | \$8,372.82     |
| Lukovic, Milosh           | 200-Teacher                                              | \$119,520.50 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,163.65              | \$109.20       |
| Macedo, Susy A            | 200-Teacher                                              | \$163,343.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,041.78              | \$17,284.05    |
| Maceika, Alexandra        | 200-Teacher                                              | \$70,378.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$879.84                | \$7,610.58     |
| Maietta, Patrick V        | 200-Teacher                                              | \$167,657.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,095.60              | \$27,884.35    |
| Malec, Justin R           | 250-Special Education Teacher                            | \$107,083.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,338.48              | \$7,385.73     |
| Malloy, Matthew A         | 119-Head Teacher                                         | \$61,392.40  | 0.40 | 0             | 21        | \$0.00  | \$0.00     | \$74.36                 | \$1,038.22     |
| Malloy, Matthew A         | 200-Teacher                                              | \$92,088.60  | 0.60 | 0             | 21        | \$0.00  | \$0.00     | \$1,918.54              | \$26,805.31    |
| Manjarrez, Antonio D      | 250-Special Education Teacher                            | \$66,169.00  | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$827.06                | \$24,839.43    |
| Manjarrez, Assurim        | 200-Teacher                                              | \$87,057.00  | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,088.10              | \$109.20       |
| Marek, Jacqueline         | 200-Teacher                                              | \$167,657.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,095.60              | \$27,884.35    |
| Markatos, Robert S        | 200-Teacher                                              | \$119,520.50 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,325.33              | \$27,568.77    |
| Marquez, Carlos           | 200-Teacher                                              | \$87,057.00  | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,088.10              | \$7,489.89     |
| Martensen-Jervis, Laura K | 604-Resource Teacher English/Language Arts               | \$141,987.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,774.76              | \$27,742.37    |
| Maslowski, Vicky L        | 200-Teacher                                              | \$125,424.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,567.80              | \$27,621.46    |
| Mathieu, Michael D        | 200-Teacher                                              | \$107,083.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,194.76              | \$7,648.89     |
| McCarthy, Daniel J        | 119-Head Teacher                                         | \$67,789.20  | 0.40 | 0             | 21        | \$0.00  | \$0.00     | \$123.24                | \$1,281.55     |
| McClure, Erica L          | 200-Teacher                                              | \$113,899.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,423.76              | \$24,839.43    |
| McCormack, Bryan J        | 119-Head Teacher                                         | \$50,739.60  | 0.40 | 0             | 21        | \$0.00  | \$0.00     | \$60.06                 | \$1,009.47     |
| McCormack, Bryan J        | 200-Teacher                                              | \$76,109.40  | 0.60 | 0             | 21        | \$0.00  | \$0.00     | \$1,585.74              | \$26,660.86    |
| McCormack, Melissa M      | 200-Teacher                                              | \$141,987.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,774.76              | \$109.20       |
| McGinnis, Jennifer L      | 250-Special Education Teacher                            | \$119,520.50 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,385.23              | \$16,093.53    |
| McMurray, Matthew O       | 200-Teacher                                              | \$146,537.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,831.70              | \$8,240.79     |
| Minnito, Felicia J        | 250-Special Education Teacher                            | \$169,473.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,118.48              | \$25,517.25    |
| Mock, Liana T             | 250-Special Education Teacher                            | \$60,195.74  | 0.82 | 0             | 16        | \$0.00  | \$0.00     | \$752.39                | \$16,056.75    |
| Moore, Emily A            | 200-Teacher                                              | \$135,508.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,693.90              | \$18,964.88    |
| Moses, Jacques A          | 200-Teacher                                              | \$72,138.00  | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$901.68                | \$7,591.74     |
| Murray, Kylee M           | 200-Teacher                                              | \$96,703.50  | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,208.86              | \$7,875.23     |
| Napleton, Michael F       | 119-Head Teacher                                         | \$48,730.40  | 0.40 | 0             | 21        | \$0.00  | \$0.00     | \$115.96                | \$1,958.06     |
| Napleton, Michael F       | 250-Special Education Teacher                            | \$73,095.60  | 0.60 | 0             | 21        | \$0.00  | \$0.00     | \$1,522.82              | \$25,708.13    |
| Nowak, Russell E          | 125-Head of Gen Ed (Depart chair admin endorsement held) | \$150,089.49 | 0.80 | 0             | 20        | \$0.00  | \$0.00     | \$2,345.92              | \$36,305.53    |
| Nowak, Russell E          | 200-Teacher                                              | \$37,522.37  | 0.20 | 0             | 0         | \$0.00  | \$0.00     | \$0.00                  | \$0.00         |
| Ortega, Evelyn L          | 200-Teacher                                              | \$64,242.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$802.88                | \$7,385.73     |
| Oswald, Jacob M           | 200-Teacher                                              | \$107,083.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,338.48              | \$28,135.59    |
| Padilla, Eduardo M        | 200-Teacher                                              | \$147,535.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,844.18              | \$8,242.52     |

| Name                    | Position                                        | Base Salary  | FTE  | Vacation Days | Sick Days | Bonuses | Annuities  | Retirement Enhancements | Other Benefits |
|-------------------------|-------------------------------------------------|--------------|------|---------------|-----------|---------|------------|-------------------------|----------------|
| Palmer, Dawn J          | 200-Teacher                                     | \$160,819.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,010.31              | \$27,850.84    |
| Patel, Bijal L          | 104-Assistant Principal                         | \$170,000.00 | 1.00 | 20            | 22        | \$0.00  | \$0.00     | \$20,829.64             | \$10,896.72    |
| Perez, Vanessa          | 250-Special Education Teacher                   | \$106,214.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,327.56              | \$109.20       |
| Picha, Shelley P        | 119-Head Teacher                                | \$70,136.40  | 0.40 | 0             | 21        | \$0.00  | \$0.00     | \$64.48                 | \$798.89       |
| Picha, Shelley P        | 200-Teacher                                     | \$105,204.60 | 0.60 | 0             | 21        | \$0.00  | \$0.00     | \$2,191.55              | \$27,141.61    |
| Powers Jr, Robert W     | 200-Teacher                                     | \$163,343.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,041.78              | \$27,863.51    |
| Redmore, Lindsay        | 200-Teacher                                     | \$113,899.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,423.76              | \$26,931.67    |
| Reiter, Jason           | 200-Teacher                                     | \$113,899.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,390.31              | \$109.20       |
| Riggi, Mikayla M        | 200-Teacher                                     | \$66,169.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$827.06                | \$8,511.00     |
| Rodriguez, James E      | 200-Teacher                                     | \$169,473.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,118.48              | \$27,892.78    |
| Rojas, Michael T        | 200-Teacher                                     | \$68,154.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$851.76                | \$10,195.69    |
| ROJEK, JOSEPH R         | 101-Assistant/Associate District Superintendent | \$158,133.14 | 1.00 | 20            | 22        | \$0.00  | \$6,692.20 | \$14,192.05             | \$24,725.80    |
| Rossberg, Phillip B     | 200-Teacher                                     | \$113,899.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,122.34              | \$109.20       |
| Schmit, Joy E           | 200-Teacher                                     | \$167,657.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$2,095.60              | \$109.20       |
| Schopf, Bernice C       | 200-Teacher                                     | \$107,083.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,338.48              | \$24,839.43    |
| Schumacher, Eric R      | 200-Teacher                                     | \$127,327.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,591.46              | \$8,472.25     |
| Shaughnessy, Mary Kate  | 250-Special Education Teacher                   | \$107,083.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,338.48              | \$17,778.32    |
| Sirota, Howard B        | 200-Teacher                                     | \$167,657.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,095.60              | \$28,135.59    |
| Skendzel, Ryan A        | 107-General Administrator or General Supervisor | \$169,580.09 | 1.00 | 20            | 22        | \$0.00  | \$0.00     | \$20,778.17             | \$34,148.28    |
| Smith, Jason B          | 200-Teacher                                     | \$156,566.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,957.28              | \$27,828.55    |
| Smith, Katelyn OConnor  | 119-Head Teacher                                | \$54,203.20  | 0.40 | 0             | 21        | \$0.00  | \$213.36   | \$71.76                 | \$51.48        |
| Smith, Katelyn OConnor  | 200-Teacher                                     | \$81,304.80  | 0.60 | 0             | 21        | \$0.00  | \$5,036.64 | \$1,693.90              | \$1,217.58     |
| Soebbing, Jeanette N    | 200-Teacher                                     | \$140,295.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,753.70              | \$18,713.03    |
| Spaargaren, Justin M    | 200-Teacher                                     | \$71,149.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$889.20                | \$28,697.88    |
| Stern, Kyle R           | 200-Teacher                                     | \$163,343.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,041.78              | \$28,135.59    |
| Stelow, Christopher R   | 200-Teacher                                     | \$140,793.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,759.94              | \$109.20       |
| Sullivan, Megan K       | 200-Teacher                                     | \$71,149.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$889.20                | \$7,610.58     |
| Summers, Nicole J       | 250-Special Education Teacher                   | \$111,191.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,389.70              | \$109.20       |
| Sundberg, Shannon K     | 200-Teacher                                     | \$113,899.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,423.75              | \$24,839.43    |
| Swanson, Erica N        | 200-Teacher                                     | \$130,438.82 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,430.67              | \$27,661.18    |
| Swierczewski, Jaclyn F  | 200-Teacher                                     | \$72,994.50  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$912.39                | \$16,956.90    |
| Taute, Kurt S           | 200-Teacher                                     | \$167,657.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$2,095.60              | \$28,697.88    |
| Thompson, Paul W        | 200-Teacher                                     | \$142,015.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,775.28              | \$27,742.61    |
| Tinken, Adam P          | 250-Special Education Teacher                   | \$132,253.00 | 1.00 | 0             | 21        | \$0.00  | \$5,250.00 | \$1,653.08              | \$109.20       |
| Toulios, William C      | 100-District Superintendent                     | \$90,451.82  | 0.39 | 0             | 0         | \$0.00  | \$0.00     | \$11,082.82             | \$14,609.00    |
| Vick, Lori A            | 250-Special Education Teacher                   | \$66,169.00  | 1.00 | 0             | 16        | \$0.00  | \$0.00     | \$827.06                | \$8,000.79     |
| Vitogiannis, Patricia K | 250-Special Education Teacher                   | \$103,127.00 | 1.00 | 0             | 21        | \$0.00  | \$0.00     | \$1,289.34              | \$22,648.54    |
| Vizza-Milligan, Kiera O | 200-Teacher                                     | \$136,927.50 | 1.00 | 0             | 23        | \$0.00  | \$5,250.00 | \$1,711.54              | \$109.20       |

| Name                         | Position                                        | Base Salary                   | FTE  | Vacation Days              | Sick Days | Bonuses                               | Annuities  | Retirement Enhancements        | Other Benefits |
|------------------------------|-------------------------------------------------|-------------------------------|------|----------------------------|-----------|---------------------------------------|------------|--------------------------------|----------------|
| Walsh, Erin K                | 200-Teacher                                     | \$141,987.00                  | 1.00 | 0                          | 21        | \$0.00                                | \$0.00     | \$1,774.76                     | \$8,232.41     |
| Wasko, Nicole C              | 101-Assistant/Associate District Superintendent | \$190,000.00                  | 1.00 | 20                         | 22        | \$0.00                                | \$0.00     | \$23,280.40                    | \$29,228.08    |
| Wertz, Patrick S             | 250-Special Education Teacher                   | \$94,876.00                   | 1.00 | 0                          | 16        | \$0.00                                | \$0.00     | \$1,180.56                     | \$24,839.43    |
| Whittinghill, Beth           | 250-Special Education Teacher                   | \$175,341.00                  | 1.00 | 0                          | 21        | \$0.00                                | \$0.00     | \$2,191.55                     | \$27,130.04    |
| Wyroba, Malgorzata A         | 250-Special Education Teacher                   | \$166,157.00                  | 1.00 | 0                          | 21        | \$0.00                                | \$0.00     | \$2,077.14                     | \$27,877.18    |
| Zaccaro, Gianna L            | 200-Teacher                                     | \$80,904.00                   | 1.00 | 0                          | 16        | \$0.00                                | \$5,250.00 | \$1,011.40                     | \$109.20       |
| Zack, Jane A                 | 200-Teacher                                     | \$175,341.00                  | 1.00 | 0                          | 21        | \$0.00                                | \$5,250.00 | \$2,191.55                     | \$109.20       |
| Zadlo, Donna M               | 200-Teacher                                     | \$167,657.00                  | 1.00 | 0                          | 21        | \$0.00                                | \$0.00     | \$2,095.60                     | \$27,884.35    |
| <b>Totals</b>                |                                                 |                               |      |                            |           |                                       |            |                                |                |
| Distinct Employee Count: 137 |                                                 | Distinct Positions Count: 149 |      | Total Positions Count: 149 |           | Vacation Days: 120                    |            | Sick Days: 2956                |                |
| Base Salary: \$17,727,878.74 |                                                 | Bonuses: \$0.00               |      | Annuities: \$161,489.40    |           | Retirement Enhancements: \$388,253.55 |            | Other Benefits: \$2,282,376.21 |                |