

Members Present: Mrs. Linda Blum
Mrs. Jane Woodie, Vice President
Dr. Karl Espeleta
Mr. Nick Orrill
Mr. Kareem Shehadeh, Student Board Representative

Members Absent: Mr. Chris Pulos

Mrs. Blum presided over the meeting. The meeting was opened with the Pledge of Allegiance and the reading of the district's mission statement.

The student representative vote contained in these minutes is recorded for the purpose of participation but is not part of the count in determining approval or disapproval of items.

No. 26-120 Mrs. Blum motioned to approve the adoption of the agenda as presented. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Blum, Orrill, Woodie, Espeleta

Aye: Shehadeh

No. 26-121 Mrs. Woodie motioned to approve the dispensing of the reading of the minutes. Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Woodie, Orrill, Blum, Espeleta

Aye: Shehadeh

Motion Carried

No. 26-122 Mrs. Woodie motioned to approve the separated items of the treasurer's agenda as follows:

- B. Approve the financial forecast for Fiscal Year 2027.
- C. Approved the amended appropriations Fiscal Year 2027
- D. Approve the amended estimated resources Fiscal Year 2027.
- E. Approve the Then and Now Certifications:

Vendor	Purchase Order #	Purchase Order Date	Invoice No.	Amount
Heritage Petroleum	72874	8/19/2026	1389974	\$12,606.22

Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Woodie, Orrill, Blum, Espeleta

Aye: Shehadeh

Motion Carried

No. 26-123 Mrs. Blum motioned to approve the separated items of the treasurer's agenda as follows:

A. Approve the minutes of the regular meeting of August 10, 2026.

Mrs. Woodie seconded the motion and the roll call vote was as follows:

Aye: Blum, Woodie

Abstained: Espeleta, Orrill

Aye: Shehedah

Motion Failed

No. 26-124 Mrs. Woodie motioned to approve the personnel agenda as follows:

RESIGNATIONS/RETIREMENT - CERTIFIED

Ambriana Overstreet	Resignation as Substitute Teacher, Effective 8/18/26 - DS
Ronald Stump	Resignation as Substitute Teacher, Effective 8/18/26 - HS

RESIGNATIONS/RETIREMENT - CLASSIFIED

Rachel Fry	Resignation as Educational Assistant, Effective 8/12/26 - UN
Maegan Harris	Resignation as Educational Assistant, Effective 8/13/26 - KELC
Jacqueline Mundhenk	Resignation as Food Service Worker, Effective 8/16/26 - CTC

NEW CONTRACT/APPOINTMENT - CERTIFIED

David Brown	Teacher - Music, Bachelors, 0 Yrs. Exp., Effective 8/17/26 - MS
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NEW CONTRACT/APPOINTMENT - CLASSIFIED

Christine Breig	Paraprofessional, 6.5 Hrs. Per Day, 3 Yrs. Exp., Effective 8/21/26-NM
Paris Cain	Educational Assistant, 3 Hrs. Per Day, 3 Yrs. Exp., Effective 8/31/26 - NW
Paris Cain	Substitute Educational Assistant, As Needed, Effective 8/24/26 - DS
Randy Clucas	Bus Driver, 3.83 Hrs. Per Day, 10 Yrs. Exp., Effective 8/21/26 - SC
Sara Conner	Educational Assistant, 3 Hrs. Per Day, 10 Yrs. Exp., Effective 8/21/26-UN
Kyle Cox	Educational Assistant, 3 Hrs. Per Day, 10 Yrs. Exp., Effective 8/21/26-KELC
Courtney Dancer	Substitute Food Service Worker, As Needed, Effective 8/21/26 - DS
Constantine Droulias	Bus Assistant, 1 Hr. Per Day, 18 Yrs. Exp., Effective 8/21/26 - SC
Erica Lewis	Bus Assistant, 1.17 Hr. Per Day, 19 Yrs. Exp., Effective 8/21/26 - SC
Brooke Mathis	Bus Assistant, 1.17 Hr. Per Day, 0 Yrs. Exp., Effective 8/21/26 - SC
Maria Miles	Food Service Substitute, As Needed, Effective 8/17/26 - DS
Larry Mileski	Substitute Food Service Worker, As Needed, Effective 8/21/26 - DS
Jacqueline Mundhenk	Educational Assistant, 3 Hrs. Per Day, 7 Yrs. Exp., Effective 8/21/26-NW
Seana Reeves	Bus Driver, 4.08 Hrs. Per Day, 10 Yrs. Exp., Effective 8/21/26 - SC
Lyn Roth	Educational Assistant, .5 Hr. Per Day, 5 Yrs. Exp., Effective 8/21/26 - NW
Carolyn Staup	Substitute Bus Assistant, As Needed, Effective 8/6/26 - SC
Carolyn Staup	Bus Assistant, 5 Hrs. Per Day, 5 Yrs. Exp., Effective 8/12/26 - SC
William Wells	Bus Assistant, 1.42 Hr. Per Day, 0 Yrs. Exp., Effective 8/21/26 - SC
Hannah Wilmoth	Educational Assistant, 3 Hrs. Per Day, 0 Yrs. Exp., Effective 8/21/26 - EH

CHANGE IN CONTRACT/APPOINTMENT - CERTIFIED

Brittney Fries From Teacher Intervention - MS to Teacher 6th Grade - NM

CHANGE IN CONTRACT/APPOINTMENT - CLASSIFIED

Barbara Gustavson From Food Service Worker to Cashier, 3.5 Hrs. Per Day, Effective
8/17/26 - CTC

Megan Pettit From Educational Assistant, 3 Hrs. Per Day - UN to 5 Hrs. Per Day - KELC,
Effective 8/21/26

Shaina Scher From Catering Worker/Cook to Food Service Worker, 3.5 Hrs. Per Day,
Effective 8/24/26 - CTC

BUILDING CHANGE

Cheryl Atchley From Teacher IS - MS to PS & UN

BUS/VAN DRIVERS & BUS ASSISTANTS - HOURS PER DAY 2026-2027 SCHOOL YEAR

Monica Battle	5.67	Ricky Jones	3.83
Pamela Bisceglia	4.00	Sue Kennedy	4.25
Cheryl Blankenship	6.08	Jason Klotz	3.83
Cheryl Bankenship	1.17	Ginger Kooser	4.00
Mark Bowser	4.25	Erica Lewis	5.75
Tina Brickles	4.42	Erica Lewis	1.17
Tina Brickles	1.00	Cathy Lilly	4.83
Cheryl Bruce	2.92	Timothy Long	3.92
Cheryl Bruce	1.00	Chad Maness	4.50
Denise Bryson	4.25	Todd Marburger	4.17
Alicia Burke	4.25	Gregory McNabb	3.42
Randy Clucas	3.83	Carrie McRorie	4.08
Sandra Coffee	3.92	Matthew Monie	3.83
Brandon Combs	5.00	Kenneth Novak	5.33
Patricia Dale	4.00	Paula Parsons	4.33
Melissa Donohoo	5.58	Andrea Randolph	4.58
Constantine Droulias	6.50	Seana Reeves	4.08
Constantine Droulias	1.00	Jeffrey Rose	4.00
Cindy Frazier	5.00	Vicki Schaurer	4.83
David Gauer	3.83	Vicki Schaurer	1.00
Robert Gentry	4.00	Carolyn Staup	5.00
Jennifer Glick	4.67	Karla Straley	4.33
Paula Goepferich	6.00	Susan Swigart	3.83
Paula Goepferich	1.00	Steven Todd	4.17
Mavis Goldman	4.42	Patty Vranesic	4.42
Mavis Goldman	1.00	Bridget Winchester	4.42
Mackenzie Hart	6.25	Tina Witters	6.00
Barry Hawkins	3.83		
James Holloway	3.83		
Brook Jones	4.00		

BUS ASSISTANTS/KELC - HOURS PER DAY 2026-2027 ONE YEAR ONLY

Cheryl Bruce	1.17
Kristen Ivory	1.00
Brooke Mathis	1.17
Jacquelyn Mundhenk	1.00
Gina Reser	1.00
Jamie Smith	1.00
William Wells	1.42

MENTORS 2026-2027

Michele Barr	Katherine Reinke
Heather Gaffin	Kelly Sewell
Evan Houdieshell	Mindy Siefert
Ross Kincaid	Jennifer Siehl
Nichol Mengerink	Kara Smoot
Sandra Miller	Jennifer Zumwalt
Michelle Morvatz	

DEPARTMENT CHAIRS - MIDDLE SCHOOL

Loretta Amos	Intervention Specialist
Lori Barnes	Math
Ryan Chatterton	Music
Beth Cooper	Explorations
David Frantz	Social Studies (50%)
Melinda Hoover	Science
Deborah Lipscomb	Counseling Center
Gianna Lukasevich	Social Studies (50%)
Nichol Mengerink	Language Arts
Jacob Myers	PE/Health

TEAM LEADERS - MIDDLE SCHOOL

Cameron Dickens	Empower (50%)
Deborah Lipscomb	Counseling Center
Mindy Richardson	Integrity
Christie Ruschau	Aspire
Heather Snyder	Grit
Matthew Sobotka	Valor
Adrienne Tindall	Empower (50%)

STIPENDS 2026-2027

Braydon Focht
Vickie Moody
Patricia Richthammer

SUPPLEMENTAL CONTRACTS 2026-2027 - DISTRICT

Kristine Clement	Transportation Support, Cat. 4, 100%, 0 Yrs. Exp. - MS/HS
Beth Cooper	LPDC, Cat. 18, 100%, 4 Yrs. Exp.
Terri Forest	LPDC, Cat. 18, 100%, 5 Yrs. Exp.
Tracy Kincaid	LPDC, Cat. 18, 100%, 5 Yrs. Exp.
Jeffrey Spieles	Facilitator EYT Program, Cat. 15, 100%, 5 Yrs. Exp.
Norma Wright	LPDC Chair, Cat. 14, 100%, 5 Yrs. Exp.

SUPPLEMENTAL CONTRACTS 2026-2027 - MIDDLE SCHOOL

Loretta Amos	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Amelia Bernard	Orchestra, Cat. 15, 50%, 1 Yr. Exp.
David Brown	Vocal Music, Cat. 15, 100%, 0 Yrs. Exp.
Ryan Chatterton	Orchestra, Cat. 15, 50%, 5 Yrs. Exp.
Lisa Chromick	Peer Prevention, Cat. 19, 50%, 5 Yrs. Exp.
Beth Cooper	Webmaster, Cat. 18, 100%, 5 Yrs. Exp.
Latisha Dehus	TV Producer, Cat. 17, 100%, 1 Yr. Exp.
Cherie Frantz	Muse Machine, Cat. 19, 25%, 3 Yrs. Exp.
Emily Frantz	Yearbook, Cat. 17, 100%, 0 Yrs. Exp.
Alisha Harlow	Muse Machine, Cat. 19, 25%, 3 Yrs. Exp.
David Jones	Academic Challenge, Cat. 19, 100%, 5 Yrs. Exp.
Gianna Lukasevich	Wednesday School, Cat. 19, 100%, 2 Yrs. Exp.
Christie Ruschau	Muse Machine, Cat. 19, 25%, 5 Yrs. Exp.
Tabetha Sloboda	Band, Cat. 15, 100%, 5 Yrs. Exp.
James Witters	Science Olympiad, Cat. 17, 100%, 5 Yrs. Exp.

SUBSTITUTE TEACHERS

Melissa Giles
Erica McKenzie
Nahla Shehadeh

COACHES - HIGH SCHOOL

Teyanna Godfrey	Volleyball - Varsity Asst. Volunteer, 0 Yrs. Exp.
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COACHES - MIDDLE SCHOOL

Brady Lupton	Football - Asst., Cat. 17, 100%, 0 Yrs. Exp.
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ATHLETIC WORKERS - HIGH SCHOOL

Daniel Acevedo	Sarah Gosser	Phylcia Pierson
Scott Auxier	Chadrick Griffith	Alicia Poee
Christine Breig	Nathan Hannahan	Jeanene Popp
Matthew Bridenbaugh	Christine Harris	Shirley Rammel
Loryn Bryson	Jody Henry	Benjamin Rulli
Steve Burtis	Evan Houdieshell	Joshua Schuh
Bradley Canan	Maggie Kincer	Matthew Shaltry
Christina Champ	John Lintz	Rebekah Skaroupka
Beth Detrick	Matthew Maiken	Carolyn Staup
Jordan Diehl	Kinsey Mangen	Maci Tarr
Harrington Dunson	Michael Mangen	Kalina Trevino
George Eaton	Krisitine Mangen	Barbara Uhls
Eugene Eyer	Mark Mays, Jr.	Eric Wagner
Corrinne Fischer	Jason Metcalf	Susan Webb
David Frantz	Jacob Myers	Steve Whitesell
Katelyn Fries	Eric Newman	Aaron Zender
Lillian Hamilton	Michael Parente	
Jacilyn Hart	Katherine Pfeffer	

ATHLETIC WORKERS - MIDDLE SCHOOL

Alisha Harlow
Kris Mangen
Joshua Schuh

Dr. Espeleta seconded the motion and the roll call vote was as follows:

Aye: Woodie, Espeleta, Blum, Orrill

Motion Carried

No. 26-125 Dr. Espeleta motioned to approve the consent agenda as follows:

- A. Approve the one year renewal of the district's Palo Alto Firewall in the amount of \$82,035 to Dayton Cincinnati Technology Services LLC.
- B. Accept the public cash donation of \$1,000 from Weiffenbach Marble & Tile Co. toward the PBIS Program at the Kleptz Early Learning Center.
- C. Approve bus stops for the 2026-2027 school year.
- D. Approve preparation of designs and specifications by Levin Porter Architects, advertise and accept bids for the estimated cost of \$2,963,000 for varsity baseball and softball field improvement project with an add alternate of \$350,000, pending receipt of community sponsorships and donations of \$2,900,000.

Mr. Orrill seconded the motion and the roll call vote was as follows:

Aye: Espeleta, Orrill, Blum, Woodie

Aye: Shehadeh

Motion Carried

BOARD REPORTS

Mrs. Woodie

*Mrs. Woodie has heard from numerous individuals that this was the best start of the school year that they have had. Staff was very appreciative for the days that they had to prepare for the start of school.

SUPERINTENDENT'S REPORT

Open House - Last Thursday was the main Open House event for the District. All buildings reported great attendance from students and their families.

First Day of School: Today was the first day of school for most students. I want to thank everyone for working hard preparing for today. Overall, we had a great opening day and are ready for more students to return tomorrow.

Preschool and grades 8,10,11, and 12 and the other ½ of 2nd grade will start Tuesday. Wednesday will be the first day for 1st and all 2nd grades. Kindergarten will begin Thursday.

MS info:

We have had a successful first day of school for 7th graders, we have accomplished the following:

- Students have explored the meaning of RESPECT—towards their peers, staff, and our entire school community.
- Clear behavior expectations have been communicated, including the Student Code of Conduct.
- Students have become familiar with important building procedures and have learned how to navigate their daily schedules with confidence.
- The focus on building positive relationships is already making a difference in our school culture.

- We've discussed the importance of empathy and what it means to be part of the Northmont community.
- Students have been introduced to strategies for success here at Northmont Middle School.
- Our core values—being Respectful, Responsible, Resourceful, and Kind—are at the heart of everything we do.
- Students have also learned how to effectively use their new Chromebooks to support their learning.

Facilities - We will be having our first community facilities forum on Wednesday, September 23, 2026 at 6:30 pm in the Middle School Gym. All are welcome to attend. We will continue to share more information as we get closer to September 23rd.

No. 26-126 There being no further business, Mrs. Blum declared the meeting adjourned at 6:34 p.m. The next regular Board meeting is at 6:00 p.m. on September 14, 2026. The meeting will be held at the Northmont Middle School, 4810 National Road, Clayton, Ohio.

President

Linda Blum

Treasurer

Maria Fernandez

Visitors: 1