

Tallapoosa County

Salary Matrix

2026 - 2027

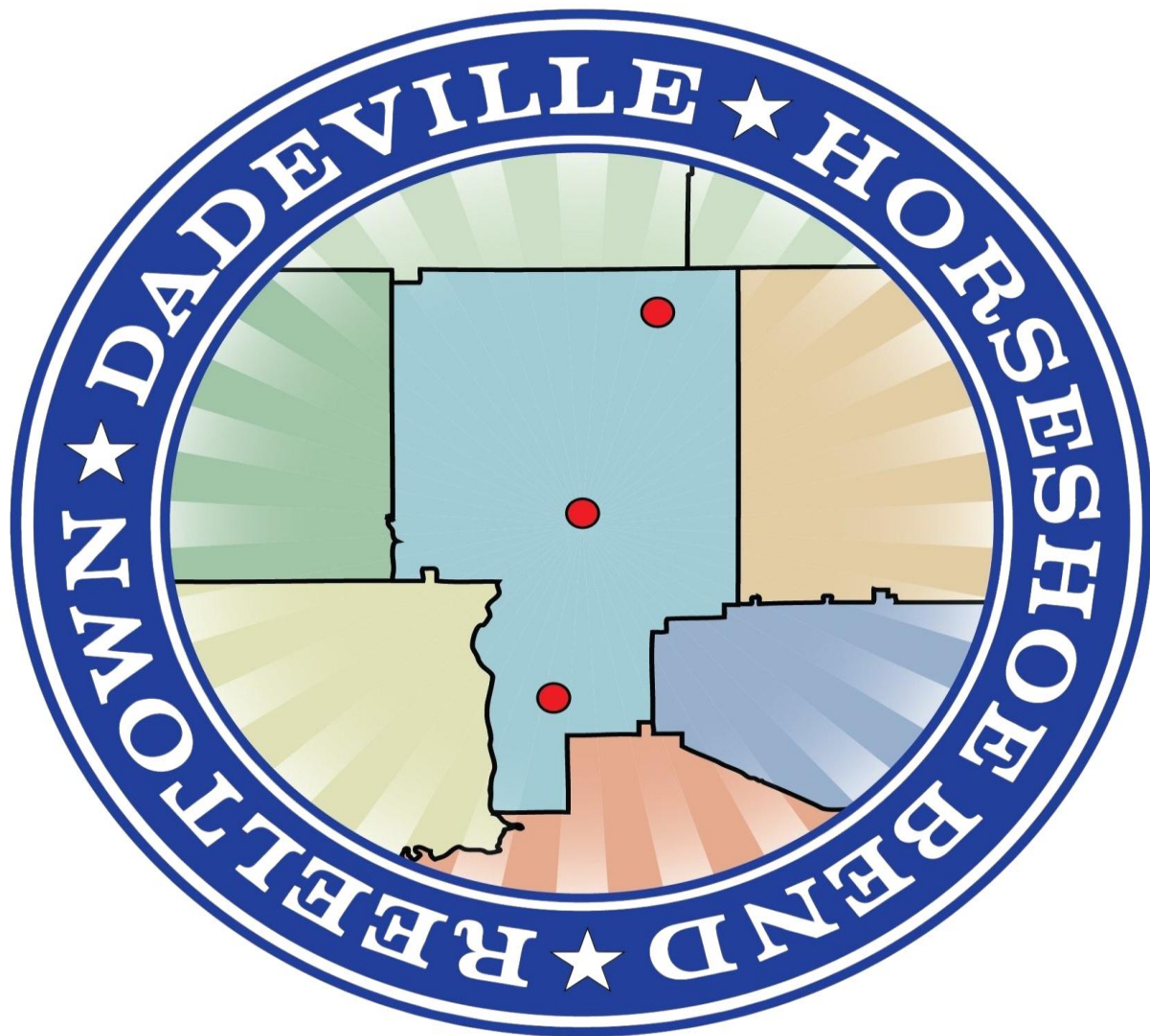


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Teacher Salaries

9 Month Teacher		187 Days					
Step	BS	MS		6y		DO	
0	\$ 48,552	\$ 52,913	\$ 57,055	\$ 61,195			
1	\$ 48,552	\$ 52,913	\$ 57,055	\$ 61,195			
2	\$ 48,552	\$ 52,913	\$ 57,055	\$ 61,195			
3	\$ 50,608	\$ 58,199	\$ 62,754	\$ 67,317			
4	\$ 50,608	\$ 58,199	\$ 62,754	\$ 67,317			
5	\$ 50,608	\$ 58,199	\$ 62,754	\$ 67,317			
6	\$ 52,828	\$ 60,749	\$ 65,522	\$ 70,259			
7	\$ 52,828	\$ 60,749	\$ 65,522	\$ 70,259			
8	\$ 52,828	\$ 60,749	\$ 65,522	\$ 70,259			
9	\$ 54,423	\$ 62,585	\$ 67,501	\$ 72,381			
10	\$ 54,966	\$ 63,210	\$ 68,175	\$ 73,104			
11	\$ 55,517	\$ 63,843	\$ 68,856	\$ 73,835			
12	\$ 56,071	\$ 64,481	\$ 69,545	\$ 74,573			
13	\$ 56,632	\$ 65,125	\$ 70,241	\$ 75,319			
14	\$ 57,199	\$ 65,777	\$ 70,942	\$ 76,348			
15	\$ 57,771	\$ 66,436	\$ 71,653	\$ 76,834			
16	\$ 58,348	\$ 67,099	\$ 72,369	\$ 77,602			
17	\$ 58,932	\$ 67,770	\$ 73,093	\$ 78,378			
18	\$ 59,521	\$ 68,447	\$ 73,825	\$ 79,160			
19	\$ 60,116	\$ 69,132	\$ 74,563	\$ 79,952			
20	\$ 60,718	\$ 69,823	\$ 75,308	\$ 80,752			
21	\$ 61,324	\$ 70,522	\$ 76,061	\$ 81,560			
22	\$ 61,937	\$ 71,228	\$ 76,820	\$ 82,375			
23	\$ 62,557	\$ 71,939	\$ 77,589	\$ 83,198			
24	\$ 63,183	\$ 72,659	\$ 78,366	\$ 84,031			
25	\$ 63,814	\$ 73,385	\$ 79,149	\$ 84,871			
26	\$ 64,452	\$ 74,118	\$ 79,940	\$ 85,720			
27	\$ 65,097	\$ 74,860	\$ 80,740	\$ 86,578			
28	\$ 65,748	\$ 75,609	\$ 81,547	\$ 87,443			
29	\$ 66,406	\$ 76,364	\$ 82,363	\$ 88,318			
30	\$ 67,069	\$ 77,128	\$ 83,186	\$ 89,201			
31	\$ 67,740	\$ 77,899	\$ 84,018	\$ 90,092			
32	\$ 68,419	\$ 78,679	\$ 84,859	\$ 89,973			
33	\$ 69,102	\$ 79,465	\$ 85,708	\$ 91,904			
34	\$ 69,792	\$ 80,260	\$ 86,564	\$ 92,823			
35	\$ 70,491	\$ 81,062	\$ 87,429	\$ 93,750			

Based on the State Salary Matrix

Teacher Salaries

Step	10 Month Teacher		202 Days					
		BS		MS		6Y		DO
0	\$	52,447	\$	57,158	\$	61,632	\$	66,104
1	\$	52,447	\$	57,158	\$	61,632	\$	66,104
2	\$	52,447	\$	57,158	\$	61,632	\$	66,104
3	\$	54,669	\$	62,869	\$	67,789	\$	72,718
4	\$	54,669	\$	62,869	\$	67,789	\$	72,718
5	\$	54,669	\$	62,869	\$	67,789	\$	72,718
6	\$	57,067	\$	65,624	\$	71,329	\$	75,895
7	\$	57,067	\$	65,624	\$	71,329	\$	75,895
8	\$	57,067	\$	65,624	\$	71,329	\$	75,895
9	\$	58,790	\$	67,606	\$	72,916	\$	77,982
10	\$	59,376	\$	68,282	\$	73,645	\$	78,969
11	\$	59,970	\$	68,965	\$	74,380	\$	79,758
12	\$	60,570	\$	69,654	\$	75,124	\$	80,556
13	\$	61,175	\$	70,350	\$	75,877	\$	81,361
14	\$	61,788	\$	71,053	\$	76,633	\$	82,474
15	\$	62,406	\$	71,766	\$	77,401	\$	82,997
16	\$	63,030	\$	72,481	\$	78,176	\$	83,828
17	\$	63,660	\$	73,206	\$	78,956	\$	84,666
18	\$	64,297	\$	73,938	\$	79,748	\$	85,511
19	\$	64,939	\$	74,677	\$	80,545	\$	86,365
20	\$	65,588	\$	75,425	\$	81,349	\$	87,231
21	\$	66,244	\$	76,179	\$	82,163	\$	88,103
22	\$	66,907	\$	76,942	\$	82,983	\$	88,985
23	\$	67,575	\$	77,710	\$	83,813	\$	89,872
24	\$	68,253	\$	78,487	\$	84,652	\$	90,771
25	\$	68,935	\$	79,271	\$	85,498	\$	91,680
26	\$	69,623	\$	80,065	\$	86,353	\$	92,597
27	\$	70,320	\$	80,865	\$	87,217	\$	93,524
28	\$	71,022	\$	81,674	\$	88,088	\$	94,457
29	\$	71,733	\$	82,490	\$	88,971	\$	95,403
30	\$	72,450	\$	83,317	\$	89,860	\$	96,356
31	\$	73,175	\$	84,149	\$	90,759	\$	97,319
32	\$	73,907	\$	84,992	\$	91,585	\$	98,293
33	\$	74,647	\$	85,840	\$	92,584	\$	99,277
34	\$	75,392	\$	86,698	\$	93,510	\$	100,269
35	\$	76,146	\$	87,565	\$	94,443	\$	101,271

Based on the State Salary Matrix

Teacher Salaries

Step	11 Month Teacher		222 Days			
		BS		MS	6Y	DO
0	\$	57,639	\$	62,816	\$	67,733
1	\$	57,639	\$	62,816	\$	67,733
2	\$	57,639	\$	62,816	\$	67,733
3	\$	60,080	\$	69,092	\$	74,500
4	\$	60,080	\$	69,092	\$	74,500
5	\$	60,080	\$	69,092	\$	74,500
6	\$	62,716	\$	72,119	\$	77,785
7	\$	62,716	\$	72,119	\$	77,785
8	\$	62,716	\$	72,119	\$	77,785
9	\$	64,609	\$	74,334	\$	80,134
10	\$	65,253	\$	75,041	\$	80,935
11	\$	65,907	\$	75,792	\$	81,744
12	\$	66,566	\$	76,550	\$	82,561
13	\$	67,232	\$	77,314	\$	83,388
14	\$	67,904	\$	78,089	\$	84,220
15	\$	68,584	\$	78,870	\$	85,064
16	\$	69,269	\$	79,657	\$	85,914
17	\$	69,962	\$	80,454	\$	86,773
18	\$	70,662	\$	81,258	\$	87,641
19	\$	71,367	\$	82,070	\$	88,519
20	\$	72,081	\$	82,891	\$	89,403
21	\$	72,803	\$	83,721	\$	90,298
22	\$	73,530	\$	84,559	\$	91,198
23	\$	74,265	\$	85,403	\$	92,111
24	\$	75,009	\$	86,258	\$	93,033
25	\$	75,758	\$	87,120	\$	93,963
26	\$	76,515	\$	87,990	\$	94,903
27	\$	77,281	\$	88,871	\$	95,851
28	\$	78,054	\$	89,760	\$	96,810
29	\$	78,835	\$	90,658	\$	97,778
30	\$	79,622	\$	91,564	\$	98,755
31	\$	80,419	\$	92,479	\$	99,744
32	\$	81,225	\$	93,404	\$	100,741
33	\$	82,036	\$	94,339	\$	101,749
34	\$	82,856	\$	95,281	\$	102,766
35	\$	83,685	\$	96,235	\$	103,793

Based on the State Salary Matrix

Teacher Salaries

Step	12 Month Teacher		240 Days			
		BS		MS	6Y	DO
0	\$	62,313	\$	67,910	\$	73,226
1	\$	62,313	\$	67,910	\$	73,226
2	\$	62,313	\$	67,910	\$	73,226
3	\$	64,952	\$	74,695	\$	80,540
4	\$	64,952	\$	74,695	\$	80,540
5	\$	64,952	\$	74,695	\$	80,540
6	\$	67,800	\$	77,967	\$	84,092
7	\$	67,800	\$	77,967	\$	84,092
8	\$	67,800	\$	77,967	\$	84,092
9	\$	69,848	\$	80,324	\$	86,632
10	\$	70,544	\$	81,126	\$	87,497
11	\$	71,251	\$	81,938	\$	88,372
12	\$	71,963	\$	82,757	\$	89,255
13	\$	72,683	\$	83,583	\$	90,150
14	\$	73,409	\$	84,419	\$	91,048
15	\$	74,144	\$	85,265	\$	91,961
16	\$	74,885	\$	86,116	\$	92,880
17	\$	75,634	\$	86,977	\$	93,809
18	\$	76,391	\$	87,846	\$	94,748
19	\$	77,154	\$	88,725	\$	95,695
20	\$	77,926	\$	89,612	\$	96,651
21	\$	78,705	\$	90,510	\$	97,619
22	\$	79,492	\$	91,415	\$	98,593
23	\$	80,286	\$	92,327	\$	99,580
24	\$	81,090	\$	93,251	\$	100,576
25	\$	81,901	\$	94,184	\$	101,582
26	\$	82,719	\$	95,125	\$	102,598
27	\$	83,547	\$	96,077	\$	103,624
28	\$	84,383	\$	97,038	\$	104,659
29	\$	85,227	\$	98,008	\$	105,707
30	\$	86,078	\$	98,988	\$	106,763
31	\$	86,940	\$	99,978	\$	107,831
32	\$	87,810	\$	100,978	\$	108,909
33	\$	88,687	\$	101,988	\$	109,999
34	\$	89,573	\$	103,007	\$	111,098
35	\$	90,470	\$	104,037	\$	112,209

Based on the State Salary Matrix

TEAMS Teacher Salaries

	BS		MS		6Y		DO
Step							
0	\$	51,531	\$	58,431	\$	62,573	\$ 66,713
1	\$	55,164	\$	63,438	\$	68,402	\$ 73,371
2	\$	58,111	\$	66,824	\$	72,074	\$ 77,284
3	\$	57,771	\$	68,782	\$	74,185	\$ 79,548
4	\$	61,557	\$	70,789	\$	76,348	\$ 81,868
5	\$	63,347	\$	72,848	\$	78,571	\$ 84,252
6	\$	65,187	\$	74,963	\$	80,852	\$ 86,697
7	\$	67,074	\$	77,134	\$	83,192	\$ 89,207
8	\$	68,415	\$	78,675	\$	84,857	\$ 90,992
9	\$	69,783	\$	80,250	\$	86,553	\$ 92,813
10	\$	70,829	\$	81,454	\$	87,851	\$ 94,203
11	\$	71,892	\$	82,676	\$	89,169	\$ 95,616
12	\$	72,971	\$	83,916	\$	90,506	\$ 97,051
13	\$	72,971	\$	83,916	\$	90,506	\$ 97,051
14	\$	72,971	\$	83,916	\$	90,506	\$ 97,051
15	\$	74,068	\$	85,180	\$	91,870	\$ 98,513
16	\$	74,068	\$	85,180	\$	91,870	\$ 98,513
17	\$	74,068	\$	85,180	\$	91,870	\$ 98,513
18	\$	75,191	\$	86,469	\$	93,261	\$ 100,004
19	\$	75,191	\$	86,469	\$	93,261	\$ 100,004
20	\$	75,191	\$	86,469	\$	93,261	\$ 100,004
21	\$	76,335	\$	87,786	\$	94,679	\$ 101,526
22	\$	76,335	\$	87,786	\$	94,679	\$ 101,526
23	\$	76,335	\$	87,786	\$	94,679	\$ 101,526
24	\$	77,501	\$	89,126	\$	96,126	\$ 103,077
25	\$	77,501	\$	89,126	\$	94,086	\$ 103,077
26	\$	77,501	\$	89,126	\$	94,086	\$ 103,077
27	\$	78,691	\$	90,495	\$	97,602	\$ 104,659

Based on the State Salary Matrix

Mobile STEM Lab Facilitator

187 Days

Step

0	\$	48,552
1	\$	48,552
2	\$	48,552
3	\$	50,608
4	\$	50,608
5	\$	50,608
6	\$	52,828
7	\$	52,828
8	\$	52,828
9	\$	54,423
10	\$	54,966
11	\$	55,517
12	\$	56,071
13	\$	56,632
14	\$	57,199
15	\$	57,771
16	\$	58,348
17	\$	58,932
18	\$	59,521
19	\$	60,116
20	\$	60,718
21	\$	61,324
22	\$	61,937
23	\$	62,557
24	\$	63,183
25	\$	63,814
26	\$	64,452
27	\$	65,097
28	\$	65,748
29	\$	66,406
30	\$	67,069
31	\$	67,740
32	\$	68,419
33	\$	69,102
34	\$	69,792
35	\$	70,491

Step	Elementary/Middle School			Career Tech		Deputy
	Principals	High School Principals	K-12 Principals	Principal	Superintendent	
0	\$ 81,488	\$ 88,279	\$ 91,675	\$ 78,093	\$ 91,675	
1	\$ 81,488	\$ 88,279	\$ 91,675	\$ 78,093	\$ 91,675	
2	\$ 81,488	\$ 88,279	\$ 91,675	\$ 78,093	\$ 91,675	
3	\$ 89,633	\$ 97,102	\$ 100,837	\$ 85,897	\$ 100,836	
4	\$ 89,633	\$ 97,102	\$ 100,837	\$ 85,897	\$ 100,836	
5	\$ 89,633	\$ 97,102	\$ 100,837	\$ 85,897	\$ 100,836	
6	\$ 93,560	\$ 101,356	\$ 105,255	\$ 89,661	\$ 105,255	
7	\$ 93,560	\$ 101,356	\$ 105,255	\$ 89,661	\$ 105,255	
8	\$ 93,560	\$ 101,356	\$ 105,255	\$ 89,661	\$ 105,255	
9	\$ 96,386	\$ 104,417	\$ 108,434	\$ 92,369	\$ 108,434	
10	\$ 97,348	\$ 105,461	\$ 109,516	\$ 93,292	\$ 109,516	
11	\$ 98,322	\$ 106,516	\$ 110,613	\$ 94,226	\$ 110,613	
12	\$ 99,306	\$ 107,581	\$ 111,720	\$ 95,168	\$ 111,720	
13	\$ 100,299	\$ 108,657	\$ 112,835	\$ 96,119	\$ 112,835	
14	\$ 101,301	\$ 109,744	\$ 113,965	\$ 97,081	\$ 113,965	
15	\$ 102,315	\$ 110,841	\$ 115,105	\$ 98,052	\$ 115,105	
16	\$ 103,338	\$ 111,950	\$ 116,256	\$ 99,033	\$ 116,256	
17	\$ 104,372	\$ 113,069	\$ 117,417	\$ 100,022	\$ 117,417	
18	\$ 105,416	\$ 114,200	\$ 118,592	\$ 101,023	\$ 118,592	
19	\$ 106,470	\$ 115,343	\$ 119,779	\$ 102,034	\$ 119,777	
20	\$ 107,534	\$ 116,495	\$ 120,975	\$ 103,053	\$ 120,975	
21	\$ 108,609	\$ 117,660	\$ 122,185	\$ 104,084	\$ 122,185	
22	\$ 109,696	\$ 118,837	\$ 123,408	\$ 105,125	\$ 123,408	
23	\$ 110,792	\$ 120,025	\$ 124,642	\$ 106,176	\$ 124,642	
24	\$ 111,901	\$ 121,226	\$ 125,888	\$ 107,238	\$ 125,888	
25	\$ 113,018	\$ 122,437	\$ 127,146	\$ 108,310	\$ 127,146	
26	\$ 114,149	\$ 123,662	\$ 128,418	\$ 109,393	\$ 128,418	
27	\$ 115,291	\$ 124,898	\$ 129,701	\$ 110,486	\$ 129,701	
28	\$ 116,444	\$ 126,147	\$ 131,000	\$ 111,592	\$ 131,000	
29	\$ 117,608	\$ 127,408	\$ 132,309	\$ 112,708	\$ 132,309	
30	\$ 118,785	\$ 128,683	\$ 133,632	\$ 113,835	\$ 133,633	
31	\$ 119,971	\$ 129,968	\$ 134,967	\$ 114,972	\$ 134,967	
32	\$ 121,173	\$ 131,270	\$ 136,319	\$ 116,124	\$ 136,319	
33	\$ 122,384	\$ 132,583	\$ 137,682	\$ 117,285	\$ 137,682	
34	\$ 123,608	\$ 133,909	\$ 139,059	\$ 118,458	\$ 139,059	
35	\$ 124,843	\$ 135,247	\$ 140,449	\$ 119,642	\$ 140,449	

Elementary/Middle School Asst. Principal				High School Asst Principal				K-12 Asst Principal				
Step	Masters		6YR	Masters		6YR	Masters		6YR			
0	\$	65,954	\$	67,839	\$	66,583	\$	68,467	\$	67,211	\$	69,095
1	\$	65,954	\$	67,839	\$	66,583	\$	68,467	\$	67,211	\$	69,095
2	\$	65,954	\$	67,839	\$	66,583	\$	68,467	\$	67,211	\$	69,095
3	\$	72,546	\$	74,619	\$	73,237	\$	75,310	\$	73,928	\$	76,001
4	\$	72,546	\$	74,619	\$	73,237	\$	75,310	\$	73,928	\$	76,001
5	\$	72,546	\$	74,619	\$	73,237	\$	75,310	\$	73,928	\$	76,001
6	\$	75,725	\$	77,888	\$	76,446	\$	78,610	\$	77,167	\$	79,331
7	\$	75,725	\$	77,888	\$	76,446	\$	78,610	\$	77,167	\$	79,331
8	\$	75,725	\$	77,888	\$	76,446	\$	78,610	\$	77,167	\$	79,331
9	\$	78,012	\$	80,240	\$	78,755	\$	80,984	\$	79,498	\$	81,726
10	\$	78,791	\$	81,042	\$	79,542	\$	81,793	\$	80,292	\$	82,544
11	\$	79,579	\$	81,853	\$	80,338	\$	82,611	\$	81,095	\$	83,369
12	\$	80,376	\$	82,672	\$	81,141	\$	83,438	\$	81,907	\$	84,203
13	\$	81,179	\$	83,498	\$	81,952	\$	84,271	\$	82,725	\$	85,045
14	\$	81,991	\$	84,334	\$	82,772	\$	85,115	\$	83,553	\$	85,895
15	\$	82,812	\$	85,177	\$	83,600	\$	85,966	\$	84,389	\$	86,755
16	\$	83,639	\$	86,029	\$	84,436	\$	86,826	\$	85,232	\$	87,622
17	\$	84,475	\$	86,889	\$	85,280	\$	87,693	\$	86,084	\$	88,498
18	\$	85,321	\$	87,759	\$	86,133	\$	88,571	\$	86,946	\$	89,384
19	\$	86,174	\$	88,636	\$	86,995	\$	89,457	\$	87,815	\$	90,277
20	\$	87,035	\$	89,521	\$	87,864	\$	90,351	\$	88,693	\$	91,180
21	\$	87,906	\$	90,417	\$	88,743	\$	91,254	\$	89,579	\$	92,092
22	\$	88,785	\$	91,322	\$	89,631	\$	92,167	\$	90,476	\$	93,013
23	\$	89,672	\$	92,235	\$	90,527	\$	93,089	\$	91,381	\$	93,944
24	\$	90,569	\$	93,158	\$	91,432	\$	94,020	\$	92,295	\$	94,882
25	\$	91,475	\$	94,088	\$	92,346	\$	94,960	\$	93,217	\$	95,830
26	\$	92,390	\$	95,029	\$	93,270	\$	95,910	\$	94,150	\$	96,789
27	\$	93,313	\$	95,979	\$	94,202	\$	96,868	\$	95,091	\$	97,757
28	\$	94,247	\$	96,940	\$	95,145	\$	97,837	\$	96,042	\$	98,735
29	\$	94,168	\$	97,909	\$	96,095	\$	98,816	\$	97,002	\$	99,721
30	\$	96,141	\$	98,888	\$	97,057	\$	99,804	\$	97,973	\$	100,720
31	\$	97,102	\$	99,876	\$	98,026	\$	100,800	\$	98,951	\$	101,726
32	\$	98,074	\$	100,876	\$	99,008	\$	101,810	\$	99,942	\$	102,745
33	\$	99,054	\$	101,885	\$	99,998	\$	102,827	\$	100,941	\$	103,771
34	\$	100,045	\$	102,903	\$	100,998	\$	103,856	\$	101,951	\$	104,809
35	\$	101,045	\$	103,932	\$	102,007	\$	104,895	\$	102,970	\$	105,857

187 Days											
School Nurse		LPN		RN-ASSN		RN-BSN		RN-MSN		RN-DNP	
Step											
	0	\$	34,058	\$	45,659	\$	49,234	\$	53,090	\$	57,246
	1	\$	34,058	\$	45,659	\$	49,234	\$	53,090	\$	57,246
	2	\$	34,058	\$	45,659	\$	49,234	\$	53,090	\$	57,246
	3	\$	38,065	\$	50,221	\$	54,152	\$	58,393	\$	62,965
	4	\$	38,065	\$	50,221	\$	54,152	\$	58,393	\$	62,965
	5	\$	38,065	\$	50,221	\$	54,152	\$	58,393	\$	62,965
	6	\$	39,734	\$	52,973	\$	56,526	\$	60,953	\$	65,726
	7	\$	39,734	\$	52,973	\$	56,526	\$	60,953	\$	65,726
	8	\$	39,734	\$	52,973	\$	56,526	\$	60,953	\$	65,726
	9	\$	40,934	\$	54,005	\$	58,234	\$	62,793	\$	67,710
	10	\$	41,343	\$	54,545	\$	58,815	\$	63,421	\$	68,386
	11	\$	41,756	\$	55,089	\$	59,403	\$	64,055	\$	69,069
	12	\$	42,174	\$	55,641	\$	59,998	\$	64,696	\$	69,762
	13	\$	42,595	\$	56,198	\$	60,597	\$	65,343	\$	70,459
	14	\$	43,023	\$	56,760	\$	61,204	\$	65,996	\$	71,163
	15	\$	43,453	\$	57,328	\$	61,816	\$	66,657	\$	71,875
	16	\$	43,887	\$	57,900	\$	62,434	\$	67,323	\$	72,593
	17	\$	44,326	\$	58,480	\$	63,058	\$	67,996	\$	73,320
	18	\$	44,769	\$	59,064	\$	63,689	\$	68,676	\$	74,053
	19	\$	45,217	\$	59,655	\$	64,325	\$	69,362	\$	74,794
	20	\$	45,667	\$	60,251	\$	64,968	\$	70,056	\$	75,541
	21	\$	46,125	\$	60,854	\$	65,619	\$	70,757	\$	76,297
	22	\$	46,586	\$	61,462	\$	66,273	\$	71,463	\$	77,059
	23	\$	47,053	\$	62,077	\$	66,938	\$	72,178	\$	77,830
	24	\$	47,523	\$	62,698	\$	67,608	\$	72,901	\$	78,609
	25	\$	47,998	\$	63,325	\$	68,283	\$	73,630	\$	79,395
	26	\$	48,478	\$	63,957	\$	68,965	\$	75,385	\$	80,188
	27	\$	48,963	\$	64,598	\$	69,657	\$	75,110	\$	80,991
	28	\$	49,453	\$	65,243	\$	70,352	\$	75,860	\$	81,800
	29	\$	49,947	\$	65,896	\$	71,055	\$	76,619	\$	82,619
	30	\$	50,446	\$	66,555	\$	71,765	\$	77,384	\$	83,444
	31	\$	50,951	\$	67,220	\$	72,483	\$	78,159	\$	84,279
	32	\$	51,461	\$	67,893	\$	73,209	\$	78,941	\$	85,122
	33	\$	51,975	\$	68,572	\$	73,940	\$	79,729	\$	85,973
	34	\$	52,494	\$	69,257	\$	74,679	\$	80,526	\$	86,833
	35	\$	53,020	\$	69,950	\$	75,426	\$	81,333	\$	87,701

Based on the State Salary Matrix

202 Days						
		District Lead Nurse-	District Lead Nurse-	District Lead Nurse		
School Nurse		RN BSN	RN MSN	RN-DNP		
Step						
0	\$	53,183	\$	57,348	\$	61,838
1	\$	53,183	\$	57,348	\$	61,838
2	\$	53,183	\$	57,348	\$	61,838
3	\$	58,496	\$	63,076	\$	68,015
4	\$	58,496	\$	63,076	\$	68,015
5	\$	58,496	\$	63,076	\$	68,015
6	\$	61,060	\$	65,841	\$	70,996
7	\$	61,060	\$	65,841	\$	70,996
8	\$	61,060	\$	65,841	\$	70,996
9	\$	62,905	\$	67,829	\$	73,140
10	\$	63,532	\$	68,506	\$	73,871
11	\$	64,168	\$	69,194	\$	74,609
12	\$	64,811	\$	69,884	\$	75,358
13	\$	65,459	\$	70,585	\$	76,109
14	\$	66,112	\$	71,289	\$	76,872
15	\$	66,774	\$	72,003	\$	77,640
16	\$	67,440	\$	72,722	\$	78,416
17	\$	68,116	\$	73,449	\$	79,201
18	\$	68,796	\$	74,184	\$	79,994
19	\$	69,485	\$	74,924	\$	80,792
20	\$	70,177	\$	75,675	\$	81,599
21	\$	70,881	\$	76,432	\$	82,417
22	\$	71,589	\$	77,197	\$	83,238
23	\$	72,306	\$	77,968	\$	84,072
24	\$	73,031	\$	78,749	\$	84,913
25	\$	73,760	\$	79,536	\$	85,763
26	\$	74,498	\$	80,330	\$	86,619
27	\$	75,244	\$	81,135	\$	87,487
28	\$	75,994	\$	81,944	\$	88,360
29	\$	76,755	\$	82,766	\$	89,245
30	\$	77,522	\$	83,591	\$	90,136
31	\$	78,297	\$	84,427	\$	91,037
32	\$	79,082	\$	85,273	\$	91,950
33	\$	79,869	\$	86,124	\$	92,868
34	\$	80,668	\$	86,986	\$	93,797
35	\$	81,476	\$	87,856	\$	94,737

Based on the State Salary Matrix

School Secretary / Bookkeeper / SIMS

		Secretary		Secretary		Secretary	
		Bookkeeper	SIMS	Bookkeeper	SIMS	Bookkeeper	SIMS
		10 Mo / 202 Days		11 Mo / 222 Days		12 Mo / 240 Days	
STEP	1						
EXP	0,1,2	\$	25,220	\$	27,716	\$	30,551
	2						
	3,4,5	\$	27,022	\$	29,749	\$	32,801
	3						
	6,7,8	\$	28,222	\$	31,134	\$	34,300
	4						
	9,10,11	\$	30,081	\$	33,215	\$	36,549
	5						
	12,13,14	\$	31,342	\$	34,602	\$	38,047
	6						
	15,16,17	\$	33,236	\$	36,683	\$	40,296
	7						
	18,19,20	\$	34,496	\$	38,070	\$	41,795
	8						
	21 ++	\$	35,633	\$	39,319	\$	43,144

Paraprofessional and Behavior Interventionist (ISI)
187 Days

STEP	0		
EXP	0	\$	21,887
	1		
	1	\$	22,095
	2		
	2	\$	22,303
	3		
	3	\$	22,511
	4		
	4	\$	22,719
	5		
	5	\$	22,928

For Behavior Interventionist Add:

STUDENT ENROLLMENT	SUPPLEMENT
250-450	\$1,250
451-650	\$1,500
651-850	\$1,750
851-1050	\$2,000
1051-1250	\$2,250
1251 +	\$2,500

Attendance Officer
187 Days 6 hours

STEP	1		
EXP	0,1,2	\$	29,969
	2		
	3,4,5	\$	30,568
	3		
	6,7,8	\$	31,179
	4		
	9,10,11	\$	31,803
	5		
	12,13,14	\$	32,439
	6		
	15,16,17	\$	33,087
	7		
	18,19,20	\$	33,752
	8		
	21 ++	\$	34,424

PreK Auxillary Teacher			
187 Days	\$		23,347

BUS DRIVERS 182 Days 4 Hrs.

		RR/0-64		LR/65+	
STEP	0	\$	15,246	\$	16,807
EXP	1	\$	15,895	\$	17,455
	2	\$	16,542	\$	18,103
	3	\$	17,190	\$	18,751
	4	\$	17,839	\$	19,399
	5	\$	18,486	\$	20,064

Bus Aide and Bus Aide/LPN 182 Days / 4 hours per day

Bus Aide

Step	0	\$	11,361
Exp	1	\$	11,569
Annual	2	\$	11,777
	3	\$	11,985
	4	\$	12,193
	5	\$	12,401

Bus Aide / LPN

Step	0		
Exp	0,1,2	\$	11,778
Annual	1		
	3,4,5	\$	12,453
	2		
	6,7,8	\$	12,803
	3		
	9,10,11	\$	12,946
	4		
	12,13,14	\$	13,128
	5		
	15,16,17	\$	13,345
	6		
	18,19,20	\$	13,486

MECHANICS**240 DAYS 8 HRS.****Shop Assistant****General**

STEP	1				
EXP	0,1,2	\$	29,964	\$	41,142
	2				
	3,4,5	\$	30,237	\$	43,958
	3				
	6,7,8	\$	30,807	\$	46,774
	4				
	9,10,11	\$	32,094	\$	49,590
	5				
	12,13,14	\$	33,521	\$	52,407
	6				
	15,16,17	\$	34,948	\$	55,224
	7				
	18,19,20	\$	36,377	\$	58,039

SUPERVISOR**240 DAYS 8 HRS.****Transportation**

Step	1		
Exp.	0,1,2	\$	64,383
	2		
	3,4,5	\$	67,290
	3		
	6,7,8	\$	70,197
	4		
	9,10,11	\$	73,104
	5		
	12,13,14	\$	76,011
	6		
	15,16,17	\$	78,918
	7		
	18,19,20	\$	81,825
	8		
	21++	\$	84,753

Utility Worker 182 days 4 hours per day

Step			
Exp	0	\$	14,298
Annual			
	1	\$	15,157
	2	\$	16,015
	3	\$	16,873
	4	\$	17,732
	5	\$	18,590

Transportation Secretary**240 Days/8 Hours**

Step	1		
Exp.	0,1,2	\$	34,021
	2		
	3,4,5	\$	36,518
	3		
	6,7,8	\$	39,015
	4		
	9,10,11	\$	41,512
	5		
	12,13,14	\$	44,009
	6		
	15,16,17	\$	46,506
	7		
	18,19,20	\$	49,003
	8		
	21++	\$	51,500

CNP

CNP MANAGERS	202 Days	8 Hours
Step/Exp	1	\$ 25,223
Annual	2	\$ 26,361
	3	\$ 27,502
	4	\$ 28,757

Student Enrollment Supplement		
250-450	\$	1,500
451-650	\$	3,500
651-850	\$	5,500
851-1050	\$	7,500
1051-1250	\$	9,500
1251 +	\$	11,500

CNP WORKERS	187 Days	7.5 Hrs.
Step/Exp	1	\$ 21,887
Annual	2	\$ 22,927
	3	\$ 23,978
	4	\$ 25,029

SUPERVISOR		240 DAYS 8 HRS.		
CNP Director		HS/2 yr./BS	Masters	
Step	1			
Exp.	0,1,2,3,4,5	\$ 64,953	\$	74,697
	2			
	6,7,8	\$ 67,797	\$	77,966
	3			
	9,10,11	\$ 68,706	\$	79,013
	4			
	12,13,14	\$ 69,955	\$	80,444
	5			
	15,16,17	\$ 71,551	\$	82,283
	6			
	18,19,20	\$ 72,475	\$	83,342
	7			
	21,22,23	\$ 73,399	\$	85,086
	8			
	24,25,26	\$ 74,082	\$	85,768
	9			
	27 ++	\$ 74,763	\$	86,449

MAINTENANCE**240 DAYS 8 Hrs.**

		Helper	General	HVAC
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STEP	1			
EXP	0	\$ 29,964	\$ 32,980	\$ 42,724
	2			
	1	\$ 30,861	\$ 34,478	\$ 44,222
	3			
	2	\$ 31,461	\$ 35,977	\$ 45,719
	4			
	3,4,5	\$ 32,810	\$ 39,724	\$ 49,031
	5			
	6,7,8	\$ 34,310	\$ 41,224	\$ 51,718
	6			
	9,10,11	\$ 35,808	\$ 42,724	\$ 53,214
	7			
	12,13,14	\$ 37,309	\$ 44,222	\$ 54,715
	8			
	15,16,17	\$ 38,733	\$ 45,719	\$ 56,214
	9			
	18,19,20	\$ 40,231	\$ 47,220	\$ 57,714
	10			
	21,22,23	\$ 41,731	\$ 48,718	\$ 59,212
	11			
	24+	\$ 43,230	\$ 50,220	\$ 60,710

Maintance Director**HS/2 yr./BS**

Step	1	
Exp.	0,1,2,3,4,5	\$ 80,179
	2	
	6,7,8	\$ 83,386
	3	
	9,10,11	\$ 85,054
	4	
	12,13,14	\$ 85,904
	5	
	15,16,17	\$ 86,763
	6	
	18,19,20	\$ 87,631
	7	
	21,22,23	\$ 86,772
	8	
	24,25,26	\$ 89,393
	9	
	27 ++	\$ 90,286

CUSTODIAN**8 hrs.****240 Days**

Step	0	\$ 29,964
	1	\$ 30,232
	2	\$ 30,495
	3	\$ 30,765
	4	\$ 31,030
	5	\$ 31,298

COMPUTER TECHNICIAN 240 DAYS 8 HRS.**General**

STEP	1	
EXP	0	\$ 39,723
	2	
	1	\$ 41,224
	3	
	2	\$ 42,724
	4	
	3,4,5	\$ 44,222
	5	
	6,7,8	\$ 45,719
	6	
	9,10,11	\$ 47,220
	7	
	12,13,14	\$ 48,718
	8	
	15,16,17	\$ 50,220
	9	
	18,19,20	\$ 51,720
	10	
	21,22,23	\$ 53,222
	11	
	24+	\$ 53,650

TECH COORDINATOR 240 DAYS 8 HRS.

Step	1	
Exp.	0,1,2,3,4,5	\$ 77,462
	2	
	6,7,8	\$ 79,132
	3	
	9,10,11	\$ 80,839
	4	
	12,13,14	\$ 82,576
	5	
	15,16,17	\$ 84,352
	6	
	18,19,20	\$ 86,162
	7	
	21,22,23	\$ 89,286
	8	
	24,25,26	\$ 90,878
	9	
	27 ++	\$ 92,469

**NETWORK ADMINISTRATOR 240 DAYS 8 HRS.
DATA AND INFORMATION SYSTEMS ADMINISTRATOR**

STEP	1		
EXP	0	\$ 50,938	9
	2		18,19,20
	1	\$ 52,438	10
	3		21,22,23
	2	\$ 53,939	11
	4		24+
	3,4,5	\$ 55,442	
	5		
	6,7,8	\$ 56,940	
	6		
	9,10,11	\$ 58,441	
	7		
	12,13,14	\$ 59,941	
	8		
	15,16,17	\$ 61,442	

CENTRAL OFFICE SECRETARIES/BOOKKEEPER
240 Days 8.0 Hrs.

STEP EXP	1 0,1,2 2 3,4,5 3 6,7,8 4 9,10,11 5 12,13,14 6 15,16,17 7 18,19,20 8 21+	Gen Sec.		Rec/Sec		Admin		Bookkeeper (7.5 hrs)	
		\$		\$		\$		\$	
		\$	29,964	\$	34,353	\$	31,598	\$	42,739
		\$	29,952	\$	35,040	\$	32,229	\$	43,612
		\$	30,541	\$	35,742	\$	32,874	\$	44,503
		\$	31,140	\$	36,456	\$	33,533	\$	45,392
		\$	31,751	\$	37,185	\$	34,203	\$	46,300
		\$	32,374	\$	37,217	\$	34,885	\$	47,225
		\$	33,012	\$	37,960	\$	35,583	\$	48,168
		\$	33,387	\$	40,855	\$	36,296	\$	49,134

Central Office Admin 240 Days 8 hrs

	Bachelors		Masters		6Y		Doctorate	
0	\$	61,415	\$	77,414	\$	82,847	\$	88,279
1	\$	61,415	\$	77,414	\$	82,847	\$	88,279
2	\$	61,415	\$	77,414	\$	82,847	\$	88,279
3	\$	67,550	\$	85,151	\$	91,126	\$	97,102
4	\$	67,550	\$	85,151	\$	91,126	\$	97,102
5	\$	67,550	\$	85,151	\$	91,126	\$	97,102
6	\$	70,512	\$	88,882	\$	95,119	\$	101,356
7	\$	70,512	\$	88,882	\$	95,119	\$	101,356
8	\$	70,512	\$	88,882	\$	95,119	\$	101,356
9	\$	72,640	\$	91,566	\$	97,992	\$	104,417
10	\$	73,366	\$	92,480	\$	98,971	\$	105,461
11	\$	74,099	\$	93,407	\$	99,961	\$	106,516
12	\$	74,841	\$	94,341	\$	100,962	\$	107,581
13	\$	75,589	\$	95,283	\$	101,969	\$	108,657
14	\$	76,346	\$	96,237	\$	102,990	\$	109,744
15	\$	77,109	\$	97,199	\$	104,021	\$	110,841
16	\$	77,880	\$	98,171	\$	105,060	\$	111,950
17	\$	78,658	\$	99,152	\$	106,111	\$	113,069
18	\$	79,445	\$	100,145	\$	107,172	\$	114,200
19	\$	80,239	\$	101,146	\$	108,244	\$	115,343
20	\$	81,041	\$	102,157	\$	109,326	\$	116,495
21	\$	81,853	\$	103,178	\$	110,419	\$	117,660
22	\$	82,670	\$	104,211	\$	111,524	\$	118,837
23	\$	83,497	\$	105,253	\$	112,639	\$	120,025
24	\$	84,333	\$	106,305	\$	113,766	\$	121,226
25	\$	85,176	\$	107,367	\$	114,902	\$	122,437
26	\$	86,027	\$	108,442	\$	116,053	\$	123,662
27	\$	86,889	\$	109,526	\$	117,212	\$	124,898
28	\$	87,757	\$	110,622	\$	118,385	\$	126,147
29	\$	88,635	\$	111,728	\$	119,568	\$	127,408
30	\$	89,520	\$	112,846	\$	120,764	\$	128,683
31	\$	90,415	\$	113,973	\$	121,971	\$	129,968
32	\$	91,321	\$	115,114	\$	123,192	\$	131,270
33	\$	92,232	\$	116,265	\$	124,424	\$	132,583
34	\$	93,155	\$	117,428	\$	125,668	\$	133,909
35	\$	94,087	\$	118,602	\$	126,924	\$	135,247

Finance Department

Payroll/Assist. to CSFO

240 Days/8 Hours

Step	1		
Exp.	0,1,2,3,4,5	\$	50,007
	2		
	6,7,8	\$	52,552
	3		
	9,10,11	\$	53,253
	4		
	12,13,14	\$	53,669
	5		
	15,16,17	\$	54,654
	6		
	18,19,20	\$	55,747
	7		
	21,22,23	\$	56,384
	8		
	24,25,26	\$	57,020
	9		
	27 ++	\$	58,992