



Monday, September 14, 2026
Regular School Board - 6 p.m. at Dakota Ridge School

A. Call to Order and Pledge of Allegiance

1. Approval of Agenda

{Moment of Silence for Katie Grout, a Rosemount Middle School nutrition services employee, who passed away on Sept. 4.}

B. Recognition

C. Superintendent's Recognition

1. Eastview High School teacher Mia Battistone has been named the Region III Teacher of the Year by the Association for Career and Technical Education, or ACTE
- presented by Rob Franchino, assistant principal at Eastview High School
2. Eastview High School Family, Career and Community Leaders of America (FCCLA) state and national honorees: State top-three finishers Katherine Arrivillaga, Sifen Assefa, Eric Bright Chia, Advika Chaudhari, Felicity Daniels, Janhitha Guntimadugu, Lorrayne Kahnke, Shasha Senapati, Mekdelawit Tesfaye, and Leah Zych; National Finalists Katherine Arrivillaga, Felicity Daniels, Lorrayne Kahnke, and Leah Zych; and National Leadership Conference first- through third-place finishers Himani Mondal, Amy Nguyen, Abby Ward, Emily Ward, and Aabha Katti
- presented by Mia Battistone, adviser
3. Mary Langworthy selected as Minnesota's 2026 Immunization Champion by the Association of Immunization Managers and the Minnesota Department of Health (MDH)
- presented by Janet Fimmen, director of special education, and Beth Parilla, Minnesota Department of Health Vaccine Preventable Disease Section Manager

D. Consent

1. Minutes of Aug. 10, 2026, Special School Board meeting
2. Minutes of Aug. 10, 2026, Regular School Board meeting
3. Gifts
4. Grants
5. Schedule of Investments for July 2026
6. Summary of Claims for July 2026
7. Treasurer's Report July 2026
8. Revenue and Expenditures Report July 2026
9. 2026-27 Legislative Advisory Council Appointments
10. Personnel
11. Employment Agreement Additional FTE
12. Employment Agreement Probationary Extension
13. Substitute and Temporary Employee Wage Rates
14. Additional Services Assignment for Transition Plus Coordinator
15. Agreement for Clinical Experience with St. Catherine's University

16. Agreement for Clinical Experience with the University of Minnesota
17. Agreement for Student Teaching with Minnesota State University Mankato
18. Permanent Fund Balance Transfer for Fiscal Year 2026
19. Proposed MSBA Resolution

E. Reports

1. Summer Targeted Services
- presented by Jeremy Sorenson, director of elementary education, Eric Hansen, director of secondary education, and Brad Schafer, principal at Rosemount Middle School
2. Positive Behavior Interventions and Support
- presented by Rachel Hughes, director of instruction and achievement, Stephanie Ochocki, student support coordinator, Shoba Chetty, PBIS TOSA, Leah Hack, principal of Pinewood Elementary School, and Becky Melville, principal of Falcon Ridge Middle School
3. Staff Survey Results
- presented by Janet Swiecichowski, director of communications
4. Permanent School Fund Constitutional Amendment
- presented by Janet Swiecichowski, director of communications

F. Board Member and Superintendent Updates

G. Adjournment

Minutes of the Aug. 10, 2026, Special School Board Meeting

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Kristen Powell, executive assistant to the superintendent and School Board**

Chairperson Cory Johnson called the special School Board meeting to order at 5:15 p.m. on Aug. 10, 2026, at Dakota Ridge School.

Present: Robin Cerio (clerk), Leah Gardner, Johnson (chairperson), Jackie Magnuson, Sakawdin Mohamed (treasurer), Anna Williams (vice chairperson), and Superintendent Michael Bolsoni. Absent: Catherine Diamond.

Approval of Agenda

Motion by Magnuson, seconded by Cerio, and carried 4-0, to approve the agenda.

Gardner arrived at 5:17 p.m.

Mohamed arrived at 5:18 p.m.

Superintendent Evaluation Process and Goal Setting

The Board discussed three goals with corresponding performance indicators. The goals will continue to evolve as the Board and superintendent refine the priorities and measures for the 2026-27 school year.

Goal 1: Communications

Provide leadership to strengthen engagement with students and diverse families, whose voices are least represented in district decision-making, in support of the district's equity and achievement priorities.

Goal 2: Student Achievement

Provide leadership to improve student achievement through implementation of MnMTSS and consistent, data-driven decision-making by the district and all schools.

Goal 3: Build leadership capacity in creating systems that advance achievement, inclusion, and belonging.

Participate in the MASA/AASA leadership sessions under the direction of Stephen Murley, AASA Lead Instructor for Educational Policy and Leadership, to provide leadership knowledge and skills in an ever-changing environment.

Adjournment

Motion by Johnson, seconded by Gardner, and carried 6-0, to adjourn at 5:58 p.m.

Cory Johnson, School Board Chairperson

Robin Cerio, School Board Clerk

Minutes of the Aug. 10, 2026, Regular School Board Meeting

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Kristen Powell, executive assistant to the superintendent and School Board**

Chairperson Cory Johnson called the regular School Board meeting to order at 6:02 p.m. on Aug. 10, 2026, at Dakota Ridge School.

Present: Cory Johnson (chairperson), Robin Cerio (clerk), Leah Gardner, Jackie Magnuson, Sakawdin Mohamed (treasurer), Anna Williams (vice chairperson), and Superintendent Michael Bolsoni. Absent: Catherine Diamond.

The School Board led the Pledge of Allegiance. The Board observed a moment of silence in memory of Bruce Lehmann, a District 196 bus driver who passed away July 24.

Motion by Mohamed, seconded by Cerio, and carried 6-0, to approve the agenda.

Recognition

The School Board recognized Eagan High School student Jonathan Rubin, who placed first in the Epidemiology Competitive Event at the HOSA International Leadership Conference, and Eastview High School student Kingston Luu-Nguyen, who placed sixth in the Healthy Living Competitive Event.

Apple Valley High School was recognized as one of the Top 5 Speech and Debate teams in the nation, earning the Team Award of Excellence in Speech and the Daniel S. Masterson Jr. Award for Excellence in Forensics. Student Amelia Ugas was recognized for her top national tournament finish.

Superintendent's Recognition

Superintendent Bolsoni recognized District 196 students who represented the district at the FCCLA National Leadership Conference, including four students who earned national finalist honors.

Bolsoni also recognized Eastview High School teacher Mia Battistone, who was named Region III Teacher of the Year by the Association for Career and Technical Education and is a national finalist for ACTE Teacher of the Year.

Special Communication Request

A community member addressed the School Board and asked the district to explore a cooperative sponsorship for girls hockey between Apple Valley High School and Burnsville High School.

Consent Agenda

Motion by Gardner, seconded by Magnuson, and carried 6-0, to approve the following consent items:

- Minutes of the July 13, 2026, Regular School Board meeting;
- Minutes of the July 28, 2026, Special School Board meeting;
- Schedule of Investments for June 2026;
- Gifts;
- Grants;
- Agreement with YMCA of the North for the 2026-27 School-Age Care Program;
- Personnel;
- Agreement for Clinical Experience with Augsburg University;
- Agreement for Student Teaching Experience with Iowa State University;
- Agreement for Student Teaching Experience with the University of South Dakota;
- 2026-27 school bus purchase;
- Stipend for Health Services Coordinator for 2025-26; and
- Stipend for Health Services Coordinator for 2026-27.

Advanced Placement Testing Update

Director of Secondary Education Eric Hansen and Instruction and Achievement Specialist Todd Beach reviewed Advanced Placement (AP) participation and performance in District 196. AP participation is broad across the district. In 2025-26, the district offered 28 AP courses, 2,872 students enrolled in AP courses, and students completed 5,556 AP exams with an overall pass rate of 83%. AP enrollment increased 27% from the previous year, and 47% of District 196 students take at least one AP course during high school, compared with 28% statewide.

They also reviewed results from the district's first ninth-grade AP World History offering, introduced as part of the new grades 9-12 social studies curriculum sequence. Ninth-grade students achieved an 81.75% exam pass rate, compared with 75.8% statewide and 64.3% globally. Staff will continue efforts to encourage participation and communicate AP opportunities to students and families.

Community Education Needs Assessment

Director of Community Education Khia Bruse and Community Education Advisory Council members Michelle Gowans and Lara Robicheaux reviewed results of the 2025-26 Community Education Needs Assessment. The survey received 1,170 responses, with 81% of respondents reporting participation in Community Education during the previous five years. Respondents reported high satisfaction with

current programming, with 97% highly satisfied and 90% likely to recommend District 196 Community Education.

The assessment identified six areas for improvement: cost and affordability, scheduling conflicts, program variety and progression, registration and website usability, location and geographic access, and inclusion and cultural responsiveness. Community Education will use the findings to guide 2026-27 priorities, including reviewing fees and scheduling, expanding program options, improving registration, addressing geographic access, and increasing inclusive and culturally responsive programming.

Board Member and Superintendent Updates

Superintendent Bolsoni shared back-to-school updates as the district prepares to welcome students and staff for the 2026-27 school year. He announced the opening of the new Eastview High School Activity Center, with a ribbon-cutting ceremony scheduled for Aug. 26 and a community open house on Sept. 20. He also shared upcoming dates for new-teacher professional learning, staff returns and school open houses, and the first day of school on Aug. 31.

Adjournment

Motion by Cerio, seconded by Williams, and carried 6-0, to adjourn the meeting at 7:20 p.m.

Cory Johnson, School Board Chairperson

Robin Cerio, School Board Clerk

Gifts

Rosemount - Apple Valley - Eagan Public Schools

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Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Christopher Onyango-Robshaw, director of finance and operations**

Background

Bequests, donations and gifts may be accepted by the School Board according to Administrative Regulation 703.5.1AR, Gifts. The list below itemizes gifts valued at \$500 or more that were received by Sept. 4, 2026.

District Gifts - \$82,062.53

Gift	Intended Use	Received From	Received By
\$710.40	Promote and maintain the Broadway program	Crooners Lounge & Supper Club Inc	William Blatzheim, assistant principal, Apple Valley High School
\$1,365.07	Dance team pom-poms	Avaires Booster Club	Cory Hanson, athletic director, Apple Valley High School
\$3,608	Purchase uniforms for girls basketball	AVHS Girls Basketball Boosters	Cory Hanson, athletic director, Apple Valley High School
\$500	Science Olympiad team expenses	Kunal Gupta	Polly Reikowski, principal, Eagan High School
\$1,000	Support the boys hockey program	Hy-Vee Eagan #1165	Polly Reikowski, principal, Eagan High School
\$1,500	Support the girls soccer program	Hy-Vee Eagan #1165	Polly Reikowski, principal, Eagan High School
\$2,500	Support the softball program	Eagan Athletic Association/MN Stars	Polly Reikowski, principal, Eagan High School
\$3,040	Girls tennis expenses	Amy Foulkes Kellis	Polly Reikowski, principal, Eagan High School
\$9,139.17	Debate expenses	Eagan Forensics Boosters	Polly Reikowski, principal, Eagan High School
\$25,111.45	Football expenses	EHS Football Booster	Polly Reikowski, principal, Eagan High School

\$500	Competition cheer equipment, coaching stipends, etc.	Apple Valley American Legion Post 1776	Matt Percival, assistant principal/athletic director, Eastview High School
\$5,861.70	Coaching stipends	Eastview Boys Volleyball	Matt Percival, assistant principal/athletic director, Eastview High School
\$888	Purchase equipment for girls soccer	Irish Girls Soccer Booster Club	Pete Roback, principal, Rosemount High School
\$930.41	Transportation expenses for girls softball	RHS Softball Booster Club	Pete Roback, principal, Rosemount High School
\$2,129.31	Program expenses	RHS Boys Volleyball Booster Club	Pete Roback, principal, Rosemount High School
\$4,000	Coaching stipend	RHS Girls Swim & Dive Booster Club	Will Finley, assistant principal/athletic director, Rosemount High School
\$4,482.44	Transportation for volleyball	Rosemount Volleyball Booster Club	Pete Roback, principal, Rosemount High School
\$8,000	Inclusive nature experiences, programs, infrastructure and fencing	Julie Edmiston/Fidelity Charitable	Cathy Kindem, principal, Oak Ridge Elementary School of Leadership, Environmental and Health Sciences
\$6,296.58	Enrichment resources for students in all classes and field trip funding	Southview PTO	Sara Stratton, principal, Southview Elementary School
\$500	Purchase school supplies	Apple Valley American Legion Post 1776	Barb St Aubin, manager, Community Education

Alternatives

- Do not accept some or all the gifts.

Recommendation

Accept gifts totaling \$82,062.53.

Grants

Rosemount - Apple Valley - Eagan Public Schools

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Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Christopher Onyango-Robshaw, director of finance and operations**

Background

Grants may be accepted by the School Board according to Administrative Regulation 703.5.2AR, Grants. Below are grants valued at \$500 or more that were received by the district as of Sept. 4, 2026.

Grant	Intended Use	Received From	Received By
\$1,000	Purchase a 3D printer to use in the Manufacturing Classroom. Students would use the 3D printer to print a variety of projects.	The Blackbaud Giving Foundation	Todd Frost, teacher, Eastview High School
\$1,000	Purchase a drum sander for use in the Manufacturing Lab. Students would use the drum sander for a variety of projects.	The Blackbaud Giving Foundation	Todd Frost, teacher, Eastview High School
\$1,000	Purchase small wood lathes. Students would use the smaller wood lathes for a variety of projects.	The Blackbaud Giving Foundation	Todd Frost, teacher, Eastview High School
\$1,000	Purchase five additional Sphero Indi robots for the computer science and robotics program. It will also offer hands-on, engaging learning experiences for all students.	The Blackbaud Giving Foundation	Brian Hurley, teacher, Echo Park Elementary School of Leadership, Engineering and Technology
\$1,000	Purchase six additional Ozobot Evo Robots for the computer science and robotics program. It will also offer hands-on, engaging learning experiences for all students.	The Blackbaud Giving Foundation	Brian Hurley, teacher, Echo Park Elementary School of Leadership, Engineering and Technology
\$47,895	Provide meaningful environmental education and hands-on learning opportunities for all students	MN Department of Natural Resources	Kelli Ellickson, teacher, Echo Park Elementary School of Leadership, Engineering and Technology

\$684,040	An initiative to transition Tier 1 and 2 special education teachers, unlicensed staff, and teachers to Tier 3 or 4 special education licenses. By providing financial support and wrap-around support, the program will build a sustainable teacher workforce to directly address the district's special education shortage	MN Dept of Education	Andrea Engstrom, coordinator, Special Education
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Alternatives

- Do not accept some or all the grants.

Recommendation

Accept the grants, as presented.

Schedule of Investments for July 2026

Rosemount - Apple Valley - Eagan Public Schools

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Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Danny DuChene, coordinator of finance**

Background

Presented for approval is the district's schedule of investments for the month ending July 31, 2026. July transactions include investment purchases of \$54.119 million and investment redemptions of \$127.901 million, including earned interest.

Alternatives

- Do not approve the schedule of investments.

Recommendation

Approve the schedule of investments for the month ending July 31, 2026.

Independent School District 196
Rosemount-Apple Valley-Eagan Public Schools
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Investment Summary for Period Ending July 31, 2026

	General Operating Funds (funds 01, 02, 04, 06, 07)		Severance & OPEB Funds Funds 20 & 45		Building Fund 2023A & 2026A Bond Series	
Beginning Balance	\$	254,569,972	\$	83,439,761	\$	157,550,238
Purchases	\$	17,333,086	\$	-	\$	36,475,848
Redemption	\$	107,000,000	\$	-	\$	20,901,102
Interest & Account Earnings	\$	450,487	\$	(296,329)	\$	113,230
Account Fees	\$	-	\$	-	\$	-
Ending Balance	\$	165,353,546	\$	83,143,432	\$	173,238,214

Detailed Purchases

Inv. ID	Investment Type & Issuer	Broker	Fund	Yield	Purchase Date	Maturity Date	Investment Amount	Anticipated Interest
601981	MSDLAF General Class Transfer	MSDLAF	01	Varies	7/31/2026	7/31/2026	2,989,819	-
601990	MSDLAF Bond Class Transfer	MSDLAF	66	Varies	7/31/2026	7/31/2026	36,475,848	-
27001	MUFG Bank LTD/NY	OPHM	01	4.20%	7/22/2026	4/16/2027	6,787,908	212,092
27002	IONIC MC	PJC	01	4.20%	7/22/2026	12/16/2026	7,865,087	134,913
							54,118,662	-

Detailed Redemptions

Inv. ID	Investment Type & Issuer	Broker	Fund	Yield	Purchase Date	Maturity Date	Investment Amount	Interest Received
601981	MSDLAF General Class Transfer	MSDLAF	01	Varies	7/31/2026	7/31/2026	32,000,000	-
30658	PMA General Class Transfer	PMA	01	Varies	7/31/2026	7/31/2026	60,000,000	-
601990	MSDLAF Bond Class Transfer	MSDLAF	66	Varies	7/31/2026	7/31/2026	10,460,000	-
26036	US Treasury Notes	MSDLAF	66	3.59%	5/26/2026	7/14/2026	10,409,959	31,143
26019	Bedford Row Funding Co	RBC	01	3.74%	1/7/2026	7/6/2026	4,908,250	91,750
26020	MUFG Bank LTD/NY	PJC	01	3.74%	2/4/2026	7/10/2026	4,920,267	79,733
26022	Bedford Row Funding Co	PJC	01	3.72%	2/4/2026	7/10/2026	4,920,700	79,300
							127,619,176	281,926
							Total Redemptions	127,901,102

Current Holdings

Inv. ID	Investment Type & Issuer	Broker	Fund	Yield	Purchase Date	Maturity Date	Investment Amount	Anticipated Interest
26037	Old Line Funding LL	MSDLAF	66	3.75%	5/26/2026	8/11/2026	5,208,438	16,276
26038	Ridgefield Funding Co L	MSDLAF	66	3.83%	5/26/2026	8/14/2026	5,205,875	16,615
26039	US Treasury Notes	MSDLAF	66	3.75%	5/26/2026	8/15/2026	1,417,931	4,431
26040	MSDLAF Term	MSDLAF	66	3.73%	5/26/2026	9/4/2026	5,570,000	17,313
26041	Natixis NY Branch	MSDLAF	66	3.77%	5/26/2026	9/15/2026	5,188,973	16,302
26042	MSDLAF Term	MSDLAF	66	3.73%	5/26/2026	10/15/2026	12,230,000	38,015
26043	Liberty Street Funding LLC	MSDLAF	66	3.82%	5/26/2026	11/9/2026	5,182,084	16,496
26044	Toronto Dominion Bank	MSDLAF	66	3.82%	5/26/2026	12/15/2026	5,161,933	16,432
26045	MSDLAF Term	MSDLAF	66	3.77%	5/26/2026	12/15/2026	2,400,000	7,540
26046	Bank of Tokyo Mit UFJ NY	MSDLAF	66	3.91%	5/26/2026	1/15/2027	5,190,243	16,912
26047	Credit Agricole Sa	MSDLAF	66	3.92%	5/26/2026	2/12/2027	5,173,664	16,901
26048	US Treasury Notes	MSDLAF	66	3.78%	5/26/2026	3/15/2027	4,902,746	15,444
26049	US Treasury Notes	MSDLAF	66	3.82%	5/26/2026	4/15/2027	5,486,750	17,466
26050	MSDLAF Term	MSDLAF	66	3.84%	5/26/2026	5/17/2027	7,215,000	23,088
26051	US Treasury Notes	MSDLAF	66	3.90%	5/26/2026	6/15/2027	6,724,020	21,853
26052	US Treasury Notes	MSDLAF	66	3.94%	5/26/2026	7/15/2027	10,599,453	34,802
26025	Natixis NY Branch	OPHM	01	3.92%	4/2/2026	11/30/2026	4,871,606	128,394
26026	Credit Agricole CIB NY	OPHM	01	3.88%	5/12/2026	11/12/2026	4,902,889	97,111
26027	Societe Generale SA	OPHM	01	3.90%	5/12/2026	1/12/2027	4,870,694	129,306
26028	LMA Americas LLC	RBC	01	3.87%	5/12/2026	10/13/2026	4,918,508	81,492
26023	Ridgefield Funding Co L	PJC	01	3.91%	4/1/2026	8/6/2026	4,931,914	68,086
26029	Barclays Capital Inc	PJC	01	4.09%	6/9/2026	2/9/2027	4,864,569	135,431
26030	Macquarie Bank Limited	PJC	01	4.06%	6/9/2026	2/9/2027	9,731,181	268,819
26031	Mont Blanc Capital Cor	PJC	20	3.92%	6/15/2026	10/13/2026	5,922,600	77,400

Independent School District 196
Rosemount-Apple Valley-Eagan Public Schools
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Investment Summary for Period Ending July 31, 2026

26032	Credit Agricole CIB NY	PJC	20	4.05%	6/16/2026	3/9/2027	5,825,770	174,230
26033	Mizuho Bank Ltd/NY	OPHM	01	4.14%	6/23/2026	2/9/2027	4,870,544	129,456
26035	Old Line Funding LL	RBC	01	4.15%	6/23/2026	1/19/2027	7,811,000	189,000
26034	Thunder Bay Funding	RBC	01	4.11%	6/23/2026	12/17/2026	6,861,301	138,699
27001	MUFG Bank LTD/NY	OPHM	01	4.20%	7/22/2026	4/16/2027	6,787,908	212,092
27002	IONIC MC	PJC	01	4.20%	7/22/2026	12/16/2026	7,865,087	134,913
90001	VRS - Wells Fargo OPEB Portfolio	WF	45	0.49%	2/12/2009	6/30/2039	71,341,361	-
90002	SDA - MNTRST - Full Flex SDA	PMA	01	3.60%	9/16/2022		35,698,165	-
90003	SDA - BANK OF CHINA SDA	PMA	01	3.66%	7/1/2022		8,436,054	-
90005	SDA - Bell Bank SDA	PMA	02	3.60%	7/1/2022		12,113,695	-
600807	MSDLAF Max General	MSDLAF	01	Varies			13,363,954	
601981	MSDLAF Max Bonds	MSDLAF	01	Varies			80,203,452	
30658	PMA General	PMA	01	Varies			22,050,876	
							421,100,235	2,260,316

Summary of Claims for July 2026

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Danny DuChene, coordinator of finance**

Background

Following is a summary of claims for July 2026.

FUND		CLAIMS PAID
01	General Account	20,368,499.45
03	Transportation Account	3,637,105.70
05	Capital Expenditure Account	723,438.97
11	Miscellaneous School Budgets	216,273.72
13	Long-Term Facilities Maintenance	2,348,428.44
21	Special Education Account	2,937,863.23
31	Quality Compensation Account	2,645,187.67
39	LCTS Funds	2,948.89
	Sub-Total General Fund	32,879,746.07
02	Food Service Fund	640,934.95
04	Community Service Fund	686,663.48
07	Debt Service Fund	8,651,347.91
18	LCTS Custodial Fund	
23/24	Self-Insured Health and Dental	6,940,431.04
50	Student Activity Accounts	16,563.18
66	2023A Bonds	28,586,601.09
	Grand Total	\$78,402,287.72

Alternatives

- Do not approve one or more claims.

Recommendation

Approve claims for July 2026.

DISTRICT 196

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Claims Paid Register

for the Period between 07/01/26 and 07/31/26

Check Date	Check Number	Payment Type	Name	Check Amount
07/01/2026	3142493	Check	Affinity Solutions Inc	4,195.00
07/01/2026	3100002450	Wire Transfer	Aviben LLC	751,302.28
07/01/2026	3100002434	Wire Transfer	Berwald Roofing Co Inc	832,876.99
07/01/2026	3100002435	Wire Transfer	Central Roofing Company	14,354.16
07/01/2026	3100002436	Wire Transfer	Construction Systems Inc	190,546.68
07/01/2026	3142495	Check	DCUE Dental Reimbursement Plan	209,815.13
07/01/2026	3142494	Check	Dept Of The Treasury	28,540.75
07/01/2026	3100002437	Wire Transfer	Dept Of The Treasury	3,590,494.00
07/01/2026	3100002438	Wire Transfer	Ebert Construction	122,496.83
07/01/2026	3100002439	Wire Transfer	H&B Specialized Product Inc	164,650.20
07/01/2026	3100002440	Wire Transfer	HealthPartners Inc	61,233.04
07/01/2026	3142491	Check	Kelly Services Inc	1,234.72
07/01/2026	3100002441	Wire Transfer	Kiefer USA	295,032.09
07/01/2026	3100002442	Wire Transfer	Klamm Mechanical Contractors Inc	167,745.88
07/01/2026	3100002443	Wire Transfer	Laketown Electric Corporation	125,367.38
07/01/2026	3100002444	Wire Transfer	Marschall Line Inc	739,956.73
07/01/2026	3100002445	Wire Transfer	MN State Retirement System-Empower	47,394.02
07/01/2026	3100002467	Wire Transfer	MN State Retirement System-Empower	1,088,561.80
07/01/2026	3100002433	Wire Transfer	NAC Mechanical and Electric Services	173,897.50
07/01/2026	3100002446	Wire Transfer	Office of Child Support Enforcement	4,478.14
07/01/2026	3100002447	Wire Transfer	Peterson Companies Inc	1,922,284.41
07/01/2026	3100002448	Wire Transfer	RTL Construction Inc	167,000.36
07/01/2026	3142492	Check	State Disbursement Unit	713.31
07/01/2026	3100002449	Wire Transfer	Thompson Construction of Princeton Inc	51,149.90
07/02/2026	3100002451	Wire Transfer	Ebert Construction	89,576.55
07/02/2026	3100002452	Wire Transfer	Minnesota Department Of Revenue	1,119.96
07/02/2026	3100002453	Wire Transfer	Mn Dept Of Revenue	529,500.87
07/02/2026	3100002454	Wire Transfer	OneBridge Benefits Inc	6,263.20
07/03/2026	3142496	Check	ISD 196 Support Staff Assn	1,925.00
07/03/2026	3142497	Check	SEIU Local 284	25.00
07/03/2026	3142498	Check	Teamsters Local 320	672.00
07/06/2026	668259	Wire Transfer	Alliance For Liability And Property Services	2,345,300.66
07/06/2026	3100002455	Wire Transfer	Dept Of The Treasury	99,379.90
07/06/2026	3100002466	Wire Transfer	HealthPartners Inc	1,279,361.87
07/06/2026	3100002456	Wire Transfer	Knutson Construction	1,611,477.00
07/06/2026	3100002457	Wire Transfer	Office of Child Support Enforcement	155.05
07/06/2026	3100002458	Wire Transfer	Peterson Companies Inc	114,405.23
07/06/2026	3100002459	Wire Transfer	Pinnacle Wall System Inc	20,419.89
07/07/2026	3100002460	Wire Transfer	Aviben LLC	5,556.94
07/07/2026	3100002461	Wire Transfer	Delta Dental Plan Of Minnesota	12,154.66
07/07/2026	3142499	Check	Kelly Services Inc	1,729.18
07/07/2026	3100002462	Wire Transfer	Mn Dept Of Revenue	16,828.78
07/07/2026	3100002463	Wire Transfer	MN State Retirement System-Empower	305.00
07/08/2026	3100002464	Wire Transfer	Bruber Financial Services Inc	11,499.56
07/08/2026	3100002465	Wire Transfer	Minnesota Public Employees Retire Association-PER/	106,667.54
07/09/2026	3100002468	Wire Transfer	HealthPartners Inc	468,302.19
07/10/2026	3142500	Check	Advanced Imaging Solutions-Mtka	160.00
07/10/2026	3142538	Check	Airgas Inc	31.50
07/10/2026	3142539	Check	All Good Organics Inc	2,525.00
07/10/2026	3142501	Check	All State Communications Inc	8,700.00
07/10/2026	3142540	Check	Allegro Choral Academy	1,578.50
07/10/2026	3142541	Check	Alpha Video & Audio Inc	4,105.80
07/10/2026	3142542	Check	Amazon.com Sales Inc	12,492.79

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Check Date	Check Number	Payment Type	Name	Check Amount
07/10/2026	3142543	Check	Amiot Scholastic Recognition Inc	15,845.00
07/10/2026	3142544	Check	Ancom Communications	344.00
07/10/2026	3142545	Check	Apple Inc	1,192.00
07/10/2026	3142546	Check	Apple Valley City Of- Police Dept	62,987.99
07/10/2026	3142547	Check	Arbor Scientific	519.00
07/10/2026	3142548	Check	Awards Direct LLC	808.07
07/10/2026	3142549	Check	B & H Photo Video	3,538.04
07/10/2026	3142550	Check	Batteries Plus Bulbs	38.23
07/10/2026	3142551	Check	Bearmark LLC	26,594.00
07/10/2026	3142552	Check	Bethel University	2,324.00
07/10/2026	3142553	Check	Birchbark Books Herbs & Native Arts LLC	74.45
07/10/2026	3142554	Check	Birnamwood Golf Course	816.00
07/10/2026	3142555	Check	Bix Produce Company	7,260.67
07/10/2026	3142556	Check	Bluum USA Inc	15,833.85
07/10/2026	3142557	Check	Bosch Building Technologies	49,609.00
07/10/2026	3142502	Check	Brambilla's Lease Systems Inc	8,908.00
07/10/2026	3142558	Check	Brink's Inc	580.16
07/10/2026	3142559	Check	Brownsworth Inc	1,243.25
07/10/2026	3142560	Check	BSN Sports LLC	16,188.23
07/10/2026	3142561	Check	BTR of Minnesota	276.80
07/10/2026	3142562	Check	Buckholdt, Ilina	200.00
07/10/2026	3142563	Check	Canon Financial Services Inc	116.93
07/10/2026	3142564	Check	Captivate Media + Consulting	5,120.00
07/10/2026	3100002469	Wire Transfer	CDW Government LLC	278,860.00
07/10/2026	3142565	Check	Central Farm Services	1,512.35
07/10/2026	3142566	Check	CESO Technology LLC	390.00
07/10/2026	3142567	Check	Charpentier Enterprises LLC	769.60
07/10/2026	3142568	Check	Cintas Corporation No 2	1,340.94
07/10/2026	3142569	Check	Cintas First Aid & Safety	225.41
07/10/2026	3142570	Check	Citi Cargo & Storage Co	342.83
07/10/2026	3142571	Check	Collins Sports Medicine	4,319.80
07/10/2026	3142572	Check	Continental Clay Company	406.02
07/10/2026	3142573	Check	Cornerstone On The Vermillion	2,940.00
07/10/2026	3142503	Check	Dakota County Regional Chamber of Commerce	1,204.00
07/10/2026	3142574	Check	DC Annis Sewer	484.00
07/10/2026	3142575	Check	Dewald, Rina C	80.00
07/10/2026	3142576	Check	DH Athletics	1,440.00
07/10/2026	3142577	Check	Eagan City Of- Misc	61,449.90
07/10/2026	3142504	Check	Eagan City Of- Utilities	2,765.00
07/10/2026	3142578	Check	Eagan Parks & Rec	2,497.00
07/10/2026	3142579	Check	ECM Publishers Inc	201.24
07/10/2026	3142505	Check	Epic Kids Inc	37,000.00
07/10/2026	3142506	Check	FlowPath Corporation Inc	29,998.00
07/10/2026	3142507	Check	Frontline Technologies Group LLC	51,471.96
07/10/2026	3142580	Check	Garcia, Joseph M	98.00
07/10/2026	3142581	Check	General Parts LLC	74.05
07/10/2026	3100002470	Wire Transfer	Global Payments Inc	7,532.38
07/10/2026	3142582	Check	Go Global Inc	90.00
07/10/2026	3142583	Check	Goodin Company	848.12
07/10/2026	3142584	Check	Gopher Sport	3,335.29
07/10/2026	3142585	Check	Grainger Inc	764.87
07/10/2026	3142586	Check	Graphic Design Inc	2,076.00

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Check Date	Check Number	Payment Type	Name	Check Amount
07/10/2026	3142587	Check	Groth Music	4,387.46
07/10/2026	3142588	Check	Haas Musical Instrument Repair Inc	95.00
07/10/2026	3142589	Check	Hammer Sports LLC	316.00
07/10/2026	3142590	Check	Hanson Sports	2,935.30
07/10/2026	3142591	Check	Hanson, Geno	285.00
07/10/2026	3142592	Check	Hawkins Inc	2,767.49
07/10/2026	3142593	Check	Hillyard- Minneapolis	337.66
07/10/2026	3142594	Check	Hoglund Bus Co Inc	5,261.37
07/10/2026	3142508	Check	Hoxhunt Inc	33,169.64
07/10/2026	3142595	Check	ICC Restoration Cleaning Services	1,441.67
07/10/2026	3142596	Check	Ideal Printers Inc	2,663.69
07/10/2026	3142597	Check	Imperial Dade	4,822.64
07/10/2026	3142598	Check	Infinite Health Collaborative PA	62.50
07/10/2026	3142599	Check	Ingina LLC	7,500.00
07/10/2026	3142509	Check	Innovative Office Solutions	2,333.54
07/10/2026	3142600	Check	Innovative Office Solutions	25,866.86
07/10/2026	3142601	Check	Institute For Environmental Assmt	3,725.00
07/10/2026	3142602	Check	Interstate Power Systems	4,690.71
07/10/2026	3142603	Check	Inver Hills Community College	708.69
07/10/2026	3142510	Check	ISD 191 Burnsville	250.00
07/10/2026	3142511	Check	ISD 194-Lakeville North High School	155.00
07/10/2026	3142604	Check	ISD 194-Lakeville North High School	200.00
07/10/2026	3142605	Check	ISD 281 Robbinsdale	546.00
07/10/2026	3142512	Check	ISD 720 Shakopee	425.00
07/10/2026	3142513	Check	ISD 721 New Prague	175.00
07/10/2026	3142514	Check	ISD 761 Owatonna	150.00
07/10/2026	3142606	Check	IState Truck Inc	13,240.33
07/10/2026	3142607	Check	Johnson Health Tech Retail dba Johnson Fitness & V	562.94
07/10/2026	3142608	Check	Jostens Inc	2,977.00
07/10/2026	3142609	Check	Kathryn A Pilrose	414.00
07/10/2026	310002471	Wire Transfer	Knutson Construction	13,495.00
07/10/2026	3142610	Check	Krulich, Maria E	920.00
07/10/2026	3142611	Check	Laketrails Base Camp	36,200.00
07/10/2026	3142612	Check	Lopez De Santoyo, Monica	258.50
07/10/2026	3142613	Check	Mackin Educational Resources	8,466.87
07/10/2026	3142614	Check	Mansfield Oil Co	42,135.03
07/10/2026	310002472	Wire Transfer	Marschall Line Inc	828,755.83
07/10/2026	310002549	Wire Transfer	Marschall Line Inc	9,328.12
07/10/2026	3142615	Check	Mart, Jackie A	201.60
07/10/2026	3142515	Check	MASA	907.00
07/10/2026	310002473	Wire Transfer	Max Steininger Inc	57,468.79
07/10/2026	3142516	Check	McCaren Designs Inc	677.02
07/10/2026	3142616	Check	McPhillips Brothers Roofing Co	3,169.00
07/10/2026	3142517	Check	Michaels Stores Inc & Subs	71.90
07/10/2026	3142617	Check	Mid States Laboratories Inc	238.75
07/10/2026	3142618	Check	Midwest Bus Parts Inc	1,028.77
07/10/2026	3142619	Check	Midwest Language Solutions-Halima Abdulahi	280.00
07/10/2026	3142620	Check	Midwest Mechanical Solutions	114,347.00
07/10/2026	3142518	Check	Minnesota Association of Secondary School Principals	5,310.00
07/10/2026	3142621	Check	Minnesota Community Ed. Association - MCEA	48.00
07/10/2026	3142519	Check	Minnesota Elementary School Principals Association	969.00
07/10/2026	3142622	Check	Minnesota Petroleum Service Inc	28,028.00

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Check Date	Check Number	Payment Type	Name	Check Amount
07/10/2026	3142520	Check	Minnesota School Boards Association	20,323.00
07/10/2026	3142623	Check	MN Umpire Association LLC	1,275.00
07/10/2026	3142521	Check	MSOPA	100.00
07/10/2026	3142624	Check	Music Together In The Valley	7,498.00
07/10/2026	3142625	Check	Muska Electric Co	653.00
07/10/2026	3142626	Check	Naseema H S Omer	323.40
07/10/2026	3142522	Check	National Association Of Secondary School Principals	385.00
07/10/2026	3142627	Check	New Dominion School	4,672.03
07/10/2026	3142628	Check	Nickie Carrigan Enterprises Inc	458.40
07/10/2026	3142629	Check	OneDigital	22,600.00
07/10/2026	3142523	Check	OPG-3 Inc	56,190.00
07/10/2026	3142630	Check	O'Reilly Auto Parts	160.72
07/10/2026	3142631	Check	Pan O Gold Baking Co	486.45
07/10/2026	3142524	Check	ParentSquare Inc	114,550.00
07/10/2026	3142632	Check	Paydhealth	12,210.41
07/10/2026	3142633	Check	Pitney Bowes Global Financial Services LLC	2,249.73
07/10/2026	3142525	Check	PowerSchool Corporation	161,632.34
07/10/2026	3142634	Check	Proforma	2,098.80
07/10/2026	3142526	Check	Quizizz Inc, dba Wayground	8,582.40
07/10/2026	3142527	Check	Renaissance Learning Inc	166,589.00
07/10/2026	3142635	Check	Rosemount City Of	33,614.36
07/10/2026	3142528	Check	RP Pro LLC	8,000.00
07/10/2026	3142529	Check	SAFARI Montage	65,659.00
07/10/2026	3142636	Check	Scan Air Filter Inc	28.06
07/10/2026	3142637	Check	Schmitt Music Company	2,736.00
07/10/2026	3142638	Check	Scholastic Inc- Scholastic Magazines	109.89
07/10/2026	3142530	Check	School District of Menomonie	200.00
07/10/2026	3142531	Check	School Health Corporation	6,046.02
07/10/2026	3142532	Check	Skyward Inc	174,507.00
07/10/2026	3142639	Check	Soliday, Sally	3,781.25
07/10/2026	3142640	Check	South Suburban Conference	629.40
07/10/2026	3142533	Check	Special School Dist 6 South St Paul	1,500.00
07/10/2026	3142641	Check	St Paul Beverage Solutions LLC	3,944.43
07/10/2026	3142642	Check	Summer Fun Golf Camp	10,434.09
07/10/2026	3142643	Check	Summit Fire Protection Co	10,900.00
07/10/2026	3142644	Check	Sunnyside Stables Inc	4,200.00
07/10/2026	3142534	Check	SysCloud Inc	33,770.00
07/10/2026	3142534	Check	SysCloud Inc	-33,770.00
07/10/2026	3142535	Check	TabWrite LLC	5,750.00
07/10/2026	3142645	Check	Taylor Music	372.50
07/10/2026	3142646	Check	The Alpine Factory LLC	2,023.00
07/10/2026	3142647	Check	The Creative Company	640.95
07/10/2026	3142648	Check	The McDowell Agency Inc	3,824.00
07/10/2026	3142649	Check	The Science Crew	975.00
07/10/2026	3142650	Check	Toll Gas & Welding Supply	235.83
07/10/2026	3142651	Check	Touching Worlds LLC	372.00
07/10/2026	3142652	Check	TriMark Marlinn	4,415.52
07/10/2026	3142653	Check	Trio Supply Co	318.39
07/10/2026	3142654	Check	True North Consulting Group LLC	6,558.75
07/10/2026	3142536	Check	Tumbleweed Press Inc	11,000.00
07/10/2026	3142655	Check	Tyler Technologies Inc	26,292.09
07/10/2026	3142656	Check	Uline	4,256.86

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Check Date	Check Number	Payment Type	Name	Check Amount
07/10/2026	3142657	Check	United Refrigeration Inc	273.25
07/10/2026	3142658	Check	University Of St Thomas	6,955.56
07/10/2026	3142659	Check	Upper Lakes Foods Inc	20,318.61
07/10/2026	3142660	Check	Varsity Athletic Apparel Inc	311.20
07/10/2026	3142661	Check	Welsh, Nickie	80.00
07/10/2026	3142662	Check	Whetstone, Alyssa	588.00
07/10/2026	3142663	Check	YMCA of the North	167,370.00
07/10/2026	3142537	Check	Youth Frontiers Inc	1,000.00
07/10/2026	3142664	Check	Zhou Wells, Yun	40.00
07/13/2026	3142665	Check	Dakota Electric Association	29,709.71
07/13/2026	3100002474	Wire Transfer	Delta Dental Plan Of Minnesota	11,911.74
07/13/2026	3100002475	Wire Transfer	HealthPartners Inc	1,224,911.31
07/13/2026	3100002476	Wire Transfer	Minnesota Public Employees Retire Association-PER/	337,620.01
07/13/2026	3100002477	Wire Transfer	MN Teachers Retirement Association	2,590,494.22
07/14/2026	3100002478	Wire Transfer	Minnesota Public Employees Retire Association-PER/	110.64
07/14/2026	3142667	Check	Schindler Elevator	145,682.50
07/14/2026	3100002479	Wire Transfer	US Bank National Association	5,312.62
07/15/2026	9100012951	ACH	Adair, Kathleen M	89.99
07/15/2026	9100012952	ACH	Anderson, Amanda R	49.18
07/15/2026	9100012953	ACH	Baker, Alex R	1,370.04
07/15/2026	9100012954	ACH	Barta, Richard A	76.71
07/15/2026	9100012955	ACH	Bell-Kemp, Stephen G	24.31
07/15/2026	9100012956	ACH	Bergh, Colleen K	4.64
07/15/2026	9100012957	ACH	Bergland, Kim V	118.66
07/15/2026	9100012948	ACH	Braun, Ellie S	349.40
07/15/2026	9100012958	ACH	Braun, Ellie S	111.83
07/15/2026	9100012959	ACH	Brouchet, Kristy L	84.11
07/15/2026	9100012960	ACH	Brownson, Daniel P	75.28
07/15/2026	9100012961	ACH	Bruse, Khia S	28.87
07/15/2026	9100012962	ACH	Buelow, Melissa A	52.64
07/15/2026	3142668	Check	California State Disbursement Unit	132.50
07/15/2026	9100012963	ACH	Canino, Jenedee L	12.18
07/15/2026	9100012964	ACH	Carrigan, Sara E	122.31
07/15/2026	9100012965	ACH	Chalmers, Jeffery J	34.23
07/15/2026	9100012966	ACH	Coan, Lisa A	12.32
07/15/2026	9100012967	ACH	Dodge, Cliff	61.86
07/15/2026	9100012968	ACH	Drew, Kristen	65.41
07/15/2026	9100012969	ACH	Earley, Erin E	143.20
07/15/2026	9100012970	ACH	Engberg, Lindsay M	43.96
07/15/2026	9100012971	ACH	Fedoruk, Amy J	135.95
07/15/2026	9100012972	ACH	Fehlandt, Chantelle JM	473.88
07/15/2026	9100012973	ACH	Feyder, Maureen L	175.00
07/15/2026	9100012974	ACH	Feyder, Thomas M	175.00
07/15/2026	9100012975	ACH	Fick, Cheryl J	10.74
07/15/2026	9100012976	ACH	Fimmen, Janet M	54.50
07/15/2026	9100012977	ACH	Finley, Will L, III	30.00
07/15/2026	9100012978	ACH	Fischer, Spencer R	144.51
07/15/2026	9100012979	ACH	Floersch, Mike J.	228.33
07/15/2026	9100012980	ACH	Gagnon, Kevin C	77.67
07/15/2026	9100012981	ACH	Gansen, Michele L	75.19
07/15/2026	9100012981	ACH	Gansen, Michele L	-75.19
07/15/2026	9100012982	ACH	Garcia, Edgardo A	92.00

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Check Date	Check Number	Payment Type	Name	Check Amount
07/15/2026	9100012983	ACH	Glynn, Michelle K	89.64
07/15/2026	9100012984	ACH	Gonzales, Sheila K	173.28
07/15/2026	9100013036	ACH	Gorman, Christine L	38.73
07/15/2026	9100012985	ACH	Grande, Alix	117.52
07/15/2026	9100012986	ACH	Gugat, BJ J	68.00
07/15/2026	9100012987	ACH	Hentges, Jadee J	127.32
07/15/2026	9100012988	ACH	Hilmoe, Audrey C	54.65
07/15/2026	9100012949	ACH	Howell, Hannah E	316.49
07/15/2026	9100012989	ACH	Howell, Hannah E	180.93
07/15/2026	9100012990	ACH	Hurd, Shanna L	109.51
07/15/2026	9100012950	ACH	Johnson, Lisa N	1,504.72
07/15/2026	9100012991	ACH	Jones, Virgil E	208.79
07/15/2026	9100012992	ACH	Jorgenson, Shannon E	205.56
07/15/2026	9100012993	ACH	Kelly, Erin M	7.27
07/15/2026	9100012994	ACH	Kolpin, Amanda S	70.60
07/15/2026	9100012995	ACH	Kruse, Camly P	32.19
07/15/2026	9100012996	ACH	LaBelle, Gregory L	210.19
07/15/2026	9100012997	ACH	Langworthy, Mary L	105.53
07/15/2026	9100012998	ACH	Larson, Ross R	88.45
07/15/2026	9100012999	ACH	Leake, Joel D	59.12
07/15/2026	9100013000	ACH	Leighton, Beth M	120.00
07/15/2026	9100013001	ACH	Leithauser, Nicole L	123.59
07/15/2026	9100013002	ACH	Lewis, Laura A	5.00
07/15/2026	9100013003	ACH	Lind, Eric M	47.98
07/15/2026	9100013004	ACH	Mahlow, Michael T	39.98
07/15/2026	9100013005	ACH	Malkowiak, Jordan Welle	74.26
07/15/2026	9100013006	ACH	Marvell, Ann K	192.17
07/15/2026	9100013007	ACH	Mewhorter, James D	175.00
07/15/2026	3100002480	Wire Transfer	Minnesota Public Employees Retire Association-PER/	65,735.11
07/15/2026	9100013008	ACH	Mitchell, Angela M	54.32
07/15/2026	9100013009	ACH	Mohr, Andrea L	13.78
07/15/2026	9100013010	ACH	Morgan, Denise A	56.59
07/15/2026	9100013011	ACH	Norris, James	24.66
07/15/2026	9100013012	ACH	Nyseth, Heather	29.70
07/15/2026	9100013013	ACH	O'Brien, Mark T	62.70
07/15/2026	9100013014	ACH	Obright, Kate M	263.94
07/15/2026	9100013015	ACH	Olson, Mitchell S	101.26
07/15/2026	9100013016	ACH	Percival, Matt T	698.08
07/15/2026	9100013017	ACH	Peterson, Pamela K	144.99
07/15/2026	9100013018	ACH	Peterson, Susan K	80.32
07/15/2026	9100013019	ACH	Prax, Zachary P	2,091.12
07/15/2026	9100013020	ACH	Reikowski, Paulette	71.45
07/15/2026	9100013021	ACH	Remy, Charles	175.00
07/15/2026	9100013022	ACH	Rice, Gabby J	9.28
07/15/2026	9100013023	ACH	Richmond, Paige J	71.08
07/15/2026	9100013024	ACH	Robole, Vicki M	72.50
07/15/2026	3142666	Check	Rydberg, Krista J	28.12
07/15/2026	9100013025	ACH	Samaraka, Sarah J	17.27
07/15/2026	9100013026	ACH	Saulter, Reshard M	34.87
07/15/2026	9100013027	ACH	Scales, Caden M	42.58
07/15/2026	9100013028	ACH	Schiltz, Amanda M	50.20
07/15/2026	9100013029	ACH	Shadoin, Amanda	38.87

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Check Date	Check Number	Payment Type	Name	Check Amount
07/15/2026	9100013030	ACH	Shoop, Will B	74.42
07/15/2026	9100013031	ACH	Sisson, Allison R	78.13
07/15/2026	9100013032	ACH	Smith, Shauna L	90.78
07/15/2026	9100013033	ACH	Sorensen, Rebecca L	184.97
07/15/2026	9100013034	ACH	Spangler, Kristine E	102.53
07/15/2026	9100013035	ACH	Springmeyer, Heidi L	126.90
07/15/2026	9100013037	ACH	Swiecichowski, Janet E	14.79
07/15/2026	9100013038	ACH	Sytniak, Katie E	364.04
07/15/2026	9100013039	ACH	Tennant, Cathy A	78.70
07/15/2026	9100013040	ACH	Thomas, Greta A	987.76
07/15/2026	9100013041	ACH	Thompson, Michelle R	13.05
07/15/2026	9100013042	ACH	Thompson, Stephen	194.30
07/15/2026	9100013043	ACH	Townsend, Teri L	368.65
07/15/2026	9100013044	ACH	Vanderveren, Bradley	175.00
07/15/2026	9100013045	ACH	Weierke, Brandon W	34.52
07/15/2026	9100013046	ACH	Westberg, Shalome B	92.00
07/15/2026	9100013047	ACH	Whitmer, Lisa K	92.00
07/15/2026	9100013048	ACH	Winter, Lisa J	138.87
07/15/2026	9100013049	ACH	Witte, Breana E	240.07
07/15/2026	9100013050	ACH	Wolf, Melissa J	138.06
07/15/2026	9100013051	ACH	Wuensch, Kelly J	101.78
07/15/2026	9100013052	ACH	Zenner, Carol L	31.04
07/16/2026	3100002481	Wire Transfer	Aviben LLC	163,904.88
07/16/2026	3100002482	Wire Transfer	Dept Of The Treasury	2,953,463.12
07/16/2026	3100002483	Wire Transfer	Hentges Glass Co	391,056.10
07/16/2026	3100002484	Wire Transfer	Marschall Line Inc	763,897.80
07/16/2026	3100002485	Wire Transfer	MN State Retirement System-Empower	38,290.73
07/16/2026	3100002486	Wire Transfer	Office of Child Support Enforcement	3,582.30
07/16/2026	3100002487	Wire Transfer	OneBridge Benefits Inc	20,982.50
07/16/2026	3142880	Check	Pitney Bowes Reserve Account	20,000.00
07/17/2026	3142742	Check	A J Moore Electric Inc	2,595.40
07/17/2026	3142743	Check	Abrakadoodle	1,250.00
07/17/2026	3142744	Check	ACCO Brands USA LLC	860.75
07/17/2026	3142745	Check	Airgas Inc	18.00
07/17/2026	3142746	Check	All In One Translation Agency LLC	80.00
07/17/2026	3142747	Check	Allegro Choral Academy	2,227.50
07/17/2026	3142748	Check	Amazon.com Sales Inc	10,200.25
07/17/2026	3142749	Check	Amiot Scholastic Recognition Inc	18,667.00
07/17/2026	3142750	Check	Ancom Communications	264.00
07/17/2026	3142751	Check	Apadana LLC	35,218.02
07/17/2026	3142752	Check	Aqua North Solutions	600.00
07/17/2026	3142753	Check	Architectural Sales of MN	3,800.00
07/17/2026	3142754	Check	Asfaha, Selam	4,310.00
07/17/2026	3142669	Check	AT&T Mobility II LLC	138.95
07/17/2026	3142755	Check	ATR Commercial Flooring	143,252.68
07/17/2026	3142756	Check	Automated Logic-Twin Cities	139,989.15
07/17/2026	3142757	Check	AVSi	17,937.27
07/17/2026	3142758	Check	Axel H Ohman Inc	171,000.00
07/17/2026	3142759	Check	Barnes & Noble Inc	1,852.73
07/17/2026	3142760	Check	Bauer Built Inc	8,562.80
07/17/2026	3142761	Check	Bix Produce Company	1,791.40
07/17/2026	3142762	Check	Boelter Companies Inc	1,846.02

Claims Paid Register
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Check Date	Check Number	Payment Type	Name	Check Amount
07/17/2026	3142763	Check	Bosch Building Technologies	18,276.00
07/17/2026	3142764	Check	BSN Sports LLC	2,888.30
07/17/2026	3142765	Check	BTR of Minnesota	120.15
07/17/2026	3142766	Check	C and S Management Company Inc	11,305.00
07/17/2026	3142767	Check	Canon Financial Services Inc	123.14
07/17/2026	3142768	Check	CDW Government LLC	33,617.05
07/17/2026	3142769	Check	Center for the Collaborative Classroom	99,205.00
07/17/2026	3142770	Check	Centerpoint Energy	2,158.83
07/17/2026	3142670	Check	CenturyLink	506.00
07/17/2026	3142671	Check	CenturyLink	80.52
07/17/2026	3142771	Check	Cintas Corporation No 2	850.82
07/17/2026	3142772	Check	Citi Cargo & Storage Co	120.00
07/17/2026	3142773	Check	Collins Sports Medicine	2,295.00
07/17/2026	3142774	Check	Crosstown Mechanical Inc	997.67
07/17/2026	3142672	Check	Dai, Yu	150.59
07/17/2026	3142775	Check	Davis Mechanical Systems	152,475.00
07/17/2026	3142776	Check	Dynamic Fire Protection Inc	34,394.75
07/17/2026	3142777	Check	Eagan City Of- Utilities	17,118.08
07/17/2026	3142778	Check	Earl F Andersen- Safety Signs	192.10
07/17/2026	3142779	Check	Eckroth Music	7.21
07/17/2026	3142780	Check	ECM Publishers Inc	241.50
07/17/2026	3142673	Check	ECSI c/o Hunt Electric Corporation	370.00
07/17/2026	3142781	Check	ECSI c/o Hunt Electric Corporation	560.00
07/17/2026	3142782	Check	Emerald Greens Golf Course	5,400.00
07/17/2026	3142783	Check	Envision Glass Inc	97,508.00
07/17/2026	3142784	Check	Field Environmental Consulting Inc	22,521.50
07/17/2026	3142785	Check	Fransen Decorating Inc	14,065.08
07/17/2026	3142674	Check	Frontier Communications Holdings LLC	3,138.05
07/17/2026	3142675	Check	Frontier Communications Holdings LLC	170.36
07/17/2026	3142676	Check	Frontline Technologies Group LLC	22,405.22
07/17/2026	3142786	Check	Futura Language Professionals	350.00
07/17/2026	3142787	Check	Gagstetter, Mark C	325.00
07/17/2026	3142788	Check	Game One	5,843.63
07/17/2026	3142789	Check	General Parts LLC	47.56
07/17/2026	3142790	Check	Gophermods	28,558.00
07/17/2026	3142791	Check	Grainger Inc	24.55
07/17/2026	3142792	Check	Grazzini Brothers & Company	58,970.81
07/17/2026	3142793	Check	Greener World Solutions	14,170.00
07/17/2026	3142794	Check	GRIT	3,178.00
07/17/2026	3142795	Check	GS Direct Inc	509.78
07/17/2026	3142796	Check	Haas Musical Instrument Repair Inc	520.74
07/17/2026	3142797	Check	Hanson Sports	11,427.50
07/17/2026	3142677	Check	Hawkins Inc	1,596.19
07/17/2026	3142798	Check	High Performance Coatings Inc	59,714.32
07/17/2026	3142678	Check	High Point Networks LLC	61,989.84
07/17/2026	3142799	Check	High Point Networks LLC	8,983.51
07/17/2026	3142679	Check	Hillyard- Minneapolis	21,891.35
07/17/2026	3142800	Check	Hillyard- Minneapolis	2,838.76
07/17/2026	3142680	Check	Hmong American Farmers Association	640.50
07/17/2026	3142681	Check	Hoffman Cabinets	3,641.00
07/17/2026	3142801	Check	Hoglund Bus Co Inc	6,820.26
07/17/2026	3142682	Check	Identity Automation LP	91,029.04

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Check Date	Check Number	Payment Type	Name	Check Amount
07/17/2026	3142683	Check	Innovative Office Solutions	36,737.93
07/17/2026	3142802	Check	Innovative Office Solutions	1,027.41
07/17/2026	3142684	Check	Instructional Empowerment Inc	8,343.00
07/17/2026	3142803	Check	Intermediate District 917	5,767.46
07/17/2026	3142804	Check	Interstate Battery Of Minneapolis	1,100.00
07/17/2026	3142805	Check	Interstate Power Systems	3,344.39
07/17/2026	3142685	Check	IPMA	400.00
07/17/2026	3142806	Check	Irish Ninja CSG	1,330.00
07/17/2026	3142686	Check	Iron Mountain Incorporated	830.35
07/17/2026	3142687	Check	ISCorp	57,971.00
07/17/2026	3142688	Check	ISD 011 Anoka Hennepin	1,200.00
07/17/2026	3142807	Check	ISD 191 Burnsville	290.00
07/17/2026	3142881	Check	ISD 196 Support Staff Assn	1,977.50
07/17/2026	3142808	Check	ISD 283- St Louis Park	11,704.32
07/17/2026	3142809	Check	ISD 621 Irondale High School	500.00
07/17/2026	3142810	Check	IState Truck Inc	5,313.14
07/17/2026	3142689	Check	IXL Learning	3,975.00
07/17/2026	3142690	Check	Johnstone Supply	219.97
07/17/2026	3142691	Check	JW Pepper & Son Inc	565.34
07/17/2026	3142811	Check	K & K Fabrication Inc	1,242.15
07/17/2026	3142812	Check	Kendell Intermediate Corporation	4,600.00
07/17/2026	3142813	Check	Kidcreate Studio- Woodbury	3,191.00
07/17/2026	3142692	Check	Knutson Construction	4,634.63
07/17/2026	3142693	Check	Kully Supply Inc	592.34
07/17/2026	3142694	Check	Kurita America Inc	3,903.38
07/17/2026	3142695	Check	Lakeshore Learning Materials	454.06
07/17/2026	3142696	Check	LERN	595.00
07/17/2026	3142814	Check	Lightning Disposal Inc	4,401.32
07/17/2026	3142697	Check	Lindenmeyr Munroe	1,011.00
07/17/2026	3142698	Check	Literacy Minnesota	19,468.91
07/17/2026	3142699	Check	Literacy Resources (dba Heggerty)	5,980.80
07/17/2026	3142700	Check	Loffler Companies Inc	3,992.91
07/17/2026	3142815	Check	Loffler Companies Inc	189.31
07/17/2026	3142816	Check	Ludowese, David	156.00
07/17/2026	3142817	Check	Mackin Educational Resources	3,931.24
07/17/2026	3142701	Check	Marshall, Jennifer	70.00
07/17/2026	3142702	Check	Mart, Jackie A	504.00
07/17/2026	3142818	Check	Mavo Systems WI LLC	54,393.20
07/17/2026	3142819	Check	McKesson Medical Surgical	4,121.54
07/17/2026	3142703	Check	Michael Lynnes Tennis Shop	890.00
07/17/2026	3142820	Check	Mid America Business Systems & Equip Inc	27,837.07
07/17/2026	3142820	Check	Mid America Business Systems & Equip Inc	-27,837.07
07/17/2026	3142821	Check	Midwest Bus Parts Inc	485.10
07/17/2026	3142822	Check	Midwest Mechanical Solutions	125,631.00
07/17/2026	3142823	Check	Midwest Special Instruments Corp	261.00
07/17/2026	3142824	Check	Midwest Volleyball Warehouse	199.00
07/17/2026	3142704	Check	Minitex	18,274.00
07/17/2026	3142705	Check	Minnesota Air Inc	4,200.03
07/17/2026	3142706	Check	Minnesota Association of Secondary School Principals	5,389.00
07/17/2026	3142707	Check	Minnesota Community Ed. Association - MCEA	50.00
07/17/2026	3100002488	Wire Transfer	Minnesota Department Of Revenue	364.29
07/17/2026	3142708	Check	Minnesota Elementary School Principals Association	8,544.00

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Check Date	Check Number	Payment Type	Name	Check Amount
07/17/2026	3142825	Check	Minnesota Energy Resources Corp	2,613.63
07/17/2026	3142826	Check	Minnesota Occupational Health	3,031.00
07/17/2026	3142827	Check	Minnesota Safety Council Inc	184.00
07/17/2026	3142709	Check	Minnesota School Nutrition Association Inc	660.00
07/17/2026	3142710	Check	Minnesota Secretary of State-Notary	240.00
07/17/2026	3142711	Check	Minnesota State High School Math League	700.00
07/17/2026	3142828	Check	MN Dept Of Labor And Industry	145.00
07/17/2026	3142829	Check	MN Dept Of Labor And Industry	145.00
07/17/2026	3142830	Check	MN Dept Of Labor And Industry	145.00
07/17/2026	3142831	Check	MN Dept Of Labor And Industry	145.00
07/17/2026	3142832	Check	MN Dept Of Labor And Industry	145.00
07/17/2026	3142833	Check	MN Dept Of Labor And Industry	75.00
07/17/2026	3142834	Check	MN Dept Of Labor And Industry	50.00
07/17/2026	3142835	Check	MN Dept Of Labor And Industry	145.00
07/17/2026	3142836	Check	MN Dept Of Labor And Industry	145.00
07/17/2026	3142837	Check	MN Dept Of Labor And Industry	580.00
07/17/2026	3142838	Check	MN Dept Of Labor And Industry	290.00
07/17/2026	3142839	Check	Mn Dept of Public Safety-State Fire Marshall	25,199.18
07/17/2026	3142839	Check	Mn Dept of Public Safety-State Fire Marshall	-25,199.18
07/17/2026	3100002489	Wire Transfer	Mn Dept Of Revenue	506,102.68
07/17/2026	3142712	Check	Monjes, Kristina	54.75
07/17/2026	3142840	Check	MP Nexlevel LLC	3,018.25
07/17/2026	3142713	Check	Mros, Richard D	2,025.00
07/17/2026	3142714	Check	Mulcahy Company Inc	1,954.08
07/17/2026	3142841	Check	Mulcahy Company Inc	281.70
07/17/2026	3142715	Check	Neo Electrical Solutions LLC	828.93
07/17/2026	3142842	Check	Neo Electrical Solutions LLC	18,142.43
07/17/2026	3142716	Check	Newsela Inc	199,906.24
07/17/2026	3142717	Check	NoodleTools Inc	2,856.00
07/17/2026	3142843	Check	Northland Mechanical Contractors Inc	1,262.50
07/17/2026	3142844	Check	Nova Fire Protection Inc	1,000.00
07/17/2026	3142718	Check	OPG-3 Inc	2,050.00
07/17/2026	3142845	Check	PAMS Lunchroom LLC	308.29
07/17/2026	3142719	Check	Pan O Gold Baking Co	38.64
07/17/2026	3142846	Check	Pan O Gold Baking Co	215.76
07/17/2026	3142720	Check	PowerSchool Corporation	220,914.35
07/17/2026	3142721	Check	Promethean Inc	60,000.00
07/17/2026	3142847	Check	Rainbow Resource Center Inc	3,103.29
07/17/2026	3142722	Check	Rent N Save Portable Services	2,670.00
07/17/2026	3142848	Check	Rent N Save Portable Services	1,181.50
07/17/2026	3142723	Check	Retrofit Companies Inc	246,155.00
07/17/2026	3142849	Check	SAAFE LLC	55,958.42
07/17/2026	3142850	Check	Scan Air Filter Inc	1,334.75
07/17/2026	3142851	Check	Schmitt Music Company	884.87
07/17/2026	3142852	Check	Schmitt & Sons School Buses Inc	510.84
07/17/2026	3142724	Check	Scorecard LLC	3,000.00
07/17/2026	3142725	Check	Sendio Technologies Inc	15,615.00
07/17/2026	3142853	Check	Shred Right	54.45
07/17/2026	3142854	Check	Sieve, Rose J	55.00
07/17/2026	3142855	Check	South Suburban Conference	629.40
07/17/2026	3142856	Check	Specialty Architectural Systems	80,645.50
07/17/2026	3142726	Check	Sports Imports Inc	2,559.30

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Check Date	Check Number	Payment Type	Name	Check Amount
07/17/2026	3142857	Check	St Paul Beverage Solutions LLC	2,048.61
07/17/2026	3142858	Check	Stapf Concrete Inc	162,706.50
07/17/2026	3142859	Check	Stern, Jennifer	37.50
07/17/2026	3142727	Check	Steve Weiss Music	750.00
07/17/2026	3142860	Check	Such a Voice	60.00
07/17/2026	3142861	Check	Sunbelt Rentals Inc	4,971.45
07/17/2026	3142728	Check	Swank Motion Pictures Inc	18,741.00
07/17/2026	3142729	Check	TC Elevator-Metro Elevator	1,901.83
07/17/2026	3142862	Check	Team Select Home Care	16,094.25
07/17/2026	3142863	Check	TeamWorks Internationals Inc	776.85
07/17/2026	3142864	Check	Tech Academy/Computer Explorers	8,124.00
07/17/2026	3142865	Check	The Music Mart Inc	1,679.94
07/17/2026	3142730	Check	The New York Times Company	982.80
07/17/2026	3142866	Check	Thomson Reuters-West	1,452.00
07/17/2026	3142867	Check	Tim's Construction Group	112,627.00
07/17/2026	3142731	Check	T-Mobile	25.49
07/17/2026	3142868	Check	TMS Johnson Inc	5,080.00
07/17/2026	3142732	Check	Toll Gas & Welding Supply	39.60
07/17/2026	3142869	Check	Toll Gas & Welding Supply	371.73
07/17/2026	3142870	Check	Top Line Steel Corporation	681.65
07/17/2026	3142733	Check	Trane U.S. Inc	3,325.44
07/17/2026	3142871	Check	Trio Supply Co	528.45
07/17/2026	3142734	Check	TSG Server & Storage Inc	32,867.00
07/17/2026	3142735	Check	Uhl Co	454.00
07/17/2026	3142872	Check	Uhl Co	1,527.00
07/17/2026	3142736	Check	Uline	579.68
07/17/2026	3142737	Check	United Refrigeration Inc	4,905.76
07/17/2026	3142738	Check	Upper Lakes Foods Inc	2,490.93
07/17/2026	3142873	Check	Upper Lakes Foods Inc	4,046.86
07/17/2026	3142874	Check	Urban Companies LLC	182,352.50
07/17/2026	3142875	Check	USCutter Inc	43.99
07/17/2026	3142739	Check	USI Insurance Services LLC	6,966.00
07/17/2026	3142740	Check	Verizon Wireless	50.23
07/17/2026	3142876	Check	Vics Crane Service	95,760.00
07/17/2026	3142741	Check	Warners Stellan	914.98
07/17/2026	3142877	Check	Wasche Commercial Finishes Inc	37,762.50
07/17/2026	3142878	Check	Wold Architects Incorporated	213,878.03
07/17/2026	3142879	Check	Youth Enrichment League	2,394.00
07/20/2026	3142882	Check	Alliance For Liability And Property Services	48.00
07/20/2026	3142883	Check	Alliance For Liability And Property Services	421.08
07/20/2026	3100002490	Wire Transfer	Delta Dental Plan Of Minnesota	10,436.16
07/20/2026	3100002491	Wire Transfer	Dept Of The Treasury	92,133.10
07/20/2026	3100002492	Wire Transfer	HealthPartners Inc	959,435.74
07/20/2026	3100002493	Wire Transfer	Mn Dept Of Revenue	779.00
07/20/2026	3100002494	Wire Transfer	Office of Child Support Enforcement	155.05
07/20/2026	3142884	Check	Storybook Theatre LLC	2,480.45
07/21/2026	3100002495	Wire Transfer	Delta Dental Plan Of Minnesota	2,301.00
07/21/2026	3100002496	Wire Transfer	Minnesota Department Of Revenue	196.57
07/21/2026	3100002497	Wire Transfer	Mn Dept Of Revenue	13,776.83
07/22/2026	3100002498	Wire Transfer	Apple Inc	1,767,482.00
07/22/2026	3100002499	Wire Transfer	Aviben LLC	4,443.10
07/22/2026	3100002500	Wire Transfer	MN State Retirement System-Empower	623.59

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Check Date	Check Number	Payment Type	Name	Check Amount
07/22/2026	668255	Wire Transfer	US Bank National Association	48,900.00
07/23/2026	3100002501	Wire Transfer	Minnesota Public Employees Retire Association-PER/	260,912.80
07/23/2026	668257	Wire Transfer	US Bank National Association	63,893.65
07/24/2026	3142885	Check	ACCO Brands USA LLC	362.00
07/24/2026	3142886	Check	Advanced Imaging Solutions-Mtka	3,024.49
07/24/2026	3142887	Check	All Good Organics Inc	2,040.00
07/24/2026	3142888	Check	All State Communications Inc	525.00
07/24/2026	3143013	Check	Alphagraphics	2,995.12
07/24/2026	3142889	Check	Amaril Uniform Co	113.40
07/24/2026	3143014	Check	Amazon.com Sales Inc	5,093.34
07/24/2026	3142890	Check	American Time	972.45
07/24/2026	3142891	Check	Anchor Paper Company	3,025.53
07/24/2026	3143015	Check	Ancom Communications	1,900.00
07/24/2026	3143016	Check	Apple Valley City of- Utility Billing Dept	21,971.86
07/24/2026	3142892	Check	Aqua Engineering Inc	9,082.00
07/24/2026	3100002502	Wire Transfer	Aqua Logic Inc	321,898.00
07/24/2026	3143017	Check	Arcon Solutions Inc	2,700.00
07/24/2026	3142893	Check	Association Of Metropolitan School Districts	11,893.00
07/24/2026	3142894	Check	AT&T Mobility II LLC	1,041.27
07/24/2026	3142895	Check	Aviben LLC	1,286.30
07/24/2026	3143018	Check	AVSi	964.91
07/24/2026	3142896	Check	Awards Direct LLC	757.63
07/24/2026	3143019	Check	Awards Direct LLC	899.18
07/24/2026	3142897	Check	B & H Photo Video	12,717.64
07/24/2026	3142898	Check	Bartley Sales Company Inc	3,416.00
07/24/2026	3143020	Check	Bauer Built Inc	3,889.27
07/24/2026	3142899	Check	Bix Produce Company	1,071.70
07/24/2026	3142900	Check	Blick Art Materials	2,678.94
07/24/2026	3142901	Check	Bluum USA Inc	5,847.50
07/24/2026	3143021	Check	Bluum USA Inc	2,600.00
07/24/2026	3142902	Check	Bogarts Entertainment Center	3,276.00
07/24/2026	3142903	Check	Brand Advantage Group	42.74
07/24/2026	3142904	Check	Bright Works	19,000.00
07/24/2026	3142905	Check	BSN Sports LLC	11,496.52
07/24/2026	3142906	Check	Buckholdt, Iliana	80.00
07/24/2026	3142907	Check	Building Controls & Solutions	597.27
07/24/2026	3143022	Check	Building Controls & Solutions	9.51
07/24/2026	3143023	Check	Burnsville City Of	1,383.91
07/24/2026	3142908	Check	Canon Financial Services Inc	123.15
07/24/2026	3143024	Check	Captivate Media + Consulting	1,833.33
07/24/2026	3143025	Check	Cassada, Alyssa	1,835.00
07/24/2026	3142909	Check	CDW Government LLC	45,813.38
07/24/2026	3142910	Check	Cengage Learning Inc/Gale	84,700.96
07/24/2026	3143026	Check	Central Farm Services	18,102.06
07/24/2026	3142911	Check	Central Pro Supply	607.00
07/24/2026	3142912	Check	Charmtech Labs LLC	91,000.00
07/24/2026	3142913	Check	Citi Cargo & Storage Co	595.00
07/24/2026	3142914	Check	Classwork Co	1,699.00
07/24/2026	3142915	Check	Collins, Stephen	5,000.00
07/24/2026	3143027	Check	Concordia Academy Association of Schools	425.00
07/24/2026	3142916	Check	Continental Clay Company	1,357.66
07/24/2026	3142917	Check	Coremark Metals	3,402.86

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Check Date	Check Number	Payment Type	Name	Check Amount
07/24/2026	3142918	Check	Curriculum Associates Inc	139,880.57
07/24/2026	3143028	Check	Custom Drywall Inc	14,152.15
07/24/2026	3142919	Check	Dakota County Parks	2,200.00
07/24/2026	3142920	Check	Dakota Leasing LLC	2,319.00
07/24/2026	3142921	Check	ECSI c/o Hunt Electric Corporation	14,160.00
07/24/2026	3100002503	Wire Transfer	Edge Contracting Inc	619,895.42
07/24/2026	3142922	Check	Edpuzzle Inc	26,576.00
07/24/2026	3142923	Check	EduTrak LLC	300.00
07/24/2026	3142924	Check	Ekon-O-Pac LLC	4,684.00
07/24/2026	3142925	Check	Eric Armin Inc	124.75
07/24/2026	3143029	Check	Fastest Labs of Bloomington	2,011.10
07/24/2026	3142926	Check	Field Environmental Consulting Inc	424.70
07/24/2026	3142927	Check	Finalsite	44,081.00
07/24/2026	3142928	Check	Fiskradatz, Rhiannon	3,020.80
07/24/2026	3142929	Check	Flinn Scientific Inc	3,110.57
07/24/2026	3142930	Check	Forklifts Of Minnesota, Inc.	905.17
07/24/2026	3143030	Check	Frontier Fire Protection Inc	1,617.00
07/24/2026	3142931	Check	Full Compass Systems Ltd	15,900.00
07/24/2026	3142932	Check	Full Service Battery Inc	539.80
07/24/2026	3142933	Check	Gerten's Greenhouses	537.80
07/24/2026	3142934	Check	Golden Valley Supply Co	803.60
07/24/2026	3142935	Check	Goodin Company	2,808.10
07/24/2026	3142936	Check	Grainger Inc	601.22
07/24/2026	3142937	Check	Graphic Design Inc	2,199.00
07/24/2026	3142938	Check	Graybar Electric Co Inc	1,767.26
07/24/2026	3142939	Check	Groth Music	320.00
07/24/2026	3143031	Check	Groth Music	404.10
07/24/2026	3143032	Check	Haas Musical Instrument Repair Inc	3,610.46
07/24/2026	3142940	Check	Hanson Sports	2,592.60
07/24/2026	3142941	Check	Hanson, Dawnielle L	5,677.95
07/24/2026	3142942	Check	Hawkins Inc	50.00
07/24/2026	3143033	Check	Henry Schein	5,691.00
07/24/2026	3143034	Check	Hi-Line Inc	440.00
07/24/2026	3142943	Check	Hillyard- Minneapolis	8,976.85
07/24/2026	3142944	Check	Hirshfield's	5,881.15
07/24/2026	3143035	Check	Hmong American Farmers Association	666.50
07/24/2026	3142945	Check	ICC Restoration Cleaning Services	5,924.03
07/24/2026	3142946	Check	Ideal Printers Inc	615.00
07/24/2026	3143036	Check	Imperial Dade	950.60
07/24/2026	3100002504	Wire Transfer	Infinite Campus Inc	344,753.75
07/24/2026	3142947	Check	INGCO International	1,185.92
07/24/2026	3142948	Check	Ingina LLC	5,604.00
07/24/2026	3142949	Check	Innovative Office Solutions	15,693.15
07/24/2026	3143037	Check	Innovative Office Solutions	3,424.21
07/24/2026	3142950	Check	Interstate Bearing Systems	236.31
07/24/2026	3142951	Check	Irish Ninja CSG	1,102.50
07/24/2026	3143038	Check	ISD 623 Roseville Area Schools	350.00
07/24/2026	3143039	Check	Johnson Health Tech Retail dba Johnson Fitness & V	7,734.00
07/24/2026	3142952	Check	Jostens Inc	429.45
07/24/2026	3143040	Check	JW Pepper & Son Inc	3.00
07/24/2026	3100002505	Wire Transfer	Kellington Construction	302,575.00
07/24/2026	3143041	Check	Kendell Intermediate Corporation	4,790.00

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Check Date	Check Number	Payment Type	Name	Check Amount
07/24/2026	3100002506	Wire Transfer	Kiefer USA	30,590.00
07/24/2026	3143042	Check	Kim Freitag LLC	220.00
07/24/2026	3100002507	Wire Transfer	Klamm Mechanical Contractors Inc	131,938.57
07/24/2026	3143043	Check	Kremer Services	7,278.90
07/24/2026	3142953	Check	Krulich, Maria E	200.00
07/24/2026	3142954	Check	Kurita America Inc	2,873.25
07/24/2026	3142955	Check	Lakeshore Learning Materials	408.91
07/24/2026	3143044	Check	Lakeville South Cougar Booster Club	475.00
07/24/2026	3142956	Check	Lifetouch NSS Accts Receivable	944.78
07/24/2026	3142957	Check	Loffler Companies Inc	1,344.17
07/24/2026	3143045	Check	Madison Energy Investments I LLC	992.62
07/24/2026	3142958	Check	Magnet Schools Of America Inc	1,550.00
07/24/2026	3142959	Check	Marshall, Jennifer	70.00
07/24/2026	3142960	Check	Mart, Jackie A	1,922.40
07/24/2026	3100002508	Wire Transfer	McDowall Company	396,014.68
07/24/2026	3143046	Check	MedTox Laboratories Inc	88.52
07/24/2026	3143047	Check	Meisinger Construction Company Inc	40,921.25
07/24/2026	3142961	Check	Metro Cleaning Service	8,695.00
07/24/2026	3142962	Check	Michaels Stores Inc & Subs	136.67
07/24/2026	3142963	Check	Midwest Language Solutions-Halima Abdulahi	80.00
07/24/2026	3143048	Check	Midwest Language Solutions-Halima Abdulahi	80.00
07/24/2026	3143049	Check	Midwest Special Instruments Corp	174.00
07/24/2026	3142964	Check	Minnesota Air Inc	3,290.76
07/24/2026	3142965	Check	Minnesota Association of Secondary School Principals	7,179.00
07/24/2026	3143050	Check	Minnesota Association of Secondary School Principals	720.00
07/24/2026	3142966	Check	Minnesota Elementary School Principals Association	1,455.00
07/24/2026	3143051	Check	Minnesota Energy Resources Corp	2,833.77
07/24/2026	3142967	Check	MN Dept Of Health	500.00
07/24/2026	3143052	Check	Mohs Contracting Inc	15,301.21
07/24/2026	3100002509	Wire Transfer	Molin Concrete	524,834.61
07/24/2026	3142968	Check	MORAVIA Education Inc	379.98
07/24/2026	3143053	Check	MP Nexlevel LLC	884.25
07/24/2026	3142969	Check	National Inventors Hall of Fame	5,800.00
07/24/2026	3142970	Check	Navigate360 LLC	3,284.77
07/24/2026	3142971	Check	Nelson, Kristi	490.00
07/24/2026	3142972	Check	Neo Electrical Solutions LLC	364.60
07/24/2026	3143054	Check	Neo Electrical Solutions LLC	5,650.00
07/24/2026	3143055	Check	New Dominion School	1,206.66
07/24/2026	3142973	Check	Nitti Sanitation Inc	16,696.16
07/24/2026	3100002510	Wire Transfer	Nordstrom Architectural Sheet Metal Inc	50,223.46
07/24/2026	3143056	Check	North Central Bus & Equipment Inc	4,613.31
07/24/2026	3143057	Check	Northfield Lines Inc	12,567.91
07/24/2026	3142974	Check	OneDigital	9,558.00
07/24/2026	3143058	Check	Onsite Partners Projectco LLC	41,218.39
07/24/2026	3143059	Check	O'Reilly Auto Parts	592.94
07/24/2026	3142975	Check	Pacific Northwest Publishing	160.50
07/24/2026	3142976	Check	Pan O Gold Baking Co	33.21
07/24/2026	3142977	Check	ParentSquare Inc	23,200.00
07/24/2026	3143060	Check	Pediatric Home Service	4,518.75
07/24/2026	3142978	Check	Pioneer Valley Educational Press Inc	43.85
07/24/2026	3142979	Check	PPLSI	47.85
07/24/2026	3143061	Check	PPLSI	47.85

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Check Date	Check Number	Payment Type	Name	Check Amount
07/24/2026	3142980	Check	Project UNITE Inc	5,000.00
07/24/2026	3143062	Check	Radke, Joshua	114.15
07/24/2026	3142981	Check	Really Good Stuff LLC	391.02
07/24/2026	3143063	Check	Regents of the University of Minnesota	250.00
07/24/2026	3142982	Check	REP Fitness LLC	849.98
07/24/2026	3142983	Check	Rosemount Saw & Tool	100.80
07/24/2026	3142984	Check	Rosemount Track Club	686.00
07/24/2026	3143064	Check	Rouse, Jacob	2,750.00
07/24/2026	3143065	Check	Rydin	5,460.35
07/24/2026	3142985	Check	Scan Air Filter Inc	587.66
07/24/2026	3143066	Check	Schmitt & Sons School Buses Inc	531.09
07/24/2026	3142986	Check	School Nutrition Association	14,335.00
07/24/2026	3142987	Check	SchoolStatus LLC	2,700.00
07/24/2026	3143067	Check	Science Museum Of Minnesota	3,260.00
07/24/2026	3143068	Check	Scovill, Janet R	445.00
07/24/2026	3142988	Check	SFM Mutual Insurance Co	171,853.83
07/24/2026	3142989	Check	Shirt Werks & Promotionals Inc	595.40
07/24/2026	3143069	Check	South Metro Sports Inc	207.00
07/24/2026	3142990	Check	Spectrum Enterprise-Time Warner	85.00
07/24/2026	3143070	Check	St Paul Beverage Solutions LLC	220.98
07/24/2026	3142991	Check	State Supply Company	1,032.16
07/24/2026	3142992	Check	Stonewing Builders Inc	64,118.75
07/24/2026	3142993	Check	Summit Fire Protection Co	6,644.00
07/24/2026	3143071	Check	Summit Fire Protection Co	7,647.50
07/24/2026	3142994	Check	Sunnyside Stables Inc	4,200.00
07/24/2026	3143072	Check	Symmetry Energy Solutions	3,342.05
07/24/2026	3142995	Check	TC Elevator-Metro Elevator	534.00
07/24/2026	3142996	Check	Teaching Strategies LLC	7,770.00
07/24/2026	3142997	Check	Tech Academy/Computer Explorers	6,508.00
07/24/2026	3142998	Check	Thomson Reuters-West	726.00
07/24/2026	3142999	Check	Toll Gas & Welding Supply	625.83
07/24/2026	3143073	Check	Toll Gas & Welding Supply	235.83
07/24/2026	3143000	Check	Trane U.S. Inc	3,216.03
07/24/2026	3143074	Check	TriMark Marlinn	174,660.40
07/24/2026	3143001	Check	Trio Supply Co	360.15
07/24/2026	3143075	Check	Trio Supply Co	278.91
07/24/2026	3143002	Check	Truck Repair & Equip Co Inc	197.06
07/24/2026	3143003	Check	TSG Server & Storage Inc	187,471.00
07/24/2026	3143076	Check	Twin City Acoustics Inc	139,650.00
07/24/2026	3143077	Check	Twin City Transportation Inc	40,666.12
07/24/2026	3143004	Check	Uline	1,841.35
07/24/2026	3143078	Check	Unlimited Supplies Inc	6,237.31
07/24/2026	3143005	Check	Upper Lakes Foods Inc	1,907.15
07/24/2026	3143079	Check	Upper Lakes Foods Inc	3,201.82
07/24/2026	3143080	Check	USCutter Inc	141.97
07/24/2026	3143081	Check	Varsity Spirit Fashions & Supplies LLC	391.60
07/24/2026	3143006	Check	Vista Higher Learning Inc	16,194.00
07/24/2026	3143082	Check	Warners Stellan	4,159.98
07/24/2026	3143083	Check	Wenzel Plymouth Plumbing LLC	103,930.00
07/24/2026	3143007	Check	Werner Implement LLC	36,524.12
07/24/2026	3143084	Check	West Music Company Inc	297.54
07/24/2026	3143008	Check	Wings Financial Foundation	1,400.00

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Check Date	Check Number	Payment Type	Name	Check Amount
07/24/2026	3143085	Check	WL Hall Company	27,694.00
07/24/2026	3143086	Check	Wolf Ridge Environmental Learning Center	4,707.00
07/24/2026	3143009	Check	Xtreme Pest Solutions	98.00
07/24/2026	3143087	Check	Xtreme Pest Solutions	98.00
07/24/2026	3143010	Check	Zayo Group LLC	2,829.00
07/24/2026	3143011	Check	Zendesk Inc	42,456.48
07/24/2026	3143012	Check	Zoro	6,640.75
07/27/2026	3100002511	Wire Transfer	Ben's Structural Fabrication	21,548.85
07/27/2026	3100002512	Wire Transfer	Brin Glass Company	460,750.00
07/27/2026	3100002513	Wire Transfer	Central Roofing Company	428,570.79
07/27/2026	3100002514	Wire Transfer	Construction Systems Inc	177,419.09
07/27/2026	3100002515	Wire Transfer	Delta Dental Plan Of Minnesota	15,042.11
07/27/2026	3100002516	Wire Transfer	HealthPartners Inc	2,899,164.95
07/27/2026	3100002517	Wire Transfer	Laketown Electric Corporation	620,248.95
07/27/2026	3100002518	Wire Transfer	NAC Mechanical and Electric Services	520,174.95
07/27/2026	3100002557	Wire Transfer	US Bank National Association-P-Card	173,031.32
07/27/2026	3100002519	Wire Transfer	Vinco Inc	36,100.00
07/28/2026	668258	Wire Transfer	Bond Trust Services Corporation	8,651,347.91
07/28/2026	3100002520	Wire Transfer	CFS Interiors & Flooring	793,596.00
07/28/2026	3143088	Check	Concordia University	1,320.00
07/28/2026	3100002521	Wire Transfer	Construction Systems Inc	51,283.13
07/28/2026	3100002522	Wire Transfer	Corval Constructors Inc	2,787,424.07
07/28/2026	3100002523	Wire Transfer	MN Teachers Retirement Association	1,794,379.38
07/28/2026	3100002524	Wire Transfer	Peterson Companies Inc	847,003.90
07/28/2026	3100002525	Wire Transfer	Superior Mechanical	81,026.45
07/28/2026	3100002526	Wire Transfer	Total Fire Protection	99,517.73
07/29/2026	3100002527	Wire Transfer	Ebert Construction	1,226,060.56
07/29/2026	3100002528	Wire Transfer	Laketown Electric Corporation	167,675.00
07/29/2026	3100002529	Wire Transfer	Midwest Mechanical Solutions	282,735.00
07/29/2026	3100002530	Wire Transfer	Minnesota Public Employees Retire Association-PER/	65,698.82
07/29/2026	3100002531	Wire Transfer	RJ Mechanical Inc	906,017.23
07/29/2026	3100002532	Wire Transfer	RTL Construction Inc	667,382.13
07/29/2026	3100002533	Wire Transfer	Steenberg Watrud Construction LLC	647,390.99
07/29/2026	3100002534	Wire Transfer	Waukegan Steel LLC	786,938.89
07/30/2026	3100002550	Wire Transfer	Apple Inc	717,490.00
07/30/2026	3143247	Check	ATR Commercial Flooring	141,098.22
07/30/2026	3100002551	Wire Transfer	Dept Of The Treasury	589.26
07/30/2026	3143248	Check	Envision Glass Inc	92,539.50
07/30/2026	3100002552	Wire Transfer	Gamestrat Inc	4,625.00
07/30/2026	3143249	Check	Maertens-Brenny Construction Company	79,279.40
07/30/2026	3100002553	Wire Transfer	MN State Retirement System-Empower	7,578.84
07/30/2026	3143250	Check	Nova Fire Protection Inc	41,135.00
07/30/2026	3143251	Check	Progressive Building Systems	94,905.00
07/30/2026	3100002558	Wire Transfer	Progyny Inc	1,425.15
07/30/2026	3143252	Check	Reinhardt & Sons Painting	13,630.60
07/30/2026	3100002554	Wire Transfer	The Caulkers Company Inc	475,000.00
07/30/2026	3100002555	Wire Transfer	Wide Area Transportation Services Inc	484,726.62
07/31/2026	3143091	Check	A&M Construction Inc	39,962.00
07/31/2026	3143092	Check	Able Concrete	19,170.00
07/31/2026	3143093	Check	Aercor Inc	11,462.95
07/31/2026	3143094	Check	All Good Organics Inc	1,120.00
07/31/2026	3143095	Check	All In One Translation Agency LLC	80.00

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Check Date	Check Number	Payment Type	Name	Check Amount
07/31/2026	3143207	Check	All State Communications Inc	162,660.28
07/31/2026	3143208	Check	Alman, Caleb	110.00
07/31/2026	3143096	Check	Amaril Uniform Co	389.33
07/31/2026	3143097	Check	Amazon.com Sales Inc	7,412.76
07/31/2026	9100013053	ACH	Anaya, Nicolas J	50.00
07/31/2026	3143098	Check	Anchor Paper Company	2,263.20
07/31/2026	9100013054	ACH	Andrus, Ellie M	50.00
07/31/2026	3100002535	Wire Transfer	Apple Inc	1,000,938.00
07/31/2026	3143209	Check	Apple Valley City of- Utility Billing Dept	19,534.82
07/31/2026	3143099	Check	Aqua Engineering Inc	91,796.00
07/31/2026	3143100	Check	AVID Center	51,205.00
07/31/2026	3143101	Check	Awards Direct LLC	31.99
07/31/2026	3143102	Check	B & H Photo Video	3,227.85
07/31/2026	9100013055	ACH	Balvance, Katrina J B	123.74
07/31/2026	3143210	Check	Barnum Companies	537.35
07/31/2026	9100013056	ACH	Bartosh, Alyssa K	57.98
07/31/2026	9100013057	ACH	Bent, Jeffrey S	26.07
07/31/2026	9100013058	ACH	Besaw, Megan C	110.77
07/31/2026	9100013059	ACH	Bice, Kimberly J	104.63
07/31/2026	3143103	Check	Bix Produce Company	3,653.33
07/31/2026	3143104	Check	Bluum USA Inc	30.05
07/31/2026	9100013060	ACH	Bolsoni, Michael P	34.94
07/31/2026	3143105	Check	Bridgewater Stone & Tile Inc	450.00
07/31/2026	9100013061	ACH	Brownson, Daniel P	50.00
07/31/2026	3143254	Check	Building Chief Assn	850.00
07/31/2026	3143106	Check	Building Controls & Solutions	1,816.77
07/31/2026	3143255	Check	Business Planning Concepts Inc- NCPERS	96.00
07/31/2026	3143256	Check	California State Disbursement Unit	132.50
07/31/2026	3143107	Check	Canon Financial Services Inc	21,464.60
07/31/2026	3143108	Check	Capstone	36,504.00
07/31/2026	3143109	Check	Captivate Media + Consulting	1,870.00
07/31/2026	9100013062	ACH	Cason, Patrick J	50.00
07/31/2026	3143110	Check	CDW Government LLC	147,826.69
07/31/2026	3143211	Check	Centerpoint Energy	1,054.88
07/31/2026	3143111	Check	CenturyLink	74.68
07/31/2026	9100013063	ACH	Chetty, Shobha S	1.67
07/31/2026	3143112	Check	Cintas Corporation No 2	906.41
07/31/2026	3143113	Check	Citi Cargo & Storage Co	553.68
07/31/2026	3143212	Check	Citi Cargo & Storage Co	314.50
07/31/2026	3100002536	Wire Transfer	Construction Systems Inc	189,165.77
07/31/2026	3143114	Check	Continental Clay Company	7,486.69
07/31/2026	3143115	Check	Coremark Metals	242.40
07/31/2026	3143116	Check	Dakota County Financial Services	19,741.80
07/31/2026	3143116	Check	Dakota County Financial Services	-19,741.80
07/31/2026	3100002537	Wire Transfer	Dakota Electric Association	319,658.01
07/31/2026	3143117	Check	DC Annis Sewer	334.00
07/31/2026	3143118	Check	DeltaMath Solutions Inc	4,140.00
07/31/2026	3143119	Check	Designed Glass	560.22
07/31/2026	3143120	Check	Diemand, Aryn Lill	3,750.00
07/31/2026	3143121	Check	Discount School Supply	812.76
07/31/2026	3143257	Check	District 196 Foundation Incorporated	936.00
07/31/2026	3143122	Check	Doyle Security Products	72.77

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Check Date	Check Number	Payment Type	Name	Check Amount
07/31/2026	3143213	Check	Doyle Security Products	769.60
07/31/2026	3143123	Check	Drama Lab LLC	1,260.00
07/31/2026	9100013064	ACH	Ebensteiner, Jamie L	50.00
07/31/2026	9100013065	ACH	Ebensteiner, Jonathan M	50.00
07/31/2026	3100002538	Wire Transfer	Ebert Construction	260,787.49
07/31/2026	3100002539	Wire Transfer	Edge Contracting Inc	17,458.15
07/31/2026	3143258	Check	Education Minnesota	1.00
07/31/2026	3143124	Check	Ehlers and Associates	950.00
07/31/2026	9100013066	ACH	Eliason, Michael J	65.00
07/31/2026	9100013067	ACH	Engberg, Lindsay M	108.13
07/31/2026	9100013068	ACH	Erickson, Karen	50.00
07/31/2026	3143089	Check	Fenton, Aaron D	318.60
07/31/2026	9100013069	ACH	Ferguson, Chris R	50.00
07/31/2026	9100013070	ACH	Feyder, Benjamin D	50.00
07/31/2026	9100013071	ACH	Feyder, John R	50.00
07/31/2026	9100013072	ACH	Feyder, Joseph M	50.00
07/31/2026	9100013073	ACH	Feyder, Thomas M	50.00
07/31/2026	9100013074	ACH	Fischer, Brian K	50.00
07/31/2026	3143125	Check	Fluegel Elevator Inc	875.70
07/31/2026	9100013075	ACH	Foley, Robert R	175.00
07/31/2026	3143126	Check	Follett Content Solutions LLC	134.40
07/31/2026	9100013076	ACH	Fornicoia, Mara L	29.00
07/31/2026	9100013077	ACH	Forthun, Diane J	92.00
07/31/2026	3143214	Check	Game One	791.80
07/31/2026	3143215	Check	Gansen, Michele L	75.19
07/31/2026	9100013078	ACH	Germundsen, Thomas R	92.00
07/31/2026	3143216	Check	Goodhue County Ed District	30,633.78
07/31/2026	3143127	Check	Goodin Company	359.56
07/31/2026	3143128	Check	Gracek, Sara	18.80
07/31/2026	3143129	Check	Graphic Design Inc	102.00
07/31/2026	3143130	Check	Graybar Electric Co Inc	379.21
07/31/2026	3143259	Check	Greater Twin Cities United Way	344.00
07/31/2026	3143090	Check	Grimm, Joseph	50.00
07/31/2026	9100013079	ACH	Gritzmaker, James R	43.29
07/31/2026	3143217	Check	Haas Musical Instrument Repair Inc	533.00
07/31/2026	9100013080	ACH	Hansen, Eric J	340.04
07/31/2026	3143131	Check	Hanson Sports	849.30
07/31/2026	9100013081	ACH	Hanson, Katherine H	14.89
07/31/2026	9100013082	ACH	Harder, Christopher G	67.50
07/31/2026	3100002540	Wire Transfer	Harty Mechanical	618,346.97
07/31/2026	9100013083	ACH	Hauschild, Carol L	105.09
07/31/2026	9100013084	ACH	Heberer, Katie P	48.53
07/31/2026	3143218	Check	Henry Schein	247.53
07/31/2026	9100013085	ACH	Hernandez, Nell D	1,537.57
07/31/2026	3143132	Check	Hillyard- Minneapolis	5,165.48
07/31/2026	3143133	Check	Hmong American Farmers Association	690.90
07/31/2026	3143134	Check	Hoefs, Stacy	45.00
07/31/2026	3143135	Check	Hoffman Cabinets	4,780.00
07/31/2026	9100013086	ACH	Hughes, Rachel J	40.00
07/31/2026	9100013087	ACH	Hyatt, Charles M	109.85
07/31/2026	3143136	Check	Ideal Printers Inc	7,105.00
07/31/2026	3143137	Check	Ingina LLC	1,989.00

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Check Date	Check Number	Payment Type	Name	Check Amount
07/31/2026	3143138	Check	Innovative Office Solutions	21,060.12
07/31/2026	3143219	Check	Innovative Office Solutions	56,703.69
07/31/2026	3143220	Check	ISD 194 Lakeville	19,720.74
07/31/2026	3143139	Check	ISD 721 New Prague	175.00
07/31/2026	3143140	Check	ISD 813 Lake City	270.00
07/31/2026	3100002541	Wire Transfer	J & K Masonry	41,277.50
07/31/2026	3143141	Check	Johnson Health Tech Retail dba Johnson Fitness & V	269.00
07/31/2026	9100013088	ACH	Johnson, Kevin D	50.00
07/31/2026	9100013089	ACH	Jones, Robert M	50.00
07/31/2026	9100013090	ACH	Jones, Virgil E	98.90
07/31/2026	3143142	Check	Julius B. Nelson & Sons Inc	25,000.00
07/31/2026	9100013091	ACH	Kelly, Erin M	11.04
07/31/2026	9100013092	ACH	Kemp, Brian V	50.00
07/31/2026	3143143	Check	Kendall Hunt Publishing Company	3,198.62
07/31/2026	3143221	Check	Kendell Intermediate Corporation	43,240.00
07/31/2026	3143144	Check	Kidcreate Studio- Woodbury	144.00
07/31/2026	3143145	Check	Kim, Hyosun	28.10
07/31/2026	3100002542	Wire Transfer	Knutson Construction	1,869,893.00
07/31/2026	9100013093	ACH	Kraft, Randy R	175.00
07/31/2026	9100013094	ACH	Kramer, Terry R	92.00
07/31/2026	9100013095	ACH	Kuhn, Amanda L	210.28
07/31/2026	3143222	Check	Lake County Service Cooperative	620.00
07/31/2026	3143146	Check	Lakeshore Learning Materials	341.96
07/31/2026	3143223	Check	Lakeville South Cougar Booster Club	1,040.00
07/31/2026	9100013096	ACH	Langworthy, Mary L	661.53
07/31/2026	3143224	Check	Lightning Disposal Inc	715.92
07/31/2026	3143147	Check	Loffler Companies Inc	866.35
07/31/2026	3143225	Check	Loffler Companies Inc	7.33
07/31/2026	9100013097	ACH	Lyddy, Jennifer J	50.00
07/31/2026	9100013098	ACH	Mahlow, Michael T	148.49
07/31/2026	3143226	Check	Marschall Line Inc	13,881.48
07/31/2026	3143148	Check	Marshall, Jennifer	70.00
07/31/2026	9100013099	ACH	Martin, Mike H	21.48
07/31/2026	3143149	Check	Math Medic	2,925.00
07/31/2026	3100002543	Wire Transfer	Max Steininger Inc	320,525.25
07/31/2026	3143150	Check	McGraw Hill Companies	143,920.18
07/31/2026	9100013100	ACH	Meckley, Gary E	65.00
07/31/2026	3143227	Check	Menards	44.98
07/31/2026	3100002556	Wire Transfer	Met-Con Construction Inc	130,346.40
07/31/2026	3143151	Check	Metro Volleyball Official Association LLC	2,175.00
07/31/2026	3143228	Check	Mid America Business Systems & Equip Inc	27,837.07
07/31/2026	3143229	Check	Midwest Mechanical Solutions	111,020.00
07/31/2026	9100013101	ACH	Miller, Lynn L	92.00
07/31/2026	3143152	Check	Minnesota Association of Secondary School Principals	2,570.00
07/31/2026	3143153	Check	Minnesota Elementary School Principals Association	710.00
07/31/2026	3143154	Check	Minnesota Interscholastic Athletic Administrators Assn	160.00
07/31/2026	3143155	Check	Minnesota State Colleges- Minnesota State University	577.14
07/31/2026	3100002544	Wire Transfer	Minnesota Utilities & Excavating LLC	326,517.85
07/31/2026	3143230	Check	Mn Dept of Public Safety-State Fire Marshall	25,199.18
07/31/2026	3143156	Check	Momany, Rebecca	10,500.00
07/31/2026	3143157	Check	MP Nexlevel LLC	55,645.33
07/31/2026	3143231	Check	MP Nexlevel LLC	2,715.00

Claims Paid Register

for the Period between 07/01/26 and 07/31/26

Check Date	Check Number	Payment Type	Name	Check Amount
07/31/2026	9100013102	ACH	Mrozinski, Nathan D	9.28
07/31/2026	3143158	Check	MTI Distributing Inc	16,927.41
07/31/2026	3100002545	Wire Transfer	NAC Mechanical and Electric Services	328,068.25
07/31/2026	3143159	Check	National Inventors Hall of Fame	3,480.00
07/31/2026	3143160	Check	Navigate360 LLC	3,284.77
07/31/2026	3143161	Check	Nelco Solutions	2,383.70
07/31/2026	3143162	Check	Nelson, Kristi	980.00
07/31/2026	3143163	Check	Neo Electrical Solutions LLC	5,244.01
07/31/2026	3143232	Check	New Direction Solutions LLC , dba Procure Therapy	5,700.00
07/31/2026	9100013103	ACH	Nickell, Brian D	92.00
07/31/2026	3143233	Check	Northeast Metro 916	38,454.00
07/31/2026	3143234	Check	Northfield Lines Inc	7,957.63
07/31/2026	3143164	Check	Nutrislice Inc	8,046.60
07/31/2026	9100013104	ACH	O'Brien, Jack M	87.88
07/31/2026	9100013105	ACH	Ochocki, Stephanie P	57.55
07/31/2026	668256	Wire Transfer	Old National Bank	174,684.80
07/31/2026	100559	Wire Transfer	OneBridge Benefits Inc	448,267.22
07/31/2026	3143165	Check	OneDigital	22,600.00
07/31/2026	9100013106	ACH	Onyango-Robshaw, Christopher P	35.03
07/31/2026	9100013107	ACH	Otte-Phillips, Sarah L	74.31
07/31/2026	3143166	Check	Overhead Door Company Of The Northland	4,595.00
07/31/2026	9100013108	ACH	Owzarek, Nancy E	50.00
07/31/2026	9100013109	ACH	Paino, Debra J	182.74
07/31/2026	3143167	Check	Palmer West Construction Co Inc	17,500.00
07/31/2026	3143168	Check	Pan O Gold Baking Co	116.20
07/31/2026	9100013110	ACH	Pap, Beth K	92.00
07/31/2026	3143169	Check	PBBS Equipment Corporation	211.12
07/31/2026	3143170	Check	PCS Revenue Control Systems Inc	52,200.00
07/31/2026	9100013111	ACH	Pederson, Jordyn K	33.34
07/31/2026	9100013112	ACH	Pederson, Steven J	144.00
07/31/2026	9100013113	ACH	Pemrick, Evie M	103.66
07/31/2026	3100002546	Wire Transfer	Peterson Companies Inc	49,705.00
07/31/2026	3100002547	Wire Transfer	Pioneer Power Inc	1,221,700.00
07/31/2026	3143235	Check	PODS Enterprises, LLC	149.00
07/31/2026	3143171	Check	Postmaster	5,000.00
07/31/2026	3143172	Check	PROChemical & Dye	205.60
07/31/2026	3143236	Check	Propio LS LLC	1,174.65
07/31/2026	9100013114	ACH	Pudenz, Janet A	50.00
07/31/2026	9100013115	ACH	Puffer, Katie-Lyn M	105.05
07/31/2026	3143237	Check	Rambow Inc	1,071.30
07/31/2026	3143260	Check	RAVE CA	870.00
07/31/2026	9100013116	ACH	Raway, Joseph M	594.99
07/31/2026	9100013117	ACH	Reed, Deb D	108.44
07/31/2026	9100013118	ACH	Remy, Charles	50.00
07/31/2026	3143173	Check	Rock Hard Landscape Supply	2,486.64
07/31/2026	3100002548	Wire Transfer	RTL Construction Inc	119,100.55
07/31/2026	9100013119	ACH	Ryburn, Chad T	23.63
07/31/2026	3143174	Check	Scan Air Filter Inc	661.27
07/31/2026	9100013120	ACH	Schierenbeck, Teri L	38.16
07/31/2026	9100013121	ACH	Schoaf, Scott A	92.00
07/31/2026	3143175	Check	School Nutrition Leaders of Minnesota	400.00
07/31/2026	3143176	Check	School Specialty LLC	83.00

Claims Paid Register

for the Period between 07/01/26 and 07/31/26

Check Date	Check Number	Payment Type	Name	Check Amount
07/31/2026	3143177	Check	Schwab Vollhaber Lubratt Inc (SVL)	678.32
07/31/2026	3143178	Check	Sherwin Williams	158.62
07/31/2026	3143179	Check	Shred Right	54.45
07/31/2026	3143238	Check	Siwek Lumber Jordan Inc	1,541.00
07/31/2026	3143239	Check	SkyNorth Software	1,363.00
07/31/2026	3143180	Check	Sourcewell	29,025.00
07/31/2026	3143181	Check	Spectrum Enterprise-Time Warner	86.53
07/31/2026	3143182	Check	St Paul Beverage Solutions LLC	1,121.41
07/31/2026	3143240	Check	St Paul Beverage Solutions LLC	2,559.12
07/31/2026	3143241	Check	Starkey, Joseph	125.00
07/31/2026	3143183	Check	Steve Weiss Music	401.95
07/31/2026	3143184	Check	Summit Fire Protection Co	2,231.00
07/31/2026	3143185	Check	Sunnyside Stables Inc	5,040.00
07/31/2026	3143186	Check	Sweetwater Sound LLC	1,833.00
07/31/2026	3143187	Check	SysCloud Inc	33,770.00
07/31/2026	9100013122	ACH	Tabery, Nikki C	80.03
07/31/2026	9100013123	ACH	Taylor III, Thomas Gould	74.06
07/31/2026	3143188	Check	Taylor Music	15,265.00
07/31/2026	3143189	Check	TC Elevator-Metro Elevator	1,857.00
07/31/2026	3143242	Check	Team Select Home Care	1,794.00
07/31/2026	3143190	Check	T-Mobile	25.49
07/31/2026	3143191	Check	Trio Supply Co	188.01
07/31/2026	3143192	Check	Turfwerks	1,298.00
07/31/2026	9100013124	ACH	Turgeon, Lisa M	389.39
07/31/2026	3143193	Check	Turnitin LLC	50,778.70
07/31/2026	3143194	Check	UKG Kronos Systems	14,394.22
07/31/2026	3143243	Check	UKG Kronos Systems	3,798.86
07/31/2026	3143195	Check	Uline	1,789.46
07/31/2026	3143196	Check	United Translation Services LLC	40.00
07/31/2026	3143197	Check	Upper Lakes Foods Inc	3,513.86
07/31/2026	3143244	Check	Upper Lakes Foods Inc	998.66
07/31/2026	3143198	Check	USI Insurance Services LLC	3,286.00
07/31/2026	9100013125	ACH	Vanderveren, Bradley	50.00
07/31/2026	3143199	Check	VelocityEHS	6,062.64
07/31/2026	3143200	Check	Waite, Jena	3,068.00
07/31/2026	9100013126	ACH	Walker, Shelby L	50.00
07/31/2026	9100013127	ACH	Weber, Amy L	92.00
07/31/2026	9100013128	ACH	Weierke, Brandon W	175.00
07/31/2026	3143201	Check	Wenzel Plymouth Plumbing LLC	1,850.00
07/31/2026	9100013129	ACH	Wick, Lance J	239.00
07/31/2026	3143202	Check	WL Hall Company	58,447.00
07/31/2026	9100013130	ACH	Wollenburg, Charlotte N	26.47
07/31/2026	3143203	Check	Xcel Energy	6,002.54
07/31/2026	3143245	Check	Xcel Energy Solutions	45,446.50
07/31/2026	3143204	Check	Xello Inc	899.00
07/31/2026	3143205	Check	Xtreme Pest Solutions	49.00
07/31/2026	9100013131	ACH	Yankova, Diana I	9.63
07/31/2026	3143206	Check	Zahl-Petroleum Maintenance Company	292.75
07/31/2026	3143246	Check	Zahl-Petroleum Maintenance Company	510.00
07/31/2026	9100013132	ACH	Zoch, Justin R	16.99

TOTAL # OF ISSUED/Unissued CHECKS**1091****TOTAL AMOUNT OF ISSUED/Unissued CHECKS****78,402,287.72**

Treasurer's Report for July 2026

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Danny DuChene, coordinator of finance**

Background

Presented for approval is the district's treasurer's report for the month ending July 31, 2026. There are no unusual activities to make note of in this report.

Alternatives

- Do not approve the treasurer's report.

Recommendation

Approve the treasurer's report for the month ending July 31, 2026.

Rosemount-Apple Valley-Eagan Public Schools
Educating, developing, and inspiring our students for lifelong success.

Treasurer's Report
For Period Ending July 31, 2026

FUND	TITLE	Beginning Balance	Receipts	Disbursements	Payroll	Ending Balance	
General Fund		7/1/2026				7/31/2026	
01	General Operating	315,865,540.31	122,880,646.58	(127,019,890.75)	(17,713,574.11)	294,012,722.03	
21	Special Education	(105,046,329.00)	6,253,486.45	(6,738,752.67)	(5,745,883.12)	(111,277,478.34)	
31	Q Compensation	(2,413,980.96)	203,461.15	(2,781,311.36)	(204,597.02)	(5,196,428.19)	
03	Transportation A/C	(30,330,185.92)	651,508.17	(4,096,476.77)	(458,196.50)	(34,233,351.02)	
05	Capital Exp. A/C	5,302,211.16	28,152.17	(751,591.14)	-	4,578,772.19	
13	LTFM	2,380,831.24	92,967.13	(2,429,156.88)	(26,415.17)	18,226.32	
50	Student Activities	281,258.23	857.71	(16,563.18)	-	265,552.76	
Special Revenue							
02	Food Service	7,454,446.09	2,431,034.77	(849,565.06)	(272,815.33)	8,763,100.47	
04	Community Svc	6,018,674.44	1,232,783.86	(1,411,114.91)	(793,313.57)	5,047,029.82	
Debt Service							
07	Debt Redemption	27,663,217.44	2,257,366.14	(9,454,175.19)	-	20,466,408.39	
47	OPEB Debt Service	-	-	-	-	-	
Building Funds							
06	Building Construction	(31.71)	-	-	-	(31.71)	
66	2023A Bonds	183,813,701.56	3,582,158.45	(31,076,020.83)	(2,666.66)	156,317,172.52	
Internal Service							
20	Severance Pay	12,186,328.47	40,672.86	-	-	12,227,001.33	
23	Self-Insured Health	28,617,937.32	178,205.33	(6,888,585.37)	-	21,907,557.28	
24	Self-Insured Dental	368,000.95	3,664.00	(51,845.67)	-	319,819.28	
Fiduciary Funds							
45	OPEB Trust	71,678,362.88	-	(337,002.22)	-	71,341,360.66	
		523,839,982.50	139,836,964.77	(193,902,052.00)	(25,217,461.48)	444,557,433.79	-
Cash Accounts							
		115,528,477.32					
Investment Accounts							
		332,248,780.10					
			447,777,257.42				
Reconciling Items							
Outstanding Checks/Acct-Pending Adjustments							
	US Bank Operating	(3,158,928.52)					
	US Bank Payroll	(63,778.60)					
	LCTS Custodial	-					
	Pending Transactions	2,883.49					
			(3,219,823.63)				
	Grand Total		444,557,433.79				-

Revenues and Expenditures Report July 2026

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Danny DuChene, coordinator of finance**

Background

Presented for approval is the district's general fund revenues and expenditures report for the month ending July 31, 2026.

Through July, the district received \$69,190,600 in revenues, representing 13.21% of the projected general fund budget, and expended \$20,380,800, representing 3.91% of the general fund budget, not including operating capital or Long-Term Facilities Maintenance (LTFM) transactions.

Supplemental information added to this report includes the graphical representation of the numerical figures reported and summarized year-to-date activity across all district funds.

Alternatives

- Do not approve the report.

Recommendation

Approve as presented.

Rosemount-Apple Valley-Eagan Public Schools

General Fund Revenues and Expenditures For Period Ending July 31, 2026

REVENUES/TRANSFERS IN BY SOURCE CODE

SOURCE	DESCRIPTION	MONTH TO DATE RECEIVED	YEAR TO DATE RECEIVED	CURRENT FULL YEAR PROJECTION	THIS YEAR % RECEIVED	LAST YEAR % RECEIVED
001-020	TAXES	68,084,200	68,084,200	113,780,700	59.84%	60.91%
021-089	FEES & TUITION COLLECTIONS	246,400	246,400	4,169,700	5.91%	15.92%
090-199	MISCELLANEOUS REVENUE	853,700	853,700	11,228,800	7.60%	8.91%
200-399	STATE AID	0	0	383,763,000	0.00%	0.00%
400-599	FEDERAL PROGRAMS	0	0	10,181,700	0.00%	0.00%
600-649	RESALE	6,300	6,300	710,600	0.89%	2.85%
		69,190,600	69,190,600	523,834,500	13.21%	12.76%
	OPERATING CAPITAL	0	0	13,115,000	0.00%	0.00%
	LONG-TERM FACILITIES MAINTENANCE	0	0	12,698,000	0.00%	11.16%

Revenue Notes

Resale, Fees, and Tuitions - Due to the cyclical and unpredictable nature of this revenue stream, the comparison to prior year's collections will continue to fluctuate dependent on actual sales.

Federal Programs - The district has not submitted any draws for federal funds for the 2026-27 fiscal year.

State Aid - the district has not received any State aid revenue as of July 31, 2026 for the 2026-27 fiscal year.

Expenditure Notes

Other Expenses includes one-time expenses such as annual memberships and settlements.

Supplies & Equipment - current year includes increase in technology-based subscription agreements and technology device purchases for the district staff and 1:1 device program.

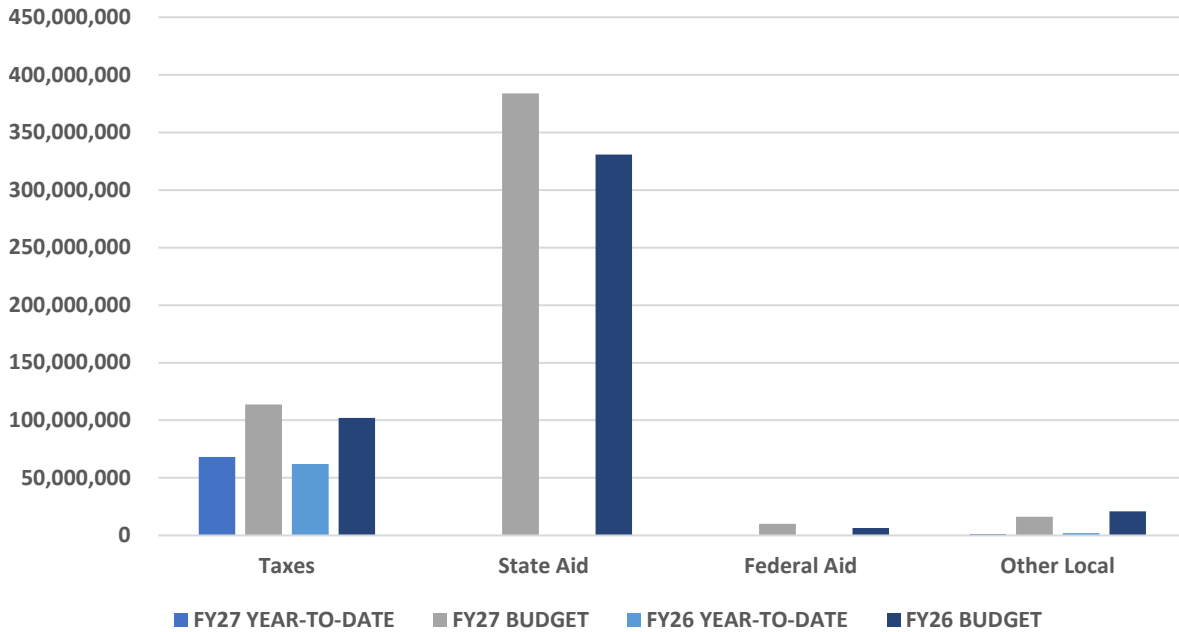
EXPENDITURES/TRANSFERS OUT BY OBJECT CODE

OBJECT	DESCRIPTION	MONTH TO DATE EXPENDED	YEAR TO DATE EXPENDED	CURRENT FULL YEAR PROJECTION	THIS YEAR % EXPENDED	LAST YEAR % EXPENDED
100	SALARIES	4,817,500	4,817,500	328,843,300	1.46%	1.15%
200	BENEFITS	2,189,700	2,189,700	124,852,500	1.75%	1.75%
300	PURCHASED SVCS	6,093,200	6,093,200	36,694,600	16.61%	6.77%
400	SUPPLIES & EQUIPMENT	7,134,900	7,134,900	30,533,000	23.37%	13.32%
800	OTHER EXPENSES	145,500	145,500	634,200	22.94%	15.77%
900	TRANSFERS & CONTINGENCY	0	0	197,300	0.00%	0.00%
		20,380,800	20,380,800	521,754,900	3.91%	2.49%
	OPERATING CAPITAL	458,200	458,200	14,206,200	3.23%	11.16%
	LONG-TERM FACILITIES MAINTENANCE	2,218,500	2,218,500	12,500,000	17.75%	7.65%

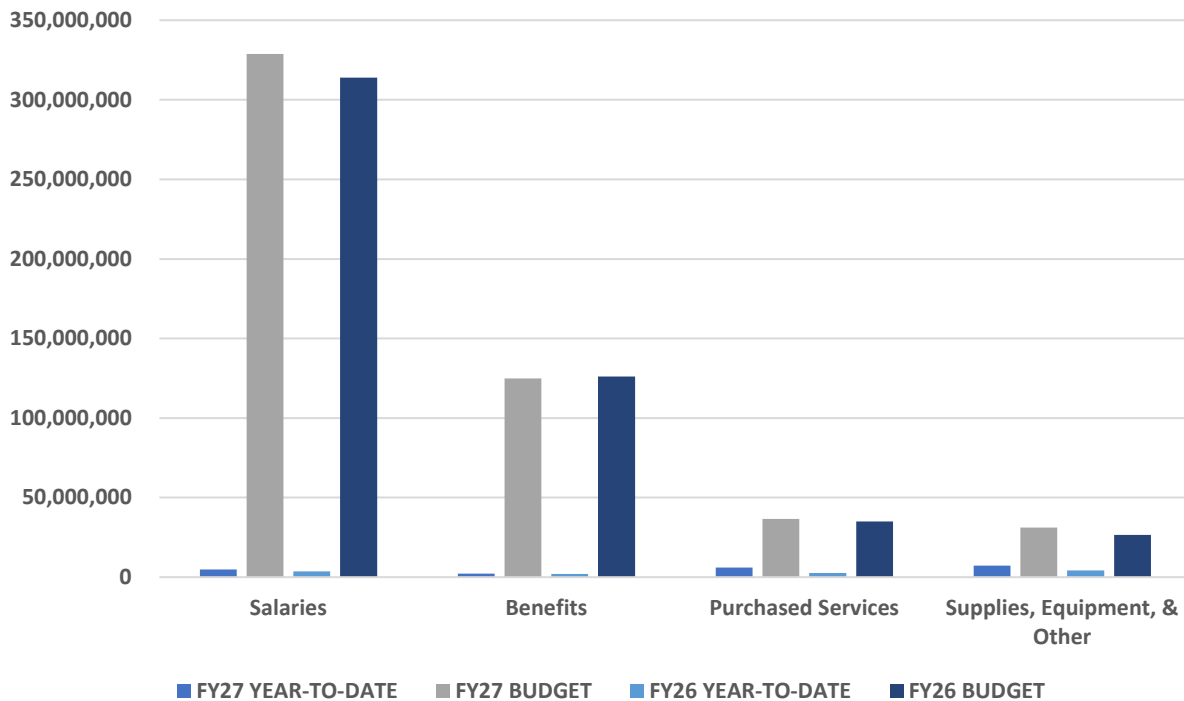
Rosemount-Apple Valley-Eagan Public Schools

General Fund Revenues and Expenditures For Period Ending July 31, 2026

REVENUE SUMMARY BY SOURCE



EXPENDITURE SUMMARY BY OBJECT



Rosemount-Apple Valley-Eagan Public Schools

All Funds Activity Summary For Period Ending July 31, 2026

	Revenues		Expenditures	
	Budgeted Amounts	Year-to-date Activity	Budgeted Amounts	Year-to-date Activity
General Fund				
General Operations	398,740,611	69,164,513	362,721,805	15,811,398
Special Education	86,043,102	620	122,972,058	841,752
Quality Compensation	7,606,427	-	7,689,230	1,783
Capital Expenditures	25,813,031	-	26,706,196	2,676,747
Pupil Transportation	31,444,337	25,460	28,371,720	3,725,952
Total General Fund	549,647,508	69,190,592	548,461,009	23,057,633
Special Revenue Funds				
Food Service	23,783,835	2,395	27,735,809	265,419
Community Service	12,363,476	1,160,894	12,454,055	562,871
Total Special Revenue Funds	36,147,311	1,163,289	40,189,864	828,290
Building Construction Fund	110,000,000	598,003	193,237,533	26,008,266
Debt Service Funds				
Regular	36,157,385	19,210,256	35,203,400	8,651,348
Total Debt Service Funds	36,157,385	19,210,256	35,203,400	8,651,348
Internal Service Funds				
GASB #16 - Severance	1,200,000	40,673	700,000	-
Self-Insured Dental	490,000	3,664	480,000	51,846
Self-Insured Health	88,300,000	172,530	87,000,000	6,870,700
Total Internal Service Funds	89,990,000	216,867	88,180,000	6,922,546
Fiduciary Funds				
OPEB Irrevocable Trust	3,500,000	(337,002)	3,500,000	-
LCTS Fiscal Host Account	-	8,057	-	-
Total Fiduciary Funds	3,500,000	(328,945)	3,500,000	-
Total All Funds	825,442,204	90,050,063	908,771,806	65,468,082

2026-27 Legislative Advisory Council Appointments

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Janet Swiecichowski, director of communications**

Background

The Legislative Advisory Council (LAC) helps develop and advocate for the district's annual legislative priorities. The LAC includes one representative from each of eight other district advisory councils, seven citizen members, and five high school students.

Each advisory council determines its Legislative Advisory Council representatives annually, and high school principals recommend student members. Citizen members are selected through an application process and serve two-year terms. Applications for advisory council membership opened in April and remain open until all seats are filled. The administration recommends appointing the following individuals to a term that runs through June 30, 2028:

Appointments and Terms

Clausen, Greg	Apple Valley	Citizen	6-30-28
Cornelia, Jenny Nate	Rosemount	Citizen	6-30-28
Hamlin, Kevin	Woodland Elem	Citizen	6-30-28
McCready, Chas	Apple Valley	Citizen	6-30-27
Mullin, Runa	Lakeville	Citizen	6-30-27
Riofski, Mark	Westview Elem	Parent/Citizen	6-30-27
Hunt, Timothy	Rosemount Elem	Parent/Citizen	6-30-27

Recommendation

Approve as presented.



Personnel

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approval**

Presenter(s) and Title(s): **Tiffany Weiler, coordinator of human resources**

Background

The attached list of proposed personnel separations and new staff is presented for Board action.

Alternatives

- Do not approve one or more of the actions.

Recommendation

Approve the actions as presented.

New Hires

Licensed Staff

Employee	EE #	Assignment	Location	Employment Date	FTE	New Hire Reason
Attipou, Didier E	146816	Sp Ed Centerbased Teacher	FRMS	08/24/2026	1.00	Replacement
Beck, Charles L	147964	Media Specialist	SV	08/24/2026	1.00	Long Term Sub
Bilek, Mikayla L	147535	Kindergarten Teacher	HL	08/27/2026	1.00	Long Term Sub
Birkholz, Julie A	147903	Grade 4 Teacher	HL	08/24/2026	1.00	Replacement
Bodin, Kristin M	147900	Counselor-Middle School	VMS	08/24/2026	1.00	Replacement
Bohl, Caroline Mae	147078	Sp Ed Centerbased Teacher	DP	08/24/2026	1.00	New Allocation
Bukraba, Isabella T	147522	Grade 1 Teacher	ET	08/24/2026	1.00	Long Term Sub
Burnight, Gwendolyn C	147966	Sp Ed Centerbased Teacher	GH	08/24/2026	1.00	New Allocation
Carlton, Ana X	147105	English Teacher	VMS	08/24/2026	1.00	Long Term Sub
Carpentier, Elizabeth	30708	Social Studies Teacher	RHS	08/24/2026	1.00	Replacement
Cunningham, Claire E	147847	Social Worker	DP	08/24/2026	1.00	Replacement
Currens, Meghan M	147965	Social Worker	SHMS	08/24/2026	1.00	Long Term Sub
Davis, Hannah P	147898	Sp Ed Centerbased Teacher	GL	08/24/2026	1.00	Replacement
DeMay, Jordan	147933	Mathematics Teacher	FRMS	08/24/2026	1.00	Long Term Sub
Dershem, Stacey R	28215	Sp Ed Resource Teacher	VMS	08/24/2026	1.00	Long Term Sub
Doobay, Shania M	144260	Grade 1 Teacher	OR	08/24/2026	1.00	Replacement
Duncan, Mia M	42496	Grade 2 Teacher	DP	08/24/2026	1.00	Long Term Sub
Dwyer, Anna M	42815	Sp Ed Centerbased Teacher	WL	08/24/2026	1.00	Replacement
Erickson, Lisa M	40974	Grade 2 Teacher	OR	08/24/2026	1.00	Long Term Sub
Exley, Lance J	147912	Social Studies Teacher	EVHS	08/24/2026	1.00	Long Term Sub
Eykyn, Jordyn M	145743	Grade 5 Teacher	GH	08/24/2026	1.00	Replacement
Farfan, Miranda	147317	Dakota Language & Culture Tchr	AVHS	08/24/2026	0.25	New Allocation
Farfan, Miranda	147317	Dakota Language & Culture Tchr	EHS	08/24/2026	0.25	New Allocation
Felicijan, Marli R	147888	Grade 4 Teacher	GL	08/24/2026	1.00	Replacement
Fredricks, Joel J	147850	Special Ed Teacher	DR	08/24/2026	1.00	New Allocation
Giles, Nathan L	147873	Sp Ed Resource Teacher	WV	08/24/2026	1.00	Replacement
Glaser, Rebecca J	148002	Mathematics Teacher	FRMS	08/24/2026	0.60	New Allocation
Greene, Kimberly Ka	41566	Grade 4 Teacher	RES	08/24/2026	1.00	Long Term Sub
Hall, Christine D	147953	Occupational Therapist	DSC	08/24/2026	0.50	Replacement
Haller, Alyssa R	147911	Sp Ed Centerbased Teacher	TL	08/24/2026	1.00	Replacement

New Hires

Hastad, Megan S	34269	Elem Literacy Interventionist	SP	08/24/2026	1.00	New Allocation
Hatlestad, Kendra L	147970	Speech-Language Pathologist	CP	08/24/2026	1.00	Replacement
Hegy, Colleen S	41889	Counselor-High School	EVHS	08/10/2026	1.00	Replacement
Hieb, Megan L	147986	Elem Literacy Interventionist	TL	08/24/2026	1.00	New Allocation
Hough, Arren F	146996	Elem Literacy Interventionist	PV	08/24/2026	1.00	Long Term Sub
Janke, Jason E	147988	Sp Ed Resource Teacher	SBLC	08/24/2026	0.50	Replacement
Janke, Jason E	147988	Sp Ed Resource Teacher	DHMS	08/24/2026	0.50	Replacement
Johnson, Jennifer L	44127	Adaptive PE Teacher	RES	08/24/2026	0.70	Long Term Sub
Johnson, Jennifer L	44127	Adaptive PE Teacher	WL	08/24/2026	0.30	Long Term Sub
Kelley, Kristin M	147934	Spec Ed TOSA Elementary Lead	DSC	08/24/2026	1.00	Replacement
Kohlbeck, Emma J	147379	Grade 2 Teacher	WV	08/24/2026	1.00	Long Term Sub
Latham, Steven R	26844	Sp Ed Resource Teacher	EHS	08/24/2026	1.00	Long Term Sub
Lesser, Sarah D	148009	Grade 4 Teacher	ET	08/24/2026	1.00	Long Term Sub
Lewis, Haley K	147935	Grade 3 Teacher	RES	08/24/2026	1.00	Long Term Sub
Lindsey, Maddison D	147546	Kindergarten Teacher	EP	08/24/2026	1.00	Long Term Sub
Loftin, Billy D	40423	Grade 4 Teacher	RES	08/24/2026	1.00	Long Term Sub
McKnuckles, Antonio D	147110	Sp Ed Resource Teacher	VMS	08/28/2026	0.80	Replacement
McKnuckles, Antonio D	147110	Sp Ed Centerbased Teacher	VMS	08/28/2026	0.20	Replacement
Oberg, Sara M	147929	Speech-Language Pathologist	FRMS	08/24/2026	1.00	Replacement
O'Donnell-Coldren, Clare A	31520	Science Teacher	EHS	08/31/2026	0.80	Long Term Sub
Ogard, Rachel A	147947	Grade 2 Teacher	ET	08/24/2026	1.00	New Allocation
Olsen, Steven	21298	Instrumental Music Teacher	SP	08/24/2026	0.08	Long Term Sub
Olson, Stephanie R	36310	Speech-Language Pathologist	DP	08/24/2026	1.00	Replacement
Pahwa, Namita	39716	Grade 2 Teacher	GH	08/24/2026	1.00	Long Term Sub
Palmer, Carli C	40102	Career Development Teacher	SES	08/24/2026	1.00	Replacement
Pearce, Jennifer	147325	Elem Literacy Interventionist	WV	08/24/2026	1.00	Replacement
Peterson, Julia M	148005	Mathematics Teacher	AVHS	08/24/2026	1.00	Long Term Sub
Peterson, Kara J	41643	Adaptive PE Teacher	BHMS	08/24/2026	0.50	Replacement
Peterson, Kara J	41643	Adaptive PE Teacher	DW	08/24/2026	0.50	Replacement
Peterson, Paige A	147948	Grade 1 Teacher	PV	08/24/2026	1.00	Long Term Sub
Pollreis, Thomas J	147990	Sp Ed Resource Teacher	WV	08/24/2026	1.00	Long Term Sub
Rausch, Briana E	147919	Nurse	DO	08/24/2026	1.00	Replacement

New Hires

Rentz, Ashley K	145289	Social Worker	DR	08/24/2026	1.00	Replacement
Ries, Taylor J	147854	Physical Education Teacher	SP	08/24/2026	1.00	Replacement
Rowley, Jeb A	146805	Japanese Teacher	AVHS	08/24/2026	0.40	Long Term Sub
Sandman, Jenna N	41065	Sp Ed Resource Teacher	EVHS	08/24/2026	1.00	Long Term Sub
Schmotter, Lisa A	146199	Grade 5 Teacher	DW	08/24/2026	1.00	Long Term Sub
Shah, Amisha S	147887	ABE Mathematics Teacher	DVLC ABE	08/24/2026	0.21	Replacement
Showalter, Michelle M	147922	Grade 3 Teacher	EL	08/24/2026	1.00	Replacement
Skaria, Saby S	39605	ECSE Teacher	WV	08/24/2026	1.00	Replacement
Smeed, Benjamin J	36266	Intervention Specialist Teacher	VMS	09/01/2026	1.00	Long Term Sub
Stolski, Lauren L	147924	Early Childhood Teacher Elem	DP	08/24/2026	1.00	Long Term Sub
Strand, Whitney L	144937	Literacy Interventionist Sp Ed	WV	08/24/2026	1.00	New Allocation
Sullivan, Brenna L	36271	Resource Teacher Mathematics	HL	08/24/2026	1.00	Replacement
Symreng, Malin C	147813	Teacher	RHS	08/24/2026	0.20	Long Term Sub
Taylor, Thomas G	13509	Sp Ed Centerbased Teacher	EL	08/24/2026	1.00	Long Term Sub
Templeton, Michael A	147927	Elem Literacy Interventionist	WV	08/24/2026	1.00	Replacement
Thissen, Dawn M	35970	Intervention Specialist Teacher	VMS	08/24/2026	1.00	New Allocation
Thompson, Dana J	37463	Sp Ed Resource Teacher Sp	EVHS	08/24/2026	0.20	Replacement
Townsend, Alexis M	146019	Ed Resource Teacher Sp Ed	VMS	08/24/2026	1.00	Replacement
Troolin, Amanda J	147954	Centerbased Teacher Business	OR	08/24/2026	1.00	Replacement
Uppuluri, Sarada	147889	Teacher	EHS	08/31/2026	1.00	Long Term Sub
Ward, Avery L	146021	Grade 2 Teacher	GL	09/08/2026	1.00	Long Term Sub
Washington, Sierra	147913	Grade 1 Teacher	WV	08/24/2026	1.00	Replacement
Wyllie-Sonsalla, Cyrill I	144422	School Psychologist	RP	08/24/2026	0.60	Replacement
Wyllie-Sonsalla, Cyrill I	144422	School Psychologist	DR	08/24/2026	0.40	Replacement

Non-Licensed Staff

Employee	EE #	Assignment	Location	Employment Date	FTE	New Hire Reason
Abdi, Hani M	147925	Sp Ed Paraprofessional	EHS	08/31/2026	0.84	Replacement
Achterling, Kimberly K	147704	Chaperone/Crossing Guard	DOE	08/31/2026	0.91	Replacement
Acosta Vergara,	148033	Instructional Clerk	TL	09/03/2026	0.50	Replacement
Anderson, Sheila M	147943	Elem Media Clerk	EP	08/31/2026	0.81	Replacement
Ball, Lindsey C	147940	Sp Ed Paraprofessional	DR	08/31/2026	0.84	Replacement
Beach, Rosemary A	39166	Sp Ed Paraprofessional	DR	08/31/2026	0.84	Replacement

New Hires

Berrier, Amelia A	147722	Chaperone/Crossing Guard	DOE	08/31/2026	0.81	Replacement
Blissenbach, Louisa H	147950	Sp Ed Paraprofessional	PW	08/31/2026	0.78	New Allocation
Bordowitz, Laura P	147528	Sp Ed Paraprofessional	AVHS	09/01/2026	0.44	New Allocation
Christianson, Brittannie M	148021	Sp Ed Paraprofessional	EP	09/03/2026	0.78	Replacement
Cook, Daniel R	147899	Nutrition Services Associate	BHMS	08/31/2026	0.63	Replacement
Cruz Riera, Diana K	147958	Accounts Payable Associate	DO	08/20/2026	1.00	Replacement
Cuoco, Sofia K	43809	Sp Ed Paraprofessional	EHS	08/31/2026	0.84	Replacement
Dale, Maricela	147891	Cultural Family Advocate	DO	08/24/2026	1.00	Replacement
Delgado, Dina A	38129	Attendance Clerk	RHS	08/31/2026	0.50	Replacement
Ebert, Anne L	147985	Instructional Clerk	ET	08/31/2026	0.31	Replacement
Eckerman, Douglas P	147777	Bus Driver	DOE	08/31/2026	0.86	Replacement
Eschbach, Christina P	147976	Nutrition Services Associate	VMS	09/11/2026	0.50	Replacement
Evanson, Kristen M	147962	Sp Ed Paraprofessional	DW	08/31/2026	0.84	Replacement
Felder, Jennaya V	148036	Sp Ed Paraprofessional	WV	09/08/2026	0.78	Temp Position
Fisher, Sarah P	148024	Sp Ed Paraprofessional	DR	09/03/2026	0.84	Replacement
Gaber, Amal H	147984	ECFS Teaching Assistant	DVLC	08/31/2026	0.46	Replacement
Gales, Jasmine A	147996	Sp Ed Paraprofessional	DR	09/03/2026	0.84	Replacement
Garcia Porter, Emily L	42509	Student Support Specialist	FRMS	08/24/2026	1.00	Replacement
Garcia, Selena J	148000	Sp Ed Paraprofessional	SP	08/31/2026	0.78	New Allocation
Geere, Cale	42725	Sp Ed Paraprofessional	VMS	08/31/2026	0.84	Temp Position
Griffith, Marvin T	147978	Elem Nutrition Serv Manager	PW	08/31/2026	1.00	Replacement
Gudim, Elizabeth N	148017	Nutrition Services Associate	AVHS	09/14/2026	0.63	Replacement
Hacker, Sara A	147963	Chaperone/Crossing Guard	DOE	08/31/2026	0.50	Replacement
Hackerson, William J	147760	Custodian	HL	08/10/2026	1.00	Temp Position
Hasselmann, Gabrielle A	147961	Sp Ed Paraprofessional	DP	08/31/2026	0.84	Replacement
Helmbrecht-Lommel, Bryce	147999	Sp Ed Paraprofessional	SV	08/31/2026	0.78	Replacement
Hermanson, Carter J	147904	Sp Ed Paraprofessional	EHS	08/31/2026	0.84	Replacement
Hirman, Angie M	148007	Sp Ed Paraprofessional	OR	09/03/2026	0.75	Replacement
Howard, Teresa C	147938	Sp Ed Paraprofessional	BHMS	08/31/2026	0.84	Replacement
Howard-Mooney, Faith A	147983	Sp Ed Paraprofessional	EL	08/31/2026	0.78	Replacement
Huderle, Steven J	148035	Sp Ed Paraprofessional	DR	09/14/2026	0.84	Replacement
Ibrahim, Amina	147894	Sp Ed Paraprofessional	SHMS	09/08/2026	0.84	New Allocation

New Hires

Jach, Andrea J	145068	Sp Ed Paraprofessional	RP	09/01/2026	0.73	Replacement
Jacobson, Wesley R	145295	Sp Ed Paraprofessional	EVHS	09/08/2026	0.59	New Allocation
Jimenez De Peralta,	35264	Sp Ed Paraprofessional	VMS	08/31/2026	0.84	Replacement
Johnson, Amanda N	147960	Sp Ed Paraprofessional	RMS	08/31/2026	0.84	New Allocation
Johnson, Charlotte A	38380	Sp Ed Paraprofessional ASL	000	08/31/2026	0.84	New Allocation
Johnson, Elizabeth A	146463	Instructional Clerk	ET	08/31/2026	0.31	Replacement
Joranson, Eric P	147951	Sp Ed Paraprofessional	PW	08/31/2026	0.78	Replacement
Katzenmeyer, Samantha G	147910	Sp Ed Paraprofessional	Trans+	08/31/2026	0.84	Replacement
Kemper, Jane A	43002	Sp Ed Paraprofessional	PW	08/31/2026	0.78	Replacement
Kiefer, Lynne M	148028	Instructional Clerk	OR	09/02/2026	0.38	Replacement
Kirchner, Leonardo K	41622	MS Tech Support Clerk	FRMS	08/31/2026	1.00	Replacement
Klopp, Joshua J	145714	Sp Ed Paraprofessional	RHS	08/31/2026	0.84	Replacement
Klose, Carrie L	147909	Behavior Clerk	EL	08/31/2026	0.75	Replacement
Krechnyak, Diana V	148006	Bus Driver	DOE	08/31/2026	1.00	Replacement
Loch, Amy E	148038	Sp Ed Paraprofessional	HL	09/08/2026	0.78	Replacement
Loch, Melissa D	147203	Cultural Family Advocate	SBLC	08/24/2026	0.50	Replacement
Lopez, Alondra E	148039	Sp Ed Paraprofessional	HL	09/08/2026	0.78	Replacement
Lorentz, Heather M	147972	Nutrition Services Associate	RP	08/31/2026	0.63	Replacement
Malecha, Jackie D	33308	Sp Ed Paraprofessional	SP	08/31/2026	0.78	New Allocation
Marshall, Genesis L	147998	Sp Ed Paraprofessional	GL	08/31/2026	0.78	Replacement
Martin, Christopher P	147874	Bus Driver	DOE	08/31/2026	0.83	Replacement
Martinson, Emily S	148026	Sp Ed Paraprofessional	WL	09/03/2026	0.78	Replacement
Masterson, Ryan W	147949	Network Specialist	DO	09/03/2026	1.00	New Allocation
McCormick, Anna J	147995	Sp Ed Paraprofessional	SP	08/31/2026	0.78	Replacement
McDaniel, Molly M	147132	Sp Ed Due Process Secretary	EVHS	09/08/2026	1.00	Replacement
Miller, Nicole M	147928	Sp Ed Paraprofessional	WV	08/31/2026	0.78	Replacement
Mooney, Alina A	146382	Sp Ed Paraprofessional	RES	08/31/2026	0.78	New Allocation
Morphew, Jay A	147782	Bus Driver	DOE	08/31/2026	0.75	Replacement
Moughan, Michael J	147836	Bus Driver	DOE	08/31/2026	0.68	Replacement
Olafson, Amy L	146140	Instructional Clerk	NV	08/31/2026	0.63	New Allocation
Olson, Katie L	147905	Instructional Clerk	RHS	08/31/2026	0.50	Replacement
Pasquerella, Carmen	147025	Instructional Clerk	NV	08/31/2026	0.63	New Allocation

New Hires

Patnode, Ava E	148040	Sp Ed Paraprofessional	DVLC	09/08/2026	0.60	Replacement
Pete, James E	148012	Sp Ed Paraprofessional	DR	08/31/2026	0.84	Replacement
Pollreis, Meaghan E W	148041	Sp Ed Paraprofessional	DP	09/08/2026	0.78	Replacement
Price, Chakiira D	147941	Sp Ed Paraprofessional	WL	08/31/2026	0.78	Replacement
Pugh, Sheri L	148016	Nutrition Services Associate	RHS	09/08/2026	0.50	Replacement
Quiggle, Noah C	148020	Sp Ed Paraprofessional	NV	09/02/2026	0.78	Replacement
Ramanathan, Srilakshmi	147982	Sp Ed Paraprofessional	NV	08/31/2026	0.78	Replacement
Robicheaux, Lara P	148029	Comm Ed Youth Services Asst	DOE	09/14/2026	1.00	Replacement
Rowekamp, Katherine M	147906	Sp Ed Paraprofessional	DHMS	08/31/2026	0.84	Replacement
Ruprecht, Ava	147035	Custodian	DHMS	08/10/2026	0.50	Replacement
Ruprecht, Ava	147035	Custodian	NV	08/10/2026	0.50	Replacement
Salzman, Gil L	147993	Sp Ed Paraprofessional	RES	08/31/2026	0.78	New Allocation
Sampers, Paul J	147783	Bus Driver	DOE	08/31/2026	0.74	Replacement
Schneider, Patrick S	147915	Custodian	EVHS	08/20/2026	1.00	New Allocation
Schommer, Ava J	147942	Sp Ed Paraprofessional	HL	08/31/2026	0.78	New Allocation
Schreiner, Martha A	144547	Sp Ed Paraprofessional ASL	DP	08/31/2026	0.78	New Allocation
Schultz, Kari A	147324	Sp Ed Paraprofessional	SV	08/31/2026	0.78	Replacement
Segovia Morales, Stephanie	147840	Sp Ed Paraprofessional	DR	08/31/2026	0.84	Replacement
Smith, Kevin R	144546	Chaperone/Crossing Guard	DOE	08/31/2026	0.77	Replacement
Smith, Nanette M	147987	Custodial Aide	GH	08/31/2026	0.50	New Allocation
Smriga, Matthew D	146492	Sp Ed Paraprofessional	AVHS	08/31/2026	0.84	Replacement
Standal, Lisa D	29030	Admin Asst to Principal	RP	08/31/2026	0.80	Temp Position
Steele, Jennifer L	147908	Instructional Clerk	SP	08/31/2026	0.63	Replacement
Strunk, Alayna E	40751	ECFS Teaching Assistant	DVLC	09/03/2026	0.76	Replacement
Sundgren, Lauren K	147952	Instructional Clerk	RES	08/31/2026	0.38	Replacement
Townsend, Maxwell S	148034	Sp Ed Paraprofessional	HL	09/08/2026	0.78	Replacement
Tschida, Madeline T	147977	Nutrition Services Associate	GH	09/03/2026	0.50	Replacement
Tucker, Kaliyah L	144670	Sp Ed Paraprofessional ASL	RES	08/31/2026	0.78	New Allocation
Ward, Felisha N	148023	Sp Ed Paraprofessional	TL	09/02/2026	0.78	New Allocation
Weis, Jeremy J	35631	Bus Driver	DOE	08/31/2026	1.00	Replacement
West, Alexandria E	147907	Instructional Clerk	SP	08/31/2026	0.63	Replacement
Wheeler, Talaea	40923	Sp Ed Paraprofessional	WV	08/31/2026	0.78	Replacement

New Hires

Williams, Kay E	25102	Sp Ed Paraprofessional	HL	08/31/2026	0.78	Temp Position
Willner, Veronica L	147981	Chaperone/Crossing Guard	DOE	08/31/2026	0.80	Replacement
Xiong, Bobai	148027	Sp Ed Paraprofessional	EP	09/03/2026	0.78	Replacement
Zimmerman, Rina D	147890	Human Resources Specialist	DO	08/05/2026	1.00	Replacement
Zirbes, Marguerite E	147959	Instructional Clerk	RP	08/31/2026	0.75	Replacement

Change of Assignment**Licensed Staff**

Employee	EE #	New Assignment	New Location	Effective Date	FTE
Grande, Alix A	36682	Dean of Students	AVHS	08/10/2026	0.49

Non-Licensed Staff

Employee	EE #	New Assignment	New Location	Effective Date	FTE
Bolger, Marny P	147251	Sp Ed Paraprofessional ASL	AVHS	08/31/2026	0.84
Clover, Kelly N	41569	Instructional Clerk	HL	08/31/2026	0.75
Crane, Jenifer A	145994	Sp Ed Paraprofessional	DR	08/31/2026	0.84

Separations**Licensed Staff**

Employee	EE #	Assignment	Location	Effective Date	Separation Type
Bauernfeind, Nancy W	27175	Special Ed Teacher	DR	09/11/2026	Retirement
Compton, Christopher	144279	Adaptive PE Teacher	BHMS	06/05/2026	Resignation
Compton, Christopher	144279	Adaptive PE Teacher	DW	06/05/2026	Resignation
Ferlita Gustafson, Sarah	14283	Kindergarten Teacher	PW	12/28/2026	Retirement
Lepper, Michelle Martinez	42305	Grade 2 Teacher	OR	08/10/2026	Resignation
Liming, Elizabeth J	38173	I&A PreK-5 Literacy/SS Coach	DO	08/25/2026	Resignation
Mich, Catherine M	39588	Nurse	DO	08/18/2026	Resignation
Moya, Maria Liliana	17794	ELD Teacher	GH	08/10/2026	Retirement
Roddiss, JoAnna D	146967	ELD Teacher	EL	06/05/2026	Resignation
Roddiss, JoAnna D	146967	ELD Teacher	RES	06/05/2026	Resignation
Skrzydlewski, Timothy E	44080	Grade 5 Teacher	GH	08/10/2026	Resignation
Spurr, Jessica C	36448	School Psychologist	WV	08/07/2026	Resignation
Woods, Kelly A	37900	Sp Ed Centerbased Teacher	EHS	08/20/2026	Resignation

Separations

Non-Licensed Staff

Employee	EE #	Assignment	Location	Effective Date	Separation Type
Allen, Callie L	147471	Nutrition Services Associate	RMS	08/19/2026	Resignation
Anbo, Abduljebar K	145312	Custodian	EVHS	08/28/2026	Resignation
Anderson, Michael G	145327	MS Lead Custodian	BHMS	10/02/2026	Retirement
Anderson, Michael G	145327	MS Lead Custodian	DW	10/02/2026	Retirement
Baca, Deborah H	146544	Chaperone/Crossing Guard	DOE	08/10/2026	Resignation
Barlow, Amy L	37242	Elem Nutrition Serv Manager	PW	06/30/2026	Resignation
Bauer, Jennifer A	146409	AVID Basic Skills Clerk	RHS	06/04/2026	Resignation
Billstrom, Leah J	147455	Sp Ed Paraprofessional	WV	08/14/2026	Non-renew
Bishop, Julie M	41604	Bus Driver	DOE	08/28/2026	Resignation
Brekke, Peter W	147502	Bus Driver	DOE	08/10/2026	Resignation
Burger, John J	43013	Building Engineer	GL	10/02/2026	Retirement
Caravantes, Joyce A	146515	Chaperone/Crossing Guard	DOE	08/10/2026	Resignation
Chichipa Cruz, Andrew	147250	Nutrition Services Associate	VMS	08/27/2026	Resignation
Crisafi, Christopher J	147342	Sp Ed Paraprofessional	DR	07/29/2026	Resignation
Dahling, Christopher P	146193	Sp Ed Paraprofessional	Trans+	09/01/2026	Resignation
Dahlke, Judith L	25098	Sp Ed Paraprofessional	CP	06/04/2026	Retirement
Dunham, Leonard T, Jr	38054	Bus Driver	DOE	09/03/2026	Retirement
Winter, Michelle D	19576	Elem Nutrition Serv Manager	SP	11/16/2026	Retirement
Eliasson, Brittney M	147658	Sp Ed Paraprofessional	RP	06/04/2026	Termination
Elsinger, Oksana Y	38952	Sp Ed Due Process Secretary	DR	07/17/2026	Resignation
Farfan, Miranda	147317	Cultural Family Advocate	SBLC	06/30/2026	Resignation
Fick, Enya E	145287	Sp Ed Paraprofessional	DVLC	06/04/2026	Resignation
Gardner, Donesha L	146340	Sp Ed Paraprofessional	WV	08/18/2026	Resignation
Gibson, Steveniece T	146903	Sp Ed Paraprofessional	HL	06/04/2026	Resignation
Gonzalez, Guadalupe	146564	Chaperone/Crossing Guard	DOE	08/24/2026	Termination
Halbert, Eileen M	146151	Chaperone/Crossing Guard	DOE	08/23/2026	Resignation
Hall, Ian R	146165	Sp Ed Paraprofessional	RHS	06/04/2026	Resignation
Hall, Shane N R	29600	Sp Ed Paraprofessional	RHS	08/20/2026	Resignation
Hermann, Julie A	39053	Secretary - 10 Month	EL	06/04/2026	Retirement
Hernandez Bustos, Luis	147525	Bus Driver	DOE	08/10/2026	Resignation

Separations

Houser, Chrystal R	146171	Instructional Clerk	TL	06/04/2026	Resignation
Ibrahim, Ardo K	147226	Cultural Family Advocate	DO	08/31/2026	Resignation
Jackson, Brandi DS	144283	Cultural Family Advocate	DO	08/27/2026	Resignation
Jama, Amina	146695	Sp Ed Paraprofessional	OR	06/09/2026	Resignation
Kendall, Josiah J	147188	Sp Ed Paraprofessional	ET	08/11/2026	Resignation
King, Jennifer L	146453	Instructional Clerk	GH	06/04/2026	Resignation
Kleiser, Rebecca M	26492	Chaperone/Crossing Guard	DOE	08/28/2026	Termination
Lamb, Lora K	144384	Sp Ed Paraprofessional	VMS	06/04/2026	Resignation
Lehmann, Bruce M	41420	Bus Driver	DOE	07/24/2026	Deceased
Lemaster, Cyndi M	144729	Nutrition Services Associate	TL	07/01/2026	Resignation
Lent, Amy E	10555	Bus Driver	DOE	07/31/2026	Termination
Luther, Bruce W	145063	Bus Driver	DOE	08/28/2026	Resignation
Madsen, Devan R	39186	Nutrition Services Associate	NV	06/04/2026	Resignation
McDaniel, Molly M	147132	Sp Ed Paraprofessional	DP	08/14/2026	Resignation
Messerich, Jodi L	23335	Instructional Clerk	OR	06/04/2026	Retirement
Milner, Gary J	39977	Bus Driver	DOE	08/04/2026	Resignation
Munoz Hidalgo, Monica M	147552	Sp Ed Paraprofessional	SV	06/04/2026	Resignation
Myles, Carlos T	145130	Student Support Specialist	EHS	09/16/2026	Resignation
Nelson, Corrie D	146256	Bus Driver	DOE	08/10/2026	Resignation
Noyola, Hallie L	147431	Bus Driver	DOE	08/10/2026	Resignation
Ortiz-Nguyen, Nathaniel	147204	AVID Basic Skills Clerk	AVHS	06/04/2026	Resignation
Overturf, Catherine E	144567	Instructional Clerk	WL	09/11/2026	Resignation
Paetznick, Heather M	145157	Sp Ed Due Process Secretary	WL	06/04/2026	Resignation
Paetznick, Heather M	145157	Instructional Clerk	WL	06/04/2026	Resignation
Pederson, Janell R	147578	Nutrition Services Associate	AVHS	06/04/2026	Resignation
Peschiutta, David R	15837	Bus Driver	DOE	06/26/2026	Retirement
Portnoy, Erin M	144306	Sp Ed Paraprofessional	EL	06/04/2026	Non-renew
Roberts, Marie L	43070	Sp Ed Paraprofessional	SHMS	09/09/2026	Resignation
Ross-Bennett, Mark R	145257	Chaperone/Crossing Guard	DOE	06/04/2026	Resignation
Rumon, Janet L	38529	Sp Ed Paraprofessional	DW	06/09/2026	Resignation
Ryther, Sarah L	146335	Sp Ed Paraprofessional	DVLC	06/04/2026	Resignation
Scheller, Lisa J	26180	Sp Ed Paraprofessional	BHMS	08/26/2026	Retirement

Separations

Scinto, Barbara S	30578	Sp Ed Paraprofessional	Trans+	08/25/2026	Retirement
Scott, Jada D	144706	Chaperone/Crossing Guard	DOE	08/28/2026	Resignation
Sexton, Denise K	147139	Nutrition Services Associate	ET	06/04/2026	Resignation
Simpson, Hailey J	147253	Nutrition Services Associate	VMS	08/16/2026	Resignation
Smith, Cory E	41996	Sp Ed Paraprofessional	DR	06/04/2026	Resignation
Sylvester, Michael D	29359	Bus Driver	DOE	12/03/2026	Retirement
Taylor, Lytiana	146527	Sp Ed Paraprofessional	DR	06/04/2026	Resignation
Toso, Kayla L	146316	ECFS Teaching Assistant	OR	06/05/2026	Resignation
Velez, Mike K	146143	Chaperone/Crossing Guard	DOE	08/03/2026	Resignation
Walker, Kierra A	37374	Sp Ed Paraprofessional	PV	08/27/2026	Resignation
Walstead, Abigail	145897	Sp Ed Paraprofessional	TL	06/04/2026	Resignation
Warsame, Amal AW	43330	Sp Ed Paraprofessional	DP	06/04/2026	Resignation
Weichelt, Brenda K	33302	Sp Ed Paraprofessional	EVHS	10/08/2026	Retirement
Weston, Nicole M	31318	Nutrition Services Associate	PW	06/04/2026	Resignation
Wolff, Lisa L	29513	Sp Ed Paraprofessional	DW	10/02/2026	Retirement

Leave of Absence without Pay**Licensed Staff**

Employee	EE #	Assignment	Leave Begins	Leave Ends
Asp, Leah E	145900	Speech-Language Pathologist	08/24/2026	06/10/2027
Brimeyer, Jade M	40346	Counselor-Middle School	08/24/2026	06/10/2027
Denysenko, Heidi L	20158	Grade 1 Teacher	08/24/2026	06/10/2027
Fournier, David N	15576	English Teacher LOA	08/24/2026	06/10/2027
Hoover, Bojan J	33097	Instrumental Music Teacher	08/24/2026	06/10/2027
Kersteter, Dianne L	41147	Media Specialist	08/24/2026	06/10/2027
Rose, Betsy L	33290	Counselor-Middle School	08/24/2026	06/10/2027
Sisterman, Stephanie A	32537	Grade 2 Teacher	08/24/2026	06/10/2027
Young, Laura K	35880	Sp Ed Centerbased Teacher	08/24/2026	06/10/2027

Non-Licensed Staff

Employee	EE #	Assignment	Leave Begins	Leave Ends
Atwood, Solveig K	145988	Elem Media Clerk	08/31/2026	06/09/2027
Belay, Hanna M	146629	Elem Tech Support Clerk	08/31/2026	06/09/2027

Leave of Absence without Pay

Teachout, Chase A	146081	Elem Tech Support Clerk	08/31/2026	06/09/2027
Toombs, Whitney E	146537	Elem Tech Support Clerk	08/31/2026	06/09/2027
Willis, Samantha F	40708	Behavior Clerk	08/31/2026	06/09/2027



Employment Agreement Additional FTE

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approval**

Presenter(s) and Title(s): **Joel Milteer, director of human resources**

Background

The administration seeks to enter into a separate employment agreement with one teacher who has a continuing contract with the district. The agreement provides the employee with additional hours of paid time work (FTE) during the 2026-27 school year, in excess of their continuing contract. Because the work may not be available in future years, the administration does not want to offer the additional FTE if the employee will gain continuing contract rights to the additional FTE pursuant to Minn. Stat. § 122A.40. The employee would like to provide the additional FTE of service during the 2026-27 school year and is willing to waive continuing contract rights to the additional FTE. The agreement allows the district to obtain the additional service from the employee without making the additional hours of employment part of the employee's continuing contract.

A template agreement is attached for the School Board's review. A substantially similar agreement was presented to the employee for their review and signature. The agreement was developed by the school district general counsel. The employee and Dakota County United Educators have agreed to the terms of the agreement.

Alternatives

- Do not approve the agreement.
- Suggest changes to the agreement.

Recommendation

Approve the agreement as presented.

EMPLOYMENT AGREEMENT

WHEREAS, XXX XXX (hereinafter referred to as “XXX”) is employed by Independent School District No. 196, Rosemount, Minnesota, (hereinafter referred to as “School District”) as a XX Full Time Equivalent (“FTE”) teacher; and

WHEREAS, XXX has earned continuing contract rights as a XX FTE teacher in the School District; and

WHEREAS, the School District has an additional FTE position for which XXX is licensed, but the position may only be available during all or portions of the 2026-27 school year; and

WHEREAS, the School District would like to offer XXX an additional XX FTE position on a temporary basis during all or portions of the 2026-27 school year, but does not want to offer the additional XX FTE if XXX will gain continuing contract rights as a XX FTE teacher in the School District pursuant to Minnesota Statute § 122A.40; and

WHEREAS, XXX would like to provide the additional XX FTE of teaching service during all or portions of the 2026-27 school year and is willing to waive any claim to continuing contract rights for the additional XX FTE; and

WHEREAS, XXX is a member of Dakota County United Educators (DCUE), the local exclusive representative for teachers in the School District; and

WHEREAS, the parties have been given the opportunity to consult with legal counsel and the exclusive representative and understand their rights and obligations under Minnesota Statute § 122A.40 and the teachers’ collective bargaining agreement; and

WHEREAS, XXX understands that the intention of this Agreement is to waive any claim of continuing contract rights with respect to the additional XX FTE teaching position.

NOW, THEREFORE, the School District, XXX and DCUE hereby agree as follows:

1. The parties to this Agreement have determined that it is in the best interests of XXX and the School District for XXX to provide an additional XX FTE of teaching during all or portions of the 2026-27 school year.
2. The School District agrees to employ XXX to provide the additional XX FTE of teaching service during all or portions of the 2026-27 school year. The additional XX FTE of employment will automatically expire at the end of the 2026-27 school year without further action of the School Board.
3. XXX voluntarily agrees that XXX has no continuing contract rights pursuant to Minnesota Statute § 122A.40 or any other law with respect to the additional XX FTE of employment with the School District and hereby waives any claim of continuing contract rights with respect to this employment.

4. XXX acknowledges that XXX waiver and relinquishment of rights under Minnesota Statute § 122A.40 and other relevant law is in consideration of the School District's agreement to employ XXX for an additional XX FTE for a limited period of time and XXX acknowledges that there has been no coercion by the School District, its School Board, superintendent, principals or any other person, and that this choice is made voluntarily.

5. XXX acknowledges that by executing this Agreement that there are no mutual covenants, promises, undertakings or understandings outside of this Agreement with regard to the additional XX FTE of service, other than those specifically set forth herein.

6. The parties agree that nothing contained in this Agreement shall be deemed to establish a precedent or past practice and the parties waive any right to file a grievance related to or arising out of the terms of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as set forth above.

Dated: _____, 2026

XXX XXX

Dated: _____, 2026

President
Dakota County United Educators

Dated: _____, 2026

Chair of the School Board
Independent School District No. 196
Rosemount, Minnesota

Dated: _____, 2026

Clerk of the School Board
Independent School District No. 196
Rosemount, Minnesota



Employment Agreement Probationary Extension

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approval**

Presenter(s) and Title(s): **Joel Milteer, director of human resources**

Background

The administration seeks to enter into an agreement to extend the probationary period of one teacher. The teacher provided probationary teaching services to the district in the 2025-26 school year, and the administration would like to continue to employ the teacher for the 2026-27 school year but wishes to have an additional year of probationary employment to continue to observe the teacher's performance before committing to a continuing contract. Unless their contract is nonrenewed prior to July 1 or the parties enter into the attached agreement, the teacher may be entitled to a continuing contract with the school district pursuant to Minn. Stat. § 122A.40. The teacher would like to remain employed by the district and is willing to waive continuing contract rights and remain probationary for an additional year.

Agreements were developed by the school district general counsel to allow the teacher to remain employed in exchange for their waiver of continuing contract rights. The agreements require the teacher to remain probationary for an additional year and subject to summary nonrenewal at any time prior to July 1, 2027. A template of the agreement is attached. Substantially similar agreements were presented to the teacher for their review. The teacher was given time to consider the voluntary agreement and consult with legal counsel and Dakota County United Educators (DCUE), if desired. The teacher and DCUE have already agreed to the terms and signed the agreement.

Alternatives

- Do not enter into the agreement.
- Suggest changes to the agreement.



Recommendation

Enter into the agreement to employ the teacher for an additional probationary year, subject to the terms of the attached agreement.

EMPLOYMENT AGREEMENT

WHEREAS, XXX XXX (hereinafter referred to as “XXX”) has been employed during the 2025-26 school year by Independent School District No. 196, Rosemount, Minnesota, (hereinafter referred to as “School District”) as a probationary teacher; and

WHEREAS, XXX’s contract was nonrenewed by the School District in [Month] of 2026; and

WHEREAS, if XXX is rehired by the School District for the 2026-2027 school year XXX may be entitled to a continuing contract; and

WHEREAS, the School District is willing to reemploy XXX for the 2026-27 school year, but wishes to have additional time for observation of XXX performance before granting a continuing contract; and

WHEREAS, the School District wishes to extend XXX’s probationary period to allow for an additional probationary year of employment rather than offering a continuing contract for the 2026-27 school year; and

WHEREAS, XXX wishes to have employment with the School District and is willing to waive continuing contract rights in order to be reemployed by the School District during the 2026-27 school year; and

WHEREAS, Dakota County United Educators (DCUE) is the exclusive representative for teachers in the School District; and

WHEREAS, the parties have been given the opportunity to consult with legal counsel and/or the exclusive representative and understand their rights and obligations under Minnesota Statute § 122A.40 and the teachers’ collective bargaining agreement; and

WHEREAS, XXX understands that the intention of this Agreement is to waive XXX’s continuing contract rights which may otherwise attach upon XXX rehire and to obtain XXX consent and agreement that XXX continue to be treated as a probationary employee in all respects and subject to a school board decision not to renew XXX contract at any time before July 1, 2027.

NOW THEREFORE, the School District, XXX and DCUE hereby agree as follows:

1. The School District agrees to reemploy XXX during the 2026-27 school year as a probationary teacher.
2. The parties to this Agreement have determined that it is in the best interests of XXX and the School District to extend XXX’s probationary period by one year.
3. XXX voluntarily agrees to extend XXX probationary period through the 2026-27 school year, and hereby waives any claim of continuing contract rights pursuant to Minnesota Statute § 122A.40 or any other law with respect to XXX employment during the 2026-27 school year.

4. XXX acknowledges and agrees that the school board may simply give XXX written notice prior to July 1, 2027 in the event it does not wish to renew XXX contract and XXX is not entitled to a hearing, grievance or other legal process to challenge such a decision not to renew XXX contract.
5. XXX understands that in the event the school board does act to non-renew XXX contract prior to July 1, 2027, the employment relationship shall then be terminated effective at the end of the 2026-27 school year, and XXX will in that event be estopped or barred by this Agreement from claiming prior acquisition of continuing contract rights arising from XXX employment relationship with the School District.
6. XXX acknowledges that XXX waiver of rights under Minn. Stat. § 122A.40 is in consideration of the School District's offer of continued employment and XXX acknowledges that there has been no coercion by the School District, its School Board, superintendent, administrators or any other person, and that this choice is made voluntarily.
7. XXX acknowledges that by executing this Agreement that there are no mutual covenants, promises, undertakings or understandings outside of this Agreement with regard to XXX probationary status, other than those specifically set forth herein.
8. The parties agree that nothing contained in this Agreement shall be deemed to establish a precedent or past practice and the parties waive any right to file a grievance related to or arising out of the terms of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as set forth above.

Dated: _____, 2026

XXX XXX

Dated: _____, 2026

President
Dakota County United Educators

Dated: _____, 2026

Chair of the School Board
Independent School District No. 196
Rosemount, Minnesota

Dated: _____, 2026

Clerk of the School Board
Independent School District No. 196
Rosemount, Minnesota



Substitute and Temporary Employee Wage Rates

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approval**

Presenter(s) and Title(s): **Joel Milteer, director of human resources**

Background

The district has occasional need for temporary or substitute employees in certain positions. Since pay rates for temporary and substitute employees are not set by collective bargaining agreements, there is a need to review them administratively.

The attached document contains a list of rates previously approved by the Board, with proposed changes listed in bold.

Alternatives

Do not approve one or more of the recommended rates.

Recommendation

Approve the recommended rates as presented.

INDEPENDENT SCHOOL DISTRICT 196
ROSEMOUNT, MN 55068

SUBSTITUTE AND TEMPORARY EMPLOYEE WAGE RATE
9/14/26- Proposed

The following are the only approved rates for substitute and temporary employees. If you do not see a rate listed for a position you should contact Human Resources.

<u>CATEGORY</u>	<u>RATES</u>
<u>General</u>	
Bus Driver Substitute	
ISD 196 Retired Bus Driver	~~\$25.70~~ \$26.60
Bus Driver Substitute	~~\$24.90/ 25.70¹~~ \$25.80/26.60¹
Bus Driver Charter Substitute	~~\$24.90~~ \$25.80
Bus Chaperone	~~\$20.15/ 20.68¹~~ \$21.05/21.58¹
Transportation Casual	\$20.00/22.00/hr ⁷
Transportation Body Repair Technician	\$24.00/25.00/hr ⁷
Building Engineer Substitutes	
Districtwide Maintenance Engineer	\$30.00/hr
Building Engineer / Retired Building Engineer	\$26.50/hr
Custodian / Retired Custodian	\$20.00/hr
Warehouse Casual	\$20.00/hr
Groundskeeper	\$20.00/hr
Mail Van Driver	\$24.00/hr
Truck Driver (freight delivery)	\$24.95/hr
Nutrition Services Associate	~~\$18.25/ \$19.00/hr²~~ \$18.75/19.50²
Graphics Assistant & Print Room Worker	\$18.00/hr
Secretary/Para/Clerical Rate (ISD 196 Retiree)	\$20.00/hr
Secretary (Group I & II)	\$19.00/hr
Accounting Clerk (Group III)	\$18.00/hr
Secretary (Group IV)	\$17.00/hr
Paraprofessional (Group V)	\$16.50/hr/18.00/hr ³
Instructional/Library Clerk/Typist (Group VI)	\$15.00/hr
Instructor (District Graduate Credits)	\$500 - \$5,000 (Depending upon participants)
Teaching Assistant (ECFS)	\$16.50/\$18.00/hr ³
Bridge-to-School Summer Program	
ECFE Teaching Assistant	\$16.50/\$18.00/hr ^{3,6}
Special Education Extended School Year	
Program Special Education Paraprofessional	\$16.50/\$18.00/hr ^{3,6}
Teacher Additional Period	\$40.00/hr
Nurse Substitute	\$29.00/hr
Summer School Program Nurse	\$35.00/hr
School Psychologist (early entrance assessments)	\$131.80 per child
Early Childhood Screening Nurse	\$24.00/hr
Early Childhood Screener	\$30.00/hr
Campus Security Specialist	\$15.50/hr
Building Tech Support	\$12.00/hr
<u>Miscellaneous</u>	
Academic Coaches (non-licensed) Leader	\$23.99/hr
Academic Coaches (non-licensed)	\$15 - \$18.23/hr
American Indian Education Academic Coach	\$25.75/hr
American Indian Education Academic Coach (licensed)	\$30.00/hr
Backstage Arts Event Supervisor	\$25.00/hr
Cable TV Coordinator	\$15.00/hr
Chemical Hygiene Officer	\$32.00/hr
Choral Accompanist	\$25.25/hr
Cued Language Transliterater	\$25.00/hr
Deaf/Hard of Hearing Assistant	\$25.00/hr
Debate/Speech Judge	\$100.00/day
Driver's Training	~~\$36.08/hr~~ \$36.84

Election	
Absentee Ballot Board Judge	\$14.00/hr
Election Assistant I	\$20.25/hr
Election Assistant II	\$26.00/hr
Election Judge	\$15.00/hr
Head Election Judge	\$17.00/hr
ELL Tutors	\$11.41/hr
Language Interpreter (non-teacher)	\$30.00/hr
High School Officials	See attached rates ⁵
Instrumental Music Summer Lessons	\$19 - \$25.00 per student per lesson
Intramural Coaches (HS only)	\$600 - \$2,500 range
Intramural Officials (HS only)	\$30.00/game
Title III Summer Programs (non-licensed)	\$33.00/hr
Parent Involvement Coordinator	\$11.41-\$15.00/hr
ACT camp Instructor	\$30.00/hr
School Board Meeting Production	
Camera Operator	\$15.00/hr
Assistant	\$18.00/hr
Co-Lead	\$20.00/hr
SES Field Experience Instructor	\$800
Site Managers	\$25.00, 2 hour min
Student Dance Chaperone	\$25.00/hr
Student Employee I (Work Exper. Prog in district)	\$11.41/hr
Student Employee II	\$11.41- \$15.00/hr
Student Employee III (college student)	\$11.41- \$18.00/hr
Student Official	\$11.41/hr/game
Student Workers (auditorium)	\$12.00/hr
Summer School Coordinator (Non-licensed)	\$25.00/hr
Supervisor for Activities and Athletic Events	\$20.00/hr ⁴ , 2 hr minimum
Tech Workers (College)	\$14.50/hr - \$18.00/hr
Tech Workers (HS)	\$12.50/hr - \$15.00/hr
Test proctoring (non-licensed)	\$20.00/hr
Test Proctoring (licensed or retired teacher)	\$35.00/hr (effective 7/1/25)
Theatre Ticket Booth Worker (non-employee)	\$12.00 - \$14.00/hr
Tutors	\$11.41/hr
Vocal Music Summer Lessons	\$20 - \$25.00 per student per lesson
Voice Lessons (6 one-half hour lessons in summer)	\$145.00
Weekend/after-hours supervision	\$25.00/hr
<u>Middle School Officials</u>	
Student Referees (Grade 7/8)	\$25.00/game
Declam	\$48.50/half day contest
Basketball	\$70.00/2 games
Volleyball	\$40.00/match
Track/Clerk of Course	\$60.00/meet
Track Workers/Timers/Starters/PA Announcer	\$55.00/meet
Swimming - Starter	\$77.00/meet
Soccer	\$50.00/game
Intramural Supervisor	\$25.00/hr
Intramural Student Assistant	\$11.41/hr
<u>Summer Camps/Programs</u>	
Instrumental Music Summer Ensemble	\$60 - \$75.00/student
Performing Arts Camp Director	\$750.00 per one week camp
Performing Arts Camp Coordinator	\$600 per one week camp
Performing Arts Camp College Students	\$14.50 - \$16.50/hr
Performing Arts Camp HS Students	\$12.50 - \$14.50/hr
Showtime! Camp Director	\$2,000/two week camp
Showtime! Camp Coordinator	\$1,500 per two week camp
Summer Science Institute Director	\$1,000/\$2,500/camp
Summer Science Institute Teacher	\$500 - \$1,000/camp (faculty member)
Weight Training Camp Director	Up to \$7,000/camp
Weight Training Camp Workers	Up to \$4,500/camp (faculty member)
Weight Training Camp Workers	\$15 - \$25.00/hr (non-faculty member)
Summer Camps (SES)	\$200.00/day

Speech - Adult Coaches	\$20.00/hr
Speech - College Student Coach	\$13.00/hr
Speech - High School Grads	\$11.41/hr
Video Producer (Showtime Camp)	\$200 - \$300/camp

Summer Musical Theatre

Head Director	\$6,000 - \$7,500/camp
Orchestra Director	\$3,800 - \$4,800/camp
Vocal Director	\$3,800 - \$4,800/camp
Technical and Special Effects Director	\$3,000 - \$4,000/camp
Set Construction	\$2,000 - \$2,500/camp
Choreographer	\$2,500 - \$4,000/camp
Assistant Choreographer/Dance Captain	\$750 - \$1,500
Lighting Assistant	\$1,000 - \$1,500/camp
Sound Assistant/Board Operator	\$500 - \$1,000/camp
Costumer/Properties	\$3,000 - \$4,000/camp
Assistant Costumes/ Hand Props	\$750 - \$1,500
Asst to Director/Stage Manager	\$2,000 - \$3,500
Scene Painter	\$2,000 - \$3,000
Box Office/Concessions/Cashier	\$11.41- \$16.00/hr
Video Producer	\$1,000 - \$2,500/production
Filming	\$150/performance
Backstage Lead	\$500 - \$1,500
Stage Properties	\$750 - \$1,000
Social Media/Advertising/Promotion	\$500 - \$1,000
Rehearsal and Performance Pianist	\$800 - \$1,500

¹ Substitute Bus Drivers and Chaperones must have substituted for 30 or more days in the previous school year to receive the higher pay rate.

² Positions with a dual rate structure shall receive the lower rate during the first 30 days of service. After 30 days of service the substitute or temporary employee, shall be paid the higher rate for as long as they work in that substitute or temporary category. If you subbed in the previous school year, your balance will be carried over to the following school year.

³ Positions with a dual rate structure shall receive the lower rate during the first 30 work days within a school year. After 30 work days, the substitute shall be paid the higher rate as long as they continue to work more than 30 days each school year. The higher rate will be carried over to the following school year provided the substitute worked a minimum of 30 days in the previous school year.

⁴ This includes Activities and Athletic Event workers.

⁵ High School Athletic officials follow the rates on the Metro Officials' Fee Structure which are agreed to by South Suburban Athletic Directors.

⁶ ECFE teaching assistant, if currently employed by District 196 as an ECFE teaching assistant is paid their current hourly rate. Special Education paraprofessional, if currently employed by District 196 as a special education paraprofessional is paid their current hourly rate.

⁷ Positions with a dual rate structure shall receive the lower rate during the first 60 days of service. After 60 days of service the substitute or temporary employee, shall be paid the higher rate for as long as they work in that substitute or temporary category. If you subbed in the previous school year, your balance will be carried over to the following school year.

⁸ This category would be for licensed bus drivers with 1 or more years of bus driving experience with ISD 196.



Additional Services Assignment for Transition Plus Coordinator

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approval**

Presenter(s) and Title(s): **Joel Milteer, director of human resources**

Background

Megan Besaw, a special education coordinator at the District Service Center, agreed to assume additional responsibilities as the coordinator of Transition Plus from July 1, 2026, to June 30, 2027. The administration proposes an additional services assignment of \$17,000 be paid to Besaw for these additional responsibilities during the dates listed above.

Alternatives

Do not approve the additional services assignment.

Recommendation

Approve the additional services assignment as presented.

Agreement for Clinical Experience with St. Catherine's University

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approval**

Presenter(s) and Title(s): **Joel Milteer, director of human resources**

Background

In accordance with Administrative Regulation 404.2AR, Placement of Student Teachers and Interns, the School Board must approve student teacher agreements between the school district and the colleges and universities from which it receives student teachers/interns. The attached agreement with St. Catherine's University follows the district's student teacher/intern contract guidelines.

Alternatives

- Do not approve the agreement.
- Suggest changes to the agreement.

Recommendation

Approve the agreements as presented.

AGREEMENT FOR CLINICAL EXPERIENCE

This Agreement is entered into between St. Catherine's University, 2004 Randolph Ave, St. Paul, MN 55105 ("the School") and Independent School District 196, Rosemount, MN ("ISD 196"). This Agreement is based upon the parties' common goal of education and the wish of the parties to facilitate a relationship for the purpose of providing clinical educational experiences at ISD 196 sites for School's students.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

I. Responsibilities of the Parties

A. Joint Responsibilities

1. The School and ISD 196 will each identify a person or persons responsible for liaison during the course of this Agreement. The appointment of liaisons shall be subject to mutual approval of the parties.
2. The persons responsible for the liaison will jointly plan for:
 - Selection, assignment and orientation of the student;
 - Periodic review and preparation of objectives for the clinical experience program ("program"); and
 - Evaluation of student performance in the program.

Although the persons responsible for liaison will jointly plan for selection and assignment of the student, ISD 196 has final authority to determine whether a student may participate in the program and the ISD 196 site(s) to which the student is assigned.

ISD 196 shall be under no obligation to accept a student under this Agreement.

3. The School has authority to withdraw, suspend or terminate a student from the program for academic deficiencies, behavioral violations or other sufficient reason subject to certain procedures afforded to the student. ISD 196 may unilaterally suspend or terminate a student's participation in the program at ISD 196 site(s) for any reason. The ISD 196 liaison will consult the School liaison before suspending or terminating a student's participation, except where consultation is not reasonably possible under the circumstances.
4. The student is a participant in an educational program, and for purposes of this Agreement, shall not be considered an employee of either the ISD 196 or the School and neither party shall have responsibility for payment of workers compensation benefits to the student, nor shall the student be entitled or eligible to participate in any benefits or privileges given or extended to employees of ISD 196 or the School, except as otherwise required by law.

B. The School's Responsibilities

1. The School shall assume overall responsibility for the general educational experience of the student assigned to ISD 196 sites. That responsibility includes the following:
 - Determination of educational goals for the student;
 - Establishing a prerequisite criteria for placement of the student at ISD 196 which shall include a requirement that the student has made substantial progress toward their degree;
 - Determination of completion of the assignment;
 - On site supervision and evaluation as coordinated by the liaisons; and
 - Final evaluation of student performance.

Notwithstanding the School's responsibility to determine educational goals for the program, ISD 196 has full authority to prohibit the implementation of any goal that is not compatible with ISD 196 programs and practices or its professional responsibilities to ISD 196 pupils.

2. ISD 196 requires the student to undergo criminal/maltreatment background studies pursuant to Minn. Stat. § 123B.03 and 299C.60 et. seq. as a pre-requisite to participation in the program. The School must reimburse ISD 196 for the actual cost of the background study, although it may pass the cost to the individual student. The participating student must complete ISD 196's background study consent form and submit to a background study performed by ISD 196 or its agent.
3. The School certifies that its students have been instructed on the confidentiality of information related to pupils.
4. The School shall pay an honorarium or stipend for the placement of its student interns in the amount of ____0_____per student intern.

C. **ISD 196 Responsibilities**

1. ISD 196 shall assume full responsibility for the care and welfare of its pupils. It is understood that individual pupil care and education is not controlled, supervised, or paid for by the School.
2. ISD 196 agrees to provide educational opportunities for the student in ISD 196 sites. In this regard, ISD 196 will provide the equipment, facilities, supplies and services necessary to meet the objectives of the program. Licensed ISD 196 employees will oversee the student and such employees will have full authority to restrict and set limits upon the conduct and actions of the student participating in the program.
3. ISD 196 agrees that it will not replace any of its employees nor fill any vacancies normally filled by an employee with the student assigned under this Agreement. The student shall not act as a substitute educational service provider.
4. ISD 196 agrees to provide the School with a current copy of its regulation and procedure with regard to student interns. Copies are attached as Appendix A.
5. ISD 196 may provide the student with an introductory orientation to ISD 196 if determined to be necessary by ISD 196. The Student will be required to adhere to the internal policies, regulations and procedures of ISD 196 and ISD 196 will communicate relevant policies, regulations and procedures to the student as appropriate and necessary, including ISD 196's regulation on student bullying.

II. Term

This Agreement shall be effective August 15, 2026 and shall remain in effect until June 30, 2028. It may be terminated as provided by this Agreement.

III. Insurance and Indemnity

The School shall carry insurance coverage to cover any claims arising out of student participation in the program provided for in this Agreement. A certificate evidencing insurance shall be furnished to ISD 196 upon request. The School shall carry the following minimum insurance coverage in a form acceptable to ISD 196 at the School's expense during the term of this Agreement.

- General Liability Insurance, with limits of not less than \$500,000 per person and \$1,500,000 per occurrence, minimum.
- Professional Liability Insurance, \$2,000,000 per occurrence, minimum.

The insurance coverage carried by the School under this Agreement must be provided by a financially solvent company licensed to do business in the United States of America. Said insurance will be primary and noncontributory notwithstanding any other insurance carried by ISD 196 and shall contain an endorsement that designates ISD 196 as an additional insured with respect to claims related to the program referenced in this Agreement.

IV. Data Privacy

The School agrees that the School and all students participating in the program will comply with the requirements of the Minnesota Government Data Practices Act, Minnesota Statute Chapter 13 and the Federal Educational Rights and Privacy Act (FERPA), 20 USC 1232g with respect to data related to this Agreement. This provision includes the educational data of pupils in ISD 196 to the extent that the implementation of this Agreement requires students or the School to have access to such data.

The student participating in the program will be required to sign an authorization to allow the School and ISD 196 to exchange information about the student's participation and performance in the program. An authorization is attached as Appendix B.

V. Termination

This Agreement may be terminated by either party at any time upon providing thirty (30) days written notice. ISD 196 may also reject a student that the School has proposed for participation in the program and may also immediately terminate a student's participation in the program as provided in section I.A.3 of this Agreement.

VI. Compliance with Applicable Laws

The parties warrant that they will comply with all applicable federal, state and local laws. If any portion of this Agreement is declared by a court to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected and the rights and obligations of the parties under this Agreement shall be construed and enforced as if the Agreement did not contain the particular provision held to be invalid. Minnesota law shall be used to construe and interpret this Agreement, without giving effect to the principles of conflict of laws. All court proceedings related to this Agreement shall be venued in the State of Minnesota, County of Dakota and each of the parties irrevocably submits to the exclusive jurisdiction of said court and waives any objection to venue or convenience of forum and agrees not to bring any proceeding related to this Agreement in any other jurisdiction.

VII. Non-Discrimination

Neither the School nor ISD 196 shall discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, familial status, membership or activity in a local human rights commission, disability, sexual orientation, gender identity, age, genetic information or veteran status.

VIII. State Audit

The books, records, documents, and accounting procedures and practices of the parties that are relevant to this Agreement or transaction are subject to examination by the School and either the Legislative Auditor or the State Auditor as appropriate for a minimum of six years.

IX. Costs

It is specifically agreed that neither party shall be responsible for costs or expenditures incurred by the other in the conduct of the program, except as expressly provided in this Agreement. The parties

specifically agree that the student participating in the program is not entitled to or eligible for compensation of any kind as a result of their participation in the program.

X. Successors

All covenants, stipulations and promises in this Agreement will be binding upon and inure to the benefit of the parties hereto and their respective successors, assigns and legal representatives. The School does not have the right to assign or otherwise transfer its rights or obligations under this Agreement except with the written consent of ISD 196. Any prohibited assignment will be null and void.

XI. Governing Law

This Agreement will be governed by and construed pursuant to the laws of the state of Minnesota.

XII. Waivers

No failure on the part of either party to exercise and no delay in exercising any right or remedy hereunder shall operate as a waiver thereof.

XII. Amendments

This Agreement may not be modified, amended, rescinded, canceled or waived in whole or in part, except by a written instrument signed by both parties or as provided in section V, Termination.

XIII. Entire Agreement

This Agreement, including any appendices attached hereto and made a part hereof, constitutes and expresses the entire agreement and understanding between the parties relative to the services. This Agreement supersedes all other prior between the parties.

IN WITNESS WHEREOF, the parties hereto execute this agreement as follows:

St. Catherine's University

Date: 8/5/2026 _____

By: Elijah Wood MSW Field Director _____

Name

Title

Signature:  _____

Independent School District No. 196

Date: _____

By: _____

Chairperson of the School Board

Date: _____

By: _____

Clerk of the School Board

APPENDIX A
INDEPENDENT SCHOOL DISTRICT 196
Rosemount-Apple Valley-Eagan Public Schools
Educating our students to reach their full potential

Series Number **404.2AR** Adopted **December 1977** Revised **October 2023**

Title **Placement of Student Teachers and Interns**

1. Definitions

- 1.1 A student teacher is someone who is enrolled in an approved teacher preparation program and seeks to obtain classroom teaching experience as part of a university/college requirement for their teaching degree.
- 1.2 An intern is someone who has made substantial progress toward a degree in the education field such as a school counselor, school social worker or school psychologist and seeks to obtain practical experience as part of a university or college requirement for their degree or licensure program.

An intern also includes someone who has made substantial progress toward a degree in a field that provides support to students and school districts and requires practical experience for their degree or licensure program. Examples include, but are not limited to, nursing, food and nutrition, human resources, finance and technology.

Current employees who seek intern experiences within the district may not be covered by this regulation. Supervising administrators will make arrangements for such internship experiences on a case-by-case basis based on building, district and employee needs.

- 1.3 Cooperating employees include the teacher or other district employee who will be directly supervising the student teacher or intern.

2. Process for placement of student teachers and interns:

- 2.1 Placement discussions should be between the college or university and the cooperating employee and their supervisor.
- 2.2 When colleges or universities express interest in entering into an agreement for the placement of student teachers or interns, the college or university will be sent a copy of:
 - 2.2.1 Administrative Regulation 404.2AR, Placement of Student Teachers and Interns;
 - 2.2.2 A list of district schools, principals and directors (including mailing addresses and phone numbers); and
 - 2.2.3 An agreement to be executed by the parties.
- 2.3 The principal or appropriate supervisor will provide notice of the student teacher or intern to his or her director and to the Director of Human Resources. Student teacher placement must be with a cooperating licensed teacher who has at least three years of teaching experience and is not in the improvement process.
- 2.4 The director of elementary, secondary or special education (as appropriate) may be contacted regarding problems and issues concerning student teacher or intern placements.

- 2.5 All student teachers and interns will receive an orientation conducted by the Human Resources Department unless school district administration, at its discretion, determines that such an orientation is not necessary due to the length of the placement.
3. **Honorariums or stipends** - The college or university may provide an honorarium or stipend to the cooperating employee. The honorarium or stipend may be paid directly to the cooperating employee or may be paid to District 196, to be added to the cooperating employee's salary by the district subject to withholding. The college or university shall provide documentation to the district of the amount of the honorarium or stipend, the name of the student teacher or intern and the name of the cooperating employee to receive the honorarium or stipend.
 4. **Supervision of a student teacher or intern** – Students teachers or interns will be supervised by a fully qualified and full-time tenured teacher or supervisor with at least three years of experience and who are not in the improvement process.
 5. **Criminal background check** - All student teachers and interns will undergo a criminal background check in accordance with District 196 policy unless school district administration, at its discretion, determines that a criminal background check is not necessary due to the length of the placement or the lack of direct contact with students of District 196.
 6. **The School Board must approve all agreements** with colleges and universities attempting to place student teachers or interns in District 196.

References: - Minnesota Statute 122A.69, Practice or Student Teachers

APPENDIX B

AUTHORIZATION FOR THE EXCHANGE OF INFORMATION

I authorize employees and agents of my school, and employees and agents of Independent School District 196 ("ISD 196"), 3455 153rd Street West, Rosemount, MN 55068-4946 to exchange information regarding my participation and performance in the clinical experience program. The purpose of this exchange of information is to allow the School and ISD 196 to plan for my participation in the program and to discuss issues relative to my placement and performance in the program. I agree that this authorization is willing and voluntary. I understand that this authorization automatically expires upon my completion of the program unless I revoke it prior to my completion of the program. I understand that if I revoke this authorization before my completion of the program, I may no longer be eligible to participate in the program.

Date: _____

Student's Name



Agreement for Clinical Experience with the University of Minnesota

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approval**

Presenter(s) and Title(s): **Joel Milteer, director of human resources**

Background

In accordance with Administrative Regulation 404.2AR, Placement of Student Teachers and Interns, the School Board must approve student teacher agreements between the school district and the colleges and universities from which it receives student teachers/interns. The attached agreement with the University of Minnesota follows the district's student teacher/intern contract guidelines.

Alternatives

- Do not approve the agreement.
- Suggest changes to the agreement.

Recommendation

Approve the agreement as presented.

AGREEMENT FOR CLINICAL EXPERIENCE

This Agreement is entered into between Regents of the University of Minnesota through its School of Public Health, 100 Church Street SE, Minneapolis, MN 55455 ("the School") and Independent School District 196, Rosemount, MN ("ISD 196"). This Agreement is based upon the parties' common goal of education and the wish of the parties to facilitate a relationship for the purpose of providing clinical educational experiences at ISD 196 sites for School's students.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:**I. Responsibilities of the Parties****A. Joint Responsibilities**

1. The School and ISD 196 will each identify a person or persons responsible for liaison during the course of this Agreement. The appointment of liaisons shall be subject to mutual approval of the parties.
2. The persons responsible for the liaison will jointly plan for:
 - Selection, assignment and orientation of the student;
 - Periodic review and preparation of objectives for the clinical experience program ("program"); and
 - Evaluation of student performance in the program.

Although the persons responsible for liaison will jointly plan for selection and assignment of the student, ISD 196 has final authority to determine whether a student may participate in the program and the ISD 196 site(s) to which the student is assigned.

ISD 196 shall be under no obligation to accept a student under this Agreement.

3. The School has authority to withdraw, suspend or terminate a student from the program for academic deficiencies, behavioral violations or other sufficient reason subject to certain procedures afforded to the student. ISD 196 may unilaterally suspend or terminate a student's participation in the program at ISD 196 site(s) for any reason. The ISD 196 liaison will consult the School liaison before suspending or terminating a student's participation, except where consultation is not reasonably possible under the circumstances.
4. The student is a participant in an educational program, and for purposes of this Agreement, shall not be considered an employee of either the ISD 196 or the School and neither party shall have responsibility for payment of workers compensation benefits to the student, nor shall the student be entitled or eligible to participate in any benefits or privileges given or extended to employees of ISD 196 or the School, except as otherwise required by law.

B. The School's Responsibilities

1. The School shall assume overall responsibility for the general educational experience of the student assigned to ISD 196 sites. That responsibility includes the following:
 - Determination of educational goals for the student;
 - Establishing a prerequisite criteria for placement of the student at ISD 196 which shall include a requirement that the student has made substantial progress toward their degree;
 - Determination of completion of the assignment;
 - On site supervision and evaluation as coordinated by the liaisons; and
 - Final evaluation of student performance.

Notwithstanding the School's responsibility to determine educational goals for the program, ISD 196 has full authority to prohibit the implementation of any goal that is not compatible with ISD 196 programs and practices or its professional responsibilities to ISD 196 pupils.

2. ISD 196 requires the student to undergo criminal/maltreatment background studies pursuant to Minn. Stat. § 123B.03 and 299C.60 et. seq. as a pre-requisite to participation in the program. The School must reimburse ISD 196 for the actual cost of the background study, although it may pass the cost to the individual student. The participating student must complete ISD 196's background study consent form and submit to a background study performed by ISD 196 or its agent.
3. The School certifies that its students have been instructed on the confidentiality of information related to pupils.
4. The School shall pay an honorarium or stipend for the placement of its student interns in the amount of _____N/A_____per student intern.
[Insert dollar amount]

C. ISD 196 Responsibilities

1. ISD 196 shall assume full responsibility for the care and welfare of its pupils. It is understood that individual pupil care and education is not controlled, supervised, or paid for by the School.
2. ISD 196 agrees to provide educational opportunities for the student in ISD 196 sites. In this regard, ISD 196 will provide the equipment, facilities, supplies and services necessary to meet the objectives of the program. Licensed ISD 196 employees will oversee the student and such employees will have full authority to restrict and set limits upon the conduct and actions of the student participating in the program.
3. ISD 196 agrees that it will not replace any of its employees nor fill any vacancies normally filled by an employee with the student assigned under this Agreement. The student shall not act as a substitute educational service provider.
4. ISD 196 agrees to provide the School with a current copy of its regulation and procedure with regard to student interns. Copies are attached as Appendix A.
5. ISD 196 may provide the student with an introductory orientation to ISD 196 if determined to be necessary by ISD 196. The Student will be required to adhere to the internal policies, regulations and procedures of ISD 196 and ISD 196 will communicate relevant policies, regulations and procedures to the student as appropriate and necessary, including ISD 196's regulation on student bullying.

II. Term

This Agreement shall be effective July 1, 2026 and shall remain in effect until June 30, 2028. It may be terminated as provided by this Agreement.

III. Insurance

The School shall carry insurance coverage to cover any claims arising out of student participation in the program provided for in this Agreement. A certificate evidencing insurance shall be furnished to ISD 196 upon request. The School shall carry the following minimum insurance coverage in a form acceptable to ISD 196 at the School's expense during the term of this Agreement.

- General Liability Insurance, with limits of not less than \$1,000,000 per claim/\$3,000,000 annual aggregate. General liability coverage for students is limited to bodily injury and property damage claims.
- Professional Liability Insurance, \$1,000,000 per claim/\$3,000,000 annual aggregate, minimum.

The insurance coverage carried by the School under this Agreement must be provided by a financially solvent company licensed to do business in the United States of America. Said insurance will be primary and noncontributory notwithstanding any other insurance carried by ISD 196 and shall contain an endorsement that designates ISD 196 as an additional insured with respect to claims related to the program referenced in this Agreement.

ISD 196 shall maintain, for itself and its employees, professional and general liability insurance in minimum amounts of \$1,000,000 for each claim/\$3,000,000 annual aggregate.

IV. Data Privacy

The School agrees that the School and all students participating in the program will comply with the requirements of the Minnesota Government Data Practices Act, Minnesota Statute Chapter 13 and the Federal Educational Rights and Privacy Act (FERPA), 20 USC 1232g with respect to data related to this Agreement. This provision includes the educational data of pupils in ISD 196 to the extent that the implementation of this Agreement requires students or the School to have access to such data. To the extent ISD 196 generates or maintains educational records related to students participating under this Agreement, ISD 196 will maintain the privacy of those records and limit access to only those employees or agents with a need to know. For purposes of this Agreement, pursuant to FERPA, School hereby designates ISD 196 as a school official with a legitimate educational interest in the educational records of the participating students to the extent that access to School's records is required by ISD 196 to perform its responsibilities under this Agreement.

The student participating in the program will be required to sign an authorization to allow the School and ISD 196 to exchange information about the student's participation and performance in the program. An authorization is attached as Appendix B.

V. Termination

This Agreement may be terminated by either party at any time upon providing thirty (30) days written notice. ISD 196 may also reject a student that the School has proposed for participation in the program and may also immediately terminate a student's participation in the program as provided in section I.A.3 of this Agreement.

VI. Compliance with Applicable Laws

The parties warrant that they will comply with all applicable federal, state and local laws. If any portion of this Agreement is declared by a court to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected and the rights and obligations of the parties under this Agreement shall be construed and enforced as if the Agreement did not contain the particular provision held to be invalid. Minnesota law shall be used to construe and interpret this Agreement, without giving effect to the principles of conflict of laws. All court proceedings related to this Agreement shall be venued in the State of Minnesota.

VII. Non-Discrimination

Neither the School nor ISD 196 shall discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, familial status, membership or activity in a local human rights commission, disability, sexual orientation, gender identity, age, genetic information or veteran status.

VIII. State Audit

The books, records, documents, and accounting procedures and practices of the parties that are relevant to this Agreement or transaction are subject to examination by the School and either the Legislative Auditor or the State Auditor as appropriate for a minimum of six years.

IX. Costs

It is specifically agreed that neither party shall be responsible for costs or expenditures incurred by the other in the conduct of the program, except as expressly provided in this Agreement. The parties specifically agree that the student participating in the program is not entitled to or eligible for compensation of any kind as a result of their participation in the program.

X. Successors

All covenants, stipulations and promises in this Agreement will be binding upon and inure to the benefit of the parties hereto and their respective successors, assigns and legal representatives. The School does not have the right to assign or otherwise transfer its rights or obligations under this Agreement except with the written consent of ISD 196. Any prohibited assignment will be null and void.

XI. Governing Law

This Agreement will be governed by and construed pursuant to the laws of the state of Minnesota.

XII. Waivers

No failure on the part of either party to exercise and no delay in exercising any right or remedy hereunder shall operate as a waiver thereof.

XII. Amendments

This Agreement may not be modified, amended, rescinded, canceled or waived in whole or in part, except by a written instrument signed by both parties or as provided in section V, Termination.

XIII. Entire Agreement

This Agreement, including any appendices attached hereto and made a part hereof, constitutes and expresses the entire agreement and understanding between the parties relative to the services. This Agreement supersedes all other prior between the parties.

IN WITNESS WHEREOF, the parties hereto execute this agreement as follows:

Regents of the University of Minnesota

Date: 8/5/2026

By: _____

Name: Julian Wolfson, PhD

Title: Associate Dean, School of Public Health

Date: 08/15/2026

By: _____

Carol R. Bradford

Name: Carol Bradford, MD, MS, FACS

Title: Interim Dean of the Medical School and

Interim Executive Vice President for Health Affairs

Independent School District No. 196

Date: _____

By: _____

Chairperson of the School Board

Date: _____

By: _____

Clerk of the School Board

APPENDIX A
INDEPENDENT SCHOOL DISTRICT 196
Rosemount-Apple Valley-Eagan Public Schools
Educating our students to reach their full potential

Series Number **404.2AR** Adopted **December 1977** Revised **October 2023**

Title **Placement of Student Teachers and Interns**

1. Definitions

- 1.1 A student teacher is someone who is enrolled in an approved teacher preparation program and seeks to obtain classroom teaching experience as part of a university/college requirement for their teaching degree.
- 1.2 An intern is someone who has made substantial progress toward a degree in the education field such as a school counselor, school social worker or school psychologist and seeks to obtain practical experience as part of a university or college requirement for their degree or licensure program.

An intern also includes someone who has made substantial progress toward a degree in a field that provides support to students and school districts and requires practical experience for their degree or licensure program. Examples include, but are not limited to, nursing, food and nutrition, human resources, finance and technology.

Current employees who seek intern experiences within the district may not be covered by this regulation. Supervising administrators will make arrangements for such internship experiences on a case-by-case basis based on building, district and employee needs.

- 1.3 Cooperating employees include the teacher or other district employee who will be directly supervising the student teacher or intern.

2. Process for placement of student teachers and interns:

- 2.1 Placement discussions should be between the college or university and the cooperating employee and their supervisor.
- 2.2 When colleges or universities express interest in entering into an agreement for the placement of student teachers or interns, the college or university will be sent a copy of:
 - 2.2.1 Administrative Regulation 404.2AR, Placement of Student Teachers and Interns;
 - 2.2.2 A list of district schools, principals and directors (including mailing addresses and phone numbers); and
 - 2.2.3 An agreement to be executed by the parties.
- 2.3 The principal or appropriate supervisor will provide notice of the student teacher or intern to his or her director and to the Director of Human Resources. Student teacher placement must be with a cooperating licensed teacher who has at least three years of teaching experience and is not in the improvement process.
- 2.4 The director of elementary, secondary or special education (as appropriate) may be contacted regarding problems and issues concerning student teacher or intern placements.

- 2.5 All student teachers and interns will receive an orientation conducted by the Human Resources Department unless school district administration, at its discretion, determines that such an orientation is not necessary due to the length of the placement.
3. **Honorariums or stipends** - The college or university may provide an honorarium or stipend to the cooperating employee. The honorarium or stipend may be paid directly to the cooperating employee or may be paid to District 196, to be added to the cooperating employee's salary by the district subject to withholding. The college or university shall provide documentation to the district of the amount of the honorarium or stipend, the name of the student teacher or intern and the name of the cooperating employee to receive the honorarium or stipend.
 4. **Supervision of a student teacher or intern** – Students teachers or interns will be supervised by a fully qualified and full-time tenured teacher or supervisor with at least three years of experience and who are not in the improvement process.
 5. **Criminal background check** - All student teachers and interns will undergo a criminal background check in accordance with District 196 policy unless school district administration, at its discretion, determines that a criminal background check is not necessary due to the length of the placement or the lack of direct contact with students of District 196.
 6. **The School Board must approve all agreements** with colleges and universities attempting to place student teachers or interns in District 196.

References: - Minnesota Statute 122A.69, Practice or Student Teachers

APPENDIX B

AUTHORIZATION FOR THE EXCHANGE OF INFORMATION

I authorize employees and agents of my school, and employees and agents of Independent School District 196 (“ISD 196”), 3455 153rd Street West, Rosemount, MN 55068-4946 to exchange information regarding my participation and performance in the clinical experience program. The purpose of this exchange of information is to allow the School and ISD 196 to plan for my participation in the program and to discuss issues relative to my placement and performance in the program. I agree that this authorization is willing and voluntary. I understand that this authorization automatically expires upon my completion of the program unless I revoke it prior to my completion of the program. I understand that if I revoke this authorization before my completion of the program, I may no longer be eligible to participate in the program.

Date: _____

Student’s Name

Agreement for Student Teaching with Minnesota State University Mankato

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approval**

Presenter(s) and Title(s): **Joel Milteer, director of human resources**

Background

In accordance with Administrative Regulation 404.2AR, Placement of Student Teachers and Interns, the School Board must approve student teacher agreements between the school district and the colleges and universities from which it receives student teachers. The attached agreement with Minnesota State University Mankato follows the district's student teacher contract guidelines.

Alternatives

- Do not approve the agreement.
- Suggest changes to the agreement.

Recommendation

Approve the agreement as presented.

AGREEMENT FOR STUDENT TEACHING EXPERIENCE

This Agreement is entered into between the State of Minnesota through the Board of Trustees of the Minnesota State Colleges and Universities on behalf of Minnesota State University Mankato, 1536 Warren St., Mankato, MN 56001 (“School”) and Independent School District 196, 3455 153rd Street West, Rosemount, Minnesota 55068-4946 (“ISD 196”) (School and ISD 196 together, the “Parties”). This Agreement is based upon the Parties’ common goal of education and the wish of the parties to facilitate a relationship for the purpose of providing clinical educational experiences at ISD 196 sites for School’s students (“Student” or “Students”) pursuant to Minnesota Statutes section 122A.69.

NOW, THEREFORE, THE PARTIES AGREE AS FOLLOWS:

I. Responsibilities of the Parties

A. Joint Responsibilities

1. The School and ISD 196 will each identify a person or persons responsible for liaison during the course of this Agreement. The appointment of liaisons shall be subject to mutual approval of the parties.
2. The persons responsible for the liaison will jointly plan for:
 - Selection, assignment and orientation of Students;
 - Periodic review and preparation of objectives for the student teaching experience program (“program”); and
 - Evaluation of Student performance in the program.

Although the persons responsible for liaison will jointly plan for selection and assignment of Students, ISD 196 has final authority to determine whether a Student may participate in the program and the ISD 196 site(s) to which a Student is assigned.

ISD 196 shall be under no obligation to accept a Student under this Agreement.

3. The School has authority to withdraw, suspend or terminate a Student from the program for academic deficiencies, behavioral violations or other sufficient reason subject to certain procedures afforded to a Student. ISD 196 may unilaterally suspend or terminate a Student’s participation in the program at ISD 196 site(s) for behavioral or other conduct that, in its good faith judgment, causes a Student to be unfit for the placement. The ISD 196 liaison will consult the School liaison before suspending or terminating a Student’s participation, except where consultation is not reasonably possible under the circumstances.

4. Students are participants in an educational program, and for purposes of this Agreement, shall not be considered an employee of either the ISD 196 or the School except as provided in Minn. Stat. § 122A.69. Students shall not be entitled or eligible to participate in any benefits or privileges given or extended to employees of ISD 196 or the School except as provided in Minn. Stat. § 122A.69.
5. The Parties agree that neither Party shall discriminate on the basis of race, color, ethnicity, national origin, ancestry, immigration status, creed, religion, sex, gender identity or gender expression, sexual orientation or affectional orientation, marital status, familial status, physical appearance or disability, status with regard to public assistance, veteran status, or socio-economic status.

B. The School's Responsibilities

1. The School shall assume overall responsibility for the general educational experience of Students assigned to ISD 196 sites. That responsibility includes the following:
 - Determination of educational goals for Students;
 - Establishing prerequisite criteria for placement of Students at ISD 196 which shall include a requirement that Students are in an approved teacher preparation program;
 - Determination of completion of the assignment;
 - Supervision and evaluation as coordinated by the liaisons; and
 - Final evaluation of Student performance.

Notwithstanding the School's responsibility to determine educational goals for the program, ISD 196 has full authority to prohibit the implementation of any goal that is not compatible with ISD 196 programs and practices or its professional responsibilities to ISD 196 pupils.

2. The School is responsible for communicating the program requirements and clinical experience expectations to Students.
3. ISD 196 requires Students to undergo criminal/maltreatment background studies pursuant to Minn. Stat. § 123B.03 and Minn. Stat. § 299C.60 *et. seq.* as a prerequisite to participation in the program. The School shall inform participating Students that the Students must reimburse ISD 196 for the actual cost of the background study. Participating Students will be informed by the School that prior to being accepted by ISD 196 as a student teacher, that participating Students must complete ISD 196's background study consent form and submit to a background study performed by ISD 196 or its agent. School may, but need not, reimburse Students for the actual cost of the background study.

4. The School certifies that its Students have been instructed on the confidentiality of information related to pupils.
5. The School shall pay an honorarium or stipend for the placement of its Students in the amount of (\$200) per Student teacher.

C. ISD 196 Responsibilities

1. ISD 196 shall assume full responsibility for the care and welfare of its pupils. It is understood that individual pupil care and education is not controlled, supervised, or paid for by the School.
2. ISD 196 agrees to provide class room educational opportunities for Students in ISD 196 sites. In this regard, ISD 196 will provide the equipment, facilities, supplies and services necessary to meet the objectives of the program. Licensed, full-time, continuing contract ISD 196 Teachers will supervise Students, and such employees will have full authority to restrict and set limits upon the conduct and actions of Students participating in the program. Supervising Teachers shall not be in the performance improvement process under Minn. Stat. § 122A.40, subd. 8 and will otherwise meet the requirements of Minnesota Statutes section 122A.69.
3. ISD 196 agrees that it will not replace any of its employees nor fill any vacancies normally filled by an employee with a Student assigned under this Agreement. Students shall not act as a substitute educational service providers.
4. ISD 196 agrees to provide the School with a current copy of its regulation with regard to Placement of Student Teachers and Interns. A copy is attached as Appendix A.
5. ISD 196 may provide Students with an introductory orientation to ISD 196 if determined to be necessary by ISD 196. Students will be required to adhere to the internal policies, regulations and procedures of ISD 196 and ISD 196 will communicate relevant policies, regulations and procedures to Students as appropriate and necessary, including ISD 196's regulation on student bullying.

II. Term

This Agreement shall be effective July 1, 2026 and shall remain in effect until June 30, 2028. It may be terminated as provided by this Agreement.

III. Insurance and Liability

Each party agrees that it will be responsible for its own acts and the results thereof to the extent authorized by law and shall not be responsible for the acts of the other party and the results thereof. The School's liability shall be governed by the provisions of the Minnesota Tort Claims Act, Minnesota Statutes, Section 3.736 *et seq.*, and other applicable law. ISD 196's liability will be governed by Minnesota Statutes Chapter 466 and other applicable law.

Each party, at its sole expense and at all times during the term of this Agreement, shall secure and maintain the following insurances (or comparable coverage under a program of self-insurance) covering itself and its employees who perform any work, duties or obligations in connection with this Agreement.

i. Commercial General Liability Insurance

The School will maintain Commercial General Liability insurance in conformance with the Tort Claims limits set forth in Minn. Stat. § 3.736, subd. 4, for bodily injury and property damage.

ISD 196 will maintain Commercial General Liability insurance in conformance with the Tort Claims limits set forth in Minn. Stat. Ch. 466, for bodily injury and property damage.

ii. Professional Liability Insurance

ISD 196 will maintain professional liability insurance covering itself and its employees, agents or assigns with limits not less than \$500,000 per claimant and \$1,500,000 per occurrence.

If insurance covered by claims made policies is discontinued, then extended reporting period coverage must be obtained and evidence of the same provided to School.

School is not providing professional liability insurance coverage for Students. Students in the School's P-12 teacher program are required to purchase their own professional liability insurance covering their teacher field experiences. The School shall inform Students seeking a student teacher position with ISD 196, that ISD 196 can request that Students provide proof of such insurance prior to commencement of the student teacher experience.

iii. Additional Conditions

Each party shall provide to the other party upon request certificates of insurance or self-insurance evidencing the required coverage. Students must provide proof of professional liability insurance to ISD 196 upon request.

If either party receives a cancellation notice from an insurance carrier affording coverage herein, that party agrees to notify the other party within five (5) business days with a copy of the cancellation notice.

Each party, at its sole expense, shall provide and maintain Workers' Compensation insurance as such party may be required to obtain by law. The School is self-insured for Workers' Compensation purposes, and any such insurance extends only to employees of the School, not to Students.

IV. Data Privacy

The School agrees that the School will (and will inform all Students participating in the program to) --- comply with the requirements of the Minnesota Government Data Practices Act, Minn. Stat. Ch. 13, and the Federal Educational Rights and Privacy Act (FERPA), 20 USC 1232g with respect to data related to this Agreement. This provision includes the educational data of pupils in ISD 196 to the extent that the implementation of this Agreement requires Students or the School to have access to such data.

Students will be required to sign an authorization to allow the School and ISD 196 to exchange information about individual Student participation and performance in the program. An authorization is attached as Appendix B.

V. Termination

This Agreement may be terminated early by either party at any time upon providing thirty (30) days written notice, . provided, however, that any Student then participating in a Student teaching experience at ISD 196 shall be allowed to complete the same subject to the other terms of this Agreement. ISD 196 may also reject a Student that the School has proposed for participation in the program and may also immediately terminate a Student's participation in the program as provided in section I.A.3 of this Agreement.

VI. Compliance with Applicable Laws

The parties warrant that they will comply with all applicable federal, state and local laws. If any portion of this Agreement is declared by a court to be illegal or in conflict with any law, the validity of the remaining terms and conditions shall not be affected and the rights and obligations of the parties under this Agreement shall be construed and enforced as if the Agreement did not contain the particular provision held to be invalid. Minnesota law shall be used to construe and interpret this Agreement, without giving effect to the principles of conflict of laws. All court proceedings related to this Agreement shall be venued in the State of Minnesota, County of Ramsey and each of the parties irrevocably submits to the exclusive jurisdiction of said court and waives any objection to venue or

convenience of forum and agrees not to bring any proceeding related to this Agreement in any other jurisdiction.

VII. Non-Discrimination

Neither the School nor ISD 196 shall discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, familial status, membership or activity in a local human rights commission, disability, sexual orientation, gender identity, gender expression, age, genetic information or veteran status.

VIII. State Audit

The books, records, documents, and accounting procedures and practices of the parties that are relevant to this Agreement or transaction are subject to examination by the School and either the Legislative Auditor or the State Auditor as appropriate for a minimum of six years.

IX. Costs

It is specifically agreed that neither party shall be responsible for costs or expenditures incurred by the other in the conduct of the program, except as expressly provided in this Agreement. The parties specifically agree that Students participating in the program is not entitled to or eligible for compensation of any kind as a result of their participation in the program.

X. Notices

Notices shall be sent to the appropriate party:

TO: University	TO: ISD 196
Attn:	Attn: Joel Milteer, Director of Human Resources
Title	3455 153 rd Street West
Address	Rosemount, MN 55068
email	Joel.Milteer@district196.org
phone	651-423-7759

XI. Successors

All covenants, stipulations and promises in this Agreement will be binding upon and inure to the benefit of the parties hereto and their respective successors, assigns and legal representatives. The School does not have the right to assign or otherwise transfer its

rights or obligations under this Agreement except with the written consent of ISD 196. Any prohibited assignment will be null and void.

XII. Governing Law

This Agreement will be governed by and construed pursuant to the laws of the state of Minnesota.

XIII. Waivers

No failure on the part of either party to exercise and no delay in exercising any right or remedy hereunder shall operate as a waiver thereof.

XIV. Amendments

This Agreement may not be modified, amended, rescinded, canceled or waived in whole or in part, except by a written instrument signed by both parties or as provided in section V, Termination.

XV. Americans With Disabilities Act (ADA) Compliance

ISD 196 agrees that in fulfilling the duties of this Agreement, ISD 196 is responsible for complying with the Americans with Disabilities Act, 42 U.S.C. Ch. 12101, *et seq.*, and any regulations promulgated to the Act. The School is not responsible for issues or challenges related to compliance with the ADA at the ISD 196 sites beyond its own routine use of facilities, services, or other areas covered by the ADA.

XVI. Emergency Medical Care & Infectious Disease Exposure

- a. Any emergency medical care available at ISD 196 will be available to School Students participating in this Student teaching experience at the ISD 196 sites while at the sites. School Students will be responsible for payment of charges attributable to their individual medical care at ISD 196 except to the extent covered by any applicable workers' compensation or other insurance coverage.
- b. Any School Student who is injured or becomes ill while at the ISD 196 sites shall be informed that they shall immediately report the injury or illness to the ISD 196 and receive treatment (if available) at ISD 196 or obtain other appropriate treatment as they choose. Any hospital or medical costs arising from such injury or illness shall be the sole responsibility of the School Student who receives the treatment and not the responsibility of ISD 196 or the School except to the extent covered by any applicable workers' compensation or other insurance coverage.

XV. Entire Agreement

This Agreement, including any appendices attached hereto and made a part hereof, constitutes and expresses the entire agreement and understanding between the parties relative to the services. This Agreement supersedes all other prior agreements between the parties.

IN WITNESS WHEREOF, the parties hereto execute this agreement as follows:

Minnesota State University Mankato
APPROVED AS TO FORM

Date: 08/11/2026

By: *Ranae Hiniker*

Its: Office Administrator

Minnesota State University Mankato

Date: 08/12/2026

Mwarumba Mwaravita
By: _____
Official
Title

Independent School District No. 196

Date: _____

By: _____
Chairperson of the School Board

Date: _____

By: _____
Clerk of the School Board

APPENDIX A
INDEPENDENT SCHOOL DISTRICT 196
Rosemount-Apple Valley-Eagan Public Schools
Educating our students to reach their full potential

Series Number **404.2AR** Adopted **December 1977** Revised **October 2023**

Title **Placement of Student Teachers and Interns**

1. Definitions

- 1.1 A student teacher is someone who is enrolled in an approved teacher preparation program and seeks to obtain classroom teaching experience as part of a university/college requirement for their teaching degree.
- 1.2 An intern is someone who has made substantial progress toward a degree in the education field such as a school counselor, school social worker or school psychologist and seeks to obtain practical experience as part of a university or college requirement for their degree or licensure program.

An intern also includes someone who has made substantial progress toward a degree in a field that provides support to students and school districts and requires practical experience for their degree or licensure program. Examples include, but are not limited to, nursing, food and nutrition, human resources, finance and technology.

Current employees who seek intern experiences within the district may not be covered by this regulation. Supervising administrators will make arrangements for such internship experiences on a case-by-case basis based on building, district and employee needs.

- 1.3 Cooperating employees include the teacher or other district employee who will be directly supervising the student teacher or intern.

2. Process for placement of student teachers and interns:

- 2.1 Placement discussions should be between the college or university and the cooperating employee and their supervisor.
- 2.2 When colleges or universities express interest in entering into an agreement for the placement of student teachers or interns, the college or university will be sent a copy of:
 - 2.2.1 Administrative Regulation 404.2AR, Placement of Student Teachers and Interns;
 - 2.2.2 A list of district schools, principals and directors (including mailing addresses and phone numbers); and
 - 2.2.3 An agreement to be executed by the parties.

- 2.3 The principal or appropriate supervisor will provide notice of the student teacher or intern to his or her director and to the Director of Human Resources. Student teacher placement must be with a cooperating licensed teacher who has at least three years of teaching experience and is not in the improvement process.
- 2.4 The director of elementary, secondary or special education (as appropriate) may be contacted regarding problems and issues concerning student teacher or intern placements.
- 2.5 All student teachers and interns will receive an orientation conducted by the Human Resources Department unless school district administration, at its discretion, determines that such an orientation is not necessary due to the length of the placement.
- 3. **Honorariums or stipends** - The college or university may provide an honorarium or stipend to the cooperating employee. The honorarium or stipend may be paid directly to the cooperating employee or may be paid to District 196, to be added to the cooperating employee's salary by the district subject to withholding. The college or university shall provide documentation to the district of the amount of the honorarium or stipend, the name of the student teacher or intern and the name of the cooperating employee to receive the honorarium or stipend.
- 4. **Supervision of a student teacher or intern** – Students teachers or interns will be supervised by a fully qualified and full-time tenured teacher or supervisor with at least three years of experience and who are not in the improvement process.
- 5. **Criminal background check** - All student teachers and interns will undergo a criminal background check in accordance with District 196 policy unless school district administration, at its discretion, determines that a criminal background check is not necessary due to the length of the placement or the lack of direct contact with students of District 196.
- 6. **The School Board must approve all agreements** with colleges and universities attempting to place student teachers or interns in District 196.

References: - Minnesota Statute 122A.69, Practice or Student Teachers

APPENDIX B

AUTHORIZATION FOR THE EXCHANGE OF INFORMATION

I authorize employees and agents of my school, and employees and agents of Independent School District 196 ("ISD 196"), 3455 153rd Street West, Rosemount, MN 55068-4946 to exchange information regarding my participation and performance in the student teaching program. The purpose of this exchange of information is to allow the School and ISD 196 to plan for my participation in the student teacher program and to discuss issues relative to my placement and performance in the program. I agree that this authorization is willing and voluntary. I understand that this authorization automatically expires upon my completion of the program unless I revoke it prior to my completion of the program. I understand that if I revoke this authorization before my completion of the program, I may no longer be eligible to participate in the program.

Date: _____

Student's Name

Permanent Fund Balance Transfer for Fiscal Year 2026

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Danny DuChene, coordinator of finance**

Background

The administration is recommending fund transfers to cover unfunded costs for preschool screening for the 2025-26 fiscal year.

Preschool screening is a service used to identify potential health or developmental problems in infants and young children who may need a health assessment, diagnostic assessment or educational evaluation. Screening in early childhood supports children's readiness for kindergarten and promotes health and development. While the school district receives state funding to offset screening-related expenditures, it does not cover the total cost. The difference is covered by the general fund. The fund transfer requested to address the funding shortfall for fiscal year 2026 is \$162,872.00. These funds are considered revenue to the community education fund and expenditures to the general fund.

Alternatives

- Do not approve the fund transfers.

Recommendation

Approve as presented.

Proposed MSBA Legislative Resolution

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **Approve**

Presenter(s) and Title(s): **Cory Johnson, School Board chairperson**

Background

Local school boards are encouraged to submit legislative priorities for consideration and inclusion on the Minnesota School Boards Association (MSBA) legislative platform. School Boards must take action on resolutions prior to consideration. An important issue for District 196 is maintaining local control over employee health insurance offerings. District 196 has a successful self-insurance plan, which is governed by an employee health insurance committee representing all bargaining groups and by our locally elected School Board.

During the last session, legislation was proposed to create an Educators Group Insurance Program (EGIP), governed by a 12-member board, and require all school districts to join the plan. The proposed legislation removes local control, mandates high employer contributions/costs, and limits input on plan design, which is the most effective way to control healthcare costs (including deductibles, out-of-pocket costs, coverage options, and administrative costs). Therefore, the District 196 School Board proposes the following priority be submitted for consideration as an MSBA Resolution:

BE IT RESOLVED, that District 196 asks the Minnesota School Boards Association to urge the Minnesota Legislature to ensure that any mandated statewide educator health insurance program is fully funded by the state and does not deplete local school district reserve funds; to preserve local control by allowing large systems and school districts with successful, established self-funded health insurance plans to maintain their existing systems rather than mandating they join the statewide EGIP system; and to create a larger, more equitable board to ensure fair representation of both labor and management perspectives, with a greater focus on responsible fiscal management.

Recommendation

Approve as presented.

Proposed MSBA Resolution on the Proposed Educator Group Insurance Program (EGIP)

WHEREAS, the Minnesota School Boards Association (MSBA) recognizes the critical importance of providing affordable, high-quality health insurance to all public school employees; and

WHEREAS, MSBA acknowledges the potential value of larger insurance pools in providing stability and cost-effective coverage, particularly for smaller school districts that lack bargaining power and are disproportionately impacted by significant premium spikes; and

WHEREAS, legislation has been introduced, supported by Education Minnesota, to establish a mandatory Educator Group Insurance Program (EGIP) that would replace locally managed health insurance plans with a single statewide system; and

WHEREAS, many school districts have operated highly successful, responsible self-funded employee group health insurance plans for over a decade, providing excellent, tailored benefits that work well for their specific employee populations and have held premium increases below market averages; and

WHEREAS, the proposed EGIP legislation removes local control over employee health insurance, transferring authority to a 12-member state labor-management committee that is largely controlled by Education Minnesota, which could lead to plan designs that favor certain employee groups over others; and

WHEREAS, the proposal unfairly penalizes districts with historically well-managed self-insurance funds by requiring them to deplete their local reserves to fund the statewide plan before utilizing the state pool, creating severe financial inequities between districts; and

WHEREAS, the legislation mandates that school districts contribute at least 95% of the premium for single coverage and 85% for family coverage, and by capping the employee's contribution, employees are largely insulated from the true cost of their healthcare and may not shop around, compare costs, ask for generic drug alternatives, or apply market-driven pressure to control healthcare costs; and

WHEREAS, recent state employment law changes approved in 2023, specifically the Minnesota paid leave law and expanded unemployment compensation, have placed additional burdens and required system changes for implementation on local districts, which are still adapting; those laws resulted in larger-than-expected financial costs for districts and the state and created significant staffing and operational hardships for school districts; and

WHEREAS, there is currently no clear, long-term state funding strategy to sustain the EGIP or support the mandated premium contribution levels alongside these compounding financial

pressures, which compounds the financial and operational hardships caused by recent state employment law changes; and

WHEREAS, many districts have current negotiated agreements that continue health insurance coverage for different bargaining groups, including some benefits that extend to retirees until age 65, and agreements may include retirement severance language in which a portion of employees' accrued time is converted to dollars deposited into Healthcare Reimbursement Accounts for future medical expenses, and the statewide insurance plan may not address these various nuances in contract language, which may pose additional financial burdens on school districts to cover these negotiated costs in addition to funding the statewide plan;

THEREFORE, BE IT RESOLVED, that District 196 asks the Minnesota School Boards Association to urge the Minnesota Legislature to ensure that any mandated statewide educator health insurance program is fully funded by the state and does not deplete local school district reserve funds; to preserve local control by allowing large systems and school districts with successful, established self-funded health insurance plans to maintain their existing systems rather than mandating they join the statewide EGIP system; and to create a larger, more equitable board to ensure fair representation of both labor and management perspectives, with a greater focus on responsible fiscal management.

Summer Targeted Services 2026

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Reports**

Action Requested: **None**

Presenter(s) and Title(s): **Eric Hansen, director of secondary education; Jeremy Sorenson, director of elementary education; and Brad Schafer, principal at Rosemount Middle School**

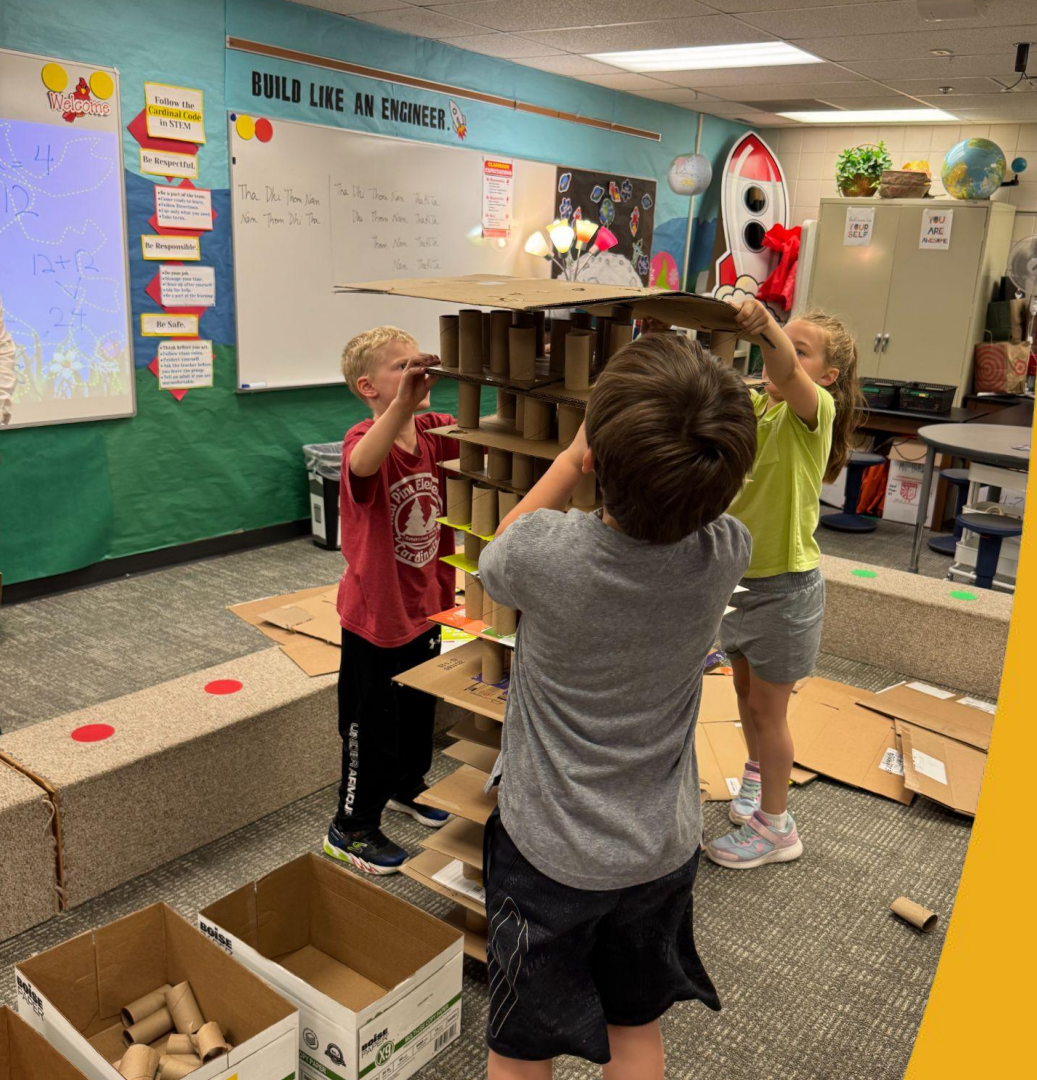
Background

Tonight, our administration will provide a report on targeted services provided during the summer of 2026. This overview is intended to provide a clear picture of what targeted services were offered, goals of the programming, changes made from prior years, feedback received from families and staff, and improvements for better aligning our programming across the district.

As we look ahead, we will continue to evaluate our offerings, identify opportunities for greater consistency, and work to ensure our programs are aligned with student and family needs across our schools.

Recommendation

This report is informational only; no action is required.



SUMMER TARGETED SERVICES

Sept. 14, 2026



DISTRICT196®
One District. Infinite Possibilities.

Strategic Roadmap



DISTRICT 196

STRATEGIC ROADMAP

ADOPTED JUNE 26, 2023



MISSION

OUR CORE PURPOSE WITH DISTINCTION

Educating, developing, and inspiring our students for lifelong success.



VISION

WHAT WE INTEND TO CREATE

District 196 provides the experiences that our students, families and employees desire by:

- Developing the whole student and honoring diverse needs and cultures;
- Engaging students with opportunities in academics, arts and athletics, and
- Living our mission and core values to prepare students, families and employees for lifelong success.



CORE VALUES

DRIVERS OF OUR WORDS AND ACTIONS

Student-Centered • All decisions are centered on what is best for students.

Empathy • Seeking awareness and understanding of the perspectives and experiences of others.

Wellness • Support the emotional, social and physical well-being of the whole person.

Integrity • Act with respect, honesty and responsibility.

Achievement • Provide learning with high expectations, rigor and resiliency for all.

Collaboration • Learn and engage together for a shared purpose.

Community • Foster an environment of inclusivity, engagement and belonging.

Lifelong Learning • Inspire a love of learning for all ages.



STRATEGIC PRIORITIES

FOCUS OF OUR CONTINUOUS IMPROVEMENT

Wellbeing • Increasing capacities, skills, structures, and experiences in social-emotional wellbeing.

Achievement • Strengthening and aligning curriculum and instructional practices across all classrooms to improve student outcomes and staff efficacy.

Equity • Supporting equity as a core competency through practices, structures, beliefs, resources and staffing.

Resources • Providing staffing, facilities, technology and equipment needed to support a safe, sustainable and dynamic learning environment for all students.

MISSION

Educating, developing, and inspiring our students for lifelong success.

VISION

- Developing the whole student and honoring diverse needs and cultures.
- Engaging students with opportunities in academics, arts and athletics.

CORE VALUES

Student-Centered • Empathy • Wellness • Integrity • Achievement
Collaboration • Community • Lifelong Learning

STRATEGIC PRIORITIES

Well-being • Achievement • Equity • Resources



Elementary Camp Propel

Achievement/Well-being



- Refocus: Serve students with the greatest academic needs
- Improved alignment:
 - Student need
 - Assessment data
 - Instruction
 - Program outcomes

What Is Different

Shift from subjective to objective process



- Objective, data-based eligibility
- Students at highest academic risk
- FastBridge identification



What Is Different

Shift from subjective to objective process

- Skill-based literacy and math instruction
- Updated Continual Learning Plan
- Clearer connection between need, instruction, and outcomes



What a Day Looks Like

M-F (9 a.m. to 3 p.m.)



Morning



- Literacy
- Math instruction
- Small Group Learning
- Explicit instruction for identified skills
- Instruction aligned with curriculum

Afternoon

- Theme-based activities
- Opportunities to apply academic skills
- Hands-on engaging activities
- Maintains feel of summer programming



Looking Forward

Evaluating Impact and Improving

- Initial Question: Were students who participated in Camp Propel better able to maintain their academic skills over the summer?
 - Planning a review of fall FastBridge results
- Survey Information:
 - Family Feedback
 - Staff Feedback



Middle School Summer Programming

Purpose



Summer Academy is designed to:

- Strengthen reading, writing, and math skills
- Help students retain important learning over the summer
- Support a smooth transition to the next grade level

Middle School Summer Programming

Identification / Qualification

Middle School Summer Academy uses objective, data-based criteria to qualify students.



What a Day Looks Like

The School Day 8 a.m. - 12:30 p.m.



- Breakfast
- Period 1: Mathematics
- Period 2: Reading
- Period 3: Exploratory courses
(Physical Education, visual arts, etc.)
- Lunch
- Period 4: English Language Arts



Middle School Summer Reflection

Program Impact

- Literacy instruction
- Student feedback



High School Credit Recovery

Achievement/Well-being



- Credit Recovery
 - 673 students attended
 - 1526 credits earned



Review of Summer Programming

Continuous Improvement



- **Strengths**
 - Alignment
 - Objective, data-based criteria (CLP)
- **Opportunities**
 - Evaluate New Structure
- **Next Steps**
 - Review of programming
 - Modifications/necessary changes



Questions!



Positive Behavior Interventions and Supports

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Consent**

Action Requested: **None**

Presenter(s) and Title(s): **Rachel Hughes, director of instruction and achievement; Stephanie Ochocki, student support coordinator; Shobha Chetty, teacher on special assignment; Becky Melville, principal of Falcon Ridge Middle School; and Leah Hack, principal of Pinewood Community School**

Background

Positive Behavior Interventions and Supports (PBIS) is an evidence-based, tiered framework for supporting students' behavioral, academic, social, and emotional well-being. When implemented with fidelity, PBIS improves social-emotional competence, academic success, school climate, and educator health and well-being (Center for PBIS, 2025).

Supporting the district's strategic priority of well-being, District 196 schools will continue their implementation utilizing resources, training, and support from the Minnesota Regional Implementation Project for PBIS.

In 2026, three District 196 schools earned recognition from Minnesota Department of Education and Minnesota PBIS for exemplary implementation of PBIS programs. The exemplary schools are Thomas Lake Elementary School (honored for three years), Pinewood Community School, and Falcon Ridge Middle School. Principals from Pinewood and Falcon Ridge will share their schools' implementation stories.

Recommendation

This report is informational only; no action is required.

PBIS: Building Consistency

Rachel Hughes, Director of Instruction & Achievement

Stephanie Ochocki, Student Support Coordinator

Shobha Chetty, SEB/504 TOSA

Becky Melville, Falcon Ridge Principal

Leah Hack, Pinewood Elementary Principal

September 14, 2026

DISTRICT196

One District. Infinite Possibilities.



STRATEGIC ROADMAP



DISTRICT 196

STRATEGIC ROADMAP

ADOPTED JUNE 26, 2023



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- Wellness** • Support the emotional, social and physical well-being of the whole person.
- Integrity** • Act with respect, honesty and responsibility.
- Achievement** • Provide learning with high expectations, rigor and resiliency for all.
- Collaboration** • Learn and engage together for a shared purpose.
- Community** • Foster an environment of inclusivity, engagement and belonging.
- Lifelong Learning** • Inspire a love of learning for all ages.



STRATEGIC PRIORITIES

FOCUS OF OUR CONTINUOUS IMPROVEMENT

- Wellbeing** • Increasing capacities, skills, structures, and experiences in social-emotional wellbeing.
- Achievement** • Strengthening and aligning curriculum and instructional practices across all classrooms to improve student outcomes and staff efficacy.
- Equity** • Supporting equity as a core competency through practices, structures, beliefs, resources and staffing.
- Resources** • Providing staffing, facilities, technology and equipment needed to support a safe, sustainable and dynamic learning environment for all students.

MISSION

Educating, developing, and inspiring our students for lifelong success.

VISION

- Developing the whole student and honoring diverse needs and cultures.
- Engaging students with opportunities in academics, arts and athletics.

CORE VALUES

Student-Centered • Empathy • Wellness • Integrity • Achievement
Collaboration • Community • Lifelong Learning

STRATEGIC PRIORITIES

Well-being • Achievement • Equity • Resources



2026 Family Survey

Strengths and Opportunities



89% “My child feels safe at school.”

93% “Teachers at this school care about my child.”

91% “Adults respect customs and traditions important to my family.”

75%

“School rules are consistently enforced.”

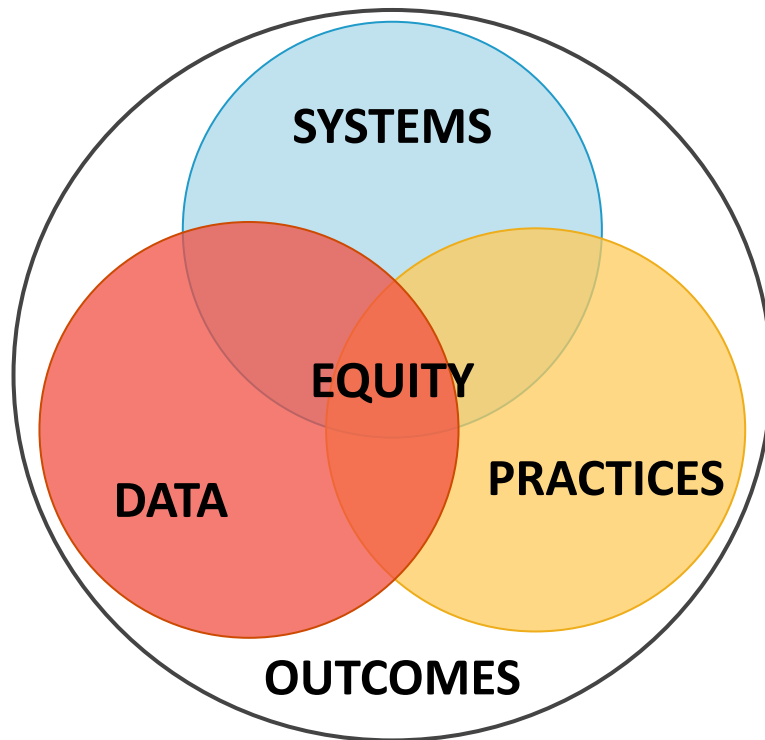
Closing the consistency gap: that’s PBIS.

What is PBIS?



Supporting Staff Behavior

**Supporting
Decision
Making**



**Supporting
Student
Behavior**

Social Competence & Academic Achievement



Developing a Strong Culture

Common Expectations and Proactive Teaching





FALCON RIDGE MIDDLE SCHOOL

The **FALCON WAY**

SCHOOLWIDE CLASSROOM

BE RESPONSIBLE

BE IN CLASS, ON TIME, AT THE BELL
PHONES OFF AND IN THE CADDY
USE IPADS AS TOOLS FOR LEARNING-- STORED AND
CHARGING ON CART WHEN NOT IN USE
BE PREPARED & BRING REQUIRED MATERIALS

BE RESPECTFUL

LISTEN TO TEACHERS & PEERS THE FIRST TIME
INCLUDE OTHERS & APPRECIATE DIFFERENCES
PARTICIPATE POSITIVELY & LISTEN ACTIVELY
USE KIND WORDS & ACTIONS

BE SAFE

KEEP PERSONAL SPACE & BELONGINGS
USE WIRED EARBUDS W/ TEACHER PERMISSION
VOICE VOLUME LEVEL 1-3
REMAIN SEATED UNTIL DISMISSED BY STAFF
BE ACCOUNTABLE FOR YOUR ACTIONS

Sustaining a Strong Culture

Acknowledgement and Re-Teaching Expected Behaviors



Sustaining a Strong Culture



State Recognition, District Reach



85%

of District 196 schools have begun or completed PBIS training.

50%

2024-25

71%

2025-26

85%

2026-27

Consistent Practice, Persistent Support



Monitor and refine
our PBIS practices



Planning and
coaching supports



Involve students
and families

2026 Employee Survey Results

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Reports**

Action Requested: **None**

Presenter(s) and Title(s): **Janet Swiecichowski, communications director**

Background

District 196 conducted an Employee Experience Survey in April 2026, with more than 2,600 staff members (60%+) sharing their perspectives on working in the district. The response rate was about 300 fewer than in the 2025 survey, but it still reflects a strong culture of engagement and offers valuable insights to guide continuous improvement.

Respondents represented every area of the district:

- 41% from elementary schools
- 19% from high schools
- 16% from middle schools
- 14% from district buildings
- Some staff work at multiple sites or preferred not to say.

The survey also included a broad range of employee groups, including teachers, paraprofessionals, custodial, nutrition, clerical staff, community education, and other licensed and non-licensed staff. The district took care to ensure strong survey administration and respondent anonymity.

Overall, District 196 employees are highly engaged, find joy in their jobs, and believe this is a great place to work. Results are consistent with last year's survey and align with the district's 2023 Forbes Magazine Top Workplace recognition. There is a high level of pride and commitment to our mission and values.

- 99% report that in their school, staff demonstrate care for students
- 91% of employees said they are proud to work for the district
- 90% would recommend District 196 to families with school-age children
- 87% would recommend working in District 196
- 89% find joy in their job

Districtwide areas for growth include internal communications and employee appreciation. The following questions showed no change compared to 2025.

- 74% of employees report feeling appreciated for contributions at work.
- 74% believe there are adequate opportunities to provide input and get feedback.
- 63% feel well-informed about decisions in the district.

Next Steps: In July, all principals and supervisors participated in data sessions specifically focused on family and staff survey results. Sites are incorporating communication goals into their school improvement plans. We will share the reports with various employee groups to support continuous improvement. The annual survey will be repeated in April 2027.

Recommendation

This report is informational only; no action is required.

Employee Experience Survey

Janet Swiecichowski, EdD
Director of Communications

DISTRICT196

One District. Infinite Possibilities.



EMPLOYEE SURVEY



Overview

- All employees invited to participate
- Administered via Qualtrics in April 2026
- At least three reminders to complete survey
- 2,688 respondents, representing all employee groups
- All responses are anonymous
- Two required questions (site, employee group)
- Ethnicity/race demographic questions were optional

Employee Experience Survey

April 2026



93%

Proud to
work
here

91%

Would
recommend
our schools
to family

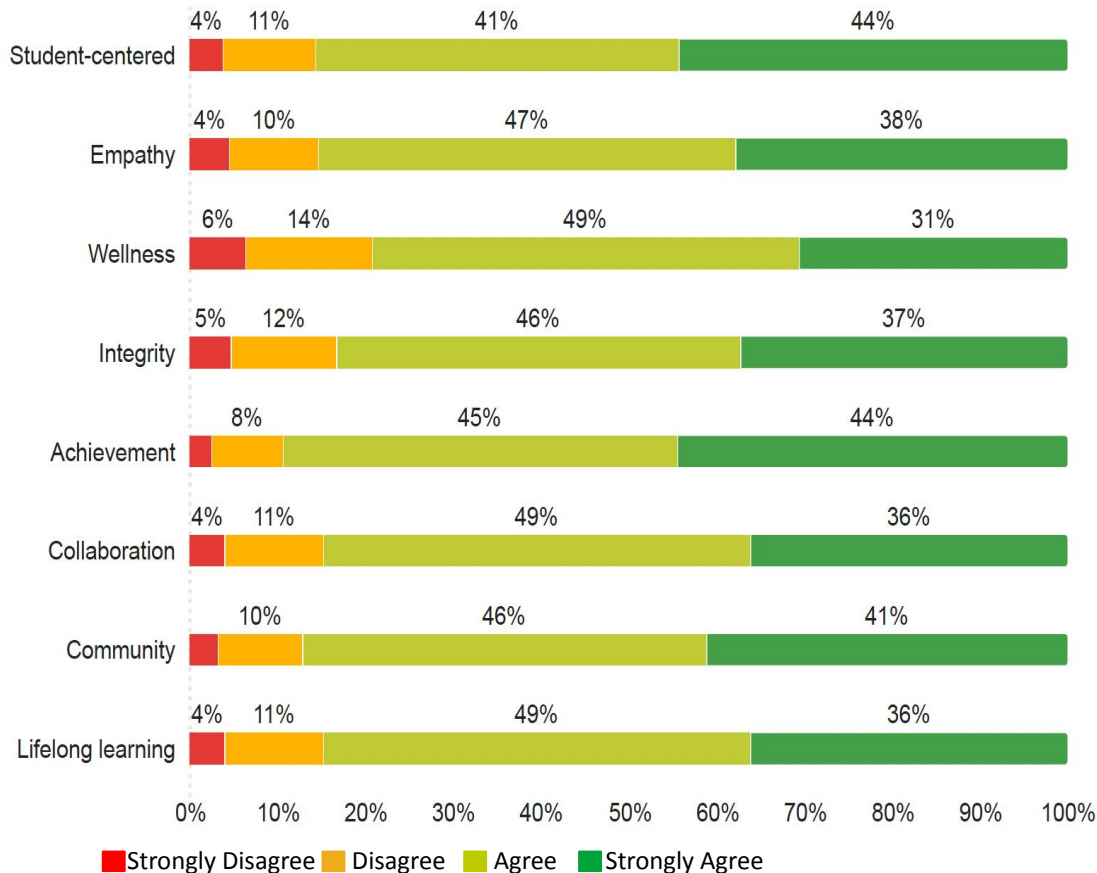
90%

Find joy
in their
job

>80%

We live our
District 196
values

District lives by core values



85% Student-centered

85% Empathy

80% Wellness

83% Integrity

89% Achievement

85% Collaboration

87% Community

85% Lifelong Learning

EMPLOYEE SURVEY



Highlights

- **99%** — In my building, staff demonstrate care for students.
- **98%** — I have a strong sense of responsibility for student learning/development. (instructional staff)
- **85%** — Our schools communicate to students high expectations for student learning and achievement.
- **88%** — Our organization values equity and inclusion.
- **79%** — District is going in the right direction.

EMPLOYEE SURVEY



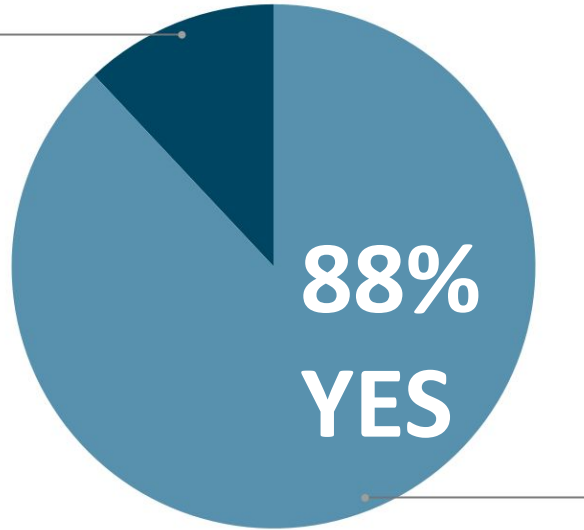
Areas for Growth

- Feel appreciated for my contributions at work. **(73%)**
- Opportunities to provide input and get feedback. **(74%)**
- Well-informed about decisions in the district. **(63%)**
- Our school's leadership team provides a unified vision for continuous improvement. **(77%)** (MnMTSS question) **(+4%)**
- Our organization values equity and inclusion. **(88% / 77%)**

Recommend Working in District 196?

Do Not Recommend

12.0%



What is Challenging?

- Workload
- Elementary curriculum implementation
- Response to student behavior
- Opportunity for input into changes or decision-making





“

My students are great. I love interacting with them and guiding them through their learning.

”

Next Steps

Reporting out

1. All supervisors have site/group report to inform goals
2. Districtwide priorities:
 - a. Internal communications
 - b. Employee appreciation
3. Annual survey in April 2027





THANK YOU!

Minnesota Permanent School Fund Constitutional Amendment

Rosemount - Apple Valley - Eagan Public Schools

Educating, developing, and inspiring our students for lifelong success.

Meeting Date: **09/14/2026**

Place on Agenda: **Reports**

Action Requested: **None**

Presenter(s) and Title(s): **Janet Swiecichowski, director of communications**

Background

A constitutional amendment related to school funding is on the ballot this November. The proposed amendment would modernize the distribution formula for the Permanent School Trust Fund.

Dating back to Minnesota statehood in 1858, the permanent school fund consists of (a) the proceeds of lands granted by the United States for the use of schools within each township, (b) the proceeds derived from swamp lands granted to the state, (c) all cash and investments credited to the permanent school fund and to the swamp land fund, and (d) all cash and investments credited to the internal improvement land fund and the lands therein. The principal of the permanent school fund shall be perpetual and inviolate forever. The net interest and dividends arising from the fund shall be distributed to the different school districts of the state in a manner prescribed by law.

During the 2026 Minnesota Legislative Session, there was strong bipartisan support to place the constitutional amendment on the November ballot to modernize the Permanent School Fund distribution formula from 2.5% to 4.5% of interest proceeds. If approved, the amendment would increase school funding by approximately \$33 per pupil without impacting property taxes or personal income taxes.

If approved, the modernization would increase the District 196 general operating revenue by approximately \$1 million. It does not impact the district's tax levy.

In this presentation, Communications Director Janet Swiecichowski will explain the issue to voters.

Recommendation

This report is informational only; no action is required.

Constitutional Amendment on November 2026 Ballot

Janet Swiecichowski, EdD
Director of Communications
September 2026

DISTRICT196

One District. Infinite Possibilities.



Minnesota's Permanent School Trust Fund



1. Established at Statehood
2. Modernization on the Ballot
3. How to Learn More
4. How to Vote

SCHOOL FUNDING



FOX 9
MINNEAPOLIS



Ten Things to Know

1. The permanent school fund has existed since 1858.
2. The fund is for public schools.
3. The fund has grown significantly (4x in 10 years)
4. The amendment modernizes the distribution formula and **does not raise taxes.**
5. The fund remains dedicated to public education.
6. Every Minnesota school district will benefit.
7. The proposal received broad bipartisan support.
8. Voter approval is required.
9. A blank vote equals a no vote.
10. The goal is to support both current and future students.

Bipartisan Support in Legislature



Unanimous recommendation
of Task Force

Unanimous approval in the
MN House to call for the
amendment

Bipartisan campaign
launched Sept 2

Nov. 2026 Ballot Question



Shall the Minnesota Constitution be amended to increase the funding going to all school districts from the permanent school fund, which is a fund that supports school districts without raising individual income or property taxes, effective July 1, 2027?

YES/NO

Be a VOTER



Vote Early in Person

EARLY VOTING INFORMATION



Vote on Election Day

FIND YOUR VOTING LOCATION





THANK YOU!

