Issaquah School District #411 **OFFICIAL**
Board Minutes – August 27, 2026

Call to Order, Pledge of Allegiance, and Land Acknowledgement – 6:40 p.m.
Board President A.J. Taylor called the August 27, 2026, meeting of the Issaquah School Board to order in regular session in the boardroom of the ISD Administration Center at 6:40 p.m. Present along with President Taylor, were Board Directors Natalie Anderson, Matt Coyne, Harlan Gallinger, and Sydne Mullings, Superintendent Heather Tow-Yick, and ISD Administrators.

The pledge of allegiance was recited.

Superintendent Tow-Yick read the Snoqualmie Indian Tribe Land Acknowledgement.

Please note: Because regular Issaquah School Board meetings are recorded and made available in their entirety, minutes will reflect board action/direction and general topic discussion only.

Public Comment – 6:42 p.m.

Introduction of New Administrators

- Will Paananen, Executive Director of Secondary Education, Admin
- Stephanie King, Executive Director of Special Services & Integrated Supports, Admin
- Tamra Scheetz, Director of MTSS and Student Well-Being, Admin
- Sarah Talbot, Director of Special Services – Secondary Schools, Admin
- Brittney Lee, Director of Early Learning and Specialized Programs, Holly Street Early Learning Center
- Megan Steinman-Neal, Assistant Principal, Skyline High School
- Jessica Springer, Assistant Principal, Issaquah High School
- Daryn Walter, Assistant Principal, Issaquah High School

Public Comment:
- Divisha Arora, Skyline student Re: E-Bike safety

Approval of Consent Agenda – 6:59 p.m.

Board Director Mullings moved the consent agenda be approved as amended with the removal of Item 8 BEA Compliance Report. Director Coyne seconded the motion and the motion passed unanimously. The consent agenda items are as follows:
1. Adopted Resolution No. 1269 to approve and accept the Issaquah School District Study and Survey, as presented;
2. Adopted Resolution No. 1273 to certify that New High School will not create or aggravate racial imbalance, as presented;
3. Adopted Resolution No. 1274 to approve and accept the Educational Specifications of New High School (previously known as High School #4).

4. Approve the New High School Construction Phase Change Order No. 01 from Skanska USA Building Inc. in the amount of $314,158.00 plus $32,986.59 WSST for a total of $347,144.59, as presented;
5. Accepted the Monitoring Report for Operational Expectation 4 Financial Planning and Budgeting (OE-4), as presented;
6. Accepted the Monitoring Report for Operational Expectation 5 Financial Administration (OE-5), as presented;
7. Accepted the Monitoring Report for Operational Expectation 6 Asset Protection (OE-6), as presented;
8. ~~Approved the 2026-27 BEA compliance report, as presented;~~ ***Removed from Consent Agenda.***
9. Approved the following gifts/donations: 1) $7,000 has been donated by the Patriot Football Foundation to the Liberty High School Football team, as presented;
10. Approved the minutes for the for the August 13, 2026 regular board meeting, as presented;
11. Approved the Certificated Employee Contracts (2026-27), as presented*
12. Approved the Certificated Employee Resignations/Retirements/Non-Renewals (2025-26), as presented; *
13. Approved the Supplemental Contracts/Employment Agreements, as presented; *
14. Approved the Classified New Employee Contracts (2025-26), as presented; *
15. Approved the Classified New Employee Contracts (2026-27), as presented; *
16. Approved the Classified Leaves of Absence (2026-27), as presented; *
17. Approved the Classified Employee Resignations/Retirements/Terminations (2025-26), as presented; *
18. Approved the Classified Employee Resignations/Retirements/Terminations (2026-27), as presented; *

* personnel listings are available by clicking on the appropriate item on the archived agenda for this meeting.

Establishment of the Regular Agenda – 7:01 p.m.
There was one change to the regular agenda. Within 24 hours of the regular board meeting, the OE-1 monitoring report was removed from the Consent Agenda and will be brought forward at a future board meeting.

2026-27 Budget Adoption Resolution No. 1270 – 7:01 p.m.
Board Director Mullings moved the Board adopt Resolution No. 1270, which establishes appropriations for the 2026-27 budget, as presented. Board Director Coyne seconded the motion and the motion passed unanimously.

Public Comment:
None

The Board and Administration held a discussion prior to the vote.

Works in Progress – 7:16 p.m.
Superintendent Tow-Yick updated the Board on various projects and activities around the District.

Bond Refunding – 7:22 p.m.
The Administration and Foster Garvey PC, Piper Sandler, and NW Municipal Advisors updated the Board on the recent refunding of the 2016 bonds and the potential savings for 2015 and 2017 Bond Refunding. Piper Sandler and NW Municipal Advisors presented on the financing plan.

Capital Projects Updates – 7:42 p.m.
Tom Mullins, Director of Capital Projects, updated the Board with projects going on around the district.

New High School Update – 8:07 p.m.
ISD Administrators provided an update on the new high school.

Monitoring Report for Operational Expectation 13 Facilities (OE-13) – 8:30 p.m.
Director Mullings moved the Board accept the monitoring report for Operational Expectation 13 Facilities (OE-13), as presented. Director Coyne seconded the motion and the motion passed unanimously.

Public Comment:
None

The Board and Administration held a discussion prior to the vote.

2026-27 BEA Compliance Report – 8:52 p.m.
Director Mullings moved the Board approve the 2026-27 BEA compliance report, as presented. Director Coyne seconded the motion. The motion carried 3 to 2.

Public Comment:
None

The Board and Administration held a discussion prior to the vote.

Legislative Matters – 9:10 p.m.
Director Anderson brought forward items regarding legislation as it pertains to education.

Announcements and Correspondence – 9:13 p.m.
This is a standing opportunity for the Board to share announcements and correspondence. Please note that correspondence related to specific students and staff are not listed, in alignment with our district regulation on student privacy and civility.

The Board reported the following correspondence since the last meeting:

- Student — Re: Student Representative program
- R. Koz — Re: Jewish High Holidays
- N. Le — Re: Supplemental reference
- S. Mundru — Re: Support for counselors
- S. Agnew — Re: International exchange students
- P. Nandi — Re: EV charging

Since the last meeting individual Board members have received the following correspondence:

- N. Jacobs — Re: Fundraiser

Calendar and Future Agenda Items – 9:14 p.m.
The Board reviewed and identified topics for future board meeting agendas as well scheduled special meetings and work sessions.

2026-27 monthly PTSA and ISF meetings review (through December 2026)
PTSA general membership meetings:
• September 24, 10-noon (hybrid)
• November 19, 10-noon (hybrid)

ISF board meetings:
• August 25, 5:30 – 7:00 PM, Mt. Rainier Conf. Room
• September 22, 5:30 – 7:00 PM, Mt. Rainier Conf. Room
• October 27, 5:30 – 7:00 PM, Mt. Rainier Conf. Room
• November 17, 5:30 – 7:00 PM, St. Helens Conf. Room
• December 8, 5:30 – 7:00 PM, Holiday party, location TBD

Reminder: Board Retreat - September 1 and 2, 2026 in the Boardroom

WSSDA General Assembly 2026 - Saturday, September 19, 2026

New High School Advisory Team Monthly Meeting Schedule (5:00-7:00 PM) at the ISD Administrative Building:

- October 6
- November 3
- December 1
- January 12

- February 2
- March 2
- April 6
- May 11
- June 8 or 15 pending graduation dates

2027 NSBA Advocacy Institute: January 31 – February 2, 2027 in Washington, D.C

Adjournment: 9:23 p.m.

These minutes were approved as presented at the September 10, 2026 board meeting.