North Caldwell Public Schools
North Caldwell, NJ

Board of Education

Public Meeting

September 15, 2026



David Ved
Sapna Malige
Eric Finkelstein
Michael DiGirolomo
Matthew Whitford
Michael Halik
Chris Checchetto

NORTH CALDWELL BOARD OF EDUCATION
NOTICE OF PUBLIC SESSION
GRANDVIEW SCHOOL CAFETERIA
VIA ZOOM MEETING
https://ncboe.zoom.us/j/96315248459?pwd=fGkUikI9OI0BJkuvW00gP6nIcUm8e8.1
GRANDVIEW SCHOOL CAFETERIA
September 15, 2026
7:30 P.M.
AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMPLIANCE STATEMENT**
   In compliance with the Open Public Meetings Act, notice of this meeting has been properly advertised in the designated newspaper and the agenda has been posted at the appropriate locations.
4. **ROLL CALL**
5. **BOARD PRESIDENT'S REPORT**
6. **SUPERINTENDENT'S REPORT**
7. **PUBLIC COMMENT**
   OPEN PUBLIC COMMENT (Pursuant to Board Policy 0167 – Public Participation in Board Meetings) During this opportunity to comment, district residents and staff are invited to discuss any area of public concern that may be in respect to the operation of the schools. Board Policy 0167 requires that individuals state their name and address of residence and asks that all remarks be directed to the Board as a whole and not to individuals. (All Zoom guests are required to turn their camera on if participating in public comment) The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Although the Board may not respond to items raised during the public forum, all public comments will be considered and may be discussed tonight under "new business" at this meeting, or at subsequent meetings under "old business," or during a Board committee meeting, if appropriate. Each speaker's statement will be limited to three (3) minutes in duration.

• General Resolutions

G1. Approve Bylaws, Policies & Regulations, at first reading
G2. Approve student clinical observation hours
G3. Approve non-resident tuition contract
G4. Approve Facilities Use Application for Girl Scouts-2nd grade
G5. Approve Facilities Use Application for West Essex Cowboys
G6. Approve Facilities Use Application for Girl Scouts-3rd grade
G7. Approve report card revision
G8. Approve emergency & security manual
G9. Approve mentoring plan

• Business Resolutions

B1. Approve Public and Confidential minutes of August 11th, 2026

B2. Approve Payrolls
B3. Approve Electronic Check Register
B4. Approve Bills and Claims
B5. Approve Transfers for July
B6. Approve Board Secretary Certification for the month of July 2026
B7. Approve Board Secretary and Treasurer's Financial reports for July 2026
B8. Approve Transfers for August
B9. Approve Board Secretary Certification for the month of August 2026
B10. Approve Board Secretary and Treasurer's Financial reports for August 2026
B11. Approve Change order GC #19 for Pal Pro Builders
B12. Approve Change order GC # 20 for Pal Pro Builders

- **Personnel Resolutions**

P1. Approve summer IEP hours
P2. Approve professional development for listed staff
P3. Approve substitute teachers
P4. Approve teacher resignation
P5. Approve aide resignation
P6. Approve salary guide movement for listed staff
P7. Approve lunch/recess/study hall supervisors
P8. Approve Family Medical Leave for listed staff member
P9. Approve Child Rearing Leave for listed staff member
P10. Approve home instruction hours for listed staff member
P11. Approve staff for Title I Tutoring
P12. Approve Family Medical Leave for listed staff member
P13. Approve Child Rearing Leave for listed staff member
P14. Approve staff member termination
P15. Approve staff member termination
P16. Approve staff extracurricular activities
P17. Approve part-time custodians

8. OLD BUSINESS

9. NEW BUSINESS

10. ADJOURN TO CONFIDENTIAL SESSION (IF NECESSARY)

☐ Legal
☒ Personnel-
☐ School Security/Public Safety
☒ Attorney-Client Privilege
☐ Negotiations
☒ Student Matter

The next scheduled public meetings of the Board will be held on:
October 13, 2026, at 7:30PM
Grandview School Cafeteria

Posting: Board Members, Principals, NCPE Co-Presidents, NCEA Co-Presidents, Caldwell Progress Press Member, Board Office, Schools, and Town Hall.



Resolutions
September 15, 2026

GENERAL RESOLUTIONS

G1. **RESOLVED** that the Board of Education approve the following Bylaws, Policies and Regulations, at first reading:

BYLAW	**0162**	**Notice of All Board Meetings**
BYLAW	**0162.01**	**Legal Notices**
POLICY	**1230**	**Superintendent Duties**
POLICY	**1643**	**Family Leave**
POLICY	**2200**	**Curriculum Content**
POLICY	**2260**	**Equity in School and Classroom Practices**
POLICY	**2411**	**Career Education and Academic Counseling**
POLICY	**5561**	**Use of Physical Restraint and Seclusion Techniques for Students with Disabilities**
POLICY	**6112**	**Reimbursement of Federal and Other Grant Expenditures**
POLICY	**6115.02**	**Federal Awards Internal Controls-Mandatory Disclosures**
POLICY	**6311**	**Contracts for Goods or Services Funded by Federal Grants**
POLICY	**5516**	**Student Use of Internet-Enabled Devices**
POLICY	**8660**	**Transportation by Private Vehicles To and From School-Related Activities**
REGULATION	**5516**	**Student Use of Internet-Enabled Devices**
REGULATION	**6115.01**	**Federal Awards/Funds Internal Controls-Allowability of Costs**

Moved: Seconded:

Yes: No:

G2. **RESOLVED** that the Board of Education approve **Samantha Wakeley**, Seton Hall University student, to complete up to 12 weeks of clinical work effective September 8, 2026 to December 15, 2026.

Moved: Seconded:

Yes: No:

G3. **RESOLVED** that the Board of Education approve the following tuition (non-resident) Pupil Agreements effective September 1, 2026, through June 30, 2027.

Student Identification #	Grade Level	Contract Amount
8006562	1	$21,489.00
8006563	3	$21,489.00

Moved: Seconded:

Yes: No:

G4. **RESOLVED** that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**Girl Scouts -2nd grade Brownies**
User Class:	**Class 4**
Activity:	**Monthly Meetings**
Facility:	**Kindergarten Wing-Oct 6** **Art room- all other meetings**
Dates:	**9/7, 10/15, 11/19, 12/10, 1/21, 2/11, 3/18, 4/15, 5/20, 6/10**
Time:	**5:00-6:15pm**
Fee:	**$75.00**

Moved: Seconded:

Yes: No:

G5. **RESOLVED** that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**West Essex Cowboys**
User Class:	**Class 2**
Activity:	**Practice during inclement weather**
Facility:	**Grandview and Gould Gymnasium**
Dates:	**9-17-26 through 11-15-256**
Time:	**4:00pm – 8:30pm**
Fee:	**$75.00**

Moved: Seconded:

Yes: No:

G6. **RESOLVED** that the Board of Education approve the following facilities use application as per North Caldwell Board of Education Policy 7510:

Organization:	**Girl Scouts -3rd grade Brownies**
User Class:	**Class 4**
Activity:	**Monthly Meetings**
Facility:	**Grandview Art room, 11/11 K- lobby**
Dates:	**10/14, 11/11, 12/2, 2/3, 3/3, 4/7, 5/3, 6/2**
Time:	**5:30 pm – 7:30 pm**
Fee:	**$75.00**

Moved: Seconded:

Yes: No:

G7. **RESOLVED** that the Board of Education approve the revision to the Gould School report card.

Moved: Seconded:

Yes: No:

G8. **RESOLVED** that the Board of Education approve the North Caldwell School District Emergency Management/Safety & Security Manual.

Moved: Seconded:

Yes: No:

G9. **RESOLVED** that the Board of Education approve the 2026-2027 North Caldwell District Mentoring Plan.

Moved: Seconded:

Yes: No:

BUSINESS RESOLUTIONS

B1. **RESOLVED** that the Board of Education approve the **Public and Confidential Minutes of August 11, 2026.**

Moved: Seconded:

Yes: No:

B2. **RESOLVED** that the Board of Education approve the following **Payrolls:**

Payroll Date:	Payroll #	Amount:
August 31, 2026	87	$81,559.38
September 15, 2026	88	$433,356.32

Moved: Seconded:

Yes: No:

B3. **RESOLVED** that the Board of Education approve the following **Electronic Check Register(s):**

Date	Starting check #	Ending Check #	Total Amount
July 1, 2026 – July 30, 2026	E03942	E03947	$15,853.00
August 1, 2026 – August 31, 2026	E03969	E03975	$17,126.59

Moved: Seconded:

Yes: No:

B4. **RESOLVED** that the Board of Education approve the following **Bills and Claims:**

Date	Starting check #	Ending Check #	Total Amount
August 12, 2026	004378	004378	$15,420.00
August 25, 2026	004379	004388	$303,233.72
August 31, 2026	004389	004396	$292,968.19
September 16, 2026	004397	004485	$384,396.26

Moved: Seconded:

Yes: No:

B5. **RESOLVED** that the Board of Education approve attached **Transfers for July 2026**:

Moved: Seconded:

Yes: No:

B6. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **July 2026**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **July 2026**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved: Seconded:

Yes: No:

B7. **RESOLVED** that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports** for **July 2026**.

Moved: Seconded:

Yes: No:

B8. **RESOLVED** that the Board of Education approve attached **Transfers for August 2026**:

Moved: Seconded:

Yes: No:

B9. **WHEREAS** pursuant to N.J.A.C. 6A:23-2.11(c) 3, the Board Secretary does certify that as of **August 2026**, no budgetary line-item account has encumbrances and expenditures which in total exceed the amount

appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1; therefore, be it

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11(c) 4, the Board of Education does certify that as of **August 2026**, the revised Board Secretary Monthly Financial Report, did not reflect an over expenditure in any Major Account or Fund, and based on the Appropriation Balances reflected on this report and on the advice of District Officials, that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved: Seconded:

Yes: No:

B10. RESOLVED that the Board of Education approve the attached Board Secretary's and Treasurer's **Monthly Financial Reports** for **August 2026**.

Moved: Seconded:

Yes: No:

B11. RESOLVED that the Board of Education approve the following change order:

WHEREAS, Pal-Pro Builders, LLC. was awarded the bid for the Classroom Addition at Grandview School; and

WHEREAS, Pal-Pro Builders, LLC. has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #25**
O&P and Bonds from overage on contract (GC-24 &PCO #5) in the amount of $971.19

To increase contract in the amount of $971.19

Total Contract sum $5,324,845.41

AND WHEREAS, B|W|S Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved: Seconded:

Yes: No:

B12. RESOLVED that the Board of Education approve the following change order:

WHEREAS, Pal-Pro Builders, LLC. was awarded the bid for the Classroom Addition at Grandview School; and

WHEREAS, Pal-Pro Builders, LLC. has submitted the following change order proposal which has been approved by the architect:

Change Order Proposal – **GC #26**
Prep and pour additional concrete requested by owner (PCO #33) in the amount of $2,998.00

To increase contract in the amount of $2,998.80

Total Contract sum $5,327,844.21

AND WHEREAS, B | W | S Architects has verified that these changes are necessary based upon the need to rectify unforeseen conditions uncovered during construction pursuant to N.J.A.C. 6A:26-4.9;

NOW THEREFORE BE IT RESOLVED that the Board approves this change order and the contract amount is revised to reflect this change.

Moved: Seconded:

Yes: No:

PERSONNEL RESOLUTIONS

P1. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members for up to two (2) hours of attendance at IEP meetings at their per diem hourly rate effective August 1, 2026 to August 31, 2026:

Angela Castiglia
Janice Garthwaite

Emily Egan
Joy DeVita

Moved: Seconded:

Yes: No:

P2. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the Professional Development Workshops/Conferences costs for the following staff:

Name	Date	Workshop	Cost Not to Exceed
Marlo, Randi	11/12/2026	Admin Asst Program	$220.00
Manfra, Cheryl	11/12/2026	Payroll & the BA	$199.00
Shay, Kimberly	2026-2027	New Administrator's Cohort	$2,500.00
Sponzilli, Christina	10/26-10/27	Art is Metamorphic	$265.00
DeVita, Joy	10/17	NJIDA Conference	$270.00
Rooney, Danielle	10/12	School Nurse Symposium	N/A

Moved: Seconded:

Yes: No:

P3. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following as substitute teachers for the 2026-2027 school year:

Ciccone, Ava	Substitute Certification	$135.00/day
Dauman, Larissa	Substitute Certification	$135.00/day
O'Donnell, Belinda	Substitute Certification	$135.00/day
Reali, Julia	Substitute Certification	$135.00/day
Sozio, Lorenzo	Substitute Certification	$135.00/day

Moved: Seconded:

Yes: No:

P4. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of **Jenna Sullo** effective October 23, 2026.

Moved: Seconded:

Yes: No:

P5. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the resignation of **Mollyjane Boyle** effective August 26, 2026.

Moved: Seconded:

Yes: No:

P6. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve movement on the salary guide effective September 1, 2026, for the following staff members:

	From:	To:	Salary
Geraci, Anna	BA 15 Step 6	MA Step 7	$69,013.00

Moved: Seconded:

Yes: No:

P7. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following staff as a lunch/recess supervisors at a rate of $30.00 per hour for the 2026-2027 School Year:

Teacher/Lunch/Recess /Study Hall	POSITION	HOURS	RATE	Total hours	Max # Days	Daily Pay	Total Expected Payment
Cole, Cathryn	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,020.00
Kallanxhi, Christina	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,020.00
Lichtstein, Samantha	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,020.00
Molina, Kiara	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,020.00
Rushe, Ciara	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,020.00
Smurla, Tara	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,020.00
Ullman, Jacob	Lunch Duty	12:00-1:00	$30.00	1.00	168	$30.00	$5,020.00

Blake, Sarah	Lunch Duty	12:00-12:30	$15.00	.50	168	$15.00	$2,520.00
Breslin, Maria	Lunch Duty	12:00-12:30	$15.00	.50	168	$15.00	$2,520.00
Scaramelli, Cheryl	Lunch Duty	12:00-12:30	$15.00	.50	168	$15.00	$2,520.00

Moved: Seconded:

Yes: No:

P8. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the revised Family Medical Leave dates for **Laura Grimaldi** effective September 28, 2026 through January 4, 2027.

Moved: Seconded:

Yes: No:

P9. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the revised Child Rearing Leave dates for **Laura Grimaldi** effective January 5, 2027 through February 26,2027.

Moved: Seconded:

Yes: No:

P10. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve **Samanth Calabrese** for up to ten (10) hours of home instruction per week at a rate of $75.00 per hour effective for the 2026-2027 school year for **student #8006405.**

Moved: Seconded:

Yes: No:

P11. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the following teacher for Title I Tutoring to be paid through The Elementary and Secondary Education Act (ESEA) Grant at a rate of $75.00 per hour effective for the 2026-2027 school year:

Name	Position	AM Rate	PM Rate
Clutterbuck, Shannon	Before/After School Tutor	$50.00	$75.00
DeMartino, Arianna	Before/After School Tutor	$50.00	$75.00
Doolen, Argiro	Before/After School Tutor	$50.00	$75.00
Egan, Emily	Before/After School Tutor	$50.00	$75.00
Engels, Alyssa	Before/After School Tutor	$50.00	$75.00
Garthwaite, Janice	Before/After School Tutor	$50.00	$75.00
Gromada, Kristin	Before/After School Tutor	$50.00	$75.00
Jones, Rebecca	Before/After School Tutor	$50.00	$75.00
Mangiacapra, Alexandra	Before/After School Tutor	$50.00	$75.00
Rushe, Ciara	Before/After School Tutor	$50.00	$75.00
Thomas, Charlene	Before/After School Tutor	$50.00	$75.00

Moved: Seconded:

Yes: No:

P12. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the Family Medical Leave for **Olivia Roessner** effective October 16, 2026 to January 12, 2027.

Moved: Seconded:

Yes: No:

P13. **RESOLVED** that the Board of Education, upon the recommendation of the Superintendent, approve the Child Rearing Leave for **Olivia Roessner** effective January 13, 2027 to January 29, 2027.

Moved: Seconded:

Yes: No:

P14. **RESOLVED** Upon the recommendation of the Superintendent of Schools, the Board hereby terminates the employment of **Employee #1429** effective September 16, 2026, in accordance with the terms of the Employment Contract.

Moved: Seconded:

Yes: No:

P15. RESOLVED Upon the recommendation of the Superintendent of Schools, the Board hereby terminates the employment of **Employee #1445** effective September 16, 2026, in accordance with the terms of the Employment Contract.

Moved: Seconded:

Yes: No:

P16. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members for extracurricular activities as per Schedule A of the negotiated agreement for the 2026-2027 school year:

Eisinger, Lauren	Gould Yearbook Advisor	$1,000.00
Graziano, Guiseppina	Gould Yearbook Advisor	$1,000.00
Kappock, Susan	3rd Gr Parent Orientation	$40.00/hour
Williams, Kimberly	Honor Choir	$750.00

Moved: Seconded:

Yes: No:

P17. RESOLVED that the Board of Education, upon the recommendation of the Superintendent, approve the following as hourly part-time Custodians, not to exceed 25 hours per week, effective September 16, 2026 to June 30, 2027:

Jorgensen, Kenneth	$21.50/hr
Montalvo, Jerry	$24.00/hr
Nese, Luigi	$24.00/hr

Moved: Seconded:

Yes: No:

RESOLUTIONS
BACK-UP
September 15, 2026



North Caldwell
Board of Education