

Floretta P. Carson Visual and Performing Arts Academy
Board Meeting

Agenda
11/13/2025
Regular Meeting
6:00 pm

3100 Cottage Hill
Mobile, AL 36606

Meeting Location
Mobile Area Education Foundation
3929 Airport Blvd., Building 3, 2nd Floor
Mobile, AL 36609

A. CALL TO ORDER: 6:05 pm

Board Members	Assigned Role	Present	Absent
FPC Parent - Terrance Bettis		X	
Ms. Danielle Dials	President		
Vacant			
Mrs. Gloria Hill	Vice President	X	
Dr. Benterah Morton	Treasurer	V	
Dr. Deann Ryans	Secretary		X
FPC VPAA Representatives			
Dr. Krista Williams	CEO/Superintendent	X	
Dr. Jeremiah Newell	CFO	X	

B. APPROVAL OF MINUTES

10/09/2025

Motion to Approve: Mr. Bettis

Second: Ms. Hill

Motion Approved: 3/0

C. AGENDA ADOPTION

Motion to Approve: Ms. Hill

Second: Mr. Bettis

Agenda Approved: 3/0

D. ANNOUNCEMENTS

E. REPORTS AND RECOGNITIONS

a. Finance Reports

Dr. Newell

i. Monthly Finance Report

Preliminary Financial Overview presented by C. Taylor

Motion to Approve: Mr. Bettis

Second: Ms. Hill

Motion Approved: 3/0

- Discussion about impacts of US Government shutdown on finances. Minimal impact financially. The school has proactively partnered with Feeding the Gulf Coast to address student/family needs for food.

b. CEO/Superintendent's Report

Dr. Williams

- i. Enrollment Updates
- ii. 3100 Building Updates
 1. Potential Future Site Updates
- iii. Human Resources Updates
- iv. FPC Policies
- v. Misc.

c. Board Reports

i. Committee Reports

1. Community Outreach/Arts & Engagement Committee Mr. Bettis
 - Proposal presented to collaborate with local elementary school
2. Academic Excellence Committee Dr. Williams
3. Development/Fundraising Committee Mr. Bettis
 - Proposal for gala to be presented in the December meeting
 - Proposal to set fundraising goals for board members to support visual and performing arts activities
4. Board Governance Committee Dr. Morton
 - Ms. Hill nominated Mr. Bettis to be the Board President

F. CITIZEN REQUEST

G. ACTION ITEMS

a. Employee Action and Termination

**Motion to go to Executive Session - Good Name and Character for 5-10 minutes (6:50 pm): Mr. Bettis

Second: Ms. Hill

Approved: 3/0

Motion to end executive session (6:57 pm): Ms. Hill

Second: Mr. Bettis

Approved 3/0

Motion to approve the employee action as presented: Mr. Bettis
Second: Ms. Hill
Approved: 3/0

H. FLOW THROUGH ITEMS

I. INFORMATION

J. ADJOURNMENT

Motion: Mr. Bettis
Second: Ms. Hill
Approved: 3/0
7:00 pm