

FLORETTA P. CARSON VISUAL AND PERFORMING ARTS ACADEMY



FLORETTA P. CARSON
VISUAL AND PERFORMING
ARTS ACADEMY

Board Meeting Minutes

● **December 18, 2025**

Floretta P. Carson Visual and Performing Arts Academy
Board Meeting

Minutes
12/18/2025
Regular Meeting
6:00 pm

3100 Cottage Hill
Mobile, AL 36606

Meeting Location
Virtual

Mobile, AL 36609

A. CALL TO ORDER - 6:05 P.M.

Board Members	Assigned Role	Present	Absent
FPC Parent - Terrance Bettis	Board Director	X	
Vacant			
Vacant			
Mrs. Gloria Hill	Vice President		X
Dr. Benterah Morton	Treasurer	X	
Dr. Dyann Ryans	Secretary	X	
FPC VPAA Representatives			
Dr. Krista Williams	CEO/Superintendent	X	
Dr. Jeremiah Newell	CFO	X	

B. APPROVAL OF MINUTES

11/13/2025

Motion: Mr. Bettis

2nd: Dr. Ryans

Vote approved: 3/0

C. AGENDA ADOPTION

Motion: Mr. Bettis

2nd: Dr. Ryans

Vote approved: 3/0

D. ANNOUNCEMENTS

None

E. REPORTS AND RECOGNITIONS

a. Finance Reports

Dr. Newell

i. Monthly Finance Report

Motion: Dr. Ryans

2nd: Mr. Bettis

Vote approved: 3/0

b. CEO/Superintendent's Report

Dr. Williams

i. Enrollment Updates – goal for 26-27 school year is 285

ii. 3100 Building Updates

1. Looking for facilities that will provide the appropriate space that is within the range of the current budget.

2. The “Board” requested proposal options for budget considerations for housing facilities.

iii. No Human Resources Updates

iv. Recruitment process has begun. Power school's lottery is open.

Interviews of students/parents have begun and advertising for school year 26-27 is underway.

F. ACTION ITEMS

a. FPC School Policies

i. Procurement and Property Management Manual

Motion: Mr. Bettis

2nd: Dr. Ryans

Vote: approved 3/0

ii. Supervision of Low-Risk Juvenile Sex Offenders Policy

Motion: Mr. Bettis

2nd Dr. Ryans

Vote approved: 3/0

iii. Suicide Awareness and Prevention Policy

Motion: Mr. Bettis

2nd: Dr. Ryans

Vote: approved 3/0

iv. Safe School Policy

Motion: Dr. Ryans

2nd: Mr. Bettis

Vote approved: 3/0

v. Accounting Manual

Motion: Mr. Bettis

2nd: Dr. Ryans

Vote approved: 3/0

vi. McKinney-Veto Education Policy and Procedure: Homeless Policy

Motion: Mr. Bettis

2nd: Dr. Ryans

Vote approved: 3/0

- b. Employee bonus approved as a Performance Bonus due to extremely hard work by the staff

Motion: Dr. Ryans

2nd: Mr. Bettis

Vote approved: 3/0

- c. Board Fundraising Goals – All items regarding the Development/Fundraising committee report tabled

- d. Gala Proposal – All items regarding the Development/Fundraising committee report tabled

- e. Board President Election

Motion: Dr. Morton

2nd Dr. Ryans

Mr. Bettis abstained from voting

Motion approved: 2/0

Mr. Bettis elected as President of the Board

G. BOARD REPORTS

i. Committee Reports

1. Community Outreach/Arts & Engagement Committee - Mr. Bettis
Will reach out to Prichard Prep Academy and the Boys and Girls after school programs after the holidays.

2. Academic Excellence Committee – Dr. Williams
Focusing on recruitment and partnerships with other arts areas.
Using data driven targets to aid in recruitment.

3. Development/Fundraising Committee – Mr. Bettis

i. Board Fundraising Goals

ii. Gala Proposal

iii. Board Governance Committee – Dr. Morton

H. EXECUTIVE Session - none

I. CITIZEN REQUEST - none

J. FLOW THROUGH ITEM - none

K. INFORMATION

L. ADJOURNMENT
Motion: Mr. Bettis
2nd: Dr. Ryans
Approved: 3/0

Adjourned at 6:57 p.m.