

Floretta P. Carson Visual and Performing Arts Academy
Regular Board Meeting
02/22/2024
Minutes

Virtual Meeting
P.O. Box 180233
Mobile, AL 36618

A. CALL TO ORDER

6:10 pm

Board Members	Assigned Role	Present	Absent
Dr. Hannah Hart		X	
Mrs. Gloria Hill	Secretary	X	
Dr. Benterah Morton	Chairperson	X	
Dr. Deann Ryans		X	
Vacant			
Vacant			
FPC VPAA Representatives			
Dr. Krista Williams	Founder/CEO	X	

B. APPROVAL OF MINUTES

- a. [01/11/2024](#)
 - Motion - Dr. Ryans
 - Second - Dr. Hart
 - Vote: Approved

C. AGENDA ADOPTION

D. ANNOUNCEMENTS

- a. Special meeting to finalize portions of the student handbook, employee handbook, special education policy, etc.
 - i. Monday, February 26 - 6:00 pm
- b. Soliciting manual help to unload the donated furniture from Bishop State Community College
 - i. 3100 Cottage Hill
 - ii. 1:00 pm - until
- c. Charter School Commission visiting Mobile in April

E. REPORTS AND RECOGNITIONS

- a. CEO/Superintendent Report Dr. Williams
 - i. Charter School Growth Fund
 - 1. CSGF is an unrestricted grant fund for charter schools that provides pathways for payment of items not covered by CSP or State/Federal

dollars. This is a grant that traditionally funds continually. CSGF awards come with a large network of charter schools. No set amount of grant. The fund amount is based on each school's needs.

- ii. Proposed [FY Budget 2023-2024](#)
 - iii. Human Resources
 - 1. Faculty Interviews have begun for Academic and Arts personnel.
 - a. Discussion of salary comparisons between FPC VPAA and traditional public schools
 - i. Request for proposed salary schedule and presentation for March meeting.
 - 1. Include pay scale comparisons between ACCEL, MCPSS, and FPC VPAA
 - 2. Include scales for degrees beyond Bachelor: Masters, Doctoral
 - iv. Recruiting
 - 1. Billboards
 - a. 2 billboards are up around Mobile
 - 2. Advertisement
 - a. Fox 10
 - i. Studio 10 live interview
 - ii. Recorded video campaigns seen on TV and streaming services. \$3,500/month
 - 3. Board Recruiting Charge
 - a. Continue to recruit in all avenues. Continue to get the word out.
 - v. Facility (3100 Cottage Hill)
 - 1. Flooring
 - a. Seeking quotes for flooring solutions - proposed to provide painted concrete floors in some classrooms.
 - b. Seeking quotes for purchase and installing dance flooring
 - i. May include ballet bars, mirrors, etc. for dance room
 - vi. Purchasing
 - 1. These items are being purchased
 - a. Child Nutrition Program furniture needs are being assess
 - b. Apple products
 - c. Instruments
 - d. Reception Desk
 - e. Band Storage
 - f. Choral Risers
 - g. Music stands
 - h. Many of these furniture items are being reviewed and compared to the furniture donation from Bishop State Community College
 - i. FPC VPAA signage at 3100 Cottage Hill
- b. Board Reports
 - i. Policy Review
 - 1. Financial Policy Dr. Morton
 - 2. Board Governance and Operation Dr. Morton

3. Curriculum and Instruction
4. Human Resources
5. Enrollment Policy
- ii. Board Vacancies
 1. [Danielle Dials](#)
 2. [Matthew C. Anderson](#)

Dr. Hart
Dr. Ryans
Dr. Williams

F. CITIZEN REQUEST

G. ACTION ITEMS

- a. FY Budget Approval
 - Motion:
 - Second:
 - Vote:
- b. Board Policy Approval
 - Action tabled until Special Meeting Monday, February 26, 2024
- c. Board Vacancy Approvals
 - i. Danielle Dials
 - Motion:
 - Second:
 - Vote:
 - ii. Matthew C. Anderson
 - Motion:
 - Second:
 - Vote:

H. FLOW THROUGH ITEMS

I. INFORMATION

J. ADJOURNMENT

Motion:
Second:
Vote: Approved - 7:27pm