

Austintown Board of Education

September 16, 2026

Work Session 5:00 PM
Regular Session 7:00 PM

Dr. Ritchie Legacy Room Central Office
Austintown Middle School Cafeteria

700 S. Raccoon Road
800 S. Raccoon Road

Board Members

Mrs. Kim Smrek, President
Mr. Don Sherwood, Vice President
Mrs. Katie Berdis, Member
Mr. Fred Marcum, Member
Mr. Harold Porter, Member

Administration

Timothy Kelty, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

*The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.
We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.*

1. CALL TO ORDER Time: _____

Mrs. Berdis, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- PTA Council Introduction
- Wright Engineering
- Township
- Athletics
- Open Enrollment

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

- _____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
- _____ Investigation of charges or complaints against a public employee, official, licensee, or student
- _____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- _____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- _____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
- _____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM Seconded by _____
Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

4. RECALL TO ORDER Returned to Regular Session _____ at ____:____ AM/PM Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 9/16/2026 Board of Education Regular Session.

Motioned by _____; Seconded by _____;
Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. **PUBLIC COMMENTS-** Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. **PRINCIPAL REPORT-** Andrew Scarmack, AMS Principal

8. **TREASURER'S CONSENT ITEMS**

Upon the recommendation of the Treasurer, approve the following items A-F by consent action:

A. MINUTES

- a. Regular Session held on 8/20/2026
- b. Special Sessions held on 9/2/2026

B. FINANCIAL REPORTS

- a. August, 2027 Monthly Financial/Expenditure Activity Report
- b. August, 2027 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. Approve the Fiscal Year 2027 Permanent Appropriation Measure and Certificate of Estimated Resources

D. TRANSFERS AND ADVANCES

<u>From</u>	<u>To</u>	<u>Amount</u>
001-0000 General Fund	002-9003 Bus Retirement Fund	\$182,437.40

E. APPROVE THE DISPOSAL OF THE FOLLOWING ITEMS

<u>Tag Number</u>	<u>Item</u>	<u>Department</u>	<u>Location</u>	<u>Method of Disposal</u>
00395	Drill Press	Woodshop	Fitch	Scrap

F. DONATIONS

- a. \$150 from Grace Evangelical Lutheran Church to Fitch Food Pantry
- b. \$933 from Volleyball Boosters to Athletics
- c. \$500 from AFHS Class of 1976 to Concert Choir Tour
- d. \$1452.24 from Girls Soccer Boosters to Athletics for Uniforms and HUDL
- e. \$435 from Football Boosters to Athletics for Football Helmets

Motioned by _____; Seconded by _____;
Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. **SUPERINTENDENT'S CONSENT ITEMS**

Upon the recommendation of the Superintendent, approve the following items A-I by consent action:

A. PERSONNEL

1. Resignations

- a. Morgan Ainsworth, AEA Title I PBIS Specialist (K-2), effective 2026-2027 school year, job change
- b. Nichole Mock, Bus Driver, effective 9/11/2026
- c. Kenneth Kilpatrick, AMS Track Assistant Boys Coach, effective 8/24/2026, personal
- d. Jenna Riccardo AMS Basketball Girls Grade 7 Supplemental, effective 9/11/26, personal

2. OAPSE Appointments

- a. Melissa Coughran, Bus Aide for AM/PM; 9-month, 3.5-hour position replacing Candace Colbert effective 9/4/26
- b. Amanda Fagnano, Food Service:3-hour position replacing Cindy Marzullo effective 9/9/26
- c. Michael Hughes, IT Technician (6-12); 10-month, 5.75 hours, new position effective 9/8/26
- d. Daniel Dowdy , IT Technician (K-5); 10-month, 5.75 hours, new position effective 9/21/26
- e. Brittany Grima, AES Paraprofessional Lunch/Recess Aide; 9-month, 5.75 hours replacing Holly Brady effective 9/9/26
- f. Tiffany Lowe, AES Special Education Paraprofessional; 9-month, 5.75 hours replacing Stephanie Miles effective 8/25/26
- g. Nicole Wolf, AIS Special Education Paraprofessional; 9-month, 5.75 hours replacing Patricia Cohol effective 8/25/26
- h. Denetra Butler, AES Special Education Preschool Paraprofessional, 9-month, 7 hours, 4 days a week, new position effective 8/24/2026
- i. Hannah Meech, AIS Special Education Child-Specific Paraprofessional, 9-month, 5.75 hours, replacing Kaylee Lazich, effective 8/27/26

3. OAPSE Transfers

- a. Gary Slatinsky, Bus Driver to Bus Aide position, new AM/PM Route, 3.5 hours effective 8/25/26

B. AEA LATERAL ADVANCEMENT FOR SALARY SCHEDULE

AEA salary column advancement in accordance with the AEA CBA 9.0421

- a. Caleb Baldwin B15 to M
- b. Troy Balint M to M30
- c. Kelly Bobovnik B15 to M
- d. Kristin Chahine B15 to M
- e. Kaylee Clark B to M
- f. John Drummond B to M
- g. Paul Farr M15 to M30
- h. William Fleming B15 to M
- i. Carly Griffin B15 to M
- j. Isabella Kelty B to B15
- k. Diana Machel M to M15
- l. Carly Neher B15 to M
- m. Krista Moltchan B to M
- n. Danielle Mordocco M15 to M30
- o. Tracie Odom B to M
- p. Anthony Parker M to M15
- q. Danielle Berben B to M
- r. Wendy Russo M to M15
- s. Kaitlin Slater B to M
- t. Jason Stroh B to M
- u. Samantha Sweeney M15 to M30
- v. Monica Theis B15 to M
- w. Heidi Thompson B15 to M
- x. Melissa Dellagatta Correction to salary column: Masters to Masters plus 15 effective 8/22/25

C. NON-BARGAINING UNIT PERSONNEL

AES Instructional Support Staff

- a. Kayleigh Burk, AES Intervention Tutor at \$20 per hour, limited to 28.75 hours per week, effective 8/27/26

AMS Instructional Support Staff

- b. Lisa Hershey, Tutor funded by the ATSI Grant at \$25 per hour, 7.5 hours per day, effective 9/8/2026
- c. Johnathan Bacak, Saturday School Teacher at \$20 per hour, 3-hours as needed, minimum one Saturday per month

Bus Drivers in training at the rate of \$16.00 per hour

- d. James Benge
- e. Roxanne Stoner

Substitute Bus Aide at the rate of \$16.00 per hour as needed

- f. Roxanne Stoner

Substitutes for Classified Staff at the rate of \$12.00 per hour as needed

Custodian

- g. Tammy Baytos
- h. Lana Gay
- i. Sharmayne Gay
- j. Larry Iagulli
- k. Jaden Karr
- l. Robert Millich
- m. Maryjo Savage
- n. Heather Scott

Food Service

- o. Gina Anderson
- p. Maureen Casey
- q. Angela Fossesca
- r. Kimberlee Kelly
- s. Allyson King
- t. Linda Kurfis
- u. Barbara Linert
- v. Jodi McBride
- w. Stephanie Van Valien
- x. Pamela Ventimiglia

Paraprofessional

- y. Beth Kennedy
- z. Heather Scott
- aa. Pamela Ventimiglia
- bb. Carmella Yakell

D. LEAVE OF ABSENCE

- a. Adrienne Hetmanski - Intermittent FMLA - effective 8/25/26
- b. Dawn Rhoades - Intermittent FMLA - effective 8/25/26
- c. Tammy Chmelik-FMLA - 8/25/2026-9/8/2026
- d. Jodi Baylor - Intermittent FMLA - effective 8/26/2026
- e. Jaclyn Pandrea Unpaid days: 10/22/26 and 10/23/26
- f. Steven Diana - FMLA- 9/8/26-12/1/26

E. NON-BARGAINING STIPEND POSITIONS FOR 2026-2027 SCHOOL YEAR

- a. Megan Ladner, District EL Teacher at \$1,000

- b. Gina Cardillo, Falcon Media General Manager at \$3,498
- c. Andrea Reed, State Testing PD Liaison, Grant Funded at \$3,700
- d. William Price, Football Equipment Manager at \$1500

F. ATHLETIC SUPPLEMENTAL POSITIONS (2026-2027 SY)- AEA MEMBERS

One asterisk () denotes longevity percentage / two asterisks (**) denotes maximum longevity percentage*

FITCH

- a. Brian Beany, Basketball Head Varsity Boys - 29%**
- b. Luke Kelty, Basketball Varsity Assistant Boys - 15%
- c. John Hudson, Basketball Freshman Boys - 16%**
- d. Jacob Kilroy, Football Offensive Assistant - 10%
- e. John Burd, Wrestling Head Coach - 26%**

AMS

- f. Steven Ward, Basketball Boys Grade 7 (blue) - 10%
- g. Brian Forgac, Wrestling Head Coach (blue) - 15%**

G. ACTIVITY AND ATHLETIC VOLUNTEERS

- a. Mark Barnette, Fellowship of Christian Athletes
- b. Alexandria Fisher, Volleyball

H. ATHLETIC EVENT STAFF

- | | |
|------------------------|------------------------|
| a. Nathaniel Armstrong | s. Kenneth Kilpatrick |
| b. Johnathan Bacak | t. Kari Knight |
| c. Margaret Bennett | u. Ross Linert |
| d. Deborah Berni | v. Ellen Mancini |
| e. Tracy Boyd | w. Joseph McMahon |
| f. Melissa Crump | x. Cathy Mellott |
| g. Thomas Deluca | y. Karma Minkewicz |
| h. Carrie Eckert | z. James Penk |
| i. Rebecca Feicht | aa. Michelle Stewart |
| j. Lisa Fitzgerald | bb. Gerald Tarr |
| k. Debra Fuller | cc. Barbara Tomic |
| l. Margaret Gannon | dd. Jessica Tomic |
| m. Vicki Gleydura | ee. Brenda Wensyel |
| n. Barbara Gonda | ff. Roxanne Alexander |
| o. Jennifer Hykes | gg. Amanda Krygowski |
| p. Brittney Inglis | hh. Veronica Mosley |
| q. Robert Jones | ii. Amy Tibolla |
| r. John Jones | jj. Heather Braunstein |

I. STUDENT TRIPS

- a. Who: Fitch High School Concert Choir
- What: Fitch High School Choir Trip
- Where: New York City
- When: April 15, 2027 - April 18, 2027
- Transportation: Barrons Motor Coach
- Expenses: Funds to be paid for fully by students, donations, and fundraiser
- Chaperones: Bill Klein, Megan Klein, Jackie Rutledge, Laura Frost

Contact: Bill Klein, Choir Director

- b. Who: High School Varsity Volleyball
What: Quad Match at Westlake HS
Where: Westlake, OH
When: 9/11-9/12
Transportation: School Bus drop off at Hotel and Pick up at Westlake HS. Parents Carpooling in the morning from the hotel to Westlake HS.
Hotel: Hyatt at Westlake
2020 Crocker Road, Westlake, OH, 44145, US
Expenses: Booster Club
Chaperone(s): Kylee Herberger
Contact: Kylee Herberger

Motioned by _____; Seconded by _____;
Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. AGREEMENT

Upon the recommendation of the Superintendent, approve the following contractual agreement made by and between the Austintown Local School District ("District") and Supplemental Educational Services, Inc. (SESINC) for the period beginning July 1, 2026 and ending on June 30, 2027 to provide staff for delivery of Title I services to the Austintown Local School District students at the following:

- Valley Christian School Title I Services
- St. Christine School Title I Services
- Islamic Academy of Youngstown Title I Services

Motioned by _____; Seconded by _____;
Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. RESOLUTION

Upon the recommendation of the Superintendent, approve the following resolution:

WHEREAS, the Board of Education is required - in accordance with Federal and State law (i.e., the Individuals with Disabilities Education Improvement Act ("IDEA"), 34 C.F.R. 300.201, Ohio Revised Code 3323.08, and Ohio Administrative Code 3301-51-01) – to adopt and implement written policies and procedures approved by the Ohio Department of Education and Workforce ("DEW"); and

WHEREAS, in December 2024, the DEW released updated Special Education Model Policies and Procedures ("Model Policies") that an educational agency can adopt to meet the preceding legal requirement;

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby adopts the DEW's Model Policies, and agrees to use the written policies and procedures in accordance with the IDEA and the Ohio Operating Standards for Ohio Educational Agencies Serving Children with Disabilities (hereafter referred to as the "Operating Standards"); and

BE IT FURTHER RESOLVED, the Board of Education agrees to use the required special education forms that are located on the DEW's website; and

BE IT FURTHER RESOLVED, the Board acknowledges that the Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing IDEA, the Operating Standards, the Ohio Revised Code ("ORC"), and/or the Ohio Administrative Code ("OAC"), and the Board recognizes its obligation to follow these laws, regardless of whether their provisions are restated in the Model Policies; and

BE IT RESOLVED, the Board authorizes the Superintendent to notify the DEW of the Board's adoption of the Model Policies through the DEW's Monitoring System by uploading a copy of this Board resolution by November 30 for each subsequent school year.

Motioned by _____; Seconded by _____;
Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. BOARD POLICY- RE-ADOPTION/REVISION

Upon the recommendation of the Superintendent, approve the revision of the following board policy to allow the use of traditional bicycles and prohibit electric modes of travel (i.e. e-bikes, e-scooters, etc.):

PO5514- Use of Bicycles, E-Bikes, Scooters, E-Scooters, and other personal transportation devices.

Motioned by _____; Seconded by _____;
Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. PUBLIC MEETING FOR OCTOBER, 2026

Work Session: Date: _____ Location: _____ beginning at _____ AM/PM
Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;
Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. TREASURER COMMENTS

15. SUPERINTENDENT COMMENTS

16. BOARD COMMENTS

17. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____: _____ AM/PM
Vote: Mrs. Berdis, Y/N; Mr. Marcum, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N