2026-2027 OFFICE PROFESSIONAL SALARY SCHEDULE

EFFECTIVE SEPTEMBER 1, 2026

Signed copy on file

	Steps												
CLASSIFICATION	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**11**	**15**	**19**	**24**	**29**
OP - 1	26.341	27.821	29.240	30.539	31.978	33.357	34.798	36.724	37.642	38.711	40.840	41.657	42.907
OP - 2	27.679	28.998	30.397	31.796	33.234	34.636	36.054	37.981	38.931	40.109	42.300	43.146	44.440
OP - 3	28.835	30.276	31.613	33.032	34.411	35.933	37.149	39.237	40.218	41.386	43.679	44.553	45.890
OP - 4	30.073	31.452	32.911	34.271	35.689	37.028	38.467	40.454	41.465	42.523	44.794	45.690	47.061
OP - 5	32.507	33.925	35.283	36.783	38.163	39.522	40.982	42.988	44.063	45.037	47.268	48.213	49.659
OP - 6	33.904	35.305	36.783	38.163	39.522	40.982	42.359	44.408	45.518	46.620	48.890	49.868	51.364
OP - 7	35.222	36.561	37.981	39.360	40.840	42.239	43.618	45.666	46.808	47.796	50.085	51.087	52.620
OP - 8	37.434	38.894	40.272	41.610	43.071	44.489	45.909	47.916	49.114	50.066	52.276	53.322	54.922
OP - 9	39.306	40.839	42.286	43.691	45.225	46.713	48.204	50.312	51.570	52.569	54.890	55.988	57.668

SPECIAL NOTE: This schedule was based on the allocation by the State Legislature that included a 2.6% Implicit Price Deflator (IPD) and may be subject to change by the Legislature during the 2026-2027 fiscal year

Includes 2.5% 12-year step increase, payable at the end of the 11th year

Includes a 16 year service increment upon completion of 15 years of service

Includes a 20 year service increment upon completion of 19 years of service

Includes 2% 25-year step increase, payable at the end of the 24th year based on Step 19

Includes 3% 30-year step increase, payable at the end of the 29th year based on Step 24

2 year associates degree will receive an additional $.29 per hour

OP-9 = 5% above OP-8