



2025-2030

Strategic Plan

Dr. Sebastian Kapala, Executive Director

Student Success

Increase Student Professional Learning and Career Exploration

Strategic Plan Goal

By May 1, 2027, Provide students with diverse professional learning experiences and career exploration opportunities by integrating industry-specific technology, transferable skills, and workforce connections into every program while continually enhancing program offerings to prepare students for success. Strive to ensure that program specific enrollment reflects underrepresented student groups.

SMART Goal

Strengthen student career readiness across all Tech Campus programs by increasing the number and percentage of students who participate in the "Give Me 10" program to experience at least 10 work-based learning hours with an industry partner, while implementing targeted strategies to increase access and participation for all student groups. Within this goal, increase the number and percentage of students who participate in 60 hour internship, and/or pre-apprenticeship and apprenticeship programs.

Success Metrics

- By the end of FY 2027 increase the number of students in the "Give Me 10" program to 150 total.
- By the end of FY 2027 increase the number and percentage of students who participate in Tech 50 hour internship programs by 5%.
- Identify 3 to 5 new "high yield" industry partners who are able to host students in "Give Me 10" and Tech 50.
- Establish baseline demographic enrollment data for all programs and implement at least one targeted recruitment or access strategy for each program with significant underrepresentation. Upon completion of this process, establish improvement targets in upcoming improvement plans.