



2025-2030

Strategic Plan

Dr. Sebastian Kapala, Executive Director

Student Success

Enhance Learning Culture and Support Systems

Strategic Plan Goal

Strengthen student learning culture and support systems by enhancing academic, social, and emotional support to increase student achievement and career success.

SMART Goal

By October 1, 2026, establish baseline data to determine the % of students with C or lower grades in Dual Credit courses in order to uncover themes, patterns and insight to address issues. By December 31, 2026, implement an Industry Peer Mentoring Program Pilot to match students at risk of being dropped from a Dual Credit Course for low grades. Instead of the current practice of dropping a student at risk of getting a C or lower in a Dual Credit program, this pilot will test the effects of pairing students with an Industry Peer Mentor to help improve individual student outcomes. The mentors should be recruited first from recent LTC graduates working in applicable fields; in addition, mentors who are in industries matching the student training profile should be recruited as well.

Success Metrics

- Industry Peer Mentoring Program Pilot initiated by December 31.
- Study of program effects (including effectiveness of Pilot program that includes findings and recommendations as needed for future improvement initiatives) conducted and presented the at the May 2027 Board of Control meeting.
- Development of an Alumni Database by June 30, 2027 to recruit peer mentors and to increase the number of recent graduate speakers across all pathway areas.
- Ongoing collaboration with College of Lake County.