



Ashe County Schools

2026/27

Salary Scales

The 2026 / 2027 salary scales were developed using the following criteria:

1. Based on the scales approved at the June 15, 2022 Ashe County School Board meeting.
2. Scales are reflective of any legislated increase from June 15, 2022 to the current publishing of this document.
3. State required mandate of \$15 per hour.
4. Salaries are calculated on the minimum and maximum salaries provided in the NC State Salary Schedules.
5. Does not include certified teachers, instructional support, or school-based administrators. The NC General Assembly sets salaries for certified teachers, instructional support, or school-based administrators. The salary tables can be found at [2026/27 State Salary Schedules](#).

Ashe County Schools
Job Classifications and Pay Grades

Description	Pay Grade
Teacher Assistant	56
Lead Custodians	56
Custodian	54
Office Support	
Data Manager - County-wide	63
Data Manager - Middle School	61
Multi-role (i.e. data manager/payroll or bookkeeping) - Elementary	61
Multi-role (i.e. bookkeeper/payroll) - High School	63
Multi-role (i.e. bookkeeper/payroll) - Middle School	62
Multi-role (i.e. data manager/purchasing or bookkeeping) - Elementary	61
Secretary	57
Administrative Assistant - CSS	62
Accounting Specialist - CSS	64
Payroll Specialist / Benefits - CSS	66
Child Nutrition Assistant/Transportation Safety Assistant	see CN/TSA scale
Child Nutrition Manager	See CN Manager scale
Child Nutrition Director	72
Transportation Director	72
Transportation Driver	see bus driver scale
Maintenance	see mechanic scale
Maintenance Director	72
Human Resources Specialist	66
Assistant Human Resources Director	68
Assistant Finance Officer	68
Technology Technician III w/WAN duties	72
Technology Technician II	68

Non-Certified Employees Experience Calculation Procedure

1. Like full-time experience will be given on a 1-year to 1-year basis
2. Like part-time experience does not count toward experience
3. No experience will be given for non-like experience
4. It is the new employees' responsibility to have former employers verify experience
5. Substitute service with Ashe County Schools will be a 2:1 ratio. For every 2 years worked, 1 year of experience will be given.

Ashe County School employees transferring from one position within the district to another will not lose their years of experience unless they transfer to a certified position. Certified experience is determined by NC Department of Public Instruction.

2026/27
Non-Certified Salary Scales

Step	50	51	51B	52	53	54	55	56	57	58	59	60	61
0	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600	2,600
1	2,879	2,884	2,888	2,886	2,888	2,892	2,895	2,899	2,902	2,905	2,909	2,913	2,916
2	2,890	2,899	2,908	2,903	2,908	2,915	2,922	2,929	2,936	2,943	2,950	2,957	2,965
3	2,901	2,915	2,928	2,920	2,928	2,939	2,949	2,959	2,970	2,980	2,991	3,002	3,014
4	2,911	2,930	2,949	2,937	2,949	2,963	2,976	2,990	3,005	3,018	3,033	3,048	3,064
5	2,922	2,946	2,969	2,954	2,969	2,987	3,003	3,021	3,040	3,057	3,075	3,095	3,115
6	2,933	2,961	2,990	2,972	2,990	3,011	3,031	3,052	3,075	3,096	3,118	3,142	3,167
7	2,944	2,977	3,010	2,989	3,010	3,035	3,059	3,084	3,111	3,136	3,162	3,190	3,219
8	2,955	2,993	3,031	3,007	3,031	3,060	3,087	3,116	3,147	3,176	3,206	3,239	3,273
9	2,966	3,008	3,052	3,025	3,052	3,085	3,115	3,149	3,184	3,217	3,251	3,289	3,327
10	2,977	3,024	3,073	3,042	3,073	3,110	3,144	3,181	3,221	3,258	3,297	3,339	3,382
11	2,988	3,040	3,094	3,060	3,094	3,135	3,173	3,214	3,258	3,299	3,343	3,390	3,438
12	2,999	3,057	3,115	3,078	3,115	3,160	3,202	3,248	3,296	3,342	3,390	3,442	3,495
13	3,010	3,073	3,137	3,097	3,137	3,186	3,231	3,282	3,335	3,384	3,437	3,495	3,553
14	3,021	3,089	3,159	3,115	3,159	3,212	3,261	3,316	3,374	3,428	3,485	3,548	3,612
15	3,032	3,105	3,180	3,133	3,180	3,238	3,291	3,350	3,413	3,472	3,534	3,602	3,672
16	3,043	3,122	3,202	3,152	3,202	3,264	3,321	3,385	3,453	3,516	3,583	3,658	3,733
17	3,055	3,138	3,224	3,170	3,224	3,290	3,352	3,420	3,493	3,561	3,634	3,714	3,795
18	3,066	3,155	3,247	3,189	3,247	3,317	3,383	3,456	3,534	3,607	3,684	3,770	3,858
19	3,077	3,172	3,269	3,208	3,269	3,344	3,414	3,492	3,575	3,653	3,736	3,828	3,922
20	3,089	3,189	3,292	3,227	3,292	3,371	3,445	3,528	3,616	3,700	3,788	3,887	3,987
21	3,100	3,205	3,314	3,246	3,314	3,398	3,477	3,565	3,659	3,747	3,841	3,946	4,054
22	3,111	3,222	3,337	3,265	3,337	3,426	3,509	3,602	3,701	3,795	3,895	4,006	4,121
23	3,123	3,240	3,360	3,284	3,360	3,454	3,541	3,639	3,744	3,843	3,950	4,068	4,189
24	3,135	3,257	3,383	3,304	3,383	3,482	3,574	3,677	3,788	3,893	4,005	4,130	4,259
25	3,146	3,274	3,407	3,323	3,407	3,510	3,607	3,715	3,832	3,943	4,061	4,193	4,329
26	3,158	3,291	3,430	3,343	3,430	3,538	3,640	3,754	3,877	3,993	4,118	4,257	4,401
27	3,169	3,309	3,454	3,362	3,454	3,567	3,673	3,793	3,922	4,044	4,175	4,322	4,474
28	3,181	3,326	3,478	3,382	3,478	3,596	3,707	3,833	3,968	4,096	4,234	4,389	4,549
29	3,237	3,393	3,557	3,450	3,559	3,678	3,795	3,928	4,068	4,210	4,362	4,524	4,694

Notes: Salaries are based on the greater of a \$15 per hour minimum or 4% increase, whichever is greater

Salaries are based on a 40 hour workweek.

Business Standard Methodology Example PG 50/Step 0 -- \$15*40 hours*52 weeks/12 months=\$2,600

2026/27
Non-Certified Salary Scales

Step	62	63	64	65	66	67	68	69	70	71	72	73	74
0	2,640	2,729	2,819	2,914	3,017	3,128	3,239	3,356	3,487	3,615	3,748	3,889	4,049
1	2,965	3,065	3,167	3,274	3,390	3,515	3,641	3,774	3,921	4,067	4,217	4,377	4,558
2	3,017	3,120	3,225	3,334	3,453	3,580	3,710	3,846	3,997	4,146	4,301	4,465	4,650
3	3,071	3,176	3,283	3,396	3,517	3,647	3,780	3,919	4,074	4,227	4,386	4,554	4,744
4	3,126	3,233	3,343	3,458	3,582	3,714	3,852	3,994	4,153	4,310	4,473	4,646	4,840
5	3,182	3,291	3,403	3,521	3,649	3,783	3,925	4,071	4,233	4,394	4,561	4,739	4,938
6	3,238	3,350	3,465	3,586	3,716	3,854	3,999	4,148	4,314	4,480	4,651	4,834	5,038
7	3,296	3,410	3,528	3,652	3,785	3,925	4,075	4,228	4,398	4,567	4,743	4,931	5,139
8	3,354	3,472	3,592	3,719	3,855	3,998	4,152	4,308	4,483	4,656	4,837	5,030	5,243
9	3,414	3,534	3,657	3,787	3,927	4,073	4,231	4,391	4,569	4,747	4,933	5,130	5,349
10	3,475	3,597	3,724	3,856	3,999	4,148	4,311	4,474	4,657	4,840	5,031	5,233	5,458
11	3,537	3,662	3,791	3,927	4,073	4,225	4,392	4,560	4,747	4,934	5,130	5,338	5,568
12	3,600	3,728	3,860	3,999	4,149	4,304	4,476	4,647	4,839	5,031	5,232	5,445	5,680
13	3,664	3,795	3,930	4,073	4,226	4,384	4,560	4,736	4,932	5,129	5,335	5,554	5,795
14	3,729	3,863	4,001	4,147	4,304	4,465	4,647	4,826	5,027	5,229	5,441	5,666	5,913
15	3,795	3,932	4,074	4,223	4,384	4,548	4,735	4,918	5,124	5,331	5,549	5,779	6,032
16	3,863	4,003	4,148	4,301	4,465	4,633	4,825	5,012	5,223	5,435	5,658	5,895	6,154
17	3,932	4,074	4,223	4,380	4,548	4,719	4,916	5,108	5,324	5,542	5,770	6,013	6,278
18	4,002	4,148	4,300	4,460	4,632	4,806	5,009	5,206	5,427	5,650	5,885	6,134	6,405
19	4,073	4,222	4,378	4,542	4,718	4,896	5,104	5,305	5,532	5,760	6,001	6,257	6,535
20	4,145	4,298	4,458	4,625	4,805	4,987	5,201	5,406	5,638	5,873	6,120	6,383	6,667
21	4,219	4,375	4,538	4,710	4,894	5,079	5,299	5,510	5,747	5,987	6,241	6,510	6,802
22	4,294	4,453	4,621	4,797	4,985	5,174	5,399	5,615	5,858	6,104	6,364	6,641	6,939
23	4,371	4,533	4,705	4,885	5,077	5,270	5,502	5,722	5,971	6,224	6,490	6,774	7,080
24	4,449	4,615	4,790	4,974	5,172	5,368	5,606	5,831	6,086	6,345	6,619	6,910	7,223
25	4,528	4,698	4,877	5,066	5,267	5,467	5,712	5,943	6,204	6,469	6,750	7,049	7,369
26	4,608	4,782	4,965	5,159	5,365	5,569	5,820	6,056	6,324	6,595	6,883	7,190	7,518
27	4,690	4,868	5,056	5,253	5,464	5,673	5,930	6,172	6,446	6,724	7,020	7,334	7,670
28	4,774	4,955	5,147	5,350	5,566	5,778	6,043	6,290	6,570	6,855	7,158	7,481	7,825
29	4,863	5,044	5,239	5,452	5,669	5,887	6,147	6,414	6,697	6,989	7,300	7,631	7,983

Notes: Salaries are based on the greater of a \$15 per hour minimum or 3% increase, whichever is greater

Salaries are based on a 40 hour workweek.

Business Standard Methodology Example PG 50/Step 0 -- \$15*40 hours*52 weeks/12 months=\$2,600

2026/27
Non-Certified Salary Scales

Step	75	76	77	78	79	80	81	82	83	84	85	86
0	4,221	4,394	4,588	4,789	5,006	5,228	5,463	5,702	5,967	6,240	6,525	6,823
1	4,752	4,947	5,166	5,393	5,637	5,888	6,153	6,423	6,721	7,030	7,352	7,687
2	4,848	5,049	5,273	5,504	5,754	6,010	6,281	6,557	6,862	7,177	7,507	7,850
3	4,947	5,152	5,381	5,618	5,873	6,134	6,411	6,694	7,006	7,328	7,665	8,016
4	5,047	5,258	5,491	5,734	5,994	6,262	6,545	6,834	7,153	7,482	7,827	8,185
5	5,150	5,366	5,604	5,852	6,118	6,391	6,681	6,977	7,303	7,640	7,992	8,359
6	5,255	5,476	5,719	5,973	6,245	6,524	6,820	7,123	7,456	7,801	8,160	8,535
7	5,362	5,588	5,837	6,096	6,374	6,659	6,961	7,272	7,612	7,965	8,332	8,716
8	5,471	5,702	5,957	6,222	6,506	6,797	7,106	7,424	7,772	8,132	8,508	8,900
9	5,582	5,819	6,079	6,350	6,641	6,938	7,254	7,579	7,935	8,303	8,687	9,089
10	5,695	5,939	6,204	6,481	6,778	7,082	7,405	7,738	8,101	8,478	8,871	9,281
11	5,811	6,060	6,331	6,615	6,918	7,229	7,559	7,900	8,271	8,656	9,058	9,478
12	5,929	6,184	6,461	6,751	7,061	7,379	7,716	8,065	8,445	8,838	9,249	9,678
13	6,050	6,311	6,594	6,891	7,208	7,532	7,876	8,234	8,622	9,024	9,444	9,883
14	6,173	6,441	6,730	7,033	7,357	7,688	8,040	8,406	8,803	9,214	9,643	10,092
15	6,298	6,573	6,868	7,178	7,509	7,848	8,207	8,582	8,987	9,407	9,846	10,306
16	6,426	6,707	7,009	7,326	7,664	8,011	8,378	8,762	9,176	9,605	10,054	10,524
17	6,557	6,845	7,153	7,477	7,823	8,177	8,552	8,945	9,368	9,807	10,266	10,746
18	6,690	6,985	7,300	7,631	7,985	8,346	8,730	9,132	9,565	10,013	10,483	10,974
19	6,826	7,128	7,450	7,789	8,150	8,519	8,911	9,323	9,765	10,224	10,704	11,206
20	6,965	7,275	7,603	7,950	8,319	8,696	9,096	9,518	9,970	10,439	10,929	11,443
21	7,107	7,424	7,759	8,114	8,491	8,876	9,286	9,717	10,179	10,659	11,160	11,685
22	7,251	7,576	7,918	8,281	8,666	9,061	9,479	9,920	10,392	10,883	11,395	11,932
23	7,399	7,731	8,081	8,452	8,846	9,248	9,676	10,128	10,610	11,112	11,636	12,185
24	7,549	7,890	8,247	8,626	9,029	9,440	9,877	10,340	10,833	11,345	11,881	12,443
25	7,702	8,051	8,416	8,804	9,215	9,636	10,082	10,556	11,060	11,584	12,132	12,706
26	7,859	8,216	8,589	8,986	9,406	9,836	10,292	10,777	11,292	11,827	12,387	12,975
27	8,019	8,385	8,765	9,171	9,601	10,040	10,506	11,002	11,529	12,076	12,649	13,249
28	8,182	8,557	8,946	9,360	9,799	10,248	10,724	11,233	11,771	12,330	12,915	13,530
29	8,347	8,731	9,131	9,557	10,002	10,463	10,948	11,468	12,019	12,591	13,188	13,818

Notes: Salaries are based on the greater of a \$15 per hour minimum or 3% increase, whichever is greater

Salaries are based on a 40 hour workweek.

Business Standard Methodology Example PG 50/Step 0 -- \$15*40 hours*52 weeks/12 months=\$2,600

2026 / 27
Mechanics Salary Scales

Step	Mechanics	Hrly
0	3,571	20.00
1	3,571	20.00
2	3,867	22.31
3	3,909	22.55
4	3,951	22.79
5	3,994	23.04
6	4,037	23.29
7	4,081	23.54
8	4,125	23.80
9	4,169	24.05
10	4,215	24.32
11	4,260	24.58
12	4,306	24.84
13	4,353	25.11
14	4,400	25.39
15	4,448	25.66
16	4,496	25.94
17	4,545	26.22
18	4,594	26.50
19	4,644	26.79
20	4,694	27.08
21	4,745	27.37
22	4,796	27.67
23	4,848	27.97
24	4,901	28.27
25	4,954	28.58
26	5,007	28.89
27	5,062	29.20
28	5,116	29.52
29	5,172	29.84
30	5,228	30.16
31	5,284	30.49

2026 / 2027
Driver Scale

Step	2026/27
0	\$ 16.89
1	\$ 16.89
2	\$ 16.89
3	\$ 16.89
4	\$ 16.89
5	\$ 16.89
6	\$ 18.65
7	\$ 18.65
8	\$ 18.65
9	\$ 18.65
10	\$ 18.65
11	\$ 19.23
12	\$ 19.23
13	\$ 19.23
14	\$ 19.23
15	\$ 19.23
16	\$ 20.38
17	\$ 20.38
18	\$ 20.38
19	\$ 20.38
20	\$ 20.38
21	\$ 20.96
22	\$ 20.96
23	\$ 20.96
24	\$ 20.96
25	\$ 20.96
26	\$ 20.96
27	\$ 20.96
28	\$ 20.96
29	\$ 20.96
30	\$ 20.96
31	\$ 20.96

Bus Drivers work a 200-day pay agreement over 10 months.

Each month 20 days are paid for 10 months.

An example of salary calculation follows for a driver on Step 15:

\$19.23*8-hour day=\$153.84 daily * 20 days \$3,077 monthly

2026 / 2027
Child Nutrition Manager Scale

Step	Hourly	20 Day/8 Hr Per Day
0	15.00	2,400
1	16.70	2,672
2	16.86	2,697
3	17.01	2,722
4	17.17	2,747
5	17.33	2,772
6	17.48	2,798
7	17.65	2,823
8	17.81	2,849
9	17.97	2,876
10	18.14	2,902
11	18.30	2,929
12	18.47	2,956
13	18.64	2,983
14	18.81	3,010
15	18.99	3,038
16	19.16	3,066
17	19.34	3,094
18	19.52	3,123
19	19.70	3,151
20	19.88	3,180
21	20.06	3,210
22	20.24	3,239
23	20.43	3,269
24	20.62	3,299
25	20.81	3,329
26	21.00	3,360
27	21.19	3,391
28	21.39	3,423
29	21.89	3,503

CN Managers work a 200-day pay agreement over 10 months.

Each month 20 days are paid for 10 months.

An example of salary calculation follows for a CN Manager on Step 15:

\$18.99*8-hour day=\$151.92 daily * 20 days \$3,038 monthly

2026 / 2027
Child Nutrition Assistant/Transportation Safety Assistant

Step	Hourly	20 Days Salary/8 hr/day
0	15.00	2,400
1	16.61	2,658
2	16.67	2,668
3	16.73	2,678
4	16.80	2,687
5	16.86	2,697
6	16.92	2,707
7	16.98	2,717
8	17.05	2,727
9	17.11	2,738
10	17.17	2,748
11	17.24	2,758
12	17.30	2,768
13	17.36	2,778
14	17.43	2,789
15	17.49	2,799
16	17.56	2,809
17	17.62	2,820
18	17.69	2,830
19	17.75	2,840
20	17.82	2,851
21	17.88	2,862
22	17.95	2,872
23	18.02	2,883
24	18.08	2,893
25	18.15	2,904
26	18.22	2,915
27	18.29	2,926
28	18.35	2,936
29	18.68	2,988
30	18.68	2,988

CN Assistants work a 200-day pay agreement over 10 months.

Each month 20 days are paid for 10 months.

An example of salary calculation follows for a CN assistant on Step 15:

17.49*8-hour day=\$139.92 daily * 20 days = \$2,799monthly

2026 / 2027
Administrator II Salary Scales

Years of Experience	Bachelor's Degree	Bachelor's Annual	Master's Degree	Master's Annual	Advanced Degree	Advanced Degree Annual	Doctoral Degree	Doctorate Annual
0	5,108	61,301	5,824	69,884	5,950	71,396	6,203	74,432
1	5,195	62,337	5,922	71,065	6,048	72,577	6,301	75,613
2	5,283	63,391	6,022	72,266	6,148	73,778	6,401	76,814
3	5,372	64,462	6,124	73,487	6,250	74,999	6,503	78,035
4	5,463	65,552	6,227	74,729	6,353	76,241	6,606	79,277
5	5,555	66,659	6,333	75,992	6,459	77,504	6,712	80,540
6	5,649	67,786	6,440	77,276	6,566	78,788	6,819	81,824
7	5,744	68,932	6,548	78,582	6,674	80,094	6,927	83,130
8	5,841	70,096	6,659	79,910	6,785	81,422	7,038	84,458
9	5,940	71,281	6,772	81,260	6,898	82,772	7,151	85,808
10	6,040	72,486	6,886	82,634	7,012	84,146	7,265	87,182
11	6,143	73,711	7,003	84,030	7,129	85,542	7,382	88,578
12	6,246	74,956	7,121	85,450	7,247	86,962	7,500	89,998
13	6,352	76,223	7,241	86,894	7,367	88,406	7,620	91,442
14	6,459	77,511	7,364	88,363	7,490	89,875	7,743	92,911
15	6,568	78,821	7,488	89,856	7,614	91,368	7,867	94,404
16	6,679	80,153	7,615	91,375	7,741	92,887	7,994	95,923
17	6,792	81,508	7,743	92,919	7,869	94,431	8,122	97,467
18	6,907	82,885	7,874	94,489	8,000	96,001	8,253	99,037
19	7,024	84,286	8,007	96,086	8,133	97,598	8,386	100,634
20	7,143	85,711	8,143	97,710	8,269	99,222	8,522	102,258
21	7,263	87,159	8,280	99,361	8,406	100,873	8,659	103,909
22	7,386	88,632	8,420	101,041	8,546	102,553	8,799	105,589
23	7,511	90,130	8,562	102,748	8,688	104,260	8,941	107,296
24	7,638	91,653	8,707	104,485	8,833	105,997	9,086	109,033
25	7,767	93,202	8,854	106,251	8,980	107,763	9,233	110,799
26	7,898	94,777	9,004	108,046	9,130	109,558	9,383	112,594
27	8,032	96,379	9,156	109,872	9,282	111,384	9,535	114,420
28	8,167	98,008	9,311	111,729	9,437	113,241	9,690	116,277
29	8,265	99,180	9,422	113,065	9,548	114,577	9,801	117,613

2026 / 2027
Finance Officer

Step	NC24
0	6,225
1	6,324
2	6,424
3	6,526
4	6,630
5	6,735
6	6,842
7	6,951
8	7,061
9	7,174
10	7,288
11	7,405
12	7,523
13	7,644
14	7,766
15	7,890
16	8,016
17	8,146
18	8,276
19	8,410
20	8,544
21	8,682
22	8,822
23	8,965
24	9,109
25	9,256
26	9,406
27	9,558
28	9,713
29	9,823

2026 / 2027
Superintendent II Scale

Steps	Superintendent II	Add (Advanced	Annual
0	9,086	253	108,892
1	9,086	253	108,892
2	9,202	253	110,247
3	9,320	253	111,619
4	9,439	253	113,009
5	9,560	253	114,417
6	9,683	253	115,842
7	9,806	253	117,286
8	9,932	253	118,749
9	10,059	253	120,230
10	10,188	253	121,730
11	10,318	253	123,249
12	10,450	253	124,788
13	10,584	253	126,346
14	10,720	253	127,925
15	10,857	253	129,523
16	10,996	253	131,142
17	11,137	253	132,782
18	11,279	253	134,443
19	11,423	253	136,125
20	11,570	253	137,828
21+	11,707	253	139,441

Classification
Superintendent I (Up to 2,500 ADM)
Superintendent II (2,501 - 5,000 ADM)
Superintendent III (5,001 - 10,000 ADM)
Superintendent IV (10,001 - 25,000 ADM)
Superintendent V (Over 25,000 ADM)

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

This is not inclusive of supplement pay.

**2026 / 2027
Substitute Scale**

Certified Substitute	Regular Substitute	Teacher Assistant as a Substitute
\$142 Per Day	\$115 Per Day	\$223.26 Per day

2026 / 2027

SUPPLEMENT SCALE

Type	Maximum Amount	Payment Dates	Notes
Certified	\$2,066.50	November	50% of \$2,933 PRC 071 + local supplement \$600
Certified	\$1,466.50	March	50% of \$2,933 PRC 071
Non-Certified	\$755	November	50% of \$1,510 (all local)
Non-Certified	\$755	March	50% of \$1,510 (all local)

2026 / 2027

ACHS Coaching Supplements

Years Experience	F	E	D	C	B	A
0-5	988	1,153	1,510	2,196	2,883	3,020
6-7	1,071	1,249	1,647	2,334	3,020	3,157
8-9	1,153	1,346	1,785	2,471	3,157	3,295
10-11	1,236	1,441	1,922	2,608	3,295	3,432
12-13	1,318	1,537	2,059	2,746	3,432	3,569
14-15	1,400	1,634	2,196	2,883	3,569	3,707
16-17	1,483	1,730	2,334	3,020	3,707	3,844
18-19	1,565	1,826	2,471	3,157	3,844	3,981
20-21	1,647	1,922	2,608	3,295	3,981	4,118
22-23	1,730	2,018	2,746	3,432	4,118	4,256
24-25	1,812	2,114	2,883	3,569	4,256	4,393
Coaching Positions						
FR Basketball	V. Cheer	Head JV BB	V Basketball	V. Football	AD/year	
Cross Country	V. Wrestle Asst.	Football Asst.	Trainer/sem			
Golf	Tennis	Asst. AD/Year				
After School Weightlifting	Summer Weight Training	All other V				
All other JV						
All other Asst.						
An additional 5% is added for a conference championship win, 10% for a state championship win and, for Ashe County School employees, a \$200 additional supplement is paid for each sport coached.						

2026 / 2027

Ashe County Middle School Coaching Supplements

Years Experience	A	B	C	D
0-5	686	824	1,167	1,888
6-7	755	892	1,236	1,991
8-9	824	961	1,304	2,094
10-11	892	1,030	1,373	2,196
12-13	961	1,098	1,441	2,299
14-15	1,030	1,167	1,510	2,402
16-17	1,098	1,236	1,579	2,505
18-19	1,167	1,304	1,647	2,608
20-21	1,236	1,373	1,716	2,711
22-23	1,304	1,441	1,785	2,814
24-25	1,373	1,510	1,853	2,917
Coaching Positions				
	Cheerleading	Asst.BB	Head BB	Athletic Dir/yr
	Asst. Volley	Asst Wrestle	Head Wrestle	
	Asst.Baseball	Volleyball	Head Football	
	Asst.Softball	Baseball		
	Asst. Football	Softball		
	All other Asst.	Track		
		Soccer		
		Golf		
<i>An additional 5% is added for a conference championship win, 10% for a state championship win and, for Ashe County School employees, a \$200 additional supplement is paid for each sport coached.</i>				