

The Bismarck School Board held a Personal Excellence Committee meeting on September 8, 2026, in Collaboration Room 1 of the Central Administration Building, 128 Soo Line Drive.

Superintendent Fastnacht convened the meeting at 5:30 p.m.

Committee members present: Brad Barnhardt, Andrea Carow, Ryan Clark, Justin Dever, Jeff Fastnacht, Stacey Geiger, Rod Jonas, Matt Lonn, Amanda Meier, Danica Nelson, Maggie Portra, Russ Riehl, and Milt Rue

Superintendent Fastnacht began the meeting by welcoming attendees, sharing the agenda, and outlining the committee's mission, structure, and community-driven origins.

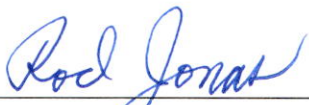
Superintendent Fastnacht and Ms. Stacey Geiger presented an overview of current staffing, retention, and recruitment efforts. Their presentation also covered professional development opportunities, staff evaluations, and recent survey results.

Dr. Rod Jonas shared Herzberg's Two-Factor Motivation Theory with the committee.

Committee members discussed perspectives and provided feedback.

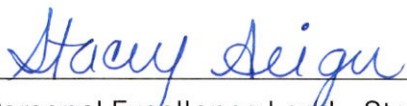
The next Personal Excellence Committee meeting will take place on October 7, 2026, at 5:30 p.m.

The meeting concluded at 6:30 p.m.



---

Personal Excellence Portfolio Holder – Dr. Rod Jonas



---

Personal Excellence Lead – Stacey Geiger

September 8, 2026