

Minutes

Keith & Karen Hayes Elementary School

School Organizational Team Meeting

9/14/2026 @ 3:30 p.m.

School Organizational Team Members:

Chris Batterman, Parent, Chair

Christine Olivo, Parent

Jasmine Doria, Parent

Heather Avner Ogle, Licensed Staff

Karen Ghilarducci, Licensed Staff

Amanda Witt-Emery, Support Staff

Lindsay Packer, Principal

Kathleen Starling, Assistant Principal

Also present: Colleen Banks, Stephanie Dutton, Sadie Rannow

This meeting agenda is posted publicly on the school website at hayeselementary.com. The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Teresa DeVore at (702)799-6030 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

2.0 Old Items

Approval of Minutes: Avner approves, Olivo Seconds

3.0 New Items

3.1 School Budget Review and Approval

- At-Risk, EL Funds, Carry forward Approval : sports and extra clubs we offer bring kids to school, advocating for money to facilitate that from the district; discussed weighted funding formulas, EL funding; at-risk is a grad formula that takes into consideration many factors; GATE funding for those services and went down one day because we lost Title this year; Carry forward money discussed schools with vacancies the district is really tracking if we spend our money, a couple of years we were able to carry over money and the \$200,000 we carried over saved us this year from losing positions; district operates off of an averaged salary \$128,000 is the average to pay for a teacher, that went up from the last time because teacher salaries went up and more teachers are veteran teachers because of the amount of positions available for hire; Hayes was over 22 students in enrollment, we don't have to cut any positions but we can't add any either; district is down 5,900 kids and will be short that amount of money; approximately \$90,000 left over; added an additional hour for our SPTA's in autism because they are working from arrival to dismissal and buses are often late.

Vote to approve the school operation plan and budget, all in favor unanimous

3.2 PTO fundraiser update: about half way to the \$30,000

3.5 SOT election results - parent representatives ; parent results went out last week, teacher results are still pending

4.0 Information

4.1 Next Meeting (new members): October __21st__, 2026

4.2 Upcoming Events:

- Hayes Fun Run, Sept. 23, 2026 (morning)
- Fall Picture Day, Sept. 24, 2026 (during the school day)
- Family Picnic, October 1, 2026 (5:00-7:00 p.m.)
- Fall Festival, Oct. 24, 2026 (5:00 p.m. - 7:30 p.m.)
- Trunk or Treat, Oct. 30, 2026 (2:15 p.m. - 3:00 p.m.)

5.0 Public Comment Period (3 minutes maximum allotted per speaker) Move to adjourn: 4:17pm