

OLD ROCHESTER REGIONAL HIGH SCHOOL

INNOVATION CAREER PATHWAYS (ICP)

Discover Your Future. Build Your Skills. Create Your Path.

PROGRAM CORE REQUIREMENTS

2+

TECHNICAL COURSES

Hands-on pathway coursework

2+

ADVANCED COURSES

High-level academic preparation

100 Hrs

INTERNSHIP / CAPSTONE

Career-focused work experience

1+

INDUSTRY CREDENTIAL

Recognized market certification

State Designation & Funding: Since 2025, ORR has received **\$185,000 in funding** through state ICP designation to support pathway programming! Every student receives structured career exploration, 1:1 mentoring, and resume building.

✓ Career Exploration

✓ Resume Creation

✓ Professional Mentoring

✓ Soft Skill Mastery

TWO PATHWAYS. COUNTLESS POSSIBILITIES.

BUSINESS & FINANCE

"Explore. Create. Lead."

Explore entrepreneurship, management, marketing, and corporate finance. Learn to think like an entrepreneur and solve real-world organizational challenges.

Topics: Entrepreneurship, Marketing, Personal/Biz Finance, Leadership, Digital Tools, Customer Relations.

Careers: Banking, Management, Accounting, Real Estate, Marketing, Sports Management.

ADVANCED MANUFACTURING

"Design. Build. Innovate."

Explore modern manufacturing, precision engineering, CAD, and robotics. Develop technical solutions driving today's technology industries.

Topics: CAD Design, Precision Machining, Robotics, Laser Engraving, Prototyping, Digital Fabrication.

Careers: Mechanical Engineering, Robotics, Product Design, Aerospace, Quality Control.

WHY ICP? THE 6 FRAMEWORK PILLARS

1. EXPLORE

Discover industries matching strengths.

2. EXPERIENCE

Hands-on projects & job shadowing.

3. EARN

Credentials & free college credits.

4. CONNECT

Network with local business leaders.

5. CREATE

Build authentic portfolio solutions.

6. LEAD

Master workplace soft skills.

COLLEGE PARTNERSHIPS **FREE TUITION**

Old Rochester proudly partners with **Bristol Community College** and **Massasoit Community College** to offer **FREE Dual Enrollment** courses for ICP students. Gain college credit while in high school!

UNIVERSAL SKILLSET DEVELOPED

Communication

Collaboration

Problem-Solving

Creativity

Professionalism

Leadership

Adaptability

Technology

READY TO EXPLORE YOUR PATHWAY?

Talk with your ICP Pathway Coordinators: **Mr. McElroy, Mrs. Millette, Ms. Whitney, and Ms. Trout** to get started!