

**REGULAR MEETING
BOARD OF SCHOOL TRUSTEES
BROWNSBURG COMMUNITY SCHOOL CORPORATION**

The Board of School Trustees of the Brownsburg Community School Corporation met in a regular meeting on Monday, August 10, 2026, at 6:30 p.m. in the F.L. O’Neal Administration Building, 310 Stadium Drive, Brownsburg, Indiana.

I. CALL TO ORDER

Dr. Katie Dixon, President of the Board, called the meeting to order at 6:30 p.m. Other Board members in attendance included Ms. Jessica Heffernan, Mr. Gordon Hayward, Dr. Matthew Freije, and Mr. Mike Wells. Administrators present were Dr. Kat Jessup, Mr. Shane Hacker, Mrs. Jodi Gordon, Mr. Corey Ebert, Mr. Nick Meyerrose, and Mr. Dave Lang. Police Officer Joshua Stephens was also present.

II. PLEDGE OF ALLEGIANCE

Everyone stood for the Pledge of Allegiance.

III. MOMENT OF REFLECTION

Dr. Dixon asked for a moment of silence for reflection.

IV. COMMUNICATIONS

A. Commendation – State Relay Team – Ms. Murphy

Ms. Murphy recognized BHS track and field athletes Emmanuel Armstrong, Jordan Redmon, Kingston Thompson, and Jaxson Pierson for their outstanding achievement at the 2026 IHSAA Boys State Track & Field Finals. The four athletes won the 4x100-meter relay state championship. Mr. Murphy also shared that the team set a new BHS school record, an Indiana state record, and a record for high schools in the Midwest.

B. Brownsburg Education Foundation Report – Dr. Dixon

Dr. Dixon shared information regarding upcoming Brownsburg Education Foundation (BEF) events and opportunities, including:

- **Graduate Walk Brick Promotion:** A special promotion is being offered with \$25 off current student bricks, representing the best price of the school year. The special pricing is valid through midnight on August 14, 2026.
- **Free SAT/ACT Test Prep Workshop:** All high school students, with a specific focus on sophomores and juniors, are invited to attend a free SAT/ACT Test Prep Workshop hosted by the Brownsburg Education Foundation and community partner Club Z In-Home Tutoring. The workshop will be held Saturday, August 29, from 10:00–11:00 a.m. Registration is available through the BEF website.
- **Ford Drive 4 UR Community:** The event will be held Thursday, September 10, from 1:00–5:00 p.m. at East Middle School. Participants can take a short drive in a new Ford vehicle, generating a donation of more than \$40 for the Brownsburg Education Foundation through Ford and community partner matching contributions.

- **Homecoming Alumni Tailgate:** Presented by Meyer Najem Construction, the Homecoming Alumni Tailgate will be held Friday, September 25, 2026, from 5:30–7:00 p.m. outside Door 12 at Brownsburg High School. All Brownsburg High School alumni and their families are invited to attend this free event to network with fellow alumni and reconnect with former classmates. Registration is encouraged, and additional information is available on the BEF website.
- **BEF Bags & Barrels Bingo:** Presented by Adelsperger Orthodontics, the event will be held Tuesday, September 29, 2026. Tickets will go on sale beginning Thursday, August 27, for \$45 each. Individuals are asked to call or email the BEF Office before stopping by to purchase tickets.

C. IHSAA Personal Branding Activities (PBA) – Mr. Dave Lang

Mr. Dave Lang, Corporate Athletic Director, provided information regarding Personal Branding Activity (PBA), which involves the use of a student-athlete's name, image, or likeness. Mr. Lang reviewed an accompanying graphic outlining activities that student-athletes may and may not participate in through PBA.



Mr. Wells asked about a scenario involving a supplement and questioned why a student athlete would need to consult with the Athletic Director regarding a supplement that is banned if the student athlete is not taking the supplement.

Mr. Lang explained that the activity would still fall under restrictions related to banned and illegal substances and could prohibit the student athlete from participating in the associated PBA activity.

Dr. Freije asked how often we expect this to show up in high school. Mr. Lang shared that the high school has had about ten kids approach them regarding potential deals.

Dr. Dixon asked whether participation in such an activity could affect a student-athlete's college eligibility. Mr. Lang stated that it is an IHSAA rule and there are potentially some college rules that they would need to be aware of, but it shouldn't impact their eligibility.

Mr. Lang shared that kids should always check with the athletic department before accepting anything.

D. Operations and Finance Update – Mr. Hacker

Mr. Hacker provided the Board with an update on the district's operations and finances.

Mr. Hacker reviewed the timeline for the 2026–2027 Immunization Compliance Plan, including the contact timeline, methods of communication, and consequences for students who do not have the required documentation.

Mr. Hacker also reviewed the 2026–2027 transportation numbers. He explained that EOY refers to End of Year and BOY refers to Beginning of Year. The EOY transportation number for the 2025–2026 school year was 6,485, while the current BOY number for the 2026–2027 school year is

7,357. Mr. Hacker also reported that the district currently has 111 routes/buses, compared to 113 routes/buses at the end of the previous school year.

Mr. Hacker provided an update on upcoming road closures during Fall Break, October 12 through October 23. The Odell Street closure will be necessary to complete utility connections.

Mr. Hacker provided an update to the supplemental fees' timeline discussed at the previous Board meeting. He said that Mr. Ebert and the building treasurers are working to finalize the supplemental fees. The fees will be sent to families on August 24, 2026, and payment will be due prior to October 9, 2026.

E. 2027-2028 Transportation – Mr. Hacker

Mr. Hacker provided an update regarding budget reductions and transportation considerations. He shared that, due to current budget reductions and the need to identify an additional \$3.8 million in reductions for the 2027–2028 school year, BCSC is beginning to evaluate areas where additional savings may be realized.

Mr. Hacker explained that the \$800,000 partnership with the Town of Brownsburg is a one-time arrangement and is not included as ongoing budget revenue. The funds are being used as cash flow and are helping BCSC avoid the need for a referendum at this time.

Mr. Hacker emphasized the importance of providing families with sufficient advanced communication if changes to transportation services are necessary. As BCSC looks ahead, the goal is to minimize the impact on staffing, with transportation being the next area under review. He noted that no decisions have been finalized and that the potential areas of consideration include three-tier routing, increasing parent responsibility zones, preschool transportation, ECA trips and associated fees, school-day field trips and associated fees, and ALPHA start and end times. Mr. Meyerrose and Mr. Hacker have been reviewing recommendations in these areas, as well as Area 31 transportation, which has already experienced reductions.

Regarding preschool transportation, Mr. Hacker shared that transportation is only mandatory for students receiving services through an IEP. One option under consideration could result in savings equivalent to approximately three to four bus routes, with those routes potentially redistributed to support elementary transportation needs. The potential benefits discussed include transportation cost savings, as transportation expenses are not fully funded, and the potential to increase transportation routes in the northern portion of the district. Potential concerns discussed include a reduction in the number of peer students attending Brownsburg Early Childhood Center (BECC). A decrease in peer enrollment could potentially result in a reduction in staffing.

Mr. Hacker shared that BCSC is considering moving away from the current ECA transportation rate and charging the full cost for the driver and mileage for all ECA groups. This change is projected to result in approximately \$25,000 in savings related to transportation costs that are not fully funded. He noted that this would result in additional fees being passed along to BCSC families whose students participate in extracurricular activities, including athletics, performing arts, clubs, and other activities.

Mr. Hacker shared that BCSC is considering moving away from the current ECA transportation rate and charging the full cost for the driver and mileage for school-day field trips. This change is projected to result in approximately \$10,000 in savings related to transportation costs that are not fully funded. He noted that this would result in additional fees being passed along to BCSC families whose students participate in these activities. However, Mr. Hacker shared that at the

elementary level, Parent Support Groups (PSGs) currently pay the associated transportation fees. This may help not impact BCSC families as much.

Mr. Hacker shared that ALPHA currently operates on two different schedules, one for elementary students and one for high school students, which requires an additional bus route. He explained that changing the ALPHA schedule could result in projected savings of approximately \$25,000 in transportation costs. However, a change in the schedule would also impact on how BCSC provides prep periods for teachers at ALPHA.

Mr. Hayward asked whether BCSC could charge the full transportation rate for ECA activities. Mr. Hacker shared that this is an option BCSC could consider and noted that the district has not previously calculated the full cost. Mr. Meyerrose shared that ECA groups currently pay approximately \$500–\$600 and noted that the full cost could potentially be passed along to the groups. Mr. Hacker shared that it would potentially double that cost.

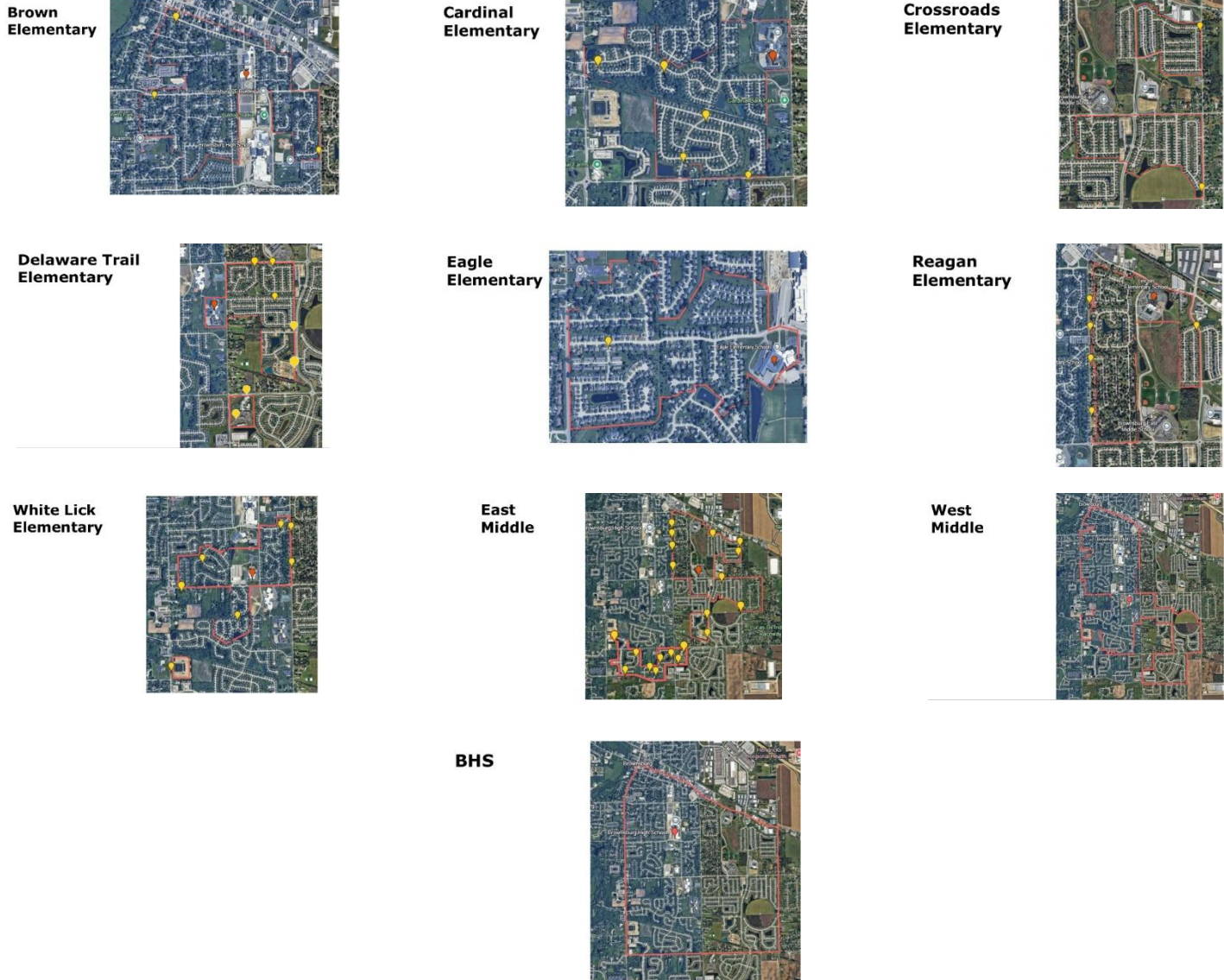
Dr. Dixon asked whether there are a specific number of students without IEPs who are required to participate in the ECC program. Mr. Hacker shared that there is no specific restriction or requirement regarding the number of students without IEPs who may participate.

Dr. Dixon asked about the ages of students who ride the ALPHA transportation routes. Mr. Meyerrose shared that students in grades K–12 ride the buses and that the bus route in question is designated exclusively for ALPHA students.

Mr. Hacker shared information regarding a potential three-tier routing model. The model would designate bus routes for each school level in an effort to reduce the total number of routes currently operated. Under this model, one bus driver would operate a route serving all three school levels. School start times would need to be spaced at least 60 minutes apart to allow sufficient time to complete each route. Projected start times could be approximately 7:15 a.m., 8:15 a.m., and 9:15 a.m. Mr. Hacker shared that the projected savings from implementing a three-tier routing model could be approximately \$1.3 million. Potential benefits include significant savings across PK–12, the possibility of reducing staff through attrition, and minimal impact on classroom staffing. Potential concerns include school start times shifting earlier or later than the current schedule, which would impact all BCSC families. He also noted that Brownsburg High School would need to have a middle or later start time due to Area 31 transportation requirements.

Mr. Hacker shared information regarding potential changes to Parent Responsibility Zones. Under this option, BCSC would increase the distance from schools at which transportation is not provided from the current 0.5-mile limit to 1 mile for students in grades K–5 and 1.5 miles for students in grades 6–12. This change is projected to result in approximately \$720,000 in savings with no classroom impact and would provide significant savings across the PK–12 system. Mr. Hacker noted that potential concerns include increased traffic around schools and throughout the community, as well as the possibility of an increase in late drop-offs and pick-ups. He shared that strict parameters would be established to ensure that Parent Responsibility Zones do not cross Green Street/SR 267 or Main Street/US 136.

Mr. Hacker shared the following images for each school showing the current bus stops and what stops would be eliminated due to the increase in the walking zone.



Mr. Hacker acknowledged that the proposed changes would impact BCSC families but shared that, given the projected savings and the goal of minimizing impact to classroom instruction and staffing, the options need to be considered.

Mr. Wells asked whether sidewalks were considered when mapping the proposed Parent Responsibility Zones and whether sidewalks would be available for students who would walk to school. Mr. Hacker shared that sidewalks should be available at all locations. Mr. Meyerrose added that the walking areas identified for each school have sidewalks.

Mr. Hacker shared that BCSC would also look into additional installation of flashing beacons near 300 and Hornaday. He noted that BCSC would work with the Town of Brownsburg to explore adding additional beacons and flashing lights along sidewalks in areas where needed.

Mr. Hacker reviewed the proposed timeline for the transportation changes. The first step would be to share the information with the Board and community. On September 14, approval will be requested from the Board for the Parent Responsibility Zones and three-tier busing. Pending approval, communication will be sent to staff and families on September 15, along with information regarding upcoming informational meetings.

Mr. Hacker shared that community involvement would be an important part of the process. Informational meetings would be held to discuss potential school start-time options, with dates established and communicated following approval at the September 14 Board meeting. Following the informational meetings, BCSC intends to distribute a survey to the school community regarding the proposed start-time options. Final approval of school start times and sequencing is anticipated at the December 14 Board meeting.

Mr. Hacker also shared that if there is a substantial and positive change in school funding legislation for 2027, BCSC would not be required to implement the proposed changes. He noted that the district will continue to advocate changes at the legislative level and, if additional funding becomes available, BCSC would pull back on the proposed transportation changes and would not be required to implement them, even if they have already received Board approval.

Mr. Hayward asked whether the proposed transportation changes would bring BCSC more than halfway toward the \$3.8 million in reductions needed for the 2027–2028 school year. Mr. Hacker confirmed that they would. Mr. Hayward noted that even if there are positive legislative changes related to school funding, BCSC would still need to identify approximately \$3.8 million in reductions. Mr. Hacker confirmed that the district would still need to address the full \$3.8 million.

Mr. Hayward asked whether BCSC has begun discussing how to address the remaining portions of the reductions needed. Mr. Hacker shared that the district has begun working on additional options but is not yet ready to share them. He explained that BCSC wants to ensure the plans are fully developed and that all necessary information is in place before bringing additional recommendations forward.

Mr. Hayward asked whether the \$800,000 partnership with the Town of Brownsburg impacts the \$3.8 million reduction amount. Mr. Hacker clarified that the \$800,000 helps with cash flow but does not impact the budget reduction amount. He noted that the available cash balance could potentially help BCSC continue moving forward financially.

F. First Reading of 2027 Board Meeting Schedule – Dr. Jessup

Dr. Jessup shared that this was the First Reading of the 2027 Board Meeting Schedule and was presented for the Board’s information and review. The schedule will be brought back for approval at a future Board meeting. She noted that the proposed schedule follows the same general calendar used in previous years, with two Board meetings scheduled each month, except during summer break, fall break, winter break, and spring break.

G. State of the Schools – Dr. Jessup

Dr. Jessup shared the following information regarding the current state of the corporation, including enrollment and staffing updates for the 2026–2027 school year.

Enrollment Update

Dr. Jessup reviewed current enrollment information and staffing data, which was presented in the accompanying chart with the correct school years reflected. She noted that the total enrollment shown does not match ADM enrollment because it includes students at ALPHA and ECC who are not included in ADM.

Overall, enrollment is up in every grade level except tenth grade, which is down by one student. However, the corporation had 789 graduating seniors last year compared to an incoming kindergarten class of 589 students, resulting in a decrease of approximately 200 students.

The corporation has been in communication with its demographer regarding enrollment trends. The demographer noted that factors contributing to slower enrollment growth include housing costs, interest rates, and uncertainty surrounding the economy. Dr. Jessup noted that the current enrollment numbers are generally consistent with the corporation's ten-year elementary enrollment plan, which projected an increase of approximately 100 students.

BCSC has historically targeted class-size ranges of 18–22 students for kindergarten through second grade and 22–26 students for third through fifth grade. Current class sizes exceed those targets in several elementary classrooms:

- Nine second-grade classes have more than 22 students.
- Six third-grade classes have more than 26 students.
- Nine fourth-grade classes have more than 26 students.
- Four fifth-grade classes have more than 26 students.

Dr. Jessup noted that class sizes at these levels would not typically have reached these numbers in previous years. Student placement was based on students' addresses and available space. Out-of-district students were placed in buildings where space was available.

Middle school class sizes currently range from 24 to 30 students and are within the expected ranges. At the high school, additional positions were added where enrollment needs required them. High school class sizes range from 21 to 38 students, with the largest classes primarily occurring in fine arts and physical education.

Staffing Update

Dr. Jessup reported that the corporation reduced 49 positions at the conclusion of the 2025–2026 school year. This included:

- 12 certified teaching positions.
- 33 support staff positions within facilities, instructional assistants, treasurers, and front offices.
- Four administrative positions within central office, the high school, and middle/high school curriculum.

Elementary instructional coaches returned to classroom teaching positions. Other positions were reallocated to support special education, preschool, English Language Learners (ELL), and the high school.

High school staffing adjustments were based on enrollment and changes to graduation requirements. Dr. Jessup explained that, over the next several years, courses that students are no longer required to take for graduation may see decreased enrollment, with staffing needs shifting to other courses.

The corporation had previously discussed eliminating the high school associate principal position at the conclusion of the 2026–2027 school year. However, a middle school administrative position became available, the corporation elected to move the associate principal into that position earlier rather than wait until the end of the school year.

Since the conclusion of the 2025–2026 school year, the corporation has added five special education and nursing support positions to assist students with significant needs and complex health conditions. Some of these positions are one-on-one student assistant positions that the corporation is legally required to provide based on individual student needs.

2026–2027 Staffing and Enrollment Changes

Dr. Jessup shared that, for the 2026–2027 school year, enrollment and staffing have changed as follows:

- **Student enrollment:** Down 1.25%
- **Certified/teaching staff:** Down 1.94%
- **Support staff:** Down 4.59%
- **Administrators:** Down 7.69%
- **Total staff:** Down 3.43%

H. First Reading of Policies (C400, D275, D300, D350, D375, G100, G125, G150, G350) – Dr. Jessup

Dr. Jessup shared the following policies as part of the district’s new policy implementation system following policies. Dr. Jessup shared that these 9 policies consolidate 8 current BCSC policies. These policies are part of the New Board Policy Provider approved at the February 9, 2026, Board Meeting. The policies were previously shared with the Board in Friday Notes for review. Adoption of these policies is required.

- **C400 Use of Restrain and Seclusion** – Currently BCSC Policy 4410. This policy will consolidate and replace 4410.
- **D275 Drug-Free Workplace** – Currently BCSC Policy 3110. This policy will consolidate and replace 3110. This policy is required.
- **D300 Controlled Substance Policy for CDL and Safety-Sensitive Positions** – Currently BCSC Policy 3910. This policy will consolidate and replace 3910. This policy is required.
- **D350 Fitness for Duty Leaves and Examinations** – Currently BCSC Policy 3015. This policy will consolidate and replace 3015.
- **D375 Employee Discipline** – Currently BCSC Policy 3421. This policy will consolidate and replace 3421.
- **G100 Facility and Transportation Security** – Currently BCSC Policy 7240. This policy will consolidate and replace 7240.
- **G125 Criminal Organizations and Criminal Organization Activity** – No current policy for this. This policy is required.
- **G150 Registered Sex or Violent Offenders** – Currently BCSC Policy 2760. This policy will consolidate and replace 2760. This policy is required.
- **G350 Audio, Video, and Digital Recording of Meetings** – Currently BCSC policy 2600. This policy will consolidate and replace 2600.

V. COMMENTS FROM PATRONS

David Weyant, Brownsburg, IN – Mr. Weyant thanked the administration and Board for the transparency being exhibited regarding budget reductions and the transportation timeline. He also

asked the Board to consider revisions to Policy G350, Recording on School Property and at Meetings, stating that the policy is too broad, gives administrators too much discretion without clear standards or procedures, and should be updated to reflect the 2025 changes protecting parents' ability to record IEP meetings.

VI. CONSENT ITEMS

A. Approval – Minutes

- July 13, 2026, Business Meeting
- July 13, 2026, Executive Session
- August 3, 2026, Executive Session

B. Approval of Claims:

- P/R# 07/17/26 - \$1,831,207.89;
- P/R# 07/31/26 - \$2,003,549.51;
- P/R# 08/03/26 - \$3,531.62
- Claims 07/09/2026 to 08/05/2026 - \$7,782,714.90

C. Superintendent's Report

The Superintendent's Report was presented as follows:

1. Retirement – Support Staff:

Name	Building	Position	Effective Date
a. Mark Manes	Facility Services	Custodial Team Lead	July 24, 2026

2. Termination– Support Staff:

Name	Building	Position	Effective Date
b. Dea Rinker	Nutrition Services	Café Team Member	July 29, 2026
c. Kysen Montgomery	BOOST	Team Member	July 20, 2026

3. Resignations – Certified Staff:

Name	Building	Position	Effective Date
a. Espie Crowe	BHS	Spanish Teacher	July 31, 2026
b. Leslie Arnold	Lincoln	1 st Grade Teacher	End of the 2025-26 school year
c. Alicia Drier	BHS	English Teacher	End of the 2025-26 school year
d. Talyn Leibham	ECC	Speech Language Pathologist	End of the 2025-26 school year
e. Jennifer Bower	EMS	Math Teacher	End of the 2025-26 school year
f. Austin Buening	BHS	Math Teacher	End of the 2025-26 school year
g. Laura Bragg	WMS	Science / Social Studies Teacher	End of the 2025-26 school year
h. Morgan Tackett	White Lick	1 st Grade Teacher	End of the 2025-26 school year

4. Resignations – Support Staff:

Name	Building	Position	Effective Date
a. Melodie Will	Nutrition Services	Café Team Member	July 30, 2026
b. Emily Rose	Transportation	Bus Driver	July 14, 2026
c. Ashley Hayes	Nutrition Services	Café Team Member	July 29, 2026
d. David Evals	Transportation	Bus Driver	End of the 2025-26 school year
e. Mary Hill	WMS	Special Education Instructional Assistant	End of the 2025-26 school year
f. Aunjanita Harris	Transportation	Bus Driver	July 14, 2026
g. Kaitlyne Johnson	WMS	Special Education Instructional Assistant	End of the 2025-26 school year
h. Brittany Brackett	Reagan	Interventionist	End of the 2025-26 school year
i. Tiffany McManis	Crossroads	Interventionist	End of the 2025-26 school year
j. Noella Nyariburwa	Facility Services	Custodian	July 16, 20256
k. Delynita Owens	Transportation	Bus Driver	End of the 2025-26 school year
l. Salena Flores	Facility Services	Custodian	July 31, 2026
m. Phyllis Mantooth	BHS	Edmentum Instructional Assistant	End of the 2025-26 school year
n. Emily Mendez	Nutrition Services	Café Team Member	End of the 2025-26 school year
o. Laurie Zaicow	White Lick	Special Education Instructional Assistant	End of the 2025-26 school year

5. New Employment – Certified Staff:

Name	Building	Position	Effective Date	Degree	Reason for Employment
a. Jessica Paul	BHS	English Teacher	July 27, 2026	Masters	Replacing Alicia Drier
b. Lynn Pearson	Reagan	1 st Grade Teacher	July 27, 2026	Bachelors	Replacing Leslie Arnold
c. Eric Pond	EMS	Math Teacher	August 3, 2026	Bachelors	Replacing Jennifer Bower
d. Misty Skidmore	WMS	Special Education Teacher	July 27, 2026	Masters	Replacing Lyndsey Culp
e. Logan Rose	BHS	Math Teacher	July 27, 2026	Bachelors	Replacing Austin Buening
f. Stephanie Osika	Reagan	Special Education Teacher	July 27, 2026	Masters	Replacing Kathryn Koning

g. Emily Stephens	Reagan	3 rd Grade Teacher	July 27, 2026	Bachelors	Replacing Hayley Barger
h. Andrew Tetrick	BHS	Business Teacher	July 27, 2026	Masters	Replacing Gage Reinhard due to a job transfer
i. Megan Walker	BHS	Business Teacher	July 27, 2026	Masters	Replacing Warren Hultman
j. Allison Boyd	ALPHA	Special Education Teacher	August 7, 2026	Masters	Replacing Starre Miller
k. Elizabeth Johnson	Cardinal	2 nd Grade Teacher	July 27, 2026	Masters	Replacing Emma VanDevender
l. Madison Gill	Cardinal	SLP	July 27, 2026	Masters	Replacing contracted services
m. Matthew Etter	ALPHA	Special Education Teacher	July 27, 2026	Masters	Replacing Daniel Miller
n. Rae Ann Faiz	EMS	Math Teacher	July 27, 2026	Bachelors	Replacing Kelsey Vaughn
o. Suzanne Gill	Delaware Trail	4 th Grade Teacher	July 27, 2026	Bachelors	Replacing Rachel Fugate due to a job transfer
p. Adeline-Mei Gipe	WMS	6 th Grade Teacher	July 27, 2026, thru approximately October 30, 2026	Bachelors	While Rebeca Dowden is on medical leave
q. Erin Kennelly-Khabinsky	BHS	Spanish Teacher	Expected August 12, 2026	Masters	Replacing Espie Crowe
r. Danner Dolinich	BHS	Math Teacher; Temporary contract	Approximately August 10, 2026, thru December 18, 2026	Bachelors	While Camyrn Lowry is on medical / maternity leave
s. Rebecca Derado	ECC	Speech Language Pathologist	August 17, 2026; 4 days/week thru October 9, 2026, then full-time	Masters	Replacing Talyn Leibham

6. New Employment – Support Staff

Name	Building	Position	Effective Date	Hours per Day	Reason for Employment
a. Jesslyn Olson	BOOST	Site Manager; Part-time	July 27, 2026	8	Replacing Michelle Eldridge
b. Doniece Alexander	WMS	Special Education 1:1- Applied Skills	July 27, 2026	7	Student needs
c. Eric Lakanen	BHS	Orchestra Instructional Assistant	July 31, 2026	7	New position due to student numbers
d. Chase Hall	BOOST	Site Manager – Float	August 10, 2026	8	Float; replacing part of Michelle Eldridge’s position
e. Amy Hayes	BCSC	Drug Testing Coordinator; part time	July 27, 2026	4	Replacing Tricia Smith
f. Doug Sharp	Transportation	Bus Driver; 165 days	July 29, 2026	Band A	Open route
g. Jason Rogers	Transportation	Bus Driver	July 29, 2026	Band A1	Replacing Paris Davenport
h. Jennifer Feeny	Reagan	Technology Instructional Assistant	July 27, 2026	7.5	Replacing Espie Crowe due to a job transfer
i. Anthonella Catilino Heidenreich	EMS	Media Instructional Assistant	July 30, 2026	7.5	Replacing Laurie Bodeker
j. Grace Dam	BHS	Special Education Instructional Assistant – Applied Skills	July 27, 2026	7	Replacing Christina Antolik-Schmidt
k. Susan Schnepf	BHS	Special Education Instructional Assistant – Inclusion	July 27, 2026	7	Replacing Gina Carty due to a job transfer
l. Sarah Gora	White Lick	Special Education Instructional	July 27, 2026	7	Replacing Laurie Zaicow

		Assistant – Inclusion			
m. John Wise	Facility Services	Custodian	July 27, 2026	8	Replacing Angela Valle Huete
n. Kimberly Stetsen	Crossroads	Interventionist	July 27, 2026	7.5	Replacing Tiffany McManis
o. Christoph er Mattern	Nutrition Services	Café Team Member	July 24, 2026	6	Replacing Phylicia Hanzlik
p. Maria Marin DeLora	Nutrition Services	Café Team Member	July 24, 2026	6	Replacing Alexandra Del Biondo
q. Evan Guilinger	Nutrition Services	Café Team Member	July 24, 2026	6	Replacing Arlennys Gomez
r. Kayla Scott- Woldai	Nutrition Services	Café Team Member	July 24, 2026	6	Replacing Eloisa Sarmiento Gaspar
s. Jeri Homan	Nutrition Services	Café Team Member	July 24, 2026	6	Replacing Leonor Palos Chavez
t. Sophia Barnett	Reagan	Interventionist	July 27, 2026	7.5	Replacing Brittany Brackett
u. Glenda Wright	Transportatio n	Bus Driver	July 29, 2026	Band A2	Replacing Michael Sweet
v. Anita Calhoun	Transportatio n	Bus Aide	July 29, 2026	4.5	Replacing Michele Drown
w. Ned Martin	Transportatio n	Bus Aide	July 29, 2026	4.5	Replacing Lisa Engle
x. Vanessa Fluker	Transportatio n	Bus Driver	August 5, 2026	Band A2	Replacing John Sims
y. Ariel Shugars	EMS	Special Education 1:1	July 27, 2026	7	Returning from contract position

z. Larry Morgan	Transportation	Bus Driver	July 29, 2026	Band A	Open route
aa. Steve Oman	Transportation	Bus Driver	July 29, 2026	Band A1	Open route
bb. Robyn Andre	Transportation	Bus Driver	July 29, 2026	Band D	Replacing part of Amberly Massingale's route
cc. Frederick Andrews	Transportation	Bus Aide	July 29, 2026	4.5	Victoria Smith due to a job transfer
dd. Joseph Lembo	Transportation	Type A Driver	July 29, 2026	Band G	New route
ee. Ashley Medonis	WMS	Special Education 1:1 – Applied Skills	August 5, 2026	7	Replacing Kaitlyne Johnson
ff. Christine Born	WMS	Special Education Instructional Assistant – Applied Skills	August 12, 2026	7	Replacing Dani Tapia

7. **New Employment – Extra-Curricular:**

Name	Building	Position	Effective Date
a. Jenna Rose	Brown	Club Sponsor	For the 2026-27 school year
b. Lisa Gillihan	Brown	Club Sponsor	For the 2026-27 school year
c. Jeanette Heidenreich	Brown	Club Sponsor	For the 2026-27 school year
d. Emily Goodwin	Brown	Club Sponsor	For the 2026-27 school year
e. Allie Meinczinger	Brown	Club Sponsor (2)	For the 2026-27 school year
f. Krista Mingus	Brown	Club Sponsor	For the 2026-27 school year
g. Molly Conner	Brown	Club Sponsor	For the 2026-27 school year
h. Hillary Rogers	Brown	Club Sponsor	For the 2026-27 school year
i. Tenasha Barlett	Brown	Club Sponsor	For the 2026-27 school year
j. Morgan Williams	Brown	Club Sponsor	For the 2026-27 school year
k. Macy McGoun	Brown	Club Sponsor	For the 2026-27 school year
l. Mary Kintner	Brown	Club Sponsor	For the 2026-27 school year
m. Anna Boone	Brown	Club Sponsor	For the 2026-27 school year

n. Emma Martz	Brown	Club Sponsor	For the 2026-27 school year
o. Emily Maguire	Brown	Club Sponsor	For the 2026-27 school year
p. Mia Claretto	Brown	Leadership Team	For the 2026-27 school year
q. Emily Maguire	Brown	Leadership Team	For the 2026-27 school year
r. Mary Kintner	Brown	Leadership Team	For the 2026-27 school year
s. Anna Boone	Brown	Leadership Team	For the 2026-27 school year
t. Hillary Rogers	Brown	Leadership Team	For the 2026-27 school year
u. Courtney Vogel	Brown	Leadership Team	For the 2026-27 school year
v. Macy McGoun	Brown	Leadership Team	For the 2026-27 school year
w. Katherine Lawrence	Brown	Leadership Team	For the 2026-27 school year
x. Jenna Rose	Brown	Leadership Team	For the 2026-27 school year
y. Dawn Mayer	Brown	Leadership Team	For the 2026-27 school year
z. Kathy Browning	Brown	Leadership Team	For the 2026-27 school year
aa.Kelsey Hill	Brown	Leadership Team	For the 2026-27 school year
bb.Catherine Marr	Crossroads	Club Sponsor	For the 2026-27 school year
cc. Zach Kelley	Crossroads	Club Sponsor	For the 2026-27 school year
dd.Sara Walroth	Crossroads	Club Sponsor	For the 2026-27 school year
ee.Kayleigh Ayres	Crossroads	Club Sponsor	For the 2026-27 school year
ff. Diana Velikan	Crossroads	Club Sponsor	For the 2026-27 school year
gg.Lauren Bender	Crossroads	Leadership Team	For the 2026-27 school year
hh.Kristin Davis	Crossroads	Leadership Team	For the 2026-27 school year
ii. Jaymee Singleton	Crossroads	Leadership Team	For the 2026-27 school year
jj. Nicole Johnson	Crossroads	Leadership Team	For the 2026-27 school year
kk.Kayleigh Ayres	Crossroads	Leadership Team	For the 2026-27 school year
ll. Meggen Lepper	Crossroads	Leadership Team	For the 2026-27 school year

mm. Jamie Varvel	Crossroads	Leadership Team	For the 2026-27 school year
nn.Brandi Birkla	Crossroads	Leadership Team	For the 2026-27 school year
oo.Meg Carroll	Crossroads	Leadership Team	For the 2026-27 school year
pp.Porscha Hillery	Crossroads	Leadership Team	For the 2026-27 school year
qq.Kelsey Popenfoose	Crossroads	Leadership Team	For the 2026-27 school year
rr. Taylor Matthews	Reagan	Club Sponsor	For the 2026-27 school year
ss. Meredith Brouyette	Reagan	Club Sponsor	For the 2026-27 school year
tt. Kaci Nash	Reagan	Club Sponsor	For the 2026-27 school year
uu.Clarissa Black	Reagan	Club Sponsor	For the 2026-27 school year
vv.Jamie Betts	Reagan	Club Sponsor	For the 2026-27 school year
ww. Chrissy Hickman	Reagan	Club Sponsor	For the 2026-27 school year
xx.Emily Stephens	Reagan	Club Sponsor	For the 2026-27 school year
yy.Drew Koning	Reagan	Club Sponsor	For the 2026-27 school year
zz. Rachel Ollestad	Reagan	Club Sponsor	For the 2026-27 school year
aaa. Chrissy Hickman	Reagan	Leadership Team	For the 2026-27 school year
bbb. Maggie Curtin	Reagan	Leadership Team	For the 2026-27 school year
ccc. Anne Kerr	Reagan	Leadership Team	For the 2026-27 school year
ddd. Lakeshia Davis	Reagan	Leadership Team	For the 2026-27 school year
eee. Mallori Newkirk	Reagan	Leadership Team	For the 2026-27 school year
fff. Morgan Nickelson	Reagan	Leadership Team	For the 2026-27 school year
ggg. Elizabeth Chandler	Reagan	Leadership Team	For the 2026-27 school year
hhh. Megan Hamilton	Reagan	Leadership Team	For the 2026-27 school year
iii. Kady Falls	Reagan	Leadership Team	For the 2026-27 school year
jjj. Mandy Butner	Reagan	Leadership Team	For the 2026-27 school year
kkk. Laura Gardner	Reagan	Leadership Team	For the 2026-27 school year

III. Crystal Benner	Reagan	Leadership Team	For the 2026-27 school year
mmm. Tori Bolton	EMS	Cheerleading Coach	For the 2026-27 season
nnn. Eric Pond	EMS	Assistant Cross Country Coach	For the 2026-27 season
ooo. Stephen Marshall	EMS	7 th Grade Assistant Football Coach	For the 2026-27 season
ppp. Drew Timm	EMS	Assistant Football Coach	For the 2026-27 season
qqq. Vanessa Defoe	EMS	Boys Tennis Coach	For the 2026-27 season
rrr. Andrew Mersman	EMS	Assistant Boys Tennis Coach	For the 2026-27 season
sss. Ashley Boyd	EMS	8 th Grade Volleyball (Lay) Coach	For the 2026-27 season
ttt. Jamie Williams	EMS	8 th Grade Baseball (Lay) Coach	For the 2026-27 season
uuu. JR Honsich	EMS	7 th Grade Baseball (Lay) Coach	For the 2026-27 season
vvv. Vanessa Defoe	EMS	Assistant Girls Tennis Coach	For the 2026-27 season
www. Drew Timm	EMS	Girls Track Coach	For the 2026-27 season
xxx. Stephen Marshall	EMS	Boys Track Coach	For the 2026-27 season
yyy. Michael DeFoe	EMS	Assistant Track (Lay) Coach	For the 2026-27 season
zzz. Kyrin Foster	EMS	7 th Grade Boys Basketball Coach	For the 2026-27 season
aaaa. Cameron Brock	EMS	8 th Grade Boys Basketball Coach	For the 2026-27 season
bbbb. Tisha Hill	EMS	8 th Grade Girls Basketball (Lay) Coach	For the 2026-27 season
cccc. Alyssa Miller	EMS	7 th Grade Girls Basketball Coach	For the 2026-27 season
dddd. Christopher Seymour	EMS	Wrestling Coach	For the 2026-27 season
eeee. George Stapp	EMS	Wrestling (Lay) Coach	For the 2026-27 season
ffff. Ashley Stuart	BHS	Assistant Cheerleading (Lay) Coach	For the 2026-27 season
gggg. Angela Jones	BHS	Assistant Cheerleading (Lay) Coach	For the 2026-27 season
hhhh. Ean Packard	BHS	Assistant Boys Cross Country (Lay) Coach	For the 2026-27 season
iiii. Keegan Katz	BHS	Assistant Boys Cross Country (Lay) Coach	For the 2026-27 season
jjjj. Julie Waggoner	BHS	Assistant Girls Cross Country Coach	For the 2026-27 season
kkkk. Jessica Myrick	BHS	Assistant Girls Cross Country (Lay) Coach	For the 2026-27 season
llll. Casey Popenfoose	BHS	Assistant Football Coach	For the 2026-27 season
mmmm. Gage Reinhard	BHS	Assistant Football Coach	For the 2026-27 season
nnnn. Daniel Schwanekamp	BHS	Assistant Football Coach	For the 2026-27 season

oooo. Jason Berkholz	BHS	Assistant Football (Lay) Coach	For the 2026-27 season
pppp. Ryan Ritchie	BHS	Assistant Football Coach	For the 2026-27 season
qqqq. Ronald Crider	BHS	Assistant Football Coach	For the 2026-27 season
rrrr. Anthony Freimanis	BHS	Assistant Football Coach	For the 2026-27 season
ssss. Eric Lantz	BHS	Assistant Football Coach	For the 2026-27 season
tttt. David Nichols	BHS	Assistant Football (Lay) Coach	For the 2026-27 season
uuuu. Christopher Chang	BHS	Assistant Football Coach	For the 2026-27 season
vvvv. Tyree Upchurch	BHS	Assistant Football Coach	For the 2026-27 season
www. Warren Hultman	BHS	Assistant Football (Lay) Coach	For the 2026-27 season
xxxx. Tanden Doss	BHS	Assistant Football (Lay) Coach	For the 2026-27 season
yyyy. Russell Sumner	BHS	Assistant Football (Lay) Coach	For the 2026-27 season
zzzz. Judd Moloy	BHS	Assistant Football (Lay) Coach	For the 2026-27 season
aaaaa. Daria Terrell	BHS	Assistant Girls Golf Coach	For the 2026-27 season
bbbbb. Charlie Hall	BHS	Assistant Girls Golf (Lay) Coach	For the 2026-27 season
ccccc. Francisco Najera-Molina	BHS	Assistant Boys Soccer (Lay) Coach	For the 2026-27 season
dddd. Jason Williams	BHS	Assistant Boys Soccer (Lay) Coach	For the 2026-27 season
eeee. Rommie Smith	BHS	Assistant Boys Soccer (Lay) Coach	For the 2026-27 season
ffff. Kelsey Vaughn	BHS	Assistant Girls Soccer (Lay) Coach	For the 2026-27 season
ggggg. Matthew Hetzel	BHS	Assistant Girls Soccer (Lay) Coach	For the 2026-27 season
hhhhh. Payton Haygood	BHS	Assistant Boys Tennis (Lay) Coach	For the 2026-27 season
iiii. Pam Haygood	BHS	Assistant Boys Tennis (Lay) Coach	For the 2026-27 season
jjjj. Andrew Shriner	BHS	Assistant Boys Tennis Coach	For the 2026-27 season
kkkkk. Nathan Dale	BHS	Assistant Unified Football Coach	For the 2026-27 season
llll. Jacob Jackson	BHS	Assistant Baseball Coach	For the 2026-27 season
mmmm. Peyton Jackson	BHS	Assistant Baseball (Lay) Coach	For the 2026-27 season
nnnn. Blake Fuller	BHS	Assistant Baseball (Lay) Coach	For the 2026-27 season
oooo. Brayden McIntosh	BHS	Assistant Baseball (Lay) Coach	For the 2026-27 season
pppp. David Janney	BHS	Assistant Boys Golf Coach	For the 2026-27 season
qqqqq. Carlie Korby	BHS	Assistant Softball (Lay) Coach	For the 2026-27 season

rrrrr. Tim Pogue	BHS	Assistant Softball (Lay) Coach	For the 2026-27 season
sssss. Michael Clark	BHS	Assistant Softball (Lay) Coach	For the 2026-27 season
ttttt. George Stapp	BHS	Assistant Softball (Lay) Coach	For the 2026-27 season
uuuuu. Payton Haygood	BHS	Assistant Girls Tennis (Lay) Coach	For the 2026-27 season
vvvvv. Pam Haygood	BHS	Assistant Girls Tennis (Lay) Coach	For the 2026-27 season
wwwww. Andrew Shriner	BHS	Assistant Girls Tennis Coach	For the 2026-27 season
xxxxx. Andrew Mersman	BHS	Assistant Girls Tennis Coach	For the 2026-27 season
yyyyy. Jesse Hicks	BHS	Assistant Track (Lay) Coach	For the 2026-27 season
zzzzz. Ronald Crider	BHS	Assistant Track Coach	For the 2026-27 season
aaaaa. Craig Beckner	BHS	Assistant Track Coach	For the 2026-27 season
bbbbb. John Latta	BHS	Assistant Track Coach	For the 2026-27 season
ccccc. Madilin Horlacher	BHS	Assistant Unified Track (Lay) Coach	For the 2026-27 season
ddddd. Camille McCrae	BHS	Assistant Unified Track Coach	For the 2026-27 season
eeeeee. LeAnne Weaver	BHS	Assistant Boys Volleyball Coach	For the 2026-27 season
ffffff. Connor Duke	BHS	Assistant Boys Volleyball (Lay) Coach	For the 2026-27 season
ggggg. Kevin Porath	BHS	Assistant Boys Basketball (Lay) Coach	For the 2026-27 season
hhhhh. Amanda Davidson	BHS	Assistant Girls Basketball Coach	For the 2026-27 season
iiiiii. Matthew Bradley	BHS	Assistant Girls Basketball (Lay) Coach	For the 2026-27 season
jjjjj. Maycee Burden	BHS	Assistant Girls Basketball Coach	For the 2026-27 season
kkkkk. Eric Wayne	BHS	Assistant Boys Wrestling (Lay) Coach	For the 2026-27 season
lllll. Drew Kreitzer	BHS	Assistant Boys Wrestling (Lay) Coach	For the 2026-27 season
mmmmm. Christopher Doty	BHS	Assistant Boys Wrestling (Lay) Coach	For the 2026-27 season
nnnnn. Alex Skipper	BHS	Assistant Boys Wrestling (Lay) Coach	For the 2026-27 season
ooooo. Zach Brown	BHS	Assistant Girls Wrestling Coach	For the 2026-27 season
ppppp. Jon Chastain	WMS	Cross Country Coach	For the 2026-27 season
qqqqq. Jacob Jackson	WMS	Assistant Football Coach	For the 2026-27 season
rrrrr. Randy Ross	WMS	Assistant Football Coach	For the 2026-27 season

ssssss.	Brian Polston	WMS	Assistant Football (Lay) Coach	For the 2026-27 season
tttttt.	Greg Swynenburg	WMS	Girls Golf Coach	For the 2026-27 season
uuuuuu.	Morgan Jones	WMS	Boys Tennis (Lay) Coach	For the 2026-27 season
vvvvvv.	Brent Walter	WMS	Assistant Boys Tennis Coach	For the 2026-27 season
wwwww.	Michael Ortman	WMS	7 th and 8 th Grade Volleyball (Lay) Coach	For the 2026-27 season
xxxxxx.	Kinzie Gura	WMS	Assistant Volleyball Coach	For the 2026-27 season
yyyyyy.	Melanie Roberts	WMS	8 th Grade Softball Coach	For the 2026-27 season
zzzzzz.	Morgan Jones	WMS	Girls Tennis (Lay) Coach	For the 2026-27 season
aaaaaaa.	Julie Waggoner	BHS	Aquatics Coordinator	For the 2026-27 school year
bbbbbbb.	Carrie Williams	DTE	Club Sponsor	For the 2026-27 school year
ccccccc.	Leslie Johnson	DTE	Club Sponsor	For the 2026-27 school year
ddddddd.	Lorraine Bonney	DTE	Club Sponsor	For the 2026-27 school year
eeeeeee.	Kirsten Macintyre	DTE	Club Sponsor	For the 2026-27 school year
ffffff.	Carri Zuzzio	DTE	Club Sponsor	For the 2026-27 school year
ggggggg.	Megan Hlade	DTE	Club Sponsor (1/2)	For the 2026-27 school year
hhhhhhh.	Laura Sanders	DTE	Club Sponsor (1/2)	For the 2026-27 school year
iiiiiii.	Ashley Duncan	DTE	Club Sponsor	For the 2026-27 school year
jjjjjjj.	Sarah Bruce	DTE	Club Sponsor	For the 2026-27 school year
kkkkkkk.	Julie Esterline	DTE	Leadership Team	For the 2026-27 school year
lllllll.	Amy Kish	DTE	Leadership Team	For the 2026-27 school year
mmmmmmm.	Olivia Orlando	DTE	Leadership Team	For the 2026-27 school year
nnnnnnn.	Kristine Rhein	DTE	Leadership Team	For the 2026-27 school year
ooooooo.	Carrie Williams	DTE	Leadership Team	For the 2026-27 school year
ppppppp.	Leslie Johnson	DTE	Leadership Team	For the 2026-27 school year
qqqqqqq.	Mandi Walters	DTE	Leadership Team	For the 2026-27 school year
rrrrrrr.	Lindsay Terry	DTE	Leadership Team	For the 2026-27 school year

sssssss. Emily Steffen	CE	Leadership Team	For the 2026-27 school year
ttttttt. Krissi Miller	CE	Leadership Team	For the 2026-27 school year
uuuuuuu. Allison Miller	CE	Leadership Team	For the 2026-27 school year
vvvvvvv. Madison Terpstra	CE	Leadership Team	For the 2026-27 school year
wwwwwww. Kristen Zimmerman	CE	Leadership Team	For the 2026-27 school year
xxxxxxx. Trena Cox	CE	Leadership Team	For the 2026-27 school year
yyyyyyy. Tonya Beard	CE	Leadership Team	For the 2026-27 school year
zzzzzzz. Alexia Golden	CE	Leadership Team	For the 2026-27 school year
aaaaaaaa. Autumn Dale	CE	Leadership Team	For the 2026-27 school year
bbbbbbbbb. Allyson Smith	CE	Leadership Team	For the 2026-27 school year
cccccccc. Meg Wilson	CE	Leadership Team	For the 2026-27 school year
dddddddd. Kaeli Kodrick	CE	Club Sponsor	For the 2026-27 school year
eeeeeeee. Allie Noland	CE	Club Sponsor	For the 2026-27 school year
ffffff. Autumn Dale	CE	Club Sponsor	For the 2026-27 school year
gggggggg. Allison Miller	CE	Club Sponsor	For the 2026-27 school year
hhhhhhh. Kevin Dahlstrom	BHS	Academic Area Super Bowl (English)	For the 2026-27 school year
iiiiiii. Maria Cabasino	BHS	Academic Area Super Bowl (Math)	For the 2026-27 school year
jjjjjjj. Kirk Jones	BHS	Academic Area Super Bowl (Science)	For the 2026-27 school year
kkkkkkkk. Dawn Crone	BHS	Academic Area Super Bowl (Social Studies)	For the 2026-27 school year
lllllll. Kevin Dahlstrom	BHS	Academic Coach Coordinator	For the 2026-27 school year
mmmmmmm. Aylin Vural	BHS	Assistant HS (Lay) Band Director/Consultant	For the 2026-27 school year
nnnnnnn. Aylin Vural	BHS	Color Guard (Lay)	For the 2026-27 school year
oooooooo. John Marque	BHS	Assistant HS Band Director	For the 2026-27 school year
pppppppp. Tracy Runyon	BHS	Assistant HS Band Director	For the 2026-27 school year
qqqqqqqq. Ed Roush	BHS	Band Director HS/Summer	For the 2026-27 school year

rrrrrrrr.	Chad Brinkman	BHS	Band Director HS/Summer	For the 2026-27 school year
ssssssss.	Chris Kaflik	BHS	Band Director HS/Summer	For the 2026-27 school year
tttttttt.	Ross Cooper	BHS	BCSC Television Studio	For the 2026-27 school year
uuuuuuuu.	Robby Donoho	BHS	BCSC Television Studio Assistant	For the 2026-27 school year
vvvvvvvv.	Brett Cupp	BHS	BCSC Television Tech Support (Lay)	For the 2026-27 school year
wwwwwww.	Melissa Stainbrook	BHS	Choir - BHS	For the 2026-27 school year
xxxxxxxx.	Chad Strasser	BHS	Choir - BHS	For the 2026-27 school year
yyyyyyyy.	Jonathan Shinn	BHS	Choir Assistant – BHS/MS	For the 2026-27 school year
zzzzzzzz.	Rachel Hunter	BHS	Class Sponsor – Freshman	For the 2026-27 school year
aaaaaaaa.	Taylor Seager	BHS	Class Sponsor - Junior	For the 2026-27 school year
bbbbbbbbb.	Danny Duran	BHS	Class Sponsor – Junior	For the 2026-27 school year
cccccccc.	Alison McDillon	BHS	Class Sponsor – Senior	For the 2026-27 school year
ddddddddd.	Jessica Petersen	BHS	Class Sponsor – Sophomore	For the 2026-27 school year
eeeeeeee.	Veronica Pearl	BHS	Club Sponsor (Lay)	For the 2026-27 school year
fffffffff.	Judi Adams	BHS	Club Sponsor	For the 2026-27 school year
ggggggggg.	Christy Heldman	BHS	Club Sponsor	For the 2026-27 school year
hhhhhhhhh.	Kevin Dahlstrom	BHS	Club Sponsor	For the 2026-27 school year
iiiiiii.	Mark McCullom	BHS	Club Sponsor	For the 2026-27 school year
jjjjjjjjj.	Brian Burr	BHS	Club Sponsor	For the 2026-27 school year
kkkkkkkkk.	Andrew Shriner	BHS	Club Sponsor	For the 2026-27 school year
lllllllll.	Caralea Anderson	BHS	Club Sponsor	For the 2026-27 school year
mmmmmmmmm.	Sophie Brown	BHS	Club Sponsor	For the 2026-27 school year
nnnnnnnnn.	Heather Salazar	BHS	Club Sponsor	For the 2026-27 school year
oooooooo.	Jason Catellier	BHS	Club Sponsor	For the 2026-27 school year
ppppppppp.	Tammy Condon	BHS	Club Sponsor	For the 2026-27 school year

qqqqqqqqq. Elizabeth Cala	BHS	Club Sponsor	For the 2026-27 school year
rrrrrrrrr. Jennifer Steed	BHS	Club Sponsor	For the 2026-27 school year
sssssssss. Dawn Crone	BHS	Club Sponsor	For the 2026-27 school year
ttttttttt. Chris Duncan Flory	BHS	Club Sponsor	For the 2026-27 school year
uuuuuuuuu. Linda Walters	BHS	Club Sponsor	For the 2026-27 school year
vvvvvvvvv. Tone Tracy	BHS	Club Sponsor	For the 2026-27 school year
wwwwwwwww. Lukas Adams	BHS	Club Sponsor	For the 2026-27 school year
xxxxxxxxx. Kim Lucas	BHS	Club Sponsor	For the 2026-27 school year
yyyyyyyyy. Ashley Ward	BHS	Club Sponsor	For the 2026-27 school year
zzzzzzzzz. Megan Wysong	BHS	Club Sponsor	For the 2026-27 school year
aaaaaaaaa. Kevin Dahlstrom	BHS	Club Sponsor	For the 2026-27 school year
bbbbbbbbb.Emily Pedigo	BHS	Club Sponsor	For the 2026-27 school year
ccccccccc. Bryan Padgett	BHS	Club Sponsor	For the 2026-27 school year
ddddddddd.Rachael Ward	BHS	Club Sponsor	For the 2026-27 school year
eeeeeeeeeee. Kate Wisley	BHS	Club Sponsor	For the 2026-27 school year
fffffffff. Cassie Paul	BHS	Club Sponsor	For the 2026-27 school year
gggggggggg.Tara Sabelhaus	BHS	DECA Sponsor	For the 2026-27 school year
hhhhhhhhh. Micha el Baron	BHS	DECA Assistant Sponsor	For the 2026-27 school year
iiiiiii. Jamie Fortuna	BHS	DECA Assistant Sponsor	For the 2026-27 school year
jjjjjjjjj. Chad Eaton	BHS	Department Chair – Business	For the 2026-27 school year
kkkkkkkkkk. Brian Burr	BHS	Department Chair – ELL	For the 2026-27 school year
lllllllll. Angela Fritz	BHS	Department Chair - FCS	For the 2026-27 school year
mmmmmmmmm. hris Kaflik	BHS	Department Chair – Fine Arts	For the 2026-27 school year
nnnnnnnnn. Bret Comer	BHS	Department Chair – Guidance	For the 2026-27 school year
ooooooooo. Julie Waggoner	BHS	Department Chair – Health & PE	For the 2026-27 school year

ppppppppppp.Chris Duncan Flory	BHS	Department Chair – Industrial Tech	For the 2026-27 school year
qqqqqqqqqqq.Jason Catellier	BHS	Department Chair – Visual Arts	For the 2026-27 school year
rrrrrrrrrrr. Heather Salazar	BHS	Department Chair – World Languages	For the 2026-27 school year
sssssssssss. Jonathan Shinn	BHS	Drama Club	For the 2026-27 school year
ttttttttttt. Jonathan Shinn	BHS	Drama Director	For the 2026-27 school year
uuuuuuuuuuu. Sama ntha Kendrick	BHS	Assistant Drama (Lay) Director	For the 2026-27 school year
vvvvvvvvvvv. Josh Kendrick	BHS	Drama Director/Set Director (Lay)	For the 2026-27 school year
wwwwwwwwwww. Hadle igh Pierce	BHS	Drama (Lay) Director/Stage Manager	For the 2026-27 school year
xxxxxxxxxxx. Kim Chastain	BHS	Musical (Lay) Director/Choreographer	For the 2026-27 school year
yyyyyyyyyyy. Linz Doty	BHS	Musical (Lay) Director/Costume Director	For the 2026-27 school year
zzzzzzzzzzz. Allison Boyd	BHS	Musical (Lay) Director/Producer	For the 2026-27 school year
aaaaaaaaaaaa. Came ron DeLucio	BHS	Assistant Musical Director/Tech (Lay) Director	For the 2026-27 school year
bbbbbbbbbbb. Matt Heitkamp	BHS	Assistant Musical Director	For the 2026-27 school year
ccccccccccc. Glen Hauger	BHS	Musical Pit Director	For the 2026-27 school year
ddddddddddd. Kim Chastain	BHS	Musical (Lay) Choreographer	For the 2026-27 school year
eeeeeeeeeee. Jessic a Walter	BHS	National Honor Society	For the 2026-27 school year
fffffffffff. Chris Duncan Flory	BHS	Assistant National Honor Society	For the 2026-27 school year
ggggggggggg. Helen Zoss	BHS	HS Newspaper	For the 2026-27 school year
hhhhhhhhhhh. Glen Hauger	BHS	Orchestra	For the 2026-27 school year
iiiiiiiiiii. Kevin Dahlstrom	BHS	Quiz Bowl Assistant Coach	For the 2026-27 school year
jjjjjjjjjjj. Kirk Jones	BHS	Quiz Bowl Head Coach	For the 2026-27 school year
kkkkkkkkkkk. Bryan Padgett	BHS	Speech & Debate	For the 2026-27 school year
lllllllllll. Rachel Ward	BHS	Speech & Debate	For the 2026-27 school year
mmmmmmmmmmm. essica Petersen	BHS	Student Council	For the 2026-27 school year

nnnnnnnnnnnn. I Hunter	Rache	BHS	Student Council	For the 2026-27 school year
oooooooooooo. r Seager	Taylo	BHS	Student Council	For the 2026-27 school year
pppppppppppp. McDillon	Alison	BHS	Student Council	For the 2026-27 school year
qqqqqqqqqqq. Hart	John	BHS	Weight Room	For the 2026-27 school year
rrrrrrrrrrr. Bryan Neese		BHS	Weight Room	For the 2026-27 school year
sssssssssss. Casey Popenfoose		BHS	Speed Development	For the 2026-27 school year
ttttttttttt. Brady Morse		BHS	Video Board (Lay) – Fall/Winter/Spring	For the 2026-27 school year
uuuuuuuuuuu. Piper Nesbit		BHS	Yearbook	For the 2026-27 school year
vvvvvvvvvvvv. a Fowler	Teres	EMS/WMS	Department Head – Fine Arts (co-chair)	For the 2026-27 school year
wwwwwwwwwww. Chad Brinkman		EMS/WMS	Department Head – Fine Arts (co-chair)	For the 2026-27 school year
xxxxxxxxxxxxx. Tom Maples		EMS/WMS	Department Head – Health & PE	For the 2026-27 school year
yyyyyyyyyyyyy. n Kendall	Mega	EMS/WMS	Department Head – Health & PE	For the 2026-27 school year
zzzzzzzzzzz. Gabe Diederich		WMS	Athletic Director	For the 2026-27 school year
aaaaaaaaaaaaa. Jasmi ne Vann		WMS	Band Director	For the 2026-27 school year
bbbbbbbbbbbbb. Court ney Cummings		WMS	Band Director	For the 2026-27 school year
cccccccccccc. a Fowler	Teres	WMS	Choir	For the 2026-27 school year
dddddddddddd. Keato n Diener		WMS	Choir	For the 2026-27 school year
eeeeeeeeeeee. n Chester	Mega	WMS	Department Head – Language Arts	For the 2026-27 school year
ffffffffffff. Lauren Raphael		WMS	Department Head – Math	For the 2026-27 school year
gggggggggggg. Shan non Armstrong		WMS	Department Head – Science	For the 2026-27 school year
hhhhhhhhhhhhh. Greg Swynenburg		WMS	Department Head – Social Studies	For the 2026-27 school year
iiiiiiiiiii. Amy Huang		WMS	Department Head – Special Education	For the 2026-27 school year
jjjjjjjjjjj. Teresa Fowler		WMS	Musical	For the 2026-27 school year
kkkkkkkkkkkk. Katie Stitsworth		WMS	Orchestra	For the 2026-27 school year
lllllllll. Megan Starnes		WMS	Team Leader	For the 2026-27 school year

mmmmmmmmmmmmmm. L aura Bragg	WMS	Team Leader	For the 2026-27 school year
nnnnnnnnnnnnnn. Lori Wood	WMS	Team Leader	For the 2026-27 school year
ooooooooooooo. Mega n Chester	WMS	Team Leader	For the 2026-27 school year
ppppppppppppp. Sarah Squire	WMS	Team Leader (1/2)	For the 2026-27 school year
qqqqqqqqqqqq. Rebec ca Dowden	WMS	Team Leader (1/2)	For the 2026-27 school year
rrrrrrrrrrrr. Mitch Hammersley	WMS	Team Leader	For the 2026-27 school year
ssssssssssss. Greg Swynenburg	WMS	Team Leader	For the 2026-27 school year
ttttttttttt. Lauren Raphael	WMS	Team Leader	For the 2026-27 school year
uuuuuuuuuuuu. Sarah Lee	WMS	Team Leader	For the 2026-27 school year
vvvvvvvvvvvv. Trisha Beckman	WMS	Team Leader	For the 2026-27 school year
wwwwwwwwwwww. Melanie Roberts	WMS	Team Leader	For the 2026-27 school year
xxxxxxxxxxxxx. Elizabeth Griffin	WMS	Team Leader	For the 2026-27 school year
yyyyyyyyyyyyy. Shae Otts	WMS	Team Leader	For the 2026-27 school year
zzzzzzzzzzzz. Mega n Kendall	WMS	Club Sponsor	For the 2026-27 school year
aaaaaaaaaaaaa. Shannon Walmoth	WMS	Club Sponsor (1/3)	For the 2026-27 school year
bbbbbbbbbbbbb. Blake Steinacker	WMS	Club Sponsor (1/3)	For the 2026-27 school year
cccccccccccc. Katrin a Leming	WMS	Club Sponsor (1/3)	For the 2026-27 school year
ddddddddddddd. Coty Wiley	WMS	Club Sponsor	For the 2026-27 school year
eeeeeeeeeeeeee. Ramo na Price	WMS	Club Sponsor	For the 2026-27 school year
fffffffffffff. Cassandra Brooks	WMS	Club Sponsor	For the 2026-27 school year
ggggggggggggg. Shan non Walmoth	WMS	Club Sponsor (2)	For the 2026-27 school year
hhhhhhhhhhhhh. Sarah Squire	WMS	Club Sponsor	For the 2026-27 school year
iiiiiiiiiii. Megan Murphy	WMS	Club Sponsor	For the 2026-27 school year
jjjjjjjjjjj. Misty Skidmore	WMS	Club Sponsor	For the 2026-27 school year
kkkkkkkkkkkkk. Shannon Armstrong	WMS	Newspaper/Yearbook	For the 2026-27 school year

IIIIIIIIII. Heather Iles	WMS	Newspaper/Yearbook	For the 2026-27 school year
mmmmmmmmmmmmmmmm. City Wiley	WMS	Student Council (Chain Link) Sponsor	For the 2026-27 school year
nnnnnnnnnnnnnnnn. Lori Butler	WMS	Assistant Student Council Sponsor (Chain Link)	For the 2026-27 school year
ooooooooooooo. Cassandra Brooks	WMS	Club Sponsor (volunteer)	For the 2026-27 school year
ppppppppppppppp. Angie Cullin	Lincoln	Leadership Team	For the 2026-27 school year
qqqqqqqqqqqqqq. Tyler Staup	Lincoln	Leadership Team	For the 2026-27 school year
rrrrrrrrrrrrr. Alison Burns	Lincoln	Leadership Team	For the 2026-27 school year
sssssssssssss. Kendyl Mullett	Lincoln	Leadership Team	For the 2026-27 school year
ttttttttttttt. Jacinta Snyder	Lincoln	Leadership Team	For the 2026-27 school year
uuuuuuuuuuuuuu. Erin Bratcher	Lincoln	Leadership Team	For the 2026-27 school year
vvvvvvvvvvvvvv. Kimberlin Parson	Lincoln	Leadership Team	For the 2026-27 school year
wwwwwwwwwwwwww. Alyna Sell	Lincoln	Leadership Team	For the 2026-27 school year
xxxxxxxxxxxxxx. Jessi Wernsman	Lincoln	Leadership Team	For the 2026-27 school year
yyyyyyyyyyyyyyy. Alyna Sell	Lincoln	Club Sponsor	For the 2026-27 school year
zzzzzzzzzzzzz. Jessi Wernsman	Lincoln	Club Sponsor (3)	For the 2026-27 school year
aaaaaaaaaaaaaaa. Elyse Beard	Lincoln	Club Sponsor	For the 2026-27 school year
bbbbbbbbbbbbbbb. Angela McGuffey	Lincoln	Club Sponsor (Lay)	For the 2026-27 school year
ccccccccccccccc. Tyler Staup	Lincoln	Club Sponsor	For the 2026-27 school year
ddddddddddddddd. Emily Garrard	Lincoln	Club Sponsor	For the 2026-27 school year
eeeeeeeeeeeeeee. Shelby Venable	White Lick	Leadership Team	For the 2026-27 school year
fffffffffffffff. Katie Chase	White Lick	Leadership Team	For the 2026-27 school year
ggggggggggggggg. Rachel Hughes	White Lick	Leadership Team	For the 2026-27 school year
hhhhhhhhhhhhhhh. Savannah Hamilton	White Lick	Leadership Team	For the 2026-27 school year
iiiiiiiiiiiiiii. Jasmine Bride	White Lick	Leadership Team	For the 2026-27 school year
jjjjjjjjjjjjjjj. Tammy Smith	White Lick	Leadership Team	For the 2026-27 school year

kkkkkkkkkkkkkkkk. Jina Jesse	White Lick	Leadership Team	For the 2026-27 school year
llllllllllll. Alyssa Huffman	White Lick	Leadership Team	For the 2026-27 school year
mmmmmmmmmmmmmmmmmm. Jennifer Wojtkiewicz	White Lick	Leadership Team	For the 2026-27 school year
nnnnnnnnnnnnnnnn. Samantha Kendrick	White Lick	Leadership Team	For the 2026-27 school year
oooooooooooooooo. Michele Pinkerton	White Lick	Leadership Team	For the 2026-27 school year
pppppppppppppppp. Katy Keller	White Lick	Leadership Team	For the 2026-27 school year
qqqqqqqqqqqqqqqq. Cameron Callan	White Lick	Club Sponsor (2)	For the 2026-27 school year
rrrrrrrrrrrrrr. Olivia Jacobs	White Lick	Club Sponsor	For the 2026-27 school year
ssssssssssssss. Anna Belle Hock	White Lick	Club Sponsor	For the 2026-27 school year
tttttttttttttt. Angela Kreitzer	White Lick	Club Sponsor	For the 2026-27 school year
uuuuuuuuuuuuuuu. Jennifer Pfahler	White Lick	Club Sponsor	For the 2026-27 school year
vvvvvvvvvvvvvvvv. Alyssa Huffman	White Lick	Club Sponsor (1/2)	For the 2026-27 school year
wwwwwwwwwwwwwww. Jina Jesse	White Lick	Club Sponsor (1/2)	For the 2026-27 school year
xxxxxxxxxxxxxxxx. Hannah Parker	White Lick	Club Sponsor (1/2)	For the 2026-27 school year
yyyyyyyyyyyyyyyy. Savannah Hamilton	White Lick	Club Sponsor (1/2)	For the 2026-27 school year
zzzzzzzzzzzzzzz. Rachel Hughes	White Lick	Club Sponsor	For the 2026-27 school year

8. Leaves of Absence – Certified Staff:

Name	Building	Position	Type of Leave	Dates of Leave
a. Teyler Benton	Lincoln	1 st Grade Teacher	Medical / Maternity	Approximately October 5, 2026, thru March 3, 2026
b. Chris Seymour	EMS	Special Education Teacher	Paternity	July 30, 2026, thru August 14, 2026
c. Emma Malsom	EMS	Language Arts Teacher	Medical / Maternity	Approximately October 2, 2026, thru December 18, 2026

9. Change of Status – Support Staff:

Name	Previous Position	New Position	Effective Date	Reason for Change
a. Michelle Eldridge	BOOST Site Manager	Custodian	July 24, 2026	Internal transfer; Open position

b. Emalee Brown	BHS Special Education Instructional Assistant – Applied Skills	Cardinal Special Education Instructional Assistant – Bridge	July 27, 2026	Requested transfer
c. Dylan McKinney	Facility Services Maintenance Technician	Facility Services Maintenance Technician; remove stipend	July 27, 2026	Added responsibilities
d. Angela Jones	WLE Special Education Instructional Assistant - Inclusion	WLE Special Education Instructional Assistant – Inclusion / Applied Skills	July 27, 2026	Added applied skills duties for a student
e. Espie Crowe	Reagan Technology Instructional Assistant	Spanish Teacher	July 27, 2026	Replacing Ainsley Epperson
f. Victoria Smith	Bus Aide	Bus Driver; Band A1	July 29, 2026	Replacing Liz Hooten
g. Sherrie McAfee	Bus Driver – Band E	Bus Driver – Band A1	July 29, 2026	Increase in route time
h. Amberly Massingale	Bus Driver – Band B	Bus Driver – Band D	July 29, 2026	Moved to part time
i. Ana Rodriguez	Bus Driver – Band E	Bus Driver – Band A1	July 29, 2026	Increase in route time
j. Melissa Barwick	Type A Driver – Band A	Type A Driver – Band A1	July 29, 2026	Increase in route time
k. Cindy McNertney	Special Education Job Coach	Special Education Job Coach and Type A Driver – Band E	July 29, 2026	Open route
l. Ron Smoot	Bus Aide	Bus Aide and Type A Driver – Band D	July 29, 2026	Route sharing with Adrianna Dotson

10. Expulsion Employment:

It is recommended the Board approves the employment of Pat Cooney, as an outside source, to provide expulsion hearing services per expulsion. By hiring an outside source, this provides a neutral third party to make decisions on expulsions.

11. Clarification – Certified Staff:

Name	Building	Position	Clarifying Statement
a. Sara Hester	White Lick	4 th Grade Teacher	Mrs. Hester was previously approved
b. Lyn Nolte	Lincoln	5 th Grade Teacher	Mrs. Nolte was previously approved

c. Mariel Inman	Brown	Speech Language Pathologist	The national certification stipend should be added to Ms. Inman's salary
d. Jeannette Foster	White Lick	3 rd Grade Teacher	Mrs. Foster was previously approved

FOR YOUR INFORMATION:**12. Transfer – Certified Staff:**

Name	Previous Position	New Position	Effective Date
a. Kristina Gaffney	Delaware Trail Special Education Teacher	White Lick Special Education Teacher	July 27, 2026

13. Field Trip Requests: The following field trip requests have been approved by the Superintendent based on travel guidelines set forth by the Board.

- **Brownsburg High School Boys Tennis Team – Overnight**

The Brownsburg High School Boys Tennis team will be traveling to Jasper, Indiana to compete in tennis matches from August 14, 2026, to August 15, 2026. Approximately 12 students and 5 Chaperones will be traveling together. This trip is being organized by Spencer Fields, BHS Boys Tennis Coach.

- **Brownsburg High School Choir – Overnight, Out-Of-State**

The Brownsburg High School Choir will be traveling to New York City, New York to perform from April 22, 2027, to April 25, 2027. Approximately 86 students and 20 Chaperones will be traveling together. This trip is being organized by Melissa Stainbrook, BHS Performing Arts, Choir Teacher.

- **Brownsburg East and Brownsburg West Middle School Band and Orchestra – Overnight, Out-Of-State**

The Brownsburg East and West Middle School Band and Orchestra students will be traveling to St. Louis, Missouri for band and orchestra recruitment, retention, and performance opportunities from May 7, 2027, to May 8, 2027. Approximately 140 students and 20 Chaperones will be traveling together. This trip is being organized by Chad Brinkman, Brownsburg East Middle School Performing Arts, Band Teacher.

14. Fundraiser Requests: The following Fundraiser Requests have been approved by the Superintendent based on guidelines set forth by the Board.

- **Brownsburg High School FACS**

BHS FACS will be raising funds for class funds that are non-consumables through Horchata from October 5, 2026, to October 9, 2026.

- **Brownsburg High School Choir**

BHS Choir will be raising funds for individual choir fees by selling cookie dough, candy, cheese, and various other products with Brochures from August 3, 2026, to August 17, 2026.

For Your Approval:**15. Recommendation for School Bus Disposal:** It is recommended that the Board declare the following school bus as unsuitable for continued use and to be declared surplus. This bus will

be sold as scrap.

Asset Number	Corporation ID Number	Generic Description	Year	Make	Model	VIN	Mileage
215112	59	Type D	2017	Thomas	HDX	1T7Y74D23J1124067	73,611

Dr. Jessup recommended the approval of the Consent Items. Ms. Heffernan moved to approve the recommendation, Dr. Freije seconded the motion. The Board approved the motion by a vote of four (4) ayes; zero (0) nays. Mr. Wells abstained.

VII. OLD BUSINESS

A. Second Reading and Recommendation to Approve Board Policies (A200, A275, C525, D475, E125, E150, F101, G325, H125, H150) – Dr. Jessup

Dr. Jessup presented the following policies for second reading and recommendation for approval.

- **A200 Firearms, Weapons, and Destructive Devices** – Currently BCSC Policy 2730. This policy will consolidate and replace 2730 and 3112. This policy is required.
- **A275 School Wellness** – Currently BCSC Policy 4200. This policy will consolidate and replace 4200 and 4201. This policy is required.
- **C525 Medical Needs at School** – Currently BCSC Policy 4202. This policy will consolidate and replace 4202, 4203, 4210, and 4215.
- **D475 Reduction in Staff** – Currently BCSC Policy 3700. This policy will consolidate and replace 3700 and 3520.
- **E125 Promotion, Placement, and Retention of Students** – Currently BCSC Policy 5520. This policy will consolidate and replace 5520 and 5420. This policy is required.
- **E150 Programs for High Ability Students** – No current policy for this, the law requires boards to develop a plan not policy.
- **F101 Budget Adoption and Implementation** – No current policy for this but is highly recommended by SBOA.
- **F125 Purchasing Procedures and Capital Assets** – Currently BCSC Policy 6200. This policy will consolidate and replace 6200, 6201, and 6202. This policy is required.
- **G325 Free and Reduced-Price Meals** – Currently BCSC Policy 6425. This policy will consolidate and replace 6425 and 6420. This policy is required.
- **H125 District-Support Organizations** – Currently BCSC policy 8710. This policy will consolidate and replace 8710 and 4130.
- **H150 Public Records** – Currently BCSC policy 1700 and 8410. This policy will consolidate and replace 1700, 8410, and 2300.

Dr. Jessup recommended the approval of the Policies. Ms. Heffernan moved to approve the recommendation, Mr. Hayward seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

VII. NEW BUSINESS

A. Recommendation to Authorize Publication of a Notice to Taxpayers for the 2027 Budget, the School Bus Replacement Plan for 2027-2031, and the Capital Projects Plan for Years 2027-2029 – Mr. Hacker

Mr. Hacker shared that these items are the annual request to authorize publication of the proposed budget information. The items are not yet complete, as the corporation is waiting as long as possible to receive the assessed value information. Approval will allow the finalized budget to be uploaded to Gateway and posted on the corporation's website at least 10 days prior to the public hearing in September.

Mr. Hacker recommended the approval of the Recommendation. Mr. Hayward moved to approve the recommendation, Mr. Wells seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

B. Recommendation to Approve Paper Supplies for Nutrition Services Contract for School Year 2026-2027 – Mr. Hacker

Mr. Hacker shared that this is an annual request and, due to the amount spent on paper supplies, the corporation is required to follow the official bid process. He clarified that the expense is through Nutrition Services rather than the Operations or Education Funds, but Board approval is still required.

Dr. Freije asked whether this was included in the co-op possibility. Mr. Hacker shared that he believed it needed to remain separate due to the amount the corporation spends on these supplies independently. He will confirm with Ms. Jordan Ryan in Nutrition Services.

Mr. Hacker recommended the approval of the Recommendation. Mr. Wells moved to approve the recommendation, Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays.

IX. SUPERINTENDENT COMMENTS

Dr. Jessup congratulated the relay team and shared that she enjoyed hearing about their relationship with Coach Popenfoose, expressing her hope to see great things from the team in the spring. She thanked everyone for a great start to the school year, including parent volunteers assisting with arrival and lunch at the elementary schools, and shared that it was wonderful to see parents involved in the schools. She also gave high praise to the high school students for their positive response to the new cell phone law and the strong start to the school year with clear expectations. Dr. Jessup shared that one of the things she loves most about her job is connecting with the community, noting that she recently connected with the Class of 1976 reunion group and will be giving them a tour of the high school for their 50th class reunion.

VIII. BOARD MEMBER COMMENTS

Mr. Wells shared that he was glad to be back after spending the spring and summer in Europe for work. He thanked Dr. Jessup for explaining information in detail and thanked Mr. Lang for the PBA information. He congratulated the relay team and gave a special shoutout to Coach Popenfoose for the strong relationships he builds with his athletes.

Dr. Freije welcomed back all students and staff and thanked Mr. Lang for the informative PBA information, as well as Dr. Jessup and Mr. Hacker for the detailed explanations regarding funding and upcoming changes. He acknowledged the growing pains associated with these changes and expressed appreciation for providing the information early.

Mr. Hayward concurred with the other Board members, shared that he was happy to have students back in school, and said he was looking forward to all of the fall activities, including the ATP tennis tournament currently taking place.

Ms. Heffernan congratulated the relay team. She reflected on her 12 years of service on the Board, stating that this has been the most difficult time she has experienced. She reflected on past class sizes, schools, and the many things Brownsburg stands for, noting that seeing the changes has been difficult. She acknowledged the difficult changes and decisions administration is facing and encouraged parents and the community to lean in and support the schools. Ms. Heffernan thanked the administration and staff for their hard work throughout these challenges.

Dr. Dixon thanked the administration for exploring creative solutions to address the budget reductions, including reviewing available spaces to minimize the impact in any one area and focusing resources on the most important priorities. She expressed appreciation for the administration's efforts and thanked the BHS BPD for their presence and assistance with the more efficient high school car drop-off process. Dr. Dixon also gave a shoutout to students for doing a great job following the new cell phone policy.

XI. ADJOURNMENT

Dr. Dixon called for a motion to adjourn the meeting; Mr. Wells moved for adjournment; Dr. Freije seconded the motion. The Board approved the motion by a vote of five (5) ayes; zero (0) nays. The meeting adjourned at 7:44 p.m.

BROWNSBURG COMMUNITY SCHOOL CORPORATION BOARD OF SCHOOL TRUSTEES
