

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

August 17, 2026

7:30 p.m.

Board of Education Office

I. CALL TO ORDER

II. ROLL CALL

Mr. Dorsett	Present
Dr. Hughes	Present
Mrs. Higgins	Present
Mr. McDermott	Present
Mr. Smith	Absent
Student Board Member	Absent

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of August 17, 2026 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 5, 2026, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted. In accordance with P.L.2025, c.72, all legally required public notices are posted on the District’s official website, www.navikings.org under Legal Notices.

V. CORRESPONDENCE

Superintendent’s Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of July 13, 2026.

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- B. Motion to approve the minutes of the Public Meeting of July 13, 2026, as amended.
- C. Motion to approve the minutes of the Executive Session of July 13, 2026.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

Any members of the public wishing to be heard please stand, state your name and address for the record.

Samantha Rodriguez- 222 Ridge Road , N.A. – Ms. Rodriguez thanked the Board for many years of memories. She thanked the Superintendent ad School Business Administrator for their support throughout the past years. Mr. McDermott thanked Ms. Rodriguez for everything she has done for us. Mr. Dorsett thanked Ms. Rodriguez for all she has brought to the district, especially the PEA Program.

Alexandra Leitaο – 16 Arlington Blvd, N.A. – Ms. Leitaο said that she was running for the Board of Education. She said that it was nice to meet everyone and wants to keep the election respectful. She said that she has been satisfied with district services throughout the years.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Dr, Hughes. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent asked that Item P. for Deanna Hazelton be stricken from the Agenda. He thanked Marisa Ryan and congratulated her on her new position. He thanked her for helping out during the transition. He congratulated Ms. Jaclyn Moreira on her new role as Director of Curriculum and Instruction. He also wished Ms. Samantha Rodrigues-Torrento best of luck and thanked her for her many years of service to the district.

A. **RESOLUTION TO APPROVE THE RE-EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE NURSES, SUBSTITUTE PARAPROFESSIONALS, AND SUBSTITUTE CLERKS FOR THE 2026-2027 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the re-employment of Substitute Teachers, a Substitute Nurses, Substitute Paraprofessionals, and Substitute Clerks, for the 2026-2027 school year, as follows:

Substitute Teachers (\$140.00 per diem)	
First Name	Last Name
Oliver	Aldea
Christina	Andrews
Saranya	Arun Prasad
Aura	Arteaga
Valerie	Bardales
Nora	Bouyard
Meriem	Boukhmis
Judith	Caputi
Samantha	Cardaci
Victoria	Cimirro

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Chiara	Colletti
Michelle	Costello
Valerie	Diaz Acosta
Karima	Elmoazz
Rania	Elshafei
Daniella	Esposito
Cecilia	Faustor
Manal	Faragalla
Patrick	Fischetti
Kerry	Gabriele
Mariam	Garras
Carol	Garilli
Dylan	Grabkowski
Alexis	Greenmeier
Barbara	Harte
Veronica	Helms
Declan	Hughes
Kate	Iglesias
Lori	Indri
Laura	Lindsey
April	Martinello
Amira	Massoud
Helen	Matta
Jacqueline	McClintonk
Cailtin	McKeon
Robert	McLaren
Alexandra	Pasquarelli
Michael	Pavlecka
Jennipher	Perez
Bianca	Petrosino
Helene	Reznicow
Grayson	Ryan
Traci	Schafer
Yomari	Segarra
Vasvi	Shah
Prajakta	Sonaje
Rupeet	Teji
Marisol	Toscano
Cristina	Tupiza
Deanna	Wanio

Substitute Classroom Aides	
\$15.92/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Oliver	Aldea
Skender	Capani
Michelle	Costello
Gina	Chariss
Rosalyn	Fernandes

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Nancy	Galvis
Josephine	Gugliuzza
Mariam	Khalil
Amira	Massoud
Michelle	Neno
Andrea	Rivas
Agata	Slota
Rupeet	Teji

Substitute Clerks	
\$15.92/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Gina	Charris
Michelle	Costello
Cecilia	Faustor
Josephine	Gugliuzza
Michelle	Neno
Rupeet	Teji

Substitute Lunchroom Aides	
\$15.92/hour – not to exceed 29 hours per week, without benefits	
First Name	Last Name
Gina	Charris

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the re-employment of Substitute Teachers and Substitute Paraprofessionals for the 2026-2027 school year, as set forth above.

B. RESOLUTION TO APPROVE THE EMPLOYMENT FOR CERTIFICATED STAFF MEMBERS IN THE SUMMER 2026.

WHEREAS, the Superintendent of Schools is recommending that the North Arlington Board of Education approve the employment for the following Library Media Specialist in the Summer 2026.

WHEREAS, the following staff member will catalog and organize media spaces across all school buildings, ensuring that collections are up-to-date, accessible and aligned with students needs for the 2026-2027 school year.

Staff Member	Rate (Per Day)	Days
Victoria Rivera	\$300	Not to exceed 5 Days

BE IT RESOLVED that the North Arlington Board of Education approve the employment for the above staff member in the Summer 2026, who will catalog and organize media spaces across all school buildings, ensuring that collections are up-to-date, accessible and aligned with students needs for 2026-2027 school year.

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C. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Madison McLoughlin, as a full-time **Elementary School Teacher** at Washington Elementary School, effective on or about July 16, 2026.

Samantha Rodriguez-Torrento, as a full-time **Director of Curriculum and Instruction** at North Arlington Public Schools, effective on or about September 17, 2026.

Gabriella DePalmo, as a full-time **Elementary School Teacher** at Susan B. Anthony Elementary School, effective on or about August 30, 2026.

Jae Suk Park, as a full-time **Biology Teacher** at North Arlington High School, effective on or about August 30, 2026.

Todd Kraft, as a full-time **Math Teacher** at North Arlington High School, effective on or about August 04, 2026.

Marisa Ryan, as a full-time **Confidential Secretary** at North Arlington Public Schools, effective on or about October 9, 2026.

Kaitlynn Austin, as a full-time **School Counselor** at Veterans Middle School, effective on or about September 30, 2026.

Nisha Kumari, as a part-time **Special Education Aide** at Susan B. Anthony Elementary School, effective on or about August 13, 2026.

Colleen Males, as a part-time **Special Education Aide** at Jefferson Elementary School, effective on or about July 23, 2026.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

D. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff member, for the 2026-2027 school year:

Lynn McQuade, full-time, **ESL Teacher** (replacing Melissa Garneau) at North Arlington High School for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 14, MA on the North Arlington Teachers' Salary Guide or \$93,650.00, *pending criminal history clearance and completion of all required employment paperwork*.

Bernenisse Loyola, full-time, **Leave Replacement School Nurse** (temporarily replacing Maria Martin) at Roosevelt Elementary School for the period beginning on or about September 1, 2026 through or about January 13, 2027, at RN Step 1, BA on the North Arlington Teachers' Salary Guide or \$50,500.00, *pending criminal history clearance and completion of all required employment paperwork*.

Jessica Varela, full-time, **Spanish Teacher** (replacing Olga Escobar) at North Arlington High School for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,500.00, *pending criminal history clearance and completion of all required employment paperwork*.

Gregg Burdulis, full-time, **Biology Teacher** (replacing Maureen Cleary) at North Arlington High School for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 6, MA on the North Arlington Teachers' Salary Guide or \$72,000.00, *pending criminal history clearance and completion of all required employment paperwork*.

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Peri Luther, full-time, **Elementary Teacher** (replacing Gabriela DePalmo) at Susan B. Anthony Elementary School for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

Emely Felix, full-time, **School Counselor** (replacing Addison Braga) at Veterans Middle School for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 3, MA on the North Arlington Teachers' Salary Guide or \$66,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Alexandra Juranich, full-time, **Elementary Teacher** (replacing ~~Marilyn Mielke~~ Madison McLoughlin) at Washington Elementary School for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 8, BA on the North Arlington Teachers' Salary Guide or \$72,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

James Fencik, full-time, **Elementary Teacher** (replacing Kerri Sauchelli) at Roosevelt Elementary School for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 1, BA on the North Arlington Teachers' Salary Guide or \$57,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

Kerri Sauchelli, full-time, **Math Coach K-5** (replacing Alexandra Paige) at North Arlington Public Schools for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 12, MA on the North Arlington Teachers' Salary Guide or, \$89,000.00.

Maibel Nashed, full-time, **Math Teacher** (replacing ~~Scott Goodman~~ Todd Kraft) at North Arlington High School for the period beginning on or about September 1, 2026 through on or about June 30, 2027, at Step 1, BA+30 on the North Arlington Teachers' Salary Guide or \$59,500.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff member, for the 2026-2027 school year, as set forth above.

E. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Fieldwork Experience** for **Aisha Cardona** in the North Arlington Public Schools, as a requirement of Ms. Cardona's undergraduate psychology fieldwork at Ramapo College of New Jersey, from the period beginning on or about September 2, 2025 to December 15, 2026, *pending criminal history clearance and completion of all required paperwork.* Ms. Cardona will be assigned to Ms. Erica Nunez, Special Education Teacher at Jefferson Elementary School. Ms. Cardona will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Fieldwork Experience** for **Aisha Gordon** in the North Arlington Public Schools, as a requirement of Ms. Cardona's undergraduate psychology fieldwork at Ramapo College of New Jersey, from the period beginning on or about September 2, 2026 to December 15, 2026, *pending criminal history clearance and completion of all required employment paperwork.* Ms. Cardona will be assigned to Ms. Erica Nunez, Special Education Teacher at Jefferson Elementary School. Ms. Cardona will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

F. RESOLUTION TO APPROVE THE APPOINTMENT OF PART-TIME SECRETARIES FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following part-time secretaries for the 2026-2027 school year:

Jennipher Perez, part-time, **Secretary** at Anthony Elementary School (replacing Miriam Alvarez) beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of

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\$16.00, not to exceed 29 hours per week, without benefits.

Angela Soares, part-time, **Secretary** at Washington Elementary School (replacing Jennieseth Torres) beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of part-time secretaries, for the 2026-2027 school year, as set forth above.

G. RESOLUTION TO APPROVE A LEAVE OF ABSENCE FOR A STAFF MEMBER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a sick leave of absence for **Employee ID #2541** for the 2026-2027 school year, as follows:

SICK LEAVE OF ABSENCE with pay from on or about July 7, 2026 through on or about September 30, 2026 (utilizing 59 sick days).

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a leave of absence for **Employee ID #2541** for the 2026-2027, as set forth above.

H. RESOLUTION TO APPROVE SEVENTH PERIOD STIPENDS OF CERTIFICATED STAFF MEMBERS, FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve seventh period stipend of the following certificated staff members at Veterans Middle School and North Arlington High School, for the 2026-2027 school year:

Tina Penta-Volpe, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$16,108.33 (pro-rated) to her base salary for the period beginning on September 1, 2026 through June 30, 2027.

Brianna Fitzpatrick, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$14,775.00 (pro-rated) to her base salary for the period beginning on September 1, 2026 through June 30, 2027.

Kevin Blackford, Teacher at Veterans Middle School, to teach an additional instructional period (seventh period), adding \$13,250.00 (pro-rated) to his base salary for the period beginning on September 1, 2026 through June 30, 2027.

Daniel Farinola, Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$14,775.00 (pro-rated) to his base salary for the period beginning on September 1, 2026 through June 30, 2027.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves seventh period stipends of certificated staff members at Veterans Middle School and North Arlington High School, for the 2026-2027 school year.

I. RESOLUTION TO APPROVE EVALUATION TOOLS FOR NORTH ARLINGTON SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following evaluation tools for North Arlington School District:

Superintendent
North Arlington Public Schools CSA Evaluation

Co-Curricular Activities Advisor
District-Wide Co-Curricular Activities Evaluation Form

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Accounts Manager/Accounts Payable Coordinator/Accounting Clerk/Secretary
2022 North Arlington Accounts Manager/ Accounts Payable/Secretary Evaluation Report

Computer Technician
2017 North Arlington Computer Technician Evaluation Report

Teachers
2013 Charlotte Danielson Framework for Teaching Evaluation Model

Pre-K Teacher Evaluation Rubric
2011 Charlotte Danielson – Preschool Teachers

School Psychologists
Danielson/Teachscape Rubric for School Psychologists 2013 Evaluation Tool

School Social Workers
Danielson/Teachscape Rubric for School Social Workers 2014 Evaluation Tool

Learning Disabilities Teacher Consultant
Danielson/Teachscape Professional Practices for School LDTs 2014 Evaluation Tool

School Counselors/Substance Abuse Coordinator
2015 Charlotte Danielson Rubric for School Counselors

Speech Language Specialists
Related Services Providers 2013 Charlotte Danielson Rubric for Related Services Provider

School Nurses
2007 Charlotte Danielson – School Nurses

Principals
2013 Multidimensional Principal Performance Rubric (MPPR)

Administrators (Other)
2013 Multidimensional Leadership Performance Rubric (MLPR)

Athletic Trainers' Society of New Jersey Licensed Athletic Trainer
2017 Observation Report – Licensed Athletic Trainer
2017 Summative Performance Report

Library Media Specialists
2013 Rubric for Library Media Specialists

Secretaries
2019 North Arlington Secretarial Evaluation Report

Residency Investigator
2022 North Arlington Residency Investigator Evaluation Report

Custodians
2016 North Arlington Custodial Evaluation Report

Paraprofessionals
2021 North Arlington Paraprofessional Evaluation Report

Coaches/Instructional Specialist
2007 Charlotte Danielson – Instructional Specialist

School Security Officer
2024 School Security Officer Evaluation Report

BE IT RESOLVED, that the North Arlington Board of Education hereby approves evaluation tools for North Arlington School District, as set forth above.

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J. RESOLUTION TO APPROVE THE EMPLOYMENT OF TWELVE-MONTH SECRETARY FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Jessica Foster** as a full-time, twelve-month **Secretary** at Veterans Middle School (replacing Miosotiz Meyers), for the period beginning on or about September 1, 2026 through June 30, 2027, at an annual salary of \$46,818.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of **Jessica Foster** as a full-time, twelve-month **Secretary** at Veterans Middle School replacing (Miosotiz Meyers) for the period beginning on or about September 1, 2026 through June 30, 2027, at an annual salary of \$46,818.00.

K. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT NORTH ARLINGTON HIGH SCHOOL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **North Arlington High School**, for the period beginning September 1, 2026 through June 30, 2027:

CLUB	ADVISORS	STIPEND
Grade 12 Advisor	Erin Murphy-Wilczek	\$2,400.00
Grade 12 Advisor	Isabella Ussia	\$2,400.00
Grade 11 Advisor	Genevieve Dwyer	\$1,950.00
Grade 11 Advisor	Laurie Grodziak	\$1,950.00
Grade 10 Advisor	Cristina Rodriguez	\$1,550.00
Grade 10 Advisor	TBD	\$1,550.00
Grade 9 Advisor	TBD	\$1,200.00
Grade 9 Advisor	TBD	\$1,200.00
National Honor Society	Alicya Garrido	\$3,100.00
Student Council	Maral Salbashian	\$3,600.00
Viking Saga	Annette Ingannamorte	\$1,800.00
Viking Saga	Ana Albuquerque	\$1,800.00
Senior Awards	Chelsea McKnight	\$2,800.00
HS Band Advisor/ Chorus	Erica Walsh	\$1,700.00
Multicultural Advocacy	Alicya Garrido	\$1,300.00
Tri-M	Erica Walsh	\$1,300.00
Astronomy	William Necoechea	\$1,300.00
Culinary Club	Nicole Antosek	\$1,300.00
Athletic Council	Jesse Dembowski	\$1,600.00
Mentor Program	Kara Gagliano	\$ 800.00
Mentor Program	Anthony Mark	\$ 800.00
Musical/Drama Club	Tracey Turner-Turano	\$5,700.00
SADD/Interact	TBD	\$2,400.00
Robotics/Chess	Kelly Iwaki	\$2,600.00
Foreign Language Club	Cristina Rodriguez	\$2,800.00
Gender-Sexualities Alliance (GSA)	Valerie Rosen-Williams	\$2,400.00
Biology/Environmental Club	Alexander Cagnacci	\$1,300.00
Italian Honor Society	Paolina Turano	\$1,300.00
Game Design Club	Ian Askins	\$1,300.00
Art Club	Cynthia Branco	\$1,300.00
Yearbook Publishing	Christina Alberti	\$3,600.00
Yearbook Financial	Gabrielle Zeiler	\$3,600.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignment at **North Arlington High School**, at the appropriate stipends, for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

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L. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT VETERANS MIDDLE SCHOOL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **Veterans Middle School**, for the period beginning September 1, 2026 through June 30, 2027, at the appropriate stipends:

<u>CLUB</u>	<u>ADVISOR</u>	<u>STIPEND</u>
Student Council	Brianna Fitzpatrick	\$1,050.00
Student Council	Michael Farrell	\$1,050.00
Student Council	Joanna Seca	Volunteer
VMS Band/Chorus	David Mullen	\$1,700.00
Young Astronauts	Christina Rinzivillo	\$1,400.00
Technology Club	Kimberly Cappiello	\$ 700.00
Technology Club	Jennifer Bermudez	\$ 700.00
Ecology Club	Christina Rinzivillo	\$1,400.00
Intramural Volleyball	Kevin Barber (Boys)	\$1,400.00
Intramural Volleyball	Kaitlynn Austin (Girls)	\$1,400.00
Journalism	Kimberly Cappiello	\$ 700.00
Journalism	Jennifer Bermudez	\$ 700.00
Math Counts	Rosanna Arpaio	\$1,300.00
Drama Club	Joanna Seca	\$1,800.00
Drama Club	Michael Farrell	\$1,800.00
Drama Club	Brianna Fitzpatrick	Volunteer
Yearbook Advisor	Kevin Barber	\$1600.00
VMS Book Club	Jean Corbett	\$1,200.00
VMS Homework Club	Janine Macari	\$1,200.00
Soccer Club	Michael Romanyshyn	\$1,000.00
Multicultural Club (New Club)	Evelyn Salazar	\$1,000.00
8 th Grade Advisor	Diana Bras	\$2,000.00
Young Entrepreneurs	Catrin Brown	\$1,050.00
Young Entrepreneurs	Nicolette Zamora	\$1,050.00
Chess Club	Gabriel Fiore	\$1,200.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2026 through June 30, 2027, as set forth above.

M. RESOLUTION TO APPROVE THE APPOINTMENT OF SITE MANAGERS/TICKET COLLECTORS/CLOCK OPERATORS, FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2026-2027 school year, at the following stipends:

Ticket Collector \$37.00
Site Manager/Chain Crew \$50.00
PA Announcer/Clock \$57.00
Freshman Clock \$27.00

***Note: This year, the role of Site Manager for 3 basketball games, and or a football game will be a rate of \$75.00.

Jean Corbett	Site Manager/Ticket Collector/Clock Operator
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**** Note:** This year, the role of Site Manager may include two new roles: Chain Crew in Football and PA Announcer.

BE IT RESOLVED, that the North Arlington Board of Education approves the appointment of Site Managers/Ticket Collectors/Clock Operators at North Arlington High School, for the 2026-2027 school year, at the stipends set forth above.

N. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SOCIAL MEDIA COORDINATOR FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Social Media Coordinators for the 2026-2027 school year, as follows:

Jillian Buchanan, full-time, **Social Media Coordinator (grades PreK-5)** at all North Arlington Elementary Schools for the period beginning on or about September 1, 2026 through June 30, 2027, at a stipend of \$2,550.00.

Nicolette Zamora, full-time, **Social Media Coordinator (grades 6-12 & Athletics)** at Veterans Middle School, North Arlington High School and North Arlington High School Athletics, for the period beginning on or about September 1, 2026 through June 30, 2027, at a stipend of \$2,550.00.

BE IT RESOLVED, that the Board hereby approves the Superintendent's recommendation to approve the employment of a Social Media Coordinator for the 2026-2027 school year, as set forth above.

O. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2026-2027 school year, as follows:

GIRLS VOLLEYBALL COACHES

Anna Lasek, Assistant Girls Volleyball Coach, for the 2026 Fall sports season, at a stipend of \$5,400.00.

BE IT RESOLVED that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2026-2027 school year, as set forth above.

P. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2026-2027 school year:

Katherine Arentsen, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

~~**Deanna Hazelton**, as a **Substitute Teacher and Long-Term Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 (substitute rate) and \$160.00 (long-term substitute rate) beginning on or about September 1, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*~~

Emily Rodriguez, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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Anna Lasek, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

Roxanne Tsairis, as a **Substitute Teacher** at North Arlington Public Schools at the per diem rate of \$140.00 beginning on or about September 1, 2026 through on or about June 30, 2027 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2026-2027 school year, as set forth above.

Q. RESOLUTION TO APPROVE THE EMPLOYMENT OF AN ADMINISTRATOR FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratify and affirm the employment of **Jaclyn Moreira** as **Director of Curriculum and Instruction** at North Arlington Public Schools (replacing Samantha Rodriguez-Torrento), for the period beginning on or about September 1, 2026 through June 30, 2027; and

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the employment of **Jaclyn Moreira**, as **Director of Curriculum and Instruction** at North Arlington Public Schools (replacing Samantha Rodriguez-Torrento) for the period beginning on or about September 1, 2026 through June 30, 2027.

R. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD'S STUDENTS AT SUNSHINE CLUBHOUSE CHILDCARE CENTER LLC FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of **Angelica Martinez** as a substitute teacher to substitute in emergency circumstances for the Board's students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Angelica Martinez** as a substitute teacher to substitute in emergency circumstances for the Board's students at Sunshine Clubhouse Childcare Center LLC and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

S. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD'S STUDENTS AT APPLETREE PRESCHOOL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of **Patricia Sarcauga** as a substitute teacher to substitute in emergency circumstances for the Board's students at Appletree Preschool and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Patricia Sarcauga** as a substitute teacher to substitute in emergency circumstances for the Board's students at Appletree Preschool and is not to work in any paid position in any of the Board's schools during the duration of the Preschool Education Program Contract.

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T. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE TEACHER TO SUBSTITUTE IN EMERGENCY CIRCUMSTANCES FOR THE BOARD’S STUDENTS AT APPLETREE PRESCHOOL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve employment of **Karina Nogueria** as a substitute teacher to substitute in emergency circumstances for the Board’s students at Bright Beginners Academy 3 and is not to work in any paid position in any of the Board’s schools during the duration of the Preschool Education Program Contract.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of **Karina Nogueria** as a substitute teacher to substitute in emergency circumstances for the Board’s students at Bright Beginners Academy 3 and is not to work in any paid position in any of the Board’s schools during the duration of the Preschool Education Program Contract.

U. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2026-2027 school year:

Suganthi Kamarajapandian, as a part-time, **Special Education Aide** (replacing Sean Crawford) North Arlington High School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Miguelina Reyes, as a part-time, **Special Education Aide** (replacing Natalia Dyachyshyn) North Arlington High School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Emily Rodriguez, as a part-time, **Special Education Aide and Lunch Aide** (replacing Colleen Males) Jefferson Elementary School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Dana Cardaci, as a part-time, **PEA Aide** (new position) Roosevelt Elementary School beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$17.75, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2026-2027 school year, as set forth above.

V. RESOLUTION TO APPROVE THE TRANSFER OF CST STAFF MEMBERS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following CST staff members for the 2026-2027 school year:

Staff Member	From	To
Dennys Falcon	Veterans Middle School	Washington Elementary School
Joseph Borromeo	Washington Elementary School	Veterans Middle School

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the CST staff members for the 2026-2027 school year, as set forth above.

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W. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFIED STAFF MEMBERS FOR ADDITIONAL SUMMER DAYS 2026.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following certified staff members for additional Summer days as follows:

Staff	Days (Not to exceed number of days)	Rate	Total
Carolyn Kropp	2	\$300.00 Per Day	\$600.00
Komal Patel	2	\$300.00 Per Day	\$600.00
Mary Dulny	2	\$300.00 Per Day	\$600.00
Dennys Falcon	2	\$300.00 Per Day	\$600.00
John Daco	2	\$300.00 Per Day	\$600.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of the certified staff members for additional Summer days 2026, as set forth above.

X. RESOLUTION TO APPROVE THE TRANSFER OF CERTIFIED STAFF MEMBER FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following certified staff member for the 2026-2027 school year:

Staff Member	From	To
Samantha Cavallaro (replacing Kaitlynn Austin)	North Arlington High School	Veterans Middle School

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the certified staff members for the 2026-2027 school year, as set forth above.

Y. RESOLUTION TO APPROVE AN INTERNSHIP AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Fieldwork Experience** for **Wendolyn Gomez** in the North Arlington Public Schools, as a requirement of Ms. Gomez’s elementary education coursework at University of Phoenix, *pending criminal history clearance and completion of all required paperwork*. Ms. Gomez will be assigned to Ms. Jennifer Capoano, Teacher at Roosevelt Elementary School. Ms. Gomez will work under the direct supervision of Mrs. Alicia Giammanco, Roosevelt Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Fieldwork Experience** for **Wendolyn Gomez** in the North Arlington Public Schools, as a requirement of Ms. Gomez’s elementary education coursework at University of Phoenix, *pending criminal history clearance and completion of all required employment paperwork*. Ms. Gomez will be assigned to Ms. Jennifer Capoano, Teacher at Roosevelt Elementary School. Ms. Gomez will work under the direct supervision of Mrs. Alicia Giammanco, Roosevelt Elementary School Principal.

Z. RESOLUTION TO REVISE THE EMPLOYMENT OF BUS AIDES FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise the employment of the following Bus Aides for the 2026-2027 school year:

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Staff (Bus Aide)	Rate
Ferley Navas (Substitute)	\$18.00

BE IT RESOLVED, that the North Arlington Board of Education hereby revise the employment of Bus Aides for the 2026-2027 school year, as set forth above.

A.A. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE PARAPROFESSIONAL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Paraprofessional for the 2026-2027 school year:

Roxanne Tsairis, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about September 1, 2026 through June 30, 2027, at the hourly rate of \$15.92, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork*.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Paraprofessional for the 2026-2027 school year, as set forth above.

B.B. RESOLUTION TO APPROVE THE REASSIGNMENT OF A JOB COACH FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following job coach for the 2026-2027 school year:

Dylan Grabkowski, from part-time **Job Coach** at Veterans Middle School to part-time **Special Education Aide** at Veterans Middle School (replacing Zuleyha Yigtturk), effective September 1, 2026 through on or about June 30, 2027 at the hourly rate of \$18.00, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the job coach for the 2026-2027 school year, as set forth above.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative, Dr. Hughes abstained from voting on Item A, and none in the negative, it was so ordered.

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE’S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education ratifies and affirms the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Alicia Giammanco	09/25/2026	Site Visit: Denville	No Cost
	Ian Askins	8/3-8/6/2026	AP Summer Institute-Precalculus	Registration Fee-\$725.00
	Melissa Cutrali	9/16/2026	6 th Annual RASAP Conference	No Cost
	Alexandra Paige	10/27/2026	Hot Issues in School Law: 2026-2027	Registration Fee-\$125.00

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	Alicia Giammanco	10/1/2026	HIB Training	Registration Fee-\$165.00 Mileage-\$75.20
	Jennifer Rodriguez	11/11/2026	Legal One: Critical and Emerging Legal Issues in Elementary Education	Mileage-\$16.45
	Jennifer Rodriguez	3 Days-TBD	Legal One: Affirmative Action Certificate	Registration Fee: \$600.00
	Miosotiz Meyers	10/6/2026	Strauss Esmay Fall 2026 NJFLA/FMLA	Registration Fee-\$145.00 Mileage-\$65.80
	Dennis Kenny	10/1/2026	HIB Training	Registration Fee-\$165.00 Mileage-\$65.33
	Michael Burke	8/13/2026	Special Education in Practice	No Cost
	Samantha Dembowski	9/22/2026	HR and the BA	Registration Fee: \$199.00 Mileage-\$22.75
	Gabrielle Zeiler	9/10/2026	Suicide Prevention Awareness	No Cost
	Samantha Cavallaro	9/10/2026	Suicide Prevention Awareness	No Cost

BE IT RESOLVED, that the North Arlington Board of Education hereby ratifies and affirms the attendance of staff members at Professional Development Workshops.

On Motion by Dr. Hughes, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT’S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the “Board”) hereby affirms the Superintendent’s decision on the following HIB Investigations for the reasons set forth in the Superintendent’s decision to the students’ parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board’s decision to the affected students’ parents forthwith. HIB Investigation Numbers:

311752_VMS_06192026

B. RESOLUTION TO APPROVE THE DISTRICT ANTI-BULLYING COORDINATOR AND SCHOOL ANTI-BULLYING SPECIALISTS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2026-2027 school year, as follows:

Dennis Kenny	District Anti-Bullying Coordinator
Samantha Dembowski	District Anti-Bullying Specialist
Gabrielle Zeiler	All Schools
Jennifer Verdina Bayer	Jefferson Elementary School Anti-Bullying Specialist
Alexa Juncosa	Jefferson Elementary School & Roosevelt Elementary School Anti-Bullying Specialist
Alissa Simone	Roosevelt Elementary School Anti-Bullying Specialist
Carolyn Kropp	Roosevelt Elementary School Anti-Bullying Specialist
Emily Reitter	Anthony Elementary School Anti-Bullying Specialist
Carolyn Kropp	Anthony Elementary School Anti-Bullying Specialist
Dennys Falcon	Washington Elementary School Anti- Bullying Specialist
Lidia Vigna	Washington Elementary School Anti-Bullying Specialist
Samantha Cavallaro	Veterans Middle School Anti- Bullying Specialist

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Nicolette Zamora	Veterans Middle School Anti-Bullying Specialist
Komal Patel	Veterans Middle School Anti-Bullying Specialist
Joseph Borromeo	Veterans Middle School Anti-Bullying Specialist
TBD	North Arlington High School Anti-Bullying Specialist
Lauren Johnson	North Arlington High School Anti-Bullying Specialist
Chelsea McKnight	North Arlington High School Anti-Bullying Specialist
Isabella Ussia	North Arlington High School Anti-Bullying Specialist
Erin Murphy-Wilczek	North Arlington High School Anti-Bullying Specialist

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the District Anti-Bullying Coordinator and School Anti-Bullying Specialists, for the 2026-2027 school year, as set forth above.

C. RESOLUTION TO AUTHORIZE NORTH ARLINGTON SCHOOL DISTRICT TO CONTINUE COLLABORATING WITH REGIONAL MCKINNEY-VENTO EDUCATION OF HOMELESS CHILDREN AND YOUTH PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education authorize North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes North Arlington School District to continue collaborating with the regional McKinney-Vento Education of Homeless Children and Youth Program, for the 2026-2027 school year.

D. RESOLUTION TO APPROVE SCHOOL HANDBOOKS FOR THE ELEMENTARY SCHOOLS, VETERANS MIDDLE SCHOOL, AND NORTH ARLINGTON HIGH SCHOOL FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approve School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the School Handbooks for the Elementary Schools, Veterans Middle School and North Arlington High School, for the 2026-2027 school year.

E. RESOLUTION TO APPROVE THE DISPOSAL OF OUTDATED AND UNUSED EQUIPMENT IN ACCORDANCE WITH POLICY 7300.

WHEREAS, the Superintendent of Schools recommends that the Board authorize the disposal of the following outdated and unused technology hardware at North Arlington School District, in accordance with Board Policy #7300.

WHEREAS, the Director of Technology determined that the technology hardware is no longer operational.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the disposal of the following outdated unused technology hardware at North Arlington School District, in accordance with Board Policy #7300.

BE IT FURTHER RESOLVED, that the Director of Technology has been instructed to dispose or recycle all hardware accordingly.

On Motion by Mrs. Higgins, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Organization Chart for North Arlington Public Schools, for the 2026-2027 school year.

On Motion by Dr. Hughes, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES AND REGULATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following policies and regulations.

Policy Number	Policy Title
8660	Transportation by Private Vehicles-To and From School-Related Activities (Revised)
8662	Transportation by Private or District-Owned Vehicles-To and From School (New)

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of policies and regulations, as set forth above.

On Motion by Dr. Hughes, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

A. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2026- 2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, for the 2026-2027 school year:

School Safety Specialist	Patrick Bott
Superintendent	Stephen M. Yurchak, Ed.D.
Business Administrator	Samantha Dembowski
District ABS	Dennis Kenny
Director of Technology	Jason Suter
Anthony Elementary School	Jennifer Rodriguez, Keith Keoghan, Emely Lozada, Carolyn Kropp, and Alexandra Lum
Jefferson Elementary School	Marie Griggs, Elaine Pell, Michele Webb and Jillian Buchanan

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Roosevelt Elementary School	Alicia Giammanco, Robert Evans, Jennifer Capoano, Berenisse Loyalo and Maria Martin (Nurse)
Washington Elementary School	Alexandra Paige, David Ryan, Alissa Simone and Lidia Vigna
Veterans Middle School	Melissa Cutrali, Bernadette Fash, Joseph King, Judy Kommer, SRO Tiffany Hensz, Tina Volpe and Christine Rotondo
North Arlington High School	Julian Jova, SRO Thomas Romeo, Taylor Dreiss and Kara Gagliano
Athletic Director	Joseph Cioffi
Child Study Team	Michael Burke
Custodian	Tony Romano
School Counselors	Lauren Buckley, Lauren Johnson, Lidia Vigna, Gabrielle Zeiler (SAC)
Nurses	Christina Bancroft, Maria Martin & Berenisse Loyalo
Supervisor of Building and Grounds	Tony Alho
Secretary	Jaime Cruz
Board of Education	Anne Marie Reo

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2026-2027 school year, as set forth above.

B. RESOLUTION TO APPROVE DISTRICT CURRICULUM FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve all curriculum guides and offerings for all grades, Pre-K through 12, for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves all curriculum guides and offerings for all grades, Pre-K through 12, for the 2026-2027 school year.

C. RESOLUTION TO APPROVE THE INTERVENTION AND REFERRAL (I&RS) COMMITTEE FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Intervention and Referral Services (I&RS) Committee for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the Intervention and Referral Services (I&RS) Committee for the 2026-2027 school year.

D. RESOLUTION TO APPROVE THE BEHAVIOR THREAT ASSESSMENT MANAGEMENT TEAMS FOR THE 2026-2027 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Behavior Threat Assessment Management Teams for the 2026-2027 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the 2026-2027 Behavior Threat Assessment Management Teams for the 2026-2027 school year.

On Motion by Mr. Dorsett, second by Dr. Hughes. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
- A. The budget transfers be approved for July 2026 and August 2026.
- B. The Board approves the Board Secretary’s Report of July 2026 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of July 2026 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies for July 2026.
- D. The bills and claims for August 2026 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account July 15, 2026 (actual), July 30, 2026 (actual), August 15, 2026 (estimated), and August 30, 2026 (estimated).

Date	Amount
July 15, 2026	\$207,825.97 (actual)
July 30, 2026	265,473.02 (actual)
August 15, 2026	275,000.00 (estimated)
August 30, 2026	225,000.00 (estimated)
Total	\$973,298.99

2. MOTION TO APPROVE MANUAL CHECKS

August 2026		Amount
Acct.#11-000-291-270-22-0507		
Ck. # G19837	Delta Dental Plan of NJ	\$ 17,205.76
Ck. # G19839	Benecard	137,664.79
Ck. # G19838	Horizon Blue Cross Blue Shield of NJ	470,804.92
	Total	\$625,675.47

3. MOTION TO APPROVE HAND CHECKS

August 2026	Description	Amount
Ck. #030013	Peek A Boo (Appletree) Child Care – 1 st Tuition Payment – 2026-2027 School Year	\$25,771.35
Ck. #030014	Sunshine Clubhouse Childcare Center – 1 st Tuition Payment – 2026-2027 School Year	\$51,542.70
Ck. #030012	Bright Beginners Academy – 1 st Tuition Payment – 2026-2027 School Year	\$25,771.35

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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CONTRACTS/MEMBERSHIPS

4. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION
CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
Academy 360-Lower School, a program of Spectrum 360 Revised 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	Removed ESY
South Bergen Jointure Commission 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$79,140.00
South Bergen Jointure Commission 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$79,140.00
South Bergen Jointure Commission 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$79,140.00
South Bergen Jointure Commission 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$67,700.00
South Bergen Jointure Commission 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$67,700.00
South Bergen Jointure Commission 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$50,880.00
Bergen County Special Services – Washington Elementary School 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$91,368.00
Bergen County Special Services – Springboard Program 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$70,668.00
Bergen County Special Services – Springboard Program 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$70,668.00
Bergen County Special Services – Visions Paramus High School 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$70,668.00
Bergen County Special Services – Venture Program 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$71,658.00
Bergen County Special Services – Brownstone School 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$71,658.00
Bergen County Special Services – HIP - MP Godwin 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$89,964.00
Bergen County Special Services – HIP - MP Godwin 2026-2027 Tuition Contract Student’s Name is on File in the Board Office.	\$89,964.00
Abramo Advising – Academic and Career Coaching Professional Development –8 Direct Coaching Consultation 6 Coaching days @ \$3,000 daily rate (up to 6 hours) 8 hours of virtual training @ \$475/hr. Student Program Development @ \$3,500	\$25,300.00
Passaic Valley Regional High School Speech: 2- half-hour speech sessions Occupational Therapy: 1 half-hour OT session Physical Therapy: 1 half-hour PT session Student’s Name is on File in the Board Office.	\$70 per half-hour session
~~Aid in Lieu – Bergen Tech – Teterboro~~ ~~2026-2027 Transportation Agreement~~ ~~Student’s Name is on File in the Board Office.~~	~~\$1,177.00~~

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South Bergen Jointure Commission 1:1 Aide – 2026-2027 School Year Student’s Name is on File in the Board Office.	\$54,500.00
South Berge Jointure Commission 1:1 Aide – 2026-2027 School Year Student’s Name is on File in the Board Office	\$54,500.00

On Motion by Dr. Hughes, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

5. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2512-0005 to 2608-0054

On Motion by Mr. McDermott, second by Mrs. Higgins. There was no discussion. On Roll Call three Board Members present voted in the affirmative, Mr. Dorsett abstained from voting. and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

6. A. MOTION TO APPROVE THE QUOTE FROM IXL LEARNING FOR THE IXL SITE LICENSE RENEWAL FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, a quote was received from IXL Learning for the IXL site license renewal for the North Arlington School District as follows:

DESCRIPTION	QTY	COST
Grades PK-1, 2-8 – All Access	1600	\$36,450.00
Grades 9-12 – Personalized Learning Premium (Math and ELA) for at risk (Funded through Title I)	550	10,725.00
IXL Express PD for Teachers (Funded through Title II)		1,295.00
Grand Total		\$48,470.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the quote from IXL Learning in the amount of \$48,470.00; and

BE IT RESOLVED, the North Arlington Board of Education approves the quote from IXL Learning for the IXL site license renewal for the North Arlington School District.

B. MOTION TO APPROVE THE QUOTE FROM FOR THE ONE-YEAR RENEWAL OF GOGUARDIAN TEACHER FOR THE NORTH ARLINGTON SCHOOL DISTRICT

WHEREAS, a quote was received from CDW for the renewal of GoGuardian Teacher for the North Arlington School District as follows:

DESCRIPTION	COST
GoGuardian Teacher (1 year) – 1 license	\$12,805.68
TOTAL	\$12,805.68

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WHEREAS, the Superintendent recommends that the Board approves the quote from **CDW** for the renewal of GoGuardian Teacher in the amount of \$12,805.68.

BE IT RESOLVED, that the North Arlington Board of Education approves the quote from **CDW** for the renewal of GoGuardian Teacher for the North Arlington School District.

Justification: GoGuardian Teacher empowers classroom teachers to maximize instructional sessions through real-time screen monitoring, customizable website restrictions, and the ability to remotely close unwanted tabs. Beyond basic monitoring, it facilitates proactive student support by allowing teachers to discreetly message students, instantly push lesson links to the entire class, and lock screens for "eyes up" instruction. Ultimately, GoGuardian provides the actionable data and active classroom management tools necessary to keep students safely engaged and focused in a modern digital environment.

C. MOTION TO APPROVE A CONTRACT BETWEEN STOP N GRAB LLC AND NORTH ARLINGTON BOARD OF EDUCATION

WHEREAS, the North Arlington Board of Education is desirous of continuing a contract with Stop N Grab LLC; and

WHEREAS, Stop N Grab LLC will be supplying **North Arlington High School** with one vending machine which will be located in the Teacher’s Faculty Room; and

WHEREAS, the vendor hereby agrees to pay North Arlington Board of Education a percentage as outlined in the contract per month of all machine sales; and

WHEREAS, any machines supplied by the vendor will be maintained regularly by the vendor.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education enter into a one-year contract with Stop N Grab LLC in accordance with the contract language as set forth above.

BE IT FURTHER RESOLVED, that the North Arlington Board of Education approves entering into a one-year contract with Stop N Grab LLC in accordance with the contract language as set forth above.

D. MOTION TO APPROVE THE QUOTE FROM HEROES AND COOL KIDS FOR THE PURCHASE OF SERVICES FOR THE 2026-2027 HEROES AND COOL KIDS PROGRAM

WHEREAS, a quote was received from **Heroes and Cool Kids** for the purchase of services for the 2026-2027 Heroes and Cool Kids Program as follows:

DESCRIPTION	COST
Fee for services for 2026 - 2027 Heroes & Cool Kids Program Fee includes 3 off-site conference training to be held at Bergen Community College in Lyndhurst or the Grand Marquis in Old Bridge, 3 on-site trainings followed by three visits to the fifth or sixth grade. Curriculum development, honorariums, printed materials and tee shirts.	\$5,500.00
Fee for services for 2026 – 2027 for the Sidekicks Program includes curriculum development, honorariums, printed materials and on-site training.	\$3,200.00
TOTAL COST	\$8,700.00

WHEREAS, the Superintendent recommends that the Board approves the purchase of services for the 2026-2027 Heroes and Cool Kids Program in the amount of \$8,700.00.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the purchase of services for the 2026-2027 Heroes and Cool Kids Program.

BE IT FURTHER RESOLVED, this purchase is being funded through **Title IV** for health and safety students for North Arlington High School and Veterans Middle School.

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E. MOTION TO APPROVE THE SECOND YEAR OF THE 3-YEAR LICENSE RENEWAL WITH CDW EDUCATION FOR OUR GOOGLE FOR EDUCATION DISTRICT WIDE

WHEREAS, this is the second year of a 3-year license renewal with **CDW Education** as follows:

DESCRIPTION	QTY	COST
Google Workspace for Education Plus – Multi Year – Google Workspace for Education Plus – Second year of 3 Year Annual Pay	1889	\$8,500.50
Google Workspace for Education Plus – Multi Year – Google Workspace for Education Plus – 3 Year Annual Pay (Staff)	472	0.00
TOTAL COST		\$8,500.50

WHEREAS, the Superintendent recommends that the Board approves the second year of a 3-year license renewal with **CDW Education** in the amount of \$8,500.50.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the second of a 3-year renewal license with **CDW Education** for our Google for Education district wide.

F. MOTION TO APPROVE THE QUOTE FROM CIFELLI & SON GENERAL CONSTRUCTION, INC. FOR MASONRY WORK AT VETERANS MIDDLE SCHOOL

WHEREAS, quotes were solicited for masonry work at Veterans Middle School as follows:

VENDOR	DESCRIPTION	COST
Cifelli & Son G.C., Inc.	Remove and replace 6” thick concrete Apron (Curb to Door D1) approximately 2100 sf	\$50,925.00
Billy Contracting & Rest. Inc.	Remove and replace 6” thick concrete Apron (Curb to Door D1) approximately 2100 sf	\$56,000.00
Stobi Enterprises LLC	Remove and replace 6” thick concrete Apron (Curb to Door D1) approximately 2100 sf	\$56,000.00

WHEREAS, the Superintendent recommends that the Board approves the quote from **Cifelli & Son G.C., Inc.** in the amount of \$50,925.00; and

WHEREAS, this project is being funded out of a capital projects account for Veterans Middle School that is the result of another capital project being completed under budget during the 2025-2026 school year.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the quote from **Cifelli & Son G.C., Inc.** for masonry work at Veterans Middle School as set forth above.

G. MOTION TO APPROVE THE QUOTE FROM UTP UNIFIED TECHNOLOGY PARTNERS CORPORATION FOR THE REPLACEMENT OF DAMAGED ELECTRONIC EQUIPMENT DUE TO A LIGHTNING STRIKE AT ROOSEVELT ELEMENTARY SCHOOL

WHEREAS, on July 3rd at approximately 8:55 p.m. the roof at Roosevelt Elementary School was struck by lightning causing electrical damage to certain equipment on the interior of the building and;

WHEREAS, the damage was assessed by an adjuster from Highland Claims and it was determined that the following items, less the Board’s deductible, would be covered under the Board’s policy and;

WHEREAS, a quote was received from **UTP** for the replacement of damaged electronic equipment due to the lightning strike at Roosevelt Elementary School as follows:

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DESCRIPTION	QTY	COST
Cisco Catalyst Ethernet Switch – 48 ports	3	\$26,708.13
C9200L-DNA-E-48	3	1,724.16
Cisco Network Essentials for Catalyst 9200L	3	1,494.57
Cisco Catalyst 9300 48-port PoE+ Network Essentials – 48 ports	1	11,626.27
Cisco 9300 DNA Essentials – Term License – 48 ports – 3 year	1	1,019.47
Cisco Catalyst 9300 8 x 10GE Network Module for data networking	1	2,348.73
WiFi 6 Indoor AP	4	6,334.32
Wisenet 64-Channel IP Video Decoder, 1 Monitor, Black	1	765.00
I-PRO 2 Megapixel Outdoor Network Camera – Color – Dome – White	5	4,881.25
Installation Labor – PW	80	11,600.00
PM, Identifying, documentation analysis	30	4,350.00
TOTAL COST		\$72,851.90

WHEREAS, the Superintendent recommends that the Board approves the replacement of damaged electronic equipment due to a lightning strike at Roosevelt Elementary School in the amount of \$72,851.90.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the replacement of damaged electronic equipment due to a lightning strike at Roosevelt Elementary School.

BE IT FURTHER RESOLVED, this replacement of electronic equipment is being reimbursed through our insurance carrier.

H. MOTION TO APPROVE FASTEST LABS AS THE DRUG SCREENING PROVIDER FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Fastest Labs, as the drug screening provider, to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$95.00 per test.

BE IT RESOLVED, that the Board of Education approves Fastest Labs, as the drug screening provider, to administer random drug and alcohol screenings, at North Arlington High School, at a cost of \$95.00 per test.

I. RESOLUTION TO APPROVE A RENEWAL FOR SERVICES BETWEEN THE NORTH ARLINGTON BOARD OF EDUCATION AND SKR MEDICAL ADVISORS D/B/A AFC URGENT CARE OF LYNDHURST FOR THE 2026-2027 SCHOOL YEAR

WHEREAS, SKR Medical Advisors d/b/a AFC Urgent Care of Lyndhurst submitted a renewal for services with the North Arlington Board of Education to conduct physical examinations and urine drug screenings of students when such examinations and screenings are required under the Board’s student substance abuse policy; and

WHEREAS, AFC Urgent Care of Lyndhurst has proposed that it can provide physical examinations at the rate of \$125 per examination and urine drug screening at the rate of \$70 per test; and

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a renewal of services between the North Arlington Board of Education and SKR Medical Advisors d/b/a AFC Urgent Care of Lyndhurst for the period from September 1, 2026 to June 30, 2027, to perform the services described above on an as needed basis.

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BE IT RESOLVED, that the North Arlington Board of Education approves a renewal of services between the North Arlington Board of Education and SKR Medical Advisors d/b/a AFC Urgent Care of Lyndhurst for the period from September 1, 2026 to June 30, 2027, to provide physical examinations and drug screenings of students when required under the Board’s student substance abuse policy at the rate of \$125 per physical examination and \$70 for urine drug screening as set forth in the proposal.

J. MOTION TO APPROVE A NEGATIVE CHANGE ORDER FROM SALAZAR & ASSOCIATES, INC.

WHEREAS, a change order was received from **Salazar & Associates, Inc.** to provide the following services for the toilet room renovations at North Arlington High School:

Equipment rental and labor required for water jetting the lavatory sanitary line in the boys’ bathroom. Total amount of \$1,550.89 will be deducted from \$6,967.53 Lump Sum Allowance (AL-01), leaving an allowance balance of \$5,416.64

DESCRIPTION	COST
The original contract amount	\$395,500.00
The net change by previously authorized change orders	0.00
The contract sum prior to this change order was	395,500.00
The contract sum will be increased by this change order in the amount of	0.00
The new contract sum including this change order will be	\$395,500.00

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this negative change order in the amount of **\$0.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the negative change order from **Salazar & Associates, Inc.** for the toilet room renovations at North Arlington High School.

On Motion by Mr. Dorsett, second by Dr. Hughes. Discussion: Dr. Hughes discussed the lightning strike at Roosevelt Elementary School and confirmed that the damages listed were being covered by insurance. Th School Business Administrator said that all were being covered less our deductible of \$2500.00 On Roll Call all Board Members present voted in the affirmative, Mrs. Higgins said no to item A. only, and no additional votes in the negative, it was so ordered.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Robert Dorsett
Jefferson School	Robert Dorsett and Edward Smith
Roosevelt School	Scott Hughes and George McDermott
Washington School	Michele Higgins and Scott Hughes
Veterans Middle School	Michele Higgins, Edward Smith, and George McDermott
High School	George McDermott and Edward Smith

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Edward Smith, Co-Chairman

OPERATIONS

Scott Hughes, Chairman
George McDermott, Co-Chairman

GOVERNANCE

George McDermott, Chairman
Scott Hughes, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

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STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Scott Hughes, Co-Chairman
George McDermott, Chairman
Edward Smith, Co-Chairman

PERSONNEL

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of August 17, 2026 adjourned at 7:50 p.m.

On Motion by Mrs. Higgins, second by Dr. Hughes. Discussion: Dr. Hughes thanked the Business Office for all the letters and phone calls regarding collecting on the outstanding lunch balances. He said that he knows how much work has gone into this and to make sure the proper people know it is appreciated. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at