



DISTRICT GOALS

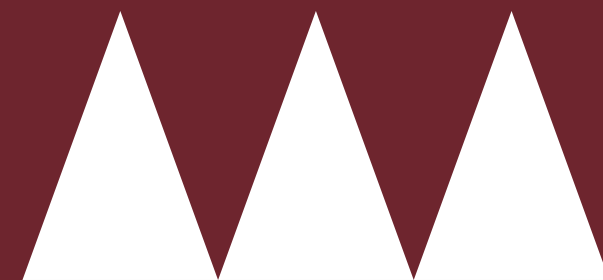
Five-year Strategic Plan

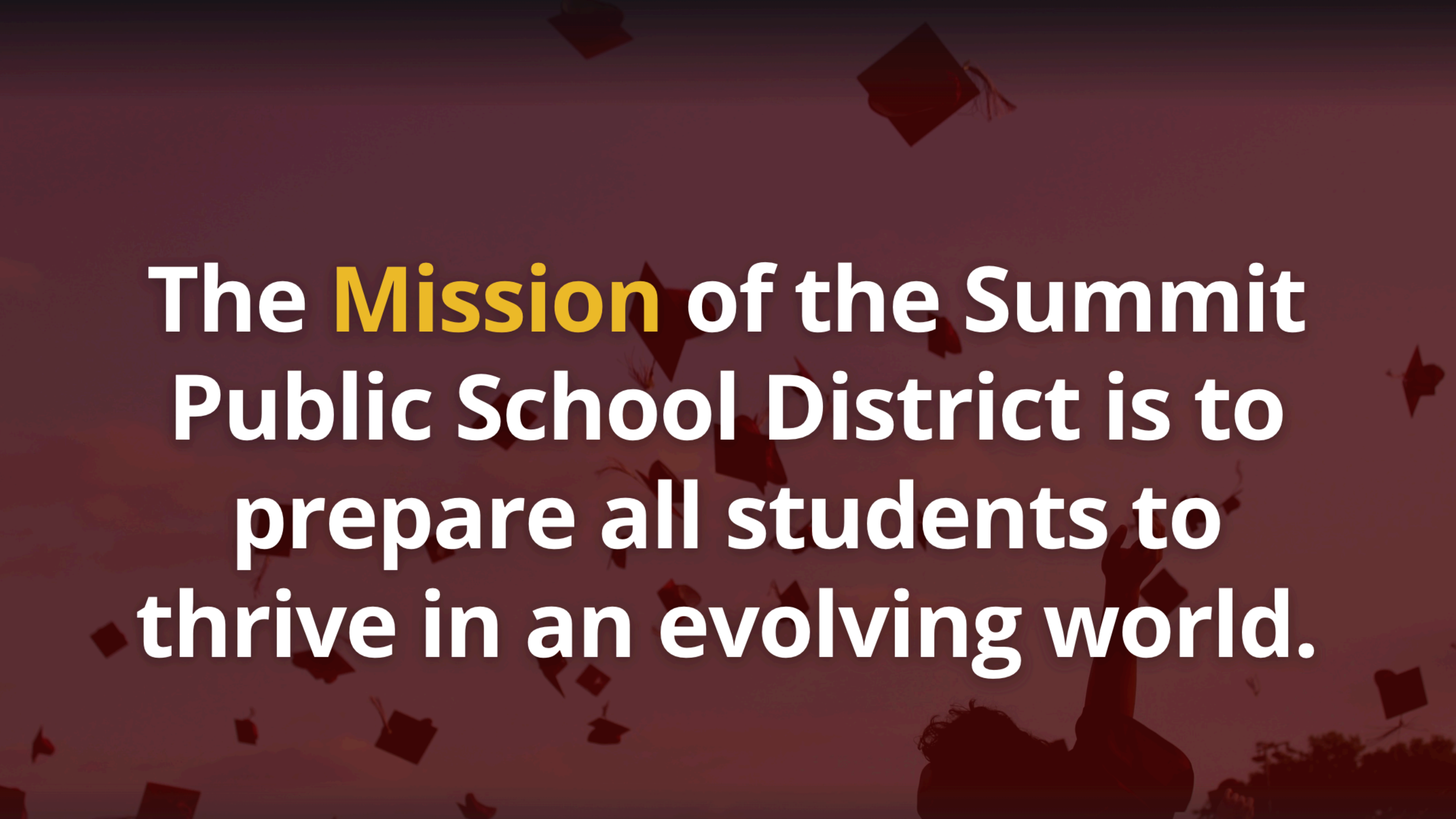
Strategic Plan: Year Two



Goals:

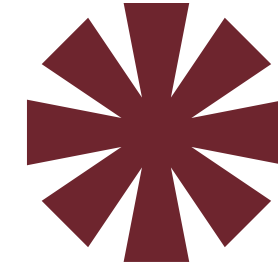
- * **Safety & Wellness**
- * **Teaching & Learning**
- * **Leadership & Governance**
- * **Community & Culture**
- * **Finance & Facilities**



The background of the image is a dark, reddish-brown gradient. It features numerous silhouettes of graduation caps (mortarboards) falling from the top, creating a sense of motion and celebration. In the bottom right corner, there is a faint silhouette of a person's head and shoulders, looking upwards with their arm raised, as if cheering or celebrating. The text is centered and reads:

The **Mission** of the Summit
Public School District is to
prepare all students to
thrive in an evolving world.

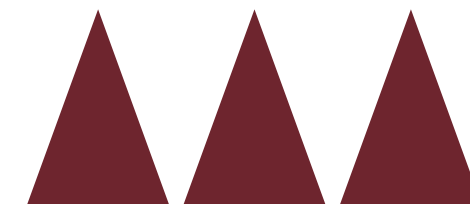
2026-2027



Safety & Wellness

Goal:

Prioritize the safety and wellness of our students and staff to support healthy, balanced, and productive learning environments.



Safety & Wellness

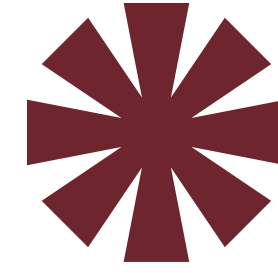
Objective:

The district will conduct a comprehensive review of its existing staff and student wellness resources and supports, and explore successful initiatives implemented in other school districts.

Action Items:

- Develop a comprehensive K–12 Student Wellness Framework.
- Develop a clear purpose and guiding principles for when student technology should and should not be utilized.
- Identify root causes for the disproportionate enforcement of code of conduct.
- Provide staff wellness programming to promote healthier lifestyles.

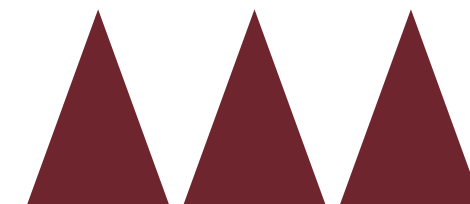
2026–2027



Community & Culture

Goal:

Sustain an educational community that values and supports a culture of belonging for all stakeholders throughout the district.



Community & Culture

Objective:

The district will track behavioral data to implement consistent, targeted student interventions while empowering and training staff to consistently address behaviors as they occur.

Action items:

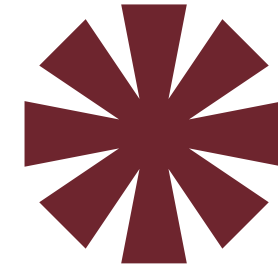
- Develop a philosophy for discipline, determining “What role does accountability to the code of conduct play in the students’ education, growth, and development?”
- Ensure that all parents have received and reviewed the code of conduct.
- General training for addressing day to day misbehaviors.

2026–2027

Leadership & Governance

Goal:

Create systems that provide opportunities for consistent feedback and collaboration with all stakeholders in an effort to support the district's mission and retain a well-trained, effective staff.



Leadership & Governance

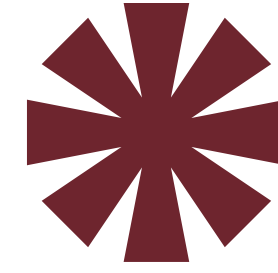
Objective:

The District will implement a data-driven professional development program for new hires that helps them orient to their first year in Summit.

Action items:

- Augment the current induction program with building-based or department-based support systems.
- Create a needs assessment survey for all incoming teachers.
- Develop a plan to support leave replacement and mid-year hires during their first few weeks in the district.
- Create systems that provide opportunities for consistent feedback and collaboration with all stakeholders in an effort to support the district's mission and retain a well-trained, effective staff.

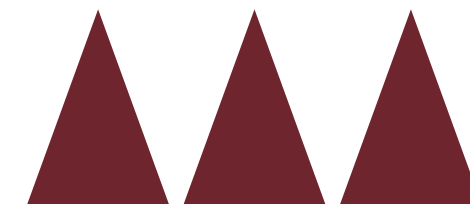
2026-2027



Teaching & Learning

Goal:

Connect educational opportunities to the real-world through inquiry and project-based learning that develop critical thinking and problem solving skills.



Teaching & Learning

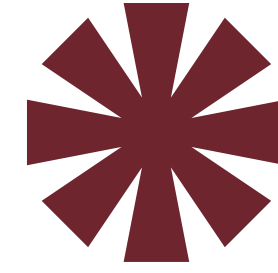
Objective:

At the secondary level, the District will continue to develop students' critical thinking and problem-solving skills and evaluate how assessments measure these skills. At the elementary level, the District will conduct and analyze an audit of the elementary math curriculum to advance critical thinking and problem solving skills.

Action items:

- Intentionally schedule vertical & horizontal articulation opportunities (using individual department examples).
- Unpack state Standards for Elementary Mathematics Practice and align with the current curriculum.
- District-wide committee evaluates student technology use to determine when it should and should not be integrated into instruction.
- Dedicate intentional department meeting time for teachers to reflect on current summative assessments and their alignment with the content standards and practices.

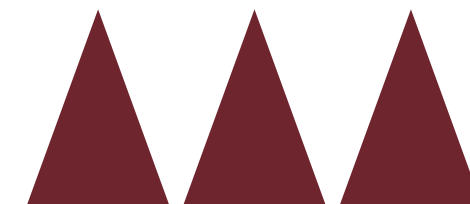
2026-2027



Finance & Facilities

Goal:

Develop and implement a financial plan to address the district's facility, educational, and staffing needs.



Finance & Facilities

Objective:

The District will continue to monitor the completion of the current construction projects, evaluate the District's facilities, and update the Long-Range Facility Plan.

Action items:

- Maintain an internal document that outlines the maintenance and physical infrastructure needs of each building.
- Develop professional development opportunities for administrative staff on the use of the system utilizing flowchart created in year 1.
- Continue to review courses to ensure they meet state standards, yield desired assessment results, and reflect student interest.
- Collect salary data from comparative districts, prepare for negotiations with Summit Educators Association.
- Develop a long-range facility plan.