

2026-2027

MERCED COUNTY OFFICE OF EDUCATION
Head Start Certificated Management Salary Schedule (HSCM)

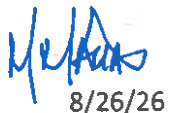
(Based upon 2025-2026 salary schedule plus 1% effective July 1, 2026)

Position	Grade		Step 1	Step 2	Step 3	Step 4	Step 5
Early Head Start Master Teacher (225)*	5	Daily	239.65	246.84	254.25	261.88	269.74
Master Teacher (190(PD&SD))							
Master Teacher (223(PD&SD))							
190 Days		Annual	\$ 45,534	\$ 46,900	\$ 48,308	\$ 49,757	\$ 51,251
223 Days	10	Annual	\$ 53,442	\$ 55,045	\$ 56,698	\$ 58,399	\$ 60,152
225 Days*		Annual	\$ 53,921	\$ 55,539	\$ 57,206	\$ 58,923	\$ 60,692
Site Supervisor (227(EHS&FY))**		Daily	277.83	286.16	294.74	303.58	312.69
Site Supervisor (200(PD&SD))							
Training & Curriculum Advisor (225)*	19	Daily	277.83	286.16	294.74	303.58	312.69
200 Days		Annual	\$ 55,566	\$ 57,232	\$ 58,948	\$ 60,716	\$ 62,538
225 Days*		Annual	\$ 62,512	\$ 64,386	\$ 66,317	\$ 68,306	\$ 70,355
227 Days**		Annual	\$ 63,067	\$ 64,958	\$ 66,906	\$ 68,913	\$ 70,981
Education Coordinator*	28	Daily	362.49	373.36	384.56	396.10	407.98
Home Based Coordinator*							
Training Coordinator*							
225 Days*		Annual	\$ 81,560	\$ 84,006	\$ 86,526	\$ 89,123	\$ 91,796
Education Manager*	31	Daily	472.96	487.15	501.76	516.81	532.31
225 Days*		Annual	\$ 106,416	\$ 109,609	\$ 112,896	\$ 116,282	\$ 119,770
Assistant Director*		Daily	516.81	532.31	548.28	564.73	581.67
225 Days*		Annual	\$ 116,282	\$ 119,770	\$ 123,363	\$ 127,064	\$ 130,876
Head Start Director*	35	Daily	581.67	599.12	617.09	635.60	654.67
225 Days*		Annual	\$ 130,876	\$ 134,802	\$ 138,845	\$ 143,010	\$ 147,301

*Provided two (2) Discretionary Days per year / **Provided four (4) Discretionary Days per year

If hired after July 1st the Discretionary Days will be prorated according to percentage of full-time equivalent. The Discretionary Days shall be scheduled by the employee with administrative approval and may not be accumulated from year to year but must be taken during the fiscal year of July 1st through June 30th of each year, otherwise the days will be lost to the employee.

Must be employed for at least 75% of the school year to qualify for a step advancement for the subsequent school year.


8/26/26