



Full-Time High School Physical Education & Substitute Teacher

Start Date: Immediately

Dedicated to the belief that all students belong with expert and compassionate teachers, Mid-Peninsula High School empowers students with the knowledge and purpose to impact a complex world. Mid-Pen is committed to caring for and supporting our 116 students from around the Bay Area by developing authentic, personal relationships with them and their families. We seek candidates who are highly skilled, deeply committed, and who derive both professional and personal joy from working with fascinating students, supportive parents and guardians, and wonderful colleagues.

Mid-Peninsula High School in Menlo Park, CA, seeks a part-time Physical Education (PE) and substitute teacher. This position would begin as soon as possible. We seek a candidate who wants to be a member of a thriving and compassionate community and who can embrace the roles of teacher, advisor, and colleague with passion and excellence. A candidate can expect to be paid between \$83,160 and \$126,104.

What should a PE & substitute teacher expect?

As members of Mid-Pen's staff, we all contribute to the life of the school by upholding our core values: **respect, kindness, responsibility, and belonging**. These values inform the relationships we form with students, families, and colleagues. We believe that **students learn best when they are seen, cared for, and held in a safe place with appropriate boundaries**. Our **highly relational staff** do their best to meet students where they are, partnering with the Learning Support Team to support students who learn differently, with the School Counselor for support with Core (our advisory system), and with the administration as necessary.

Mid-Pen has a diverse student population with varying degrees of physical ability. Our PE classes generally include a warm-up, learning the basics of a sport, practicing the skills, and then cooling down by the end of class. Units include many team sports (volleyball, basketball, soccer, etc.) and individual sports (archery, running, calisthenics, etc.).

Our PE classes run during periods 1, 2, and 4, and each class period meets four times a week. During the remaining periods (3, 5, and 6), our new teacher would be available to sub classes as needed, set up lunch daily, and provide other support for our colleagues and students. Ideally, our new teacher would have some expertise in soccer and/or volleyball and could coach a sport in the afternoon for an added stipend. Our new teacher will also serve as our shuttle van driver in the mornings for pickup at the Caltrain station in Menlo Park, and will also drive students to and from games and practices. Therefore, our new teacher will need to have a valid driver's license.



MID PENINSULA
HIGH SCHOOL

What kinds of skills and mindsets are needed for a PE teacher at Mid-Pen?

An ideal candidate will be an active person with an infectious, upbeat energy, a compassionate and patient demeanor, and a willingness to meet students where they are while also encouraging and supporting them in doing their best. They will find joy in working with high school students on a personal level, and they should be able to effectively lead a PE class by developing clear objectives, strong relationships, and a keen eye for productive fun. Applicants should send a cover letter and resume to employment@mid-pen.org. The school will accept applications until the position is filled. Find more information about our school at www.mid-pen.org.

Mid-Peninsula High School is an Equal Opportunity Employer. Mid-Pen adheres to an employment policy that prohibits discriminatory practices or harassment against applicants or employees based on race, color, creed, age, gender, gender identity, gender expression, religion, ethnicity or national origin, sexual orientation, genetic information, pregnancy or pregnancy-related medical conditions, any protected military or veteran status, physical disability, or any other category protected by applicable Federal, State, or Local law.

Primary responsibilities include, but are not limited to:

- Teaching three sections of Physical Education classes, and substituting classes as needed
- Running our morning shuttle between Caltrain and campus
- Collaborating with the Athletics Director to continually develop curriculum and pedagogy that best serve our students
- Potentially coaching in the afternoons for an additional stipend
- Being a collegial and spirited member of the school community, attending meetings and check-ins as necessary, and being a presence at extracurricular events occasionally
- Conveying a passion for teamwork and enthusiasm for content

Skills, Mindset, and Background:

- A willingness to embrace the Mid-Pen Mission Statement and core values, and a strong desire to be a positive, active, and joyful presence in the school's daily life, are required.
- A bachelor's degree in a related field is required. A master's degree or other relevant graduate-level work is a plus.
- Three years of relevant experience, ideally in a secondary school setting
- Strong interpersonal skills, close attention to detail, and willingness to work collaboratively are essential.
- A desire to partner with colleagues and families, flexibility, a commitment to issues of justice/equity/diversity/inclusion, and a sense of humor are required.