Ontario-Montclair School District

Regular Meeting of the Board of Trustees

AGENDA

Thursday, September 17, 2026

Central Language Academy
415 East G Street
Ontario, CA 91764

Closed Session: 5:00 PM
Open Session: 6:00 PM



Mission Statement

The Ontario-Montclair School District (OMSD) is committed to providing a world-class education to all students in safe, respectful, culturally responsive, and welcoming environments that value and empower students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.

Misión

El Distrito Escolar de Ontario-Montclair (OMSD) se compromete a brindarle a nuestros estudiantes una educación de clase mundial en un ambiente escolar seguro, respetuoso, de competencia cultural y acogedor que valoren y empoder en a los estudiantes, al personal y las familias para que tengan éxito en una sociedad global dinámica y cultiven alianzas con las universidades, en su profesión y con la comunidad.

Board of Trustees:

Sonia Alvarado
Kristen Brake
Sarah S. Galvez
Flora Martinez
Elvia M. Rivas











Ontario-Montclair School District

Board of Trustees

Sonia Alvarado - President
Elvia M. Rivas - Vice President
Kristen Brake - Clerk
Sarah S. Galvez - Member
Flora Martinez - Member

Board Secretary

Superintendent
Dr. James Q. Hammond

Superintendent's Cabinet

Dr. Hector Macias, Deputy Superintendent, Human Resources
Robert F. Gallagher, Assistant Superintendent, Learning & Teaching
Phil Hillman, Chief Business Official, Business Services
Dr. Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity
Irma Sanchez, Executive Assistant to the Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at www.omsd.net, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades Transitional Kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making body, elected by Trustee Areas[1]. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The Board President, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the Superintendent.

1. Comments from Visitors

Yellow speaker slips to be turned in before Recognitions/ Presentations

Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond briefly to public comments but cannot take board action on anything not on the agenda.

[1]Candidates for the District's Board of Education will need to reside within a specific geographic area of the District called a "Trustee Area" and candidates will be elected only by the voters of that Trustee Area.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
BOARD MEETING NOTICE

2. Accessibility, Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the Superintendent's Office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to three minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **20 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers, receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 20-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

NOTICE: The public is provided an opportunity for comments before the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The District hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Board of Trustees no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en www.omsd.net, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que utiliza le método de "Área de Fideicomisarios"[1]. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

1. Comentarios de los visitantes

La hoja amarilla para dirigirse a la mesa directiva debe ser entregada antes de los Reconocimientos/ Presentaciones

Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.
El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente peguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder brevemente a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

[1]Significa que los miembros de la mesa directiva deben tendrán que residir dentro de un área geográfica específica del Distrito llamada "Área de Fideicomisarios" y los candidatos serán elegidos sólo por los votantes de esa Área fideicomisaria.

DISTRITO ESCOLAR DE 0NTARIO-MONTCLAIR
AVISO DE LA MESA DIRECTIVA

2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, **por lo menos dos días antes** de la fecha de la junta. **Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.**

Todos los comentarios individuales deberán **ser limitados a tres minutos,** a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **20 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 20 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

AVISO: Al público se le da la oportunidad de hacer comentarios antes de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR MEETING OF THE BOARD OF TRUSTEES

A G E N D A

Thursday, September 17, 2026

Meeting Location: Central Language Academy • 415 East G Street, Ontario, California 91764

For assistance with clarification or language translation of a specific Board Meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445. As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session.

Accessibility-Special Accommodation
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A. PUBLIC MEETING – 5:00 PM
CALL TO ORDER

COMMENTS FROM THE PUBLIC

CLOSED SESSION

BOARD OF TRUSTEES
____ Mrs. Alvarado
____ Mrs. Brake
____ Ms. Galvez
____ Mrs. Martinez
____ Ms. Rivas

Moved_____ Seconded _____ Vote _____

SA:_____ KB:_____ SG:_____ FM:_____ ER:_____

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

1. **Personnel Actions**
   a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

   b. Public Employee Appointment
      - Acting Principal, Vineyard STEAM Academy
      - Chief Business Official

2. **Conference with Legal Counsel**
   a. Anticipated Litigation: Pursuant to Government Code Section 54956.9(d)(2):
      - Two (2) Cases

3. **Negotiations/Public Employee Evaluations**
   a. Conference with Labor Negotiator: *Pursuant to Government Code Section 54957.6*
      Agency Negotiator: Hector Macias, Deputy Superintendent, Human Resources
      Employee Organizations: OMTA and CSEA Chapter # 108

   b. Public Employment and Conference with Labor Negotiators*: Pursuant to Government Code Section 54957 and* 54957.6
      Agency Representative: Superintendent
      Unrepresented Employee Titles: Chief Business Official

4. **Real Property Negotiator**

a. Conference with Real Property Negotiator Pursuant to Government Code Section 54956.8

Property: Approximately 13.7 acres of vacant land located at 6th and Amador, Ontario, CA (APNs: 0108-461-01, -02, -03, -04) (the "Property").

Negotiating Parties: Ontario-Montclair School District, real property negotiators: Dr. James Q. Hammond, Superintendent (Proposed Seller/Lessor/Exchanger), and an unidentified number of potential buyers, lessees or exchanges for all or any portion of the Property which may acquire, lease or exchange all or any portion of the Property through applicable law (Proposed Buyer(s)/Lessee(s)/Exchangee(s)).

Under Negotiation: Instruction to District negotiators will concern price and terms of payment issues associated with the possible future sale, lease, or exchange of all or any portion of the Property.

ADJOURNMENT OF CLOSED SESSION

B. RECONVENE TO OPEN SESSION – 6:00 PM

C. PLEDGE OF ALLEGIANCE TO THE FLAG

D. ADOPTION OF AGENDA

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

E. RECOGNITIONS/PRESENTATIONS

E1. Exchange of District's Vacant Land at 6th Street and Amador Avenue and the City of Ontario's City Hall Annex Building as Presented by Phil Hillman, Chief Business Official: **Presentation** (Ref. E 1.1-2)

E2. 2025 – 2026 Financial Statements (Unaudited Actuals) and Supplementary Schedules as Presented by Phil Hillman, Chief Business Official: **Presentation** (Ref. E 2.1)

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC.

The Board values and encourages members of the public to make public comments during its meetings. All individual comments shall be limited to **three (3) minutes with a maximum time of 20 minutes per topic of discussion**, unless the time limits are waived by action of the Board.

In order to ensure non-English speakers, receive the same opportunity to address the Board, any member of the public who utilizes a translator, shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously.

Please remember that comments on items not listed on the agenda cannot be responded to during the meeting, but Board Members carefully listen to those comments and those comments often become part of the discussion of future Board meetings.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

1. Comments or questions from visitors on **District matters not on the agenda or agenda matters** items will be heard at this time.

G. CONSENT CALENDAR

(Warrant Register and contracts are included in the agenda and are provided under separate cover.)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

a. <u>Superintendent's Office</u>

a1. Minutes of the August 6, 2026, Regular Meeting of the Board of Trustees: **Approval** (Ref. a 1.1-6)

a2. Minutes of the August 13, 2026, Special Meeting of the Board of Trustees: **Approval** (Ref. a 2.1-3)

b. <u>Business Services</u>

b1. Acceptance of Warrant Registers AP 2627-0913: **Approval** *(Additional Supporting Information Available Under Separate Cover)*

b2. Purchase Orders 601270 – 602277: **Approval** *(Additional Supporting Information Available Under Separate Cover)*

b3. Purchasing and Contracts Report: PCR 2627-03: **Approval** (Ref. b 3.1-13)

b4. Acceptance of Gifts/Donations (GDR 2627-02): **Approval** (Ref. b 4.1-2)

b5. Adoption of Resolution 2026-27-72, Actual 2025 – 2026 and Estimated 2026 – 2027 Gann Appropriations Limit: **Approval** (Ref. b 5.1-5)

b6. Rejection of Liability Claim 2026-27-102: **Approval** (Ref. b 6.1)

c. <u>Human Resources</u>

c1. Certificated Personnel Recommendations Report #CERT2627-0917: **Approval** (Ref. c 1.1-8)

c2. Classified Personnel Recommendations Report #CLA2627-0917: **Approval** (Ref. c 2.1-12)

d. <u>Learning & Teaching</u>

d1. Ontario-Montclair School District School-Sponsored Overnight Field Trip List FT2627-02: **Approval** (Ref. d 1.1-4)

d2. Adoption of Resolutions 2026-27-67 through 2026-27-72, Recognizing Arroyo Elementary School, Berlyn Elementary School, Central Language Academy, Del Norte Elementary School, Sultana Elementary School, and De Anza Middle School as America's Healthiest Schools in the Ontario-Montclair School District: **Approval** (Ref. d 2.1-8)

d3. Adoption of Resolutions 2026-27-33 through 2026-27-65, Recognizing Bon View Elementary School, Buena Vista Arts-integrated School, Central Language Academy, Del Norte Elementary School, Edison Elementary School, El Camino Elementary School, Euclid Language Academy, Hawthorne Elementary School,

Howard Elementary School, Kingsley Elementary School, Lehigh Elementary School, Lincoln Elementary School, Mission Elementary School, Monte Vista Elementary School, Oaks Middle School, Ray Wiltsey Middle School, Sultana Elementary School, Vina Danks Middle School, Vineyard STEAM Academy, and Vista Grande Elementary School as Positive Behavior Intervention and Support (PBIS) Platinum Schools and Arroyo Elementary School, Berlyn Elementary School, Corona Elementary School, De Anza Middle School, Elderberry Elementary School, Mariposa Elementary School, Montera Elementary School, Moreno Elementary School, OMSD Online Academy, Ramona Elementary School, Richard E. Haynes Elementary School, Serrano Middle School, and Vernon Middle School as Positive Behavior Intervention and Support (PBIS) Gold Schools in the Ontario-Montclair School District as Recognized by the California PBIS Coalition: **Approval**
(Ref. d 3.1-5)

e. <u>SELPA & Equity</u>

e1. Ontario-Montclair School District - Sponsored Travel/Conference/Business for Non-District Employees TCB 2627-01: **Approval** (Ref. e 1.1-3)

H. DISCUSSION/ACTION/PUBLIC HEARING

<u>Superintendent's Office</u>

H1. Employment Agreement of Vanessa Eastland, Chief Business Official, Effective January 1, 2026: **Approval** (Ref. H 1.1)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

<u>Business Services</u>

H2. 2025 – 2026 Financial Statements (Unaudited Actuals) and Supplementary Schedules: **Approval** *(Additional Supporting Information Available Under Separate Cover)*
(Ref. H 2.1)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

<u>Learning & Teaching</u>

Public Hearing Opened _____ **Public Hearing Closed**_____

H3. Public Hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year: **Public Hearing**
(Ref. H 3.1-3)

<u>Learning & Teaching (Continued)</u>

H4. Adoption of Resolution 2026-27-74, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year: **Approval**
(Ref. H 4.1-5)

Business Services

H5. Adoption of Resolution 2026-27-75, Approving an Agreement for the Exchange of Property between the Ontario-Montclair School District and the City of Ontario: **Approval** (Ref. H 5.1-53)

Moved_____ **Seconded** _____ **Vote** _____

SA: _____ **KB:** _____ **SG:** _____ **FM:** _____ **ER:**_____

Human Resources

H6. Adoption of Resolution 2026-27-76, Allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2026 – 2027 School Year: **Approval** (Ref. H 6.1-3)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Superintendent's Office

H7. Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding a Signing Incentive for Certificated Hard-to-Fill Positions: **Approval** (Ref. H 7.1-16)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Superintendent's Office

H8. Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Techers Association for Special Day Classroom Stipend Based on Exceeding Caseloads: **Approval** (Ref. H 8.1-16)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Human Resources

H9. Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Techers Association for Deaf & Hard of Hearing Stipend Based on Exceeding Caseload: **Approval** (Ref. H 9.1-16)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Superintendent's Office

H10. First Reading of Board Policies, Administrative Regulations, Board Bylaws, and Exhibits: BB and Exhibits 9270: Conflict of Interest; BP 0441: Artificial Intelligence; and AR 3335: Travel Expenses: **Approval** (Ref. H 10.1-23)

Moved_____ **Seconded** _____ **Vote** _____

SA: _____ **KB:** _____ **SG:** _____ **FM:** _____ **ER:** _____

I. CALL OUT OF CLOSED SESSION ACTIONS

J. COMMENTS AND RECOMMENDATIONS BY THE BOARD OF TRUSTEES

K. COMMENTS AND REPORT BY SUPERINTENDENT

L. INFORMATION/ANNOUNCEMENTS

L1. 2025 – 2026 Williams Fourth Quarter Findings Report: **Information** (Ref. L 1.1-3)

L2. 2025 – 2026 Williams Fourth Quarter Uniform complaint Report Summary: **Information** (Ref. L 2.2-2)

L3. Future Agenda Items *(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)*

L4. Next Regular Board Meeting:
October 15, 2026, at 6:00 PM (Open Session)*
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change**.** *Please refer to the posted Agenda or visit our District website, *72 hours prior to the Board Meeting.*

M. ADJOURNMENT

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Time: _____

NOTICE: Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter or auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the Office of the Superintendent at (909) 418-6445, or designee, at least two days before the meeting date.

The District hereby certifies that a publicly accessible copy of this agenda was posted at the Briggs Education Center, located at 950 West D Street, Ontario, California 91762, not less than 72 hours prior to this meeting. Public records related to the public session agenda that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting Irma Sanchez at (909) 418-6445 to make arrangements to view these records.

Presentations/Recognitions

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Exchange of District's Vacant Land at 6th Street and Amador Avenue and City of Ontario's City Hall Annex Building**

REQUESTED ACTION

Receive the presentation on the Exchange of District's Vacant Land at 6th Street and Amador Avenue and City of Ontario's City Hall Annex Building.

BACKGROUND INFORMATION

Pursuant to Education Code section 17536, *et seq.*, the District is contemplating a property exchange with the City of Ontario. Presently, the exchange would involve the District receiving the City of Ontario 'Annex' at Sultana Avenue and B Street and associated parking structure ownership/access in exchange for the vacant land owned by the District at 6th Street and Amador Avenue which is currently unused by the District. Among other things, the District would be gaining additional office space in the downtown Ontario area to support various District functions through the City Property.

Property Exchanges are governed primarily by Education Code section 17536 and 17537, which:

- Allows for the governing board of a school district to exchange any of its real property for real property of another person or private business firms.
- Allows the District to forego following the relatively burdensome surplus property procedures when a direct sale or lease of any District property is considered. Many years ago, however, the District initiated the surplus property process for the 6th Street and Amador Avenue land in anticipation of a potential sale. Thus, if the District is unable to reach an Exchange Agreement with the City, the District may explore a potential sale or lease of the District's property at a later date.
- Requires the Board to adopt a resolution declaring its intention to exchange property by a 2/3 vote of all its members, which will be presented to the Board for consideration if District staff is able to negotiate an Exchange Agreement with the City.

On December 19, 2024, the Board of Trustees approved agenda item J 3.1-4 Letter of Intent for Exchange of District's Vacant Land at 6th Street and Amador Avenue and City of Ontario's City Hall Annex Building. The Letter outlined the anticipated criteria for the exchange to occur. If and when this criterion was met, the Exchange Agreement would be presented to the Board for consideration at a later date.

On June 18, 2026, a Public Hearing regarding the Exchange of District's Vacant Land at 6th Street and Amador Avenue and City of Ontario's City Hall Annex Building was held to offer the community the opportunity to offer feedback or comments.

This presentation offers additional information and has been prepared in conjunction with Adoption of Resolution 2026-27-75, Approving an Agreement for the Exchange of Property between Ontario-Montclair School District and the City of Ontario presented under agenda item H5.

(Ref. E 1.1)

Exchange of District's Vacant Land at 6th Street and Amador Avenue and City of Ontario's City Hall Annex Building
September 17, 2026

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive the presentation on the Exchange of District's Vacant Land at 6th Street and Amador Avenue and City of Ontario's City Hall Annex Building.

Approved by: James Q. Hammond, Superintendent _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **2025 – 2026 Financial Statements (Unaudited Actuals) and Supplementary Schedules**

REQUESTED ACTION

Receive for information the presentation on the 2025 – 2026 Financial Statements (Unaudited Actuals) and Supplementary Schedules as presented by Phil Hillman, Chief Business Official.

BACKGROUND INFORMATION

Education Code section 42100 requires the Board of Trustees approve the annual statement of all receipts and expenditures for all District funds (the "Unaudited Actuals") for the preceding fiscal year. The 2025 – 2026 Financial Statements are presented under separate cover.

The Unaudited Actuals are the financial statements that will be audited by the District's independent audit firm and are completed prior to audit report issuance.

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

The presentation of the 2025 – 2026 Financial Statements and Supplementary Schedules has no direct financial implications.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive the presentation on the 2025 – 2026 Financial Statements (Unaudited Actuals) and Supplementary Schedules.

Approved by: James Q. Hammond, Superintendent _____

Consent Calendar

(a) Superintendent's Office

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Minutes of the August 6, 2026, Regular Meeting of the Board of Trustees**

REQUESTED ACTION

Approve the Minutes of the August 6, 2026, Regular Meeting of the Board of Trustees.

BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Regular Meeting of the Board of Trustees held on August 6, 2026.

Prepared by: James Q. Hammond, Superintendent _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Regular Meeting of the Board of Trustees held on August 6, 2026.

Approved by: James Q. Hammond, Superintendent _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, August 6, 2026
M I N U T E S

A. CALL TO ORDER
The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:31 PM by President Sonia Alvarado.

ROLL CALL
Trustees Present: Sonia Alvarado, President; Elvia M. Rivas, Vice President; Kristen "Kris" Brake, Clerk; Trustees Sarah S. Galvez and Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Dr. Hector Macias, Deputy Superintendent (Human Resources); Phil Hillman, Chief Business Official (Business Services); Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity) and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS: None.

ADJOURNED TO CLOSED SESSION
On a motion by Trustee Galvez, seconded by Trustee Martinez, the Board entered into Closed Session at 5:31 PM by unanimous vote of 5-0-0, by the Board of Trustees.

B. RECONVENE TO OPEN SESSION
The Board reconvened to Open Session at 6:03 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG
Pledge of Allegiance was led by Ivan Jacobo, Director, Information Services.

D. ADOPTION OF AGENDA
Upon a motion by Trustee Brake and seconded by Trustee Rivas, the Board of Trustees **APPROVED**, **Adoption of Agenda,** by unanimous vote of 5-0-0, by the Board of Trustees.

E. RECOGNITIONS/PRESENTATIONS: Presentation on Highlights of the Ontario-Montclair School District's Summer Programs, Services, and Preparation for the New School Year as presented by Dr. James Q. Hammond, Superintendent; Robert F. Gallagher, Assistant Superintendent, Learning & Teaching; Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity; Phil Hillman, Chief Business Official, Business Services; Dr. Hector Macias, Deputy Superintendent, Human Resources; Vanessa Eastland, Chief Financial Officer, Fiscal Services; Brooke Murray, Director, Facilities Planning & Operations; Sara Maragni, Director, Food & Nutrition Services; and Ivan Jacobo, Director, Information Services.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC: None.

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Martinez, seconded by Trustee Brake, the Board of Trustees **APPROVED, Consent/Information,** by unanimous vote of 5-0-0, by the Board of Trustees.

a. Superintendent's Office

APPROVED, Agenda Item a1, Minutes of the June 18, 2026, Regular Meeting of the Board of Trustees;

APPROVED, Agenda Item a2, Minutes of the July 2, 2026, Regular Meeting of the Board of Trustees;

APPROVED, Agenda Item a3, Second Reading and Adoption of Board Policies, Administrative Regulations, Board Bylaws and Exhibits as Listed (Board Policies and Administrative Regulations was included in the agenda and was provided under separate cover);

Superintendent's Office
BP 0410: Nondiscrimination in District Programs and Activities
BP & AR 0450: Comprehensive Safety Plan
BP & AR 1240: Volunteer Assistance
BP 2110: Superintendent Responsibilities and Duties
BB 9005: Governance Standards
BB 9200: Limits of Board Member Authority
BB & Exhibits (1&2) 9250: Remuneration, Reimbursement and other Benefits
BB 9320.1: Remote Meetings and Attendance

Business Services
AR & Exhibits (1&2) 3517: Facilities Inspection
BP 7110: Facilities Master Plan

Human Resources
BP 4100: Certificated Personnel
BP 4111; 4211; 4311: Recruitment and Selection
AR 4112: Appointment and Conditions of Employment
AR & Exhibit 1- 4112.5; 4212.5;4312.5: Criminal Record Check
AR 4112.6; 4212.6; 4312.6: Personnel Files
BP & Exhibit (1) 4112.9; 4212.9; 4312.9: Employee Notifications
BP 4156.3; 4256.3; 4356.3: Employee Property Reimbursement
BP & AR 4200: Classified Personnel
AR 4212: Appointment and Conditions of Employment
BP & AR 4300: Administrative and Supervisory Personnel

b. Business Services

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2627-0806 *(Additional Supporting Information was Available Under Separate Cover)*;

APPROVED, Agenda Item b2, Purchase Orders 505909 – 505924 and 600001 – 601269 *(Additional Supporting Information was Available Under Separate Cover)*;

(Ref. a 1.3)

Business Services(Continued)
APPROVED, Agenda Item b3, Purchasing and Contracts Report: PCR 2627-02;

APPROVED, Agenda Item b4, Acceptance of Gifts/Donations (GDR 2627-01);

APPROVED, Agenda Item b5, Establishment of a New Sub-Fund within the County School Facilities Fund (Fund 35);

c. Human Resources
APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT2627-0806;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2627-0806;

APPROVED, Agenda Item c3, New Job Description for Chef Position;

d. Learning & Teaching
APPROVED, Agenda Item d1, Revised 2026 – 2027 Local Control Accountability Plan *(Additional Supporting Information was Available Under Separate Cover)*; and

e. SELPA & Equity: None.

H. DISCUSSION/ACTION/PUBLIC HEARING:

Learning & Teaching
Upon a motion by Trustee Rivas and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H1,** Expanded Learning Opportunities Program Plan Guide, by unanimous vote of 5-0-0, by the Board of Trustees.

SELPA & Equity
Upon a motion by Trustee Martinez and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H2,** Appointment of Kimberly De Beaubien and Claudia Vargas to Serve as Representatives on the Ontario-Montclair School District Special Education Local Plan Area Community Advisory Committee, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources
Upon a motion by Trustee Rivas and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H3,** Signing Incentive for Classified Hard-to-Fill Positions, by unanimous vote of 5-0-0, by the Board of Trustees.

Board President Sonia Alvarado made the following statement, "This agenda item H4 is for the approval of Amendment #1 to the 2023 employment contract for the District Superintendent. Government Code Section 54953, subdivision (d)(3), states that the Board must orally summarize the recommendation for final action on the salary, compensation, and/or fringe benefits that will be considered for certain executive officers of the District, including the Superintendent. In addition to this verbal report, a detailed written summary is contained in the cover sheet for this agenda item." She asked Dr. Hammond to share the verbal report on the financial implications.

Superintendent Dr. Hammond shared the following oral statement regarding Agenda Item H4, "Amendment #1 to the 2023 Contract for Employment for the Superintendent makes only one change to his Contract. It extends his contract to a new four-year term and there are no other additional fiscal implications beyond those contained in previous agreements and amendments."

Superintendent's Office

Upon a motion by Trustee Rivas and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H4,** Amendment #1 to the 2023 Contract for Employment for the Superintendent, Effective August 6, 2026, by unanimous vote of 5-0-0, by the Board of Trustees.

I. CALL OUT OF CLOSED SESSION ACTIONS

Dr. Hector Macias, Deputy Superintendent, Human Resources, reported no call out from Closed Session.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Galvez thanked the audience for attending the Board meeting and shared that it will be a busy school year. She encouraged everyone to take care of themselves and give their brains a break throughout the day and school year. She concluded by wishing everyone a good night.

Trustee Rivas thanked the Ontario Police Department and Campus Safety Officers for keeping the community safe and wished everyone a safe and exciting new school year.

Trustee Brake wished the audience a great 2026–2027 school year and thanked staff for all that they do.

Trustee Martinez wished everyone a happy new school year and a good night.

Trustee Alvarado also wished everyone a great start to the new school year, shared that she looks forward to attending different District events, and that the Board is available to provide support.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond shared that Congresswoman Norma J. Torres will be visiting Wiltsey Middle School to award a $1.03 million grant to support additional safety improvements across OMSD schools. He thanked OMTA, Jasmine Saunders, Kristen Garcia, Tracy Taylor, Irma Sanchez, and Brooke Murray for their work behind the scenes to secure the grant.

Superintendent Dr. James Q. Hammond shared that during the first two days back to school, he visited 23 OMSD schools and is hopeful to visit all 34 school sites by the third day. He shared that across all schools, he has seen passionate and amazing staff members and parents celebrating and welcoming students back to school. Dr. Hammond highlighted a visit to Mission Elementary School, where he saw Trustee Kristen "Kris" Brake happily dance with TK students and worked with students in the classroom. Dr. Hammond thanked all OMSD Certificated, Classified Support Staff, and Administrators for focusing on the whole child and for a great start to the new school year.

L. INFORMATION/ANNOUNCEMENTS

L1. Future Agenda Items

(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

INFORMATION/ANNOUNCEMENTS (Continued)

L2. Next Regular Board Meeting:
September 17, 2026 at 6:00 PM (Open Session)
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change**.**
*Please refer to the posted Agenda or visit our District website,
72-hours prior to the Board Meeting.

M. ADJOURNMENT

On a motion from Trustee Galvez and a second by Trustee Brake, the Board Meeting adjourned at 6:51 PM, by unanimous vote of 5-0-0, by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

Kristen "Kris" Brake, Board Clerk **James Q. Hammond, Ed.D., Superintendent/Board Secretary**

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Minutes of the August 13, 2026, Special Meeting of the Board of Trustees**

REQUESTED ACTION

Approve the Minutes of the August 13, 2026, Special Meeting of the Board of Trustees.

BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Special Meeting of the Board of Trustees held on August 13, 2026.

Prepared by: James Q. Hammond, Superintendent _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Special Meeting of the Board of Trustees held on August 13, 2026.

Approved by: James Q. Hammond, Superintendent _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

SPECIAL MEETING OF THE BOARD OF TRUSTEES

Thursday, August 13, 2026
M I N U T E S

A. CALL TO ORDER

The Special Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:15 PM by President Sonia Alvarado.

ROLL CALL

Trustees Present: Sonia Alvarado, President; Elvia M. Rivas, Vice President, Kristen "Kris" Brake, Clerk; Trustee Sarah S. Galvez and Trustee Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Dr. Hector Macias, Deputy Superintendent (Human Resources); Phil Hillman, Chief Business Official (Business Services); Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity) and Irma Sanchez, Executive Assistant to the Superintendent.

B. OPEN SESSION

The Board entered into Open Session at 5:15 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Tisha Curry, President, Ontario-Montclair Teachers Association.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Rivas and seconded by Trustee Brake, the Board of Trustees **APPROVED**, **Adoption of Agenda,** by unanimous vote of 5-0-0, by the Board of Trustees.

E. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5) ON ITEMS ON THE AGENDA

Board President Alvarado made the following announcement:

> "Comments or questions from visitors on agenda items will be heard at the time of each respective item that is being considered. Comments on matters not on the Agenda cannot be heard at a Special Board Meeting."

F. DISCUSSION/ACTION/PUBLIC HEARING

Human Resources

Tisha Curry, OMTA President thanked the Board for their consideration to approve Agenda Item F1.

Upon a motion by Trustee Martinez and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item F1,** Tentative Agreement between the Ontario-Montclair School District, Ontario-Montclair Teachers Association and the Ontario-Montclair Professional Therapist Association Amending the Master Agreement for the On-Going Increase to Annual Health and Welfare Benefits Articles for the 2026 − 2027 Negotiations, by unanimous vote of 5-0-0, by the Board of Trustees.

(Ref. a 2.2)

Human Resources
There were no comments made on Agenda Item F2.

Upon a motion by Trustee Galvez and seconded by Trustee Rivas, the Board of Trustees **APPROVED, Agenda Item F2,** Tentative Agreement between the Ontario-Montclair School District and the California School Employees Association and its Chapter #108 Amending the Master Agreement for the On-Going Increase to Health and Welfare Benefits and the Conclusion of the 2026 − 2027 Negotiations for Health and Welfare Benefits, by unanimous vote of 5-0-0, by the Board of Trustees.

Human Resources
There were no comments made on Agenda Item F3.

Upon a motion by Trustee Brake and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item F3,** Management and Confidential Employees On-Going Increase to Benefits in Alignment with the Ontario-Montclair Teachers Association (OMTA), Ontario-Montclair Professional Therapist Association (OMPTA) and the California School Employees Association (CSEA) and its Chapter #108, with the Exclusion of Cabinet/District Division Heads (Superintendent, Deputy Superintendent, Chief Business Official, and Assistant Superintendents), by unanimous vote of 5-0-0, by the Board of Trustees.

G. ADJOURNMENT

On a motion from Trustee Rivas and a second by Trustee Galvez, the Board Meeting adjourned at 5:20 PM, by unanimous vote of 5-0-0, by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

_____ _____

Kristen "Kris" Brake, Board Clerk **James Q. Hammond, Ed.D., Superintendent/Board Secretary**

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

Consent Calendar

(b) Business Services

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Purchasing and Contracts Report (PCR 2627-03)**

REQUESTED ACTION

Approve the contracts listed in the Purchasing and Contracts Report (PCR 2627-03).

BACKGROUND INFORMATION

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

Prepared by: Phil Hillman, Chief Business Official

FINANCIAL IMPLICATIONS

The fiscal impact and funding source(s) are delineated in the report.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 2627-03).

Approved by: James Q. Hammond, Superintendent

Purchasing and Contracts Report (PCR 2627-03)
September 17, 2026

The following contracts are included in the September 17, 2026 agenda and are available under separate cover:

1. Notice of Completion for PO 600857 with **VASQUEZ CONSTRUCTION ENG** for irrigation modifications at De Anza Middle School. At a final cost of $17,062.14. [Originator: Purchasing/ Fund: General]

2. Notice of Completion for PO 600928 with **VASQUEZ CONSTRUCTION ENG** for irrigation modifications at Moreno Elementary School. At a final cost of $36,220.64. [Originator: Purchasing/Fund: General]

3. Notice of Completion for PO 600974 with **VASQUEZ CONSTRUCTION ENG** for Path of Travel corrections at Lehigh Elementary School. At a final cost of $19,980. [Originator: Purchasing/Fund: General]

4. Notice of Completion for PO 601109 with **EPSILON ENGINEERING** for portable repairs at Vineyard Elementary School. At a final cost of $17,900. [Originator: Purchasing/Fund: General]

5. Notice of Completion for PO 601183 with **VASQUEZ CONSTRUCTION ENG** for side walk removal and installation at Lehigh Elementary School. At a final cost of $46,990.35. [Originator: Purchasing/Fund: General]

6. Notice of Completion for Contract C-223-335 with **TILDEN-COIL CONSTRUCTORS, INC.**, for the Construction Services (Lease-Leaseback) for Vina Danks Middle School Project Phase 4. At an accumulated cost of $28,186,446.76. [Originator: Facilities Planning & Operations/Fund: Building/ ESSR]

7. Change Order No. 1 (deductive) and Notice of Completion for Contract C-245-522, Project AH07 with **WILLIAMSON DEVELOPMENT GROUP, INC.,** for the Rebid of Oven Replacement Project at Nutrition Center. Board-approved cost before change order: $395,000; Change order amount: $5,332; Cost after change order: $389,668. [Originator: Purchasing/Fund: General/Cafeteria]

8. Change Order No. 4 (no cost) to Contract C-245-305B with **EXTENDA NETWORKS, INC. dba EXTENDA COMMUNICATIONS** for E-Rate Category 2: MDF/IDF Refresh. Reallocating funding source for re-cabling and cabinet refresh at Linda Vista Elementary School due to E-Rate ineligibility ($88,095.21 to be fully District funded). Total cost remains at $835,580. All other properties of the agreement remain unchanged. [Originator: Information Services/Fund: General]

9. Contract C-267-132 with **AMTECH ELEVATOR SERVICES** for service and maintenance of elevator equipment at Central and Euclid elementary schools. Effective July 1, 2026 through June 30, 2031. Total cost not to exceed $20,000 annually. [Originator: Facilities Planning & Operations/Fund: General]

10. Contract C-267-133 with **AMTECH ELEVATOR SERVICES** for service and maintenance of wheelchair lifts at Bon View, Haynes, Howard, Mariposa, Monte Vista, Montera, and Vista Grande elementary schools, and De Anza, Oaks, Serrano, Vernon and Wiltsey middle schools. Effective July 1, 2026 through June 30, 2031. Total cost not to exceed $20,000 annually. [Originator: Facilities Planning & Operations/Fund: General]

11. Contract C-267-141 with **MCKINLEY CHILDREN'S CENTER, INC., dba – CANYON VIEW SCHOOL** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of the designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $2,000,000. [Originator: SELPA & Equity/ Fund: SELPA]

12. Contract C-267-142 with **HAYNES FAMILY OF PROGRAMS dba RENAISSANCE COMMUNITY PREP** to provide Specialized Academic Instruction (SAI) and related services to students in the Special Education program. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $700,000. [Originator: SELPA & Equity/Fund: SELPA]

13. Contract C-267-143 with **BEACH CITIES LEARNING, LLC dba LEARN ACADEMY/LEARN-IT SYSTEMS, LLC** to provide Specialized Academic Instruction (SAI) and related services to students in the Special Education program. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $700,000. [Originator: SELPA & Equity/Fund: SELPA]

14. Contract C-267-152 with **OAK GROVE INSTITUTE FOUNDATION, INC., dba OAK GROVE CENTER** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of the designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $500,000. [Originator: SELPA & Equity/ Fund: SELPA]

15. Contract C-267-231 with **KRISP TECHNOLOGIES, INC.**, for annual license for AI voice platform technology software. Effective July 1, 2026 through July 1, 2027. Total cost not to exceed $6,000. [Originator: Information Services/Fund: General]

16. Contract C-267-232 with **SCHOOLSTATUS, LLC** for annual Smore software subscription providing collaboration and sharing of District newsletters with Blackboard. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $3,300. [Originator: Information Services/Fund: General]

17. Contract C-267-233 with **CDW GOVERNMENT, LLC** for renewal of LanSchool classroom management software license and support. Effective August 19, 2026 through August 18, 2027. Total cost not to exceed $32,860. [Originator: Information Services/Fund: General]

18. Contract C-267-234 with **CDW GOVERNMENT, LLC** for HPE DL380 Server hardware, licenses, and support. Effective July 20, 2026 through July 19, 2031. Total cost not to exceed $54,358. [Originator: Information Services/Fund: General]

19. Contract C-267-235 with **TECHSMITH CORPORATION** for the annual subscription renewal of Camtasia and Snagit software licenses. Effective September 21, 2026 through September 21, 2027. Total cost not to exceed $908. [Originator: Information Services/Fund: General]

20. Contract C-267-236 with **CDW GOVERNMENT, LLC** for AutoCAD software subscription renewal for Operations. Effective September 1, 2026 through August 31, 2027. Total cost not to exceed $563. [Originator: Information Services/Fund: General]

21. Contract C-267-237 with **CDW GOVERNMENT, LLC** for Sophos Antivirus with Endpoint Detection and Response monitoring services for District desktops and laptops. Effective December 2, 2026 through December 1, 2027. Total cost not to exceed $214,150. [Originator: Information Services/Fund: General]

22. Award of Bid and Contract C-267-250A with **D3 WORLDWIDE ENTERPRISES** for Athletics and Activities Sports Officials. Effective August 1, 2026 through June 30, 2027. Estimated cost of $60,000. [Originator: Purchasing/Fund: ELOP]

23. Award of Bid and Contract C-267-250B with **LONG BEACH SOCCER REFEREES ASSOCIATION** for Athletics and Activities Sports Officials. Effective August 1, 2026 through June 30, 2027. Estimated cost of $50,000. [Originator: Purchasing/Fund: ELOP]

24. Award of Bid and Contract C-267-250C with **LYNN MARTIN** for Athletics and Activities Sports Officials. Effective August 1, 2026 through June 30, 2027. Estimated cost of $5,000. [Originator: Purchasing/Fund: ELOP]

25. Contract C-267-263 with **DT ONTARIO HOTEL PARTNERS LESSEE LLC dba DOUBLETREE BY HILTON ONTARIO AIRPORT** for use of facilities in support of the Annual Parent Leadership Conference. Effective April 1, 2027 through April 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

26. Contract C-267-264 with **DR. AGNESA PAPAZYAN, PSYD PSYCHOLOGY CORPORATION dba SOCAL PSYCHOLOGY CENTER** to provide psychoeducational assessments and services to students in special education programs through an independent educational evaluation. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $15,000. [Originator: SELPA & Equity/Fund: SELPA]

27. Award of Bid and Contract C-267-318 with **PRUDENTIAL OVERALL SUPPLY** for the Mop, Towel, and Mat Laundry Services District Wide. Effective September 18, 2026 through June 30, 2028. Estimated annual cost of $75,000. [Originator: Purchasing/Fund: General]

28. Contract C-267-320 with **HANDEL'S HOMEMADE ICE CREAM** to provide services selling ice cream during the Multicultural Family Festival on October 28, 2026 and other school site events during the 2026 – 2027 school year. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: SELPA & Equity]

29. Contract C-267-321 with **AMBIANCE EVENT RENTALS** to provide services selling hot dogs and nachos during the Multicultural Family Festival on October 28, 2026 and other school site events during the 2026 – 2027 school year. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: SELPA & Equity]

30. Contract C-267-322 with **BANQUETES ECONOMICOS, INC.,** to provide services selling Mexican food during the Multicultural Family Festival on October 28, 2026, and other school site events during the 2026 – 2027 school year. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: SELPA & Equity]

31. Contract C-267-323 with **GALLARDO SPEECH PATHOLOGY, INC.,** to provide speech and language therapy services and assessments to students in special education programs. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $20,000. [Originator: SELPA & Equity/Fund: SELPA]

32. Contract C-267-328 with **SCHOOL HEALTH** for agreement to repair hardware and software for the District vision and hearing equipment for spot vision screener (baxter 5 year). Effective September 17, 2026 through July 30, 2031. Total cost not to exceed $3,700. [Originator: Learning & Teaching/Fund: General]

33. Contract C-267-329 with **SALESFORCE, INC.,** for licenses to the Tableau software to perform student achievement data analysis and professional development. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $49,000. [Originator: Learning & Teaching/Fund: General]

34. Contract C-267-330 between **FOOD & NUTRITION SERVICES NATIONAL SCHOOL LUNCH PROGRAM (NSLP) and CHILD AND ADULT CARE FOOD PROGRAM (CACFP)** to vend meals for afterschool supper program. Effective August 7, 2026 through June 30, 2027. Estimated expense to CACFP $4,000,000. [Originator: Food & Nutrition Services/Fund: Cafeteria]

35. Contract C-267-331 with **NOTABLE INC., dba KAMI** for St. George, for licenses to access the platform, which allows peer collaboration and encourages student discussion. The platform also allows teachers to annotate student assignments and provide feedback via text, audio, or video, thereby increasing student achievement. This agreement falls under Private Schools Equitable Services. Effective September 18, 2026 through September 17, 2027. Total cost not to exceed $1,200. [Originator: Fiscal Services/Fund: Title I, A]

36. Contract C-267-332 with **ZANER-BLOSER** for St. George, the superkids reading program will provide structured, explicit literacy instruction and intervention to help close achievement gaps and support grade-level reading success. This agreement falls under Private Schools Equitable Services. Effective September 18, 2026 through September 17, 2027. Total cost not to exceed $4,700. [Originator: Fiscal Services/Fund: Title I, A]

37. Contract C-267-333 with **STUDIES WEEKLY** for St. George, the program will provide students with quality standards-aligned instructional materials that strengthen literacy. This agreement falls under Private Schools Equitable Services. Effective September 18, 2026 through September 17, 2027. Total cost not to exceed $4,100. [Originator: Fiscal Services/Fund: Title I, A]

38. Contract C-267-337 with the **CITY OF ONTARIO** for the 2026 – 2027 good neighbor guidelines for all athletic fields in the City of Ontario. Effective September 17, 2026 through June 30, 2027. At no cost to the District. [Originator: Learning & Teaching]

39. Contract C-267-338 with **THE CITY OF ONTARIO RECREATION & COMMUNITY SERVICES DEPARTMENT** to hold sports events and practices for District students in support of physical fitness. Applications for field use will be submitted throughout the year for use of soccer fields at the Ontario Soccer Park. Effective September 17, 2026 through June 30, 2027. Total cost not to exceed $10,000. [Originator: Learning & Teaching/Fund: ELOP]

40. Contract C-267-339 with **ABEL BENITEZ dba ROLLING FRIED** to provide services selling sushi during the Multicultural Family Festival on October 28, 2026, and other school site events during the 2026 – 2027 school year. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: SELPA & Equity]

41. Contract C-267-340 with **PUBLIC HEALTH FOUNDATION ENTERPRISES, INC., dba ELUNA HEALTH FOR PHFE WIC PROGRAM** to allow dietetic interns to gain observational and practical experience in Food & Nutrition Services. Effective September 1, 2026 through September 1, 2031. At no cost to the District. [Originator: Food & Nutrition Services]

42. Contract C-267-341 with **BITLY** to provide management platform and URL shortening services to the District. Effective August 6, 2026 through August 6, 2027. Total cost not to exceed $120. [Originator: Learning & Teaching/Fund: General]

43. Contract C-267-342 with **APA BENEFITS, INC.**, supersedes Contract C-234-480 to provide recordkeeping and ministerial services for the District's Section 125 Flexible Benefit Plan, effective July 1, 2026. This is a rolling agreement that remains in effect continuously unless amended or terminated by either party at any time. Services are provided at no cost to the District. [Originator: Fiscal Services]

44. Contract C-267-343 with **VISTA HIGHER LEARNING** for an In-Person English Learner Teacher workshop. Effective November 6, 2026. Total cost not to exceed $3,000. [Originator: Learning & Teaching/Fund: Title III]

45. Contract C-267-344 with **SAN BERNARDINO COUNTY OFFICE OF HOMELESS SERVICES** to provide grant funding in the amount of $118,750 for the District to provide homelessness prevention and shelter diversion services to families and individuals experiencing a housing crisis or who are at imminent risk of homelessness. Effective June 9, 2026 through June 30, 2028. [Originator: Learning & Teaching/ Fund: General]

46. Contract C-267-346 with **STUDIES WEEKLY** to provide a professional development and face-to-face training session for St. George on August 12, 2026. This agreement falls under Private Schools Equitable Services. Total cost not to exceed $2,500. [Originator: Fiscal Services/Fund: Title II, A]

47. Contract C-267-347 with **IXL LEARNING** to provide a professional development and face-to-face training session for St. George on August 7, 2026. This agreement falls under Private Schools Equitable Services. Total cost not to exceed $2,600. [Originator: Fiscal Services/Fund: Title II, A]

48. Contract C-267-348 with **TELOCON SOLUTIONS** for software to administer workers' compensation employee leaves and other risk management case information. Effective September 18, 2026 through September 17, 2027. Total annual cost not to exceed $61,640. [Originator: Fiscal Services/Fund: General/Workers' Compensation]

49. Contract C-267-349 with **PEPPERDINE UNIVERSITY** to provide supervised, directed teaching experiences for students enrolled in the University's Teacher Preparation Programs. Effective January 1, 2027 through December 31, 2031. $150 Master Teaching Stipend per student, per session of Clinical Observation of student by Master Teacher. $150 Master Teaching Stipend per student teacher, per session of directed mentoring for Clinical Experience. Stipend to be paid directly to the District by the University. [Originator: Human Resources/Fund: General]

50. Contract C-267-350 for Memorandum of Understanding with **ELLIOT PAUL SCHLANG DDS, PROFESSIONAL CORPORATION dba BIG SMILES CALIFORNIA** to maximize and improve the oral health of District students by providing access to dental services such as exams, cleaning, fluoride treatments, x-rays, sealants, and extractions. Effective September 17, 2026 through June 30, 2027. At no cost to the District. [Originator: Learning & Teaching]

51. Contract C-267-351 with **CHAFFEY JOINT UNION HIGH SCHOOL DISTRICT** to hold sports events for District students in support of physical fitness at Ontario High School. Effective December 10, 2026. Total cost not to exceed $500. [Originator: Learning & Teaching/Fund: ELOP]

52. Contract C-267-352 with **HAPPY HIPPO CHILDREN'S DENTAL** to maximize and improve the oral health of District students by providing presentations to District classes, including free toothbrushes for all District students. Effective September 17, 2026 through May 28, 2027. At no cost to the District. [Originator: Learning & Teaching]

53. Contract C-267-353 with **FRONTLINE EDUCATION** to provide a software subscription for Time & Attendance management and implementation services. Effective September 30, 2026 through June 30, 2028. Total cost not to exceed $75,800. [Originator: Fiscal Services/Fund: General]

54. Contract C-267-354 with **FIRST STUDENT** for Transportation Services – Field Trips & Additional Services. Effective September 1, 2026 through December 31, 2026. Total cost not to exceed $100,000. [Originator: Purchasing/Fund: General]

55. Contract C-267-355 with **WALLACE IMPORTS dba INCLUSIVE TLC SPECIAL NEEDS** to provide students in special education programs with access to the HKL - Games & Activities under the guidance of District service providers. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $1,000. [Originator: SELPA & Equity/Fund: SELPA]

56. Contract C-267-356 with **LEONARD GAROFALO dba DIVERSIFIED COMPUTER SERVICES** for the renewal of the DCS GED prep online one-year site license for the 2026 – 2027 school year. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $1,000. [Originator: SELPA & Equity/Fund: SELPA]

57. Contract C-267-357 with **MARIN COUNTY SUPERINTENDENT OF SCHOOLS AND THE MARIN COUNTY OFFICE OF EDUCATION** acting on behalf of the CALIFORNIA COLLABORATIVE FOR EDUCATIONAL EXCELLENCE, for the implementation of the Community Engagement Initiative 2.0, and to participate and facilitate Peer Leading and Learning exchange meetings. Effective August 1, 2026 through June 30, 2027. The District will be reimbursed an amount not to exceed $60,000. [Originator: SELPA & Equity/Fund: SELPA]

58. Contract C-267-358 with **CITY OF ONTARIO** for an entertainment contract for Literacy Workshops to be provided by Ontario-Montclair School District staff on August 26, 2026, and on other dates throughout the 2026 – 2027 school year. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: SELPA & Equity]

59. Contract C-267-359 with **THE CITY OF MONTCLAIR** for the District to have an informational table at the 2026 Montclair Community Health Fair on October 1, 2026. Effective October 1, 2026. At no cost to the District. [Originator: Learning & Teaching]

60. Contract C-267-361 with **SAM LABS INC.,** to provide licenses in support of needs assessments for Ontario Christian School. This agreement falls under Private Schools (R# 3776) Equitable Services. Effective September 1, 2026 through August 31, 2027. Total cost not to exceed $5,249. [Originator: Learning & Teaching/Fund: Discretionary/Private Schools]

61. Contract C-267-362 with **SERGEANT LABORATORIES, INC.,** to provide an educational technology platform designed for K-12 schools to handle student safety monitoring, device management, content filtering, and classroom tools for Ontario Christian School. This agreement falls under Private Schools (R# 3777) Equitable Services. Effective July 31, 2026 through July 31, 2027. Total cost not to exceed $6,000. [Originator: Learning & Teaching/Fund: Discretionary/Private Schools]

62. Contract C-267-363 with **OTUS** to provide an all-in-one K-12 learning management and student growth platform that centralizes assessment, grading, data warehousing, and progress tracking into a single hub for Ontario Christian School. This agreement falls under Private Schools (R# 3774) Equitable Services. Effective July 1, 2026 through July 30, 2027. Total cost not to exceed $9,668. [Originator: Learning & Teaching/Fund: Discretionary/Private Schools]

63. Contract C-267-364 with **EXPLORE K12** to provide the Raz-Kids software renewal platform on interactive, research-backed supplemental solutions for literacy, math, and science, along with professional development webinars for Ontario Christian School. This agreement falls under Private Schools (R#3825) Equitable Services. Effective July 1, 2026 through July 30, 2027. Total cost not to exceed $1,100. [Originator: Learning & Teaching/Fund: Discretionary/Private Schools]

64. Contract C-267-365 with **ESGI** to provide a digital, customizable progress monitoring and one-on-one assessment platform designed for early childhood educators teaching Pre-K through 2nd grade, as well as Special Education and English Language Learner (ELL) specialists for Ontario Christian School. This agreement falls under Private Schools (R#3775) Equitable Services. Effective August 15, 2026 through July 30, 2027. Total cost not to exceed $1,438. [Originator: Learning & Teaching/Fund: Discretionary/ Private Schools]

65. Contract C-267-366 with **PAUL H. BROOKES, PUBLISHING CO., INC.**, for the ASQ Online Screens, ASQ Pro Annual Subscription, and ASQ Family Access Annual Subscription one-year licenses for the 2026 – 2027 school year. Effective October 10, 2026 through October 9, 2027. Total cost not to exceed $2,000. [Originator: SELPA & Equity/Fund: SELPA]

66. Contract C-267-367 with **TEACHERS FIRST, LLC dba TODDLE** for subscription for IB planning and other instructional features to support student enrichment at Bon View Elementary School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $4,000. [Originator: Business Services/Fund: General]

67. Contract C-267-368 with **MAIN EVENT** for Moreno Elementary School students to participate in a field trip as an CAASPP incentive. Effective September 17, 2026 through June 30, 2027. Total cost not to exceed $1,000. [Originator: Business Services/Fund: General]

68. Contract C-267-369 with **FRONT PORCH, INC., dba GET MORE MATH** for De Anza Middle School student licenses to access review sessions uniquely tailored to student needs in the area of math. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $4,700. [Originator: Business Services/Fund: General]

69. Contract C-267-370 with **SWANK MOVIE LICENSING USA** for the De Anza Middle School license that authorizes unlimited movie showings. Effective March 25, 2026 through March 25, 2027. Total cost not to exceed $650. [Originator: Business Services/Fund: General]

70. Contract C-267-371 with **HEIDISONGS** for Elderberry Elementary School teacher subscription to music video collection and access to student instructional materials. Effective August 15, 2026 through August 15, 2027. Total cost not to exceed $500. [Originator: Business Services/Fund: General]

71. Contract C-267-372 with **CLASSTIME** for professional development in the area of ELA for staff at Central Language Academy for the 2026 – 2027 school year. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $6,000. [Originator: Business Services/Fund: Title I]

72. Contract C-267-373 with **IXL LEARNING** to provide licenses for web-based math and ELA software to assist students at Howard Elementary School in support of the math and ELA curriculum. Effective August 12, 2026 through August 12, 2027. Total cost not to exceed $400. [Originator: Business Services/Fund: General/General Restricted]

73. Contract C-267-374 with **STARFALL** for supplemental instructional materials and software for students at Montera Elementary School. Materials and software will support early literacy skills. Effective September 21, 2026 through September 20, 2027. Total cost not to exceed $400. [Originator: Business Services/Fund: Title I]

74. Contract C-267-375 with **SUCCESS FOR ALL FOUNDATION, INC.**, for technology support, professional development, and Phonics materials for Richard Haynes Elementary School staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $5,000. [Originator: Business Services/ Fund: General]

75. Contract C-267-376 with **NEWSELA, INC.**, for licenses to access professional development and resources in multiple content areas to support teaching and learning for teachers at Serrano Middle School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $6,500. [Originator: Business Services/Fund: Title I]

76. Contract C-267-377 with **EPIC KIDS INC.**, for online library subscription for students at Ramona Elementary School. Effective August 18, 2026 through August 17, 2027. Total cost not to exceed $10,000. [Originator: Business Services/Fund: Title I]

77. Contract C-267-378 with **COLONIAL CHESTERFIELD AT RILEY'S FARM** to provide a colonial period field trip experience for Ramona Elementary School students in support of the social studies curriculum. Effective only May 7, 2027. Total cost not to exceed $5,000. [Originator: Business Services/Fund: General]

78. Contract C-267-379 with **CASTLE PARK** for end of year incentive field trip for Ramona Elementary School students. Effective May 13, 2027. Total cost not to exceed $4,000. [Originator: Business Services/Fund: General]

79. Contract C-267-380 with **INCLUSIVE TLC** for supplemental instructional software for special education students at Lincoln Elementary School. Effective August 27, 2026 through August 27, 2027. Total cost not to exceed $1,600. [Originator: Business Services/Fund: General]

80. Contract C-267-381 with **STARFALL** for supplemental instructional materials and software for students at Lincoln Elementary School. Effective August 28, 2026 through August 27, 2027. Total cost not to exceed $400. [Originator: Business Services/Fund: General]

81. Contract C-267-382 with **MYSTERY SCIENCE** for school membership and access to lessons for Mariposa Elementary School in support of the science curriculum. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $2,200. [Originator: Business Services/Fund: Title I]

82. Contract C-267-383 with **MEET THE MASTERS** for Ramona Elementary School to have access to art curriculum to teach students about different artists and their techniques. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $3,200. [Originator: Business Services/Fund: General Restricted]

83. Contract C-267-384 with **THINKING MAPS, INC.,** for Thinking Maps Learning Cloud online digital subscription and learning hub for Euclid Language Academy staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $300. [Originator: Business Services/Fund: General]

84. Contract C-267-385 with **SHUTTERFLY LIFETOUCH, LLC** to provide photography services for the 2026-2027 school year at Central Language Academy. Effective July 1, 2026 through June 30, 2027. At an estimated cost of $1,000. [Originator: Business Services/Fund: General]

85. Contract C-267-386 with **THEATREFOLK LTD.,** for Drama Teacher Academy membership which includes access to the Practical Technical Theatre Digital Program for Buena Vista Arts-integrated School in support of the science curriculum. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $500. [Originator: Business Services/Fund: General Restricted]

86. Contract C-267-387 with **OHANA COFFEES & SMOOTHIES, INC. dba MAUI WOWI** for the sale of beverages at Euclid Language Academy's Back to School Night Event. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: Business Services]

87. Contract C-267-388 with **95 PERCENT GROUP, INC.,** for online subscription providing digital reading intervention platform for grades K-8 for Vineyard STEAM Academy. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $400. [Originator: Business Services/Fund: Title I]

88. Contract C-267-389 with **SAMI'S CIRCUIT dba KADER CAMP, INC.,** to provide student assembly and on-demand resources for Elderberry Elementary School in support of PBIS. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $5,300. [Originator: Business Services/Fund: General]

89. Contract C-267-390 with **FIRST INSTRUCTION CONSULTING, INC.,** to provide professional development and support at Elderberry, El Camino, and Ramona elementary schools with an emphasis on the ELA and mathematics curriculums. Effective March 1, 2026 through June 30, 2027. Total cost not to exceed $65,000. [Originator: Business Services/Fund: Title I/General]

90. Contract C-267-391 with **LEXIA** for online subscription in support of reading for Monte Vista Elementary School. Effective September 1, 2026 through August 31, 2027. Total cost not to exceed $11,100. [Originator: Business Services/Fund: General]

91. Contract C-267-392 with **NEWSELA, INC.,** for licenses to access professional development and resources in multiple content areas to support teaching and learning for teachers at Arroyo Elementary School. Effective February 12, 2026 through February 11, 2027. Total cost not to exceed $5,000. [Originator: Business Services/Fund: Title I]

92. Contract C-267-393 with **MYSTERY SCIENCE** for school membership and access to lessons for Sultana Elementary School in support of the science curriculum. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $2,200. [Originator: Business Services/Fund: General]

93. Contract C-267-394 with **THEMES & VARIATIONS, INC.,** for licenses to access online music lessons and to create music for Hawthorne Elementary School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $200. [Originator: Business Services/Fund: Title I]

94. Contract C-267-395 with **MAKEMUSIC CLOUD** for licenses to access online music lessons and to create music for Hawthorne Elementary School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $100. [Originator: Business Services/Fund: Title I]

95. Contract C-267-396 with **COLONIAL CHESTERFIELD AT RILEY'S FARM** to provide an Old Joe field trip experience for Edison Elementary School students in support of the social studies curriculum. Effective only October 16, 2026. Total cost not to exceed $2,200. [Originator: Business Services/Fund: Donations]

96. Contract C-267-397 with **COLONIAL CHESTERFIELD AT RILEY'S FARM** to provide a Gold Mine field trip experience for Edison Elementary School students in support of the social studies curriculum. Effective only April 7, 2027. Total cost not to exceed $3,200. [Originator: Business Services/ Fund: Donations]

97. Contract C-267-398 with **THE HUNTINGTON** to provide field trip for Edison Elementary School students in support of visual and performing arts content standards. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: Business Services]

98. Contract C-267-399 with **STARFALL** for supplemental instructional materials and software for students at Berlyn Elementary School. Effective September 28, 2026 through September 27, 2027. Total cost not to exceed $400. [Originator: Business Services/Fund: Title I]

99. Contract C-267-400 with **AMBIANCE EVENT RENTALS** to provide concession stands for Vernon Middle School. Effective August 19, 2026 through June 30, 2027. Total cost not to exceed $3,500. [Originator: Business Services/General]

100. Contract C-267-401 with **CLASS COMPOSER** for student placement software for Edison Elementary School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $1,000. [Originator: Business Services/Fund: General]

101. Contract C-267-402 **GENERATION GENIUS, INC.,** for educational streaming video subscription, including videos, lesson plans, and teacher guides for staff at Mariposa Elementary School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $2,000. [Originator: Business Services/Fund: Title I]

102. Contract C-267-403 with **LIMINEX, INC., dba GOGUARDIAN AND PEAR DECK LEARNING** for licenses for De Anza Middle School teachers and students to access the Pear Assessment Enterprise with Video Quiz and AI capabilities. Effective September 1, 2026 through August 31, 2027. Total cost not to exceed $1,900. [Originator: Business Services/Fund: Title I]

103. Contract C-267-404 with **TEACHERS FIRST LLC dba TODDLE** for subscription for IB planning and other instructional features to support student enrichment for Hawthorne Elementary School. Effective August 1, 2026 through July 31, 2027. Total cost not to exceed $4,500. [Originator: Business Services/ Fund: Title I]

104. Contract C-267-405 with **FRANKLIN COVEY CLIENT SALES, INC.**, for Mariposa Elementary School to receive membership license and professional development for the Leader in Me Program. Effective August 6, 2026 through August 5, 2027. Total cost not to exceed $19,000. [Originator: Business Services/Fund: Title I]

105. Contract C-267-406 with **DORIAN STUDIO, INC.,** to provide photography services for the 2026 – 2027 school year at Richard Haynes Elementary School. Effective August 11, 2026 through June 30, 2027. At no cost to the District. [Originator: Business Services]

106. Contract C-267-407 with **PURPLE EASEL LLC** to provide paint lessons to students at Arroyo Elementary School and Monte Vista Elementary School in support of visual arts standards. Effective August 19, 2026 through June 30, 2027. Total cost not to exceed $3,000. [Originator: Business Services/Fund: General/General Restricted]

107. Contract C-267-408 with **CALIFORNIA LEAGUE OF MIDDLE SCHOOLS** for Wiltsey Middle School's Schools to Watch membership. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $400. [Originator: Business Services/Fund: General]

108. Contract C-267-409 with **STARFALL** for supplemental instructional materials and software for students at Del Norte Elementary School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $400. [Originator: Business Services/Fund: General]

109. Contract C-267-410 with **THE CALIFORNIA ASSOCIATION OF IB WORLD SCHOOLS** for Bon View Elementary School's CAWS membership. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $200. [Originator: Business Services/Fund: General]

110. Contract C-267-411 with **PICTURES WITH CLASS BY BARKSDALE** to provide photography services for the 2026 – 2027 school year at Monte Vista Elementary School. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: Business Services]

111. Correction to Contract C-267-158 with **DYNAMIC EDUCATION SERVICES, INC.**, to provide a corrected contract from Master Contract to Standard Agreement to the board. Effective July 1, 2026 through June 30, 2027. All aspects of the agreement remain unchanged. Cost will be based on the amount of services received. Total cost not to exceed $20,000. [Originator: SELPA & Equity/ Fund: SELPA]

112. Correction to Contract C-267-245 with **FIRST INSTRUCTION EDUCATIONAL CONSULTING** to provide consulting services for the District for new math curriculum professional development. Correction is to end of term from 2027 to 2028. Effective July 1, 2026 through June 30, 2028. Total cost not to exceed $30,000. [Originator: Learning & Teaching/Fund: General]

113. Amendment M1 to C-245-304 with **CHAKA BOOKER CONSULTING,** in alignment with District's 5 Year Action Plan, to provide Leadership Workshop Series and Keynote Presentations to teachers, parents, classified staff, administrators, leadership teams, and governance team. Amendment is to increase the cost of the series and add capacity. All other properties of agreement remain unchanged. Total cost not to exceed $75,000. [Originator: Superintendent's Office/Fund: General]

114. Amendment M1 to Contract C-256-003L with **BRADFORD FITNESS** for Expanded Learning Clubs and Activities. Amendment is to term. Effective July 1, 2026 through June 30, 2027. All other properties remain unchanged. [Originator: Purchasing/Fund: ELOP]

115. Amendment M1 to Contract C-267-023 with **CDW GOVERNMENT, LLC** for two additional SolarWinds licenses. Effective August 19, 2026 through August 18, 2029. The amendment estimated a cost of $78,511 for a revised total cost not to exceed $220,132. All other properties of the agreement remain unchanged. [Originator: Information Services/Fund: General]

116. Amendment M1 to Contract C-267-083 with **CLASSTIME** to provide professional development and school licenses for strategic thinking in Math and ELA to Kingsley, Monte Vista, Ramona, Montera & Vina Danks. Amendment is to add Vista Grande at no additional cost. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $60,100. [Originator: Learning & Teaching/Fund: General]

117. Amendment M1 to Contract C-267-180 with **INCLUSIVE LEARNING PARTNERS, LLC** to include an updated rate sheet. Effective July 1, 2026 through June 30, 2027. Amendment to the rate sheet only. All other aspects of the agreement remain unchanged. [Originator: SELPA & Equity/Fund: SELPA]

118. Amendment M1 to Contract C-267-286 with **HORIZON SOFTWARE INTERNATIONAL, LLC** to provide website access to MyPaymentPlus for processing user electronic payments. Amendment is to the terms of use. All other properties of the agreement remain unchanged. [Originator: Fiscal Services/Fund: General]

119. Amendment M2 to Contract C-245-001 with **MIKE'S CUSTOM FLOORING INC.,** for Carpet Installation Unit Price Bid. Amendment is to cost and term. Effective July 1, 2026 through June 30, 2027. Total annual cost estimated at $80,000. All other properties of agreement remain unchanged. [Originator: Purchasing/Fund: General]

120. Amendment M3 to Contract C-234-247 with **WILNER & O'REILLY** for legal guidance as requested by the District. Amendment is to term effective July 1, 2023 through December 30, 2026. All other properties of agreement remain unchanged. [Originator: Business Services/Fund: General]

121. Amendment M3 to Contract C-223-457 with **NORTH & NASH, APLC** to provide legal services for the District. Effective July 1, 2026 through June 30, 2027. Amendment is to term. All other properties of agreement remain unchanged. [Originator: Business Services/Fund: General]

122. Amendment M3 to Contract C-234-235G with **LIGHT BRINGER PROJECT** for art education programs in Expanded Learning Clubs and Activities. Amendment is to term. Effective July 1, 2026 through June 30, 2027. All other properties of agreement remain unchanged. [Originator: Purchasing/Fund: ELOP]

123. Amendment M3 to Contract C-234-235J with **ONTARIO JUNIOR REIGN** for sports program in Expanded Learning Clubs and Activities. Amendment is to term. Effective July 1, 2026 through June 30, 2027. All other properties of agreement remain unchanged. [Originator: Purchasing/Fund: ELOP]

124. Amendment M3 to Contract C-234-410D with **CHESS WIZARDS, INC.,** for Expanded Learning Clubs and Activities. Amendment is to term. Effective July 1, 2026 through June 30, 2027. All other properties of agreement remain unchanged. [Originator: Purchasing/Fund: ELOP]

125. Settlement Agreement **SA-2627-02**, OMSD, in collaboration with the parents, drafted a settlement agreement to fund $5,000 for compensatory education for academic tutoring, speech and language services, and occupational therapy; $5,500 for an Independent Educational Evaluation (IEE) in the area of psychoeducation; and $7,000 in attorney fees.

126. Settlement Agreement **SA-2627-03**, OMSD, in collaboration with the parents, drafted a settlement agreement to fund $8,750 in compensatory education for speech and language services and $7,000 in attorney fees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Acceptance of Gifts/Donations (GDR 2627-02)**

REQUESTED ACTION

Approve the Acceptance of Gifts/Donations (GDR 2627-02) to benefit and provide additional resources for District schools and/or programs.

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 3290, donations valued at $200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Acceptance of Gifts/Donations (GDR 2627-02).

Approved by: James Q. Hammond, Superintendent _____

Exhibit A

ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on September 17, 2026

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Shutterfly, LLC	Central Language Academy	Field Trips	$328.89
Moreno AVID Academy PTO	Moreno Elementary School	Field Trips	$2,160.28
Kellogg Garden Products Corporate	Vineyard STEAM Academy	School Garden Project	52 – Bags of G &B Raised Bed & Potting Soil 2CF Estimated Value $780

*For non-monetary items estimated values are provided by the donors.

(Ref. b 4.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2026-27-72, Actual 2025 – 2026 and Estimated 2026 – 2027 Gann Appropriations Limit**

REQUESTED ACTION

Approve Adoption of Resolution 2026-27-72, Actual 2025 – 2026 and Estimated 2026 – 2027 Gann Appropriations Limit.

BACKGROUND INFORMATION

Article XIII B of the California Constitution, added by Proposition 4 of 1979, requires the establishment of an annual Appropriations Limit on Proceeds of Taxes for each individual school district, also referred to as the Gann Limit.

School agencies must do these calculations to identify how much State aid counts toward the agency's Gann Limit, so that the State of California knows how much State aid counts toward its own Gann Limit.

The easiest way to understand this calculation is to picture an empty box that can hold the dollar amount of the District's Gann Limit. First, put into this box local property taxes that count toward the revenue limit, as well as an appropriate portion of the District's interest income. Next, pour all of the District's unrestricted State aid into this box. Under State law, the amount of State aid that fills up the box counts toward the District's Gann Limit, while the amount that overflows the box counts toward the State's Gann Limit (ref. Government Code Section 7906). In addition, all State aid for categorical programs always counts toward the State's Gann Limit.

It is by virtue of this calculation that nearly every school district and county office of education is always exactly at its Gann Limit – meaning the District cannot overspend this Limit by using its State aid, property taxes and interest income.

The completed resolution (Exhibit A) must be submitted by the District to the State through the San Bernardino County Superintendent of Schools. The actual calculation is included on Form GANN (Exhibit B).

Prepared by: Phil Hillman, Chief Business Official

Adoption of Resolution 2026-27-72, Actual 2025 – 2026 and Estimated 2026 – 2027 Gann Appropriations Limit
September 17, 2026

FINANCIAL IMPLICATIONS

None. The actual calculation is included on Form GANN (Exhibit B).

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2026-27-72, Actual 2025 – 2026 and Estimated 2026 – 2027 Gann Appropriations Limit.

Approved by: James Q. Hammond, Superintendent _____

Exhibit A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Resolution 2026-27-72
ACTUAL 2025 – 2026 AND ESTIMATED
2026 – 2027 GANN APPROPRIATIONS LIMIT

WHEREAS, Article XIII B of the California Constitution, as approved by the voters in November 1979, requires the establishment of "Appropriations Limit" on "Proceeds of Taxes" revenues for public agencies, including school districts, beginning with the 1980 – 1981 Fiscal Year;

WHEREAS, each district is required to determine and adopt such Appropriations Limits, as calculated on computer software supplied by the State of California, as a legislative act; and

WHEREAS, the Ontario-Montclair School District's Appropriations Limit has been calculated in accordance with Article XIII B of the State Constitution and Division 9 of Title I of the Government Code; and

NOW, BE IT THEREFORE RESOLVED, as a legislative act of this Board of Trustees, that for the purposes of Article XIII B, there is hereby established through the calculation provided on Form GANN this District's "Appropriations Limit" for the 2025 – 2026 Fiscal Year, and there is hereby established this District's estimated "Appropriations Limit" for 2026 – 2027.

PASSED AND ADOPTED the _____ day of September, 2026, by the Board of Trustees of the Ontario-Montclair School District of San Bernardino County, California.

STATE OF CALIFORNIA
COUNTY OF SAN BERNARDINO

I, _____ of the Board of Trustees of the Ontario-Montclair School District, County of San Bernardino, do hereby certify the foregoing to be a full, true, and correct copy of a resolution adopted by the said Board at a regular meeting thereof held at its regular meeting place on September 17, 2026, which action is contained in the minutes of the meeting of said Board.

_____ _____
Kristen "Kris' Brake, Board Clerk Date

Exhibit B

	2025-26 Calculations			2026-27 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
A. PRIOR YEAR DATA	2024-25 Actual			2025-26 Actual		
Actual Appropriations Limit and Gann ADA are from district's prior year Gann data reported to the CDE						
1. FINAL PRIOR YEAR APPROPRIATIONS LIMIT (Preload/Line D11, PY column)	148,418,212.33		148,418,212.33			153,821,567.33
2. PRIOR YEAR GANN ADA (Preload/Line B3, PY column)	17,104.46		17,104.46			16,654.02
ADJUSTMENTS TO PRIOR YEAR LIMIT	Adjustments to 2024-25			Adjustments to 2025-26		
3. District Lapses, Reorganizations and Other Transfers						
4. Temporary Voter Approved Increases						
5. Less: Lapses of Voter Approved Increases						
6. TOTAL ADJUSTMENTS TO PRIOR YEAR LIMIT (Lines A3 plus A4 minus A5)			0.00			0.00
7. ADJUSTMENTS TO PRIOR YEAR ADA (Only for district lapses, reorganizations and other transfers, and only if adjustments to the appropriations limit are entered in Line A3 above)						
B. CURRENT YEAR GANN ADA	2025-26 P2 Report			2026-27 P2 Estimate		
Unaudited actuals data should tie to Principal Apportionment Data Collection attendance reports and include ADA for charter schools reporting with the district						
1. Total K-12 ADA (Form A, Line A6)	16,654.02		16,654.02	16,063.62		16,063.62
2. Total Charter Schools ADA (Form A, Line C9)	0.00		0.00	0.00		0.00
3. TOTAL CURRENT YEAR P2 ADA (Line B1 plus B2)			16,654.02			16,063.62
C. CURRENT YEAR LOCAL PROCEEDS OF TAXES/STATE AID RECEIVED	2025-26 Actual			2026-27 Budget		
TAXES AND SUBVENTIONS (Funds 01, 09, and 62)						
1. Homeowners' Exemption (Object 8021)	152,556.69		152,556.69	75,333.00		75,333.00
2. Timber Yield Tax (Object 8022)	0.00		0.00	0.00		0.00
3. Other Subventions/In-Lieu Taxes (Object 8029)	0.00		0.00	0.00		0.00
4. Secured Roll Taxes (Object 8041)	28,419,343.34		28,419,343.34	28,836,210.00		28,836,210.00
5. Unsecured Roll Taxes (Object 8042)	1,113,295.73		1,113,295.73	1,194,396.00		1,194,396.00
6. Prior Years' Taxes (Object 8043)	440,009.68		440,009.68	151,031.00		151,031.00
7. Supplemental Taxes (Object 8044)	1,007,870.58		1,007,870.58	1,018,985.00		1,018,985.00
8. Ed. Rev. Augmentation Fund (ERAF) (Object 8045)	(8,378,980.48)		(8,378,980.48)	(8,378,980.00)		(8,378,980.00)
9. Penalties and Int. from Delinquent Taxes (Object 8048)	368,244.12		368,244.12	1,361,601.00		1,361,601.00
10. Other In-Lieu Taxes (Object 8082)	0.00		0.00	0.00		0.00
11. Comm. Redevelopment Funds (objects 8047 & 8625)	12,435,475.40		12,435,475.40	10,891,074.00		10,891,074.00
12. Parcel Taxes (Object 8621)	0.00		0.00	0.00		0.00
13. Other Non-Ad Valorem Taxes (Object 8622) (Taxes only)	0.00		0.00	0.00		0.00
14. Penalties and Int. from Delinquent Non-LCFF Taxes (Object 8629) (Only those for the above taxes)	0.00		0.00	0.00		0.00
15. Transfers to Charter Schools in Lieu of Property Taxes (Object 8096)						
16. TOTAL TAXES AND SUBVENTIONS (Lines C1 through C15)	35,557,815.06	0.00	35,557,815.06	35,149,650.00	0.00	35,149,650.00
OTHER LOCAL REVENUES (Funds 01, 09, and 62)						
17. To General Fund from Bond Interest and Redemption Fund (Excess debt service taxes) (Object 8914)	0.00		0.00	0.00		0.00
18. TOTAL LOCAL PROCEEDS OF TAXES (Lines C16 plus C17)	35,557,815.06	0.00	35,557,815.06	35,149,650.00	0.00	35,149,650.00
EXCLUDED APPROPRIATIONS						
19a. Medicare (Enter federally mandated amounts only from objs. 3301 & 3302; do not include negotiated amounts)			3,415,957.98			3,531,743.22
19b. Qualified Capital Outlay Projects						
19c. Routine Restricted Maintenance Account (Fund 01, Resource 8150, Objects 8900-8999)	12,858,500.00		12,858,500.00	12,518,791.00		12,518,791.00
OTHER EXCLUSIONS						
20. Americans with Disabilities Act						
21. Unreimbursed Court Mandated Desegregation Costs						
22. Other Unfunded Court-ordered or Federal Mandates						
23. TOTAL EXCLUSIONS (Lines C19 through C22)	12,858,500.00	0.00	16,274,457.98	12,518,791.00	0.00	16,050,534.22
STATE AID RECEIVED (Funds 01, 09, and 62)						
24. LCFF - CY (objects 8011 and 8012)	235,691,743.00		235,691,743.00	242,955,666.00		242,955,666.00
25. LCFF State Aid - Prior Years (Object 8019)	(11,424.47)		(11,424.47)	0.00		0.00
26. TOTAL STATE AID RECEIVED (Lines C24 plus C25)	235,680,318.53	0.00	235,680,318.53	242,955,666.00	0.00	242,955,666.00
DATA FOR INTEREST CALCULATION						

	2025-26 Calculations			2026-27 Calculations		
	Extracted Data	Adjustments*	Entered Data/ Totals	Extracted Data	Adjustments*	Entered Data/ Totals
27. Total Revenues (Funds 01, 09 & 62; objects 8000-8799)	413,167,965.25		413,167,965.25	403,859,393.39		403,859,393.39
28. Total Interest and Return on Investments (Funds 01, 09, and 62; objects 8660 and 8662)	4,979,852.25		4,979,852.25	5,205,233.00		5,205,233.00
D. APPROPRIATIONS LIMIT CALCULATIONS		2025-26 Actual			2026-27 Budget	
PRELIMINARY APPROPRIATIONS LIMIT						
1. Revised Prior Year Program Limit (Lines A1 plus A6)			148,418,212.33			153,821,567.33
2. Inflation Adjustment			1.0644			1.0495
3. Program Population Adjustment (Lines B3 divided by [A2 plus A7]) (Round to four decimal places)			0.9737			0.9645
4. PRELIMINARY APPROPRIATIONS LIMIT (Lines D1 times D2 times D3)			153,821,567.33			155,704,766.32
APPROPRIATIONS SUBJECT TO THE LIMIT						
5. Local Revenues Excluding Interest (Line C18)			35,557,815.06			35,149,650.00
6. Preliminary State Aid Calculation						
a. Minimum State Aid In Local Limit (Greater of $120 times Line B3 or $2,400; but not greater than Line C26 or less than zero)			1,998,482.40			1,927,622.40
b. Maximum State Aid In Local Limit (Lesser of Line C26 or Lines D4 minus D5 plus C23; but not less than zero)			134,538,210.25			136,605,650.54
c. Preliminary State Aid In Local Limit (Greater of Lines D6a or D6b)			134,538,210.25			136,605,650.54
7. Local Revenues in Proceeds of Taxes						
a. Interest Counting In Local Limit (Line C28 divided by [Lines C27 minus C28] times [Lines D5 plus D6c])			2,075,153.70			2,242,611.38
b. Total Local Proceeds of Taxes (Lines D5 plus D7a)			37,632,968.76			37,392,261.38
8. State Aid In Proceeds of Taxes (Greater of Line D6a, or Lines D4 minus D7b plus C23; but not greater than Line C26 or less than zero)			132,463,056.55			134,363,039.16
9. Total Appropriations Subject to the Limit						
a. Local Revenues (Line D7b)			37,632,968.76			
b. State Subventions (Line D8)			132,463,056.55			
c. Less: Excluded Appropriations (Line C23)			16,274,457.98			
d. TOTAL APPROPRIATIONS SUBJECT TO THE LIMIT (Lines D9a plus D9b minus D9c)			153,821,567.33			
10. Adjustments to the Limit Per Government Code Section 7902.1 (Line D9d minus D4)			0.00			
SUMMARY		2025-26 Actual			2026-27 Budget	
11. Adjusted Appropriations Limit (Lines D4 plus D10)			153,821,567.33			155,704,766.32
12. Appropriations Subject to the Limit (Line D9d)			153,821,567.33			

"* Please provide below an explanation for each entry in the adjustments column."

Phil Hillman
Gann Contact Person

phil.hillman@omsd.net
Contact Email Address

(909) 459-2500
Contact Phone Number

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Rejection of Liability Claim 2026-27-102**

REQUESTED ACTION

Approve Rejection of Liability Claim 2026-27-102.

BACKGROUND INFORMATION

In accordance with Board Policy 3320, the Board of Trustees desires to ensure that the District's operations are conducted in a manner that minimizes risk, protects District resources, and promotes the health and safety of students, staff, and the public. Any and all claims for money or damages against the District shall be presented to and acted upon in accordance with law, board policy, and administrative regulation as well as the District's Joint Powers Authority (JPA) agreement or insurance coverage.

Based upon District staff investigation of the reported incidents, it is recommended the following claim be rejected:

- Claim 2026-27-102

Prepared by: Phil Hillman, Chief Business Official

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board approve Rejection of Liability Claim 2026-27-102.

Approved by: James Q. Hammond, Superintendent

(Ref. b 6.1)

Consent Calendar

(c) Human Resources

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Certificated Personnel Recommendations Report #CERT2627-0917**

REQUESTED ACTION

Approve Certificated Personnel Recommendations.

EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE
Annette Arballo	Occupational Therapist/Briggs-SPED	08/03/2026
Noelene Arretche	Teacher/El Camino	07/30/2026
Marcus Austin	SPED Teacher/Mission	09/08/2026
Selenne Bailon	Teacher/Sultana	08/21/2026
Amanda Bixler	Teacher/Mariposa	09/04/2026
Kathleen Borja	Teacher/Central	08/05/2026
Abigail Degraff	SPED Teacher/Lincoln	07/30/2026
Jamelia Delgadillo	SPED Teacher/Lincoln	08/11/2026
Jennifer Garcia	School Nurse/Health & Wellness	07/30/2026
Wenshiun Hsu	Teacher-Dual Language/Montera	08/13/2026
Vanessa Juarez	Teacher/Lehigh	08/20/2026
Rodrigo Landeros	Teacher/Euclid 50%	07/30/2026
Jennifer Quezada	Teacher on Assignment/Howard	08/11/2026
Jenny Ramirez	SPED Teacher/Howard	07/30/2026
Carla Soto	Teacher/Monte Vista	08/11/2026
Samantha Tang	Teacher/Oaks	09/03/2026
Mindy Zhang	Teacher-Dual Language/Montera	07/30/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

NAME	ASSIGNMENT	EFFECTIVE
Yessenia Aguilar	Teacher on Assignment-Expanded Learning/Corona to Teacher/Corona	07/30/2026
Socorro Arellano-Rodriguez	Teacher on Assignment-Early Childhood Development/ Linda Vista to Teacher/Monte Vista	07/30/2026
Cecile Arvizo	Teacher on Assignment-Expanded Learning/Moreno to Teacher/Mariposa	07/30/2026
Julianne Baeskens	Outreach Consultant/Health & Wellness to Teacher/Sultana	07/30/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Kasi Baier	Teacher on Assignment/Montera to Teacher	07/30/2026
Lisa Baird	Teacher on Assignment/Elderberry to Teacher	07/30/2026
Maricela Banuelos	Teacher/Oaks to De Anza	TBD
Sadie Beaver-Espinoza	Teacher on Assignment/Corona to Teacher	07/30/2026
Paula Berger	Teacher/Wiltsey to Serrano	07/30/2026
Angela Caldera	Teacher-Intervention/Wiltsey to Teacher	07/30/2026
Sandra Dugan	Teacher-Intervention/Moreno to Teacher	07/30/2026
Jefferey Dixon	SPED Teacher/Ramona to Briggs-SPED	08/24/2026
Elva Enciso	Assistant Principal/Arroyo to Vineyard	08/31/2026
Christine Escarcega	Teacher on Assignment/Berlyn to Teacher	07/30/2026
Arihec Fabela	Teacher-Intervention/Vina Danks to Teacher	07/30/2026
Samantha Garratt	Teacher/Vista Grande to Berlyn	08/26/2026
Carlos Gonzalez	Teacher on Assignment-Parent Involvement/ Parent Education to Teacher/Hawthorne	07/30/2026
Jack Hsu	SPED Teacher/Vina Danks to SOAR Academy	07/30/2026
Malinda Hurley	Teacher/Oaks 50% to 100%	07/30/2026
Carina Jimenez	Teacher/Monte Vista to Edison	08/04/2026
Tiffany King	Outreach Consultant/Central to Teacher	07/30/2026
Tiffany King	Teacher/Central to Outreach Consultant	08/03/2026
Vista Kushesh	School Psychologist/Briggs-SPED to 39-Month List	09/04/2026
Rodrigo Landeros	Teacher/De Anza to Central 50%	07/30/2026
Yvette Lazo	SPED Teacher/Mission to Edison	07/30/2026
Leah Losser	Teacher on Assignment/Lincoln to Teacher	07/30/2026
Georgina Loya	Teacher/Kingsley to Central	07/30/2026
Gustavo Macuil	Teacher on Assignment-Curriculum Support/Briggs-L&T 100% to 50% and Teacher-Intervention/ Online Academy 50%	07/30/2026
Brandee Meyer	Teacher/Edison to Outreach Consultant	07/30/2026
Jasmine Molina	SPED Teacher/Lincoln to Moreno	07/30/2026
Giselle Morales	Teacher/Kingsley to Bon View	07/30/2026
Teresa Negrete	Teacher-Preschool Inclusion/Ramona to Teacher/El Camino	08/24/2026
Amanda Ochoa	Teacher/Lincoln to Del Norte	07/30/2026
Brittany Ortega	Teacher/Mission to Vina Danks	07/30/2026
Arcy Partida	Counselor/ORC/Hawthorne to Howard	08/04/2026
Letisha Pocius	Teacher on Assignment-Expanded Learning/Vineyard to Teacher	07/30/2026
Nadia Robledo	SPED Teacher/Hawthorne to Berlyn	08/24/2026
Edilia Robles	Teacher on Assignment/Corona to Teacher on Assignment-Parent Involvement/ Family Community & Engagement	09/02/2026
Megan Rodriguez	Teacher-Intervention/Sultana to Teacher	07/30/2026
Julissa Romero	Teacher on Assignment-Expanded Learning/Arroyo to Acting Assistant Principal/Arroyo	08/31/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Diego Sanabria	SPED Teacher/Lincoln to Moreno	07/30/2026
Tori Santiago	Teacher/Edison to Vista Grande	07/30/2026
Mia Sheerin	Teacher/Berlyn to Outreach Consultant	07/30/2026
Margaret Smit	Teacher-Intervention 50% & Outreach Consultant 50%/ Online Academy to Outreach Consultant 100%	07/30/2026
Sandra Stearns	Teacher/Euclid to Bon View	08/18/2026
Amy Tellez	Counselor/ORC/Mariposa 50% and Central 50% to Mariposa 100%	07/30/2026
Shytearia Thurman	Counselor/ORC/Howard to Buena Vista	08/03/2026
Edima Umanah	Teacher-Intervention/Wiltsey to Teacher	07/30/2026
Kayleen Valencia	SPED Teacher/Corona to Lehigh	08/24/2026
Dania Vargas	Teacher on Assignment-Expanded Learning/Howard to Teacher	07/30/2026
Jennifer Wagerer	SPED Teacher/Lincoln to Moreno	07/30/2026
Diana Wenceslao	Teacher on Assignment/Haynes to Teacher	07/30/2026
Lindsey Wickersham	Teacher on Assignment-Curriculum Support/ Briggs-L&T 6.00 hrs. to 6.75 hrs.	07/30/2026
Jessica Woerz	Teacher on Assignment-Special Education/Lincoln to Moreno	07/30/2026
Tania Ybarra-Folson	Teacher on Assignment-Parent Involvement/ Parent Center to Teacher on Assignment-Preschool/ Preschool	08/05/2026

REHIRE

NAME	ASSIGNMENT	EFFECTIVE
Jessica Damasco	Teacher/Buena Vista	07/30/2026
Victoria Gonzalez	Counselor/ORC/Wiltsey	08/17/2026
Rosa Hidalgo	Counselor/ORC/Hawthorne	08/05/2026
Ruth Razura-Olimon	Teacher/Lehigh	07/30/2026

CERTIFICATED SUBSTITUTES

NAME	ASSIGNMENT	EFFECTIVE
Dulce Amaya	Substitute Teacher	07/27/2026
Allan Ambriz	Substitute Teacher	07/16/2026
Jeannine Bahena	Substitute Teacher	09/03/2026
Selenne Bailon	Substitute Teacher	07/31/2026
Baleria Barrera-Rodriguez	Substitute Teacher	09/04/2026
Vivianna Bolivar	Substitute Teacher	08/20/2026
Joel Cabbell	Substitute Teacher	08/18/2026
Dora Carrillo	Substitute Teacher	07/31/2026

CERTIFICATED SUBSTITUTES (continued)

NAME	ASSIGNMENT	EFFECTIVE
Caleb Castaneda	Substitute Teacher	08/11/2026
Emily Mei Ling Chao	Substitute Teacher	07/28/2026
Breanna Cota	Substitute Teacher	07/29/2026
Jonathan Cruz	Substitute Teacher	07/28/2026
Madyson Dow	Substitute Teacher	08/05/2026
Angelica Espinoza	Substitute Teacher	07/20/2026
Graciela Flotte	Substitute Teacher	07/30/2026
Amie Gallardo	Substitute Teacher	08/05/2026
Bianca Garcia Hernandez	Substitute Teacher	07/08/2026
Paris Garcia	Substitute Teacher	07/08/2026
Samuel Garcia	Substitute Teacher	08/07/2026
Adam Granados	Substitute Teacher	08/03/2026
Sandy Guido	Substitute Teacher	08/11/2026
Jose Hernandez	Substitute Teacher	08/06/2026
Rosa Hidaldo	Substitute Teacher	07/31/2026
Marisol Hoth	Substitute Teacher	07/20/2026
Lucia Hurtado	Substitute Teacher	07/09/2026
Alexis Jaramillo	Substitute Teacher	08/25/2026
Darlene Jimenez	Substitute Teacher	07/09/2026
Robert Keyes	Substitute Teacher	08/18/2026
Marissa La Crue	Substitute Teacher	08/20/2026
Stephanie Lara-Guerra	Substitute Teacher	08/10/2026
Jonathan Lopez	Substitute Teacher	07/08/2026
Maria Soledad Luna	Substitute Teacher	07/07/2026
Jacqueline Macias	Substitute Teacher	07/17/2026
Gia Marin	Substitute Teacher	08/20/2026
Hope Martin	Substitute Teacher	08/06/2026
Katelyn Martinez	Substitute Teacher	08/26/2026
Yanelle Martinez	Substitute Teacher	08/18/2026
Wendy McClure	Substitute Teacher	07/30/2026
Luke Montes	Substitute Teacher	08/05/2026
Michael Montes	Substitute Teacher	09/03/2026
Mariah Mora	Substitute Teacher	08/14/2026
Yuvana Oie	Substitute Teacher	07/09/2026
Katherine Palomares	Substitute Teacher	07/07/2026
Valerie Panduro	Substitute Teacher	08/03/2026
Gabriela Pena	Substitute Teacher	07/16/2026
Jaclyn Ramos	Substitute Teacher	09/03/2026
Ruth Razura-Olimon	Substitute Teacher	07/02/2026
Samuel Robles	Substitute Teacher	07/09/2026
Joshua Salazar	Substitute Teacher	07/20/2026
Christina Saldana	Substitute Teacher	07/23/2026
Maryann Sanchez	Substitute Teacher	08/27/2026
Alondra Santana	Substitute Teacher	08/18/2026
Trisia Springman	Substitute Teacher	07/31/2026
Karolina Trejo	Substitute Teacher	07/08/2026

CERTIFICATED SUBSTITUTES (continued)

NAME	ASSIGNMENT	EFFECTIVE
Cecilia Tristan	Substitute Teacher	08/25/2026
Julia Urrutia	Substitute Teacher	07/21/2026
James Vega	Substitute Teacher	07/16/2026
Jaime Velez	Substitute Teacher	07/02/2026
Malynda Wanis	Substitute Teacher	07/31/2026
Liam White	Substitute Teacher	08/20/2026
Daisy Zamora	Substitute Teacher	08/14/2026
Itzel Zaragoza	Substitute Teacher	08/11/2026
Katelyn Zhu	Substitute Teacher	07/28/2026
Aubrey Zozaya	Substitute Teacher	08/19/2026

REQUESTS FOR LEAVE OF ABSENCE

NAME	LEAVE REQUEST	EFFECTIVE
Jessica Arguelle	Teacher/Howard Medical Leave	07/27/2026-10/05/2026
Lisa Bahna	Teacher on Assignment-Magnet Coordinator/Hawthorne Medical Leave	07/31/2026-10/31/2026
Nevenka Bakovic-Schoeb	Teacher/Briggs-L&T Medical Leave	08/13/2026-08/23/2026
Lizet Basurto	SPED Teacher/El Camino Medical Leave	07/26/2026-09/20/2026
Jingyi Bian	Teacher-Dual Immersion/Montera Unpaid Leave	09/03/2026-10/02/2026
Lorena Cabrera	Counselor/ORC/Elderberry FMLA Leave	07/30/2026-09/09/2026
Irma Cazares	Teacher/Sultana Medical Leave	08/04/2026-09/11/2026
Brooke Corder	Teacher/Vina Danks Extended Medical Leave	08/20/2026-10/01/2026
Owen Egger	Teacher/De Anza FMLA Leave	07/30/2026-10/21/2026
Nicole Ehrhorn	Teacher/Howard Extended Medical Leave	07/19/2026-11/03/2026

REQUESTS FOR LEAVE OF ABSENCE (continued)

NAME	LEAVE REQUEST	EFFECTIVE
Karla Flores	Counselor/ORC/Arroyo Medical Leave	08/04/2026-08/28/2026
Amber Greer	SPED Teacher/Kingsley Medical Leave	08/10/2026-10/20/2026
Genesis Hernandez	Speech Language Pathologist/Briggs-SPED Medical Leave	10/06/2026-11/24/2026
Rubysela Hluz	Program Specialist/Briggs-SPED Intermittent FMLA Leave	08/04/2026-02/04/2027
Jennifer Jimenez	Teacher/Moreno Medical Leave	08/03/2026-09/25/2026
Tyler Kegley	Teacher/Vina Danks FMLA Leave	08/31/2026-09/11/2026
Jennifer Lee	Music Teacher/Kingsley Medical Leave	08/18/2026-10/26/2026
Megan Long	Teacher on Assignment-Expand Learning/Lincoln Medical Leave	09/21/2026-10/26/2026
Thomas Lopez	Teacher/Edison Medical Leave	08/25/2026-09/18/2026
Celina Marshall	Teacher/Hawthorne Medical Leave	07/30/2026-08/30/2026
Veronica McKelvey	Speech Language Pathologist/Briggs-SPED Medical Leave	08/24/2026-11/24/2026
Brian McNeely	Teacher/Edison Medical Leave	09/02/2026-09/30/2026
Ruby Melara	Teacher/Moreno FMLA Leave	07/30/2026-10/07/2026
Adriana Melgoza	Principal/Sultana Medical Leave	07/01/2026-10/01/2026
Elizabeth Merida	School Nurse/Health & Wellness Medical Leave	10/18/2026-12/27/2026

REQUESTS FOR LEAVE OF ABSENCE (continued)

NAME	LEAVE REQUEST	EFFECTIVE
Valeria Meza	Teacher/Mariposa Extended Medical Leave	07/17/2026-08/17/2026
Laura Montalvo	Teacher/Lehigh Medical Leave	07/01/2026-01/29/2027
Chandler Musgrave	Teacher/Arroyo Medical Leave	07/28/2026-09/14/2026
Crystal Ordorica	SPED Teacher/Lincoln Medical Leave	08/24/2026-09/24/2026
Veronica Ortiz Juarez	Teacher/Mariposa Medical Leave	07/30/2026-08/17/2026
Alicia Parker	Teacher/Moreno FMLA Leave	07/30/2026-10/21/2026
Sylvia Samaniego	Outreach Consultant/Ramona Medical Leave	07/29/2026-08/23/2026
Kristine Sanders	Teacher/Howard Medical Leave	08/03/2026-09/13/2026
Marilynn Smith	SPED Teacher/Mariposa Medical Leave	09/17/2026-11/06/2026
Cheryl Tickamyer	SPED Teacher/Oaks Medical Leave	07/22/2026-08/28/2026
Elizabeth Vasquez	School Psychologist/Briggs-SPED Medical Leave	07/28/2026-09/08/2026

REVISED APPROVED LEAVE OF ABSENCE

NAME	ASSIGNMENT	APPROVED DATES	REVISED DATES

None.

Certificated Personnel Recommendations Report #CERT2627-0917
September 17, 2026

VARIABLE TERM WAIVER

NAME	ASSIGNMENT	EFFECTIVE

None.

RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

NAME	ASSIGNMENT	EFFECTIVE
Michael Bradley	Teacher on Assignment/Oaks	07/27/2026
Jordan Cortes	Teacher/Buena Vista	07/14/2026
Angelina Garcia	SPED Teacher/Lincoln	07/24/2026
Valerie Garcia	School Nurse/Briggs-SPED	07/22/2026
Wenshiun Hsu	Teacher/Montera	07/07/2026
Jason Kaylor	Principal/Vineyard	08/31/2026
Veronica Ortiz-Juarez	Teacher/Mariposa	08/18/2026
Vianey Pedroza	Teacher/Howard	05/26/2026
Mildred Ruh-Tourangeau	Teacher/Sultana	05/28/2026
Noreen Stearns	Teacher/Hawthorne	08/03/2026

Prepared by: Hector Macias, Deputy Superintendent, Human Resources _____

Reviewed by: Phil Hillman, Chief Business Official _____

Approved by: James Q. Hammond, Superintendent _____

(Ref. c 1.8)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Classified Personnel Recommendations Report #CLA2627-0917**

REQUESTED ACTION

Approve Classified Personnel Recommendations.

EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE
Griselda Aguirre	Proctor/Montera	08/05/2026
Liliana Anguiano Lopez	IA-Learning Needs/Central	08/11/2026
Annette Arballo	Occupational Therapist/Briggs-SELPA	08/03/2026
Jazmin Ayala	School Office Asst. I/Lehigh 6 hours	08/04/2026
Lissette Ayala	IA-Learning Needs/Haynes	08/04/2026
Judith Baez-Amaya	School Office Asst. I/Del Norte	08/31/2026
Brissa Barron	Speech Language Pathologist Asst./Briggs-SPED	08/05/2026
Yessenia Becerril	IA-Learning Needs/Monte Vista	09/02/2026
Mia Bustamante	PE Asst./Briggs-L&T	08/27/2026
Gina Bustos	IA-Learning Needs/Vina Danks	08/05/2026
Gisela Cardenas	Proctor/Montera	08/06/2026
Kaelyn Capacete	Early Childhood Education Asst./Montera	09/04/2026
Edith Castillo	Proctor/Montera	08/19/2026
Karla Castillo	Instructional Asst./Howard	08/31/2026
Raul Castro	IA-Behavior Intervention/El Camino	08/04/2026
Sharene Cohan	School Office Asst. I/Del Norte	08/03/2026
Lindsay Dayton	IA-Learning Needs/Elderberry	08/05/2026
Kayla Del Hoyo	Special Needs Program Asst./Lincoln	07/30/2026
Maria Del Carmen Vega	Food Service Asst. II/Vernon	09/03/2026
Tania Del Valle	School Office Asst. I/Kingsley	08/04/2026
Megan Dykstra	IA-Learning Needs/Lehigh	08/04/2026
Corina Flores	Bus Driver/Transportation	08/05/2026
Mayra Fragoso	Special Needs Program Asst./Sultana	07/30/2026
Daniel Garcia	Skilled Trades Technician/Briggs-Operations	08/11/2026
Ariana Gonzalez	Special Needs Program Asst./Lincoln	07/30/2026
Yuismel Gonzalez	Instructional Asst./Moreno	08/31/2026
Brenda Govea	Early Childhood Education Asst./Sultana	08/25/2026
Enrique Guzman	Custodian/Montera 4 hours and Vista Grande 2 hours	07/22/2026
Maia-Marie Hammond	Instructional Asst./Briggs-HR	08/31/2026
Marysa-May Hammond	Instructional Asst./Lehigh	08/05/2026
Cynthia Hernandez	Classified Trainer/Lincoln	07/30/2026
Marcos Hernandez	Bus Driver/Transportation	08/05/2026
Alexa Hudson	Special Needs Program Asst./Sultana	07/30/2026

EMPLOYMENT (continued)

NAME	ASSIGNMENT	EFFECTIVE
Christilena Jackson	Proctor/De Anza	09/21/2026
Jennhor Jen	Food Service Asst. I/Lehigh	08/18/2026
Kristel Jimenez	Proctor/Corona	08/06/2026
Cynthia Jorgensen	Special Needs Program Asst./Serrano	08/11/2026
Samantha Le	Instructional Asst./Ramona	08/27/2026
Shannon Lemmon	IA-Learning Needs/Vernon	08/04/2026
Tommy Leon	Car Driver/Transportation	08/04/2026
Diana Lopez	School Office Asst. I/Sultana	08/03/2026
Emily Lopez	Instructional Asst./Berlyn	09/08/2026
Maritza Lopez	IA-Learning Needs/Euclid	08/11/2026
Miranda Lopez	Bus Driver/Transportation	09/08/2026
Dina Macuil	School Office Asst. I/Sultana	08/10/2026
Leslie Magana	Licensed Vocational Nurse/Kingsley	09/01/2026
Navit Martinez	IA-Learning Needs/Lehigh	09/01/2026
Kayla McKeever-Wiltson	IA-Learning Needs/Serrano	08/12/2026
Fatima Menjivar Abrego	Custodian/Monte Vista	07/22/2026
Delfina Mercado	Proctor/Berlyn	09/01/2026
Irene Montano	Proctor/De Anza	08/21/2026
Damaris Mora	Instructional Asst./El Camino	09/01/2026
Maria Morales Garcia	Food Service Asst. I/Central	08/12/2026
Ryan Muso	School Office Asst. I/Montera	08/24/2026
Rhaequel Navarro	Speech Language Pathologist Asst./Briggs-SPED	08/05/2026
Cynthia Nogoy	Occupational Therapist/Briggs-SELPA	08/03/2026
Anne Oliver	Proctor/Vista Grande	08/05/2026
Erick Pena	PE Asst./Briggs-L&T	09/01/2026
Eileen Perez	Lead Food Service I/Bon View	07/31/2026
Christian Portillo	PE Asst./Briggs-L&T	08/05/2026
Jessica Powers	Library Media Asst./Elderberry	08/19/2026
Alyssa Prendiz	Instructional Asst./Kingsley	08/21/2026
Richard Quach	Car Driver/Transportation	08/04/2026
Fabiola Ramirez	Student Records Asst./Oaks 4 hours	08/05/2026
Soraya Rivera	Proctor/Moreno	09/01/2026
Jordan Rodino	PE Asst./Briggs-L&T	08/12/2026
Alex Rodriguez	PE Asst./Briggs-L&T	08/05/2026
Jose Rodriguez	Bus Driver/Transportation	09/01/2026
Yuliana Rodriguez	IA-Learning Needs/Corona	09/04/2026
Gabriela Rubalcava	School Family Outreach Asst./Howard	08/05/2026
Jane Ruwe	Library Media Technician/Serrano	08/03/2026
Joshua Ryan	PE Asst./Briggs-L&T	09/01/2026
Sophia Sanchez	Instructional Asst./Hawthorne	08/31/2026
Oscar Secaida Fernandez	Car Driver/Transportation	08/11/2026
Amorette Serafin	IA-Learning Needs/Kingsley	08/17/2026
Jocelyn Silva-Hernandez	Intervention Specialist/Health & Wellness	07/27/2026
Ryan Skavaril	PE Asst./Briggs-L&T	09/08/2026

EMPLOYMENT (continued)

NAME	ASSIGNMENT	EFFECTIVE
Tamika Smith	Food Service Asst. III/Central Production Kitchen	08/20/2026
Emily Swanson	Instructional Asst./Monte Vista	08/31/2026
Abeer Tannous	IA-Learning Needs/Monte Vista	08/04/2026
Analicia Teague Burrola	PE Asst./Briggs-L&T	09/17/2026
Wendy Terry	IA-Learning Needs/Kingsley	08/05/2026
Denise Thompson	Proctor/Haynes	09/01/2026
Celso Tomas	Car Driver/Transportation	08/04/2026
Tommy Tran	IA-Learning Needs/Lehigh	09/08/2026
Cheyenne Tucker	PE Asst./Briggs-L&T	09/09/2026
Luisa Vazquez	IA-Learning Needs/Lehigh	08/06/2026
Rachel Villegas	IA-Learning Needs/Sultana	08/19/2026
Gabriel Villela	School Office Asst. II/De Anza 3 hours	09/01/2026
Gabriel Villela	Student Records Asst./De Anza 4 hours	09/01/2026
Qianqian Wang	IA-Bilingual Mandarin/Montera	08/05/2026
Candice Wedding	IA-Learning Needs/Corona	08/25/2026
Kayla Weinreich	Instructional Asst./Ramona	09/01/2026
Tayler White	Proctor/Berlyn	08/19/2026
Ricardo Xochitecatl	Bus Driver/Transportation	09/21/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

NAME	ASSIGNMENT	EFFECTIVE
Aymie Aguilar	39-Month List to Student Mentor & Campus Asst./Central	08/03/2026
Rita Alanis	Bus Driver/Transportation 6 hours to 8 hours	08/04/2026
Antonio Arias	Head Custodian II/Vernon to De Anza	07/22/2026
Rosemary Arnett	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026
Victoria Avila	Proctor/Monte Vista to Instructional Asst./Monte Vista	09/03/2026
Omar Becerra	Head Custodian II/Serrano to Vernon	07/22/2026
Christian Buenrostro	Student Mentor & Campus Asst./Edison to Lincoln	08/03/2026
Gina Bustos	IA-Learning Needs/Vina Danks 6 hours to 6.75 hours	08/05/2026
Melissa Byrd	Food Service Asst. II/Vernon 4 hours to Food Service Asst. I/Lincoln 6.5 hours	08/05/2026
Joaquin Caldera	Custodian/Lincoln to Central	07/22/2026
Martha Camarena	Bus Driver/Transportation 6 hours to 8 hours	08/04/2026
Nicole Campagna	Medical Billing Technician/Briggs-SPED to Hardy Center	08/31/2026
Dolores Campos	Bus Driver/Transportation 6.25 hours to 6 hours	07/01/2026
Dolores Campos	Bus Driver/Transportation 6 hours to 8 hours	08/04/2026
Rosalia Campos	Student Mentor & Campus Asst./Vista Grande to Lincoln	06/30/2026
Rosalia Campos	Student Mentor & Campus Asst./ Lincoln to Moreno	07/01/2026
Osvaldo Carreon	Head Custodian II/De Anza to Vina Danks	07/22/2026
Sarah Carrillo	Food Service Asst. I/Corona to Vineyard	07/31/2026
Yasmin Chavez	Food Service Asst. I/Edison to Berlyn	07/31/2026
Kina Childs	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Cristian Covarrubias	Custodian/De Anza to Head Custodian I/Monte Vista	08/10/2026
Maria DeDios	Instructional Asst./Montera to School Family Outreach Asst./Del Norte	08/10/2026
Wendy Elizalde	IA-Learning Needs/Arroyo 6.75 hours to 6 hours	08/04/2026
Maria Escobar	Custodian/Moreno to Bon View	07/22/2026
Ruby Fernandez	Food Service Asst. I/Lehigh 3 hours to Food Service Asst. I/Moreno 6.5 hours	08/12/2026
Carmen Flores	IA-Preschool Inclusion/Ramona to Preschool Office	09/03/2026
Cynthia Galeazzi	Food Service Asst. I/Monte Vista 6 hours to 6.5 hours	07/31/2026
Gabriel Garcia	Custodian/Lincoln to Ramona	07/22/2026
Lily Gomez	Instructional Asst./Euclid to Berlyn	08/10/2026
Leobardo Gonzalez	Custodian/Haynes to Briggs-Operations	07/22/2026
Maria Guzman	Instructional Asst./Del Norte to Sultana	08/27/2026
Samantha Hampton	School Family Outreach Asst./Lehigh to Vernon	08/05/2026
Pauline Hasselbrook	Bus Driver/Transportation 6.25 hours to 6 hours	07/01/2026
Pauline Hasselbrook	Bus Driver/Transportation 6 hours to 6.25 hours	08/04/2026
Griselda Hernandez	Bus Driver/Transportation 6.25 hours to 6 hours	07/01/2026
Griselda Hernandez	Bus Driver/Transportation 6 hours to 8 hours	08/04/2026
Tony Hoggard	Bus Driver/Transportation 7 hours to 6 hours	07/01/2026
Naila Hurtado	Bus Driver/Transportation 6.5 hours to 6 hours	07/01/2026
Naila Hurtado	Bus Driver/Transportation 6 hours to 6.5 hours	08/04/2026
Catherine Ibarra	Bus Driver/Transportation 7 hours to 6 hours	07/01/2026
Catherine Ibarra	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026
Aida Jimenez	IA-Learning Needs/Euclid 6 hours to 6.75 hours	08/04/2026
Danielle Johnson	Student Mentor & Campus Asst./Haynes to Mariposa	08/03/2026
Rafael Juarez	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026
Elizabeth Larsen	Food Service Asst. I/Berlyn 6 hours to Edison 6.5 hours	07/31/2026
Ian Leal	Food Service Asst. I/Corona to Del Norte	07/31/2026
Lucila Leon	Special Needs Program Asst./Berlyn to Moreno	08/01/2026
Anais Lopez	School Family Outreach Asst./Howard to Lincoln	08/05/2026
Jennifer Lopez	School Family Outreach Asst./Haynes to Hawthorne	08/05/2026
Jessica Loza	Instructional Asst./Central to Del Norte	08/05/2026
Alejandro Luna	PE Asst./Briggs-SPED to Car Driver/Transportation	07/30/2026
Maya Luna	School Family Outreach Asst./Montera to Euclid	08/05/2026
Aydin Macias	Classified Trainer/Howard 4 hours to 8 hours	07/30/2026
Brian Maes	Custodian/Central to Head Custodian I/Hawthorne	08/12/2026
Maria Mancillas	Food Service Asst. II/Serrano 6 hours to 6.5 hours	07/31/2026
Tlanetzi Mancilla Palacios	Licensed Vocational Nurse/Hawthorne to Bon View	08/03/2026
Juanita Mares	Food Service Asst. III/Central Production Kitchen 6 hours to 6.5 hours	07/31/2026
Ashley Marquez	Instructional Asst./Moreno to Corona	08/05/2026
Christopher Martin	Student Mentor & Campus Asst./Central to Serrano	08/03/2026
Araseli Martinez	Food Service Asst. I/Vista Grande 6 hours to 6.5 hours	07/31/2026
Tiffany Martinez	Food Service Asst. I/Mariposa 6 hours to 6.5 hours	07/31/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Barbara McGee	39-Month List to Food Service Asst. II/Serrano	08/03/2026
Rocio Mendez	Instructional Asst./Berlyn to Buena Vista	08/05/2026
Rocio Mendez	Instructional Asst./Buena Vista to Moreno	08/26/2026
Valerie Merancio	Food Service Asst. I/Del Norte to Corona	07/31/2026
Ivan Miramontes	Student Mentor & Campus Asst./Kingsley to Montera	08/03/2026
Maria Montanez	Food Service Asst. II/Vina Danks 6 hours to 6.5 hours	07/31/2026
Joseph Murray	Custodian/Monte Vista to Moreno	07/22/2026
Ruben Navarro	Custodian/Moreno to De Anza	07/02/2026
Tina Ochoa	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026
Karina Palma-Trujillo	Student Mentor & Campus Asst./Montera to Vineyard	08/03/2026
Jonathan Pereida	Custodian/Briggs-Operations to De Anza	07/01/2026
Jonathan Pereida	Custodian/De Anza to Haynes	07/22/2026
Desiree Perez	Instructional Asst./Corona to Monte Vista	08/05/2026
Giang-Minh Pham	IA-Learning Needs/Oaks to Vina Danks	08/27/2026
Claudia Prieto Rodriguez	Instructional Asst./Kingsley to Howard	08/05/2026
Alma Quezada	Food Service Asst. I/Kingsley 6 hours to 6.5 hours	07/31/2026
Rosemarie Rains	Proctor/Oaks to Elderberry	08/10/2026
Anna Velasco Ramirez	Head Custodian I/Hawthorne to Arroyo	08/10/2026
Kevin Ramirez	Custodian/Central to Moreno	07/22/2026
Maria Reed	Instructional Asst./Montera to Central	08/05/2026
Susana Rivera	Food Service Asst. I/Elderberry 6 hours to 6.5 hours	07/31/2026
Ana Robledo Correa	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026
Ana Rodriguez	Food Service Asst. I/Arroyo 6 hours to 6.5 hours	07/31/2026
Karen Rodriguez-Garcia	Food Service Asst. I/Sultana 6 hours to 6.5 hours	07/31/2026
Monica Rodriguez	Lead Food Service I/Corona to Del Norte	07/31/2026
Adela Ruano-Hernandez	Food Service Asst. I/Buena Vista 6 hours to 6.5 hours	07/31/2026
Gabriela Rubalcava	School Family Outreach Asst./Howard to Bon View	08/17/2026
Sylvia Sanchez	Head Custodian II/Vina Danks to Serrano	07/22/2026
Nereida Sandoval	Lead Medical Billing Technician/Briggs-SPED to Hardy Center	08/31/2026
Sarahi Santistevan	Bus Driver/Transportation to Car Driver/Transportation	07/30/2026
Marta Schoumar	IA-Preschool Inclusion/Ramona to Preschool	09/03/2026
Lori Smith	Bus Driver/Transportation 7 hours to 6 hours	07/01/2026
Lori Smith	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026
Jorge Solares Bran	Custodian/Briggs-Operations 3 hours to Lincoln 8 hours	07/22/2026
Susan Soltra	Bus Driver/Transportation 6 hours to 6.5 hours	08/04/2026
Lesley Stevens	Food Service Asst. III/Central Production Kitchen 6 hours to 6.5 hours	07/31/2026
Taylor Stivers	School Family Outreach Asst./El Camino to Lehigh	08/05/2026
Daniel Tamayo	Bus Driver/Transportation 7 hours to 6 hours	07/01/2026
Daniel Tamayo	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026
David Tate	Bus Driver/Transportation 6 hours to 6.75 hours	08/04/2026
Lorne Taylor	Bus Driver/Transportation 7 hours to 6 hours	07/01/2026
Lorne Taylor	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Patricia Torres Angulo	Bus Driver/Transportation 7 hours to 6 hours	07/01/2026
Patricia Torres Angulo	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026
Nancy Valdivia-Perez	IA-Behavior Intervention/Serrano to El Camino	08/27/2026
Valerie Varela	Instructional Asst./Bon View to El Camino	08/05/2026
Brenda Vasquez	IA-Learning Needs/Corona to Vineyard	08/04/2026
Manuel Vasquez	Campus Safety Officer/Briggs-CWA to Utility Maintenance Worker/Briggs-Operations	07/01/2026
Monica Velasco	Bus Driver/Transportation 6 hours to 7 hours	08/04/2026
Maria Velasquez	Food Service Asst. I/El Camino 6 hours to 6.5 hours	07/31/2026
Patricia Velez	Food Service Asst. I/Haynes 6 hours to 6.5 hours	07/31/2026
Gloria Vieyra	Bus Driver/Transportation 6 hours to 8 hours	08/04/2026
Candice Wedding	Instructional Asst./Corona to IA-Learning Needs/Corona	08/25/2026
Jamie Young	IA-Learning Needs/Elderberry 6.5 hours to 6.75 hours	09/15/2026
Angelica Zarco	Food Service Asst. III/Central Production Kitchen 6 hours to 6.5 hours	07/31/2026
Sara Zatarian	Student Mentor & Campus Asst./Buena Vista 4 hours to Classified Trainer/Lehigh 8 hours	08/05/2026
Nicole Zertuche	Lead Food Service I/Del Norte to Corona	07/31/2026
Edward Zhao	Instructional Asst./Del Norte to Arroyo	08/17/2026

CLASSIFIED SUBSTITUTES

NAME	ASSIGNMENT	EFFECTIVE
Jose Amador	Substitute AVID Tutor	07/15/2026
Adrian Anaya	Substitute Custodian	08/19/2026
Alicia Arenas	Substitute PE Asst.	08/11/2026
Jesus Bautista	Substitute AVID Tutor	07/30/2026
Ethan Braunstein	Substitute PE Asst.	08/11/2026
Yoher Calderon	Substitute Classified Trainer/PE Asst.	08/03/2026
Marina Cardenas	Substitute AVID Tutor	08/11/2026
Matthew Escobar	Substitute Proctor	08/28/2026
Jonathan Felix	Substitute School Office Asst.	08/04/2026
Baltazar Garcia	Substitute Custodian	08/20/2026
Lilian Garcia	Substitute Behavior Intervention Asst./Instructional Asst./ Learning Needs/Special Needs Program Asst.	09/03/2026
Emma Gomez	Substitute Proctor	08/07/2026
Aaron Gonzalez	Substitute PE Asst.	08/25/2026
Nathan Gonzalez	Substitute Custodian	07/21/2026
Yadira Gonzalez Mendez	Substitute Special Needs Program Asst.	08/19/2026
Jessica Hernandez	Substitute Instructional Asst./Proctor	08/28/2026
Emily Hobbs	Substitute Classified Trainer/Instructional Asst.	08/20/2026
Jennifer Honkoski	Substitute School Office Asst.	07/10/2026
Sylvia Leon	Substitute Behavior Intervention Asst./Instructional Asst.	08/03/2026

CLASSIFIED SUBSTITUTES (continued)

NAME	ASSIGNMENT	EFFECTIVE
Maya Lowry	Substitute Licensed Vocational Nurse	08/26/2026
Jacob Macias	Substitute Behavior Intervention Asst./Instructional Asst.	08/17/2026
Alejandro Medina Jr.	Substitute Custodian	06/24/2026
Blake Montes	Substitute AVID Tutor	08/05/2026
Brett Montes	Substitute AVID Tutor	08/05/2026
Christina Pena	Substitute Special Needs Program Asst.	08/21/2026
Maria Perez	Substitute Behavior Intervention Asst./Learning Needs	08/06/2026
Jaden Quiroz	Substitute Instructional Asst.	09/03/2026
Fabiola Reza	Substitute Instructional Asst./Learning Needs	08/25/2026
Kennedi Robinson	Substitute Classified Trainer/Instructional Asst.	08/12/2026
Andrea Sosa	Substitute Instructional Asst.	09/04/2026
Kaylee Ugarte	Substitute Proctor	09/04/2026

REHIRE

NAME	ASSIGNMENT	EFFECTIVE

None.

SHORT TERM ASSIGNMENT CLASSIFIED PERMANENT EMPLOYEES AND SUBSTITUTES

NAME	ASSIGNMENT	EFFECTIVE

None.

REQUESTS FOR LEAVE OF ABSENCE

NAME	LEAVE REQUEST	EFFECTIVE
Fabiola Agustin	Special Needs Program Asst./Lincoln Unpaid Leave	07/25/2026-08/24/2026
Maricruz Aranda	Special Needs Program Asst./Elderberry Medical Leave	07/30/2026-10/05/2026
Rosemary Arnett	Bus Driver/Transportation Medical Leave	08/30/2026-09/30/2026
Norma Arredondo-Fernandez	Clinical Therapist I/Health & Wellness Extended Medical Leave	08/18/2026-09/26/2026
Alicia Arroyo	School Family Outreach Asst./Arroyo Medical Leave	08/28/2026-09/24/2026

REQUESTS FOR LEAVE OF ABSENCE (continued)

NAME	LEAVE REQUEST	EFFECTIVE
Jasmine Barragan	Proctor/Sultana FMLA Leave	08/05/2026-09/15/2026
Martha Camarena	Bus Driver/Transportation Medical Leave	08/12/2026-11/01/2026
Dolores Campos	Bus Driver/Transportation Intermittent Leave	07/02/2026-07/02/2027
Amber Carrillo	Speech Language Pathologist Asst./Briggs-SPED Unpaid Medical Leave	08/05/2026-12/11/2026
Chelsea Castellano	Instructional Asst./Arroyo Medical Leave	07/18/2026-08/28/2026
Adrienne Cerda Ochoa	Administrative Asst. I/Briggs-SPED Intermittent FMLA Leave	08/12/2026-08/12/2027
Cesar Chavez	IA-Learning Needs/Howard Medical Leave	08/04/2026-08/25/2026
Jasmine Chavez	Food Service Asst. I/Edison Medical Leave	08/05/2026-08/16/2026
Kina Childs	Bus Driver/Transportation FMLA Leave	05/20/2026-05/20/2027
Nancy Cordero	Speech Language Pathologist/Briggs-SPED Medical Leave	08/05/2026-10/28/2026
Christina Cross	Proctor/Moreno Medical Leave	08/07/2026-09/04/2026
Madeleine Dahlen	School Administrative Asst. I/Buena Vista Medical Leave	08/31/2026-09/16/2026
Hortencia Diaz	IA-Learning Needs/Bon View FMLA Leave	09/22/2026-10/08/2026
Jennifer Flores	Licensed Vocational Nurse/Ramona Intermittent Leave	08/01/2026-10/31/2026
Guadalupe Fregoso	IA-Learning Needs/Del Norte FMLA Leave	08/04/2026-09/14/2026
Joanna Garcia	Special Needs Program Asst./Corona Unpaid Leave	08/03/2026-08/13/2026

(Ref. c 2.8)

REQUESTS FOR LEAVE OF ABSENCE (continued)

NAME	LEAVE REQUEST	EFFECTIVE
Jessica Gastelum	Special Needs Program Asst./Lincoln Medical Leave	07/30/2026-09/30/2026
Dolores Hernandez	Bus Driver/Transportation Medical Leave	07/02/2026-10/16/2026
Grace Hernandez	Bus Driver/Transportation Medical Leave	08/08/2026-09/30/2026
Aimee Huerta	School Administrative Asst. I/Howard Intermittent FMLA Leave	08/03/2026-06/30/2027
Danielle Johnson	Student Mentor & Campus Asst./Mariposa Medical Leave	07/12/2026-09/29/2026
Hazelitt Kazmere	Proctor/Edison Medical Leave	07/09/2026-09/18/2026
Krista Langford	IA-Learning Needs/Wiltsey Medical Leave	08/19/2026-09/14/2026
Maria Lopez	School Office Asst. I and Proctor/Montera Medical Leave	07/23/2026-09/02/2026
Sebastian Martinez	Custodian/Howard Medical Leave	08/03/2026-09/13/2026
Laurena Morales	IA-Learning Needs/Haynes Extended Medical Leave	07/01/2026-10/24/2026
Makenzy Moreno	Special Needs Program Asst./Lincoln FMLA Leave	08/29/2026-11/20/2026
Beya Oviedo	Speech Language Pathologist Asst./Briggs-SPED Extended Medical Leave	08/09/2026-08/21/2026
Beya Oviedo	Speech Language Pathologist Asst./Briggs-SPED FMLA Leave	08/22/2026-10/16/2026
Jasmine Padilla	Classified Trainer/Edison Medical Leave	08/12/2026-08/28/2026
Erika Palominos	Reprographic Technician/Briggs-Print Shop Medical Leave	09/04/2026-12/06/2026
Monica Puga	PE Asst./Briggs-L&T Medical Leave	08/05/2026-09/21/2026

(Ref. c 2.9)

REQUESTS FOR LEAVE OF ABSENCE (continued)

NAME	LEAVE REQUEST	EFFECTIVE
Marieloisa Pateno	Certified Occupational Therapist Asst./Briggs-SPED Medical Leave	07/09/2026-10/01/2026
Alejandra Ramirez	School Office Asst. I/Buena Vista Intermittent FMLA Leave	08/21/2026-10/16/2026
Marta Ramirez-Aguirre	Proctor/Ramona Medical Leave	07/27/2026-10/01/2026
Loretha Ray	Licensed Vocational Nurse/Health & Wellness Medical Leave	07/05/2026-10/05/2026
Sixto Salazar	Warehouse Worker/Central Production Kitchen Medical Leave	08/12/2026-08/30/2026
Darlene Saldana	Bus Driver/Transportation Medical Leave	08/04/2026-09/04/2026
Cesar Rios Sandoval	PE Asst./Briggs-L&T FMLA Leave	08/24/2026-09/09/2026
Lori Smith	Bus Driver/Transportation Extended Medical Leave	06/12/2026-11/01/2026
Maria Sosa Morales	Food Service Asst. II/Oaks Unpaid Leave	08/24/2026-02/01/2027
Maria Soto	Proctor/Euclid Medical Leave	08/05/2026-09/03/2026
Lesley Stevens	Food Service Asst. III/Central Production Kitchen Medical Leave	08/12/2026-08/23/2026
David Tate	Bus Driver/Transportation Extended Medical Leave	07/01/2026-08/02/2026
Blanca Velasco	IA-Behavior Intervention/El Camino Medical Leave	07/14/2026-09/18/2026
Sidney Wilkison	IA-Learning Needs/Berlyn Unpaid Leave	08/05/2026-08/19/2026
Sidney Wilkison	IA-Learning Needs/Berlyn Parental Leave	08/20/2026-11/11/2026

REQUESTS FOR LEAVE OF ABSENCE (continued)

NAME	LEAVE REQUEST	EFFECTIVE
Angelica Zarco	Food Service Asst. III/Central Production Kitchen Medical Leave	07/31/2026-09/04/2026
Jeremiah Zendejas	Classified Trainer/Vineyard FMLA Leave	09/07/2026-09/18/2026

REVISED APPROVED LEAVE OF ABSENCE

NAME	ASSIGNMENT	APPROVED DATES	REVISED DATES
Fabiola Lizarraga-Valenzuela	Administrative Asst./Briggs-SPED Medical Leave	07/07/2026-08/04/2026	07/07/2026-07/28/2026

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION

NAME	ASSIGNMENT	EFFECTIVE
Belen Alvarez	PE Asst./Briggs-L&T	08/14/2026
Alicia Arenas	PE Asst./Briggs-L&T	05/21/2026
Hailey Avalos	Custodian/Hardy Center, Transportation & Warehouse	08/14/2026
Everlyn Beltran	Speech Language Pathologist/Briggs-SPED	05/21/2026
Delia Bocanegra	Proctor/Vineyard	06/30/2026
Sylvia Chavez	School Office Asst. I/Berlyn	09/28/2026
Iveth Cisneros	Special Needs Program Asst./Lincoln	05/22/2026
Debra Coleman Anderson	Special Needs Program Asst./Corona	06/24/2026
Yadira De Leon	Senior Translator/Briggs-SPED	08/14/2026
Lorena Devlin	Speech Language Pathologist Asst./Briggs-SPED	05/21/2026
George Deyarmond	Instructional Asst./Arroyo	07/22/2026
Megan Dykstra	IA-Learning Needs/Lehigh	08/12/2026
Lucia Estrada-Cisneros	IA-Learning Needs/De Anza	05/21/2026
Monica Fernandez	Proctor/Montera	07/23/2026
Rosa Flores	Proctor/Mission	08/01/2026
Mary Garcia	IA-Special Orthopedic Needs/Moreno	06/30/2026
Maribel Garnica	IA-Special Needs/Howard	08/07/2026
Emma Gomez	Proctor/Vineyard	05/28/2026
Jorge Gonzalez-Najera	Grounds Maintenance Worker I/Briggs-Operations	09/07/2026
Joel Guerrero	PE Asst./Briggs-L&T	08/07/2026
Angela Guzman Arellano	Early Childhood Education Asst./Ramona	05/21/2026
Leslie Guzman	Special Needs Program Asst./Lincoln	08/28/2026
Jessica Hernandez	Proctor/Haynes	08/19/2026
Jose Hernandez Iniquez	PE Asst./Briggs-L&T	07/24/2026
Philip Hillman	Chief Business Official/Briggs-Business Services	12/30/2026
Aidan Hoagland	PE Asst./Briggs-L&T	05/22/2026

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION
(continued)

NAME	ASSIGNMENT	EFFECTIVE
Nyemia Jackson Rhodes	School Office Asst./Haynes 2.5 hours	08/04/2026
Cynthia Jorgensen	Special Needs Program Asst./Serrano	08/27/2026
Hannah Klein	Occupational Therapist/Briggs-SPED	08/28/2026
Stephanie Lara-Guerra	School Office Asst. I/Del Norte	07/24/2026
Sylvia Leon	IA-Behavior Intervention/El Camino	07/24/2026
Xin Li	IA-Learning Needs/Mission	08/04/2026
Alondra Lopez	PE Asst./Briggs-L&T	08/28/2026
Maritza Lopez	IA-Learning Needs/Euclid	08/14/2026
Dina Macuil	Library Media Asst./El Camino	08/24/2026
Leslie Martinez-Dominguez	PE Asst./Briggs-L&T	08/04/2026
Merissa Moringlane	Proctor/Howard	08/21/2026
Marie Nunez	Special Needs Program Asst./Berlyn	05/22/2026
Teresa Ortega	Custodian/Wiltsey	10/30/2026
Xochilt Pedraza	Licensed Vocational Nurse/Berlyn	01/15/2026
Christina Pena	Special Needs Program Asst./Lincoln	05/20/2026
Desiree Perez	Instructional Asst./Monte Vista	08/11/2026
Sam Perez	Instructional Asst./Buena Vista	07/28/2026
Rachel Ramirez	Food Service Asst. I/Mariposa	08/25/2026
Fabiola Reza	IA-Learning Needs/Kingsley	08/18/2026
Anthony Ross	Campus Safety Officer/Briggs-CWA	09/30/2026
Vanessa Ruiz	Proctor/Mariposa	08/03/2026
Gyny Salgado	Proctor/Bon View	05/21/2026
Monica Sanchez Ramirez	Bus Driver/Transportation	08/22/2026
Alondra Santana	Proctor/Arroyo	06/18/2026
Andres Valencia	IA-Learning Needs/Vernon	08/03/2026
Breena Vasquez	Proctor/Corona	08/04/2026
Sabrina Velasco	Proctor/Monte Vista	09/04/2026
Adeline Villaman	Special Needs Program Asst./Berlyn	09/16/2026

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

(Ref. c 2.12)

Consent Calendar

(d) Learning & Teaching

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair School District (OMSD) School-Sponsored Overnight Field Trip List FT2627-02**

REQUESTED ACTION

Approve the Ontario-Montclair School District (OMSD) School-Sponsored Overnight Field Trip List FT2627-02.

BACKGROUND INFORMATION

In accordance with Board Policy 6153 School-Sponsored Trips, "The Board of Trustees recognizes that school-sponsored trips are an important component of a student's development and supplement and enrich the classroom learning experience. School-sponsored trips may be conducted in connection with the district's course of study or school-related social, educational, cultural, athletic, school band activities, or other extracurricular or co-curricular activities." It further states, "Requests for all school-sponsored trips involving out-of-state, out-of-country, or overnight travel shall be submitted to the Superintendent or designee. The Superintendent or designee shall review the request and make a recommendation to the Board as to whether the request should be approved by the Board."

The OMSD School Sponsored Overnight Field Trip List FT2627-02 (Exhibit A) meets the instructional objectives.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

FINANCIAL IMPLICATIONS

All financial implications related to overnight field trips will be presented separately to the Board for consideration, in the form of agreements and/or purchase orders.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the OMSD School-Sponsored Overnight Field Trip List FT2627-02.

Approved by: James Q. Hammond, Superintendent

(Ref. d 1.1)

Exhibit A

Ontario-Montclair School District (OMSD) School-Sponsored Overnight Field Trip List
FT2627-02

September 17, 2026

School/Department	Event and Location	Dates	Emphasis
Bon View	Thousand Pines Outdoor Educators Crestline, CA	December 1, 2026 through December 4, 2026	California History, Earth & Life Science
Mission	Emerald Cove Outdoor Science Institute Running Springs, CA	February 24, 2027 through February 26, 2027	California History, Earth & Life Science
Arroyo	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
Central Language Academy	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
Edison	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
Euclid Language Academy	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
OMSD Online Academy	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
Vineyard STEAM Academy	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
De Anza Middle	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
Oaks Middle	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
Serrano Middle	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
Vernon Middle	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science

(Ref. d 1.2)

School/Department	Event and Location	Dates	Emphasis
Vina Danks Middle	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
Wiltsey Middle	8th Grade Cultural Experience San Diego, CA	March 21, 2027 through March 23, 2027	California History, Earth & Life Science
Arroyo	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Central Language Academy	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Edison	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Euclid Language Academy	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
OMSD Online Academy	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Vineyard STEAM Academy	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
De Anza Middle	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Oaks Middle	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Serrano Middle	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Vernon Middle	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Vina Danks Middle	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Wiltsey Middle	8th Grade Cultural Experience San Diego, CA	April 4, 2027 through April 6, 2027	California History, Earth & Life Science
Arroyo	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science

(Ref. d 1.3)

School/Department	Event and Location	Dates	Emphasis
Central Language Academy	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
Edison	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
Euclid Language Academy	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
OMSD Online Academy	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
Vineyard STEAM Academy	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
De Anza Middle	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
Oaks Middle	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
Serrano Middle	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
Vernon Middle	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
Vina Danks Middle	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science
Wiltsey Middle	8th Grade Cultural Experience San Diego, CA	April 11, 2027 through April 13, 2027	California History, Earth & Life Science

(Ref. d 1.4)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolutions 2026-27-67 through 2026-27-72, Recognizing Arroyo Elementary School, Berlyn Elementary School, Central Language Academy, Del Norte Elementary School, Sultana Elementary School, and De Anza Middle School as America's Healthiest Schools in the Ontario-Montclair School District**

REQUESTED ACTION

Approve the Adoption of Resolutions 2026-27-67 through 2026-27-72, Recognizing Arroyo Elementary School, Berlyn Elementary School, Central Language Academy, Del Norte Elementary School, Sultana Elementary School, and De Anza Middle School as America's Healthiest Schools in the Ontario-Montclair School District.

BACKGROUND INFORMATION

The Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health. For over 15 years, the Alliance for a Healthier Generation has worked with schools, youth-serving organizations, businesses, communities, and families to promote health-equity environments that support whole-child health. Their work has impacted 31.1 million children across the country by increasing access to nutritious foods, high-quality physical activity, social-emotional support, and tobacco-free environments. Throughout the years, they have collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change in children's health. Each campaign raises awareness about an important topic in children's health, highlights the incredible transformations happening in the communities they serve, and shares resources to support communities in making healthy changes.

America's Healthiest Schools is Healthier Generation's prestigious annual recognition program that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of their students. Awardees must meet the criteria in the Thriving Schools Integrated Assessment, an evidence-informed tool that helps schools identify strengths and opportunities to improve policies and practices to advance health and learning through an integrated approach. School teams were invited to apply for recognition in up to nine topic areas.

Six Ontario-Montclair School District (OMSD) schools have been recognized for successfully implementing the Supporting School Health Services program. OMSD's School Nurses, Licensed Vocational Nurses, and Health Assistants play a critical role in student success by conducting vision, hearing, and routine health screenings, managing chronic conditions, and connecting families to essential care. The Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive.

The 2026 America's Healthiest Schools in the Ontario-Montclair School District are:

- Arroyo Elementary School
- Berlyn Elementary School

Adoption of Resolutions 2026-27-67 through 2026-27-72, Recognizing Arroyo Elementary School, Berlyn Elementary School, Central Language Academy, Del Norte Elementary School, Sultana Elementary School, and De Anza Middle School as America's Healthiest Schools in the Ontario-Montclair School District
September 17, 2026

- Central Language Academy
- Del Norte Elementary School
- Sultana Elementary School
- De Anza Middle School

Key school achievements include:

- Del Norte Elementary School (All-Star Awardee): Recognized for excellence across all nine health and wellness categories. The school principal will represent Del Norte at the America's Healthiest Schools Leaders Virtual Summit in October 2026.

- Berlyn Elementary School (Awardee): Recognized for implementing eight health and wellness areas, supporting everything from nutrition and physical activity to emotional well-being and community engagement.

Through the Adoption of Resolutions 2026-27-67 through 2026-27-72, America's Healthiest Schools in OMSD, the Board of Trustees acknowledges the teamwork, collaboration, and commitment of the students, community, staff, and leadership representing these schools (Exhibit A).

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching _____

FINANCIAL IMPLICATIONS

Cost of certificates and plaques.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board Approve the Adoption of Resolutions 2026-27-67 through 2026-27-72, Recognizing Arroyo Elementary School, Berlyn Elementary School, Central Language Academy, Del Norte Elementary School, Sultana Elementary School, and De Anza Middle School as America's Healthiest Schools in the Ontario-Montclair School District.

Approved by: James Q. Hammond, Superintendent _____

EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

RESOLUTION 2026-27-67, RECOGNIZING BERLYN ELEMENTARY SCHOOL AS AMERICA'S HEALTHIEST SCHOOL IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT

WHEREAS, the Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, Berlyn Elementary School is being recognized as an Awardee for its implementation of eight areas: Supporting School Health Services, Implementing Local School Wellness Policy, Improving Nutrition & Food Access, Bolstering Physical Education & Activity, Enriching Health Education, Strengthening Social-Emotional Health & Learning, Cultivating Staff Well-Being, and Increasing Family & Community Engagement;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support; and

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staff, and community of Berlyn Elementary School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopts Resolution 2026-27-67, Recognizing Berlyn Elementary School as America's Healthiest School in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 17th day of September, 2026.

Sonia Alvarado, Board President	Elvia M. Rivas, Vice President
Kristen Brake, Board Clerk	Sarah S. Galvez, Board Member
Flora Martinez, Board Member	James Q. Hammond, Ed.D., Superintendent

(Ref. d 2.3)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

RESOLUTION 2026-27-68, RECOGNIZING DEL NORTE ELEMENTARY SCHOOL AS AMERICA'S HEALTHIEST SCHOOL IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT

WHEREAS, the Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, Del Norte Elementary School is being recognized as an All-Star Awardee for its implementation of nine areas: Supporting School Health Services, Implementing Local School Wellness Policy, Improving Nutrition & Food Access, Bolstering Physical Education & Activity, Enriching Health Education, Strengthening Social-Emotional Health & Learning, Promoting Tobacco-Free Schools, Cultivating Staff Well-Being, and Increasing Family & Community Engagement;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support; and

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staff, and community of Del Norte Elementary School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopts Resolution 2026-27-68, Recognizing Del Norte Elementary School as America's Healthiest School in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 17th day of September, 2026.

Sonia Alvarado, Board President	Elvia M. Rivas, Vice President
Kristen Brake, Board Clerk	Sarah S. Galvez, Board Member
Flora Martinez, Board Member	James Q. Hammond, Ed.D., Superintendent

(Ref. d 2.4)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

RESOLUTION 2026-27-69, RECOGNIZING SULTANA ELEMENTARY SCHOOL AS AMERICA'S HEALTHIEST SCHOOL IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT

WHEREAS, the Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, in the Ontario-Montclair School District, Sultana Elementary School is being recognized as an Awardee for its implementation of one area: Supporting School Health Services;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support; and

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staff, and community of Sultana Elementary School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopts Resolution 2026-27-69, Recognizing Sultana Elementary School as America's Healthiest School in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 17th day of September, 2026.

Sonia Alvarado, Board President	Elvia M. Rivas, Vice President
Kristen Brake, Board Clerk	Sarah S. Galvez, Board Member
Flora Martinez, Board Member	James Q. Hammond, Ed.D., Superintendent

(Ref. d 2.5)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

RESOLUTION 2026-27-70, RECOGNIZING ARROYO ELEMENTARY SCHOOL AS AMERICA'S HEALTHIEST SCHOOL IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT

WHEREAS, the Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, in the Ontario-Montclair School District, Arroyo Elementary School is being recognized as an Awardee for its implementation of one area: Supporting School Health Services;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support; and

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staff, and community of Arroyo Elementary School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopts Resolution 2026-27-70, Recognizing Arroyo Elementary School as America's Healthiest School in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 17th day of September, 2026.

Sonia Alvarado, Board President	Elvia M. Rivas, Vice President
Kristen Brake, Board Clerk	Sarah S. Galvez, Board Member
Flora Martinez, Board Member	James Q. Hammond, Ed.D., Superintendent

(Ref. d 2.6)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

RESOLUTION 2026-27-71, RECOGNIZING DE ANZA MIDDLE SCHOOL AS AMERICA'S HEALTHIEST SCHOOL IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT

WHEREAS, the Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, in the Ontario-Montclair School District, De Anza Middle School is being recognized as an Awardee for its implementation of one area: Supporting School Health Services;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support; and

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for our children, understanding the link between health and learning, and are in a position to make a positive difference every day.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staff, and community of De Anza Middle School for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopts Resolution 2026-27-71, Recognizing De Anza Middle School as America's Healthiest School in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 17th day of September, 2026.

Sonia Alvarado, Board President	Elvia M. Rivas, Vice President
Kristen Brake, Board Clerk	Sarah S. Galvez, Board Member
Flora Martinez, Board Member	James Q. Hammond, Ed.D., Superintendent

(Ref. d 2.7)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

RESOLUTION 2026-27-72, RECOGNIZING CENTRAL LANGUAGE ACADEMY AS AMERICA'S HEALTHIEST SCHOOL IN THE ONTARIO-MONTCLAIR SCHOOL DISTRICT

WHEREAS, the Alliance for a Healthier Generation is a national organization that promotes healthy environments so that young people can achieve lifelong good health and reach their full potential, and for over 15 years has worked with schools, youth-serving organizations, businesses, communities, and families to promote health equity environments that support whole child health;

WHEREAS, Healthier Generation has collaborated with sponsors and peer organizations to produce innovative campaigns that build momentum for positive change, raise awareness about children's health, highlight transformations happening in the communities they serve, and share resources to support communities;

WHEREAS, the Healthy Schools Program empowers school and district leaders to create and sustain healthy schools where students can thrive;

WHEREAS, America's Healthiest Schools is Healthier Generation's prestigious annual recognition that honors schools for implementing best practices to support the physical, mental, and social-emotional health needs of students;

WHEREAS, in the Ontario-Montclair School District, Central Language Academy is being recognized as an Awardee for its implementation of one area: Supporting School Health Services;

WHEREAS, in the Ontario-Montclair School District, School Nurses, Licensed Vocational Nurses, and Health Assistants support students with chronic health conditions, routinely conduct health, vision, and hearing screenings, and provide a pathway for students with health concerns, including students with special health needs, to receive additional support; and

WHEREAS, School Nurses, Licensed Vocational Nurses, and Health Assistants advance the well-being, academic success, and lifelong achievements of all students by serving on the frontlines, providing a critical safety net for children, understanding the link between health and learning, and are in a position to make a positive difference every day.

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staff, and community of Central Language Academy for their success in implementing best practices to support the physical, mental, and social-emotional health needs of its students and adopts Resolution 2026-27-72, Recognizing Central Language Academy as America's Healthiest School in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 17th day of September, 2026.

Sonia Alvarado, Board President	Elvia M. Rivas, Vice President
Kristen Brake, Board Clerk	Sarah S. Galvez, Board Member
Flora Martinez, Board Member	James Q. Hammond, Ed.D., Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolutions 2026-27-33 through 2026-27-65, Recognizing Bon View Elementary School, Buena Vista Arts-integrated School, Central Language Academy, Del Norte Elementary School, Edison Elementary School, El Camino Elementary School, Euclid Language Academy, Hawthorne Elementary School, Howard Elementary School, Kingsley Elementary School, Lehigh Elementary School, Lincoln Elementary School, Mission Elementary School, Monte Vista Elementary School, Oaks Middle School, Ray Wiltsey Middle School, Sultana Elementary School, Vina Danks Middle School, Vineyard STEAM Academy, and Vista Grande Elementary School as Positive Behavior Intervention and Support (PBIS) Platinum Schools and Arroyo Elementary School, Berlyn Elementary School, Corona Elementary School, De Anza Middle School, Elderberry Elementary School, Mariposa Elementary School, Montera Elementary School, Moreno Elementary School, OMSD Online Academy, Ramona Elementary School, Richard E. Haynes Elementary School, Serrano Middle School, and Vernon Middle School as Positive Behavior Intervention and Support (PBIS) Gold Schools in the Ontario-Montclair School District as Recognized by the California PBIS Coalition**

REQUESTED ACTION

Approve the Adoption of Resolutions 2026-27-33 through 2026-27-65, Recognizing Bon View Elementary School, Buena Vista Arts-integrated School, Central Language Academy, Del Norte Elementary School, Edison Elementary School, El Camino Elementary School, Euclid Language Academy, Hawthorne Elementary School, Howard Elementary School, Kingsley Elementary School, Lehigh Elementary School, Lincoln Elementary School, Mission Elementary School, Monte Vista Elementary School, Oaks Middle School, Ray Wiltsey Middle School, Sultana Elementary School, Vina Danks Middle School, Vineyard STEAM Academy, and Vista Grande Elementary School as Positive Behavior Intervention and Support (PBIS) Platinum Schools and Arroyo Elementary School, Berlyn Elementary School, Corona Elementary School, De Anza Middle School, Elderberry Elementary School, Mariposa Elementary School, Montera Elementary School, Moreno Elementary School, OMSD Online Academy, Ramona Elementary School, Richard E. Haynes Elementary School, Serrano Middle School, and Vernon Middle School as Positive Behavior Intervention and Support (PBIS) Gold Schools in the Ontario-Montclair School District as Recognized by the California PBIS Coalition.

BACKGROUND INFORMATION

In the spring of 2016, California PBIS initiated its first statewide effort to implement a recognition system to acknowledge schools for implementing PBIS with fidelity to the national framework. PBIS is defined as a multi-tiered framework to provide a rich learning environment to support students' academic, behavioral, and social-emotional outcomes. Tier 1 provides universal instruction for all students. Tier 2 provides targeted interventions to small groups of students whose needs are not met by Tier 1 instruction. Lastly, Tier 3 implements individualized, intensive supports for students with the most complex academic, social, mental health and behavior needs. The tiers are structured to provide targeted approaches to address students' increasingly unique learning and behavior needs.

Adoption of Resolutions 2026-27-33 through 2026-27-65, Recognizing Platinum and Gold Positive Behavior Intervention and Support (PBIS) Schools in the Ontario-Montclair School District as Recognized by the California PBIS Coalition
September 17, 2026

In September 2026, California PBIS recognized schools throughout the state for their fidelity in implementing the PBIS framework. In the Ontario-Montclair School District, 20 schools received PBIS Platinum and 13 received PBIS Gold recognition.

Schools applying for recognition were required to assess their fidelity using the National Center on PBIS Tiered Fidelity Inventory (TFI). Schools responded to the following prompts:

1. To be considered a Platinum school, schools had to score 70% or higher on their Tier 1 TFI, 70% or higher on their Tier 2 TFI score, and 70% or higher on their Tier 3 TFI score.
2. To be considered a Gold school, schools had to score 70% or higher on their Tier 1 TFI and 70% or higher on their Tier 2 or Tier 3 TFI score.
3. Provide the percentage of the total population with major referrals.
4. Indicate key learning from the provided Social-Emotional Learning (SEL), Mental Health, and Equity Resources.
5. Identify one Tier 1 TFI item to prioritize to integrate SEL, Mental Health, or Equity into PBIS implementation.
6. Documentation of a PBIS implementation action plan.
7. Identification of current advanced Tier II or III intervention for Gold, and advanced Tier II and III for Platinum, how intervention progress is monitored, the number of students receiving the intervention, and the percentage of those students responding to the intervention.
8. Report evidence of academic impact as evidenced by a consistent measure across the current school year, the measure used, and the scope of the student group.
9. Classroom walkthroughs to observe evidence-based classroom practices.

The 20 PBIS Platinum and 13 PBIS Gold schools have demonstrated fidelity to the PBIS framework through multi-tiered evidence-based data.

The OMSD PBIS Platinum schools are:

- Bon View Elementary School
- Buena Vista Arts-integrated School
- Central Language Academy
- Del Norte Elementary School
- Edison Elementary School
- El Camino Elementary School
- Euclid Language Academy
- Hawthorne Elementary School
- Howard Elementary School
- Kingsley Elementary School
- Lehigh Elementary School
- Lincoln Elementary School
- Mission Elementary School
- Monte Vista Elementary School
- Oaks Middle School
- Ray Wiltsey Middle School
- Sultana Elementary School
- Vina Danks Middle School
- Vineyard STEAM Academy
- Vista Grande Elementary School

The OMSD PBIS Gold schools are:

- Arroyo Elementary School
- Berlyn Elementary School
- Corona Elementary School
- De Anza Middle School
- Elderberry Elementary School
- Mariposa Elementary School
- Montera Elementary School
- Moreno Elementary School

Adoption of Resolutions 2026-27-33 through 2026-27-65, Recognizing Platinum and Gold Positive Behavior Intervention and Support (PBIS) Schools in the Ontario-Montclair School District as Recognized by the California PBIS Coalition
September 17, 2026

- OMSD Online Academy
- Ramona Elementary School
- Richard E. Haynes Elementary School
- Serrano Middle School
- Vernon Middle School

Through the Adoption of Resolutions 2026-27-33 through 2026-27-65, the Board of Trustees acknowledges the teamwork, collaboration, and commitment of the students, community, staff, and leadership representing these schools (Exhibit A).

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching _____

FINANCIAL IMPLICATIONS

Cost of certificates and plaques.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board Approve the Adoption of Resolutions 2026-27-33 through 2026-27-65, Recognizing Bon View Elementary School, Buena Vista Arts-integrated School, Central Language Academy, Del Norte Elementary School, Edison Elementary School, El Camino Elementary School, Euclid Language Academy, Hawthorne Elementary School, Howard Elementary School, Kingsley Elementary School, Lehigh Elementary School, Lincoln Elementary School, Mission Elementary School, Monte Vista Elementary School, Oaks Middle School, Ray Wiltsey Middle School, Sultana Elementary School, Vina Danks Middle School, Vineyard STEAM Academy, and Vista Grande Elementary School as Positive Behavior Intervention and Support (PBIS) Platinum Schools and Arroyo Elementary School, Berlyn Elementary School, Corona Elementary School, De Anza Middle School, Elderberry Elementary School, Mariposa Elementary School, Montera Elementary School, Moreno Elementary School, OMSD Online Academy, Ramona Elementary School, Richard E. Haynes Elementary School, Serrano Middle School, and Vernon Middle School as Positive Behavior Intervention and Support (PBIS) Gold Schools in the Ontario-Montclair School District as Recognized by the California PBIS Coalition.

Approved by: James Q. Hammond, Superintendent _____

EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Resolutions 2026-27-33 through 2026-27-65, Recognizing Bon View Elementary School, Buena Vista Arts-integrated School, Central Language Academy, Del Norte Elementary School, Edison Elementary School, El Camino Elementary School, Euclid Language Academy, Hawthorne Elementary School, Howard Elementary School, Kingsley Elementary School, Lehigh Elementary School, Lincoln Elementary School, Mission Elementary School, Monte Vista Elementary School, Oaks Middle School, Ray Wiltsey Middle School, Sultana Elementary School, Vina Danks Middle School, Vineyard STEAM Academy, and Vista Grande Elementary School as Positive Behavior Intervention and Support (PBIS) Platinum Schools and Arroyo Elementary School, Berlyn Elementary School, Corona Elementary School, De Anza Middle School, Elderberry Elementary School, Mariposa Elementary School, Montera Elementary School, Moreno Elementary School, OMSD Online Academy, Ramona Elementary School, Richard E. Haynes Elementary School, Serrano Middle School, and Vernon Middle School as Positive Behavior Intervention and Support (PBIS) Gold Schools in the Ontario-Montclair School District as Recognized by the California PBIS Coalition

WHEREAS, in the Spring of 2016, California PBIS initiated its first state-wide effort to implement a recognition system to acknowledge schools for implementing PBIS with fidelity to the national framework;

WHEREAS, PBIS is defined as a multi-tiered framework providing a rich learning environment to support students' academic, behavioral, and social-emotional outcomes and addresses providing universal instruction for all students, targeting interventions to students whose needs exceed the universal supports, and whereby individualized, intensive supports are implemented for students with the most complex academic, social, mental health, and behavior needs;

WHEREAS, a growing body of research shows that school climate strongly influences students' motivation to learn and improve academic achievement, and when school members feel safe, valued, cared for, respected, and engaged, learning increases;

WHEREAS, the PBIS framework is being implemented in schools nationwide and is garnering significant attention from diverse educational partners, including educators, policymakers, the judicial system, mental health professionals, and researchers, as a means for delivering culturally responsible and equitable disciplinary systems to promote opportunities for student success;

WHEREAS, school teams continue to meet regularly to ensure the inclusion of the entire school community in the implementation of the school-wide Behavior Plan;

WHEREAS, Positive Behavior Intervention and Support (PBIS) Platinum Schools must implement the PBIS framework with fidelity as evidenced by the Tiered Fidelity Inventory (TFI) assessment and score 70% or higher on their Tier 1 TFI scores, 70% or higher on their Tier 2 TFI scores and 70% or higher on their Tier 3 TFI scores, provide percentage of total population with major referrals, identify one Tier I TFI item to prioritize to integrate Social-Emotional Learning (SEL), school mental health, and equity with PBIS implementation, documentation of an action plan, identification of current advanced Tier II and III interventions, show how intervention progress is monitored, number of students receiving the intervention and the percentage of those students responding to the intervention, report evidence of academic impact as evidenced by a consistent measure across the current school year, the measure used, and the scope of the student group, and classroom walkthroughs to observe evidence-based classroom practices; and

WHEREAS, Positive Behavior Intervention and Support (PBIS) Gold Schools must implement the PBIS framework with fidelity as evidenced by the Tiered Fidelity Inventory (TFI) assessment and score 70% or higher on their Tier 1 score and 70% or higher on their Tier 2 or Tier 3, provide percentage of total population with major referrals, identify one Tier 1 TFI item to prioritize to integrate Social-Emotional Learning (SEL), school mental

health, and equity with PBIS implementation, documentation of an action plan, identification of current advanced Tier II or III interventions, how intervention progress is monitored, number of students receiving the intervention and the percentage of those students responding to the intervention, report evidence of academic impact as evidenced by a consistent measure across the current school year, the measure used, and the scope of the student group, and classroom walkthroughs to observe evidence-based classroom practices.

THEREFORE BE IT RESOLVED, that the Board of Trustees of the Ontario-Montclair School District recognizes and congratulates the students, staff, and community of these schools for their success in implementing the PBIS framework with fidelity and adopts Resolutions 2026-27-33 through 2026-27-65, Recognizing Bon View Elementary School, Buena Vista Arts-integrated School, Central Language Academy, Del Norte Elementary School, Edison Elementary School, El Camino Elementary School, Euclid Language Academy, Hawthorne Elementary School, Howard Elementary School, Kingsley Elementary School, Lehigh Elementary School, Lincoln Elementary School, Mission Elementary School, Monte Vista Elementary School, Oaks Middle School, Ray Wiltsey Middle School, Sultana Elementary School, Vina Danks Middle School, Vineyard STEAM Academy, and Vista Grande Elementary School as Positive Behavior Intervention and Support (PBIS) Platinum Schools and Arroyo Elementary School, Berlyn Elementary School, Corona Elementary School, De Anza Middle School, Elderberry Elementary School, Mariposa Elementary School, Montera Elementary School, Moreno Elementary School, OMSD Online Academy, Ramona Elementary School, Richard E. Haynes Elementary School, Serrano Middle School, and Vernon Middle School as Positive Behavior Intervention and Support (PBIS) Gold Schools in the Ontario-Montclair School District.

Adopted by the Ontario-Montclair School District Board of Trustees on this 17th day of September, 2026.

Sonia Alvarado, Board President	Elvia M. Rivas, Vice President
Kristen Brake, Board Clerk	Sarah S. Galvez, Board Member
Flora Martinez, Board Member	James Q. Hammond, Ed.D., Superintendent







(Ref. d 3.5)

Consent Calendar

(e) SELPA & Equity

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Ontario-Montclair School District - Sponsored Travel/Conference/Business for Non-District Employees TCB2627-01**

REQUESTED ACTION

Approve the Ontario-Montclair School District - Sponsored Travel/Conference/Business for Non-District Employees TCB2627-01.

BACKGROUND INFORMATION

The Ontario-Montclair School District 2026 – 2031 Five Year Action Plan's Mission states, "The Ontario-Montclair School District (OMSD) empowers every student to succeed as positive, contributing members of a dynamic global society by fostering innovative, culturally responsive, safe, and welcoming learning environments to build a strong foundation for the future." Throughout the year, parents of OMSD students participate in a myriad of committees, meetings, professional development and in supporting their students' academic achievements. The District wishes to support these parents and/or non-District employees in their endeavor to assist the District in meeting the various State and Federal compliance regulations, and in their students' achievements. To that end, during the year, non-District employees, committee representatives and/or parents supporting their student's achievements may be asked to participate in trainings, meetings, conferences and/or serve on committees or accompany their student on a scholastic event.

All travel expenses for non-District employees must be approved by the Board of Trustees and travel expenses may be paid for non-employees representing the District on official business. Expenses will be reimbursed on the basis of actual, necessary and reasonable expenses as approved by the management employee requesting and arranging the travel/conference. Mileage reimbursement will be in an amount equal to the reimbursement rate approved by the Internal Revenue Service (IRS) and any change in the reimbursement rate will coincide with the effective date of the IRS's revisions. Original, itemized receipts are required to document all expenses (except mileage).

Prepared by: Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

FINANCIAL IMPLICATIONS

As non-employees are asked to and granted approval for District conferences and other business, expense reimbursement obligations may be incurred. Exhibit A provides a listing of upcoming conferences/District business that may have non-employee expense obligations.

Reviewed by: Phil Hillman, Chief Business Official

Ontario-Montclair School District - Sponsored Travel/Conference/Business for Non-District Employees TCB2627-01
September 17, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Ontario-Montclair School District (OMSD) - Sponsored Travel/Conference/Business for Non-District Employees TCB2627-01.

Approved by: James Q. Hammond, Superintendent _____

Exhibit A

Ontario-Montclair School District - Sponsored Travel/Conference/Business for Non-District Employees TCB2627-01

September 17, 2026

School/Department	Location	Date	Event
Family & Community Engagement	University of Redlands	September 26, 2026	SBCSS 10th Annual Family and Community Engagement Summit

(Ref. e 1.3)

Discussion/Action/Public Hearing

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Employment Agreement of Vanessa Eastland, Chief Business Official, Effective January 1, 2027**

REQUESTED ACTION

Approve Employment Agreement for Vanessa Eastland, Chief Business Official, effective January 1, 2027.

BACKGROUND INFORMATION

The District has received notification of retirement from the current Chief Business Official, last day effective December 30, 2026.

The proposed contract of employment agreement for Vanessa Eastland would name her as the next Chief Business Official, effective January 1, 2027 through June 30, 2030 to oversee the Business Services Division.

Prepared by: James Q. Hammond, Superintendent

FINANCIAL IMPLICATIONS

The proposed contract has a base salary of $236,550, full coverage of medical benefits for the Chief Business Official and her family, term life insurance policy with a death benefit of $100,000 and all other benefits related to sick leave and PERS that are commensurate with Classified Management.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the approval of Employment Agreement for Vanessa Eastland, Chief Business Official, Effective January 1, 2027.

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **2025 – 2026 Financial Statements (Unaudited Actuals) and Supplementary Schedules (Additional Supporting Information Available Under Separate Cover)**

REQUESTED ACTION

Approve the 2025 – 2026 Financial Statements (Unaudited Actuals) and Supplementary Schedules (Additional Supporting Information Available Under Separate Cover).

BACKGROUND INFORMATION

Education Code section 42100 requires the Board of Trustees approve the annual statement of all receipts and expenditures for all District funds (the "Unaudited Actuals") for the preceding fiscal year. The 2025 – 2026 Financial Statements are presented under separate cover.

The Unaudited Actuals are the financial statements that will be audited by the District's independent audit firm and are completed prior to audit report issuance. Completion of the audit is anticipated for later this fall. The final audit report is due to the State on or before January 31, 2027 and will be presented to the Board no later than February 2027.

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

Approval of the 2025 – 2026 Financial Statements has no direct financial implications. Rather, it will be utilized as a management tool for future financial decisions.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the 2025 – 2026 Financial Statements (Unaudited Actuals) and Supplementary Schedules (Additional Supporting Information Available Under Separate Cover).

Approved by: James Q. Hammond, Superintendent _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Public Hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year**

REQUESTED ACTION

Hold a Public Hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year.

BACKGROUND INFORMATION

Districts are required to conduct a textbook inventory and to report the results at an annual instructional materials public hearing, as defined by Education Code (EC) section 60119. The implementation of Senate Bill 550 imposed several requirements for this annual review process, including:

- Hold the public hearing in fiscal year 2005 – 2006 and each year thereafter before the end of the eighth week after the first day of classes.
- Determine at the hearing whether "sufficient instructional materials or textbooks" exist, defined as each student, including each English language learner, has a standards-aligned textbook or instructional materials to use in class and to take home, which may include materials in a digital format but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage.

After reviewing the textbook and materials purchasing records and the instructional materials inventory for the 34 schools, the District determined there are sufficient materials for all students in the core content areas. Per the Every Student Succeeds Act (ESSA), the California Department of Education (CDE) is required to determine schools eligible for support. Exhibit A shows schools eligible for Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI), which are designated by the CDE as Williams monitored schools.

The purpose of the Public Hearing is to allow for public comment on the Sufficiency of Instructional Materials at all Ontario-Montclair School District schools for the 2026 – 2027 school year.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching _____

FINANCIAL IMPLICATIONS

None for this hearing.

Reviewed by: Phil Hillman, Chief Business Official _____

(Ref. H 3.1)

Public Hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year
September 17, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board Hold a Public Hearing regarding the Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year.

Approved by: James Q. Hammond, Superintendent _____

EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
TEXTBOOK SUFFICIENCY SURVEY
2026 – 2027

SCHOOL NAME	ENGLISH LANGUAGE ARTS	MATH	SCIENCE	HISTORY/ SOCIAL SCIENCE	WORLD LANGUAGE
Arroyo E.S.	X	X	X	X	X
Bon View E.S.	X	X	X	X	
Del Norte E.S.	X	X	X	X	
Elderberry E.S.	X	X	X	X	
Montera E.S.	X	X	X	X	
Ramona E.S.	X	X	X	X	
Vernon M.S.	X	X	X	X	X
Wiltsey M.S.	X	X	X	X	X

(Ref. H 3.3)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2026-27-74, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year**

REQUESTED ACTION

Approve the Adoption of Resolution 2026-27-74, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year.

BACKGROUND INFORMATION

Districts are required to conduct a textbook inventory and to report the results at an annual instructional materials public hearing, as defined by Education Code (EC) section 60119. The implementation of Senate Bill 550 imposed several requirements for this annual review process. The requirements are:

- Hold the public hearing in fiscal year 2026 – 2027 and each year thereafter before the end of the eighth week after the first day of classes.
- Determine at the hearing whether "sufficient instructional materials or textbooks" exist, defined as each student, including each English language learner, has a standards-aligned textbook or instructional materials to use in class and to take home, which may include materials in a digital format, but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage.
- Determine whether each pupil enrolled in a foreign language and/or health course has sufficient standards-aligned textbooks or instructional materials.
- Take action to remedy any insufficiency identified at the hearing within two months of the beginning of the school year.
- Review textbook needs in four core areas: English language arts, mathematics, science, and history/social science at schools. Per the Every Student Succeeds Act (ESSA), the California Department of Education (CDE) is required to determine schools eligible for support. Exhibit A shows schools eligible for Comprehensive Support and Improvement (CSI) or Additional Targeted Support and Improvement (ATSI), which are designated by the CDE as Williams-monitored schools, and indicates content-area instructional materials sufficiency.
- If insufficient materials are determined, the District must specify the percent of students who lack sufficient standards-aligned materials in each subject area and remedy the insufficiency within two months of the beginning of the school year in which the determination is made.

Adoption of Resolution 2026-27-74, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year
September 17, 2026

After reviewing the textbook and materials purchasing records and the instructional materials inventory for the 34 schools, the District determined that sufficient standards-aligned textbooks or instructional materials that are consistent with the cycles and content of the curriculum frameworks were provided to each student, including each English learner.

Resolution 2026-27-74, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year, is shown as Exhibit B.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching _____

FINANCIAL IMPLICATIONS

To meet the needs of all student populations, funds are allocated to purchase materials at every grade level at each school site.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board Approve the Adoption of Resolution 2026-27-74, Sufficiency of Instructional Materials at All Ontario-Montclair School District Schools for the 2026 – 2027 School Year.

Approved by: James Q. Hammond, Superintendent _____

EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
TEXTBOOK SUFFICIENCY SURVEY
2026 – 2027

SCHOOL NAME	ENGLISH LANGUAGE ARTS	MATH	SCIENCE	HISTORY/ SOCIAL SCIENCE	WORLD LANGUAGE
Arroyo E.S.	X	X	X	X	X
Bon View E.S.	X	X	X	X	
Del Norte E.S.	X	X	X	X	
Elderberry E.S.	X	X	X	X	
Montera E.S.	X	X	X	X	
Ramona E.S.	X	X	X	X	
Vernon M.S.	X	X	X	X	X
Wiltsey M.S.	X	X	X	X	X

(Ref. H 4.3)

EXHIBIT B

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

RESOLUTION 2026-27-74, SUFFICIENCY OF INSTRUCTIONAL MATERIALS AT ALL ONTARIO-MONTCLAIR SCHOOL DISTRICT SCHOOLS FOR THE 2026 – 2027 SCHOOL YEAR

WHEREAS, the Board of Trustees of the Ontario-Montclair School District, in order to comply with the requirements of Education Code 60119, held a public hearing on September 17, 2026, at 6:00 p.m., which is on or before the eighth week of school (between the first day that students attend school and the end of the eighth week from that day) and which did not take place during or immediately following school hours;

WHEREAS, the Board provided at least 10 days' notice of the public hearing by posting it in at least three public places within the District stating the time, place, and purpose of the hearing;

WHEREAS, the Board encouraged participation by parents/guardians, teachers, members of the community, and bargaining unit leaders in the public hearing;

WHEREAS, information provided at the public hearing detailed the extent to which sufficient textbooks or other instructional materials were provided to all students, including English learners, in the Ontario-Montclair School District;

WHEREAS, the definition of "sufficient textbooks or instructional materials" means that each student, including each English language learner, has a standards-aligned textbook or instructional materials to use in class and to take home, which may include materials in a digital format but shall not include photocopied sheets from only a portion of a textbook or instructional materials copied to address a shortage;

WHEREAS, textbooks or instructional materials in core curriculum subjects should be aligned with state academic content standards adopted by the State Board of Education pursuant to Education Code 60605 and/or the Common Core State Standards adopted pursuant to Education Code 60605.8; and

WHEREAS, sufficient standards-aligned textbooks or instructional materials that are consistent with the cycles and content of the curriculum frameworks were provided to each student, including each English language learner, in the following subjects:

- Mathematics: grade Transitional Kinder (2021) Scholastic ***PreK On My Way***, grades K-8 (2026) ***Imagine Math,*** Imagine Learning

- Science: grade Transitional Kinder (2021) Scholastic ***PreK On My Way***, grades K-8 (2020) McGraw Hill, ***California Inspire Science***

- History/Social Science: grade Transitional Kinder (2021) Scholastic ***PreK On My Way***, grades K-5 (2023) ***Studies Weekly***, grades 6-8 (2018) Pearson ***myWorld Interactive***

- English/Language Arts, including the English language development component of an adopted program: grade Transitional Kinder (2021) Scholastic ***PreK On My Way***, grades K-6 (2017) McGraw Hill ***Wonders*** and ***Maravillas***, middle school grades 6-8 (2017) Houghton Mifflin Harcourt ***Collections***

- World/Foreign Language (Mandarin): grades 6-8, (2022) Carnegie Learning ***Zhen Bang!***
- Spanish II and IIS, High School Credit Course, (2022) Vista Higher Learning ***Senderos/Galeria***
- Integrated Math I, High School Credit Course, (2021) Open Up Resources ***Open Up High School Math.***

THEREFORE, BE IT RESOLVED, that for the 2026 – 2027 school year, the Ontario-Montclair School District has provided each student with sufficient textbooks and instructional materials aligned to the academic content standards and consistent with the cycles and content of the curriculum frameworks.

PASSED AND ADOPTED THIS 17th day of September, 2026 at a regular meeting of the Ontario-Montclair School District Board of Trustees by the following vote:

AYES: _____ NOES: _____ ABSTENTIONS: _____ ABSENT: _____

Attest:

_____
James Q. Hammond, Ed.D., Board Secretary
Ontario-Montclair School District

_____
Sonia Alvarado, Board President
Ontario-Montclair School District



ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2026-27-75, Approving an Agreement for the Exchange of Property between Ontario-Montclair School District and the City of Ontario**

REQUESTED ACTION

Adoption of Resolution 2026-27-75, Approving an Agreement for the Exchange of Property between Ontario-Montclair School District and the City of Ontario.

BACKGROUND INFORMATION

The Ontario-Montclair School District ("District") is the fee owner of certain real property consisting of four (4) vacant parcels of land identified as Assessor's Parcel Numbers ("APNs") 0108-461-01, 0108-461-02, 0108-461-03, and 0108-461-04, totaling approximately 13.46 acres, generally bounded by 6th Street to the south and Amador Avenue to the west ("District Property").

The City of Ontario ("City") is the fee owner of certain real property consisting of approximately 2.569 acres of land located at 425 East B Street, Ontario, California 91764 (APN 1048-545-16), and improved with an approximately 43,000-square-foot building commonly known as the City Hall Annex Building ("City Property").

The District and City desire to exchange the District Property and City Property as more particularly described and delineated in the Exchange Agreement and Joint Escrow Instructions attached to Resolution 2026-27-75 as Exhibit A ("Exchange Agreement"). As part of the consideration for the exchange, the City will grant the District certain rights to use a portion of a multi-level parking structure pursuant to a separate parking license agreement substantially in the form attached to the Exchange Agreement as Exhibit "D" ("Parking License").

The District desires to acquire the City Property for relocating certain administrative departments from Briggs Educational Center, located at 950 West D Street, Ontario, California 91762, to the City Property, and to obtain the Parking License.

The parties intend to proceed with the exchange pursuant to Education Code section 17536 et seq., and the parties further intend to comply with the Surplus Land Act, Government Code section 54220 et seq.

Adoption of Resolution 2026-27-75, Approving an Agreement for the Exchange of Property between Ontario-Montclair School District and the City of Ontario
September 17, 2026

The District intends to find that the District Property qualifies as exempt surplus land that a local agency is exchanging for another property necessary for the agency's use pursuant to Government Code sections 54221(f)(1)(C) and the exchange is between local agencies pursuant to Government Code 54221(f)(1)(D), subject to confirmation and approval by the California Department of Housing and Community Development ("HCD"), as required by the Surplus Land Act Guidelines and the Exchange Agreement

The District Property is being considered for designation as surplus land because it was originally intended for the development of a school, which is no longer anticipated to be necessary, due, in part, to an approximately forty percent (40%) decline over the years in pupil enrollment within the District.

The Exchange Agreement provides that the values of the District Property and City Property shall be determined by mutually agreed-upon appraisals conducted in 2026 by a Member of the Appraisal Institute (MAI) appraiser, and for a meet-and-confer value equalization process and future sale participation rights under the circumstances set forth in the Exchange Agreement. The Exchange Agreement further provides for due diligence, title review, escrow, closing conditions, and related procedures governing the proposed exchange.

Prepared by: Phil Hillman, Chief Business Official

FINANCIAL IMPLICATIONS

The purpose of the exchange is to ensure that each party receives equivalent value for the property being exchanged. The financial implications shall not be determined until the mutually agreed-upon appraisals conducted in 2026 by a Member of the Appraisal Institute (MAI) appraiser for the District and City Property.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve Adoption of Resolution 2026-27-75, Approving an Agreement for the Exchange of Property between Ontario-Montclair School District and the City of Ontario.

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

RESOLUTION NO. 2026-27-75
APPROVING AN AGREEMENT FOR THE EXCHANGE OF PROPERTY BETWEEN ONTARIO-MONTCLAIR SCHOOL DISTRICT AND THE CITY OF ONTARIO

WHEREAS, the Ontario-Montclair School District ("**District**") is the fee owner of certain real property consisting of four (4) vacant parcels of land identified as Assessor's Parcel Numbers ("**APNs**") 0108-461-01, 0108-461-02, 0108-461-03, and 0108-461-04, totaling approximately 13.46 acres, generally bounded by 6th Street to the south and Amador Avenue to the west ("**District Property**"), as more particularly described and delineated in the Exchange Agreement and Joint Escrow Instructions attached hereto as **Exhibit A** ("**Exchange Agreement**"); and

WHEREAS, the City of Ontario ("**City**") is the fee owner of certain real property consisting of approximately 2.569 acres of land located at 425 East B Street, Ontario, California 91764 (APN 1048-545-16), and improved with an approximately 43,000-square-foot building commonly known as the City Hall Annex Building, as more particularly described in the Exchange Agreement ("**City Property**"); and

WHEREAS, the District and City desire to exchange the District Property and City Property; and

WHEREAS, as part of the consideration for the exchange, the City will grant the District certain rights to use a portion of a multi-level parking structure pursuant to a separate parking license agreement substantially in the form attached to the Exchange Agreement as Exhibit "D" ("**Parking License**"); and

WHEREAS, the City has developed a multi-level parking structure consisting of approximately, as more particularly described in the Exchange Agreement; and

WHEREAS, the District desires to acquire the City Property for relocating certain administrative departments from Briggs Educational Center located at 950 West D Street, Ontario, California 91762, to the City Property, and to obtain the Parking License; and

WHEREAS, the parties intend to proceed with the exchange pursuant to Education Code section 17536 et seq.; and

WHEREAS, the parties further intend to comply with the Surplus Land Act, Government Code section 54220 et seq.; and

WHEREAS, the District intends to find that the District Property qualifies as exempt surplus land that a local agency is exchanging for another property necessary for the agency's use pursuant to Government Code sections 54221(f)(1)(C) and the exchange is between local agencies pursuant to Government Code 54221(f)(1)(D), subject to confirmation and approval by the California Department of Housing and Community Development ("**HCD**"), as required by the Surplus Land Act Guidelines and the Exchange Agreement; and

WHEREAS, the District Property is being considered for designation as surplus land because it was originally intended for the development of a school, which is no longer anticipated to be necessary, due, in part, to an approximately forty percent (40%) decline over the years in pupil enrollment within the District; and

WHEREAS, the District Property does not meet the characteristics described in Government Code section 54221(f)(2), as it is not within a coastal zone, adjacent to a historical unit of the State Parks System, listed on, or determined by the State Office of Historic Preservation to be eligible for, the National Register of Historic Places, or within the Lake Tahoe region; and

WHEREAS, the District intends to acquire and use the City Property for the District's use within the meaning of Government Code section 54221(c)(2)(B)(i), because the City Property will directly further the express purpose of the District's work and operations; and

WHEREAS, the Exchange Agreement provides that the values of the District Property and City Property shall be determined by mutually agreed-upon appraisals conducted in 2026 by a Member of the Appraisal Institute (MAI) appraiser, and for a meet-and-confer value equalization process and future sale participation rights under the circumstances set forth in the Exchange Agreement; and

WHEREAS, the Exchange Agreement provides for due diligence, title review, escrow, closing conditions, and related procedures governing the proposed exchange; and

WHEREAS, the Board of Trustees ("**Board**") has reviewed and considered the Exchange Agreement and the information presented to it concerning the proposed exchange.

NOW, THEREFORE, BE IT RESOLVED that the Board of the Ontario-Montclair School District adopts Resolution 2026-27-75 and hereby finds, determines, declares, orders, and resolves as follows:

Section 1. Recitals. The foregoing recitals are true and correct and are incorporated herein by this reference.

Section 2. Approval of Exchange Agreement. The Board hereby approves the Exchange Agreement between the District and the City.

Section 3. Purpose of Acquisition. The District's acquisition of the City Property will further the District's operations.

Section 4. Parking License. The Parking License is a material component of the consideration provided by the City in connection with the exchange. The Superintendent or designee is authorized to negotiate, finalize, and execute the Parking License, subject to final approval as to form by District legal counsel.

Section 5. Surplus Land Act. The Board finds that the District Property is exempt surplus land per Government Code sections 54221(f)(1)(C) and 54221(f)(1)(D), because the exchange will be between local agencies and result in the District's acquisition of the City Property for the District's Agency Use, as defined by Government Code section 54221(c)(2)(B)(i), and such use shall directly further the District's work and operations.

Section 6. HCD Submission. The Superintendent or designee is authorized and directed to submit this Resolution, the Exchange Agreement, and any other required materials to HCD, and to take any actions necessary or appropriate to obtain HCD approval of the District's determination.

Section 7. Appraisals; Value Equalization Process. The values of the District Property, City Property and Parking License shall be determined by mutually agreed-upon appraisals, and any value adjustment, equalization mechanism or future sale participation rights shall be addressed in accordance with the Exchange Agreement.

Section 8. Authorization. The Superintendent, James Q. Hammond, Ed.D., or Chief Business Official, Phil Hillman or their designee is authorized and directed to take all actions necessary or appropriate to implement this Resolution and the Exchange Agreement, including, without limitation, executing the Exchange Agreement, executing related escrow documents, negotiating, finalizing and executing Exhibits A through K of the Exchange Agreement including, without limitation, the Parking License, submitting materials to HCD, and taking all further actions necessary to complete the exchange consistent with this Resolution.

PASSED AND ADOPTED this ___ day of _____ 2026, by the Board of Trustees of the Ontario-Montclair School District of San Bernardino County, California.

Attest:

_____
Sonia Alvarado, Board President

_____
Elvia M. Rivas, Board Vice President

_____
Kristen Brake, Board Clerk

_____
Sarah S. Galvez, Board Member

_____
Flora Martinez, Board Member

EXHIBIT A

DRAFT

EXCHANGE AGREEMENT
AND JOINT ESCROW INSTRUCTIONS

Between

ONTARIO-MONTCLAIR SCHOOL DISTRICT

and

CITY OF ONTARIO

[City Hall Annex Building]

Effective Date: August ____, 2026

(Ref. H 5.6)

EXCHANGE AGREEMENT
AND JOINT ESCROW INSTRUCTIONS

THIS EXCHANGE AGREEMENT AND JOINT ESCROW INSTRUCTIONS ("**Agreement**") is entered into this _____ day of August 2026 ("**Effective Date**") by and between the **ONTARIO-MONTCLAIR SCHOOL DISTRICT**, a public school district duly organized and validly existing under the Constitution and the laws of the State of California ("**District**") and the **CITY OF ONTARIO**, a California municipal corporation ("**City**"). District and City are sometimes hereinafter referred to individually as a "**Party**" and collectively as the "**Parties**."

RECITALS

A. WHEREAS, District is the owner in fee of real property consisting of four (4) vacant parcels of land identified with assessor's parcel numbers ("**APN**") 0108-461-01, 0108-461-02, 0108-461-03, and 0108-461-04, totaling approximately 13.46 acres, generally bounded by 6th Street to the south and Amador Avenue to the west, as more particularly described and delineated in **Exhibit "A"** attached hereto and incorporated herein by reference ("**District Property**"). The District Property shall include District's right, title and interest, if any, in permits, utility agreements, entitlements, fixtures, equipment, approvals, reports, studies, and architectural and engineering work completed to date.

B. WHEREAS, City is the owner in fee of real property consisting of approximately 2.569-acres of land identified with APN 1048-545-16, located at 425 East B Street, Ontario, California 91764, on which is improved with an approximately 43,000-square-foot building commonly known as the City Hall Annex Building ("**Annex Building**"), as more particularly described and delineated in **Exhibit "B"** attached hereto and incorporated herein by reference ("**City Property**"). The City Property shall include City's right, title and interest, if any, to all permits, utility agreements, entitlements, fixtures, equipment, approvals, reports, studies, and architectural and engineering work completed to date. District Property and City Property are sometimes hereinafter referred collectively as the "**Properties**."

C. WHEREAS, City has developed a multi-level parking structure at the real property consisting of approximately ____ identified with APN _____, located at _____, ("**Parking Structure**") (as more particularly described in **Exhibit "C"**), and as part of the consideration for the exchange, City shall grant District certain rights to use a portion of the Parking Structure pursuant to a separate parking license agreement (**defined below**).

D. WHEREAS, the Parties have agreed to exchange ownership of the respective Properties in accordance with the processes set forth herein and pursuant to the requirements set forth in Education Code section 17536 et seq. and the Surplus Land Act ("**SLA**" – as further defined below).

E. WHEREAS, District desires to acquire the City Property for relocating certain administrative departments from Briggs Educational Center located at 950 West D Street, Ontario, California 91762, to the City Property, and to obtain the Parking License, which constitutes a valid agency use pursuant to provisions of the SLA - Government Code sections 54221(c)(1), 54221(c)(2)(B), and 54221(f)(1)(C), as such use will directly further the District's work and operations. Thus, District finds that the proposed exchange qualifies for exemption from the SLA.

AGREEMENT

NOW, THEREFORE, based upon the foregoing Recitals, which are incorporated herein by this reference, and for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, District and City agree as follows:

1. EXCHANGE OF DISTRICT PROPERTY AND CITY PROPERTY.

1.1. Agreement to Exchange. Subject to all the terms, conditions, and provisions of this Agreement, and for the consideration herein set forth, District and City agree to exchange the District Property and the City Property ("**Property Exchange**"), respectively, each including, without limitation, such Party's interest in all mineral, oil, gas, and other hydrocarbon substances on and under the Properties as well as all development rights, air rights, water, water rights, and water stock relating to the Properties and any other easements, rights-of-way, or appurtenances used in connection with the beneficial use and enjoyment of the Properties. In addition to conveyance of the City Property, City shall provide District with a Parking License as additional consideration for the exchange.

1.2. Portion of City Property Excluded from Exchange. Notwithstanding anything to the contrary contained herein, the Parties agree that the portion of the City Property more particularly described and identified in **Exhibit E** attached hereto and incorporated herein by reference (the "Excluded Portion") shall be expressly excluded from the Property Exchange contemplated under this Agreement. Title to, ownership of, and all rights and interests in the Excluded Portion shall remain with the City and shall not be conveyed, transferred, exchanged, assigned, or otherwise included as part of the consideration or subject matter of the property exchange. The Parties shall take all necessary actions and execute such documents as may be required to ensure that the Excluded Portion is omitted from any deed, conveyance instrument, survey, or other document effectuating the exchange.

1.3. District Property Price. The District Property Price shall be determined by a mutually agreed-upon appraisal conducted in 2026 ("**District Property Appraisal**") by a Member of the Appraisal Institute (MAI) appraiser mutually selected by the Parties ("**Appraiser**"). Any prior appraisal or valuation data shall not be binding, or have any further meaning, effect, or applicability to this Agreement. The District Property Appraisal shall assume final approval by all required government entities of the legal permissions including, without limitation, zoning, permits, entitlements, and environmental review ("**City Entitlements**") necessary for the development and use of the District Property as _____ ("**City Project**"). The Parties acknowledge that the District Property Appraisal assumes that the City Entitlements will permit the construction by City of Ontario of the City Project.

1.4. City Property Price. The value of the City Property shall be determined based upon a mutually agreed-upon appraisal conducted by an Appraiser in 2026 ("**City Property Appraisal**"). The City Property Appraisal assumes Final Approval of the City Entitlements for the City Project.

1.4.1. As additional consideration, City shall grant District rights to use a portion of the Parking Structure pursuant to a Parking License Agreement. The Parties agree that the Parking License Agreement shall provide approximately two hundred (200) parking spaces, subject to final design and allocation, and shall be substantially in the form of **Exhibit "D"** attached hereto (the "**Parking License**"). The value of the Parking License shall be determined pursuant to a mutually agreed-upon appraisal conducted in 2026 by an Appraiser (the "**Parking License Appraisal**").

1.4.2. The aggregate values determined by the City Property Appraisal and the Parking

License Appraisal shall collectively constitute the "**City Property Price.**"

1.5. Appraisal. The Parties shall jointly select a mutually acceptable Appraiser to conduct both the District and City Property appraisals, including the valuation of the Parking License. The Parties shall confer in good faith to agree upon such Appraiser within a reasonable period of time. If the Parties cannot agree within such period, each Party shall select an Appraiser and the two Appraisers shall select a third Appraiser who shall perform the appraisal and whose determination shall be final. The appraisals shall determine fair market value of the District Property, the City Property, and the License in accordance with generally accepted appraisal standards and methodologies at or near the time of the exchange.

1.6. Meet and Confer Value Equalization Process.

1.6.1. This Section (Meet and Confer Value Equalization Process) shall apply only if the District Property Price exceeds the City Property Price by ten percent (10%) or more. Upon the occurrence of such event, all provisions of this Section shall immediately become effective and be enforceable by the Parties.

1.6.2. If the District Property Price does not exceed the City Property Price by ten percent (10%) or more, this Section (Meet and Confer Value Equalization Process) shall be null and void and of no further force or effect. The District Property Appraisal, City Property Appraisal and Parking License Appraisal shall be final, binding, and controlling for purposes of determining the District Property Price and City Property Price, respectively.

1.6.3. Within thirty (30) days of the Parties' receipt of the District Property Appraisal, City Property Appraisal and Parking License Appraisal the District may deliver written notice requesting a meet-and-confer session ("Notice"). Within sixty (60) days following receipt of the Notice (the "Meet and Confer Period"), the City Manager and the District Superintendent shall promptly meet and confer in good faith to establish a mutually agreed valuation adjustment formula or other mechanism to equalize the value disparity between the City Property Price and the District Property Price (the "Valuation Adjustment Formula").

1.6.4. If, after the Meet and Confer Period, the Parties do not agree upon a Valuation Adjustment Formula, Section 5.4 (Future Sale Participation) and all other terms and conditions of this Agreement shall immediately, without further written notice, remain fully enforceable, and the Parties shall continue to work in good faith to close escrow and finalize the Exchange Agreement.

1.6.5. If, after the Meet and Confer Period, the Parties do agree upon a Valuation Adjustment Formula, the Parties shall memorialize such agreement in a written amendment to this Agreement, subject to approval by the governing bodies of both the City and the District and execution by their duly authorized representatives.

1.7. No Deposits. The Parties acknowledge and agree that no earnest money, security deposit, or other form of deposit shall be required or made by either Party in connection with this Agreement. Each Party expressly waives any requirement for a deposit, and the obligations of the Parties hereunder are not contingent upon payment or receipt of any such deposit.

1.8. Education Code/Surplus Land Act. The Parties agree to comply with and take all actions required by California Education Code section 17536 et seq. for the Property Exchange. The Parties shall further comply with and take all actions required by Government Code section 54220 et seq. and the related

Final Updated Surplus Land Act Guidelines dated August 1, 2024 ("**SLA Guidelines**"), for the District Property to be deemed "exempt surplus land" for exchange to City in accordance with Government Code sections 54221(f)(1)(C) and/or 54221(f)(1)(D). Without limiting any of the other terms of this Agreement, District agrees that the City Property will be acquired by District solely for its "Agency Use" as defined in Government Code section 54221(c)(2)(B). District shall provide City with no indemnity from any claims, actions, losses, or liabilities made against or suffered by City by reason of SLA compliance, except to the extent a claim results solely from District's intentional misconduct, including District's failure to comply with any decision by the California Department of Housing and Community Development ("**HCD**") regarding this Agreement after the District submits its SLA Resolution to HCD for final approval in accordance with Sections 103(e) and 400(e) of the SLA Guidelines. Without limiting the foregoing, within ninety (90) days after the Effective Date, District's Board of Trustees ("**Board**") shall consider adopting a resolution finding that the District Property is "exempt surplus land" in accordance with Government Code sections 54221(b)(1), 54221(f)(1)(C) (or 54221(f)(1)(D)), and 54221(c)(2)(B)(i) ("**SLA Resolution**") and approve the Agreement (subject to HCD Approval, defined below), and deliver a copy of the SLA Resolution to HCD in accordance with Sections 103(e) and 400(e) of the SLA Guidelines, and shall take all other actions required by HCD for HCD's approval or deemed approval of the SLA Resolution ("**HCD Approval**"). District agrees that no affordable housing covenant or restriction under Government Code sections 54233 or 54233.5 shall be recorded against the District Property before the Closing; provided, however, that the City Project shall be subject to any inclusionary housing requirements, if any, of the City. District, prior to the Effective Date, has submitted a draft of the SLA Resolution and this Agreement to HCD's Technical Assistance staff for informal review. Last, the City Property shall satisfy the requirements set forth in Title 5 of the California Code of Regulations section 14010 et seq.

1.9. Community Outreach. As part of the Agreement, the Parties shall negotiate and agree upon a community outreach program, which shall include a proposed plan for conducting outreach to various community groups and stakeholders for educating and soliciting input from the public with respect to the City Project, and for informing the Board, regulatory agencies, and stakeholders about the City Project during the term of the Agreement ("**Community Outreach Program**"). All public communications relating to the District Property or the proposed exchange shall be subject to prior review by the District, and nothing herein shall limit the District's authority to conduct public outreach consistent with its obligations under the Brown Act and Education Code.

2. INSPECTIONS AND REVIEW/ENTITLEMENTS.

2.1. Delivery of Due Diligence Materials. Within ten (10) days of the Effective Date, the Parties shall deliver to the other Party, without representation or warranty of completeness or accuracy, copies of the documents, reports, agreements, or other items in their respective possession or control relating to the Properties and which may include the following (collectively, "**Due Diligence Materials**"): (i) all licenses, leases, and permits affecting or relating to the ownership, subdivision, possession, or development of the Properties or the construction of improvements thereon, and all amendments and modifications thereto; (ii) applications and correspondence or other written communications to or from any governmental entity, department, or agency, regarding any permit, approval, consent, or authorization with respect to the development of the Properties or the construction of improvements thereon; (iii) the most recent survey, if any, pertaining to the Properties or any portion thereof; and (iv) soils reports, engineering data, environmental reports, and other data or studies pertaining to the Properties or any portion thereof that have not been previously delivered to the other Party. The Parties shall deliver to the other Party, without representation or warranty of completeness or accuracy, copies of all Due Diligence Materials relating to the Properties. Any Due Diligence Materials shall be provided to the other Party without any recourse or liability of any type or nature. Each Party assumes all risk of any kind with regard to the use of and reliance upon any of the Due Diligence Materials provided by the other Party. Neither Party is relying upon the other Party for any information related to, concerning, or involving the respective Properties for this Exchange, including, without limitation, the fair market value of the Properties.

2.2. Inspections. During the term of this Agreement, the Parties and their representatives, agents, engineers, consultants, contractors, and designees shall have the continuing right to enter onto the Properties after a minimum of two (2) business days' prior written notice to the other Party, for the purposes of examining, inspecting, and investigating the Properties, including the site, soil, subsurface soils, drainage, seismic, and other geological and topographical matters, location of asbestos, toxic substances, hazardous materials, or wastes, if any, and, at each Party's sole and absolute discretion, determining whether the Properties are acceptable, in accordance with that certain Right of Entry Agreement dated as of _____ ("**Entry License Agreement**") attached hereto and made a part hereof as **Exhibit "F"**. City and District hereby confirm the Entry License Agreement and agree that the term of the Entry License Agreement is hereby extended and shall remain in effect for the term of this Agreement, notwithstanding anything to the contrary set forth in the Entry License Agreement. In the event any provision of the Entry License Agreement conflicts with any provision herein, the terms of the Entry License Agreement shall control.

2.2.1. Each Party shall, in a timely manner, repair any and all damage to the respective Properties caused by any such inspection or investigation described herein, to a condition substantially the same as the condition of the respective Property prior to such inspection or investigation. Further, the indemnity and release and waiver terms of the Entry License Agreement shall apply to City in the case of its due diligence activities under this Section 2 with regards to the District Property and shall likewise apply to District in the case of its due diligence activities under this Section 2 with regards to the City Property. The foregoing indemnities shall survive the close or the termination of this transaction.

2.3. As-Is. Based on the inspection rights set forth in the preceding paragraph and in reliance on the due diligence of each Party, the District and City acknowledge and agree that, except for the limited warranties and representations expressly set forth in this Agreement, the Exchange is made solely on an AS-IS, WHERE-IS BASIS, WITH ABSOLUTELY NO REPRESENTATIONS OR WARRANTIES, EXPRESS OR IMPLIED. But for the foregoing understanding and agreement, the Parties would not have entered into this transaction. Each Party acknowledges that because of the expertise, experience and business acumen of both Parties and their respective consultants, each Party has the ability to conduct a complete and thorough due diligence of the respective Properties and would not close the transaction unless satisfied, in its sole discretion, with the condition of the respective Properties.

2.4. Due Diligence/Disapproval/Termination. The Parties shall have one hundred twenty (120) days after the Opening of Escrow during which the Parties shall be provided access to the Properties to review all of the Due Diligence Materials for the Properties, review the results of their inspections and testing of the Properties and otherwise determine the feasibility of the Properties (**"Parties' Due Diligence Period"**). On or before the expiration of the Parties' Due Diligence Period, each Party shall deliver to the other Party and Escrow Holder written notice of the Party's approval or disapproval of the feasibility of the Properties (the **"Party's Due Diligence Notice"**). If a Party's Due Diligence Notice disapproves the feasibility of the Properties, or if a Party fails to timely deliver the Party's Due Diligence Notice on or before the expiration of the Parties' Due Diligence Period, then that Party shall be conclusively deemed to have disapproved the feasibility of the Properties and this Agreement shall terminate and neither Party shall have any further rights or obligations under this Agreement, except those expressly stated to survive termination.

2.4.1. During the term of this Agreement, District shall use its good faith efforts to conduct and complete its due diligence as to the City Property in sufficient time to permit the Closing of the Exchange to occur by the Closing Date (**"District Due**

Diligence Period").

2.5. Title Review.

2.5.1. City shall obtain a preliminary title report for the District Property current as of the Effective Date, together with copies of all written instruments creating the exceptions specified therein, and plat maps plotting all easements specified therein (collectively, "**City Title Report**"). City shall notify District in writing ("**City's Title Objection Notice**") within sixty (60) days after the Effective Date of any objections City may have to the title exceptions contained in the City Title Report for the District Property. City's failure to provide District with City's Title Objection Notice within said period shall constitute City's approval of all exceptions to title shown on the Title Report for the District Property. District shall have a period of ten (10) days after receipt of City's Title Objection Notice in which to deliver written notice to City of District's election to either: (i) agree to remove or cure the objected-to items prior to the Close of Escrow, or (ii) decline to remove or cure any such title exceptions. If District notifies City of its election to not remove and cure the objected-to items, City shall have the right to either accept the District Property subject to the objected-to items or to terminate the Escrow under Section 2.4. For the purpose of this paragraph, District's cure of any title objections may include the acquisition by District, at District's expense, of a title insurance endorsement related to the objected to exception reasonably acceptable to City.

2.5.2. Upon the issuance of any amendment or supplement to the Title Report for the District Property which adds additional exceptions, or adds any new requirement, the foregoing right of review and approval shall also apply to said amendment or supplement; provided, however, that City's initial period of review and approval or disapproval of any such additional exceptions shall be limited to fifteen (15) days following City's and its counsel's receipt of the instrument(s) creating such additional exceptions. The foregoing extension shall only be allowed for and pertain to the review of any new matter and City shall not be entitled to object to any previously known exception or requirement for which the time for objection has already come and passed.

2.5.3. For the City Property, in reciprocal fashion, District shall notify City in writing ("**District's Title Objection Notice**") within sixty (60) days of its receipt of a preliminary title report for the City Property, together with copies of all written instruments creating the exceptions specified therein, and plat maps plotting all easements specified therein (the "**District Title Report**"). District's failure to provide City with District's Title Objection Notice within said period shall constitute District's approval of all exceptions to title shown on the Title Report for the City Property. City shall have a period of ten (10) days after receipt of District's Title Objection Notice in which to deliver written notice to District of City's election to either (i) agree to remove or cure the objected to items prior to the Close of Escrow, or (ii) decline to remove or cure any such title exceptions. If City notifies District of its election to not remove and cure the objected-to items, District shall have the right to either accept the City Property subject to the objected to items or to terminate the Escrow under Section 2.4. For the purpose of this paragraph, City's cure of any title objections may include the acquisition by City at City's expense a title insurance endorsement related to the objected-to exception reasonably acceptable to the District.

2.5.4. Upon the issuance of any amendment or supplement to the Title Report for the City Property which adds additional exceptions, or adds any new requirement, District's foregoing review and approval rights shall also apply to said amendment or supplement; provided, however, that District's initial period of review and approval or disapproval of any such additional exceptions shall be limited to fifteen (15) days following District's and its counsel's receipt of the instrument(s) creating such additional exceptions. The foregoing extension shall only be allowed for and pertain to the review of any new matter and District shall not be entitled to object to any previously known exception or requirement for which the time for objection has already come and passed.

3. ESCROW.

3.1. Opening of Escrow. Within five (5) business days following District's receipt of HCD Approval, the Parties shall execute this Agreement and deliver fully executed counterparts to Escrow Holder, at which time Escrow shall be deemed opened ("**Opening of Escrow**"). The Parties shall open an escrow ("**Escrow**") with First American Title Company ("**Escrow Holder**"), located at 4210 Riverwalk Parkway, Suite 200, Riverside, California 92505, attn. _____, Escrow Officer, email address: _____, and telephone number _____, by causing an executed copy of this Agreement to be deposited with Escrow Holder. Escrow Holder shall provide the Parties with written confirmation of the date of the Opening of Escrow in accordance with Section 8.3. Fidelity National Title Company ("**Title Company**") shall also provide title insurance services related to this Agreement.

3.2. Close of Escrow; Closing Date. Escrow shall close no later than thirty (30) days after the Parties Due Diligence Notice is received approving the Properties ("**Closing Date**").

3.3. Escrow Instructions. This Agreement, together with any standard instructions of Escrow Holder, shall constitute the joint escrow instructions of District and City to Escrow Holder as well as an agreement between District and City. In the event of any conflict between the provisions of this Agreement and Escrow Holder's standard instructions, this Agreement shall prevail.

3.4. Deliveries by City. No later than 10:00 am on the Closing Date, City shall deliver to Escrow Holder:

(a) A grant deed in the form of **Exhibit "G"** attached to this Agreement ("**City Property Grant Deed**") conveying to District, City's fee simple title to the City Property, duly executed and acknowledged by City;

(b) A certificate of non-foreign status in the form attached hereto as **Exhibit "H"** and California Franchise Tax Board Form 590-RE, each executed by City;

(c) Any and all other sums and documents required by Escrow Holder to carry out and close the Escrow pursuant to this Agreement, including City's portion of prorations, if any, and the City Closing Payment (if applicable).

3.5. Deliveries by District. No later than 1:00 p.m. on the business day preceding the Closing Date, District shall deliver to Escrow Holder:

(a) A grant deed in the form of **Exhibit "I"** attached to this Agreement ("**District Property Grant Deed**") conveying to City, District's fee simple title to the District Property, duly executed and acknowledged by District;

(b) A Public Agency Certificate of Acceptance for the City Property Grant Deed in the form attached hereto as **Exhibit "J"**;

(c) A certificate of non-foreign status in the form attached hereto as **Exhibit "K"** and California Franchise Tax Board Form 590-RE, each executed by District;

(d) All other sums and documents required by Escrow Holder to carry out and close the Escrow pursuant to this Agreement, including the Escrow fees and District's portion of prorations, if any, and the District Closing Payment (if applicable).

3.6. Closing, Recording, and Disbursements. On or before the Closing Date, and when all of the conditions precedent to the Close of Escrow set forth in Section 4 have been satisfied or waived in writing, Escrow Holder shall take the actions set forth herein.

3.6.1. Recording. Escrow Holder shall cause the City Property Grant Deed and District Property Grant Deed (collectively, "**Grant Deeds**") to be recorded in the Office of the County Recorder of the County in which the Properties are located.

3.6.2. Disbursement of Funds. Escrow Holder shall either disburse or hold the City Closing Payment, less prorations chargeable to District, if any, in accordance with the District's instructions, or, if applicable, disburse any District Closing Payment to City.

3.6.3. Title Policy. Escrow Holder shall deliver to both Parties a commitment to issue Title Policies for the respective Properties, as referred to in Section 4.

3.6.4. Delivery of Documents to District and City. Escrow Holder shall deliver to the respective Parties, a conformed copy of the respective Grant Deeds, and any other documents (or copies thereof) deposited by the other Party with Escrow Holder pursuant to this Agreement. The originals of the Grant Deeds shall be returned to the respective Parties after recordation.

3.6.5. Real Property Taxes. All non-delinquent general and special real property taxes and assessments shall be prorated as of the Close of Escrow.

3.7. Payment of Costs. The District shall pay all applicable documentary transfer taxes and costs associated with recording the District Property Grant Deed for the District Property. City shall pay all title insurance premiums for the ALTA standard owner's form policy for the District Property, and City shall pay all charges associated with the title insurance premium for any additional cost of obtaining any additional coverage requested by City, including the difference between an ALTA standard owner's policy and an ALTA extended owner's policy. City shall pay all applicable documentary transfer taxes and costs associated with recording the City Property Grant Deed. District shall pay all title insurance premiums for the ALTA standard owner's form policy for the City Property, and District shall pay all charges associated with the title insurance premium for any additional cost of obtaining any additional coverage requested by

District, including the difference between an ALTA standard owner's policy and an ALTA extended owner's policy. The Parties shall pay the Escrow fees and any Escrow Holder's termination fees, in equal shares, unless one Party is solely in default and upon such default, in which event, the defaulting Party shall be solely liable for all Escrow costs and fees. The Parties shall each be responsible for their respective attorneys' fees. All other costs of Escrow not specifically allocated in this Agreement shall be prorated as of the Close of Escrow, if applicable, and otherwise paid in equal amounts by the Parties.

4. CONDITIONS PRECEDENT TO CLOSE OF ESCROW.

4.1. Conditions to District's Obligations. District's obligation to exchange for the City Property, upon the Close of Escrow, shall be subject to the satisfaction or written waiver by District of each of the conditions precedent set forth herein.

4.1.1. City's Performance. City is not in material default of any term or condition of this Agreement. In the event District alleges that City is in material default, District shall notify City in writing and describe the alleged default in detail. City shall have a reasonable time, but not less than fifteen (15) days, to cure any alleged default.

4.1.2. City Deliveries Made. City has deposited with Escrow Holder all documents required of City by this Agreement.

4.1.3. Title Policy. Title Company has committed to issue to District an ALTA standard, or at District's choice, an ALTA extended coverage owner's policy of title insurance ("**District's Title Policy**"), with liability in the amount of the City Property Price, or greater if required in District's sole discretion, showing fee title to the City Property vested in the District, subject only to:

(a) The standard printed exceptions and exclusions contained in the form of the Title Policy commonly used by Title Company; title exceptions approved by District pursuant to Section 2 of this Agreement;

(b) Title exceptions resulting from documents being recorded or delivered through Escrow pursuant to this Agreement; and

(c) Any other exceptions approved in writing by District in its sole and absolute discretion.

(d) No mechanic's liens, monetary encumbrances, or financing liens affecting the City Property shall remain unsatisfied at Closing other than those approved by District as District Permitted Exceptions. The terms of sub-sections (a) through (d), inclusive, being herein collectively referred to as the "**District Permitted Exceptions**".

4.1.4. Representations and Warranties. All representations and warranties made by City in this Agreement, to City's actual knowledge, are true and correct as of the Closing as though made at that time.

4.1.5. City Property Condition. City Property must: a) comply with Government Code 54221(f)(1)(C) and/or (D), as applicable; (b) be capable of satisfying the applicable

requirements of Title 5 of the California Code of Regulations, including Section 14010 et seq.; and (c) be free and clear of monetary liens and encumbrances other than non-delinquent taxes and District-approved exceptions.

4.1.6. Parking Structure Condition. City shall demonstrate that the Parking Structure is constructed to a stage reasonably acceptable to District, and is available for District use in accordance with the Parking License at or before Closing, as applicable.

4.2. Conditions to City's Obligations. City's obligation to exchange for the District Property, upon the Close of Escrow, shall be subject to the satisfaction or written waiver by City of each of the conditions precedent set forth in this Section 4.

4.2.1. District's Performance. District is not in material default of any term or condition of this Agreement. In the event City alleges that District is in material default, City shall notify District in writing and describe the alleged default in detail. District shall have a reasonable time, but not less than fifteen (15) days, to cure any alleged default.

4.2.2. District Deliveries Made. District has deposited with Escrow Holder all documents required of District by this Agreement.

4.2.3. Title Policy. Title Company has committed to issue to City an ALTA standard, or at City's choice, an ALTA extended coverage owner's policy of title insurance ("**City's Title Policy**"), with liability in the amount of the District Property Price, showing fee title to the District Property vested in City, subject only to:

(a) The standard printed exceptions and exclusions contained in the form of the Title Policy commonly used by Title Company;

(b) Title exceptions approved by City pursuant to Section 2 of this Agreement;

(c) Title exceptions resulting from documents being recorded or delivered through Escrow pursuant to this Agreement; and

(d) Any other exceptions approved in writing by City in its sole and absolute discretion. The terms of sub-sections (a) through (d), inclusive, being herein collectively referred to as the "**City Permitted Exceptions**".

4.2.4. Representations and Warranties. All representations and warranties made by District in this Agreement, to District's actual knowledge, are true and correct as of the Closing as though made at that time.

4.2.5. Education Code/Surplus Land Act. The completion by District of all of its requirements under this Agreement, including obtaining HCD Approval.

4.3. Mutual Conditions. The obligations of each Party to consummate the Exchange are conditioned upon satisfaction or waiver of the following:

4.3.1. Completion or near-completion of construction of the new Annex to a stage reasonably acceptable to District;

4.3.2. Completion and mutual acceptance of updated appraisals of the Properties conducted by a mutually agreed upon Appraiser in 2026; and

4.3.3. Completion of an updated financial feasibility analysis based on the appraisals, reasonably acceptable to each Party.

4.4. Hazardous Materials; Environmental Compliance. As a result of the Parties' respective inspections pursuant to Section 2, each Party intends to satisfy itself that the District Property and City Property, as applicable, is not in violation of any federal, state, or local law, ordinance, or regulation relating to Hazardous Materials, industrial hygiene, or to the environmental conditions on, under, or about the respective District Property or City Property, or any portion thereof, including, but not limited to, soil and groundwater conditions ("**Environmental Laws**"). If, at any time prior to the expiration of the Parties' Due Diligence Period, a Party determines that the Properties, or any portion thereof, is in violation of any Environmental Laws, that Party may elect to terminate this Agreement and cancel the Escrow by delivering written notice to that effect to the other Party and Escrow Holder, thereby rendering this entire Agreement invalid, void, and unenforceable. The term "**Hazardous Materials**" when used in this Agreement shall mean any hazardous waste, hazardous substance, hazardous materials or toxic substances as defined, as of the Closing Date, in any federal, state, or local statute, ordinance, rule, or regulation applicable to the Property, including, without limitation, the Comprehensive Environmental Response, Compensation, and Liability Act of 1980, as amended (Title 42 United States Code Sections 9601-9675), the Resource Conservation and Recovery Act (Title 42 United States Code Sections 6901-6992k), the Carpenter-Presley-Tanner Hazardous Substance Account Act (Health and Safety Code Sections 25300-25395), Hazardous Waste Control Law (Health and Safety Code Section 25100-25250.25); the Hazardous Materials Transportation Act, as amended (Title 49 United States Code Sections 1801-1819); and any substance defined as "hazardous waste" in Health and Safety Code Section 25117 or as a "hazardous substance" in Health and Safety Code Section 25316, and in the regulations adopted and publications promulgated under these laws. "**Hazardous Materials**" shall also include asbestos or asbestos-containing materials, radon gas, and petroleum or petroleum fractions, whether or not defined as a hazardous waste or hazardous substance in any such statute, ordinance, rule, or regulation as of the Closing Date.

4.5. Satisfaction of Conditions. Where satisfaction of any of the foregoing conditions requires action by District or City, each Party shall use its diligent, best efforts, in good faith, and at its own cost, to satisfy such condition. Where satisfaction of any of the foregoing conditions requires the approval of a Party, such approval shall be in such Party's sole and absolute discretion.

4.6. Waiver. District may at any time or times, at its election, waive any of the conditions set forth in Section 4.1 to its obligations hereunder, but any such waiver shall be effective only if contained in a writing signed by District and delivered to City. City may at any time or times, at its election, waive any of the conditions set forth in Section 4.2 to its obligations hereunder, but any such waiver shall be effective only if contained in a writing signed by City and delivered to District.

4.7. Termination. In the event all of the conditions set forth in Section 4 are not fulfilled within the time provided by the terms of this Agreement or waived by a Party pursuant to Section 4.6, that Party may, at its option, terminate this Agreement and the Escrow, thereby releasing the Parties from further obligations related to the exchange of the Properties hereunder. Furthermore, in the event this Agreement is terminated by either Party, all documents delivered by any Party to Escrow Holder shall be returned within a reasonable time to the original Party. Nothing in this Section 4.7 shall be construed as releasing any Party from liability for any default of its obligations hereunder or breach of its representations and warranties under this Agreement occurring prior to the termination of this Agreement and/or the Escrow to

be opened hereunder.

5. REPRESENTATIONS AND WARRANTIES-BROKERAGE COMMISSIONS.

5.1. District's Representations and Warranties. District hereby makes the following representations and warranties to City, each of which: (i) is material and relied upon by City in making its determination to enter into this Agreement, (ii) is to the actual knowledge of District true in all respects as of the Effective Date and shall be true in all respects on the Closing Date, and (iii) shall survive the Close of Escrow for one (1) year:

(a) District has full right, power, and authority to enter into this Agreement and to perform District's obligations hereunder. This Agreement and all other documents delivered by District to City now or at the Close of Escrow, have been or will be duly executed and delivered by District and are legal, valid, and binding obligations of District, sufficient to convey to City good and marketable title to the District Property, are enforceable in accordance with their respective terms, and do not materially violate any provision of any agreement to which District is a party.

(b) Other than those matters known and disclosed by the Parties as of the Effective Date, there are no pending or known threatened actions, suits, writs, injunctions, decrees, legal proceedings or governmental investigations against or affecting the District Property or relating to the ownership, maintenance, use or operation of the District Property. Other than those matters known and disclosed by the Parties as of the Effective Date, District has not received any written notices nor has any actual knowledge of any violation of any laws, ordinances, rules, regulations or requirements of any governmental agency, body or subdivision affecting or relating to the District Property.

(c) Other than those matters known and disclosed by the Parties as of the Effective Date, District has not received any written notices nor has any actual knowledge of any violation of any laws, ordinances, rules, regulations or requirements of any governmental agency, body, or subdivision affecting or relating to the District Property.

(d) Other than those matters known and disclosed by the Parties as of the Effective Date, there are no written leases, rights of first refusal, or other agreements relating to the right of possession and/or occupancy of the District Property by any person or entity, except for matters of record approved by City.

(e) Other than those matters known and disclosed by the Parties as of the Effective Date, District is not actually aware that the District Property, or District, are in violation of any applicable federal, state, or local statute, ordinance, order, requirement, law, or regulation materially adversely affecting the District Property or construction of any improvement thereon. District has received no written notice of any such violation of applicable law. City shall make its own independent determination of the feasibility of the use of the District Property for City's intended use.

(f) District has not caused or knowingly permitted any contamination by Hazardous Materials (as defined in herein) to occur on, at, about, or within the District Property, or any portion thereof, or otherwise knows of any such contamination of

Hazardous Materials on, at, about, or within the District Property, or any portion thereof.

(g) For the purpose of the foregoing District warranties and representations, "knowledge" shall be limited to actual written notice received by the District's designated person in a manner reasonably calculated to provide actual notice, without any duty of inquiry or investigation. District's designated representatives are solely limited to _____ in their individual capacity, and do not include any of the District's other agents, advisors, or consultants. Any knowledge obtained by District prior to the Closing Date which is contrary or inconsistent with any representation or warranty of District shall not release District of any liabilities or obligations with respect thereto.

5.2. City's Representations and Warranties. City hereby makes the following representations and warranties to District, each of which: (i) is material and relied upon by District in making its determination to enter into this Agreement, (ii) is to the actual knowledge of City true in all respects as of the Effective Date and shall be true in all respects on the Closing Date, and (iii) shall survive the Close of Escrow for one (1) year:

(a) City has full right, power, and authority to enter into this Agreement and to perform City's obligations hereunder. This Agreement and all other documents delivered by City to District now or at the Close of Escrow, have been or will be duly executed and delivered by City and are legal, valid, and binding obligations of City, sufficient to convey to District good and marketable title to the City Property, are enforceable in accordance with their respective terms, and do not materially violate any provision of any agreement to which City is a arty.

(b) Other than those matters known and disclosed by the Parties as of the Effective Date, City has not received any written notices and has no actual knowledge of any pending or threatened actions, suits, writs, injunctions, decrees, legal proceedings, governmental investigations, or violations of any laws, ordinances, rules, regulations, or requirements of any governmental agency, body, or subdivision affecting or relating to the City Property or relating to the ownership, maintenance, use, or operation of the City Property.

(c) Other than those matters known and disclosed by the Parties as of the Effective Date, City has not received any written notices nor has any actual knowledge of any violation of any laws, ordinances, rules, regulations or requirements of any governmental agency, body, or subdivision affecting or relating to the City Property.

(d) Other than those matters known and disclosed by the Parties as of the Effective Date, there are no written leases, rights of first refusal, or other agreements relating to the right of possession and/or occupancy of the City Property by any person or entity, except for matters of record approved by District.

(e) Other than those matters known and disclosed by the Parties as of the Effective Date, City is not actually aware that the City Property or City are in violation of any applicable federal, state, or local statute, ordinance, order, requirement, law, or regulation materially adversely affecting the City Property or construction of any improvement thereon. City has received no written notice of any such violation of applicable law. District shall make its own independent determination

of the feasibility of the use of the City Property for District's intended use.

(f) City has not personally caused or knowingly permitted any contamination by Hazardous Materials (as defined in Section 4.4) to occur on, at, about, or within the City Property, or any portion thereof, or otherwise knows of any such contamination of Hazardous Materials on, at, about, or within the City Property, or any portion thereof.

(g) For the purpose of the foregoing City warranties and representations, "knowledge" shall be limited to actual written notice received by the City's designated person in a manner reasonably calculated to provide actual notice, without any duty of inquiry or investigation. City's designated representatives are solely limited to _____ in their individual capacity, and do not include any of the City's other agents, advisors, or consultants. Any knowledge obtained by District prior to the Closing Date which is contrary or inconsistent with any representation or warranty of City shall not release City of any liabilities or obligations with respect thereto.

5.3. If either Party becomes aware of any act or circumstance which would change or render incorrect, in whole or in part, any representation or warranty made by the Parties hereunder, whether as of the Effective Date or any time thereafter through the Closing Date, that Party will give immediate written notice of such changed fact or circumstance to the other Party, but such notice shall not release the Party of any liabilities or obligations with respect thereto. For the purpose of the foregoing warranties and representations, the knowledge requirement shall be based on actual written notice to a Party's designated person in a form which would provide actual notice to a person without a duty of inquiry.

5.4. Future Sale Participation.

5.4.1. City presently contemplates disposing of the District Property pursuant to the Surplus Land Act for affordable housing purposes. If City voluntarily sells, exchanges, transfers or otherwise disposes of the District Property whether in a single transaction or a series of related transactions in an arm's-length transaction to an unaffiliated third party within ten (10) years following the Close of Escrow, and the value of the consideration received by the City in such transaction exceeds the District Property Price as set forth in this Agreement, City shall pay to District an amount equal to fifty percent (50%) of the difference between the gross sale price and the District Property Price (the "Excess Value"). For purposes of this Section, Excess Value shall be determined as of the date of such disposition and shall include all forms of consideration received or to be received by City, whether cash or non-cash.

5.4.2. Notwithstanding the foregoing, Excess Value shall exclude: (i) the portion of any increase in value attributable to specific actions, expenditures, investments, improvements, approvals, entitlements, incentives, or other affirmative efforts undertaken, funded, or obtained by City after the Close of Escrow, including any value created directly by City or indirectly through the efforts of a developer, consultant, contractor, affordable housing sponsor, or other third party, to the extent the costs of such efforts, improvements, approvals, or activities were paid for, reimbursed, funded, subsidized, or otherwise borne by City (collectively, the "**City-Created Value**"); (ii) customary and reasonable transaction costs actually incurred in connection with the disposition of the District Property demonstrated through reasonable supporting documentation, including, without limitation, brokerage commissions, marketing expenses, escrow fees, title charges, transfer taxes, recording fees, legal fees, due diligence costs, closing costs, and other customary real estate transaction expenses (collectively, "**Transaction Costs**"); and (iii) the aggregate amount

of any grants, loans subject to forgiveness, rebates, credits, incentives, fee waivers, infrastructure contributions, direct payments, or other financial assistance provided, funded, reimbursed, or otherwise borne by City in connection with the ownership, development, improvement, operation, or disposition of the District Property (collectively, "**City Subsidies**"). City Subsidies shall be deducted from Excess Value on a dollar-for-dollar basis, regardless of whether or to what extent such City Subsidies resulted in a corresponding increase in the value of the District Property; provided, however, that no amount shall be excluded or deducted more than once under this provision.

5.4.3. Determination of Excess Value

5.4.3.1. Within thirty (30) days following execution of a definitive agreement for any disposition subject to this Section, and in any event no later than ninety (90) days prior to the anticipated closing date, City shall deliver to District written notice of the proposed disposition together with copies of all material transaction documents and a preliminary calculation of Excess Value, including any claimed City-Created Value and Transaction Costs. Within fifteen (15) days after receipt of such notice, the Parties shall jointly select an Appraiser as set forth in the Section above titled "Appraisal."

5.4.3.2. The Appraiser shall determine or, in the case of (iii) and (iv), below, verify: (i) the fair market value of the District Property as of the date of the proposed disposition; (ii) the portion of such value, if any, attributable to City-Created Value; (iii) the amount of allowable Transaction Costs; (iv) the amount of any City Subsidies; and (v) the resulting Excess Value. In making such determination, the Appraiser shall consider all information reasonably relevant to the valuation, including appraisals, market data, entitlement history, development approvals, infrastructure improvements, public investments, development agreements, financing arrangements, affordability restrictions, and any other factors affecting value.

5.4.3.3. Excess Value shall be calculated as follows: Excess Value = Gross Sale Price minus the District Property Price, minus City-Created Value as determined by the Appraiser, minus City Subsidies, minus allowable Transaction Costs. No other deductions, offsets, or adjustments shall be permitted unless expressly agreed to in writing by the Parties.

5.4.3.4. Any Excess Value to be paid to District pursuant to this Section shall be paid from closing proceeds concurrently with the closing of the applicable disposition. If the appraisal is not completed prior to closing, City shall deposit the amount reasonably estimated by District to be payable under this Section into an escrow account with a mutually acceptable escrow holder pending final determination by the Appraiser. Upon issuance of the Appraiser's determination, the escrowed funds shall be

disbursed accordingly, and any deficiency shall be paid by the City to the District within ten (10) business days of the Appraiser's issuance of a report determining the Excess Value.

5.4.3.5. The costs of the appraisal shall be shared equally by the Parties; provided, however, that if the Appraiser determines that either Party's proposed calculation of Excess Value differed by more than ten percent (10%) from the Appraiser's final determination, such Party shall reimburse the other Party for its share of the appraisal costs.

5.4.4. Failure by City to comply with the notice requirements or to timely pay any amounts due shall constitute a material breach of this Agreement; provided, however, that City shall have no liability unless and until District provides written notice of such failure and City fails to cure the same within sixty (60) days after receipt of such notice. In such event, (i) all unpaid amounts shall accrue interest at the maximum rate permitted by law from the date due until paid, (ii) District shall have the right to audit City's records relating to the transaction upon reasonable prior written notice during normal business hours solely for purposes of verifying amounts payable under this Section, provided that District shall bear the costs of such audit unless an underpayment of more than five percent (5%) is discovered, and (iii) City shall be responsible for all costs and expenses incurred by District in enforcing this Section, including reasonable attorneys' fees. District shall also be entitled to pursue all available legal and equitable remedies; provided that District shall have no right to seek rescission of any transfer or otherwise impair title to the District Property or any subsequent transfer thereof.

5.4.5. No payment shall be owed if (i) it is determined by the Appraiser there is no Excess Value, or (ii) no such disposition occurs within ten (10) years following the Close of Escrow City shall not structure any transaction with the primary intent of avoiding the obligations set forth herein, and any series of related transactions for the District Property shall be aggregated and treated as a single disposition for purposes of this Section.

5.4.6. The provisions of this Section shall survive the Close of Escrow and shall remain valid, binding, and enforceable for a period of ten (10) years following the Close of Escrow. District acknowledges and agrees that this Section creates only a contractual payment right and does not create any lien, encumbrance, covenant running with the land, restriction on transfer, or other property interest affecting the District Property.

5.5. Brokerage Commissions. Each Party represents and warrants to the other that it has not engaged, dealt with, or been represented by any real estate broker, finder, or other intermediary in connection with the negotiation or consummation of this Agreement or the transaction contemplated herein. Each Party agrees to indemnify, defend, and hold harmless the other Party and its officers, directors, employees, and agents from and against any and all claims, demands, liabilities, damages, losses, costs, and expenses (including, without limitation, reasonable attorneys' fees) arising out of or related to any claim for a commission, fee, or other compensation asserted by any broker, finder, or intermediary claiming by, through, or under the indemnifying Party.

6. DEFAULT.

6.1. In the event City defaults under any of the terms and provisions of this Agreement (after expiration of the applicable notice and cure period), District shall have the right, but not the obligation, in addition to any other rights or remedies which it may have at law or in equity, to either: (i) terminate this

Agreement and the Escrow created hereby, in which event District shall be entitled to the immediate refund of any other funds deposited by District into Escrow or released to City for or related to the City Property, and thereafter neither Party will have any further rights or obligations hereunder except those which are expressly stated to survive such termination, or (ii) pursue the right of specific performance to obtain the City Property in accordance with the terms and conditions of this Agreement, which includes the requirement to pay to City the City Property Price.

6.2. Liquidated Damages. BOTH PARTIES ACKNOWLEDGE AND AGREE THAT DAMAGES THE DISTRICT MAY SUSTAIN AS A RESULT OF ANY SUCH DEFAULT WILL BE EXTREMELY DIFFICULT AND IMPRACTICAL TO ASCERTAIN. ACCORDINGLY, IN THE EVENT OF A DEFAULT BY CITY FOLLOWING THE EXPIRATION OF ANY APPLICABLE NOTICE AND CURE PERIOD, DISTRICT'S SOLE MONETARY REMEDY SHALL BE RECOVERY OF ITS ACTUAL OUT-OF-POCKET THIRD-PARTY COSTS AND EXPENSES INCURRED IN CONNECTION WITH THIS TRANSACTION, NOT TO EXCEED TEN THOUSAND DOLLARS ($10,000) IN THE AGGREGATE ("LIQUIDATED DAMAGES AMOUNT"). THE PARTIES HEREBY AGREE THAT THE LIQUIDATED DAMAGES AMOUNT REPRESENTS THE PARTIES' BEST AND MOST ACCURATE ESTIMATE OF THE DAMAGES DISTRICT WOULD SUFFER IN SUCH EVENT AND THAT SUCH ESTIMATE IS REASONABLE UNDER THE CIRCUMSTANCES EXISTING ON THE DATE OF THIS AGREEMENT. IF THIS AGREEMENT IS TERMINATED FOLLOWING SUCH A DEFAULT BY CITY, THE PARTIES SHALL THEREAFTER BE RELIEVED OF THEIR RESPECTIVE OBLIGATIONS HEREUNDER EXCEPT THOSE EXPRESSLY STATED TO SURVIVE TERMINATION. CITY AND DISTRICT AGREE THAT DISTRICT'S RIGHT TO RECOVER THE LIQUIDATED DAMAGES AMOUNT SHALL BE DISTRICT'S SOLE AND EXCLUSIVE MONETARY REMEDY AT LAW IN THE EVENT OF SUCH A DEFAULT BY CITY UNDER THIS AGREEMENT. THE PAYMENT OF SUCH AMOUNT IS NOT INTENDED AS A FORFEITURE OR PENALTY WITHIN THE MEANING OF CALIFORNIA CIVIL CODE §§ 3275 OR 3369, BUT IS INTENDED TO CONSTITUTE LIQUIDATED DAMAGES UNDER CALIFORNIA CIVIL CODE §§ 1671, 1676, AND 1677. THE DISTRICT WAIVES ANY RIGHT TO SEEK, CLAIM, OR OBTAIN PUNITIVE DAMAGES OR SPECIAL, CONSEQUENTIAL, OR SPECULATIVE DAMAGES FOR SUCH A BREACH BY CITY. NOTHING IN THIS AGREEMENT SHALL BE DEEMED TO LIMIT CITY'S LIABILITY TO DISTRICT UNDER THE INDEMNIFICATION PROVISION(S) OF THIS AGREEMENT OR FOR ATTORNEYS' FEES AND COSTS AS PROVIDED IN SECTION 7.2.

6.3. District's Default. In the event District shall default under any of the terms and provisions of this Agreement (after expiration of the applicable notice and cure period set forth in Section 4), City shall have the right, but not the obligation, in addition to any other rights or remedies which it may have at law or in equity, to either: (i) terminate this Agreement and the Escrow created hereby, in which City shall be entitled to the immediate refund of any other funds deposited by City into Escrow or released to District for or related to the District Property, and thereafter neither Party will have any further rights or obligations hereunder except those which are expressly stated to survive such termination, or (ii) pursue the right of specific performance to obtain the District Property in accordance with the terms and conditions of this Agreement, which includes the requirement to pay to District the District Property Price.

7. MISCELLANEOUS.

7.1. Costs of Conveyance. All costs related to the Parties' due diligence inspections and testing, and production of and/or reproduction of the Due Diligence Materials shall be the sole responsibility of the Party expending such costs.

7.2. Attorneys' Fees; Litigation. In the event either Party to this Agreement should default under any of the provisions hereof, and the non-defaulting Party should employ attorneys or incur other

expenses for the collection of moneys or the enforcement or performance or observance of any obligation or agreement on the part of the defaulting Party herein contained, the defaulting Party agrees that it will on demand therefor pay to the non-defaulting Party the reasonable fees of such attorneys and such other expenses so incurred by the non-defaulting Party.

7.3. Notices. All notices required to be delivered under this Agreement to the other Party must be in writing and shall be effective: (i) when personally delivered by the other Party or messenger or courier thereof; (ii) three (3) business days after deposit in the United States mail, registered or certified; (iii) twenty-four (24) hours after deposit before the daily deadline time with a reputable overnight courier or service; or (iv) upon receipt of an electronic mail transmission, provided a hard copy of such transmission shall be thereafter delivered in one of the methods described in the foregoing (i) through (iii); in each case postage fully prepaid and addressed to the respective Parties as set forth below or to such other address and to such other persons as the Parties may hereafter designate by written notice to the other Party hereto:

To District:	Ontario-Montclair School District Chief Business Official Phil Hillman, CPA 950 West D Street Ontario, CA 91762 Email: phil.hillman@omsd.net
With copy to:	Orbach Huff & Henderson, LLP Sarine A. Abrahamian, Partner 1901 Avenue of the Stars, Suite 575 Los Angeles, CA 90067 Email: sabrahamian@ohhlegal.com
To City:	City of Ontario Scott Ochoa, City Manager 303 East B Street Ontario, CA 91764 Email:
With copy to:	Best Best & Krieger, LLP Todd Gee, City Attorney 500 Capitol Mall, Suite 2500 Sacramento, CA 95814 Email: todd.gee@bbklaw.com

The Parties, by notice given hereunder, may designate different addresses to which subsequent notices, certificates, or other communications will be sent.

7.4. Authority. The person(s) executing this Agreement on behalf of the Parties hereto warrant that: (i) such Party is duly organized and existing, (ii) they are duly authorized to execute and deliver this Agreement on behalf of said Party, (iii) by so executing this Agreement, such Party is formally bound to the provisions of this Agreement, and (iv) the entering into this Agreement does not violate any provision of any other agreement to which said Party is bound.

7.5. Execution in Counterpart/Electronic Signatures. This Agreement may be executed in multiple counterparts, shall be deemed to be an original and all of which together shall constitute one

document. A copy of this Agreement executed and delivered by electronic mail in ".pdf" format, or any electronic signature complying with the California Uniform Electronic Transactions Act (Civ. Code, § 1633.1 et seq.) and the U.S. federal ESIGN Act of 2000 (e.g., www.docusign.com) will be deemed to have the same legal effect as delivery of an original signed copy of this Agreement and shall be admissible into evidence as an original hereof to prove the contents hereof.

7.6. Assignment. City shall not assign this Agreement or any right or privilege City might have under this Agreement without the prior written consent of District, which consent shall not be unreasonably withheld, provided that the assignee agrees in a written notice to District to carry out and observe each of City's obligations hereunder, including all Exhibits hereto. District shall not assign this Agreement or any right or privilege District might have under this Agreement without the prior written consent of City, which consent shall not be unreasonably withheld, provided that the assignee agrees in a written notice to City to carry out and observe each of District's obligations hereunder, including all Exhibits hereto.

7.7. Third Party Beneficiaries. Nothing in this Agreement shall be construed to confer any rights upon any party not signatory to this Agreement.

7.8. Binding on Heirs. This Agreement shall be binding upon the Parties hereto and their respective heirs, representatives, transferees, successors, and assigns.

7.9. Time of the Essence. Time is of the essence with respect to each of the terms, covenants, and conditions of this Agreement.

7.10. Condemnation. In the event the District Property is taken, in whole or in part, or designated to be taken by condemnation proceedings other than condemnation proceedings instigated by District, or proceedings in lieu thereof, prior to the Close of Escrow, City shall have the right to terminate this Agreement and cancel Escrow by delivering to District and Escrow Holder written notice thereof.

7.11. Entire Agreement, Waivers and Amendments. This Agreement and any written agreement entered into by the Parties with respect to the Property, incorporate all of the terms and conditions mentioned herein, or incidental hereto, and supersede all negotiations and previous agreements between the Parties with respect to all or part of the subject matter thereof. All waivers of the provisions of this Agreement must be in writing and signed by the appropriate authorities of the Party to be charged. Any amendment or modification to this Agreement must be in writing and executed by both Parties.

7.12. Exhibits. The Exhibits attached to this Agreement are incorporated herein by this reference and made a part hereof. Said Exhibits are identified as follows:

"A"	DESCRIPTION OF DISTRICT PROPERTY
"B"	DESCRIPTION OF CITY PROPERTY
"C"	DEPICTION OF CITY PARKING GARAGE
"D"	DISTRICT PARKING LICENSE
"E"	EXCLUDED PORTION OF CITY PROPERTY FROM EXCHANGE
"F"	ENTRY LICENSE AGREEMENT
"G"	GRANT DEED – CITY PROPERTY
"H"	NON-FOREIGN AFFIDAVIT – CITY PROPERTY
"I"	GRANT DEED – DISTRICT PROPERTY
"J"	PUBLIC AGENCY CERTIFICATE OF ACCEPTANCE – DISTRICT
"K"	NON-FOREIGN AFFIDAVIT – DISTRICT PROPERTY

7.13. Effect of Recitals. The Recitals above are deemed true and correct and are hereby incorporated into this Section as though fully set forth herein, and the Parties acknowledge and agree that they are each bound by same.

7.14. Section References. Any reference to any section of this Agreement cited without a decimal includes all sections following the cited section. For example, a reference to Section 5 includes 5.1, 5.1(a) et seq.

7.15. Severability. If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remaining provisions will nevertheless continue in full force without being impaired or invalidated in any way.

7.16. Interpretation; Governing Law. This Agreement shall be construed according to its fair meaning and as if prepared by both Parties hereto. This Agreement shall be construed in accordance with the laws of the State of California, in effect on the Effective Date, with venue in San Bernardino County.

7.17. Covenants to Survive Escrow. The covenants and agreements contained in this Agreement shall survive the Close of Escrow, but only to the extent such survival is expressly provided herein or is necessary to give effect to obligations that by their nature are intended to survive Closing.

7.18. Conflicts of Interest. No director, officer, official, representative, agent, or employee of District or City shall have any financial interest, direct or indirect, in this Agreement.

7.19. Nondiscrimination. There shall be no discrimination by the Parties against any person on account of race, color, religion, sex, marital status, national origin, or ancestry in the performance of their respective obligations under this Agreement.

7.20. Rights and Remedies Are Cumulative. Except as may be otherwise expressly stated in this Agreement, the rights and remedies of the Parties are cumulative, and the exercise by any Party of one or more of its rights or remedies shall not preclude the exercise by it, at the same time or at different times, of any other rights or remedies for the same default or any other default by another Party.

7.21. Provisions Required by Law Deemed Inserted. Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and the Agreement shall be read and enforced as though it were included herein, and if through mistake or otherwise any such provision is not inserted, or is not correctly inserted, then upon application of either Party the Agreement shall forthwith be physically amended to make such insertion or correction. The foregoing shall not be read in a manner which works to strike or modify a negotiated term of this Agreement.

7.22. Force Majeure/Litigation. If either Party is delayed at any time in meeting its obligations under this Agreement by any act or neglect of the other Party, or its architect, or by any agent or employee of either, or by any separate contractor of either Party, or by changes ordered or approved by the other Party, or by labor disputes, governmental and/or quasi-governmental processing or approval delays, fire, unusual delay in transportation, adverse weather conditions not reasonably foreseeable, unavoidable casualties, pandemic, epidemic, or any causes beyond the Party's reasonable control, or by delay authorized by either Party pending arbitration, or by any other cause (other than the Party's financial inability to perform) (each, a "**Force Majeure**" delay), then the time for completion shall be extended for such reasonable time as may compensate for such occurrences. Any claim for extension of time shall be made in writing by the affected

Party not more than twenty (20) days after the delay is discovered; otherwise, delays incurred prior to delivery of such claim shall be waived. In the case of a continuing delay, only one (1) claim is necessary.

7.23. Cooperation. The Parties acknowledge that it may be necessary to execute documents other than those specifically referred to herein in order to complete the exchange of the District Property and City Property and/or to accomplish the objectives and requirements that are set out in this Agreement. Both Parties hereby agree to cooperate with each other by executing such other documents or taking such other actions as may be reasonably necessary to complete this transaction in accordance with the intent of the Parties as evidenced in this Agreement and attached Exhibits hereto.

[Signatures Immediately on Next Page]

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed by their respective duly authorized officers, as of the Effective Date.

DISTRICT:	**CITY:**
ONTARIO-MONTCLAIR SCHOOL DISTRICT a public school district duly organized and validly existing under the Constitution and laws of the State of California By: _____ Name: _____ Its: _____	CITY OF ONTARIO, a California municipal corporation By: _____ Name: _____ Its: _____
	APPROVED AS TO FORM: BEST BEST & KRIEGER LLP By: _____ Ruben Duran City Attorney

EXHIBIT "A"

Legal Description of District Property

(To be inserted based on the information obtained from the preliminary title report after escrow is opened)

EXHIBIT "B"

Legal Description of City Property

(To be inserted based on the information obtained from the preliminary title report after escrow is opened)

EXHIBIT "C"

Depiction of City Parking Garage

(To be inserted based on the information obtained from the preliminary title report after escrow is opened)

EXHIBIT "D"

District Parking License

PARKING LICENSE AGREEMENT

This PARKING LICENSE AGREEMENT ("Agreement") is entered into this _____ day of _____ 2026 ("Effective Date"), by and between the CITY OF ONTARIO, a California general law city and municipal corporation ("City"), and the ONTARIO-MONTCLAIR SCHOOL DISTRICT, a public school district duly organized and validly existing under the Constitution and laws of the State of California ("District"). City and District may be referred to individually as a "Party" and collectively as the "Parties."

RECITALS

WHEREAS, City is a municipal corporation duly organized under the California Constitution and laws of the State of California;

WHEREAS, City and District entered into that certain Exchange Agreement and Joint Escrow Instructions, dated as of _____, 2026 ("Exchange Agreement");

WHEREAS, City is developing a multi-level parking structure consisting of approximately _____ [description], located at _____ [address] (APN _____) ("Parking Structure"), as more particularly described in Exhibit A; and

WHEREAS, as part of the consideration for the City Property, as defined in the Exchange Agreement, City desires to grant District a limited, personal license to use up to two hundred (200) parking spaces in the Parking Structure, subject to the terms, restrictions, and operating-expense obligations set forth in this Agreement.

NOW, THEREFORE, based on the foregoing recitals, the Parties agree as follows:

AGREEMENT

1. Grant of License

1.1. Subject to the terms and conditions of this Agreement, City grants District a limited, nonexclusive, personal contractual license to use up to two hundred (200) parking spaces at any one time in locations designated by City within the Parking Structure for use by District's employees, students, contractors, invitees, and visitors in connection with District's operations, programs, and events (collectively, the "District Use"). City may designate and relocate the spaces made available for the District Use from time to time, provided that City continues to make available up to two hundred (200) parking spaces within the Parking Structure. The license commences on the Effective Date and expires [on the date that is _____ years after the Effective Date], unless earlier terminated in accordance with this Agreement (the "Term"). Any extension or renewal of the Term must be set forth in a written amendment approved and executed by both Parties. District acknowledges that this Agreement does not grant District exclusive possession or control of any portion of the Parking Structure. City retains possession, dominion, and control of the Parking Structure and may enter, inspect, operate, manage, maintain, repair, alter, improve, regulate, or temporarily close all or any portion of the Parking

Structure. City may permit other persons to use the Parking Structure, provided that City makes the required number of spaces available for the District Use.

1.2. District shall not modify or change the Parking Structure without the prior written consent of City. District shall not install any improvement, fixture, sign, equipment, or other property in or on the Parking Structure without City's prior written consent, which City may grant, condition, or withhold in its discretion. District shall keep the Parking Structure free and clear of any mechanic's or materialmen's liens directly arising out of the exercise of District's rights under this Agreement; provided, however, District shall have no obligation with respect to any mechanic's or materialmen's liens caused by the acts or omissions of City.

1.3. The license granted under this Agreement is personal to District. District shall not sell, assign, transfer, convey, sublicense, encumber, pledge, or otherwise dispose of this Agreement or any right granted under this Agreement, whether for consideration or otherwise, and any attempted sale, assignment, transfer, conveyance, sublicense, encumbrance, pledge, or other disposition is void. District shall not market, advertise, or otherwise offer any such right for sale, transfer, or other disposition to any third party. No successor to District's ownership or use of the City Property acquires any right under this Agreement unless City expressly agrees otherwise in a written amendment approved and executed by City.

1.4. No license is granted under this Agreement for use of the Parking Structure for any purpose other than in connection with the District Use. District shall comply with all reasonable rules, regulations, parking-control measures, hours of operation, access procedures, and safety requirements established by City from time to time for the Parking Structure. This Agreement creates only a contractual privilege to use parking spaces and does not create a leasehold, tenancy, easement, possessory interest, real property interest, or other estate in land.

2. **Compensation and Operating Expenses [USE IF COMPENSATION FREE LICENSE CREATES UNEVEN EXCHANGE]**

2.1. Compensation. The Parties acknowledge that the license granted under this Agreement constitutes part of the consideration provided by City under the Exchange Agreement. [Except for District's obligation to pay the District Share of Operating Expenses under this Section 2, District shall not be required to pay a separate license fee][**ADD LICENSE FEE IF NECESSARY TO PRESERVE EVEN EXCHANGE**].

2.2. [Operating Expenses. During the Term, District shall pay its proportionate share of the Operating Expenses incurred by City in connection with the operation and maintenance of the Parking Structure. "District Share" means a fraction, expressed as a percentage, the numerator of which is two hundred (200) and the denominator of which is the total number of parking spaces in the Parking Structure during the applicable period. If the total number of parking spaces changes, the District Share shall be adjusted prospectively as of the date of the change. "Operating Expenses" means the actual, reasonable, and documented costs incurred by City to operate, maintain, repair, clean, light, secure, manage, and administer the Parking Structure, including costs for utilities, routine maintenance and repairs, janitorial services, security services, parking-control systems, striping, signage, insurance attributable to the Parking Structure, and governmental fees and assessments relating to the operation of the Parking Structure. Operating Expenses shall not include: (a) debt service or financing costs; (b) depreciation or amortization; (c) the original costs of designing or constructing the Parking Structure; (d) capital improvements, structural replacements, or additions to the Parking Structure, except as otherwise agreed by the Parties in writing; (e) costs reimbursed by insurance or another third party; (f) penalties, fines, or interest resulting from City's failure to timely

perform an obligation; or (g) costs arising from City's gross negligence or willful misconduct].

2.3. [Payment and Reconciliation. City shall invoice District quarterly for the District Share of Operating Expenses. Each invoice shall include reasonable supporting detail regarding the Operating Expenses included in the invoice and the calculation of the District Share. District shall pay each undisputed invoice within thirty (30) days after receipt. Within one hundred twenty (120) days after the end of each fiscal year, City shall provide District with a reconciliation of the actual Operating Expenses incurred during the preceding fiscal year, the District Share of those Operating Expenses, the amounts previously paid by District, and any resulting balance or credit. District shall pay any balance within thirty (30) days after receipt of the reconciliation. City shall apply any credit against the next amount due from District or, following expiration or termination of this Agreement, refund the credit to District.]

3. **City Control of Parking Structure.** City shall retain possession, dominion, and control of the Parking Structure at all times. City shall have the sole right to operate, manage, maintain, repair, alter, improve, regulate, and control the Parking Structure and may establish and modify reasonable rules, regulations, hours of operation, access procedures, parking-control measures, and safety requirements applicable to its use. City may temporarily close, restrict access to, or suspend use of any portion of the Parking Structure when reasonably necessary for maintenance, repairs, construction, emergencies, public safety, special events, or governmental operations. When reasonably practicable, City shall provide District advance notice of any planned closure or material restriction and shall use reasonable efforts to make other spaces within the Parking Structure available for the District Use. City may relocate the spaces made available for the District Use from time to time, provided that City continues to make available up to two hundred (200) parking spaces within the Parking Structure. No temporary interruption, restriction, closure, or relocation permitted under this Section shall constitute an eviction, constructive eviction, interference with possession, or breach of any covenant of quiet enjoyment.

4. **Books and Records.** City shall maintain books and records reasonably sufficient to substantiate the Operating Expenses charged to District under Section 2 for a period of not fewer than four (4) years after the end of the applicable fiscal year. Upon not fewer than ten (10) business days' prior written notice, District may inspect those books and records during City's regular business hours, not more than once with respect to any fiscal year. Any inspection shall be conducted at District's expense and in a manner that does not unreasonably interfere with City's operations.

5. **Rights.** District agrees that the Parking Structure is, and shall remain, the property of City and that District obtains no right, title, or interest in or to the Parking Structure except for the limited rights to use the Parking Structure as set forth in this Agreement. The rights granted to District under this Agreement are personal contractual rights only and do not constitute or create a lease, tenancy, easement, covenant running with the land, possessory interest, ownership interest, or other estate or interest in real property. District shall have no right to exclude City or any person authorized by City from any portion of the Parking Structure and shall have no right to control the operation, management, maintenance, repair, alteration, improvement, or regulation of the Parking Structure. This Agreement shall not run with the land and shall not be recorded. Neither Party shall record this Agreement or any memorandum, notice, or other instrument relating to this Agreement without the other Party's prior written consent. District shall not, during the Term or at any time thereafter, dispute or contest, directly or indirectly, City's ownership of the Parking Structure, nor shall District assist or aid others in doing so.

6. **Licensee's Indemnification and Insurance**

6.1. Indemnification. To the fullest extent permitted by law, each Party shall defend, with counsel reasonably acceptable to the indemnified Party, indemnify, and hold harmless the other Party

and its officers, officials, directors, members, managers, partners, shareholders, employees, agents, representatives, successors, and assigns (collectively, "Indemnified Parties") from and against any and all claims, demands, actions, causes of action, liabilities, losses, damages, judgments, fines, penalties, costs, and expenses, including reasonable attorneys' fees and costs of investigation (collectively, "Claims"), arising out of or relating to the indemnifying Party's use or occupancy of the Parking Structure, except to the extent caused by the gross negligence or willful misconduct of the indemnified Party. This indemnity includes Claims for injury to or death of persons, damage to or loss of property, and Claims arising under applicable laws, including the Americans with Disabilities Act. The obligations of this Section shall survive expiration or termination of this Agreement.

6.2. Insurance. During the Term, each Party shall procure and maintain, at its sole cost and expense, the following insurance coverages: (a) Commercial General Liability Insurance (occurrence form, ISO CG 00 01 or equivalent) covering bodily injury, personal and advertising injury, and property damage, including contractual liability, products/completed operations, and premises/operations, with limits of not less than $1,000,000 per occurrence and $2,000,000 general aggregate; (b) Automobile Liability Insurance covering all owned, non-owned, and hired vehicles with a combined single limit of not less than $1,000,000 per accident; and (c) Workers' Compensation Insurance as required by California law and Employer's Liability Insurance with limits of not less than $1,000,000 per accident or disease.

6.2.1. The Commercial General Liability and Automobile Liability policies shall name the other Party and its officers, officials, directors, members, managers, partners, shareholders, employees, and agents as additional insureds using ISO forms CG 20 10 and CG 20 37, or equivalent forms. Such insurance shall be primary and non-contributory with respect to any insurance maintained by the other Party. The Parties waive all rights of subrogation against each other and the Indemnified Parties and shall cause their insurers to do the same.

6.2.2. The required coverage may be provided through a licensed insurance carrier authorized to do business in the State of California and having an A.M. Best rating of not less than A-:VII or through a Joint Powers Authority or other self-insurance or risk-sharing program authorized by applicable law, provided that the coverage affords protection substantially comparable to that required under this Agreement.

6.2.3. Failure to maintain the required insurance shall constitute a material breach of this Agreement. The insurance requirements set forth in this Agreement shall not limit the Parties' indemnity obligations under this Agreement.

7. **City's Warranty.** City represents and warrants to District that it has the power and authority to enter into and perform this Agreement. Should any third party assert a claim, demand, or cause of action against District contesting City's ownership of the Parking Structure in relation to District's use of the Parking Structure under this Agreement, City shall have the option to undertake and conduct the defense of the claim, demand, or cause of action. District may, but is not obligated to, join in the defense and be represented by its own legal counsel at District's expense. District may consult with City concerning disposition of the action, but City shall have the sole and final decision concerning disposition of any action involving the Parking Structure. City may, in its discretion, institute and prosecute actions against third persons for unauthorized use of the Parking Structure. Any such action shall be prosecuted solely at City's cost and expense, and all sums recovered, whether by judgment, settlement, or otherwise, shall be retained solely by City. Upon City's request, District shall reasonably cooperate in any such action, and City shall reimburse District for its reasonable expenses incurred as a result of that cooperation.

8. **Licensee's Warranty.** District represents and warrants to City that: (a) District is a public school district duly organized and validly existing under the Constitution and laws of the State of California; (b) District has full power and authority to execute, deliver, and perform its obligations under this Agreement; (c) the execution, delivery, and performance of this Agreement have been duly authorized by all necessary action of District's governing board and do not require any further approval or consent; (d) the individual executing this Agreement on behalf of District is duly authorized to bind District; (e) this Agreement constitutes a valid and binding obligation of District, enforceable against District in accordance with its terms; and (f) District's execution, delivery, and performance of this Agreement do not violate District's governing documents, any applicable law, or any agreement or obligation binding upon District.

9. **No Partnership, Tenancy, or Real Property Interest.** This Agreement does not constitute and shall not be construed as constituting a partnership, agency, or joint venture between the Parties. Nothing contained in this Agreement creates a landlord-tenant relationship, grants District exclusive possession of any portion of the Parking Structure, or gives District any estate or interest in real property. District shall have no right to obligate or bind City in any manner whatsoever, and nothing contained in this Agreement gives or is intended to give any right of any kind to any third party.

10. **No Assignment.** Without limiting Section 1.3, the license granted under this Agreement is personal to District and shall not be assignable by any action of District or by operation of law, and any attempted assignment shall be void. No purchaser, successor, transferee, tenant, occupant, or other person claiming through District shall acquire any right under this Agreement. This Agreement shall not run with the land or inure to the benefit of any successor to District's ownership or use of any property. City may assign this Agreement to a successor public owner or operator of the Parking Structure, provided that the successor assumes City's obligations under this Agreement.

11. **Termination**

    11.1. Termination for Cause. Either Party may terminate this Agreement for cause by written notice describing the alleged default in reasonable detail. Except as otherwise provided in this Section, the defaulting Party shall have thirty (30) days after receipt of the notice to cure the default. If the default cannot reasonably be cured within thirty (30) days, the defaulting Party shall not be in default if it commences the cure within that period and thereafter diligently completes the cure. Cause includes: (a) a material breach of this Agreement that is not timely cured in accordance with this Section; (b) conduct by a Party that creates an imminent and material risk of personal injury or property damage; (c) District's failure to pay an undisputed amount due under Section 2 within thirty (30) days after receipt of written notice of nonpayment; or (d) District's attempted sale, assignment, transfer, conveyance, sublicense, encumbrance, pledge, or other disposition of this Agreement or any right granted under this Agreement. City may immediately suspend District's use of all or any portion of the Parking Structure to the extent reasonably necessary to address an emergency, an imminent threat to health or safety, unlawful conduct, or material interference with operation of the Parking Structure. Any suspension under this Section shall not waive City's right to terminate this Agreement or exercise any other available remedy.

    11.2. Termination by District. District may terminate this Agreement without cause upon not fewer than ninety (90) days' prior written notice to City. District shall remain responsible for the District Share of Operating Expenses incurred through the effective date of termination.

    11.3. Effect of Expiration or Termination. Upon expiration or termination of this Agreement, District shall immediately discontinue use of the Parking Structure, remove any property installed or placed by District with City's approval, repair any damage caused by that removal, and pay all

amounts accrued through the effective date of expiration or termination. Upon expiration of this Agreement at the end of the Term or termination of this Agreement by District without cause under Section 11.2, District shall not be entitled to compensation for the loss of any remaining or future parking rights and shall be deemed to have waived the value of those rights. Nothing in this Section 11.3 limits any right or remedy available to District arising from City's breach of this Agreement or any termination of this Agreement resulting from City's breach.

12. **Notice.** Whenever notice is required under this Agreement, it shall be deemed good and sufficient notice if in writing, signed by an officer or authorized agent of the Party giving notice, and sent by electronic mail or mailed to the other Party at the following addresses:

TO DISTRICT:
Ontario-Montclair School District
950 West D Street
Ontario, CA 91762
Attn: Phil Hillman, CPA
Email: phil.hillman@omsd.net

With copy to:
Orbach Huff & Henderson, LLP
1901 Avenue of the Stars, Suite 575
Los Angeles, CA 90067
Attn: Sarine A. Abrahamian, Esq.
Email: sabrahamian@ohhlegal.com

TO CITY:
City of Ontario
303 B Street
Ontario, CA 91764
Attn: City Manager

With copy to:
Best Best & Krieger LLP
2855 East Guasti Road, Suite 400
Ontario, CA 91761
Attn: Ruben Duran, Esq.
Email: _____

13. **Severability.** If any term or provision of this Agreement is held invalid or unenforceable by a court of competent jurisdiction, that holding shall not affect any remaining term or provision, which shall continue in effect to the fullest extent permitted by law.

14. **Miscellaneous Provisions**

14.1. Entire Agreement. This Agreement contains the entire understanding of the Parties concerning its subject matter. There are no representations, warranties, promises, covenants, or understandings concerning its subject matter other than those contained in this Agreement and the Exchange Agreement.

14.2. Governing Law. This Agreement shall be governed by the laws of the State of California, without regard to choice-of-law provisions.

14.3. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original and all of which together constitute one agreement. This Agreement may be signed by DocuSign or a similar recognized electronic or digital verified document-execution platform, and faxed, photocopied, scanned, emailed, or similarly transmitted or reproduced copies of signatures shall have the same force and effect as original signatures for all purposes.

14.4. Waiver. No waiver of any provision of this Agreement shall be deemed or constitute a waiver of any other provision, whether or not similar, nor shall any waiver constitute a continuing waiver. No waiver shall be binding unless executed in writing by the Party making the waiver.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first written above.

[Signatures follow on next page]

CITY OF ONTARIO

By: Scott Ochoa, City Manager

ATTEST:

Sheila Mautz, City Clerk

APPROVED AS TO FORM:

Ruben Duran, City Attorney

ONTARIO-MONTCLAIR SCHOOL DISTRICT

By: Phil Hillman, CPA

Sarine A. Abrahamian, Esq.

EXHIBIT A
DEPICTION AND DESCRIPTION
OF PARKING STRUCTURE

(To be inserted based on the information obtained from the preliminary title report after escrow is opened)

EXHIBIT "E"

Excluded Portion of City Property from Exchange

(To be inserted based on the information obtained from the preliminary title report after escrow is opened)

EXHIBIT "F"

Right of Entry Agreement

This Right of Entry Agreement ("Agreement") is made and entered into on this _____ day of _____, 2026, by and between _____ ("Licensor") and _____ ("Licensee"), to grant Licensee permission under certain terms and conditions to enter Licensor's real property as described below.

Licensor and Licensee agree as follows:

Section 1. Recitals. This Agreement is made and entered into with respect to the following facts:

(a) Licensor holds title interest to that certain real property located at (Street Address, [APN:]) in the City of Ontario, California, and legally described in Exhibit "A" attached hereto and incorporated herein by reference ("Property").

(b) Licensee and Licensee's consultants, agents, contractors and representatives require access to enter the Property for the purpose of conducting due diligence and investigating the Property, including, without limitation conducting building inspections, environmental assessments and testing, surveying and examining books and records kept on site (the "Investigations").

(c) The parties wish to enter into this Agreement whereby Licensor will allow Licensee to enter onto the Property, on a temporary basis, for the purposes of carrying out the Investigations.

Section 2. Grant of Permission. Licensor hereby grants to Licensee and to Licensee's officials, employees, agents, consultants and contractors ("Licensee Designees") permission to enter onto and over and to use the Property as needed for the purpose of carrying out the Investigations.

Section 3. Condition of Property. Licensee will comply with, and will cause all Licensee Designees entering upon the Property pursuant to this Agreement to comply with, all applicable governmental laws and regulations concerning the work to be performed by the Licensee. Licensor understands that Licensee may disturb private improvements and landscaping during the course of its work, which private improvements and landscaping will be restored at the conclusion of the Investigations.

Section 4. Term. The term of this Agreement shall commence upon Licensee's first entry onto the Property, which is expected to occur in or around _____ 2026. Licensee will provide Licensor with reasonable advance notice of such first entry. The rights and obligations provided in this Agreement shall terminate at the close of the 60th day following the date of commencement unless otherwise extended by further agreement of the parties.

Section 5. Authority to Enter into Right of Entry. Licensor hereby warrants that it is the owner of the Property and that the undersigned is authorized to grant Licensee permission to enter onto the Property for the use specified in this Agreement.

Section 6. Termination. This Agreement may be terminated at any time by Licensee.

Section 7. Modification. This Agreement shall not be modified except by written agreement of the parties.

Section 8. Incorporation of Recitals. The Recitals set forth above are true and correct and are incorporated into this Right of Entry by this reference.

Section 9. Attorneys' Fees, Governing Law. In the event of a dispute between the parties with respect to the terms or conditions of this Agreement, the prevailing party shall be entitled to collect from the other its reasonable attorneys' fees as established by the judge or arbitrator presiding over such dispute. This Agreement shall be governed by the laws of the State of California.

Section 10. Legal Representation. The parties, and each of them, acknowledge that in connection with the negotiation and execution of this Agreement, they have each had the opportunity to be represented by independent counsel of their own choosing and the parties executed the Agreement after review by such independent counsel, or, if they were not so represented, said non-representation is and was the voluntary, intelligent and informed decision and election of any of the parties not so represented; and, prior to executing this Agreement, each of the parties has had an adequate opportunity to conduct an independent investigation of all the facts and circumstances with respect to the matters that are the subject of this Agreement.

Section 11. Severability. If any part, term or provision of this Agreement is held by a court of competent jurisdiction to be illegal or in conflict with any law, the validity of the remaining provisions will not be affected, and the rights and obligations of the parties will be construed and enforced as if this Agreement did not contain the particular part, term or provision held to be invalid.

[Signatures on following page]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement on the date as indicated beside each party's signature.

LICENSOR

By: _____

Date: _____

LICENSEE

By: _____

Date: _____

Exhibit A to Right of Entry Agreement

Description / Depiction of Property

[to be attached]

EXHIBIT "G"

City Property Grant Deed

Ontario-Montclair School District

Attn: Dr. James Q. Hammond, Superintendent

(Space Above For Recorder's Use)

The undersigned grantor(s) declare(s):
This conveyance is exempt from the payment of a documentary transfer tax pursuant to Revenue and Taxation Code section 11922.

This document is being recorded for the benefit of the Ontario-Montclair School District and is exempt from the payment of a recordation fee pursuant to Gov. Code section 6103.

FORM OF GRANT DEED

FOR A VALUABLE CONSIDERATION, receipt of which is hereby acknowledged, the CITY OF ONTARIO, a municipal corporation duly organized and validly existing under the Constitution and the laws of the State of California, hereby grants to the ONTARIO-MONTCLAIR SCHOOL DISTRICT, a public school district duly organized and validly existing under the Constitution and the laws of the State of California, that certain real property located in the City of Ontario, County of San Bernardino, State of California, described in the legal description and depicted in the map attached hereto as **Exhibit "A"** and incorporated herein by this reference.

Dated: _____

[Insert Name/Signature Block of Grantor]

EXHIBIT "1" TO GRANT DEED

Description of City Property

(To be inserted based on the information obtained from the preliminary title report after escrow is opened)

EXHIBIT "H"

Non-Foreign Affidavit

Section 1445 of the Internal Revenue Code provides that the transferee of an interest in real property located in the United States must withhold tax if the transferor is a foreign person. To inform the ONTARIO-MONTCLAIR SCHOOL DISTRICT, a public school district duly organized and validly existing under the Constitution and the laws of the State of California, ("**Transferee**"), that withholding of tax is not required upon the transfer by the CITY OF ONTARIO, a California municipal corporation ("**Transferor**") of its fee simple interest in that certain real property sold pursuant to the Exchange Agreement and Joint Escrow Instructions dated _____, 2026, which real property is described in the legal description and depicted in the map attached to this Agreement as Exhibit "A," and incorporated herein by this reference, the undersigned hereby certifies the following:

1. The Transferor is not a foreign corporation, foreign partnership, foreign trust, or foreign estate (as those terms are defined in the Internal Revenue Code and the income tax regulations promulgated thereunder);

2. The Transferor's United States Taxpayer Identification Numbers are _____;

3. The Transferor's office address is 303 E. B Street, Ontario, CA 91764; and

4. The Internal Revenue Service has not issued any notice with respect to Transferor or listed Transferor as a person whose affidavit may not be relied upon for purposes of Section 1445 of the Internal Revenue Code.

The Transferor understands that this certification may be disclosed to the Internal Revenue Service by Transferee and that any false statement contained herein could be punished by fine, imprisonment or both.

Under penalty of perjury, I declare that I have examined this certification and to the best of my knowledge and belief it is true, correct and complete, and I further declare that I am the _____ of the Transferor, and that I have authority to sign this document on behalf of the Transferor.

Dated: _____

CITY OF ONTARIO
a California municipal corporation

By: _____
Its: _____

ATTEST:

By: _____

EXHIBIT "1" TO NON-FOREIGN AFFIDAVIT

Legal Description of City Property

(To be inserted based on the information obtained from the preliminary title report after escrow is opened)

EXHIBIT "I"

District Property Grant Deed

RECORDING REQUESTED BY
AND WHEN RECORDED RETURN TO:

CITY OF ONTARIO
Attn: City Clerk
303 East B Street
Ontario, CA 91764

(Space Above For Recorder's Use)

The undersigned grantor(s) declare(s):
This conveyance is exempt from the payment of a documentary transfer tax pursuant to Revenue and Taxation Code section 11922.

This document is being recorded for the benefit of the City of Ontario and is exempt from the payment of a recordation fee pursuant to Gov. Code section 6103.

FORM OF GRANT DEED

FOR A VALUABLE CONSIDERATION, receipt of which is hereby acknowledged, the ONTARIO-MONTCLAIR SCHOOL DISTRICT, a public school district duly organized and validly existing under the Constitution and the laws of the State of California, hereby grants to the CITY OF ONTARIO, a municipal corporation duly organized and validly existing under the Constitution and the laws of the State of California, that certain real property located in the City of Ontario, County of San Bernardino, State of California, described in the legal description and depicted in the map attached hereto as **Exhibit "1,"** and incorporated herein by this reference.

Dated: _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
a public school district duly organized and validly existing under the Constitution and the laws of the State of California

By: _____
Its: _____

ATTEST:

By: _____
Clerk of the Governing Board of the
Ontario-Montclair School District

EXHIBIT "1" TO GRANT DEED

Legal Description of District Property

(To be determined based on the information obtained from the preliminary title report after escrow is opened)

EXHIBIT "J"

Public Agency Certificate of Acceptance

(Government Code Section 27281)

This is to certify that the interest in real property conveyed by the Grant Deed dated _____, from the CITY OF ONTARIO, a municipal corporation duly organized and validly existing under the Constitution and the laws of the State of California, to the ONTARIO-MONTCLAIR SCHOOL DISTRICT, a public school district duly organized and validly existing under the Constitution and the laws of the State of California, is hereby accepted by the undersigned officer on behalf of the ONTARIO-MONTCLAIR SCHOOL DISTRICT pursuant to authority conferred by the California Constitution and Board action dated _____, 2026, and the grantee consents to recordation thereof by its duly authorized officer.

Dated: _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT

By: _____
Its: _____

ATTEST:

By: _____
Clerk of the Governing Board of the
Ontario-Montclair School District

EXHIBIT "K"

Non-Foreign Affidavit

Section 1445 of the Internal Revenue Code provides that the transferee of an interest in real property located in the United States must withhold tax if the transferor is a foreign person. To inform the CITY OF ONTARIO, a municipal corporation duly organized and validly existing under the Constitution and the laws of the State of California ("**Transferee**"), that withholding of tax is not required upon the sale by ONTARIO-MONTCLAIR SCHOOL DISTRICT, a public school district duly organized and validly existing under the Constitution and the laws of the State of California ("**Transferor**"), of its fee simple interest in that certain real property sold pursuant to the Exchange Agreement and Joint Escrow Instructions dated _____, 2026 which real property is described in the legal description and depicted in the map attached to this Agreement as Exhibit "A," and incorporated herein by this reference, the undersigned hereby certifies the following:

1. The Transferor is not a foreign corporation, foreign partnership, foreign trust, or foreign estate (as those terms are defined in the Internal Revenue Code and the income tax regulations promulgated thereunder);

2. The Transferor's United States Taxpayer Identification Numbers are _____;

3. The Transferor's office address is _____; and

4. The Internal Revenue Service has not issued any notice with respect to Transferor or listed Transferor as persons whose affidavit may not be relied upon for purposes of Section 1445 of the Internal Revenue Code.

The Transferor understands that this certification may be disclosed to the Internal Revenue Service by Transferee and that any false statement contained herein could be punished by fine, imprisonment or both.

Under penalty of perjury, I declare that I have examined this certification and to the best of my knowledge and belief it is true, correct and complete, and I further declare that I am the _____ of the Transferor, and that I have authority to sign this document on behalf of the Transferor.

Dated: _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
a public school district duly organized and validly existing under the Constitution and the laws of the State of California

By: _____
Its: _____

ATTEST:

By: _____
Clerk of the Governing Board of the
Ontario-Montclair School District

(Ref. H 5.52)

EXHIBIT "1" TO NON-FOREIGN AFFIDAVIT

Legal Description Of District Property

(To be inserted based on the information obtained from the preliminary title report after escrow is opened)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Adoption of Resolution 2026-27-76, Allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2026 – 2027 School Year**

REQUESTED ACTION

Approve the adoption of Resolution 2026-27-76, allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2026 – 2027 school year.

BACKGROUND INFORMATION

Senate Bill 435, passed in 1989, requires that all California school districts annually review credential authorizations of certificated staff, a process commonly referred to as "assignment/misassignment monitoring". Per Education Code §44258.9, county offices of education are required to monitor and ensure that their districts have no teacher assignments outside the authorization of the teachers' credentials.

To ensure that all certificated staff are assigned appropriately, District staff works with the site principals to review all master schedules and vet assignments to the credentials of the teachers who will deliver this content area for the year. Education Code allows assignment options that will permit the instructional services, commonly referred to as Local Assignment Option, to be outside the teacher's credential. The teacher impacted must complete a written consent indicating that he or she agrees to the assignment. The final required step is that the Board review and adopt a resolution to permit authorization of the Local Assignments.

District staff has verified that all Local Assignments for the 2026 – 2027 school year are appropriate and that the conditions required by law have been met. Attachment A, included as part of the Resolution 2026-27-76, is a comprehensive list of the District's 2026 – 2027 authorized Local Assignments.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the adoption of Resolution 2026-27-76, allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2026 – 2027 school year.

Approved by: James Q. Hammond, Superintendent

(Ref. H 6.1)

EXHIBIT A

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

RESOLUTION 2026-27-76

ALLOWING LEGAL PROVISIONS AUTHORIZING STAFF TO TEACH LOCAL ASSIGNMENTS FOR THE 2026 – 2027 SCHOOL YEAR

WHEREAS, California Education Code provides Local Assignment Options that, under specified conditions, permit certificated employees to provide instructional services outside the specific subject authorization of their credentials;

WHEREAS, the use of applicable Local Assignment Options requires the consent of the certificated employee and approval by the District Board of Trustees;

WHEREAS, District staff has reviewed the proposed Local Assignment Options for the 2026 – 2027 school year and verified that the assignments meet the applicable requirements of California Education Code; and

WHEREAS, Attachment A, incorporated herein by reference, provides a comprehensive list of the District's authorized Local Assignment Options for the 2026 – 2027 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Ontario-Montclair School District Board of Trustees hereby approves and authorizes the Local Assignment Options identified in Attachment A for the 2026 – 2027 school year, pursuant to the applicable provisions of California Education Code, including §§ 44256(b) and 44258.2.

PASSED AND ADOPTED this 17th day of September 2026, by the Board of Trustees, Ontario-Montclair School District, County of San Bernardino, State of California.

Attest:

Sonia Alvarado, Board President
Ontario-Montclair School District

(Ref. H 6.2)

Adoption of Resolution 2026-27-76, Allowing Legal Provisions Authorizing Staff to Teach Local Assignments for the 2026 – 2027 School Year
September 17, 2026

Attachment A

NAME	SITE	COURSE	CREDENTIAL	LOCAL ASSIGNMENT OPTION	ED CODE
Barrera, Sophia	De Anza Middle	Math 7 Honors	Multiple Subject Teaching Credential	8 upper division units in Math	EC §44256(b)
Hurley, Malinda	Oaks Middle	Photography	Multiple Subject and Single Subject Teaching Credential, English	AA in Photography	EC §44256(b)
Kapoor, Mona	Oaks Middle	Integrated Science	Single Subject Teaching Credential, Home Economics, SSA: Biological Sciences	23.5 units in Science	EC §44258.2
Lake, Tamylee	Vineyard STEAM	Integrated Math I	Multiple Subject Teaching Credential	9.31 upper division Units in Math	EC §44256(b)
Lopez, Nancy	Central Language Academy	Spanish I/II	Multiple Subject Teaching Credential, SMA: Biological Sciences	13 units in Spanish	EC §44256(b)
Morisset, Matthew	Ray Wiltsey Middle	Broadcast Journalism	Single Subject Teaching Credential, Social Science	24 units in English	EC §44258.2
Rogers, Jeffrey	Oaks Middle	Yearbook	Single Subject Teaching Credential, Social Science	12 units in English	EC §44258.2
Scott, Traci	De Anza Middle	Language Arts	Multiple Subject and Single Subject Teaching Credential, Social Science	13.33 units in English	EC §44256(b)
Scott, Traci	De Anza Middle	Yearbook	Multiple Subject and Single Subject Teaching Credential, Social Science	13.33 units in English	EC §44256(b)
Yeh, James	Serrano Middle	Integrated Math I	Multiple Subject Teaching Credential	14 units in Math	EC §44256(b)
Yeh, James	Serrano Middle	Integrated Science 8 Honors	Multiple Subject Teaching Credential	BA Degree in Environmental Science	EC §44256(b)

Qualifed per 44256(b) = Elementary Credential and 12 lower or 6 upper semester units in content taught
Qualifed per 44258.2 = Secondary Credential and 12 lower or 6 upper semester units in content taught

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding a Signing Incentive for Certificated Hard-to-Fill Positions**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding a Signing Incentive for Certificated Hard-to-Fill Positions.

BACKGROUND INFORMATION

This item is being submitted to the Board of Trustees as it has been revised. The District and OMTA entered into a one-year MOU effective July 1, 2026 through June 30, 2027, to support the recruitment and retention of employees in mutually identified hard-to-fill positions. Due to recent vacancies and the historical difficulty in recruiting qualified certificated nurses, the District and OMTA are proposing to add Nurses to the list of positions eligible for a signing bonus.

Key Provisions

- Eligible newly hired, full-time employees may receive a signing bonus of up to $6,000, paid in equal installments over two years.
- Employees must not have been employed by OMSD during the five years preceding employment.
- If an employee separates before completing two years of service, any unpaid portion of the bonus will not be paid.
- The District and OMTA will annually identify mutually agreed-upon hard-to-fill positions.
- For 2026 – 2027, the identified positions are:
    - Speech-Language Pathologist
    - Nurse

Review and approval of the revised MOU adding Nurses as an eligible hard-to-fill position for the 2026 – 2027 school year.

This MOU takes effect upon signing and expires by its own terms at the end of the 2026 – 2027 school year unless extended or negotiated by the District and OMTA.

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association regarding a Signing Incentive for Certificated Hard-to-Fill Positions
September 17, 2026

FINANCIAL IMPLICATIONS

The future cost of this item is dependent on the number of prospective employees that end up accepting a position with the District. The District estimates an approximate annual cost of $43,777 in 2026 – 2027.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) regarding a Signing Incentive for Certificated Hard-to-Fill Positions.

Approved by: James Q. Hammond, Superintendent _____

Exhibit A

MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION

ARTICLE XVIII: SIGNING INCENTIVE FOR HARD TO FILL POSITIONS

August 19, 2026

The following is hereby agreed and understood by and between the Ontario-Montclair School District ("District") and the Ontario-Montclair Teachers Association ("OMTA") for the period of July1, 2026 through June 30, 2027:

This MOU will assist OMSD in recruiting and retaining qualified employees. The District will provide a signing bonus not to exceed $6,000 to newly hired, full time, hard to fill positions as follows:

1. To be eligible for this bonus, the employee must have not been employed by the District within the five (5) years in the positions identified under item #8, preceding the date of employment.
2. The bonus shall be paid over the first two years of the employment, divided into equal payments.
3. The bonus shall be paid as wages to the employee and reported on the employee's Form W-2 as part of their annual compensation.
4. The District makes no representation whether the bonus may be considered creditable compensation by California State Teachers Retirement System or California Public Employees Retirement System.
5. If the employee separates from employment with the District for any reason, voluntarily or involuntarily, before completing two (2) years of service, the employee will not receive any remaining unpaid portion of the bonus. For purposes of this paragraph, an employee who is placed on a reemployment list after exhausting all available leave shall be deemed to have separated from employment.
6. The District reserves the right to discontinue providing signing bonuses to newly hired employees at any time with 90 days' notice to OMTA for any reason including, but not limited to; budget shortfalls, declining enrollment, and increased availability of qualified employees in a hard to fill position. Any employee who is receiving signing bonuses at the time the District gives notice to discontinuance to OMTA, shall continue to receive the monthly payment until the full amount of the signing bonus is paid to the term of this paragraph.
7. The District and OMTA will annually develop a list of mutually agreed upon hard to fill positions.
8. The Ontario-Montclair School District and the Ontario-Montclair Teachers Association have identified the following positions as hard to fill for the 2026-2027 academic school year ending in June 30, 2027:
    a. Speech Language Pathologist; and
    b. Nurse

This MOU takes effect upon signing and expires by its own terms at the end of the 2026-2027 school year unless extended or negotiated by the District and OMTA.

(Ref. H 7.3)

The parties agree that this MOU is non-precedential and applies only to the terms specifically agreed to and described. Nothing in this MOU waives, modifies, or amends any provisions of the CBA except as provided herein.

For the District

8/19/24

Dr. Hector Macias *Date*
Deputy Superintendent, Human Resources
Ontario-Montclair School District

For the Association

8/19/24

Tisha Curry *Date*
President
Ontario-Montclair Teacher Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statues of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE	Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT
WITH THE	Ontario-Montclair Teachers Association (OMTA)	BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	*(enter Date)*	9/17/2026
Budget Revisions to be INPUT no later than 45 days after approval: ***(will calc + 45 days)***		11/1/2026
Estimated Agreement Payment Date	*(enter Date)*	6/1/2027

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	Ontario-Montclair Teachers Association (OMTA)	1,177.0
Classified:		0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2026
and ending on:	(enter End Date)	6/30/2027

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement *(Based on Year to Date (YTD) Actuals Projected through 6/30):*	$ 143,895,348.00
Current Year Salary Cost After Settlement *(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):*	$ 143,937,348.00
Total Cost Increase or (Decrease):	***$42,000.00***
Percentage Increase or (Decrease):	***0.03%***

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR
(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)		
% increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
Step & column		
average % annual change over the prior year schedule	0.00%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	***0.00%***	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	**0**
Indicate Total # of Work Days to be provided for fiscal year:	**Various**
Indicate Total # of Instructional Days to be provided for fiscal year:	**180**

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:
The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*
(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	$ 34,723,145.00
Proposed Costs:	$ 34,724,922.00
Total Cost Increase or (decrease):	$1,777.00
Percentage Change:	0.01%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)
Total Health and Welfare Costs:

Current Costs:	$ 18,375,392.00
Proposed Costs:	$ 18,375,392.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

26-27: Health Benefit Cap: Single - $11,984, Two Party - $22,768, Family - $31,576

Current Cap:	$ 31,576.00	
Proposed Cap:	$ 31,576.00	
Average Capped Amount increase or (decrease) per employee	$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:
Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	$ 143,895,348.00	
Benefits	$ 53,098,537.00	
Total:		$ 196,993,885.00

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	$ 143,937,348.00	
Benefits	$ 53,100,314.00	
Total:		$ 197,037,662.00

TOTAL COST INCREASE OR (DECREASE) *(This amount should tie to the multiyear projection sections for 1XXX-3XXX)*	$43,777.00
PERCENTAGE CHANGE	0.02%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	$ 1,766,184.93

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: For the period of July 1, 2026 - June 30, 2027. This MOU will assist the District in recruiting and retaining qualified employees. The District will provide a signing bonus not to exceed $6,000 to newly hired, full time, hard-to-fill positions based on eligibility criteria. The following positions were identified as hard to fill: Speech Language Pathologist and Nurse.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: ***(pulls from MYP Sec. 9)***	$ 433,620,754.00
Minimum State Reserve Percentage **(input %)**	3%
Minimum State Reserve Requirement: ***(Formula includes Total Exp/Uses x Minimum Reserve %)***	$ 13,008,622.62

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: **Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)** — **11/1/2026**

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s: — **BT #'s:** mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 9: **IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)**
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.

		Current Fiscal Year 2026-2027			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of June 18, 2026	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 16,086.54**	**CERT FTE: 1,177**	**CLASS FTE: 1,352**	**ADA= 16,086.54**
LCFF Sources	(8010-8099)	275,449,316.00	0.00	0.00	275,449,316.00
Remaining Revenues	(8100-8799)	128,410,078.00	0.00	0.00	128,410,078.00
	TOTAL	**403,859,394.00**	**0.00**	**0.00**	**403,859,394.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		159,447,508.00	42,000.00	0.00	159,489,508.00
2000 Classified Salaries		76,080,858.00	0.00	0.00	76,080,858.00
3000 Benefits		118,732,547.00	1,777.00	0.00	118,734,324.00
4000 Instructional Supplies		15,557,797.00	0.00	0.00	15,557,797.00
5000 Contracted Services		47,807,045.00	0.00	0.00	47,807,045.00
6000 Capital Outlay		11,931,629.00	0.00	0.00	11,931,629.00
7000 Other		(836,407.00)	0.00	0.00	(836,407.00)
	TOTAL	**428,720,977.00**	**43,777.00**	**0.00**	**428,764,754.00**
OPERATING SURPLUS (DEFICIT)		**(24,861,583.00)**	**(43,777.00)**	**0.00**	**(24,905,360.00)**
Other Sources and Transfers In		931,694.00	0.00	0.00	931,694.00
Other Uses and Transfers Out		4,856,000.00	0.00	0.00	4,856,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(28,785,889.00)**	**(43,777.00)**	**0.00**	0.00 **(28,829,666.00)**
BEGINNING FUND BALANCE 9791-92		119,594,929.00			119,594,929.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		**119,594,929.00**		**0.00**	**119,594,929.00**
ENDING FUND BALANCE (EFB)		**90,809,040.00**	**(43,777.00)**	**0.00**	**90,765,263.00**
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		36,172,129.00	0.00	0.00	36,172,129.00
Committed (9750/9760)		40,336,272.69	(45,090.31)	0.00	40,291,182.38
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		**13,007,309.31**	**1,313.31**	**0.00**	**13,008,622.62**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		***In Balance***			***In Balance***
Did you adjust reserves? s/b $0		***$0.00***	***Undesignated Amount***		***$0.00***
FUND 17 RESERVES (9789) or N/A		$ -			$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		First Subsequent Year 2027-2028			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of June 18, 2026	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 15,692.21**	**CERT FTE: 1,169**	**CLASS FTE: 1,352**	**ADA= 15,692.21**
LCFF Sources	(8010-8099)	277,616,452.00	0.00	0.00	277,616,452.00
Remaining Revenues	(8100-8799)	122,546,309.00	0.00	0.00	122,546,309.00
	TOTAL	**400,162,761.00**	**0.00**	**0.00**	**400,162,761.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		153,743,213.00	0.00	0.00	153,743,213.00
2000 Classified Salaries		75,359,434.00	0.00	0.00	75,359,434.00
3000 Benefits		115,299,841.00	0.00	0.00	115,299,841.00
4000 Instructional Supplies		10,851,246.00	0.00	0.00	10,851,246.00
5000 Contracted Services		47,829,684.00	0.00	0.00	47,829,684.00
6000 Capital Outlay		3,398,423.00	0.00	0.00	3,398,423.00
7000 Other		(486,407.00)	0.00	0.00	(486,407.00)
	TOTAL	**405,995,434.00**	**0.00**	**0.00**	**405,995,434.00**
OPERATING SURPLUS/(DEFICIT)		**(5,832,673.00)**	**0.00**	**0.00**	**(5,832,673.00)**
Other Sources and Transfers In		131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out		5,056,000.00	0.00	0.00	5,056,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(10,756,979.00)**	**0.00**	**0.00**	**(10,756,979.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		90,765,263.00			90,765,263.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**90,765,263.00**			**90,765,263.00**
ENDING FUND BALANCE (EFB)		**80,008,284.00**	**0.00**	**0.00**	**80,008,284.00**
COMPONENTS OF EFB (above):					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		28,470,146.00	0.00	0.00	28,470,146.00
Committed (9750/9760)		37,913,265.98	0.00	0.00	37,913,265.98
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties		**12,331,543.02**	**0.00**	**0.00**	**12,331,543.02**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		***In Balance***			***In Balance***
Did you adjust reserves? s/b $0		***$ 0.00***	***Undesignated Amount***		***$ 0.00***
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		Second Subsequent Year 2028-2029			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of June 18, 2026	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 15,451.16**	**CERT FTE: 1,164**	**CLASS FTE: 1,352**	**ADA= 15,451.16**
LCFF Sources	(8010-8099)	277,264,486.00	0.00	0.00	277,264,486.00
Remaining Revenues	(8100-8799)	122,635,183.00	0.00	0.00	122,635,183.00
	TOTAL	**399,899,669.00**	**0.00**	**0.00**	**399,899,669.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		155,043,999.00	0.00	0.00	155,043,999.00
2000 Classified Salaries		76,148,316.00	0.00	0.00	76,148,316.00
3000 Benefits		115,848,340.00	0.00	0.00	115,848,340.00
4000 Instructional Supplies		10,961,423.00	0.00	0.00	10,961,423.00
5000 Contracted Services		48,619,214.00	0.00	0.00	48,619,214.00
6000 Capital Outlay		2,651,444.00	0.00	0.00	2,651,444.00
7000 Other		(486,407.00)	0.00	0.00	(486,407.00)
	TOTAL	**408,786,329.00**	**0.00**	**0.00**	**408,786,329.00**
OPERATING SURPLUS/(DEFICIT)		**(8,886,660.00)**	**0.00**	**0.00**	**(8,886,660.00)**
Other Sources and Transfers In		131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out		5,256,000.00	0.00	0.00	5,256,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(14,010,966.00)**	**0.00**	**0.00**	**(14,010,966.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		80,008,284.00			80,008,284.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**80,008,284.00**			**80,008,284.00**
ENDING FUND BALANCE (EFB)		**65,997,318.00**	**0.00**	**0.00**	**65,997,318.00**
COMPONENTS OF EFB (above):		*(use whole rounded numbers only)*			
Nonspendable (9711-9719)		1,293,329.00			1,293,329.00
Restricted (9740)		19,969,580.00			19,969,580.00
Committed (9750/9760)		32,313,139.13			32,313,139.13
Assigned (9780)		0.00	0.00		0.00
Reserve Economic Uncertainties		**12,421,269.87**	**0.00**	**0.00**	**12,421,269.87**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		*3.00%*	*Meets*		*3.00%*
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		*$0.00*	*Undesignated Amount*		*$0.00*
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A - One year agreement

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) (*text pulls into disclosure*):

N/A - One year agreement

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (text pulls into disclosure):

Per MOU: For the period of July 1, 2026 - June 30, 2027. This MOU will assist the District in recruiting and retaining qualified employees. The District will provide a signing bonus not to exceed $6,000 to newly hired, full time, hard-to-fill positions based on eligibility criteria. The following positions were identified as hard to fill: Speech Language Pathologist and Nurse.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (text pulls into disclosure):

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

			Estimated
(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$16,241.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,638.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		***603.00***
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		***3.86%***
(E)	ADA Increase/(Decrease) from Prior Year as %		***(1.31%)***
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	16,959.90	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,185.02	
(F)	Total LCFF % increase or (decrease) plus ADA % change		***2.55%***
(G)	Indicate Total Settlement Percentage Change from Section 5		***0.02%***

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the ***District Superintendent AND Chief Business Official*** ***upon submission to the Governing Board*** *and by* ***the Board President*** ***upon formal Board action*** *on the proposed agreement.*

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement .

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature	1 Sept 2026 ***Date***
Chief Business Official - signature	8/31/26 ***Date***

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, September 17, 2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board - signature	***Date***

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) **BARGAINING UNIT**

To be acted upon by the Governing Board at its meeting on: *09/17/26*

A. **PERIOD OF AGREEMENT:**
The proposed bargaining agreement covers the period beginning: *07/01/26*
and ending: *06/30/27*
for the following fiscal years: *,,*

B. **TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)**
The total change in costs for salaries and employee benefits in the proposed agreement:

1.	Current Year Costs Before Agreement	*$196,993,885.00*
2.	Current Year Costs After Agreement	*$197,037,662.00*
3.	Total Cost Change	*$43,777.00*
4.	Percentage Change	*0.02%*
5.	Value of a 1% Change	*$1,786,184.93*

C. **PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE**
The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1.	Salary Schedule change (% Change To Existing Salary Schedule) (% change for one time bonus/stipend or salary reduction)	
2.	Step & Column (Average % Change Over Prior Year Salary Schedule)	
3.	TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	
4.	Change In # of Work Days (+/-) Related to % Change	
5.	Total # of Work Days to be provided in Fiscal Year	*Various*
6.	Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	*180*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

D. **PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:**

1.	Cost of Benefits Before Agreement	*$53,098,537.00*
2.	Cost of Benefits After Agreement	*$53,100,314.00*
3.	Percentage Change in Total Costs	*0.00%*

E. **IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES**

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	*$433,620,754.00*
2.	Percentage Reserve Level State Standard for District:	*3.0%*
3.	Amount of State Minimum Reserve Standard:	*$13,008,622.62*

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	*$13,008,622.62*
5.	Unassigned/Unappropriated (Object 9790)	
6.	**Total Reserves: (Object 9789 + 9790)**	*$13,008,622.62*

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	*$13,008,622.62*
9.	Percentage of General Fund Expenditures/Uses	*3.00%*

Difference between District Reserves and Minimum State Requirement

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

F. **MULTIYEAR CONTRACT AGREEMENT PROVISIONS**

N/A - One year agreement

G. **FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS**
The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement

H. **NARRATIVE OF AGREEMENT**

Per MOU: For the period of July 1, 2026 - June 30, 2027. This MOU will assist the District in recruiting and retaining qualified employees. The District will provide a signing bonus not to exceed $6,000 to newly hired, full time, hard-to-fill positions based on eligibility criteria. The following positions were identified as hard to fill: Speech Language Pathologist and Nurse.

I. **SOURCE OF FUNDING FOR PROPOSED AGREEMENT**

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature	1 Sept 2026 *Date*
Chief Business Official- signature	8/31/26 *Date*

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 9/17/2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board (signature)	*Date*

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Special Day Classroom Stipend Based on Exceeding Caseload**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Special Day Classroom (SDC) Stipend Based on Exceeding Caseload.

BACKGROUND INFORMATION

The Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) entered into a Memorandum of Understanding (MOU) for the period of July 1, 2026, through June 30, 2027, addressing caseloads and compensation for SDC teachers. The MOU is intended to support the District's ability to meet required special education timelines and ensure the continued provision of services to students.

Under the agreement, SDC teachers may voluntarily exceed the caseload range established in the Collective Bargaining Agreement (CBA), subject to prior written approval from a Special Education supervisor and the employee's agreement to participate.

Key Provisions Include: With prior written approval from the Assistant Superintendent of Equity and SELPA, or designee, SDC Teachers who voluntarily exceed the CBA caseload cap will continue to receive the $10 per school day, per student payment under CBA Article VII, Section J(i), and will receive a $2,500 stipend per semester in lieu of the CBA over-enrollment remedies. If the caseload falls below the CBA threshold, the stipend will be prorated based on the portion of the year the teacher exceeded the caseload cap. Participating teachers will document service through a timesheet, with payments processed by SELPA & Equity Division supervisors. Stipends will be paid following each semester earned, January 1, 2027, and June 1, 2027.

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

The estimated cost of the SDC Stipend MOU, based on exceeding the caseload, is $114,653 annually.

Reviewed by: Phil Hillman, Chief Business Official

(Ref. H 8.1)

Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Special Day Classroom Stipend Based on Exceeding Caseload
September 17, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Special Day Classroom (SDC) Stipend Based on Exceeding Caseload.

Approved by: James Q. Hammond, Superintendent

Exhibit A

MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION

ARTICLE VII: SPECIAL DAY CLASSROOM (SDC) STIPEND BASED ON EXCEEDING CASELOAD

September 2, 2026

The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association for the period of July 1, 2026, through June 30, 2027:

This MOU will help ensure that the District continues to effectively monitor services, safety and fiscal prudence while remaining compliant with required special education requirements.

With prior written approval from the Assistant Superintendent of Equity and SELPA, or their designee, SDC Teacher (SDC) employees agreeing to accept a stipend for exceeding their caseload cap above the Collective Bargaining Agreement (CBA), will be compensated as follows:

- SDC Teacher will continue to receive the $10 per school day per student as noted in the CBA, Article VII, Section J (i);
- In lieu of the District implementing the remedies noted under Article VII, Section J(ii)-Over-Enrollment, a one-time stipend of $2,500 each semester.
- An SDC teacher who initially accepts the caseload stipend may subsequently decline the stipend and instead request an applicable resource or support provided under the CBA when their caseload exceeds the established cap.
- Should the SDC Teacher's caseload cap return or fall below the CBA identified threshold, the stipend will be prorated based on the percentage of the year they were over the caseload cap;
- SDC Teacher participating in and impacted by the MOU, will sign a timesheet and SELPA & Equity Division supervisors will submit for payment; and
- Stipends for the twelve (12) months of service will be the month following the semester earned; January 1, 2027 and June 1, 2027.

The District may, at its discretion, provide either the one-time stipend or other supportive resources identified in the CBA when classroom composition, IEP compliance, safety or other factors warrant additional support.

(Ref. H 8.3)

All other issues related to Article VII will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

This MOU is non-precedent setting.

For the District

9/2/26
Date

Dr. Hector Macias
Deputy Superintendent, Human Resources
Ontario-Montclair School District

For the Association

9/3/26
Date

Tisha Curry
President
Ontario-Montclair Teachers Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statues of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE	Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT
WITH THE	Ontario-Montclair Teachers Association (OMTA)	BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	*(enter Date)*	9/17/2026
Budget Revisions to be INPUT no later than 45 days after approval: ***(will calc + 45 days)***		11/1/2026
Estimated Agreement Payment Date	*(enter Date)*	1/1/2027

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	Ontario-Montclair Teachers Association (OMTA)	1,177.0
Classified:		0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2026
and ending on:	(enter End Date)	6/30/2027

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement *(Based on Year to Date (YTD) Actuals Projected through 6/30):*	$ 143,895,348.00
Current Year Salary Cost After Settlement *(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):*	$ 144,005,348.00
Total Cost Increase or (Decrease):	***$110,000.00***
Percentage Increase or (Decrease):	***0.08%***

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease) % increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
Step & column average % annual change over the prior year schedule	0.00%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	***0.00%***	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	**0**
Indicate Total # of Work Days to be provided for fiscal year:	**Various**
Indicate Total # of Instructional Days to be provided for fiscal year:	**180**

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:
The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*
(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	$ 34,723,145.00
Proposed Costs:	$ 34,727,798.00
Total Cost Increase or (decrease):	$4,653.00
Percentage Change:	0.01%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)
Total Health and Welfare Costs:

Current Costs:	$ 18,375,392.00
Proposed Costs:	$ 18,375,392.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

26-27: Health Benefit Cap: Single - $11,984, Two Party - $22,768, Family - $31,576

Current Cap:	$ 31,576.00	
Proposed Cap:	$ 31,576.00	
Average Capped Amount increase or (decrease) per employee	$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:
Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	$ 143,895,348.00	
Benefits	$ 53,098,537.00	
Total:		$ 196,993,885.00

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	$ 144,005,348.00	
Benefits	$ 53,103,190.00	
Total:		$ 197,108,538.00

TOTAL COST INCREASE OR (DECREASE) *(This amount should tie to the multiyear projection sections for 1XXX-3XXX)*	$114,653.00
PERCENTAGE CHANGE	0.06%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	$ 1,786,184.93

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: For the period of July 1, 2026 through June 30, 2027, with prior written approval from the Assistant Superintendent of Equity and SELPA, or their designee, SDC Teacher (SDC) employees agreeing to exceed their caseload cap above the Collective Bargaining Agreement (CBA), will be compensated as follows: 1. SDC Teacher will continue to receive the $10 per school day per student as noted in the CBA, Article VII, Section J (i);
2. In lieu of the District implementing the remedies noted under Article VII, Section J(ii)-Over-Enrollment, a one-time stipend of $2,500 each semester. 3. Should the SDC Teacher's caseload cap return or fall below the CBA-identified threshold, the stipend will be prorated based on the percentage of the year they were over the caseload cap.

B. NON-COMPENSATION: Class Size Changes (Indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: ***(pulls from MYP Sec. 9)***	$	433,691,630.00
Minimum State Reserve Percentage **(input %)**		3%
Minimum State Reserve Requirement: ***(Formula includes Total Exp/Uses x Minimum Reserve %)***	$	13,010,748.90

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: **Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)** — **11/1/2026**

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s: — **BT #'s:** **mm/dd/yy**

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.		Current Fiscal Year 2026-2027			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of June 18, 2026	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		ADA= 16,086.54	CERT FTE: 1,177	CLASS FTE: 1,352	ADA= 16,086.54
LCFF Sources	(8010-8099)	275,449,316.00	0.00	0.00	275,449,316.00
Remaining Revenues	(8100-8799)	128,410,078.00	0.00	0.00	128,410,078.00
	TOTAL	**403,859,394.00**	**0.00**	**0.00**	**403,859,394.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		159,447,508.00	110,000.00	0.00	159,557,508.00
2000 Classified Salaries		76,080,858.00	0.00	0.00	76,080,858.00
3000 Benefits		118,732,547.00	4,653.00	0.00	118,737,200.00
4000 Instructional Supplies		15,557,797.00	0.00	0.00	15,557,797.00
5000 Contracted Services		47,807,045.00	0.00	0.00	47,807,045.00
6000 Capital Outlay		11,931,629.00	0.00	0.00	11,931,629.00
7000 Other		(836,407.00)	0.00	0.00	(836,407.00)
	TOTAL	**428,720,977.00**	**114,653.00**	**0.00**	**428,835,630.00**
OPERATING SURPLUS (DEFICIT)		**(24,861,583.00)**	**(114,653.00)**	**0.00**	**(24,976,236.00)**
Other Sources and Transfers In		931,694.00	0.00	0.00	931,694.00
Other Uses and Transfers Out		4,856,000.00	0.00	0.00	4,856,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(28,785,889.00)**	**(114,653.00)**	**0.00**	0.00 **(28,900,542.00)**
BEGINNING FUND BALANCE 9791-92		119,594,929.00			119,594,929.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		**119,594,929.00**		**0.00**	**119,594,929.00**
ENDING FUND BALANCE (EFB)		**90,809,040.00**	**(114,653.00)**	**0.00**	**90,694,387.00**
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		36,172,129.00	0.00	0.00	36,172,129.00
Committed (9750/9760)		40,336,272.69	(118,092.59)	0.00	40,218,180.10
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		**13,007,309.31**	**3,439.59**	**0.00**	**13,010,748.90**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		***$0.00***	***Undesignated Amount***		***$0.00***
FUND 17 RESERVES (9789) or N/A		$ -			$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		First Subsequent Year 2027-2028			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of June 18, 2026	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 15,692.21**	**CERT FTE: 1,169**	**CLASS FTE: 1,352**	**ADA= 15,692.21**
LCFF Sources	(8010-8099)	277,616,452.00	0.00	0.00	277,616,452.00
Remaining Revenues	(8100-8799)	122,546,309.00	0.00	0.00	122,546,309.00
	TOTAL	**400,162,761.00**	**0.00**	**0.00**	**400,162,761.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		153,743,213.00	0.00	0.00	153,743,213.00
2000 Classified Salaries		75,359,434.00	0.00	0.00	75,359,434.00
3000 Benefits		115,299,841.00	0.00	0.00	115,299,841.00
4000 Instructional Supplies		10,851,246.00	0.00	0.00	10,851,246.00
5000 Contracted Services		47,829,684.00	0.00	0.00	47,829,684.00
6000 Capital Outlay		3,398,423.00	0.00	0.00	3,398,423.00
7000 Other		(486,407.00)	0.00	0.00	(486,407.00)
	TOTAL	**405,995,434.00**	**0.00**	**0.00**	**405,995,434.00**
OPERATING SURPLUS/(DEFICIT)		**(5,832,673.00)**	**0.00**	**0.00**	**(5,832,673.00)**
Other Sources and Transfers In		131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out		5,056,000.00	0.00	0.00	5,056,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(10,756,979.00)**	**0.00**	**0.00**	**(10,756,979.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		90,694,387.00			90,694,387.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**90,694,387.00**			**90,694,387.00**
ENDING FUND BALANCE (EFB)		**79,937,408.00**	**0.00**	**0.00**	**79,937,408.00**
COMPONENTS OF EFB (above):					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		28,470,146.00	0.00	0.00	28,470,146.00
Committed (9750/9760)		37,842,389.98	0.00	0.00	37,842,389.98
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties		**12,331,543.02**	**0.00**	**0.00**	**12,331,543.02**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		***In Balance***			***In Balance***
Did you adjust reserves? s/b $0		***$ 0.00***	***Undesignated Amount***		***$ 0.00***
FUND 17 RESERVES (9789) or N/A		**$ -**			**$ -**

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		Second Subsequent Year 2028-2029			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of June 18, 2026	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		**ADA= 15,451.16**	**CERT FTE: 1,164**	**CLASS FTE: 1,352**	**ADA= 15,451.16**
LCFF Sources	(8010-8099)	277,264,486.00	0.00	0.00	277,264,486.00
Remaining Revenues	(8100-8799)	122,635,183.00	0.00	0.00	122,635,183.00
	TOTAL	**399,899,669.00**	**0.00**	**0.00**	**399,899,669.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		155,043,999.00	0.00	0.00	155,043,999.00
2000 Classified Salaries		76,148,316.00	0.00	0.00	76,148,316.00
3000 Benefits		115,848,340.00	0.00	0.00	115,848,340.00
4000 Instructional Supplies		10,961,423.00	0.00	0.00	10,961,423.00
5000 Contracted Services		48,619,214.00	0.00	0.00	48,619,214.00
6000 Capital Outlay		2,651,444.00	0.00	0.00	2,651,444.00
7000 Other		(486,407.00)	0.00	0.00	(486,407.00)
	TOTAL	**408,786,329.00**	**0.00**	**0.00**	**408,786,329.00**
OPERATING SURPLUS/(DEFICIT)		**(8,886,660.00)**	**0.00**	**0.00**	**(8,886,660.00)**
Other Sources and Transfers In		131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out		5,256,000.00	0.00	0.00	5,256,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(14,010,966.00)**	**0.00**	**0.00**	**(14,010,966.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		79,937,408.00			79,937,408.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**79,937,408.00**			**79,937,408.00**
ENDING FUND BALANCE (EFB)		**65,926,442.00**	**0.00**	**0.00**	**65,926,442.00**
COMPONENTS OF EFB (above):		*(use whole rounded numbers only)*			
Nonspendable (9711-9719)		1,293,329.00			1,293,329.00
Restricted (9740)		19,969,580.00			19,969,580.00
Committed (9750/9760)		32,242,263.13			32,242,263.13
Assigned (9780)		0.00	0.00		0.00
Reserve Economic Uncertainties		**12,421,269.87**	**0.00**	**0.00**	**12,421,269.87**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***		***Meets***	***3.00%***
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		***$0.00***		***Undesignated Amount***	***$0.00***
FUND 17 RESERVES (9789) or N/A		**$ -**			**$ -**

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A - One year agreement

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (text pulls into disclosure):

Per MOU: For the period of July 1, 2026 through June 30, 2027, with prior written approval from the Assistant Superintendent of Equity and SELPA, or their designee, SDC Teacher (SDC) employees agreeing to exceed their caseload cap above the Collective Bargaining Agreement (CBA), will be compensated as follows: 1. SDC Teacher will continue to receive the $10 per school day per student as noted in the CBA, Article VII, Section J (i);
2. In lieu of the District implementing the remedies noted under Article VII, Section J(ii)-Over-Enrollment, a one-time stipend of $2,500 each semester. 3. Should the SDC Teacher's caseload cap return or fall below the CBA-identified threshold, the stipend will be prorated based on the percentage of the year they were over the caseload cap.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (text pulls into disclosure):

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

			Estimated
(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$16,241.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,638.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		***603.00***
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		***3.86%***
(E)	ADA Increase/(Decrease) from Prior Year as %		***(1.31%)***
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	16,959.90	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,185.02	
(F)	Total LCFF % increase or (decrease) plus ADA % change		***2.55%***
(G)	Indicate Total Settlement Percentage Change from Section 5		***0.06%***

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the ***District Superintendent AND Chief Business Official*** ***upon submission to the Governing Board*** *and by* ***the Board President*** ***upon formal Board action*** *on the proposed agreement.*

Districts with a Qualified or Negative Certification *: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review* ***10 days prior to the board meeting that will ratify the agreement*** *.*

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature	2 Sept 2026 ***Date***
Chief Business Official - signature	9/2/26 ***Date***

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, September 17, 2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board - signature	***Date***

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) **BARGAINING UNIT**

To be acted upon by the Governing Board at its meeting on: *09/17/26*

A. **PERIOD OF AGREEMENT:**
The proposed bargaining agreement covers the period beginning: *07/01/26*
and ending: *06/30/27*
for the following fiscal years: *,*

B. **TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)**
The total change in costs for salaries and employee benefits in the proposed agreement:

1.	Current Year Costs Before Agreement	*$196,993,885.00*
2.	Current Year Costs After Agreement	*$197,108,538.00*
3.	Total Cost Change	*$114,653.00*
4.	Percentage Change	*0.06%*
5.	Value of a 1% Change	*$1,786,184.93*

C. **PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE**
The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1.	Salary Schedule change (% Change To Existing Salary Schedule) (% change for one time bonus/stipend or salary reduction)	
2.	Step & Column (Average % Change Over Prior Year Salary Schedule)	
3.	TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	
4.	Change in # of Work Days (+/-) Related to % Change	
5.	Total # of Work Days to be provided in Fiscal Year	*Various*
6.	Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	*180*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

D. **PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:**

1.	Cost of Benefits Before Agreement	*$53,098,537.00*
2.	Cost of Benefits After Agreement	*$53,103,190.00*
3.	Percentage Change in Total Costs	*0.01%*

E. **IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES**

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	*$433,691,630.00*
2.	Percentage Reserve Level State Standard for District:	*3.0%*
3.	Amount of State Minimum Reserve Standard:	*$13,010,748.90*

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	*$13,010,748.90*
5.	Unassigned/Unappropriated (Object 9790)	
6.	**Total Reserves: (Object 9789 + 9790)**	*$13,010,748.90*

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	*$13,010,748.90*
9.	Percentage of General Fund Expenditures/Uses	*3.00%*

Difference between District Reserves and Minimum State Requirement

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

F. **MULTIYEAR CONTRACT AGREEMENT PROVISIONS**

N/A - One year agreement

G. **FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS**
The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement

H. **NARRATIVE OF AGREEMENT**

Per MOU: For the period of July 1, 2026 through June 30, 2027, with prior written approval from the Assistant Superintendent of Equity and SELPA, or their designee, SDC Teacher (SDC) employees agreeing to exceed their caseload cap above the Collective Bargaining Agreement (CBA), will be compensated as follows: 1. SDC Teacher will continue to receive the $10 per school day per student as noted in the CBA, Article VII, Section J (I);
2. In lieu of the District implementing the remedies noted under Article VII, Section J(II)-Over Enrollment, a one-time stipend of $2,500 each semester. 3. Should the SDC Teacher's caseload cap return or fall below the CBA-identified threshold, the stipend will be prorated based on the percentage of the year they were over the caseload cap.

I. **SOURCE OF FUNDING FOR PROPOSED AGREEMENT**

The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources.

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature	*Date* 25 Sept 2026
Chief Business Official- signature	*Date* 9/2/26

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 9/17/2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board (signature)	*Date*

(Ref. H 8.16)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Deaf & Hard of Hearing Stipend Based on Exceeding Caseload**

REQUESTED ACTION

Approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload.

BACKGROUND INFORMATION

The Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) entered into a Memorandum of Understanding (MOU) for the period of July 1, 2026 through June 30, 2027, addressing caseloads and compensation for Deaf and Hard of Hearing (DHH) teachers. The MOU is intended to support the District's ability to meet required special education timelines and ensure the continued provision of services to students.

Under the agreement, DHH teachers may voluntarily exceed the caseload range established in the Collective Bargaining Agreement (CBA), subject to prior written approval from a Special Education supervisor and the employee's agreement to participate. The MOU establishes a maximum caseload of 40 students.

Key provisions include:

- Caseload: DHH teachers may exceed the CBA caseload range of 30, with prior written Special Education supervisor approval and employee agreement; maximum caseload is 40 students.
- Daily Compensation: Continue the $10 per school day, per student payment under CBA Article X, Section D(3).
- Caseload Stipend: $1,250 for 31–35 students; $2,500 for 36–40 students.
- Caseload Above 40: $350 per triennial assessment and $150 per annual review; $350 applies when both occur concurrently.

Approval of the MOU will authorize the District to implement these provisions and provide the associated compensation to eligible DHH teachers in accordance with the negotiated agreement.

The MOU is attached as Exhibit A and the AB1200 is attached as Exhibit B.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Memorandum of Understanding between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association for Deaf & Hard of Hearing Stipend Based on Exceeding Caseload
September 17, 2026

FINANCIAL IMPLICATIONS

The estimated cost for the MOU for DHH Stipend Based on Exceeding Caseload is an annual cost of $8,339.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Memorandum of Understanding (MOU) between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association (OMTA) for Deaf & Hard of Hearing (DHH) Stipend Based on Exceeding Caseload.

Approved by: James Q. Hammond, Superintendent _____

(Ref. H 9.2)

Exhibit A

MEMORANDUM OF UNDERSTANDING
By and Between
ONTARIO-MONTCLAIR SCHOOL DISTRICT
And the
ONTARIO-MONTCLAIR TEACHERS ASSOCIATION

ARTICLE XIX: COMPENSATION FOR SPECIAL ASSIGNMENTS DEAF & HARD OF HEARING CASELOAD (DHH)

August 13, 2026

The following is hereby agreed and understood by and between the Ontario-Montclair School District (OMSD) and the Ontario-Montclair Teachers Association for the period of July 1, 2026, through June 30, 2027:

This MOU will help ensure that the District is compliant with required special education timelines.

With prior written approval from the Assistant Superintendent of Equity and SELPA, or their designee (DHH) employees agreeing to exceed their caseload above the Collective Bargaining Agreement (CBA) range of 30, will be compensated as follows:

- DHH will continue to receive the $10 per school day per student as noted in the CBA, Article X, Section D (3);
- Every effort will be made to maintain the DHH Teacher at one school site;
- A one-time $1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school); or
- A one-time $2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school);
- The maximum caseload for the MOU is 40 students being serviced;
- For additional students added to the DHHs caseload in excess of 40, the following will apply:
    - $350 per triennial assessment, inclusive of the written report and IEP participation;
    - $150 per annual review, inclusive of IEP completion and participation; or
    - If the annual review and triennial occur concurrently, only the $350 amount will apply, inclusive of IEP completion and participation.
- Should the DHH move from one range to another in the remainder of the school year, they will receive the higher of the two amounts;
- DHHs participating in the MOU, will sign the group timesheet and SPED supervisors will submit for payment; and
- Stipends for the twelve (12) months of service will be paid in full on or before the June 1, 2027, pay warrant.

(Ref. H 9.3)

All other issues related to Article XIX will be governed by the Collective Bargaining Agreement between the Ontario-Montclair School District and the Ontario-Montclair Teachers Association.

This MOU is non-precedent setting.

For the District

8/13/26
Dr. Hector Macias *Date*
Deputy Superintendent, Human Resources
Ontario-Montclair School District

For the Association

8/13/2026
Tisha Curry *Date*
President
Ontario-Montclair Teachers Association

Exhibit B

FOR SUBMISSION TO THE GOVERNING BOARD AND THE COUNTY SUPERINTENDENT OF SCHOOLS in compliance with the Public Disclosure requirements of AB 1200 (Statutes 1991, Chapter 1213) as revised by AB 2756 (Statues of 2004, Chapter 25), Government Code 3547.5 & 3540.2.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE	Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT
WITH THE	Ontario-Montclair Teachers Association (OMTA)	BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on :	*(enter Date)*	9/17/2026
Budget Revisions to be INPUT no later than 45 days after approval: ***(will calc + 45 days)***		11/1/2026
Estimated Agreement Payment Date	*(enter Date)*	6/1/2027

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

		# FTE Represented
Certificated:	Ontario-Montclair Teachers Association (OMTA)	1,177.0
Classified:		0.0

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on:	(enter Begin Date)	7/1/2026
and ending on:	(enter End Date)	6/30/2027

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:			
Reopeners: Yes or NO ?			

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement *(Based on Year to Date (YTD) Actuals Projected through 6/30):*	$ 143,895,348.00
Current Year Salary Cost After Settlement *(Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):*	$ 143,903,348.00
Total Cost Increase or (Decrease):	***$8,000.00***
Percentage Increase or (Decrease):	***0.01%***

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease)		
% increase or (decrease) to existing schedule	0.00%	per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	0.00%	per employee
Step & column		
average % annual change over the prior year schedule	0.00%	per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	***0.00%***	per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change	**0**
Indicate Total # of Work Days to be provided for fiscal year:	**Various**
Indicate Total # of Instructional Days to be provided for fiscal year:	**180**

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:
The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: *(object 3XXX less 34XX)*
(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	$ 34,723,145.00
Proposed Costs:	$ 34,723,484.00
Total Cost Increase or (decrease):	$339.00
Percentage Change:	0.00%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)
Total Health and Welfare Costs:

Current Costs:	$ 18,375,392.00
Proposed Costs:	$ 18,375,392.00
Total Cost Increase or (decrease):	$0.00
Percentage Change:	0.00%

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

26-27: Health Benefit Cap: Single - $11,984, Two Party - $22,768, Family - $31,576

Current Cap:	$ 31,576.00	
Proposed Cap:	$ 31,576.00	
Average Capped Amount Increase or (decrease) per employee	$0.00	0.00%

TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES (REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:
Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	$ 143,895,348.00	
Benefits	$ 53,098,537.00	
Total:		$ 196,993,885.00

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	$ 143,903,348.00	
Benefits	$ 53,098,876.00	
Total:		$ 197,002,224.00

TOTAL COST INCREASE OR (DECREASE) *(This amount should tie to the multiyear projection sections for 1XXX-3XXX)*	$8,339.00
PERCENTAGE CHANGE	0.00%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	$ 1,786,184.93

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

Per MOU: For the period of July 1, 2026 through June 30, 2027, a one-time $1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school); or a one-time $2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school). For additional students added to the DHHs caseload in excess of 40, the following will apply:
- $350 per triennial assessment, inclusive of the written report and IEP participation;
- $150 per annual review, inclusive of IEP completion and participation; or
- If the annual review and triennial occur concurrently, only the $350 amount will apply, inclusive of IEP completion and participation.

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

N/A

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

N/A

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: ***(pulls from MYP Sec. 9)***	$ 433,585,316.00
Minimum State Reserve Percentage **(input %)**	3%
Minimum State Reserve Requirement: ***(Formula includes Total Exp/Uses x Minimum Reserve %)***	$ 13,007,569.48

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: **Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)** — **11/1/2026**

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s: — **BT #'s:** mm/dd/yy

If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)
In-Lieu of this form, an updated Form MYP can be supplied which includes the results of the settlement over the most recent Form MYP filed with this office.

Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.		Current Fiscal Year 2026-2027			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of June 18, 2026	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		ADA= 16,086.54	CERT FTE: 1,177	CLASS FTE: 1,352	ADA= 16,086.54
LCFF Sources	(8010-8099)	275,449,316.00	0.00	0.00	275,449,316.00
Remaining Revenues	(8100-8799)	128,410,078.00	0.00	0.00	128,410,078.00
TOTAL		**403,859,394.00**	**0.00**	**0.00**	**403,859,394.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		159,447,508.00	8,000.00	0.00	159,455,508.00
2000 Classified Salaries		76,080,858.00	0.00	0.00	76,080,858.00
3000 Benefits		118,732,547.00	339.00	0.00	118,732,886.00
4000 Instructional Supplies		15,557,797.00	0.00	0.00	15,557,797.00
5000 Contracted Services		47,807,045.00	0.00	0.00	47,807,045.00
6000 Capital Outlay		11,931,629.00	0.00	0.00	11,931,629.00
7000 Other		(836,407.00)	0.00	0.00	(836,407.00)
TOTAL		**428,720,977.00**	**8,339.00**	**0.00**	**428,729,316.00**
OPERATING SURPLUS (DEFICIT)		(24,861,583.00)	(8,339.00)	**0.00**	(24,869,922.00)
Other Sources and Transfers In		931,694.00	0.00	0.00	931,694.00
Other Uses and Transfers Out		4,856,000.00	0.00	0.00	4,856,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		(28,785,889.00)	(8,339.00)	**0.00**	0.00 (28,794,228.00)
BEGINNING FUND BALANCE 9791-92		119,594,929.00			119,594,929.00
Prior-Year Adjustments 9793-95		0.00		0.00	0.00
NET BEGINNING BALANCE		**119,594,929.00**		**0.00**	**119,594,929.00**
ENDING FUND BALANCE (EFB)		**90,809,040.00**	(8,339.00)	**0.00**	**90,800,701.00**
COMPONENTS OF ABOVE EFB:					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		36,172,129.00	0.00	0.00	36,172,129.00
Committed (9750/9760)		40,336,272.69	(8,589.17)	0.00	40,327,683.52
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties (9789)		**13,007,309.31**	**250.17**	**0.00**	**13,007,559.48**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		***In Balance***			***In Balance***
Did you adjust reserves? s/b $0		***$0.00***	***OK***		***$0.00***
FUND 17 RESERVES (9789) or N/A		$ -			$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		First Subsequent Year 2027-2028			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of June 18, 2026	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		ADA= 15,692.21	CERT FTE: 1,169	CLASS FTE: 1,352	ADA= 15,692.21
LCFF Sources	(8010-8099)	277,616,452.00	0.00	0.00	277,616,452.00
Remaining Revenues	(8100-8799)	122,546,309.00	0.00	0.00	122,546,309.00
	TOTAL	**400,162,761.00**	**0.00**	**0.00**	**400,162,761.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		153,743,213.00	0.00	0.00	153,743,213.00
2000 Classified Salaries		75,359,434.00	0.00	0.00	75,359,434.00
3000 Benefits		115,299,841.00	0.00	0.00	115,299,841.00
4000 Instructional Supplies		10,851,246.00	0.00	0.00	10,851,246.00
5000 Contracted Services		47,829,684.00	0.00	0.00	47,829,684.00
6000 Capital Outlay		3,398,423.00	0.00	0.00	3,398,423.00
7000 Other		(486,407.00)	0.00	0.00	(486,407.00)
	TOTAL	**405,995,434.00**	**0.00**	**0.00**	**405,995,434.00**
OPERATING SURPLUS/(DEFICIT)		**(5,832,673.00)**	**0.00**	**0.00**	**(5,832,673.00)**
Other Sources and Transfers In		131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out		5,056,000.00	0.00	0.00	5,056,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(10,756,979.00)**	**0.00**	**0.00**	**(10,756,979.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		90,800,701.00			90,800,701.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**90,800,701.00**			**90,800,701.00**
ENDING FUND BALANCE (EFB)		**80,043,722.00**	**0.00**	**0.00**	**80,043,722.00**
COMPONENTS OF EFB (above):					
Nonspendable (9711-9719)		1,293,329.00	0.00	0.00	1,293,329.00
Restricted (9740)		28,470,146.00	0.00	0.00	28,470,146.00
Committed (9750/9760)		37,948,703.98	0.00	0.00	37,948,703.98
Assigned (9780)		0.00	0.00	0.00	0.00
Reserve Economic Uncertainties		**12,331,543.02**	**0.00**	**0.00**	**12,331,543.02**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		***In Balance***			***In Balance***
Did you adjust reserves? s/b $0		***$ 0.00***	***Undesignated Amount***		***$ 0.00***
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

		Second Subsequent Year 2028-2029			
		(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
		Latest Board-Approved Budget Before Settlement - As of June 18, 2026	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA		ADA= 15,451.16	CERT FTE: 1,164	CLASS FTE: 1,352	ADA= 15,451.16
LCFF Sources	(8010-8099)	277,264,486.00	0.00	0.00	277,264,486.00
Remaining Revenues	(8100-8799)	122,635,183.00	0.00	0.00	122,635,183.00
	TOTAL	**399,899,669.00**	**0.00**	**0.00**	**399,899,669.00**
OPERATING EXPENDITURES					
1000 Certificated Salaries		155,043,999.00	0.00	0.00	155,043,999.00
2000 Classified Salaries		76,148,316.00	0.00	0.00	76,148,316.00
3000 Benefits		115,848,340.00	0.00	0.00	115,848,340.00
4000 Instructional Supplies		10,961,423.00	0.00	0.00	10,961,423.00
5000 Contracted Services		48,619,214.00	0.00	0.00	48,619,214.00
6000 Capital Outlay		2,651,444.00	0.00	0.00	2,651,444.00
7000 Other		(486,407.00)	0.00	0.00	(486,407.00)
	TOTAL	**408,786,329.00**	**0.00**	**0.00**	**408,786,329.00**
OPERATING SURPLUS/(DEFICIT)		**(8,886,660.00)**	**0.00**	**0.00**	**(8,886,660.00)**
Other Sources and Transfers In		131,694.00	0.00	0.00	131,694.00
Other Uses and Transfers Out		5,256,000.00	0.00	0.00	5,256,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		**(14,010,966.00)**	**0.00**	**0.00**	**(14,010,966.00)**
BEGINNING FUND BALANCE (9791)					
(Pulls from prior year EFB)		80,043,722.00			80,043,722.00
Prior-Year Adjustments (9792-9795)					0.00
NET BEGINNING BALANCE		**80,043,722.00**			**80,043,722.00**
ENDING FUND BALANCE (EFB)		**66,032,756.00**	**0.00**	**0.00**	**66,032,756.00**
COMPONENTS OF EFB (above):		*(use whole rounded numbers only)*			
Nonspendable (9711-9719)		1,293,329.00			1,293,329.00
Restricted (9740)		19,969,580.00			19,969,580.00
Committed (9750/9760)		32,348,577.13			32,348,577.13
Assigned (9780)		0.00	0.00		0.00
Reserve Economic Uncertainties		**12,421,269.87**	**0.00**	**0.00**	**12,421,269.87**
Unassigned/Unappropriated (9790)		**0.00**	**0.00**	**0.00**	**0.00**
State Minimum Reserves %		***3.00%***	***Meets***		***3.00%***
Are budgets in balance?		*In Balance*			*In Balance*
Did you adjust reserves? s/b $0		***$0.00***	***Undesignated Amount***		***$0.00***
FUND 17 RESERVES (9789) or N/A		$ -			$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

N/A

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to BAS upon Board Approval

N/A - One year agreement

Section 11:

FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

N/A - One year agreement

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. (text pulls into disclosure):

Per MOU: For the period of July 1, 2026 through June 30, 2027, a one-time $1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school); or a one-time $2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school). For additional students added to the DHHs caseload in excess of 40, the following will apply:
- $350 per triennial assessment, inclusive of the written report and IEP participation;
- $150 per annual review, inclusive of IEP completion and participation; or
- If the annual review and triennial occur concurrently, only the $350 amount will apply, inclusive of IEP completion and participation.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. (text pulls into disclosure):

General Funding Sources.

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

Section 14: COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

			Estimated
(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$16,241.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		$15,638.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		***603.00***
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		***3.86%***
(E)	ADA Increase/(Decrease) from Prior Year as %		***(1.31%)***
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	16,959.90	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	17,185.02	
(F)	Total LCFF % increase or (decrease) plus ADA % change		***2.55%***
(G)	Indicate Total Settlement Percentage Change from Section 5		***0.00%***

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

Will be funded from fund balance reserves.

CERTIFICATION

To be signed by the ***District Superintendent AND Chief Business Official*** ***upon submission to the Governing Board*** *and by* ***the Board President*** ***upon formal Board action*** *on the proposed agreement.*

Districts with a Qualified or Negative Certification ***: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.***

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature	1 Sept 2026 ***Date***
Chief Business Official - signature	8/31/26 ***Date***

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Thursday, September 17, 2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board - signature	***Date***

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) **SCHOOL DISTRICT**

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Ontario-Montclair Teachers Association (OMTA) **BARGAINING UNIT**

To be acted upon by the Governing Board at its meeting on: *09/17/26*

A. **PERIOD OF AGREEMENT:**
The proposed bargaining agreement covers the period beginning: *07/01/26*
and ending: *06/30/27*
for the following fiscal years: *,,*

B. **TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)**
The total change in costs for salaries and employee benefits in the proposed agreement:

1.	Current Year Costs Before Agreement	*$196,993,885.00*
2.	Current Year Costs After Agreement	*$197,002,224.00*
3.	Total Cost Change	*$8,339.00*
4.	Percentage Change	*0.00%*
5.	Value of a 1% Change	*$1,786,184.93*

C. **PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE**
The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1.	Salary Schedule change (% Change To Existing Salary Schedule) (% change for one time bonus/stipend or salary reduction)	
2.	Step & Column (Average % Change Over Prior Year Salary Schedule)	
3.	TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	
4.	Change in # of Work Days (+/-) Related to % Change	
5.	Total # of Work Days to be provided in Fiscal Year	*Various*
6.	Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	*180*

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) SCHOOL DISTRICT

D. **PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:**

1.	Cost of Benefits Before Agreement	$53,098,537.00
2.	Cost of Benefits After Agreement	$53,098,876.00
3.	Percentage Change in Total Costs	0.00%

E. **IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES**

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	$433,585,316.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	$13,007,559.48

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	$13,007,559.48
5.	Unassigned/Unappropriated (Object 9790)	
6.	**Total Reserves: (Object 9789 + 9790)**	$13,007,559.48

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	$13,007,559.48
9.	Percentage of General Fund Expenditures/Uses	3.00%

Difference between District Reserves and Minimum State Requirement

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD) | SCHOOL DISTRICT

F. **MULTIYEAR CONTRACT AGREEMENT PROVISIONS**

N/A - One year agreement

G. **FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS**
The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

N/A - One year agreement

H. **NARRATIVE OF AGREEMENT**

Per MOU: For the period of July 1, 2026 through June 30, 2027, a one-time $1,250 stipend will be paid at a caseload range of 31-35 students (assigned within your own school or another school), or a one-time $2,500 stipend will be paid at a caseload range of 36-40 students (assigned within your own school or another school). For additional students added to the DHHs caseload in excess of 40, the following will apply:
• $350 per triennial assessment, inclusive of the written report and IEP participation;
• $150 per annual review, inclusive of IEP completion and participation; or
• If the annual review and triennial occur concurrently, only the $350 amount will apply, inclusive of IEP completion and participation.

I. **SOURCE OF FUNDING FOR PROPOSED AGREEMENT**
The following source(s) of funding have been identified to fund the proposed agreement

General Funding Sources.

FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)

Ontario-Montclair School District (OMSD)	SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature	1 Sept 2026 *Date*
Chief Business Official- signature	8/31/26 *Date*

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 9/17/2026 ***took action to approve the proposed Agreement with the*** Ontario-Montclair Teachers Association (OMTA) ***Bargaining Unit.***

President, Governing Board (signature)	*Date*

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): BB and Exhibits 9270: Conflict of Interest; BP 0441: Artificial Intelligence; and AR 3350: Travel Expenses**

REQUESTED ACTION

Approve the First Reading of the presented Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es). *(Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)*

BACKGROUND INFORMATION

In accordance with the Agreement between the California School Boards Association (CSBA) and the District, CSBA provides staff assistance with the revisions of Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB), and Exhibits (E). The Board routinely reviews and adopts and/or modifies policies and regulations, which reflect changes in law and legal references, as well as District philosophy, programs, and practices.

The Superintendent is recommending revisions to the following BPs, ARs, BBs, and Es:

Superintendent's Office
BB & Exhibits 9270: Conflict of Interest
BP 0441: Artificial Intelligence

Business Services
AR 3350: Travel Expenses

The revisions to BB 9270, Conflict of Interest, has been updated to add that Governing Boards are mandated to adopt a conflict of interest code and to adopt policies regarding incompatible offices and activities. Additionally, bylaw updated to denote "District Official" as the general term for a position to which the district's conflict of interest code applies and to reflect new law (SB 1181, 2024) and new law (SB 1243, 2024) which increased the threshold to $500 for certain disclosure requirements and restrictions on accepting, soliciting, or directing campaign contributions. Bylaw also updated to include ethics training required by Board members who are in office as of January 1, 2025, and every two years thereafter.

BP 0441, Artificial Intelligence, is a new policy which provides principles for the district regarding the use of artificial intelligence (AI) by students and staff, and requires the Superintendent to ensure that the use of AI is consistent with District policy. This would set the guidance for staff to begin the work with educational partners to set parameters that keep in mind academic integrity, student achievement, health and well-being of students and staff, maintaining student centered with safety and community engagement at the forefront.

First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es) as Listed
September 17, 2026

The revisions to AR 3350, Travel Expenses, has update District travel reimbursement guidelines and maximum allowable rates. Key updates incorporated in this revision include: Meal Rates & Schedules: Aligning maximum daily meal allowances with the U.S. General Services Administration (GSA) per diem rate for San Bernardino County. Reimbursements will be processed within existing budgeted operational funds in accordance with the updated GSA per diem rate.

The recommended revisions have been reviewed, and it is agreed that the revisions apply to the District's current procedures and/or practices. Copies of the proposed revisions are available under separate cover and have been provided to District employee organizations. Additional copies are also available upon request in the Superintendent's Office.

These policies will be presented to the Board of Trustees for Second Reading and Adoption at the October 15, 2026 Regular Meeting of the Board of Trustees.

Prepared by: James Q. Hammond, Superintendent

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the First Reading of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): BB and Exhibits 9270: Conflict of Interest; BP 0441: Artificial Intelligence; and AR 3350: Travel Expenses.

Approved by: James Q. Hammond, Superintendent

(Ref. H 10.2)

Bylaw 9270: Conflict Of Interest

Status: ADOPTED

Original Adopted Date: 10/16/2014 | **Last Reviewed Date:** 12/01/2024 | **Last Reviewed Date:** 09/17/2026

The Board of Trustees desires to maintain the highest ethical standards and help ensure that decisions are made in the best interest of the district and the public. In accordance with law, Board members and designated employees shall disclose any conflict of interest and, as necessary, shall abstain from participating in the decision.

The Board shall adopt a resolution that specifies the terms of the district's conflict of interest code, the district's designated positions, and the disclosure categories required for each position.

Upon direction by the code reviewing body, the Board shall review the district's conflict of interest code and submit any changes to the code reviewing body.

When a change in the district's conflict of interest code is necessitated due to changed circumstances, such as the creation of new designated positions, changes to the duties assigned to existing positions, amendments, or revisions, the amended code shall be submitted to the code reviewing body within 90 days. (Government Code 87306)

When reviewing and preparing the district's conflict of interest code, the Superintendent or designee shall provide officers, employees, consultants, and members of the community adequate notice and a fair opportunity to present their views. (Government Code 87311)

Board members and designated employees shall annually file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories specified in the district's conflict of interest code. A Board member who leaves office or a designated employee who leaves district employment shall, within 30 days, file a revised statement covering the period of time between the closing date of the last statement and the date of leaving office or district employment. (Government Code 87302, 87500)

Conflict of Interest under the Political Reform Act

A Board member or designated employee shall not make, participate in making, or in any way use or attempt to use his/her official position to influence a governmental decision in which he/she knows or has reason to know that he/she has a disqualifying conflict of interest. A conflict of interest exists if the decision will have a "reasonably foreseeable material financial effect" on one or more of the Board member's or designated employee's "economic interests," unless the effect is

indistinguishable from the effect on the public generally or the Board member's or designated employee's participation is legally required. (Government Code 87100, 87101, 87103; 2 CCR 18700-18709)

A Board member or designated employee makes a governmental decision when, acting within the authority of his/her office or position, he/she votes on a matter, appoints a person, obligates or commits the district to any course of action, or enters into any contractual agreement on behalf of the district. (2 CCR 18702.1)

A Board member who has a disqualifying conflict of interest on an agenda item that will be heard in an open meeting of the Board shall abstain from voting on the matter. He/she may remain on the dais, but his/her presence shall not be counted towards achieving a quorum for that matter. A Board member with a disqualifying conflict of interest shall not be present during a closed session meeting of the Board when the decision is considered and shall not obtain or review a recording or any other nonpublic information regarding the issue. (2 CCR 18702.1)

Additional Requirements for Boards that Manage Public Investments

A Board member who manages public investments pursuant to Government Code 87200 and who has a financial interest in a decision shall, upon identifying a conflict or potential conflict of interest and immediately prior to the consideration of the matter, do all of the following: (Government Code 87105; 2 CCR 18702.5)

1. Publicly identify each financial interest that gives rise to the conflict or potential conflict of interest in detail sufficient to be understood by the public, except that disclosure of the exact street address of a residence is not required.

2. Recuse himself/herself from discussing and voting on the matter, or otherwise acting in violation of Government Code 87100. The Board member shall not be counted toward achieving a quorum while the item is discussed.

   However, the Board member may speak on the issue during the time that the general public speaks on it and may leave the dais to speak from the same area as members of the public. He/she may listen to the public discussion of the matter with members of the public.

3. Leave the room until after the discussion, vote, and any other disposition of the matter is concluded, unless the matter has been placed on the portion of the agenda reserved for uncontested matters.

   If the item is on the consent calendar, the Board member must recuse himself/herself from discussing or voting on that matter, but the Board member is not required to leave the room during consideration of the consent calendar.

4. If the Board's decision is made during closed session, disclose his/her interest orally during the open session preceding the closed session. This disclosure shall be limited to a declaration that his/her recusal is because of a conflict of interest pursuant to Government

Code 87100. He/she shall not be present when the item is considered in closed session and shall not knowingly obtain or review a recording or any other nonpublic information regarding the Board's decision.

Conflict of Interest under Government Code 1090

Board members, employees, or district consultants shall not be financially interested in any contract made by the Board on behalf of the district, including in the development, preliminary discussions, negotiations, compromises, planning, reasoning, and specifications and solicitations for bids. If a Board member has such a financial interest, the district is barred from entering into the contract. (Government Code 1090; Klistoff v. Superior Court, (2007) 157 Cal.App. 4th 469)

A Board member shall not be considered to be financially interested in a contract if his/her interest is a "noninterest" as defined in Government Code 1091.5. One such noninterest is when a Board member's spouse/registered domestic partner has been a district employee for at least one year prior to the Board member's election or appointment. (Government Code 1091.5)

A Board member shall not be considered to be financially interested in a contract if he/she has only a "remote interest" in the contract as specified in Government Code 1091 and if the remote interest is disclosed during a Board meeting and noted in the official Board minutes. The affected Board member shall not vote or debate on the matter or attempt to influence any other Board member to enter into the contract. (Government Code 1091)

Even if there is not a prohibited conflict of interest, a Board member shall abstain from voting on personnel matters that uniquely affect his/her relatives. However, a Board member may vote on collective bargaining agreements and personnel matters that affect a class of employees to which his/her relative belongs. Relative means an adult who is related to the Board member by blood or affinity within the third degree, as determined by the common law, or an individual in an adoptive relationship within the third degree. (Education Code 35107)

A relationship within the third degree includes an individual's parents, grandparents, great-grandparents, children, grandchildren, great-grandchildren, brothers, sisters, aunts, uncles, nieces, nephews, and the similar family of the individual's spouse/registered domestic partner unless the individual is widowed or divorced.

Common Law Doctrine Against Conflict of Interest

A Board member shall abstain from any official action in which his/her private or personal interest may conflict with his/her official duties.

Rule of Necessity or Legally Required Participation

On a case-by-case basis and upon advice of legal counsel, a Board member with a financial interest in a contract may participate in the making of the contract if the rule of necessity or legally required participation applies pursuant to Government Code 87101 and 2 CCR 18708.

Incompatible Offices and Activities

Board members shall not engage in any employment or activity or hold any office which is inconsistent with, incompatible with, in conflict with, or inimical to the Board member's duties as an officer of the district. (Government Code 1099, 1126)

Gifts

Board members and designated employees may accept gifts only under the conditions and limitations specified in Government Code 89503 and 2 CCR 18730.

The limitation on gifts does not apply to wedding gifts and gifts exchanged between individuals on birthdays, holidays, and other similar occasions, provided that the gifts exchanged are not substantially disproportionate in value. (Government Code 89503)

Gifts of travel and related lodging and subsistence shall be subject to the current gift limitation except as described in Government Code 89506.

A gift of travel does not include travel provided by the district for Board members and designated employees. (Government Code 89506)

Honoraria

Board members and designated employees shall not accept any honorarium, which is defined as any payment made in consideration for any speech given, article published, or attendance at any public or private gathering, in accordance with law. (Government Code 89501, 89502)

The term honorarium does not include: (Government Code 89501)

1. Earned income for personal services customarily provided in connection with a bona fide business, trade, or profession unless the sole or predominant activity of the business, trade, or profession is making speeches

2. Any honorarium which is not used and, within 30 days after receipt, is either returned to the donor or delivered to the district for donation into the general fund without being claimed as a deduction from income for tax purposes

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Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
2 CCR 18110-18997	Regulations of the Fair Political Practices Commission
2 CCR 18438.1-18438.8	Campaign contribution-based conflicts of interest
2 CCR 18700-18760	Conflicts of Interest

2 CCR 18722-18740	Disclosure of interests
2 CCR 18753-18756	Conflict of interest codes
2 CCR 18940.2	Gift limit amount
Ed. Code 1006	Prohibition against school district employees serving on county board of education
Ed. Code 35107	School district employees
Ed. Code 35230-35240	Corrupt practices
Ed. Code 35233	Prohibitions applicable to members of governing boards
Ed. Code 41000-41003	Moneys received by school districts
Ed. Code 41015	Investments
Fam. Code 297.5	Rights, protections, and benefits of registered domestic partners
Gov. Code 1090-1099	Prohibitions applicable to specified officers
Gov. Code 1125-1129	Incompatible activities
Gov. Code 53234-53235.2	Ethics training
Gov. Code 81000-91014	Political Reform Act
Gov. Code 82011	Code reviewing body
Gov. Code 82019	Definition; designated employee
Gov. Code 82028	Definition; gift
Gov. Code 82030	Definition; income
Gov. Code 82033	Definition; interest in real property
Gov. Code 82034	Definition; investment
Gov. Code 84308	Campaign disclosure
Gov. Code 87100-87505	Political Reform Act; conflict of interest
Gov. Code 89501-89503	Honoraria and gifts
Gov. Code 89506	Ethics; travel
Gov. Code 91000-91014	Enforcement
Pen. Code 85-88	Bribes

Pub. Cont. Code 6102	Bribery of public official; voidable contract
Rev. & Tax Code 203	Taxable and exempt property - colleges

Management Resources	**Description**
Attorney General Opinion	105 Ops.Cal.Atty.Gen.69 (2022)
Attorney General Opinion	63 Ops.Cal.Atty.Gen. 868 (1980)
Attorney General Opinion	65 Ops.Cal.Atty.Gen. 606 (1982)
Attorney General Opinion	68 Ops.Cal.Atty.Gen. 171 (1985)
Attorney General Opinion	69 Ops.Cal.Atty.Gen. 255 (1986)
Attorney General Opinion	80 Ops.Cal.Atty.Gen. 320 (1997)
Attorney General Opinion	81 Ops.Cal.Atty.Gen. 327 (1998)
Attorney General Opinion	82 Ops.Cal.Atty.Gen. 83 (1999)
Attorney General Opinion	85 Ops.Cal.Atty.Gen. 60 (2002)
Attorney General Opinion	86 Ops.Cal.Atty.Gen. 138(2003)
Attorney General Opinion	89 Ops.Cal.Atty.Gen. 217 (2006)
Attorney General Opinion	92 Ops.Cal.Atty.Gen. 19 (2009)
Attorney General Opinion	92 Ops.Cal.Atty.Gen. 26 (2009)
Court Decision	Davis v. Fresno Unified School District (2015) 237 Cal.App.4th 261
Court Decision	Klistoff v. Superior Court (2007) 157 Cal.App.4th 469
Court Decision	Kunec v. Brea Redevelopment Agency (1997) 55 Cal.App.4th 511
Court Decision	McGee v. Balfour Beatty Construction, LLC, et al. (2016) 247 Cal. App. 4th 235
Court Decision	Thorpe v. Long Beach Community College District (2000) 83 Cal.App.4th 655
CSBA Publication	Conflict of Interest: Overview of Key Issues for Governing Board Members, Fact Sheet, July 2010
Fair Political Practices Commission Publication	Advice Letter: A-96-314 (December 18, 1996)
Fair Political Practices Commission Publication	Can I Vote? A Basic Overview of Public Officials' Obligations Under the Conflict-of-Interest Rules, 2005

Institute For Local Government Publication	Understanding the Basics of Public Service Ethics: Personal Financial Gain Laws, 2009
Institute for Local Government Publication	Understanding the Basics of Public Service Ethics: Transparency Laws, 2009
Website	CSBA District and County Office of Education Legal Services
Website	Institute for Local Government
Website	Fair Political Practices Commission
Website	CSBA

Cross References

Code	Description
1340	Access To District Records
1340	Access To District Records
1700	Relations Between Private Industry And The Schools
3230	Federal Grant Funds
3230	Federal Grant Funds
3300	Expenditures And Purchases
3311	Bids
3311	Bids
3400	Management Of District Assets/Accounts
3400	Management Of District Assets/Accounts
3430	Investing
3430	Investing
3470	Debt Issuance And Management
3512	Equipment
3512	Equipment
3600	Consultants
4112.8	Employment Of Relatives

(Ref. H 10.9)

4117.2	Resignation
4136	Nonschool Employment
4212.8	Employment Of Relatives
4217.2	Resignation
4312.8	Employment Of Relatives
4317.2	Resignation
6161.1	Selection And Evaluation Of Instructional Materials
6161.1	Selection And Evaluation Of Instructional Materials
6161.1-E PDF(1)	Selection And Evaluation Of Instructional Materials
7140	Architectural And Engineering Services
7140	Architectural And Engineering Services
7214	General Obligation Bonds
7214	General Obligation Bonds
9000	Role Of The Board
9005	Governance Standards
9140	Board Representatives
9200	Limits Of Board Member Authority
9220	Governing Board Elections
9222	Resignation
9230	Orientation
9240	Board Training
9320	Meetings And Notices
9321	Closed Session
9323	Meeting Conduct

(Ref. H 10.10)

Ontario-Montclair SD

Exhibit

Conflict Of Interest

E 9270
Board Bylaws

RESOLUTION ADOPTING A CONFLICT OF INTEREST CODE

WHEREAS, the Political Reform Act, Government Code 87300-87313, requires each public agency in California to adopt a conflict of interest code; and

WHEREAS, the Board of Trustees of the Ontario-Montclair School District has previously adopted a local conflict of interest code; and

WHEREAS, past and future amendments to the Political Reform Act and implementing regulations may require conforming amendments to be made to the district's conflict of interest code; and

WHEREAS, a regulation adopted by the Fair Political Practices Commission, 2 CCR 18730, provides that incorporation by reference of the terms of that regulation, along with an agency-specific appendix designating positions and disclosure categories shall constitute the adoption and amendment of a conflict of interest code in conformance with Government Code 87300 and 87306; and

WHEREAS, the Ontario-Montclair School District has recently reviewed its positions, and the duties of each position, and has determined that (changes/no changes) to the current conflict of interest code are necessary; and

WHEREAS, any earlier resolutions, bylaws, and/or appendices containing the district's conflict of interest code shall be rescinded and superseded by this resolution and Appendix; and

NOW THEREFORE BE IT RESOLVED that the Ontario-Montclair School District Board of Trustees adopts the following Conflict of Interest Code including its Appendix of Designated Employees and Disclosure Categories.

PASSED AND ADOPTED THIS _____ day of _____, _____ at a meeting, by the following vote:

AYES:_____ NOES:_____ ABSENT:_____

Attest:

_____Secretary/Board President

(Ref. H 10.11)

Exhibit B

The provisions of 2 CCR 18730 and any amendments to it adopted by the Fair Political Practices Commission, together with the attached Appendix specifying designated positions and disclosure categories, are incorporated by reference and shall constitute the district's conflict of interest code.

Board of Trustees members and designated employees shall file a Statement of Economic Interest/Form 700 in accordance with the disclosure categories listed in the attached Appendix. The Statement of Economic Interest shall be filed with the district's code reviewing body, the San Bernardino County Board of Supervisors. (Cal Govt Code 82011(b).). The district shall make the statements available for public review and inspection.

APPENDIX

Disclosure Categories

1. Category 1: A person designated Category 1 shall disclose:

   a. Interests in real property located entirely or partly within district boundaries, or within two miles of district boundaries, or of any land owned or used by the district.

   b. Investments or business positions in or income from sources which are engaged in the acquisition or disposal of real property within the district, are contractors or subcontractors which are or have been within the past two years engaged in work or services of the type used by the district, or manufacture or sell supplies, books, machinery, or equipment of the type used by the district.

2. Category 2: A person designated Category 2 shall disclose:

   a. Investments or business positions in or income from sources which are contractors or subcontractors engaged in work or services of the type used by the department which the designated person manages or directs.

   b. Investments or business positions in or income from sources which manufacture or sell supplies, books, machinery, or equipment of the type used by the department which the designated person manages or directs. For the purposes of this category, a principal's department is his/her entire school.

3. Full Disclosure: Because it has been determined that the district's Board members and/or Superintendent "manage public investments," they and other persons designated for "full disclosure" shall disclose, in accordance with Government Code 87200:

   a. Interests in real property located entirely or partly within district boundaries, or within two miles of district boundaries, or of any land owned or used by the district.

b. Investments, business positions, and sources of income, including gifts, loans, and travel payments.

(Ref. H 10.12)

Exhibit B

Designated Position	Disclosure Category
Board of Trustees Members	1, 2
Superintendent of Schools	1, 2
Deputy/Assistant Superintendent	1, 2
Chief Business Official	1, 2
Chief Financial Officer/Executive Director, Fiscal Services	1, 2
Executive Director, Health and Wellness	1, 2
Executive Director, Human Resources	1, 2
Director, Athletics, Extra-Curricular, Activities and Program Support	1, 2
Director, Child Welfare, Attendance and Records	1, 2
Director, Curriculum and Instruction	1, 2
Director, English Learners, Plan Development and Instructional Support	1, 2
Director, Facilities Planning and Operations	1, 2
Director, Early Intervention Preschool and Family Engagment	1, 2
Director, Food and Nutrition	1, 2
Director, Information Services	1, 2
Director, Learning & Teaching	1, 2
Director, Secondary Education & the Ontario-Montclair Schools Foundation	1, 2
Director, Purchasing	1, 2
Director, Special Education	1, 2
Director, Transportation	1, 2
Assistant Director, Food and Nutrition Services	1,2
Assistant Director, Operations	1, 2
Assistant Director, Transportation	1, 2
Director II, Research and Assessment	1, 2
Director II, Special Education	1, 2
Operations Supervisor	1, 2
Coordinator, Federal and State Programs	1, 2
Coordinator, Expanded Learning	1, 2
Administrator, Health Services	2
Buyer	2
Clinical Supervisor	2
Coordinator, Fiscal Services	2
Coordinator, Human Resources	2
Coordinator, Payroll & Benefits Manager	2
Transportation Manager	2
Transportation Supervisor	2
Program and Operations Manager	2
Central Kitchen Manager	2
Principal	2
Principal on Assignment	2
Assistant Principal/Elementary Administrator	2
Program Manager, Behavioral Health	2
Program Administrator	2

(Ref. H 10.13)

Supervisor	2
Data Warehouse	2
Network Administrator	2
Technology Support Manager	2

Disclosures for Consultants

Consultants are designated employees who must disclose financial interests as determined on a case-by-case basis by the Superintendent or designee. (Government Code 82019.) The Superintendent or designee's written determination shall include a description of the consultant's duties and a statement of the extent of disclosure requirements based upon that description. All such determinations are public records and shall be retained for public inspection along with this conflict of interest code.

A consultant is an individual who, pursuant to a contract with the district, makes a governmental decision whether to: (2 CCR 18700.3)

1. Approve a rate, rule, or regulation

2. Adopt or enforce a law

3. Issue, deny, suspend, or revoke a permit, license, application, certificate, approval, order, or similar authorization or entitlement

4. Authorize the district to enter into, modify, or renew a contract that requires district approval

5. Grant district approval to a contract that requires district approval and in which the district is a party, or to the specifications for such a contract

6. Grant district approval to a plan, design, report, study, or similar item

7. Adopt or grant district approval of district policies, standards, or guidelines

A consultant is also an individual who, pursuant to a contract with the district, serves in a staff capacity with the district and in that capacity participates in making a governmental decision as defined in 2 CCR 18704 or performs the same or substantially all the same duties for the district that would otherwise be performed by an individual holding a position specified in the district's conflict of interest code. (2 CCR 18700.3)

Last Revised: December 2024

Exhibit version:

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

Policy 0441: Artificial Intelligence

Status:

Original Adopted Date: | **Last Reviewed Date:** 09/07/2026

The Governing Board recognizes the transformative potential of artificial intelligence (AI) to increase student access to information, support teacher effectiveness, and facilitate the administration of student assessments, as well as the potential for AI to undermine student achievement, health, and well-being. Therefore, the Board is committed to supporting the use of AI by students and staff in accordance with the following principles:

1. Student-Centered: AI should be used to personalize and enhance the learning experience for each student and to support digital citizenship and literacy

2. Staff-Centered: AI should be used as a tool to augment and support, rather than replace, staff in the performance of their duties and responsibilities

3. Ethical Use and Transparency: AI should be used ethically and transparently by all staff and students, with careful consideration of potential biases, and in compliance with all applicable intellectual property and copyright laws

4. Accountability and Responsibility: AI should be used in a manner that ensures accountability by those who use it and that those who use it are responsible for such use, including when and how it is used

5. Equity and Access: AI should be implemented in a manner that ensures equitable access and opportunity for all students, regardless of background or ability, and for all schools across the district

6. Secure and Private: The district should prioritize security and privacy when changing existing practices or adopting new practices regarding AI

7. Professional Development: The district should provide ongoing professional development for staff in all aspects of AI, with a particular focus on the ethical and responsible use of AI

8. Community Engagement: The district should engage with the community to share these principles, to educate the community on AI, and to discuss the permitted and prohibited uses of AI in the district

9. Continuous Improvement: The district should regularly evaluate the use of AI by students and staff, and adapt its policies, procedures, and professional development to align with best practices and evolving technologies

The Superintendent shall ensure that the use of AI in the district is consistent with this policy, Board Policy 0440 - District Technology Plan, Board Policy/Exhibit (1) 4040 - Employee Use of Technology, Board Policy 5131.9 - Academic Honesty, Board Policy 6154 - Homework/Makeup Work, Board

Policy 6162.5 - Student Assessment, and Board Policy/Exhibit (1) 6163.4 - Student Use of Technology.

Artificial intelligence means an engineered or machine-based system that varies in its level of autonomy and that can, for explicit or implicit objectives, infer, from the input it receives, how to generate outputs that can influence physical or virtual environments. (Education Code 33328.5)

Policy Reference Disclaimer:
These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
Bus. and Prof. Code 22584-22585	Student Online Personal Information Protection Act
Ed. Code 10550-10555	Telecommunications standards
Ed. Code 11800	K-12 High Speed Network grant program
Ed. Code 33328.5	Statewide AI Task Force
Ed. Code 49060-49085	Student records
Ed. Code 51006	Computer education and resources
Ed. Code 51007	Programs to strengthen technological skills
Ed. Code 51865	California distance learning policy
Ed. Code 60010	Instructional materials; definition
Pen. Code 502	Computer crimes; remedies
Federal	**Description**
16 CFR Part 312	Children's Online Privacy Protection Rule
20 USC 1232g	Family Educational Rights and Privacy Act (FERPA) of 1974
20 USC 1232h	Privacy rights
20 USC 7101-7122	Student Support and Academic Enrichment Grants
34 CFR Part 99	Family Educational Rights and Privacy
47 CFR 54.500-54.523	Universal service support for schools

(Ref. H 10.16)

47 USC 254	Universal service discounts (E-rate)

Management Resources	Description
Website	CSBA AI Task Force
Website	U.S. Congress Bipartisan House Task Force Report on Artificial Intelligence
Website	Federal Communications Commission Cybersecurity Resource Recommendations
Website	Computer-Using Educators (CUE)
Website	California IT in Education (CITE)
Website	California Department of Education, Learning With IA, Learning About AI
Website	CSBA District and County Office of Education Legal Services
Website	Technology Information Center for Administrative Leadership
Website	California Department of Education, Education Technology Office
Website	CSBA

Cross References

Code	Description
0000	Vision
0200	Goals For The School District
0400	Comprehensive Plans
0415	Equity
0440	District Technology Plan
0460	Local Control And Accountability Plan
0460	Local Control And Accountability Plan
0500	Accountability
1113	District And School Websites

(Ref. H 10.17)

1113	District And School Websites
1113-E(1)	District And School Websites
1114	District-Sponsored Social Media
1114	District-Sponsored Social Media
1340	Access To District Records
1340	Access To District Records
3100	Budget
3100	Budget
3260	Fees And Charges
3260	Fees And Charges
3311.4	Procurement Of Technological Equipment
3312	Contracts
3512	Equipment
3512-E(1)	Equipment
3580	District Records
3580	District Records
4040	Employee Use Of Technology
4040-E(1)	Employee Use Of Technology
4112.6	Personnel Files
4131	Staff Development
4212.6	Personnel Files
4222	Teacher Aides/Paraprofessionals
4222	Teacher Aides/Paraprofessionals
4231	Staff Development
4312.6	Personnel Files
4331	Staff Development
5125	Student Records

(Ref. H 10.18)

5125	Student Records
5131	Conduct
5131.2	Bullying
5131.2	Bullying
6141	Curriculum Development And Evaluation
6141	Curriculum Development And Evaluation
6142.6	Visual And Performing Arts Education
6142.92	Mathematics Instruction
6142.93	Science Instruction
6161.1	Selection And Evaluation Of Instructional Materials
6161.1	Selection And Evaluation Of Instructional Materials
6161.1-E(1)	Selection And Evaluation Of Instructional Materials
6162.51	State Academic Achievement Tests
6162.51	State Academic Achievement Tests
6162.54	Test Integrity/Test Preparation
6162.6	Use Of Copyrighted Materials
6162.6	Use Of Copyrighted Materials
6163.1	Library Media Centers
6163.4	Student Use Of Technology
6163.4-E(1)	Student Use Of Technology
6178	Career Technical Education
6178	Career Technical Education
6200	Adult Education
6200	Adult Education

(Ref. H 10.19)

Regulation 3350: Travel Expenses **Status: ADOPTED**

Original Adopted Date: 10/05/2017 | Last Revised Date: | Last Reviewed Date: 09/17/2026

1. Payment for Expenses

No cash advance shall be authorized to attend meetings, seminars, conferences, conventions, etc.

The Accounting Department shall be responsible for reviewing all claim forms and shall adjust claims, when necessary, to conform to authorized maximum allowable expenditures.

2. Travel Reimbursement Claim

A. Regular Travel Reimbursement

Following attendance at a meeting, seminar, conference, convention, etc. that does not require overnight travel, a "Certification of Expenses" form shall be completed, approved by the individual's supervisor, and submitted to the Accounting Department by each individual claiming reimbursement for expenses incurred. The "Certification of Expense" form must be submitted to the Accounting Department no later than the following calendar month the expenses incurred.

Claims for payment of mileage must be submitted to the Accounting Department no later than the close of the fiscal year.

Forms not received in Accounting by the close of the fiscal year will not be reimbursed.

B. Overnight Travel Reimbursement

Following attendance at a meeting, seminar, conference, convention, etc. where overnight travel is required, an "Overnight Travel Reimbursement Claim" form shall be completed, approved by the individual's supervisor, and submitted to the Accounting Department by each individual claiming reimbursement for expenses incurred.

Out-of-state travel will require prior approval of the Superintendent or designee.

3. Meals

Maximum daily allowance for meals is based on the U.S. General Services Administration (GSA) meals and incidental expense rates for San Bernardino County, inclusive of fees, tips, gratuity, and taxes. Meal reimbursement is not permitted if the traveler did not have an overnight stay hotel accommodation provided by the District. Daily allowance for meals will be prorated for the first and last day of travel.

Original itemized receipt of meal(s) is required. Gratuity, not to exceed 15% of the total bill, may be reimbursed. Alcoholic beverages are not reimbursable, per EdCode. When the cost of a meal is both included and separately identified in the conference fee or airfare, then the total daily meal allowance is reduced for the amount identified.

4. Hotel

Detailed hotel registration receipts are required upon return. All personal expenses must be deducted from the amount to be reimbursed. Hotel must be reserved at the lowest rate available (e.g., the government rate or minimum charge for a single occupancy room).

Proper reimbursement includes securing a copy of the folio/statement during checkout. Personal extended stays not relevant to the conference/travel are not reimbursable.

(Ref. H 10.20)

5. Mileage

Personal vehicles used for business travel will be reimbursed for mileage at the Internal Revenue Service established rate. In no case, shall the mileage reimbursement exceed the cost of coach fare for air transportation plus reasonable car rental, taxi or other public transportation cost.

Employees receiving a mileage allowance will not receive a mileage reimbursement for travel within San Bernardino County. In recognition of the mileage allowance, travel outside of the County will be reimbursed for all mileage incurred, less 20 miles. Travel outside of San Bernardino County will be reimbursed at the IRS mileage rate.

Reimbursement for mileage should be claimed for the shorter of the mileage between home and the travel destination or the workplace and the travel destination.

6. Airfare

Necessary and required air transportation shall be coach fare or lower and may be booked through the District's designated travel agency. Travelers should contact the travel agency at least sixty (60) days prior to travel to ensure the most economical airfare. "No show" charges may not be claimed for reimbursement.

7. Parking

Parking expenses paid with personal funds incurred on business travel are reimbursable with supporting receipts (i.e., hotel parking, airport parking, etc.).

8. Taxi/Shuttle/Ride Share

Conference related Taxi/Shuttle/Ride Share expenses paid with personal funds are reimbursable with Taxi/Shuttle/Ride Share receipts. Tips associated with the bill are reimbursable, up to 15%.

9. Car Rental

Expenses related to a car rental are reimbursable with supporting receipts. Receipts received upon rental returns or credit card/bank statements are acceptable. District- prepaid car rentals are not reimbursable. Reimbursement may include fuel expenses for business-related travel.

10. Baggage Fees

Charges for baggage will be covered for one bag per person, so long as the baggage tickets or credit card/bank statement reflecting the charges are submitted. Additional baggage charges, or excess weight charges, are not reimbursable.

11. Cancellations

Should a cancellation occur after payment for travel arrangements has been made, except in cases of unforeseen circumstances, the employee may be required to reimburse the District.

If an expense claim is disallowed due to lack of documentation or inappropriate expenses, the employee may be personally responsible for any improper costs incurred.

Non-Employees

The Board may authorize non-employees, such as parents/guardians, students or community members to perform travel or attend conferences/workshops as representatives of the Board. For expenses to be reimbursed, non-employee travel or conference/workshop attendance must be approved by the Board prior to the event.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

(Ref. H 10.21)

State References	Description
Ed. Code 42634	Itemization of expenses - https://simbli.eboardsolutions.com/SU/LrgNslshkAr227Yy9brL4yrdQ==
Ed. Code 44016	Travel expense to employment interview - https://simbli.eboardsolutions.com/SU/5RTCiwdsTA3slshdPDAYhG9oQ==
Ed. Code 44032	Travel expense payment - https://simbli.eboardsolutions.com/SU/fKw3aguyKevlUcLLwE1wdw==
Ed. Code 44033	Automobile allowance - https://simbli.eboardsolutions.com/SU/YJVJxME11p8eYGcqxZNVpg==
Ed. Code 44802	Student teacher's travel expense - https://simbli.eboardsolutions.com/SU/kPCplusjyUv02NHaPiLiUn7kQ==

Management Resources References	Description
Internal Revenue Service Publication	Per Diem Rates (For Travel Within the Continental United States), Publication 1542
Website	CSBA District and County Office of Education Legal Services - https://simbli.eboardsolutions.com/SU/UdykszdmPETuDslshXk6R5akQ==
Website	U.S. General Services Administration, Per Diem Rates - https://simbli.eboardsolutions.com/SU/fOFeTn5Hslshdngflkat4Me5w==
Website	Internal Revenue Service - https://simbli.eboardsolutions.com/SU/Q4VQpg5n4iGWL4GteBcOQw==

Cross References	Description
1220	Citizen Advisory Committees - https://simbli.eboardsolutions.com/SU/plusaXxS80FGouEslshplusb1khbing==
1220	Citizen Advisory Committees - https://simbli.eboardsolutions.com/SU/zk2RolSMn9PS6VtzJ4BMKw==
2121	Superintendent's Contract - https://simbli.eboardsolutions.com/SU/Bplus6xwJwbfKdQzcIg2I1Dgw==
2230	Representative And Deliberative Groups - https://simbli.eboardsolutions.com/SU/cyT4UB5DT3tpBjpmRHxhslshQ==
3100	Budget - https://simbli.eboardsolutions.com/SU/vKZ5CplusrC4xvrqplus7aGslshFNOg==
3100	Budget - https://simbli.eboardsolutions.com/SU/v4jp6MUbU5e5d3AXWPplus5mg==
3110	Transfer Of Funds - https://simbli.eboardsolutions.com/SU/6cnCsslshGPdPZezML8SIb9Aw==
3230	Federal Grant Funds - https://simbli.eboardsolutions.com/SU/AAepLSXLKc0XFNxS8gjdCQ==
3230	Federal Grant Funds - https://simbli.eboardsolutions.com/SU/rP6hcPGelxnmfqteM6shRw==
3300	Expenditures And Purchases - https://simbli.eboardsolutions.com/SU/2IOVer4F8tAlMxO4y7spBA==
4131	Staff Development - https://simbli.eboardsolutions.com/SU/fqljL5LoDEBbgZEpHaUPCQ==
4231	Staff Development - https://simbli.eboardsolutions.com/SU/DvPi5KWvOX7slshXwnRF2h3nw==
4231	Staff Development - https://simbli.eboardsolutions.com/SU/muFNQ3zpluskplusBQyAMisBPuqg==

(Ref. H 10.22)

4331	Staff Development - https://simbli.eboardsolutions.com/SU/2HQIiCqknVuj3Gx4QYFJ4w==
6159.3	Appointment Of Surrogate Parent For Special Education Students - https://simbli.eboardsolutions.com/SU/hMRdlp7UU1slshbVGkfcaoLOg==
6159.3	Appointment Of Surrogate Parent For Special Education Students - https://simbli.eboardsolutions.com/SU/Iygh1DJ7FaxNcPVSDlvbQA==
9250	Remuneration, Reimbursement And Other Benefits - https://simbli.eboardsolutions.com/SU/sV1IQE3D1n9BgGoVrtVrsw

(Ref. H 10.23)

Information/Announcements

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **2025 – 2026 Williams Fourth Quarter Findings Report**

REQUESTED ACTION

Receive for information the 2025 – 2026 Williams Fourth Quarter Findings Report.

BACKGROUND INFORMATION

As a result of the Williams Lawsuit Settlement, a class action lawsuit against the State of California and its educational agencies, California Education Code 1240 requires the County Superintendent of Schools to annually visit Williams monitored schools. Schools that meet the criteria listed below are eligible for monitoring under Williams settlement Legislation:

- Schools eligible for Comprehensive Support and Improvement (CSI) under the Every Student Succeeds Act (ESSA); or
- Schools eligible for Additional Targeted Support and Improvement (ATSI) under ESSA; or
- Schools with fifteen percent or more of the school's teachers that do not possess a valid and clear or preliminary teaching credential.

The purpose of the site visit is to:

- Determine if all students have a board-approved material assigned to them for all core subjects to use in school and at home.
- Determine if school facilities are clean, safe and functional.

Visit findings, even if there are none to report, are provided to the school site, district, and local board on a quarterly basis.

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

None.

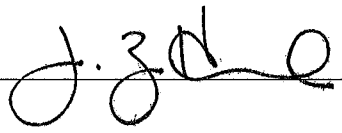
Reviewed by: Phil Hillman, Chief Business Official _____

(Ref. L 1.1)

2025 – 2026 Williams Fourth Quarter Findings Report
September 17, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board accept for information the 2025 – 2026 Williams Fourth Quarter Findings Report.

Approved by: James Q. Hammond, Superintendent 

(Ref. L 1.2)

Exhibit A

Ontario-Montclair School District
2025 – 2026 Williams Fourth Quarter Findings Report

Area	Findings
Instructional Materials	No findings to report
Facilities	No findings to report
SARC	No findings to report
Teacher Assignments	No findings to report

Submitted by: Phil Hillman, Chief Business Official
Quarter: *4th Quarter (April - June 2026)*

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

September 17, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **2025 – 2026 Williams Fourth Quarter Uniform Complaint Report Summary**

REQUESTED ACTION

Receive for information the 2025 – 2026 Williams Fourth Quarter Uniform Complaint Report Summary.

BACKGROUND INFORMATION

As a result of the Williams Lawsuit Settlement, a class action lawsuit against the State of California and its educational agencies, schools in California, including Ontario-Montclair School District, are required to track the number of Williams complaints received by the District.

A Williams complaint is a complaint subject to the Uniform Compliant process specifically addressing:

- Sufficiency of instructional materials
- Emergency or urgent facilities conditions that pose a threat to the health and safety of pupils or staff
- Teacher vacancies or misassignments

These complaints are to be reported to the Board of Trustees and the county superintendent on a quarterly basis. The fourth quarter Williams Quarterly Uniform Complaint Report Summary is shown in Exhibit A.

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board receive for information the 2025 – 2026 Williams Fourth Quarter Uniform Complaint Report Summary.

Approved by: James Q. Hammond, Superintendent _____

Exhibit A

2025 – 2026 Williams
Fourth Quarter Uniform Complaint Report Summary

For submission to school district governing board and county office of education

District Name: Ontario-Montclair School District
Quarter covered by this report: 4th Quarter (Apr - Jun 2026)

3rd Quarter	Complaints received	Complaints resolved	Complaints unresolved
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancy/ Misassignments	0	0	0
Totals	0	0	0


PERFORMING ARTS

Ontario-Montclair School District
Superintendent's Office
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