

Snohomish School District #201
Certificated Instructional Staff
2026-27 Total Compensation Schedule

Steps	BA+0	BA+15	BA+30	BA+45	BA+90	MA+45	MA+90	MA+135
0	\$ 78,390	\$ 80,237	\$ 82,126	\$ 84,060	\$ 86,039	\$ 88,067	\$ 90,140	\$ 92,263
1	\$ 80,586	\$ 82,484	\$ 84,425	\$ 86,414	\$ 88,449	\$ 90,530	\$ 92,665	\$ 94,848
2	\$ 82,842	\$ 84,794	\$ 86,788	\$ 88,835	\$ 90,927	\$ 93,065	\$ 95,259	\$ 97,500
3	\$ 85,161	\$ 87,166	\$ 89,220	\$ 91,318	\$ 93,469	\$ 95,673	\$ 97,927	\$ 100,232
4	\$ 87,545	\$ 89,607	\$ 91,721	\$ 93,876	\$ 96,090	\$ 98,350	\$ 100,667	\$ 103,036
5	\$ 89,997	\$ 92,119	\$ 94,285	\$ 96,506	\$ 98,777	\$ 101,105	\$ 103,488	\$ 105,922
6	\$ 92,517	\$ 94,698	\$ 96,925	\$ 99,209	\$ 101,544	\$ 103,936	\$ 106,388	\$ 108,889
7	\$ 95,108	\$ 97,348	\$ 99,639	\$ 101,986	\$ 104,389	\$ 106,847	\$ 109,362	\$ 111,938
8	\$ 97,770	\$ 100,075	\$ 102,429	\$ 104,841	\$ 107,310	\$ 109,838	\$ 112,424	\$ 115,069
9	\$ 100,507	\$ 102,877	\$ 105,297	\$ 108,875	\$ 111,440	\$ 114,065	\$ 116,751	\$ 119,501
10	\$ 103,322	\$ 105,758	\$ 108,245	\$ 113,069	\$ 115,732	\$ 118,457	\$ 121,248	\$ 124,102
11				\$ 117,423	\$ 120,187	\$ 123,015	\$ 125,915	\$ 128,882
12				\$ 121,941	\$ 124,815	\$ 127,751	\$ 130,760	\$ 133,840
13				\$ 126,636	\$ 129,619	\$ 132,673	\$ 135,799	\$ 138,993
14				\$ 131,511	\$ 134,610	\$ 137,779	\$ 141,023	\$ 144,346
15					\$ 139,791	\$ 143,083	\$ 146,451	\$ 149,902
16						\$ 148,590	\$ 152,092	\$ 155,675

PhD Stipend = \$4,120.00

Ed Specialist Stipend = \$2,318.00

RN Only