



VIRGINIA BEACH CITY PUBLIC SCHOOLS CHARTING THE COURSE

School Board Services

Kathleen J. Brown, Chair
District 10

Carolyn D. Weems, Vice Chair
District 9

Mark Bohensiel
District 3
Matt W. Cummings
District 7
Dr. Alveta J. Green
District 4

Michael Callan
District 6
Rose M. Dwyer
District 1
Kimberly A. Melnyk
District 2

David Culpepper
District 8
Sharon R. Felton
At-Large
Melinda J. Rogers
District 5

Donald E. Robertson Jr., Ph.D., Superintendent

School Board Regular Meeting MINUTES

Tuesday, August 11, 2026

School Administration Building #6, Municipal Center

2512 George Mason Drive

P.O. Box 6038

Virginia Beach, VA 23456

(757) 263-1000

Closed Session: Chair Brown convened the Closed Session at 1:06 p.m. The following School Board Members were present: Chair Brown, Vice Chair Weems, Mr. Callan, Ms. Dwyer, Dr. Green, and Ms. Rogers.

At 1:06 p.m., Vice Chair Weems made the following motion, seconded by Ms. Dwyer, that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraph 1, as amended, to deliberate on the following matters:

1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals. Any teacher shall be permitted to be present during a closed meeting in which there is a discussion or consideration of a disciplinary matter that involves the teacher

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and some student and the student involved in the matter is present, provided that the teacher makes a written request to be present to the presiding officer of the appropriate board. Nothing in this subdivision, however, shall be construed to authorize a closed meeting by a local governing body or an elected school board to discuss compensation matters that affect the membership of such body or board collectively.

Namely to discuss:

- A. Petitions to Revoke Postgraduate Professional Teaching Licenses (CP-0685935) and (PGP-06404478).

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were six (6) ayes in favor of the motion to recess into Closed Session: Chair Brown, Vice Chair Weems, Mr. Callan, Ms. Dwyer, Dr. Green, and Ms. Rogers. The motion passed, 6-0-0.

The School Board reconvened at 3:47 p.m.

Certification of Closed Session: Vice Chair Weems read the following:

WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Dwyer made the motion, seconded by Dr. Green. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the motion for Certification of Closed Session: Chair Brown, Vice Chair Weems, Mr. Callan, Ms. Dwyer, Ms.

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Felton, Dr. Green, and Ms. Rogers. There was one abstention: Mr. Cummings. The motion passed, 7-0-1.

Vice Chair Weems read the following resolution:

RESOLUTION

PETITION FOR REVOCATION OF POSTGRADUATE PROFESSIONAL

TEACHING LICENSE (PGP-0640478)

KRISTIN ADDESSO

WHEREAS, violations of testing protocols by teachers at Great Neck Middle School were investigated and reported to the Virginia Department of Education, which confirmed the violations; and

WHEREAS, Kristin Addesso, Teacher (License PGP-0640478), was found to have committed acts related to secure tests as specified in Code of Virginia §22.1-292.1 (A); and

WHEREAS, when the Superintendent or designee has knowledge that a basis for the revocation of a license exists, as set forth in 8VAC20-23-720, the Superintendent or designee has a duty to investigate the conduct and, if there is reasonable cause to believe that the license holder engaged in such conduct, notify the license holder of the complaint by written petition for revocation license. The Superintendent informed Ms. Addesso on June 9, 2026, through a written petition that there was reasonable cause to believe that she had engaged in such conduct and Ms. Addesso provided a written answer; and

WHEREAS, the School Board is required to hold a hearing on the Petition for Revocation of Postgraduate Professional Teaching License. A hearing was held on August 11, 2026, at which the School Board accepted evidence and heard testimony of the parties and witnesses, and deliberated.

NOW THEREFORE, be it resolved that:

1. After holding a hearing and deliberating on the evidence provided, the School Board determines that Kristin Adesso, Teacher, committed acts related to secure tests as specified in Code of Virginia §22.1-292.1 (A); and
2. The School Board recommends the Postgraduate Professional Teaching License of Kristin Addesso, Teacher (PGP-0640478), be revoked.

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3. A copy of this Resolution, the transcript of the hearing, and all exhibits be provided to the Virginia Superintendent of Public Instruction, the School Board Attorney, Kristin Addesso, Teacher (PGP-0640478) and placed in the personnel files.

Adopted by the School Board of the City of Virginia Beach, Virginia this 11th day of August 2026.

Vice Chair Weems made the motion, seconded by Ms. Dyer. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the resolution read by Vice Chair Weems: Chair Brown, Vice Chair Weems, Mr. Callan, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. There were two (2) abstentions: Mr. Bohensiel, and Mr. Cummings. The motion passed, 7-0-2.

Vice Chair Weems read the following resolution:

RESOLUTION

PETITION FOR REVOCATION OF COLLEGIATE PROFESSIONAL TEACHING LICENSE (CP-0685935) HANNAH FETTERMAN

WHEREAS, violations of testing protocols by teachers at Great Neck Middle School were investigated and reported to the Virginia Department of Education, which confirmed the violations; and

WHEREAS, Hannah Fetterman, Teacher (License CP-0685935), was found to have committed acts related to secure tests as specified in Code of Virginia §22.1-292.1 (A); and

WHEREAS, when the Superintendent or designee has knowledge that a basis for the revocation of a license exists, as set forth in 8VAC20-23-720, the Superintendent or designee has a duty to investigate the conduct and, if there is reasonable cause to believe that the license holder engaged in such conduct, notify the license holder of the complaint by written petition for revocation license. The Superintendent informed Ms. Fetterman on June 9, 2026, through a written petition that there was reasonable cause to believe that she had engaged in such conduct and Ms. Fetterman provided a written answer; and

WHEREAS, the School Board is required to hold a hearing on the Petition for Revocation of Collegiate Professional Teaching License. A hearing was held on August 11, 2026, at which the School Board accepted evidence and heard testimony of the parties and witnesses and deliberated.

NOW THEREFORE, be it resolved that:

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1. After holding a hearing and deliberating on the evidence provided, the School Board determines that Hannah Fetterman, Teacher, committed acts related to secure tests as specified in Code of Virginia §22.1-292.1 (A); and
2. The School Board recommends the Collegiate Professional Teaching License of Hannah Fetterman, Teacher (CP-0685935), be suspended until January 26, 2027.
3. A copy of this Resolution, the transcript of the hearing, and all exhibits be provided to the Virginia Superintendent of Public Instruction, the School Board Attorney, Hannah Fetterman, Teacher (CP-0685935), and placed in the personnel files.

Adopted by the School Board of the City of Virginia Beach, Virginia this 11th day of August 2026.

Vice Chair Weems made the motion, seconded by Ms. Dyer. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were seven (7) ayes in favor of the resolution read by Vice Chair Weems: Chair Brown, Vice Chair Weems, Mr. Callan, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. There were two (2) abstentions: Mr. Bohenstiel, and Mr. Cummings. The motion passed, 7-0-2.

The School Board recessed at 3:55 p.m.

1. ***Administrative, Informal, and Workshop:*** Chair Brown convened the Administrative, Informal, and Workshop session at 4:05 p.m. on the 11th day of August 2026. In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The following School Board Members were not present: Mr. Culpepper, and Ms. Melnyk.

- A. ***School Board Administrative Matters and Reports:*** Chair Brown mentioned the September sign-up sheets for one-to-one meetings with Superintendent Robertson and school visits with Superintendent Robertson. Ms. Rogers attended the DTAL conference and the New Teacher Orientation. Vice Chair Weems also attended the New Teacher Orientation. Chair Brown shared she was selected for the second cohort of the Virginia Hunt State Policy Fellows. Mr. Bohenstiel mentioned the GRC Foundation Retreat. Dr.

Green shared she was selected by the National School Board Association to serve on its first policy institute.

- B. ***Summer Staffing and Recruitment Update:*** Darnita Trotman, Ed.D., chief human resources officer; Amy Church, director, employment services; James Avila, Ed.D., coordinator, recruitment and retention; and Kelly Knight, marketing specialist, provided the School Board information on the current state of staffing for the 2026-2027 school year. The staff reported that Virginia identified ten critical shortage areas and that the state pipeline produced only 2,744 program completers, averaging about 20 newly licensed candidates per division. As of August 5, the division had 95 instructional vacancies (83 classroom, 28 special education) and 77 non-instructional vacancies. Bus drivers, bus assistants, and cafeteria assistants remained the hardest to fill.

Recruitment and retention showed results. Two signature events produced 127 hires, including 50 teachers from the Hiring Expo, while grow-your-own pathways added 10 returning VTFT cadets and 33 iteach hires. Retention held at 90.8%, supported by tuition, licensure, and childcare benefits and the Board's \$1,500 retention bonus. Marketing reported 1.01M website users with 13% reaching the careers page, 633K YouTube views driven three-quarters by recruitment ads, and first-mover status in the regional "Start in Hampton Roads" campaign.

After the presentation, a discussion followed with questions and comments regarding recruitment and retention efforts; teacher retention data; critical shortage areas; compensation; staffing needs; retention trends; salary comparisons for experienced teachers; employee movement between divisions; recruitment strategies; internal pathways for teacher assistants; food services hiring; and continued challenges with custodial staffing.

- C. ***Long Range Facilities Master Plan:*** Melisa Ingram, executive director, Office of Facilities Services, provided the School Board an update ahead of the next ten-year planning cycle, targeted for 2027-2028. Staff reviewed utilization changes, including school and portable disposals (317 eliminated since 1997-1998) and the expansion of full-day kindergarten to

all 53 schools; the Educational Adequacy Factor; and Facility Condition Index priority schools from prior plans. Funding remained at \$62 million in appropriations, with debt service requiring a \$6 million annual increase beginning FY28.

The proposed timeline mapped a roughly two-year path — beginning in fall 2026 with process kickoff and steering committee formation, moving through analysis and community dialogue meetings in summer 2027, and targeting a final report, completion, and adoption by August 2028. The next steps included: secure a consultant, convene the Building Utilization Committee in September and November 2026, begin the FY28 budget process and 1% referendum discussions, and establish the steering committee, and start analysis.

After the presentation, a discussion followed with questions and comments regarding prioritizing projects in the master plan; Holland Road Elementary; Building Utilization Committee meeting in September; estimated completion of Princess Anne High School; and length of time for projects.

- D. **2027-2028 and 2028-2029 School Calendar Priorities:** Matthew Delaney, chief schools officer, provided the School Board with a follow-up to the July School Board retreat regarding calendar priorities. The presentation was framed by Policy 6-12 and Policy 6-13. Priorities named by four or more members were adopted as calendar parameters: a six-day cap on in-service week, a 180- or 182-day calendar, a holiday the Wednesday before Thanksgiving, 13 staff days, a two-week winter break, and limited adjusted dismissal days. The next steps included: community survey and calendar committee in September 2026, draft recommendation at the October workshop, and information and action in November, with approval anticipated by the end of November.

After the presentation, a discussion followed with questions and comments regarding calendar development process; staff input; retention; instructional time; student learning needs; participation in upcoming survey; and sharing the survey with the School Board.

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- 2. Closed Session:** At 5:20 p.m., Vice Chair Weems made the following motion, seconded by Ms. Rogers, that the School Board recess into Closed Session in accordance with the exceptions to open meetings law set forth in Code of Virginia §2.2-3711, Part A, Paragraphs 1, 7, 8, and 29 as amended, to deliberate on the following matters:
1. Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining, or resignation of specific public officers, appointees, or employees of any public body; and evaluation of performance of departments or schools of public institutions of higher education where such evaluation will necessarily involve discussion of the performance of specific individuals. Any teacher shall be permitted to be present during a closed meeting in which there is a discussion or consideration of a disciplinary matter that involves the teacher and some student and the student involved in the matter is present, provided that the teacher makes a written request to be present to the presiding officer of the appropriate board. Nothing in this subdivision, however, shall be construed to authorize a closed meeting by a local governing body or an elected school board to discuss compensation matters that affect the membership of such body or board collectively.
 7. Consultation with legal counsel and briefings by staff members or consultants pertaining to actual or probable litigation, where such consultation or briefing in open meeting would adversely affect the negotiating or litigating posture of the public body. For the purposes of this subdivision, "probable litigation" means litigation that has been specifically threatened or on which the public body or its legal counsel has a reasonable basis to believe will be commenced by or against a known party. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.
 8. Consultation with legal counsel employed or retained by a public body regarding specific legal matters requiring the provision of legal advice by such counsel. Nothing in this subdivision shall be construed to permit the closure of a meeting merely because an attorney representing the public body is in attendance or is consulted on a matter.



29. Discussion of the award of a public contract involving the expenditure of public funds, including interviews of bidders or offerors, and discussion of the terms or scope of such contract, where discussion in an open session would adversely affect the bargaining position or negotiating strategy of the public body.

Namely to discuss:

- A. Personnel matters.
- B. Princess Anne High School CIP project – discussion on RFQ and draft RFP terms.
- C. Status of pending litigation or administrative cases.
- D. Consultation with legal counsel regarding probable litigation and pending litigation matters.

Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion to recess into Closed Session: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 8-0-0.

Individuals present for discussion in the order in which matters were discussed:

B. Princess Anne High School CIP project – discussion on RFQ and draft RFP terms: School Board Members: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers; Kamala H. Lannetti, school board attorney; Donald E. Robertson, Ph.D., superintendent; Benjamin Oakes, chief operations officer; Melisa Ingram, executive director, Office of Facilities Services; and Regina M. Toneatto, school board clerk.

The School Board reconvened at 5:36 p.m.

Certification of Closed Session: Vice Chair Weems read the following:

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WHEREAS, the School Board of the City of Virginia Beach has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Virginia Freedom of Information Act; and

WHEREAS, Section 2.2-3712 (D) of the Code of Virginia requires a certification by this School Board that such closed meeting was conducted in conformity with Virginia law.

NOW, THEREFORE, BE IT RESOLVED that the School Board of the City of Virginia Beach hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered.

Ms. Dwyer made the motion, seconded by Mr. Callan. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion for Certification of Closed Session: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 8-0-0.

3. **School Board Recess:** Chair Brown adjourned the Administrative, Informal, and Workshop session at 5:37 p.m.
4. **Formal Meeting (School Administration Building #6 – School Board Room) 6:00 p.m.**
5. **Call to Order and Roll Call:** Chair Brown convened the meeting of the School Board at the School Administration Building #6, School Board Chamber at 6:00 p.m. on the 11th of August 2026. In addition to Superintendent Robertson, the following School Board Members were present in the School Administration Building #6, School Board Chamber: Chair Brown, Vice Chair Weems, Mr. Bohenstiel (arrived at 6:17 p.m.), Mr. Callan, Mr. Cummings, Ms. Dwyer, Ms.

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Felton, Dr. Green, and Ms. Rogers. The following School Board Member attended via Zoom: Mr. Culpepper (medical). The following School Board Member was not in attendance: Ms. Melnyk.

6. ***Moment of Silence followed by the Pledge of Allegiance***
7. ***Student, Employee and Public Awards and Recognition:*** There were no awards this evening.
8. ***Adoption of the Agenda:*** Chair Brown called for any modifications to the agenda a presented. It was noted that Action Item #15B should be resolutions, because there are two resolutions to be voted on. Without additional modifications, Chair Brown called for a motion to approve the agenda. Mr. Cummings made the motion, seconded by Dr. Green. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were nine (9) ayes in favor of the motion to approve the agenda: Chair Brown, Vice Chair Weems, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 9-0-0.
9. ***Superintendent's Report (second monthly meeting) and recognitions (first and second monthly meetings)***

Administrative Recognitions: Superintendent Robertson introduced the following appointments: **Pierre J. Dizon**, administrative assistant, Point O'View Elementary School, as assistant principal, Hermitage Elementary School; **Barbara A. Griffin**, administrative assistant, Newtown Elementary School, as assistant principal, Seatack Elementary School, An Achievable Dream Academy; **Ursula Y. Hill, Ed.D.**, principal, Samuel P. Morton Elementary School, Franklin City Public Schools, as assistant principal, Luxford Elementary School; **Katharine A. B. Fessel**, administrative assistant, Plaza Middle School, as assistant principal, Lynnhaven Middle School; **Sheena M. Smith**, assistant principal, College Park Elementary School, as assistant principal, Old Donation School; **Adrienne Bracy**, administrative assistant, First Colonial High School, as assistant principal, Renaissance Academy; **Kimberly C. Nurse**, administrative assistant, Bayside High School, as assistant principal, Tallwood High School; **Caitlin O. Riley**, assistant principal, Bayside High School, as principal, First Colonial High School; and **Lauren C. Cave, Ed.D.**, interim human resources specialist, as human resources specialist, Department of Human Resources.

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10. Approval of Meeting Minutes

A. **July 14-15, 2026 School Board Retreat / Abridged School Board Meeting:** Chair Brown called for any modifications to the July 14-15, 2026 School Board Retreat/Abridged School Board Meeting minutes as presented. Hearing none, Chair Brown called for a motion to approve the minutes as presented. Mr. Cummings made the motion, seconded by Ms. Dwyer. Without discussion, Chair Brown called for a vote. The School Board Clerk announced there were eight (8) ayes in favor of the motion to approve the July 14-15, 2026 minutes as presented: Chair Brown, Vice Chair Weems, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. There was one (1) abstention: Mr. Callan. The motion passed, 8-0-1.

11. Public Comments (until 8:00 p.m.)

There were three (3) in-person speakers. The topics included reading and research; retention of staff; staff days; teacher in-service week; calendar; and graduation.

The Public Comments concluded at 6:23 p.m.

12. Information

A. Policy Review Committee (PRC) Recommendations: Recommended the School Board review recommendations regarding the amendment of certain bylaw and policies as recommended by the Policy Review Committee at its June 24, 2026 meeting. Kamala Lannetti, school board attorney reviewed the following:

1. **Bylaw 1-32/Adoption, Amendment, Repeal or Suspension – Policies:** The PRC recommends changing the language in the appearance of formatting from underlining new language to red lettering to align with the requirements of Web Content Accessibility Guidelines regarding the use of underlining. There was a brief discussion regarding the signature and approve for content pages and ADA compliance.
2. **Policy 3-30/Purchasing and Procurement of Goods and Services:** The PRC recommends adding procurement of capital improvement and other facilities-related procurements to



- the policy to ensure that procurement practices are unified across all division departments. There was a discussion regarding section four and procurement.
3. **Policy 5-25/Student Placement:** The PRC recommends updating the Legal References. There was a brief discussion regarding formatting changes.
 4. **Policy 5-26/Course Load:** The PRC recommends updating the Legal References.
 5. **Policy 5-27/Promotion, Retention and Acceleration:** The PRC recommends adding the word “earning” to Section C. and updating the Legal References.
 6. **Policy 5-28/Reporting Student Progress:** The PRC recommends adding clarifying language to Section D. There was a discussion regarding Section D and notifications.
- B. **Program Evaluation Schedule for 2026-2027:** Heidi Janicki, Ph.D., director, Office of Research and Evaluation, provided the School Board information regarding the schedule of program evaluations for the 2026-2027 school year. The presentation opened by reviewing the evaluations conducted under the 2025-2026 schedule (Harbor Hope Center, Scratch Cooking, Pre-Kindergarten, Gifted Resource-Cluster), whose reports will be presented in the fall and winter and outlined the Policy 6-26 requirements governing the schedule. The proposed 2026-2027 schedule carried seven items: Year 2 evaluations of Harbor Hope Center and Pre-Kindergarten; Year 1 implementation evaluations of the redesigned behavioral programs ReNew Pathways and Seaglass; comprehensive evaluations of the Advanced Technology Center and Distance Learning Program; and an Evaluation Readiness Report for Homebound Services.
- After the presentation, a discussion followed with questions and comments regarding evaluation process for Seaglass; prior BASE data used only as a reference; and clarification on Harbor Hope and Pre-Kindergarten program evaluations.
- C. **New Courses:**
1. **Firefighting I and Firefighting II**
 2. **Law Enforcement I and Law Enforcement II**

Sara Lockett, Ed.D., director, Office of Technical and Career Education, provided the School Board information on the new courses: Firefighting I and II, and Law Enforcement I and II. The Office of Technical and Career Education proposed splitting the Tech Center's Public Safety program into two stand-alone pathways, Firefighting and Law Enforcement, to enable focused instruction and partnerships with the Police Department, Sheriff's Office, and Fire Department, including Patrol Aid work at over \$22/hour and direct Sheriff's Office hiring above \$58,000/year. The courses would serve grades 11–12, two years double-blocked, at three credits per level, with no local budget impact.

After the presentation, a discussion followed with questions and comments regarding the new courses; application process; program capacity; partnerships with local public safety agencies; employment opportunities for students; and local workforce needs.

D. *Ad Hoc Committee for Honoring Bettie F. Williams Through Naming or Re-Naming*

Opportunities in the Tri-Campus Attendance Zone: Chair Brown discussed the proposed resolution to establish an ad hoc committee to review matters related to naming or renaming buildings, campuses, facilities, and attendance zones. The proposal had been developed following the Board retreat, revised into resolution form, and updated to reflect timeline adjustments. There was clarification regarding the required deadline for the committee to bring written recommendations back to the School Board, with discussion noting November 23, 2026, as the date reflected in the packet. There was a brief discussion expressing appreciation for the collaboration that moved the resolution forward and noted support for placing the item on the consent agenda.

E. *Non-Binding Term Sheet for the Conveyance of School Board Property located on Jericho*

Road: Kamala Lannetti, school board attorney, presented a non-binding term sheet for conveying School Board property on Jericho Road to the City at no cost, subject to approval, funding, and a future Memorandum of Agreement. Use was restricted in perpetuity to a public park, open space, and limited supporting infrastructure, with the City to maintain and eventually develop the site. The School Board retained a reversion right for unapproved uses, with a ten-year notice window, a 120-day cure period, and 60 days to close. The School Board agreed to demolition, tank remediation, utility capping, and resubdivision; the City



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retained 90 days to assess suitability and terminate. Closing required a resolution, Council authorization, MOA execution, marketable title, demolition, and recordation.

After the presentation, a discussion followed with questions and comments regarding support for the project; collaborations of staff, City Council, and community partners; and item would be on the Consent Agenda.

13. Return to public comments if needed: As noted, under Agenda Item #11, the Public Comments concluded at 6:23 p.m.

14. Consent Agenda: Chair Brown read the following items on the Consent Agenda:

- A. **Religious Exemption(s):** Recommended that the School Board approve RE-26-24, RE-26-25, RE-27-01 and RE-27-02.
- B. **New Castle Elementary School Chiller Replacement:** Recommended that the School Board approve a motion authorizing the Superintendent to execute a contract for the New Castle Elementary School Chiller Replacement Project.
- C. **Ad Hoc Committee for Honoring Bettie F. Williams Through Naming or Re-Naming Opportunities in the Tri-Campus Attendance Zone:** Recommended that the School Board adopt a Resolution Creating the Ad Hoc Committee for Honoring Bettie F. Williams Through Naming or Re-Naming Opportunities at the Tri-Campus Attendance Zone.
- D. **Non-Binding Term Sheet for the Conveyance of School Board Property located on Jericho Road:** Recommended that the School Board approve the Non-Binding Term Sheet for Conveyance of School Board Property located on Jericho Road and send the Term Sheet to the City Council by August 17, 2026.

Chair Brown called for a motion to approve the Consent Agenda. Dr. Green made the motion, seconded by Mr. Bohenstiel. Chair Brown asked Vice Chair Weems to read the resolution. Vice Chair Weems read the following:

RESOLUTION



**CREATING THE AD HOC COMMITTEE FOR HONORING BETTIE F. WILLIAMS THROUGH NAMING
OR RE-NAMING OPPORTUNITIES IN THE TRI-CAMPUS ATTENDANCE ZONE**

WHEREAS, the School Board's plans for the Tri-Campus Attendance Zone, which include Bettie F. Williams Elementary School, Newtown Elementary School and Diamond Springs Elementary School, will change the use and nature of these buildings, facilities, and grounds; and

WHEREAS, Bettie F. Williams' legacy continues to inspire and impact the students, staff and stakeholders of Virginia Beach City Public Schools and District 4, therefore the School Board has determined that Bettie F. Williams should continue to be honored by the School Board and Virginia Beach City Public Schools through the naming or re-naming in the Tri-Campus' attendance zone, buildings, facilities, campus(es) and/or grounds and through other means; and

WHEREAS, the School Board creates an Ad Hoc Committee for Honoring Bettie F. Williams Through Naming or Re-Naming Opportunities in the Tri-Campus Attendance Zone for the purpose of bringing recommendations to the School Board for how to honor Bette F. Williams, inspire students, and reflect community values.

NOW THEREFORE, BE IT RESOLVED THAT:

1. The School Board creates the Ad Hoc Committee for Honoring Bettie F. Williams Through Naming or Re-Naming Opportunities in the Tri-Campus Attendance Zone and appoints School Board Member -District 4 Dr. Alveta Green as the Ad Hoc Committee Chair and School Board Member At Large Sharon Felton to serve on the Ad Hoc Committee. The Ad Hoc Committee Chair is authorized to manage the work of the Committee and take other actions on behalf of the Ad Hoc Committee. In the Ad Hoc Committee Chair's absence, Ms. Felton may substitute as the Ad Hoc Committee Chair.
2. The purpose of Ad Hoc Committee is to study and bring back written recommendations to the School Board no later than November 23, 2026, or a later date agreed to by the School Board, regarding naming or re-naming buildings, campus(es), facilities, and/or the attendance zone in the Tri-Campus Attendance Zone or otherwise honoring Bettie F. Williams.

3. The Ad Hoc Committee Chair is authorized to appoint additional Ad Hoc Committee members not to exceed a total of 9 members. The Ad Hoc Committee Chair is authorized to appoint, remove and replace Ad Hoc Committee Members. The Superintendent or designee may assign additional staff as non-voting members to provide support and consultation.
4. The Ad Hoc Committee's work will be advisory in nature, and the Ad Hoc Committee is not authorized to make promises or assurances to the public regarding the outcome of the recommendations of the Ad Hoc Committee to the School Board.

Adopted by the School Board of the City of Virginia Beach, Virginia, this 11th day of August 2026.

After reading the resolution, Chair Brown asked if there were any objections to voting on the Consent Agenda as presented. Hearing none, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the Consent Agenda as presented: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 10-0-0.

15. **Action**

- A. **Personnel Report/Administrative Appointments:** Chair Brown called for a motion to approve the August 11, 2026 personnel report and administrative appointments. Ms. Dwyer made the motion, seconded by Mr. Cummings, that the School Board approve the appointments, and the acceptance of the resignations, retirements, and other employment actions, as listed on the August 11, 2026 personnel report along with the administrative appointments as recommended by the Superintendent.

Without discussion, Chair Brown called for the vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the August 11, 2026 personnel report and administrative appointments: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 10-0-0.

Superintendent Robertson mentioned the following appointments: **James S. Arnett**, teacher, Princess Anne Middle School, as assistant principal, Christopher Farms Elementary School; **Amy M. Gortz**, instructional coach, Norfolk Public Schools, as assistant principal, Red

Mill Elementary School; **Darcy Victory**, teacher, Landstown Elementary School, as assistant principal, Thalia Elementary School; **Shaheen Soorani**, assistant principal, Green Run High School, as principal, Brandon Middle School; **Antoinette “Melissa” Plaia-Shemwell**, administrative assistant, Green Run High School, as assistant principal, Green Run High School; **Kenneth D. Vaughan**, principal, Brandon Middle School, as principal, Bayside High School; **Caroline F. Myers**, teacher, Kempsville High School, as coordinator, TCE Administration and Marketing Program, Department of Teaching and Learning; and **Valarie N. Williams**, retired employee relations specialist, Department of Human Resources, as employee relations specialist, Department of Human Resources.

- B. **Amended FY 2026-27 Budget Resolutions:** Note, during the Adoption of the Agenda, it was stated there are two resolutions to be voted on and the “s” needed to be added to the word resolution.

Chair Brown called for a motion to approve the amended school operating budget for FY 2026-27. Mr. Cummings made the motion, seconded by Dr. Green. Vice Chair Weems read the following:

Amended School Operating Budget for FY 2026/27

WHEREAS, the School Board of the City of Virginia Beach approved the FY 2026/27 School Board Proposed Operating Budget on March 24, 2026; and

WHEREAS, the budget amendments were adopted by the 2026 General Assembly Special Session I to the 2026-2028 Introduced Biennium Budget affecting Pre-K-12 Public Education; and

WHEREAS, Governor Spanberger signed the amended Virginia State Budget on June 29, 2026, providing additional state funds to the School Board of the City of Virginia Beach in the amount of \$13,942,359; and

WHEREAS, the FY 2026/27 School Board Proposed Operating Budget was adopted by City Council on May 12, 2026; and

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WHEREAS, an additional appropriation for the FY 2026/27 School Board Adopted Operating Budget is necessary in the amount of \$13,942,359 from the City of Virginia Beach for additional state money received for Special Ed Add-on, Compensation Supplement, Infrastructure and Operations Per Pupil Allocation, At-Risk Standards of Quality and State Sales Tax; and

WHEREAS, the School Board of the City of Virginia Beach anticipates an increase in Athletic Fund revenues as a result of approved ticket price increases for athletic events, and the appropriation will support an increase in postseason coaching supplements, event security, and contracted services; and

WHEREAS, appropriations of funds must be approved by the City Council prior to the expenditure of funds by the School Board of the City of Virginia Beach, and

NOW, THEREFORE, BE IT

RESOLVED: that the School Board of the City of Virginia Beach requests an additional appropriation of \$13,942,359 from the City Council of Virginia Beach for the School Board Operating Budget; and be it

FURTHER RESOLVED: that these funds shall be used to provide additional special education support, a 0.25% step increase to years 1-14 on the Unified Experience-Based Step Pay Scale effective February 1, 2027, additional PAYGO funding, an increase to Employee Professional Development Reimbursement, and to replace expired ALL In VA Grant Funding; and be it

FURTHER RESOLVED: the School Board of the City of Virginia Beach requests an additional appropriation of \$183,800 from the increase in Athletic Fund revenues, resulting from approved ticket price increases for athletic events, with all additional funds designated to support postseason coaching supplements, event security, and contracted services; and be it

FURTHER RESOLVED: that the School Board of the City of Virginia Beach approves the recommended uses of these funds upon appropriation by the City Council; and be it



FINALLY RESOLVED: That a copy of this Resolution be spread across the official minutes of this School Board, and the Clerk of the School Board is directed to deliver a copy of this Resolution to the Mayor, each member of the City Council, the City Manager, and the City Clerk.

Adopted by the School Board of the City of Virginia Beach this 11th day of August 2026.

There was a brief discussion regarding the budget recommendations from the retreat (PAYGO, grant funds, tuition reimbursement, unified pay scale), and compensation. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the amended school operating budget for FY 2026-27: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers.

The motion passed, 10-0-0.

Chair Brown called for a motion to approve the amended Capital Improvement Program for FY 2026-27 – FY 2031-32 budget resolution. Ms. Dwyer made the motion, seconded by Mr. Cummings. Vice Chair Weems read the following:

Amended Capital Improvement Program for FY 2026/27 - FY 2031/32 Budget Resolution

WHEREAS, the mission of Virginia Beach City Public Schools, in partnership with the entire community, is to empower every student to become a life-long learner who is a responsible, productive, and engaged citizen within the global community; and

WHEREAS, the School Board of the City of Virginia Beach has adopted a comprehensive strategic plan and school improvement priorities to guide budgetary decisions; and

WHEREAS, the primary funding sources for the Capital Improvement Program (CIP) are charter bonds, public facility revenue bonds, and reversion funding; and

WHEREAS, the City/School Revenue Sharing Policy provides 48.5% of certain general fund revenues to meet obligations of the School Board of the City of Virginia Beach; and



WHEREAS, the City/School Revenue Sharing Policy allocates funds first to Debt Service, while the balance is used for the Operating Budget and the CIP; and

WHEREAS, an additional \$3,000,000 from the originally approved CIP budget will be funded through Schools' Pay-As-You-Go (PAYGO) with a corresponding reduction in authorized but unissued Public Facility Revenue Bonds; and

WHEREAS, an additional \$1,716,390 in Investment Tax Credit funding has been received and will be allocated to the CIP; and

WHEREAS, the School Board has comprehensively reviewed all sources of funding, projected various scenarios and prioritized the needs of the Operating and CIP budgets; and

WHEREAS, total project cost/new construction amounts are partly based on 2023 Educational Specifications, post 30% design, created with School Board input; and

WHEREAS, Educational Specifications and the associated designs will be reviewed under a separate process with the School Board which may result in a change in square footage and cost; and

WHEREAS, new construction projects will not go out for bid without School Board approval separate from this CIP; and

NOW, THEREFORE, BE IT

RESOLVED: That the School Board of the City of Virginia Beach adopts a CIP program of \$949,045,599 (as shown on the attached School Board Funding Summary and Project Summary dated August 11, 2026), and be it

FINALLY RESOLVED: That a copy of this Resolution be spread across the official minutes of this School Board, and the Clerk of the School Board is directed to deliver a copy of this Resolution to the Mayor, each member of the City Council, the City Manager, and the City Clerk.

Adopted by the School Board of the City of Virginia Beach this 11th day of August 2026.

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There was a brief comment regarding funding for PAYGO. Without further discussion, Chair Brown called for a vote. The School Board Clerk announced there were ten (10) ayes in favor of the motion to approve the amended Capital Improvement Program for FY 2026-27 – FY 2031-32 budget resolution: Chair Brown, Vice Chair Weems, Mr. Bohenstiel, Mr. Callan, Mr. Culpepper, Mr. Cummings, Ms. Dwyer, Ms. Felton, Dr. Green, and Ms. Rogers. The motion passed, 10-0-0.

- 16. Committee, Organization or Board Reports:** Dr. Green mentioned the Legislative Committee and the upcoming meeting scheduled for September 4 at 9:30 a.m. Dr. Green asked the School Board Members for input for legislative priorities and mentioned the Legislative Breakfast in December. She also attended the annual Jump Start event. Ms. Rogers mentioned the Care Fair on Saturday, August 15. Vice Chair Weems mentioned the Policy Review Committee meeting, tomorrow, August 12 at 1:00 p.m. Chair Brown congratulated all the summer graduates. The graduation ceremony is on Thursday, August 13.
- 17. Return to Administrative, Informal, Workshop or Closed Session matters:** None.
- 18. Adjournment:** Chair Brown adjourned the meeting at 7:46 p.m.

Respectfully submitted:

Regina M. Toneatto, Clerk of the School Board

Approved:

Kathleen J. Brown, School Board Chair