



SCHOOL DISTRICT OF WASHBURN

DISTRICT STRATEGY 2026-2032

Student Engagement and Learning	Increase student achievement and ensure high levels of learning for all, preparing students for successful postsecondary pursuits in a global community. Foster a culture of student engagement and well-being through diverse learning opportunities.
Family and Community Partnerships	Intentionally connect schools, families, and community partners through effective communication to expand access to resources that support student learning, well-being, and success.
Staff Support and Development	Improve recruitment and retention through competitive compensation, benefits, and intentional professional development, ensuring all staff feel valued and supported.
Resources, Finances, and Operations	Achieve long-term fiscal and facilities sustainability and maximize resource distribution, demonstrating the district's mission and vision.

Our Mission

*Connecting to educate, inspire,
and empower.*

Our Vision

*A place of excellence that
honors the whole learner.*

Our Core Values

*Relationships
Communication
Safety
Continuous Improvement
Accountability
Green & Healthy
Celebration*



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Key Performance Indicators

Our Key Performance Indicators (KPIs) are the District's most important measures. Aggressive targets are established to reflect the organization's commitment to sustained excellence in academic achievement, staff performance, financial management, and stakeholder engagement.

	Metric	Baseline	2026-27	2027-28	2028-29	2029-30	2030-31	Goal
Student Engagement and Learning	ELA Screener % Proficient (Gr K-2)	72%						80%
	Math Screener % Proficient (Gr K-2)	66%						80%
	WI Forward ELA Percent Proficient (Gr 3-8)	51.8%						80%
	WI Forward Math Percent Proficient (Gr 3-8)	55.0%						80%
	PreACT Composite Score (Gr 9)	16.30						20
	PreACT Composite Score (Gr 10)	18.03						20
	ACT Composite Score (Gr 11)	20.60						22
	Attendance rate	90.9%						94%
	Graduation Rate	100%						100%
Family and Community Partnerships	Community Engagement Survey	–						
	High Leverage Question: I would recommend my child's school to a friend.	–						5/5
	Student Participation Work-Based Learning	15						
Staff Support and Development	Effective Communication	4.11/5						5/5
	Positive School Culture	4.35/5						5/5
	Impact of Professional Development	3.49/5						5/5
	Retention Rate	97.6%						100%
Resources, Finances, and Operations	Open-Enrolled In Compared to Open-Enrolled Out (3rd Friday)	Met						Net Impact <\$1,000,000
	Facilities Maintenance as a % of Overall Budget	3.3%						7%
	10-Year Facilities Plan in Place	Partially Met						Met
	Fund Balance to Expenditure Ratio	11.37%						15%