Lacey Township School District



BOARD MEETING

September 15, 2026
High School Lecture Hall
6:00 pm Call to Order
6:00 pm - 7:00 pm Executive Session
7:00 pm Public Session

MEETING OUTLINE
September 15, 2026

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. STATEMENT OF ADEQUATE NOTICE

   Adequate notice of this meeting was advertised in the Asbury Park Press online on January 9, 2026, January 22, 2026, and by posting the notice in the Forked River Post Office, Lanoka Harbor Post Office, District website, and by filing a copy of the notice with the Lacey Township Clerk, as requested by the Open Public Meeting Act.

4. ROLL CALL - 6:00 PM
5. EXECUTIVE SESSION - 6:00 - 7:00 PM
6. RESUME MEETING - 7:00 PM
   A. STUDENT REPRESENTATIVE COMMENT
   B. REPORT OF THE SUPERINTENDENT
      - Seniors of the Month
7. PUBLIC COMMENT
8. BOARD COMMITTEE REPORTS
9. SUPERINTENDENT COMMENT
10. BOARD MEMBER COMMENT
11. RESOLUTIONS
    A. NEW BUSINESS
    B. DONATIONS
    C. PROGRAMS AND CURRICULUM
    D. PROFESSIONAL DAYS/WORKSHOPS/TRAVEL
    E. CERTIFICATED PERSONNEL
    F. NON-CERTIFICATED PERSONNEL
12. EXECUTIVE SESSIONS, IF NEEDED
13. ADJOURNMENT

(A) NEW BUSINESS (1 - 23)

1. MEETING MINUTE

MOTION: Move that the Board approve the Minutes from the following meetings: (A1)

- Regular Meeting and appropriate attachments held on August 18, 2026
- Executive Session Minutes on August 18, 2026
- Special Meeting Minutes on August 27, 2026
- Regular Meeting Minutes held on June 18, 2026

2. LIST OF BILLS - SEPTEMBER 2026 (A2)

MOTION: Move that the Board approve payment of bills for September 2026 totaling $4,543,893.74.

Fund 10	General Current Expense	$3,447,129.60
Fund 20	Special Revenue Fund	7,338.79
Fund 30	Capital Projects Fund	1,089,425.35
	TOTAL	**$4,543,893.74**

BOARD SECRETARY'S MONTHLY CERTIFICATION

I certify that as of July 31, 2026, no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10 (c) 3.

PAYROLL CERTIFICATION

The School Business Administrator/Board Secretary reports, in compliance with N.J.S.A. 18A:19-1b, has certified the August 2026 payroll in the amount of $1,033,145.52.

3. ACCEPTANCE OF FUNDS FROM SPECIAL OLYMPICS OF NEW JERSEY

MOTION: Move that the Lacey Township Board of Education approve the acceptance of the Unified Champion Schools Grant from the Special Olympics of New Jersey (SONJ), whereby SONJ will provide $3,944.00 to establish a school or district Unified Leadership Team for the 2026-2027 school year for the purpose of creating and providing meaningful opportunities for special education and general education students to interact with one another to build positive relationships and attitudes through activities, clubs, sports, challenges, Youth Leadership, and E-sports.

School	Grant Amount (up to)
Lacey Township High School	$1,944.00
Lacey Township Middle School	$2,000.00
TOTAL	**$3,944.00**

4. FY2027 TEACH STEM CLASSES IN NONPUBLIC SCHOOLS GRANT

MOTION: Move that the Board approve the acceptance of the FY2027 Teach STEM Classes in Nonpublic Schools Grant as approved by the NJ Department of Education in the amount of $11,594.37.

Name	Location	Grant Amount
Lisa Kuzan	Lighthouse Christian Academy	$5,904.06
Cheryl Schlagenhaft	Lighthouse Christian Academy	$5,690.31

5. WRESTLING CO-OP AGREEMENT

MOTION: To approve the Central Regional School District and Lacey Township School District Co-Op agreement for Girls' Wrestling.

6. PURCHASE OF EDUCATIONAL GOODS AND SERVICES

MOTION: Move that the Board approve the purchase of the following Educational Goods and Services for the 2026-2027 school year as follows:

Vendor	Description	Account	Amount
Advanced Assessment Systems, Inc. (Linkit!)	Linkit! Student Data Warehouse Software	Title Funded	$97,499.96

7. USE OF FACILITIES

MOTION: Move that the Board approve the following Use of Facility requests:

Location	Organization	ID	Date(s)	Time	Day(s)	Fee
LTHS	Lacey Youth Wrestling	2861383	12/6/26-12/27/26	7:00am-2:30pm	S	N
	Lacey Youth Wrestling	2861379	12/1/26-12/22/26	4:30pm-8:30pm	M,T, TH,F	N
	Lacey Youth Wrestling	2861374	11/1/26-11/29/26	7:00am-2:00pm	Sat, Sun	N
	Lacey Youth Wrestling	2861369	10/3/26-10/31/26	7:00am-2:00pm	Sat, Sun	N
	Lacey Youth Wrestling	2861365	10/1/26-10/30/26	3:00pm-8:30pm	M,T,W TH,F	N
	Lacey Youth Wrestling	2861372	11/2/26-11/30/26	4:30pm-8:30pm	M,T,W, TH,F	N
	BaconDog Sports Card Show	2861394	10/17/26	7:30am-2:30pm	Sat	Y*
	BaconDog Sports Card Show	2861427	11/14/26	7:30am-2:30pm	Sat	Y*
	BaconDog Sports Card Show	2861429	12/11/26	3:30pm-10:00pm	F	Y*
	Dancers Inc.	2861257	1/29/27	2:00pm-11:00pm	F	Y*
	Dancers Inc.	2861254	1/30/27-1/31/27	6:45am-11:00pm	Sat, Sun	Y*
	Regions Wrestling	2861333	2/19/27-2/20/27	1:00pm-8:00pm 6:00am-5:00pm	Sat, Sun	N
	PABA Monthly Membership Meeting	2872365	12/15/26-6/15/27	7:30pm-8:30pm	Tue	N

	Cub Scout Meetings	2873725	10/7/26	6:00pm-8:00pm	W	N
	Cub Scout Meetings	2873728	10/14/26	6:00pm-8:00pm	W	N
	Cub Scout Meetings	2873729	10/21/26	6:00pm-8:00pm	W	N
	Cub Scout Meetings	2873735	11/18/26	6:00pm-8:00pm	W	N
	Cub Scout Meetings	2873736	12/2/26	6:00pm-8:00pm	W	N
	Jersey Shore Wrestling Coach Meeting	2874181	12/24/26	6:15pm-8:30pm	Thu	N
	Men's Over 45 Basketball Pickup	2873875	10/7/26-11/18/26	6:00pm-10:00pm	W	N
	Jersey Shore Wrestling Coaches Meeting	2874179	10/1/26	6:00pm-8:30pm	Thu	N
FRS	Lacey YFC Cheer	2865366	9/16/26-10/21/26	6:15pm-8:15pm	M,W	N
LTMS	Jersey Shore Duals	2861346	12/5/26-1/23/27	9:00am-12:00pm	Sat	Y*
	Jersey Shore Duals	2861349	12/4/26-1/22/27	4:00pm-9:00pm	F	N
	Lacey YFC Cheer Practice	2866859	10/1/26-11/30/26	5:00pm-9:00pm	M,T,W,TH	N
	Lacey Lions Basketball	2871874	10/8/26-11/20/26	6:00pm-9:00pm	W,Thu, F	N
	Lacey Lions Basketball Evaluation Day	2871875	10/17/26	8:00am-7:00pm	Sat	Y*
	Lacey Lions Basketball Games	2871884	11/21/26	7:30am-8:00pm	Sat	Y*
	Lacey Men's Over 45 Basketball Pickup Games	2871843	10/4/26	7:30am-10:30am	Sun	Y*
	Men's Basketball	2871846	10/6/26-11/24/26	6:00pm-9:00pm	Tue	N
	Men's Over 45 Basketball Regular Season Games	2871844	10/11/26-11/22/26	7:30am-12:00pm	Sun	Y*
	Adult Pickleball	2871845	10/5/26-11/30/26	6:30pm-9:00pm	M	N
MPS	Mill Pond PTA	2870231	9/30/2026-5/26/27	6:30pm-8:00pm	W	N
	Adult Zumba	2871847	10/5/26-11/30/26	6:15pm-9:00pm	M, Thu	N
	Lacey Lions Basketball	2873839	10/19/26-11/30/26	6:00pm-9:00pm	M,T,W, TH,F	N
	Lacey Lions Basketball Games	2871885	11/21/26	7:30am-8:00pm	Sat	
CCS	Girl Scouts	2873578	10/6/26-6/1/27	5:30pm-6:30pm	Tue	N
	Lacey YFC Cheer	2862283	9/16/26-10/14/26	6:00pm-8:00pm	M,W	N
	GS Halloween Dance	2873458	10/23/26	5:00pm-8:00pm	F	N
	Lacey Lions Basketball Practice	2871882	10/20/26-11/30/26	6:00pm-9:00pm	M,T,W, TH,F	N

* Custodial, facility and/or food service fees may apply.

8. 2026-2027 OUT-OF-DISTRICT PLACEMENT

MOTION: Move that the Board approve the following 2026-2027 out-of-district placements:

School	Student ID	Effective	Tuition	Aide	Total
Ocean Academy	3375054909	09/04/26 - 06/30/27	1 @ $79,232.40	N/A	$79,232.40
				TOTAL	**$79,232.40**

9. 2026-2027 OUT-OF DISTRICT PLACEMENT - MCKINNEY-VENTO ACT

MOTION: Move that the board approve the following Out-of-District tuition for the 2026-2027 school year as determined by the McKinney-Vento Act:

Location	Student ID	Effective	Tuition	Total
Toms River Regional School District	8735376714 1012936994	9/8/26-6/30/27	2 @ $17,617.00	$35,234.00
Lakewood School District	4047615719 8400943004	9/2/26-6/30/27	$19,617.00 $17,617.00	$37,234.00
			TOTAL	**$72,468.00**

10. 2026-2027 SCHOOL YEAR - WINDING RIVER SKATING RINK

MOTION: Move that the Board approve the rental usage of Winding River Skating Rink, 1211 Whitesville Road, River, NJ 08755 for the 2026-2027 High School Ice Hockey Team season for a total not to exceed $16,000.

11. 2026-2027 LACEY TOWNSHIP SCHOOL DISTRICT HANDBOOKS AND MANUALS

MOTION: Move that the Board approve the 2026-2027 Lacey Township School District handbooks and manuals as follows:

Handbook/Manual	Description	Compliance(s)
District Purchasing Manual	Assist staff in proper purchasing procedures, including policies and procedures	● New Jersey Public School Contract Laws Title 18A:18A, et. seq. ● New Jersey Administrative Code N.J.A.C. 5:34 et. seq. ● Board of Education Policy ● Federal Procurement Code - 2 CFR 200.317 et seq., when applicable ● NJQSAC Fiscal DPR Indicator #15 ● Local Finance Notices – NJ Division of Local Government Service

12. EDUCATION AFFILIATION AGREEMENT

MOTION: Move that the Board approve the Education Affiliation Agreement between the Board and Kean University in order to allow education students access to district premises and staff in order to provide those students with appropriate educational experiences. Three Year Term 6/1/2026 through 12/31/2029.

13. 2026-2027 CURRICULUM TEXT MATERIALS (B1)

MOTION: Move that the Board approve the 2026-2027 Curriculum Text Materials.

14. 2026-2027 CURRICULUM APPROVAL

MOTION: Move that the Board approve all K-12 curriculums as they appear in Rubicon Atlas for the 2026-2027 school year. This will include the pacing guides, student learning objectives, career readiness, life literacies and key skills, computer science and design thinking, enduring understandings, essential questions, knowledge and skills along with assessments and core instructional and supplemental materials.

15. SPECIAL EDUCATION PROGRAMS

MOTION: Move that the Board approve special education programs in the following buildings:

LTHS	LTMS	MPS	CCS	FRS	LHS
In Class Resource	In Class Resource	In Class Resource	In Class Resource	In Class Resource	In Class Resource
Language & Learning Disabled	Language & Learning Disabled	Language & Learning Disabled	Language & Learning Disabled	Language & Learning Disabled	Language & Learning Disabled
Multiple Disabled	Multiple Disabled	Multiple Disabled	Multiple Disabled	Emotional Regulation Impaired	Multiple Disabled
Emotional Regulation Impaired	Emotional Regulation Impaired	Autism	Autism		
S.A.I.L. Program	Autism	Preschool Disabled			

16. 2026-2027 DISTRICT PROFESSIONAL DEVELOPMENT PLAN

MOTION: Move that the Board approve the 2026-2027 District Professional Development Plan.

17. 2026-2027 DISTRICT MENTORING PLAN

MOTION: Move that the Board approve the 2026-2027 District Mentoring Plan.

18. 2026-2027 NURSING SERVICES PLAN

MOTION: Move that the Board approve the 2026-2027 Lacey Township School District Nursing Services Plan.

19. 2026-2027 HEALTH OFFICE STANDING ORDERS

MOTION: Move that the Board approve the 2026-2027 Lacey Township School District Health Office Standing Orders.

20. NJ DEPARTMENT OF EDUCATION COUNTY DISTRICT SCHOOL (CDS) SYSTEM CHANGE

MOTION: Move that the Board approve a change to the NJDOE County District School (CDS) System.

WHEREAS, the New Jersey Department of Education (NJDOE) maintains the County District School (CDS) System to collect, track, and align data regarding educational entities across the State of New Jersey; and

WHEREAS, the Lacey Township Board of Education has identified a programmatic, operational, or structural need to adjust its current school profile or alignment; and

WHEREAS, the proposed change specifically involves a change in the grade levels served by Lanoka Harbor Elementary School from Grades 1 through 5 to Grades 1 through 6.

WHEREAS, such changes require formal notification, approval from the Executive County Superintendent, and a subsequent update to the NJDOE CDS System database;

NOW, THEREFORE, BE IT RESOLVED, that the Lacey Township Board of Education hereby officially approves the structural and/or programmatic modification described above, effective for the 2026-2027 school year; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent of Schools and the School Business Administrator to submit this resolution along with all required supporting documentation to the Executive County Superintendent of Schools to initiate the formal NJDOE CDS System change procedure.

21. JOB DESCRIPTION (B2)

MOTION: Move that the Board approve the following job description:

- Business Office Administrative Assistant

22. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the first reading of the following Policy:

P 1110	Organizational Chart	Revised	(B3)
P 8561	Procurement Procedures for School Nutrition Programs (M)	Revised	(B4)
R 9320	Cooperation with Law Enforcement Agencies (M)	Revised	(B5)

23. POLICIES AND REGULATIONS

MOTION: Move that the Board approve the second reading and adoption of the following Policies and Regulations:

P 2260	Equity in School and Classroom Practices (M)	Revised	(B6)
P 3130	Assignment and Transfer	New	(B7)
P 3212	Attendance (M)	Revised	(B8)
P 5516	Student Use of Internet-Enabled Devices (M)	Revised	(B9)
R 5516	Student Use of Internet-Enabled Devices (M)	Revised	(B10)
P 5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)	Revised	(B11)
P 6112	Reimbursement of Federal and Other Grant Expenditures (M)	Revised	(B12)
R 6115.01	Federal Awards/Funds Internal Controls-Allowability of Costs (M)	Revised	(B13)
P 6115.02	Federal Awards/Funds Internal Controls-Mandatory Disclosures (M)	Revised	(B14)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M)	Revised	(B15)

(B) DONATIONS

MOTION: Move that the Board approve and accept the following generous donation(s):

SCHOOL	FROM	DESCRIPTION	AMOUNT
District	Helping Assist with Melis	School Supplies	$1,500
CCS	Thompson Healthcare	(10) $25 Teacher Pay Teacher Gift Cards & Boxes of Pencils	$500
FRS	Eric & Renee O'Connor	Puzzles, Games, Clarinets	$100
	Rosa Steitz (Lacey Food Bank for Kids)	School Supplies	$200
	Thompson Healthcare	(10) $25 Teacher Pay Teacher Gift Cards & Boxes of Pencils	$500
LHS	Thompson Healthcare	(10) $25 Teacher Pay Teacher Gift Cards & Boxes of Pencils	$500
LTHS	Carol Shaffer	Clothing & Toiletries for Community Closet	$100
	Andrew Relyea	Equipment for Shot Put	$45
	PTSA	Staff Breakfast	$350
	Thompson Healthcare	(10) $25 Teacher Pay Teacher Gift Cards & Boxes of Pencils	$500
LTMS	Thompson Healthcare	(10) $25 Teacher Pay Teacher Gift Cards & Boxes of Pencils	$1,750
MPS	Thompson Healthcare	(10) $25 Teacher Pay Teacher Gift Cards & Boxes of Pencils	$500
		TOTAL	**$6,545**

(C) PROGRAMS/CURRICULUM

STUDENT TEACHER PLACEMENTS, OBSERVATIONS, PRACTICUMS, FIELDWORK AND INTERNSHIPS

MOTION: Move that the Board approve the following Student Teacher Placements, Observations, Practicums, Fieldwork and Internships:

KEAN UNIVERSITY			
Matteo Musmanni	Observation (25 hours)	Kelly Sharkey, FRS	Fall 2026
Hailey Decker	Clinical I & Clinical II	Jennifer Mantegna, CCS	Fall 2026/Spring 2027
GEORGIAN COURT UNIV.			
Joseph Cetrulo	Observation (100 hours)	Jamie Pravata, MPS	Fall 2026
STOCKTON UNIVERSITY			
Aly Cozzone	Observation (40 hours)	Shannon Spafford, MPS	Fall 2026

(D) PROFESSIONAL DAYS/WORKSHOPS/TRAVEL

MOTION: Move that the Board approve the Professional Days/Workshops/Travel for the following:

NAME	SCHOOL	DATE	DESCRIPTION	SUB	COST
Joseph Bond Jeffrey Brewer Mallory Krakovsky	District	11/13/2026	NJPSA/FEA Special Education Directors Toolkit: Strengthening Special Education Services, Monroe Twp.	N	$195 $195 $195
Jeffrey Brewer Theresa Kilmurray Shani MacPherson	District LHS FRS	11/10/2026	Strauss Esmay HIB Training, Toms River	N	$165 $165 $165
Joseph Bond Mallory Krakovsky Lance Sampieri	District District LTMS	10/08/2026	Nonviolent Crisis Intervention Renewal (Classroom & Online Course) 3rd Edition	N	$2,499 $2,499 $2,499
School Board Members & District Administration	District	10/19/2026-10/22/2026	NJSBA Conference	N	$2,400
			TOTAL		**$10,9770**

(E) CERTIFICATED PERSONNEL (1 - 11)

The Superintendent recommends the following:

1. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement professional personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Samantha Ruiz	Special Education Teacher/CCS	M. Maslen	Step A, MA $67,000**	09/01/26-06/30/27

LONG TERM SUBSTITUTE

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Ryan Eckert*	LTS Business Teacher/LTHS	L. Pearce	Step A, PHD $74,500 (prorated)**	09/16/26-06/30/27

***Pending Criminal History Review**
****Pending Contract Negotiations**

2. AMEND START DATE

MOTION: Move that the Board amend the approval of the start date for the following replacement professional personnel:

NAME	TITLE	FROM	TO
Jonathan Haythorn	Special Education English Teacher/LTHS	09/01/26	09/11/26

3. ADVANCED DEGREE

MOTION: Move that the Board congratulate the following and recognize their advanced degree:

NAME	FROM	TO	EFFECTIVE
Elizabeth Menzel	Bachelors + 20	Masters	10/01/26

4. DEPARTMENTALIZATION STIPEND

MOTION: Move that the Board approve 2026-2027 departmentalization stipends for professional personnel in the amount of $4,500, totaling $540,000 as per attachment C1.

5. CO-CURRICULAR/ADVISOR STIPEND

MOTION: Move that the Board approve the following co-curricular/advisor stipends for the 2026-2027 school year pending the commencement and completion of the related programs:

NAME	POSITION	STIPEND *
	HIGH SCHOOL	
David Leonard	AADA Advisor	$1,448
Rebecca Buist/Joseph D'Arcangelo	DECA Advisor	$6,160
Rebecca Buist/Joseph D'Arcangelo	Future Business Leaders of America Advisor	$4,348

***Pending Contract Negotiations**

6. STRETCH PROGRAM

MOTION: Move that the Board approve the following LTHS teachers as needed for the 2026-2027 STRETCH Program at a rate of $43.34 per hour* not to exceed the total amount of $5,500.00.

NAME	
Samantha DeJohn	Debra Roleke

***Pending Contract Negotiations**

7. SUMMER COMPUTER HOURS

MOTION: Move that the Board approve the amendment of computer hours for following teachers for computer upgrades and set up at the rate of $43.34 per hour.*

NAME	SCHOOL	HOURS	NTE AMOUNT
Kimberly Brown	LTMS	90	$3,900.60
Stacy Petry	LTHS	110	$4,767.40
		TOTAL	**$8,668.00**

***Pending Contract Negotiations**

8. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay
PD = Personal Days With Pay
FMLA = Family Medical Leave Act - No Pay, with Benefits
NJFLA = NJ Family Leave Act - No Pay, with Benefits
DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
ML = Military Leave With Pay
MLB = Military Leave No Pay, with Benefits

NAME	POSITION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Erin Banin	Teacher/LTHS	09/01/26 - 09/02/26		09/08/26 - 09/27/26					
Linda Pearce (revised)	Teacher/LTHS	09/01/26 - 09/15/26	09/16/26 - 09/18/26			09/19/26 - 06/30/27			
Nadya Servilio	Teacher/MPS			09/01/26 - 11/08/26					

9. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL (C2)

MOTION: Move that the Board approve the re-employment of substitute personnel for the 2026-2027 school year.

10. EMPLOYMENT OF PER DIEM SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the following per diem substitute professional personnel for employment at a rate of $150 per day:

PER DIEM SUBSTITUTE TEACHER

NAME	EFFECTIVE
Jonathan Haythorn	09/01/26 - 09/10/26
Charlene Loesch	09/01/26 - 10/20/26

11. EMPLOYMENT OF SUBSTITUTE PROFESSIONAL PERSONNEL

MOTION: Move that the Board approve the following substitute professional personnel for employment for the 2026-2027 school year:

SUBSTITUTE TEACHER

Sara Edgecomb	Nixon Nyangaga

(F) NON-CERTIFICATED PERSONNEL (1 - 11)

The Superintendent recommends the following:

1. RESIGNATION

MOTION: Move that the Board approve the following resignations:

NAME	POSITION	EFFECTIVE
Samantha Applegate	P/T Paraprofessional	09/01/26
Daniel Brown-Russo	P/T Paraprofessional	09/01/26
Kasey Fischbach	P/T Paraprofessional	09/01/26
Ali Goan	P/T Paraprofessional	09/01/26
Elizabeth Grimes	P/T Food Service Worker	09/09/26
Alyssa Lopez	P/T Paraprofessional	09/01/26
Cara McGrath	P/T Paraprofessional	09/01/26
Robert McQuaid	P/T Paraprofessional	09/01/26
Eric Sica	P/T Food Service Worker	09/01/26
Carol Shaffer	P/T Paraprofessional	09/01/26
Jenna Trail	P/T Paraprofessional	09/01/26

2. RESCIND APPOINTMENT

MOTION: Move that the Board approve to rescind the following appointments:

NAME	POSITION/SCHOOL	EFFECTIVE
Heather Bernstein	P/T Paraprofessional/CCS	09/01/26
Amanda Farnkopf	P/T Paraprofessional/MPS	09/01/26
Katherine Grodzki	P/T Paraprofessional/CCS	09/01/26
Carol Reichert	P/T Health Office Clerical/LTHS	09/01/26
Marian Smith	P/T Paraprofessional/FRS	09/01/26

3. NEW POSITION

MOTION: Move that the Board approve the following employment of new support personnel:

NAME	POSITION/SCHOOL	SALARY	EFFECTIVE
Cheryl Scherer	P/T Health Office Clerical Assistant/LTHS	$20.99/hour NTE annually $21,966 + $1,000 college credits*	10/01/26 - 06/30/27
Jennifer Szafranski	P/T Paraprofessional (5.75 hrs/day)/LTMS	$20.99/hour NTE annually $21,966 (prorated)	09/16/26 - 06/30/27

***Pending Contract Negotiations**

4. REPLACEMENT POSITION

MOTION: Move that the Board approve the following employment of replacement support personnel:

NAME	POSITION/SCHOOL	REPLACING	SALARY	EFFECTIVE
Kimberly Aldridge*	P/T Paraprofessional (5.75 hrs/day)/MPS	C. Shaffer	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	09/16/26 - 06/30/27
Danni Bodzak*	P/T Paraprofessional (5.75 hrs/day)/LTMS	T. Barker	$20.99/hour NTE annually $21,966 (prorated)	10/01/26 - 06/30/27
Michael Brennan	P/T Paraprofessional (5.75 hrs/day)/LTMS	C. Vasquez	$20.99/hour NTE annually $21,966 (prorated)	09/16/26 - 06/30/27
Nicole Gabriele*	P/T Paraprofessional (5.75 hrs/day)/CCS	C. McGrath	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	10/01/26 - 06/30/27
Angela Gourley*	P/T Paraprofessional (5.75 hrs/day)/CCS	S. Jones	$20.99/hour NTE annually $21,966 + $500 toileting stipend**	09/16/26 - 06/30/27
Shannon Hayes*	P/T Paraprofessional (5.75 hrs/day)/CCS	L. Pearce	$20.99/hour NTE annually $21,966 (prorated)	10/01/26 - 06/30/27
Jessica Jarrow*	P/T Paraprofessional (5.75 hrs/day)/FRS	E. Lopez	$20.99/hour NTE annually $21,966 (prorated)	09/16/26 - 06/30/27
April Neiss*	P/T Paraprofessional (5.75 hrs/day)/CCS	A. LoForte	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	09/16/26 - 06/30/27
Samantha Velez*	P/T Paraprofessional (5.75 hrs/day)/MPS	K. Fischbach	$20.99/hour NTE annually $21,966 + $500 toileting stipend (prorated)**	09/16/26 - 06/30/27
Joseph Mroczka*	P/T Security Aide (Greeter) (4 hrs/day)/LTHS	C. Reichert	$15.92/hr NTE $11,462 (prorated)	10/01/26 - 06/30/27

***Pending Criminal History Review**
****Pending Contract Negotiations**

5. APPROVAL OF PARAPROFESSIONAL BEHAVIOR TECHNICIAN STIPEND

MOTION: Move that the Board approve the following Behavior Technician stipend for paraprofessionals in the amount of $4,500 each:

NAME
Olivia Mazur

6. TRANSFER

MOTION: Move that the Board approve the following support staff transfers:

NAME	POSITION	LOCATION	LOCATION	EFFECTIVE
Dana Glenn	P/T Paraprofessional	LTHS	LTMS	09/01/2026
Melissa Colon	P/T Paraprofessional	MPS	LTMS	09/01/2026
Katrina Murphy	P/T Paraprofessional	MPS	CCS	09/01/2026

Marguerite Spagnolia	P/T Paraprofessional	LHS	FRS	09/01/2026
Judith Rose	P/T Paraprofessional	LHS	CCS	09/01/2026
Allisyn Gall	P/T Paraprofessional	FRS	CCS	09/16/2026

7. CHANGE IN SALARY

MOTION: Move that the Board approve the following support personnel change in salary:

NAME	POSITION/SCHOOL	FROM PAY*	TO PAY*	EFFECTIVE
Karen Adamick-Piszel	P/T Paraprofessional (5.75 hrs/day)/FRS	$20.99/hour NTE annually $21,966*	$20.99/hour NTE annually $21,966 + $1,000 college credits*	09/01/26 - 06/30/27
Joseph Burger	P/T Paraprofessional (5.75 hrs/day)/LTHS	$20.99/hour NTE annually $21,966*	$20.99/hour NTE annually $21,966 + $1,000 college credits*	09/01/26 - 06/30/27
Allisyn Gall	P/T Paraprofessional (5.75 hrs/day)/FRS	$20.99/hour NTE annually $21,966*	$20.99/hour NTE annually $21,966 + $1,000 college credits*	09/01/26 - 06/30/27
Erin Gourley	P/T Paraprofessional (5.75 hrs/day)/CCS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + TBD college credits*	09/01/26 - 06/30/27
Stephanie Johnson	P/T Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + $1,000 college credits*	09/01/26 - 06/30/27
Autumn Magan	P/T Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + $800college credits*	09/01/26 - 06/30/27
Jennifer Minor	P/T Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + $1,000 college credits*	09/01/26 - 06/30/27
Jennifer Metzler O'Rourke	P/T Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + $1,000 college credits*	09/01/26 - 06/30/27
Nicole Pomarico*	P/T Paraprofessional (5.75 hrs/day)/CCS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + $400 college credits*	09/01/26 - 06/30/27
Rachel Taggart	P/T Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting	09/01/26 - 06/30/27

			stipend + $1,000 college credits*	
Linda Whitford	P/T Paraprofessional (5.75 hrs/day)/MPS	$20.99/hour NTE annually $21,966 + $500 toileting stipend*	$20.99/hour NTE annually $21,966 + $500 toileting stipend + $600 college credits*	09/01/26 - 06/30/27
Debra Wilczek*	P/T Paraprofessional 5.75 hrs/day)/FRS	$20.99/hour NTE annually $21,966 *	$20.99/hour NTE annually $21,966 + $1,000 college credits*	09/01/26 - 06/30/27

***Pending Contract Negotiations**

8. CHANGE IN ASSIGNMENT

MOTION: Move that the Board approve the following support personnel change in assignment:

NAME	FROM POSITION/ LOCATION	TO POSITION/ LOCATION	EFFECTIVE
Alice Maxton	Purchasing Coordinator/Board Office	Business Office Administrative Assistant/Board Office	09/16/26 - 06/30/27

9. LEAVE OF ABSENCE

MOTION: Move that the Board approve the following leaves of absence:

SWP = Sick Days With Pay
PD = Personal Days With Pay
FMLA = Family Medical Leave Act - No Pay, with Benefits
NJFLA = NJ Family Leave Act - No Pay, with Benefits
DLB = Discretionary, Extended or Other Leave - No Pay, with Benefits
DL = Discretionary, Extended or Other Leave - No Pay, No Benefits
ML = Military Leave With Pay
MLB = Military Leave No Pay, with Benefits

NAME	POSITION	SWP	PD	FMLA	NJFLA	DLB	DL	ML	MLB
Kelsey Campolei (revised)	P/T Paraprofessional/CCS	10/22/26 - 11/04/26	10/19/26 - 10/21-26		11/09/26 - 02/07/27				
Brianna Woods	P/T Paraprofessional/LHS	09/08/26 - 10/06/26			10/07/26 - 01/03/27				

10. RE-EMPLOYMENT OF SUBSTITUTE PERSONNEL (C2)

MOTION: Move that the Board approve the re-employment of substitute personnel for the 2026-2027 school year.

11. EMPLOYMENT OF SUBSTITUTE SUPPORT PERSONNEL

MOTION: Move that the Board approve the following substitute support personnel for employment for the 2026-2027 school year:

DUTY AIDE	SECURITY AIDE	PARAPROFESSIONAL
Diana Riley	Diana Riley	Diana Riley