OFFICIAL MINUTES
HAYFIELD COMMUNITY SCHOOLS
HAYFIELD, MINNESOTA 55940
REGULAR BOARD MEETING
August 19, 2026

The regular meeting of the School Board of Independent School District No. 203, Hayfield, Minnesota was called to order by the Chair Patrick Towey Jr., members present: Tyler Anderson, Justin Holtan, Curt Heydt (5:31 PM), Heather Swygman, and Patrick Towey Jr. Members absent: Kathy Hegna Zelinske and Chad O'Connor. Also in attendance was Superintendent Gregg Slaathaug.

Public Forum: None.

Anderson moved, Swygman seconded to approve the agenda. Approved 4-0

Administrators' Reports:

Samantha Thurman, 5-12 Principal:

- Updates given on Parent/Student Handbook

Kayla Stanton, PreK-4 Principal

- Updates given on Open House Back-to-School Conference, Early Childhood Screening Dates, Parent/Student Handbooks, and Local Literacy Plan

Scott Marine, Business Manager:

- No report given.

Gregg Slaathaug, Superintendent:

- Updates given on: Operating Referendum Timeline, Preschool Enrollment, Wrap Around SACC Care, 5th Grade Organizational Update, Hudl Streaming Costs, Capital Projects, Fall Sports Enrollment, Hayfield Bus Company Sale, and Miscellaneous Items

ZED items: Facility Use Update

Following review and discussion, Holtan moved Heydt seconded to approve the consent agenda. Approved 5-0

Minutes from July 15, 2026 Board Meeting

Employment:
Christoph Dundas: Band Teacher, Lane BA+45,Step 17 at .8 FTE for $62,838.00 for the 2026-2027 school year

Becki Braun, Elementary Paraprofessional, Lane B2-3, Step J at $19.30 per hour for the 2026-2027 school year

Bonny Johnson, High School Paraprofessional, Lane B2-3, Step L at $20.69 per hour for the 2026-2027 school year

Elementary Parent/Student Handbook & Preschool Parent/Student Handbook 2026-2027

High School Parent/Student Handbook 2026-2027

Employee Handbook 2026-2027

District Literacy Plan 2026-2027

Internal Controls Document

Fall Coaches
Zach Nelson - Assistant FB - Step 0 - $2860
Brandon Schuck - JV FB - Step 1 - $3025
Maurice McCabe - JH FB - Step 18 - $4455
McKenna Chick - JV VB - Step 1 - $3025
Lexi Gerber – C VB – Step 1 - $2530
Danielle Masching - 8th VB - Step 12 - $3080
Becca Langworthy- 7th VB – Step 9 - $2420

New Business:

Anderson moved Heydt seconded to approve Kasey Krekling, Head Baseball Coach, Step 15 - $5390 Approved 5-0

Swgyman moved Anderson seconded to approve Craig Selk, Head Softball Coach, Step 14 - $5390 Approved 5-0

Swgyman moved Holtan seconded to approve Vince Reynolds & Kellie Baker, Co-Head Track Coaches, Step 18,$6132.50 each Approved 5-0

Head Golf Coach, To be Determined.

Swgyman moved Holtan seconded to approve Resolution for Identified Official with Authority (IOwA) Approved 5-0

Designation of an Identified Official with Authority for Education Identity Access Management The Minnesota Department of Education (MDE), Professional Educator Licensing Standards Board (PELSB), and Office of Higher Education (OHE) require annual designation of an Identified Official with Authority (IOwA) for each local education agency that uses the Education Identity Access Management (EDIAM) system. The IOwA is responsible for authorizing, reviewing, and recertifying user access for their local education agency in accordance with the State of Minnesota Enterprise Identity and Access Management Standard, which states that all user access rights to Minnesota state systems must be reviewed and recertified at least annually. The Identified Official with Authority will authorize user access to State of Minnesota Education secure systems in accordance with the user's assigned job duties, and will revoke that user's access when it is no longer needed to perform their job duties. The Board recommends to authorize Gregg Slaathaug, Superintendent, gslaathaug@hayfield.k12.mn.us, EDIAM user ID gslaathaug to act as the Identified Official with Authority (IOwA) and Lila Rehnelt to act as the IOwA to add and remove names only for Hayfield Public School District 0203-01.

Swygman moved Anderson seconded to adjourn the meeting at 6:16 PM Approved 5-0

Respectfully submitted,

Chad O'Connor, Clerk