Dodge County 2026 Compensation Structure

Effective 01/01/2026

Updated: 9/8/2026

Pay Grade	Current Title	Department/Division	FLSA Status	Step 1	Step 2	Step 3	Step 4	Step 5 *(Market)*	Open Range Schedule	Max
A				**$16.85**	**$17.25**	**$17.65**	**$18.06**	**$18.52**		**$22.47**
A	Food Service Worker	Clearview	Non-Exempt							
A	Housekeeper	Clearview	Non-Exempt							
B				**$18.12**	**$18.56**	**$19.00**	**$19.45**	**$19.92**		**$24.18**
B	Household Assistant I	Clearview	Non-Exempt							
B	Household Assistant/Housekeeper	Clearview	Non-Exempt							
C				**$19.32**	**$19.79**	**$20.27**	**$20.75**	**$21.26**		**$25.79**
C	Activity Therapy Aide/Cook	Clearview	Non-Exempt							
C	Cook	Clearview	Non-Exempt							
C	Cosmetologist	Clearview	Non-Exempt							
C	Customer Service Specialist	Clearview	Non-Exempt							
C	Household Assistant II	Clearview	Non-Exempt							
C	Life Enrichment Assistant I	Clearview	Non-Exempt							
C	Transportation Driver	Clearview	Non-Exempt							
C	Transcriptionist	Clearview	Non-Exempt							
C	Customer Service Specialist	Clerk of Courts/Family Court/Register of Deeds/HHS - CFS/CSS	Non-Exempt							
C	Custodian	Physical Facilities	Non-Exempt							
D				**$20.46**	**$20.94**	**$21.44**	**$21.95**	**$22.48**		**$27.33**
D	Child Support Assistant	Child Support	Non-Exempt							
D	Houshold Information Assistant	Clearview	Non-Exempt							
D	Life Enrichment Assistant II	Clearview	Non-Exempt							
D	Program Assistant/Cook	Clearview	Non-Exempt							
D	Restorative Nursing Assistant	Clearview	Non-Exempt							
D	Senior Cook	Clearview	Non-Exempt							
D	Program Assistant - ADRC	HHS - ADRC	Non-Exempt							
D	Economic Support Assistant	HHS - CFS/CCS	Non-Exempt							
D	Clinical Intake Assistant	HHS - CSS	Non-Exempt							
D	Program Assistant - Medical Records	HHS - CSS	Non-Exempt							
D	Medical Records Clerk	HHS - Fiscal	Non-Exempt							
D	Public Health Technician	HHS - PH	Non-Exempt							
D	Custodian-Lead	Physical Facilities	Non-Exempt							
E				**$22.02**	**$22.54**	**$23.08**	**$23.65**	**$24.22**		**$29.45**
E	Administrative Support Specialist	Clearview	Non-Exempt							
E	Lead Household Assistant	Clearview	Non-Exempt							
E	Deputy County Clerk	County Clerk	Non-Exempt							
E	Caregiver Program Coordinator	HHS - ADRC	Non-Exempt							
E	Social Services Aide	HHS - CFS	Non-Exempt							
E	Fiscal Assistant	HHS - Fiscal	Non-Exempt							
E	HR Administrative Specialist	Human Resources	Non-Exempt							
E	Administrative Support Specialist	Land Conservation/Sheriff	Non-Exempt							
E	Fiscal Assistant	Medical Examiner	Non-Exempt							
E	Deputy Register of Deeds	Register of Deeds	Non-Exempt							

Pay Grade	Current Title	Department/Division	FLSA Status	Step 1	Step 2	Step 3	Step 4	Step 5 *(Market)*	Open Range Schedule	Max
F				**$23.30**	**$23.86**	**$24.43**	**$25.02**	**$25.63**		**$31.18**
F	Financial Specialist	Child Support	Non-Exempt							
F	Financial Specialist	Clearview	Non-Exempt							
F	Inventory Tech - Central Supply	Clearview	Non-Exempt							
F	Life Enrichment Specialist I	Clearview	Non-Exempt							
F	Medical Billing Specialist	Clearview	Non-Exempt							
F	Scheduling Assistant	Clearview	Non-Exempt							
F	Facility Maintenance Technician I	Clearview/Physical Facilities	Non-Exempt							
F	Financial Specialist	HHS	Non-Exempt							
F	Medical Billing Specialist	HHS - Fiscal	Non-Exempt							
F	Inventory Tech - Automotive	Highway	Non-Exempt							
F	Material and Invoicing Coordinator	Highway	Non-Exempt							
G				**$24.86**	**$25.45**	**$26.08**	**$26.71**	**$27.36**		**$33.29**
G	Human Resource Assistant	Clearview	Non-Exempt							
G	Sr Administrative Support Specialist	DA/Land Resources/ Physical Facilities/UW Extension/Corporation Counsel-Child Support	Non-Exempt							
G	Accounts Payable Clerk	Finance	Non-Exempt							
G	Economic Support Specialist	HHS - ES	Non-Exempt							
G	Highway Laborer (No CDL)	Highway	Non-Exempt							
G	Sr Administrative Support Specialist	Highway	Non-Exempt							
G	Human Resource Assistant	Human Resources	Non-Exempt							
H				**$26.32**	**$26.96**	**$27.61**	**$28.28**	**$28.97**		**$35.26**
H	Child Support Specialist - Enforcement	Child Support	Non-Exempt							
H	Child Support Specialist - Initiation	Child Support	Non-Exempt							
H	Judicial Assistant	Circuit Court	Non-Exempt							
H	HIM Coordinator	Clearview	Non-Exempt							
H	Payroll Coordinator	Clearview	Non-Exempt							
H	Facility Maintenance Technician II	Clearview/Highway/Physical Facilities	Non-Exempt							
H	Accounting Technician	Clerk of Courts	Non-Exempt							
H	Deputy Clerk of Courts	Clerk of Courts	Non-Exempt							
H	Legal Assistant	Corporation Counsel/DA	Non-Exempt							
H	Chief Deputy - County Clerk	County Clerk	Non-Exempt							
H	Accounting Technician - Highway	Finance	Non-Exempt							
H	Home and Financial Advisor	HHS - CFS/CSS	Non-Exempt							
H	Nutrition Program Coordinator	HHS-Nutrition	Non-Exempt							
H	Highway Maintenance Technician	Highway	Non-Exempt							
H	Deputy Medical Examiner	Medical Examiner	Non-Exempt							
H	Deputy Register in Probate	Register in Probate	Non-Exempt							
H	Chief Deputy - Register of Deeds	Register of Deeds	Non-Exempt							
H	911 Communications Officer	Sheriff	Non-Exempt							
H	Public Safety Administrative Specialist	Sheriff	Non-Exempt							
H	Deputy Treasurer	Treasurer	Non-Exempt							
H	Veterans Benefit Specialist	Veterans	Non-Exempt							

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I				**$28.08**	**$28.78**	**$29.48**	**$30.21**	**$30.94**		**$37.64**
I	Child Support Specialist Financial/Enforcement	Child Support	Non-Exempt							
I	Life Enrichment Specialist II-CBIC	Clearview	Non-Exempt							
I	LPN	Clearview	Non-Exempt							
I	Sr. Legal Assistant	Corporation Counsel/DA	Non-Exempt							
I	Transportation Program Coordinator	HHS - Aging	Non-Exempt							
I	Audit/Contracts Specialist	HHS - Fiscal	Non-Exempt							
I	Highway Operations Technician	Highway	Non-Exempt							
I	Sign Shop Technician	Highway	Non-Exempt							
I	Correctional Officer	Sheriff	Non-Exempt							
I	Correctional Programs Specialist	Sheriff	Non-Exempt							
J				**$29.73**	**$30.45**	**$31.20**	**$31.96**	**$32.74**		**$39.88**
J	Child Support Specialist -Lead	Child Support	Non-Exempt							
J	Dietary Services - Lead	Clearview	Non-Exempt							
J	Environmental Services Lead	Clearview	Non-Exempt							
J	Confidential Executive Assistant	County Administrator	Exempt							
J	Legal Analyst	DA	Non-Exempt							
J	Sr Payroll Coordinator	Finance	Non-Exempt							
J	Community Education Coordinator	HHS - ADRC	Non-Exempt							
J	Case Manager I	HHS - CFS/CSS	Non-Exempt							
J	Economic Support Specialist - Lead	HHS - ES	Non-Exempt							
J	Economic Support Fraud Specialist	HHS - ES	Non-Exempt							
J	Diesel Mechanic	Highway	Non-Exempt							
J	Engineering Technician	Highway	Non-Exempt							
J	Highway Foreman	Highway	Non-Exempt							
J	Welder/Fabricator	Highway	Non-Exempt							
J	HR Benefits Specialist	Human Resources	Non-Exempt							
J	IT Support Specialist	IT	Non-Exempt							
J	Parks Foreman	Land Resources	Non-Exempt							
J	Support Staff Supervisor	Land Resources	Exempt							
J	Facility Maintenance Technician - Lead	Physical Facilities	Non-Exempt							
J	Correctional Corporal	Sheriff	Non-Exempt							
J	Correctional Programs Corporal	Sheriff	Non-Exempt							
J	Support Staff Supervisor	Sheriff	Non-Exempt							
J	Deputy Veteran's Services Officer	Veterans	Non-exempt							
K				**$31.19**	**$31.95**	**$32.73**	**$33.52**	**$34.34**		**$41.83**
K	Accountant	Clearview/Finance	Exempt							
K	Social Services/Case Manager II	Clearview	Exempt							
K	Social Services/Case Manager II - Admin Coordinator	Clearview	Exempt							
K	Social Services/Case Manager II - QIDP	Clearview	Exempt							
K	Therapeutic Recreation Specialist - QIDP	Clearview	Exempt							
K	Therapeutic Recreation Therapist	Clearview	Exempt							
K	Paralegal	DA	Non-Exempt							
K	Victim Witness Coordinator	DA	Non-Exempt							
K	Accountant	Finance	Exempt							
K	Aging Disability Resource Specialist	HHS - ADRC	Non-Exempt							
K	Dementia Care Specialist	HHS - ADRC	Non-Exempt							
K	Disability Benefit Specialist	HHS - ADRC	Non-Exempt							
K	Elder and Disability Benefit Specialist	HHS - ADRC	Non-Exempt							
K	Elder Benefit Specialist	HHS - ADRC	Non-Exempt							
K	Case Manager II	HHS - CFS/CSS	Non-Exempt							
K	Social Worker I	HHS - CFS/CSS	Non-Exempt							
K	Emergency Preparedness Coordinator	HHS - PH	Non-Exempt							
K	Nutritionist	HHS - PH	Non-Exempt							

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K	Diesel Mechanic - Lead	Highway	Non-Exempt							
K	Sr Engineering Technician	Highway	Non-Exempt							
K	IT Services Specialist	IT	Non-Exempt							
K	Conservation Agronomist	Land Conservation	Non-Exempt							
K	Conservation Technician	Land Conservation	Non-Exempt							
K	Information & Education Conservation Specialist	Land Conservation	Non-Exempt							
K	GIS Property Analyst	Land Resources	Non-Exempt							
K	Land Use/Sanitation Specialist	Land Resources	Non-Exempt							
K	Survey Specialist	Land Resources	Non-Exempt							
K	Chief Deputy - County Treasurer	Treasurer	Non-Exempt							
L				**$33.32**	**$34.13**	**$34.96**	**$35.80**	**$36.68**		**$44.69**
L	Chief Deputy - Clerk of Courts	Clerk of Courts	Non-Exempt							
L	Child Support Compliance Coordinator	Corporation Counsel	Non-Exempt							
L	Emergency Management Deputy Director	Emergency Management	Exempt							
L	Family Court Counselor	Family Court Counseling	Non-Exempt							
L	Case Manager III	HHS - CFS/CSS	Non-Exempt							
L	CLTS Case Manager	HHS - CFS/CSS	Non-Exempt							
L	Social Worker II	HHS - CFS/CSS	Non-Exempt							
L	Substance Abuse Disorder Counselor	HHS - CFS/CSS	Non-Exempt							
L	Human Resources Specialist	Human Resources	Exempt							
L	IT Systems Specialist	IT	Non-Exempt							
L	GIS Property Analyst - Lead	Land Resources	Non-Exempt							
L	Community Development Marketing and Programs Manager	Land Resources	Non-Exempt							
L	Chief Deputy Medical Examiner	Medical Examiner	Non-Exempt							
M				**$35.26**	**$36.11**	**$37.00**	**$37.92**	**$38.85**		**$47.31**
M	Admissions Clinical Coordinator	Clearview	Exempt							
M	In-service Coordinator	Clearview	Non-Exempt							
M	Registered Nurse	Clearview	Non-Exempt							
M	Behavioral Health Therapist - In-Training	HHS - CFS	Non-Exempt							
M	Public Health Nurse	HHS - CFS/CSS	Non-Exempt							
M	Social Worker III	HHS - CFS/CSS	Non-Exempt							
M	Sr Social Worker (GF)	HHS - CFS/CSS	Non-Exempt							
M	Public Relations & Communications Coor.	IT	Exempt							
M	911 Communications Sergeant	Sheriff	Non-Exempt							
M	Correctional Sergeant	Sheriff	Non-Exempt							
N				**$38.71**	**$39.65**	**$40.62**	**$41.62**	**$42.65**		**$51.99**
N	MDS/Medicare Case Coordinator	Clearview	Non-Exempt							
N	RN Supervisor	Clearview	Non-Exempt							
N	Family Court Services Director	Family Court Counseling	Exempt							
N	Purchasing Agent	Finance	Exempt							
N	Senior Accountant	Finance	Exempt							
N	Behavioral Health Therapist	HHS - CFS	Non-Exempt							
N	Psychiatric Nurse	HHS - CFS	Non-Exempt							
N	HS Supervisor - Economic Support	HHS - ES	Exempt							
N	Senior Accountant	HHS - Fiscal	Exempt							
N	WIC Director	HHS - PH	Exempt							
N	IT Electronics Technician	IT	Non-Exempt							
N	IT Services- Lead	IT	Non-Exempt							
N	Sr Land Use/Sanitation Specialist	Land Resources	Non-Exempt							
N	Register in Probate	Register in Probate	Exempt							

Pay Grade	Current Title	Department/Division	FLSA Status	Step 1	Step 2	Step 3	Step 4	Step 5 *(Market)*	Open Range Schedule	Max
O				**$40.98**	**$41.98**	**$43.01**	**$44.06**	**$45.16**		**$55.04**
O	Assisted Living Program Manager	Clearview	Exempt							
O	IID Program Manager	Clearview	Exempt							
O	RN Unit Manager	Clearview	Exempt							
O	Director - Life Enrichment Services	Clearview	Exempt							
O	HS Supervisor - ADRC & Aging	HHS - ADRC	Exempt							
O	HS Supervisor - CPS Intake	HHS - CFS	Exempt							
O	HS Supervisor - CPS On-going	HHS - CFS	Exempt							
O	HS Supervisor - Crisis Intervention	HHS - CFS	Exempt							
O	HS Supervisor - Youth Justice Supervisor	HHS - CFS	Exempt							
O	HS Supervisor - Long-Term Support	HHS - CSS	Exempt							
O	HS Supervisor - Children Long Term Support	HHS -CFS	Exempt							
O	Financial Manager - Highway	Highway	Exempt							
O	IT Systems Analyst	IT	Exempt							
O	Community Development Administrator	Land Resources	Exempt							
O	County Surveyor	Land Resources	Non-Exempt							
O	GIS Administrator	Land Resources	Exempt							
O	Veterans Service Officer	Veterans Service	Exempt							
P				**$43.39**	**$44.44**	**$45.55**	**$46.66**	**$47.82**		**$58.30**
P	Emergency Management Director	Emergency Management	Exempt							
P	Assistant Finance Director	Finance	Exempt							
P	HS Supervisor - Clinical Services	HHS - CCS/CFS	Exempt							
P	HS Supervisor - Public Health Officer	HHS - PH	Exempt							
P	Assistant Human Resources Director	Human Resources	Exempt							
P	Network Administrator	IT	Exempt							
P	Sr IT Systems Analyst	IT	Exempt							
P	Medical Examiner	Medical Examiner	Exempt							
P	911 Communications Lieutenant	Sheriff	Non-Exempt							
P	Correctional Lieutenant	Sheriff	Non-Exempt							
P	Detective Lieutenant	Sheriff	Non-Exempt							
P	Patrol Lieutenant	Sheriff	Non-Exempt							
Q				**$45.94**	**$47.08**	**$48.23**	**$49.42**	**$50.63**		**$61.74**
Q	Attorney - Child Support	Child Support	Exempt							
Q	Assistant Director of Nursing	Clearview	Exempt							
Q	Director - CBIC/Rehab Program	Clearview	Exempt							
Q	Director - Dietary Services	Clearview	Exempt							
Q	Director - Environmental Services	Clearview	Exempt							
Q	Director - Social Services	Clearview	Exempt							
Q	Operations Superintendent	Highway	Exempt							
Q	Patrol Superintendent	Highway	Exempt							
Q	Shop Superintendent	Highway	Exempt							
Q	County Conservationist	Land Conservation	Exempt							
Q	Code Administration Manager	Land Resources	Exempt							
Q	Land Information Officer/Manager	Land Resources	Exempt							
Q	Parks Superintendent	Land Resources	Exempt							
Q	Maintenance Superintendent	Physical Facilities	Exempt							
R				**$48.64**	**$49.85**	**$51.07**	**$52.34**	**$53.62**		**$65.39**
R	Director - Financial Services	Clearview	Exempt							
R	Assistant Corporation Counsel	Corporation Counsel	Exempt							
R	Division Manager - Financial Services	HHS - Fiscal	Exempt							
R	Assistant Highway Commissioner	Highway	Exempt							
R	Correctional Captain	Sheriff	Exempt							
R	Operations Captain	Sheriff	Exempt							

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S				**$52.48**	**$53.76**	**$55.09**	**$56.45**	**$57.84**		**$70.57**
S	Family Court Commissioner	Circuit Court	Exempt							
S	Director of Nursing Services	Clearview	Exempt							
S	Principal Assistant Corporation Counsel	Corporation Counsel	Exempt							
S	Division Manager - Clinic/Family Services	HHS - CFS	Exempt							
S	Division Manager -Comm Support Services	HHS - CSS	Exempt							
S	Land Resources/Parks Director	Land Resources	Exempt							
S	Physical Facilities Director	Physical Facilities	Exempt							
T				**$56.59**	**$57.98**	**$59.42**	**$60.90**	**$62.39**		**$76.12**
T	Managing Attorney	DA	Exempt							
T	Highway Commissioner	Highway	Exempt							
T	Chief Deputy	Sheriff	Exempt							
U				**$58.83**	**$60.28**	**$61.76**	**$63.30**	**$64.86**		**$79.15**
U	Information Technology Director	IT	Exempt							
V				**$63.49**	**$65.03**	**$66.64**	**$68.30**	**$69.99**		**$85.43**
V	Director of Finance and Administration	Finance	Exempt							
V	Human Resources Director	Human Resources	Exempt							
W				**$68.50**	**$70.19**	**$71.93**	**$73.71**	**$75.53**		**$92.19**
W	Human Services & Health Director	HHS	Exempt							
X				**$71.89**	**$73.65**	**$75.48**	**$77.35**	**$79.26**		**$96.77**
X	Corporation Counsel	Corporation Counsel	Exempt							
Y				**$75.43**	**$77.30**	**$79.22**	**$81.18**	**$83.18**		**$101.55**
Y	Executive Director/Administrator	Clearview	Exempt							
AA				**$79.16**	**$81.11**	**$83.12**	**$85.18**	**$87.30**		**$106.58**
AA	County Administrator	Administration	Exempt							