

Between

ATU Union Local 1737

and

Douglas County Transportation Department

General Wage Increase

All Transportation Bus Drivers will receive a 9% increase to base salary effective 1/1/23.
All Transportation Bus Drivers will receive an additional 7% increase to base salary effective 7/1/23.

Future Pay Increases

Should the MLO pass in 2023, all Transportation Bus Drivers will receive the same base pay salary increase as all other classified staff.

Longevity Pay

ATU negotiations will resume in January of 2024 for the 2024-2025 school year. During this negotiation period, only base pay and longevity pay will be discussed.

Retention Stipend

All Transportation Bus Drivers will receive a one time \$2,000 gross amount (full time employees), \$1,000 gross amount (part-time employees) retention stipend in September of 2023 to reflect what all other employee groups will receive. Eligibility criteria will align with the 2023-2024 Retention Stipend District Language.

In addition, all Transportation Bus Drivers will continue to receive an \$800 gross pay retention stipend. The criteria to receive retention pay is drivers must be employed for the full school school year prior to receiving the retention stipend.

Pay for Time Between Jobs

All Transportation Bus Drivers will be eligible to receive an increase in time paid between routes from 30 minutes to 1 hour.

Referral Bonus

The current referral bonus of \$300 will be removed from the contract.

Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from DCSD and the ATU. This MOU shall become effective upon signature by the authorized officials from both entities.

Responsible Parties



ATU, International Vice President

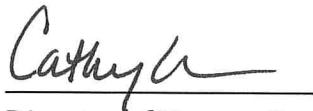


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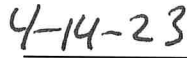


Director of Transportation

Date



Director of Human Resources



Date