

WISEBURN UNIFIED SCHOOL DISTRICT

2026-2027 CLASSIFIED SALARY SCHEDULE

Effective 9/1/2026

Board approved: 08/20/2026

Range	Position	Work Mths	HOURLY					MONTHLY FULL TIME				
			Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
2	Instructional Aide - non Spec Ed	10	\$18.26	\$19.17	\$20.30	\$21.13	\$22.18	\$3,164.24	\$3,322.36	\$3,517.79	\$3,661.70	\$3,844.70
2	Technology Aide	10.5	\$18.26	\$19.17	\$20.30	\$21.13	\$22.18					
3	Food Service Worker	10	\$18.61	\$19.55	\$20.52	\$21.56	\$22.63					
4			\$18.98	\$19.94	\$20.93	\$21.98	\$23.07					
5	Playground Aide	10	\$19.36	NA	NA	NA	NA					
6	Maintenance & Operations SUB	12	\$19.75	NA	NA	NA	NA					
7	Instructional Aide - Spec Ed		\$20.15	\$21.16	\$22.22	\$23.33	\$24.50					
8			\$20.55	\$21.58	\$22.66	\$23.79	\$24.98					
9	Health Aide-Clerk	10	\$20.96	\$22.02	\$23.11	\$24.27	\$25.48					
9	Library/Media Center Clerk	10.5	\$20.96	\$22.02	\$23.11	\$24.27	\$25.48					
10		10	\$21.38	\$22.45	\$23.58	\$24.75	\$25.99					
11	Food Service Clerk	11	\$21.81	\$22.90	\$24.05	\$25.25	\$26.52					
11	Clerk I	10.5	\$21.81	\$22.90	\$24.05	\$25.25	\$26.52	\$3,780.74	\$3,969.07	\$4,168.05	\$4,375.92	\$4,596.22
12			\$22.25	\$23.37	\$24.54	\$25.76	\$27.05	\$3,857.14	\$4,050.79	\$4,253.33	\$4,464.76	\$4,688.62
13			\$22.69	\$23.83	\$25.02	\$26.27	\$27.58	\$3,933.53	\$4,130.74	\$4,336.84	\$4,553.58	\$4,781.00
14	Custodian	12	\$23.15	\$24.29	\$25.51	\$26.78	\$28.13	\$4,011.71	\$4,210.69	\$4,422.12	\$4,642.42	\$4,875.17
14	General Maintenance Helper	12	\$23.15	\$24.29	\$25.51	\$26.78	\$28.13	\$4,011.71	\$4,210.69	\$4,422.12	\$4,642.42	\$4,875.17
15	Tech & Digital Info Tech	12	\$23.61	\$24.79	\$26.03	\$27.33	\$28.69	\$4,091.66	\$4,295.97	\$4,510.94	\$4,736.59	\$4,972.88
16	Custodian - Facility Support	12	\$24.08	\$25.28	\$26.54	\$27.86	\$29.25	\$4,173.38	\$4,381.25	\$4,599.78	\$4,828.97	\$5,070.59
17	Groundskeeper	12	\$24.56	\$25.78	\$27.07	\$28.42	\$29.85	\$4,256.89	\$4,468.30	\$4,692.16	\$4,926.68	\$5,173.65
17	Master Educator	12	\$24.56	\$25.78	\$27.07	\$28.42	\$29.85	\$4,256.89	\$4,468.30	\$4,692.16	\$4,926.68	\$5,173.65
18			\$25.05	\$26.30	\$27.62	\$29.00	\$30.45	\$4,342.17	\$4,558.91	\$4,788.10	\$5,026.18	\$5,278.46
19			\$25.55	\$26.84	\$28.18	\$29.58	\$31.06	\$4,429.22	\$4,651.31	\$4,884.04	\$5,127.45	\$5,383.29
20			\$26.07	\$27.37	\$28.74	\$30.18	\$31.68	\$4,518.06	\$4,743.69	\$4,981.77	\$5,230.49	\$5,491.66
21			\$26.59	\$27.92	\$29.32	\$30.78	\$32.32	\$4,608.67	\$4,839.63	\$5,081.25	\$5,335.32	\$5,601.82
22	Acc. & Budget/ Receptionist	12	\$27.05	\$28.40	\$29.82	\$31.31	\$32.88	\$4,688.62	\$4,923.14	\$5,168.32	\$5,427.70	\$5,699.53
22	Clerk II	12	\$27.05	\$28.40	\$29.82	\$31.31	\$32.88	\$4,688.62	\$4,923.14	\$5,168.32	\$5,427.70	\$5,699.53
22	School Office Manager	11	\$27.05	\$28.40	\$29.82	\$31.31	\$32.88	\$4,688.62	\$4,923.14	\$5,168.32	\$5,427.70	\$5,699.53
22	Storekeeper/Custodial Trainer	12	\$27.05	\$28.40	\$29.82	\$31.31	\$32.88	\$4,688.62	\$4,923.14	\$5,168.32	\$5,427.70	\$5,699.53
23	Lead Groundskeeper	12	\$27.59	\$28.98	\$30.42	\$31.94	\$33.54	\$4,782.77	\$5,022.62	\$5,273.13	\$5,536.09	\$5,813.25
24	General Maintenance Worker I	12	\$28.14	\$29.54	\$31.02	\$32.56	\$34.19	\$4,876.94	\$5,120.35	\$5,376.19	\$5,644.46	\$5,926.95
25	Buyer	12	\$28.69	\$30.13	\$31.63	\$33.22	\$34.88	\$4,972.88	\$5,221.62	\$5,482.79	\$5,758.16	\$6,045.98
25	General Maintenance Worker II	12	\$28.69	\$30.13	\$31.63	\$33.22	\$34.88	\$4,972.88	\$5,221.62	\$5,482.79	\$5,758.16	\$6,045.98
26	Administrative Assistant	12	\$29.26	\$30.73	\$32.27	\$33.88	\$35.58	\$5,072.38	\$5,326.43	\$5,592.93	\$5,871.88	\$6,166.80
27	Executive Assistant	12	\$29.85	\$31.35	\$32.90	\$34.55	\$36.29	\$5,173.65	\$5,433.03	\$5,703.09	\$5,989.14	\$6,289.39
28	Facilities Attendant	12	\$30.44	\$31.97	\$33.56	\$35.24	\$37.00	\$5,276.69	\$5,541.42	\$5,816.79	\$6,108.17	\$6,413.75
29	Lead Maintenance Worker	12	\$31.05	\$32.60	\$34.23	\$35.94	\$37.73	\$5,381.52	\$5,649.79	\$5,932.28	\$6,228.98	\$6,539.90
30	Registered Behavior Technician	10	\$31.67	\$33.26	\$34.92	\$36.66	\$38.50					
31	Acc. & Budget/ Receptionist II	12	\$32.28	\$33.89	\$35.59	\$37.36	\$39.24	\$5,594.72	\$5,873.65	\$6,168.57	\$6,475.94	\$6,801.07
31	Dist Support Systems Coord.	10.5	\$32.28	\$33.89	\$35.59	\$37.36	\$39.24	\$5,594.72	\$5,873.65	\$6,168.57	\$6,475.94	\$6,801.07
31	Enrollment Outreach Coord.	12	\$32.28	\$33.89	\$35.59	\$37.36	\$39.24	\$5,594.72	\$5,873.65	\$6,168.57	\$6,475.94	\$6,801.07

32			\$32.92	\$34.57	\$36.30	\$38.11	\$40.02		\$5,706.65	\$5,992.68	\$6,291.16	\$6,605.63	\$6,936.09
33	Speech Language Pathology Asst.	10	\$33.58	\$35.26	\$37.02	\$38.88	\$40.82						
34			\$34.26	\$35.97	\$37.77	\$39.66	\$41.64		\$5,937.61	\$6,234.31	\$6,547.00	\$6,873.91	\$7,216.81
35	Accounting Technician	12	\$34.94	\$36.69	\$38.52	\$40.45	\$42.47		\$6,056.64	\$6,358.68	\$6,676.70	\$7,010.71	\$7,360.72

LONGEVITY					
Longevity part time/full time status based on position on which longevity is based					
	10 years	15 years	20 years	25 years	30 years
Full Time Employees	\$75.00	\$175.00	\$300.00	\$450.00	\$625.00
Part Time Employees	\$56.25	\$131.25	\$225.00	\$337.50	\$468.75

Fringe Benefits for 50% to 100% assignments

Medical Insurance up to \$10,000 per year, prorated for part time assignment

Dental & Vision Insurance for employee only, prorated for part time assignment

PERS for eligible employee

Life Insurance: \$50,000 district paid

Income Protection Insurance: district paid

Sick/PN Time

1 day per month worked - prorated for part time assignments

earned time carries over from year to year

earned time is transferable to another district

earned time is credited to CalPERS retirement if applicable

Vacation Time

1 day per month worked - prorated for part time assignments

accrued time carries over for full time employees only

Full Time Status	ACCRUAL PER YEAR					
	0-6 years	7th year	8th year	9th year	at 15 years	max/mths
10 months	80 hrs	80 hrs	94.5 hrs	94.5 hrs	120 hrs	12 hours
10.5 months	80 hrs	104 hrs	112 hrs	120 hrs	160 hrs	14.55 hours
11 months	80 hrs	104 hrs	112 hrs	120 hrs	160 hrs	14.55 hours
12 months	80 hrs	104 hrs	112 hrs	120 hrs	160 hrs	13.33 hours

Part Time Status	ACCRUAL PER YEAR		
hours accrued are prorated to employee's permanent position	0-6 years	during 8th year	at 15 years
	up to 80 hrs	up to 94.5 hrs	up to 120 hrs