

Table of Contents

9.14.2026 BOE Mtg. Agenda Addendum

Life Safety Systems Security Installation and Monitoring Agreement

PSI Independent Contractor Agreement (Intervention Services)

PSI Independent Contractor Agreement (School Health Asst. Services)

PSI Service Agreement

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, SEPTEMBER 14, 2026, 7:00 P.M.

JAMES R. MCILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA ADDENDUM

VIII. Administrative Items

A. Personnel Consent Items

1. Employments (Recommendations are contingent upon each individual receiving his/her license from the Ohio Department of Education prior to the start of the 2026-2027 school year, with a license effective date of July 1, 2026, if he/she does not already have the said license and successfully meeting all other pre-employment requirements of the board.)

b) Non-teaching Employees

(8) Jodi Osborne

(9) Rachael Lebeck, eff. 9/14/2026

g) Volunteers

Eric Amthos

Mary Linn

h) Formal Dance Monitors

(1) Danielle Gaugler

(2) Alicia Innocenti

(3) Debbie Lake

(4) Carrie Moore

(5) Matthew Pavlak

(6) Terry Stuart

(7) Tina Vukovic

(8) Mindy Workman

3. Recommendation to amend the unpaid leave request for Thora Metzger, originally approved at the May 11, 2026 Board of Education meeting to extend through November 30, 2026 (returning December 1), to now extend through October 2, 2026 (returning October 5)

B. Action Consent Items

24. Recommendation to determine the following students are impractical to transport for the 2026-2027 school year:
- a) Regan Beaumont, to Archbishop Hoban (correction from the July 20 Board meeting agenda)
 - b) Jude Carlson, to St. Hilary
 - c) Luke Carlson, to St. Hilary
 - d) Christian Fox, to NEO Classical Academy
 - e) Joy Fox, to NEO Classical Academy
 - f) Silas Fox, to NEO Classical Academy
 - g) Eden Fyock, to St. Hilary
 - h) Soren Gluck, to Archbishop Hoban
 - i) Connor Grier, to St. Francis de Sales
 - j) Caryn Anne Kornacker, to Our Lady of the Elms
 - k) Brooke Lightfoot, to Julie Billiart School
 - l) Colin Mangum, to St. Vincent-St. Mary
 - m) Lillian Prince, to NEO Classical Academy
 - n) Olivia Prince, to NEO Classical Academy
 - o) Hawken Raw, to NEO Classical Academy
 - p) Josephine Redmond, to NEO Classical Academy
 - q) Lily Redmond, to NEO Classical Academy
25. Recommendation to determine the following student impractical to transport for the 2025-2026 school year:
- a) Brooke Lightfoot, Julie Billiart School, eff. March 23, 2026
26. Recommendation to approve the Security Installation and Monitoring Agreement between Life Safety Systems, LLC and the Wadsworth City School District Board of Education
27. Recommendation to approve the following Wadsworth City School District Board of Education Independent Contractor Agreements for STRS/SERS Covered Services between Partners for Success and Innovation and the Wadsworth City School District Board of Education for the period of August 25, 2026 through July 31, 2027:
- a) Intervention Services
 - b) School Health Assistant Services
28. Recommendation to approve the Service Agreement between Partners for Success and Innovation and the Wadsworth City School District Board of Education for the 2026-2027 school year

XI. Board Member Items

A. Ratification of Resignations

16. Karla Sayre, non-teaching employee, eff. 9/30/2026
17. Tonya Hagenbaugh, non-teaching employee, eff. 9/23/2026

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting
September 14, 2026**

Agenda Addendum Detail Sheet

VIII. Administrative Items

A. Personnel Consent Items

1. Employments

b) Non-teaching Employees

(8) Jodi Osborne: Ms. Osborne is being recommended to fill the playground aide position at Valley View Elementary School that was left open when Ms. Pam Noel resigned.

(9) Rachael Lebeck: Ms. Lebeck is being recommended to fill the RBT special education aide position at Grizzly Academy that was left open when Ms. Lynne Erjavec resigned.

B. Action Consent Items

26. Life Safety Systems, LLC Agreement: The Security Installation and Monitoring Agreement between Life Safety Systems, LLC and the Wadsworth City School District Board of Education being recommended for approval will allow Life Safety Systems, LLC to take over security monitoring of the buildings in our school district.

27-29. Partners for Success and Innovation (PSI) Agreements: The Agreements with PSI being recommended for approval will allow Sacred Heart of Jesus School to continue to receive services through psi Affiliates, Inc./psi Associates, Inc. The Wadsworth City School District Board of Education is required to approve the contracts because we are the fiscal agent, by Ohio law, for the funds Sacred Heart of Jesus School will use to pay for these positions.

1 of 3

Line		Unit Price	Qty	Ext. Price
18	INSTALLATION	\$700.00	1	\$700.00
19	ONE YEAR IP MONITORING	\$380.00	1	\$380.00
SubTotal				\$1,380.00

Line	LINCOLN 280 N LYMAN ST PC4020A	Unit Price	Qty	Ext. Price
22	NA-SLEM ALARM COMMUNICATOR	\$300.00	1	\$300.00
23	INSTALLATION	\$700.00	1	\$700.00
24	ONE YEAR IP MONITORING	\$380.00	1	\$380.00
SubTotal				\$1,380.00

Line	GRIZZLY ACADEMY 524 BROAD ST XR150/550	Unit Price	Qty	Ext. Price
27	NA-SLEM ALARM COMMUNICATOR	\$300.00	1	\$300.00
28	INSTALLATION	\$700.00	1	\$700.00
29	ONE YEAR IP MONITORING	\$380.00	1	\$380.00
SubTotal				\$1,380.00

Line	OVERLOOK 650 BROAD ST VISTA128	Unit Price	Qty	Ext. Price
32	LTEM-PV RESIDEO IP DIALER	\$300.00	1	\$300.00
33	INSTALLATION	\$700.00	1	\$700.00
34	ONE YEAR IP MONITORING	\$380.00	1	\$380.00
SubTotal				\$1,380.00

Line	INTERMEDIATE 675 BROAD STREET VISTA 128	Unit Price	Qty	Ext. Price
37	LTEM-PV RESIDEO IP DIALER	\$300.00	1	\$300.00
38	INSTALLATION	\$700.00	1	\$700.00
39	ONE YEAR IP MONITORING	\$380.00	1	\$380.00
SubTotal				\$1,380.00

Line	MIDDLE SCHOOL 150 SILVERCREEK PC4020	Unit Price	Qty	Ext. Price
42	NA-SLEM ALARM COMMUNICATOR	\$300.00	1	\$300.00
43	INSTALLATION	\$700.00	1	\$700.00
44	ONE YEAR IP MONITORING	\$380.00	1	\$380.00
SubTotal				\$1,380.00

Running SubTotal				\$12,420.00
Solution Subtotal				\$12,420.00
Sales Tax				\$0.00
Shipping				\$186.00
Grand Total				\$12,606.00

Closing Notes:

THIS QUOTE IS TO SUPPLY NEW CELL/IP DIALERS FOR DISTRICT WIDE FOR INTRUSION MONITORING.

THE QUOTE IS FOR STANDARD MONITORING FOR \$380.00 PER YEAR.

Life Safety Systems, LLC

TERMS AND CONDITIONS OF SALE

All invoices are mailed at the time of shipment or delivery of service. Invoices are due and payable net thirty (30) days from invoice date, unless otherwise stated. Any account determined to be delinquent will be placed on CIA status until all past due balances are remitted. Any outstanding balance unpaid on the date when due to Life Safety Systems, LLC shall be subject to a finance charge of 1-1/2% per month (or the maximum allowed by law) of such balance until paid, together with Life Safety Systems, LLC cost of collections (including reasonable attorney's fees). Applicant's signature attests financial responsibility and willingness to pay invoices in accordance with terms as explained.

07/29/26

11:13:46

Printed & signed for you on 9/17/22

2 of 3

**WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION
INDEPENDENT CONTRACTOR AGREEMENT
FOR STRS/SERS COVERED SERVICES**

This Agreement is made by and between the Wadsworth City School District Board of Education ("Board") and Partners for Success and Innovation ("Contractor") (collectively "Parties").

WHEREAS the Contractor has expertise in providing services and abilities sought by the Board;
and

WHEREAS the Board wishes to utilize the Contractor's services and abilities during the term of this Agreement and the Contractor is both qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement.

NOW THEREFORE, in consideration of the promises contained herein, the Parties agree as follows:

1. ENGAGEMENT AND DUTIES

- A. During the term of this Agreement, the Board hereby engages the Contractor, and the Contractor hereby agrees to serve the Board, as an independent contractor. The Contractor shall be available to work at reasonable times and for reasonable periods of time to perform services required by the Board.
- B. The Contractor hereby represents and warrants to the Board that the Contractor has the necessary expertise, licenses, permits, and capabilities to provide the services and covenants to furnish the Contractor's best skill and judgment in performing the services as set forth herein.
- C. The Contractor's duties shall be as follows:

To provide intervention services for students and teachers in the Sacred Heart School which shall include Intervention Services as described in Attachment B.

2. TERM

This Agreement shall begin on August 25, 2026, and end July 31, 2027. This Agreement shall not renew unless agreed to, in writing, by the Parties and pursuant to a duly approved resolution of the Board.

3. COMPENSATION

For all services rendered by the Contractor under this Agreement, the Contractor shall be paid as follows, which shall include a breakdown of each employee, agent, representative, and subcontractor's rate of pay for services rendered to the Board pursuant to this Agreement, as well as the required State Teacher's Retirement System of Ohio ("STRS") and/or School Employees Retirement System of Ohio ("SERS") contributions:

Year One: \$40,000.22 (attachment A)

4. STRS/SERS SERVICES

- A. Upon good faith and belief, the Parties agree that the services provided under this Agreement are not exempt from STRS, SERS, and/or any successor retirement system(s) to STRS and/or SERS.
- B. The Contractor expressly acknowledges and agrees that the compensation received from the Board pursuant to Paragraph 3 of this Agreement is the only compensation that the Contractor shall receive from the Board related to the Contractor's provision of services to the Board as outlined in Paragraph 1(c) of this Agreement.
- C. The Contractor expressly acknowledges and agrees that the Contractor is solely responsible for any liabilities the Board may incur as a result of the provision of services by the Contractor's employees, agents, representatives, and/or subcontractors to the Board under this Agreement including, but not limited to, any present and/or future obligations to make contributions to STRS, SERS, and/or any successor retirement system(s) to STRS and/or SERS.
- D. The Contractor expressly acknowledges and agrees that the Contractor shall be solely responsible for any payment, penalty, and/or interest the Board may owe, both now and in the future, to STRS, SERS (or any successor retirement system(s) to STRS and/or SERS), and/or any of Contractor's employees, agents, representatives, and/or subcontractors for failure to make required contributions to STRS and/or SERS related to any services provided to the Board by Contractor's employees, agents, representatives, and/or subcontractors pursuant to this Agreement.
- E. The Contractor expressly agrees that the Contractor shall provide the Board with sufficient information regarding the Contractor's compensation to each of the Contractor's employees, agents, representatives, and/or subcontractors providing services to the Board under this Agreement to enable the Board to comply with the Board's obligations to STRS/SERS. This information shall include, but is not limited to, a written report detailing each employee, agent, representative, and/or subcontractor's rate of pay for services rendered to the Board pursuant to this Agreement and the IRS Form W-2 for every employee, agent, representative, and/or subcontractor providing services to the Board under this Agreement.
- F. The Contractor expressly agrees that the Contractor shall comply with any request from the Board for compensation information reasonably related to the Board's payments to STRS/SERS on behalf of such employees, agents, representatives, and/or subcontractors.
- G. The Parties mutually agree that, to comply with STRS/SERS requirements, the Board shall pay to STRS/SERS both the employee and employer shares as required by law and set forth by STRS/SERS, the legal calculation of which may change from time to time. The Parties further mutually agree that the applicable employee and employer shares paid to STRS/SERS by the Board shall be deducted from the amount owed to

the Contractor by the Board under Paragraph 3 of this Agreement. By way of example only, if the Contractor charges the Board \$100.00 for services rendered by one of the Contractor's employees during the 2023-2024 school year and the Contractor pays the employee \$50.00 for the provision of these services, the Board is presently required to remit \$14.00 to STRS (14% employee share [\$7.00] and 14% employer share [\$7.00]) or \$12.00 to SERS (10% employee share [\$5.00] and 14% employer share [\$7.00]) as the combined required employee and employer shares. Accordingly, the Board's remaining obligation to the Contractor would be only \$87.50 ($\$100.00 - \$14.00 = \$86.00$) in the case of an STRS covered employee or only \$88.00 ($\$100.00 - \$12.00 = \$88.00$) in the case of a SERS covered employee.

- H. The Parties understand that the STRS/SERS employee contribution may increase and that the required STRS/SERS employee and/or employer contributions may change at any time as determined by applicable laws.
- I. The Parties understand and agree that the total amount owed to the Contractor by the Board under this Agreement shall be calculated pursuant to Paragraph 3 of this Agreement irrespective of the percentage of the employee, agent, representative, and/or subcontractor's compensation required to be paid to STRS/SERS by the Board.
- J. The Contractor expressly agrees to indemnify and hold the Board harmless from all STRS/SERS (or any successor retirement system(s) to STRS and/or SERS) related claims covered by Paragraph 4 of this Agreement as required by Paragraph 11 of this Agreement.
- K. In the event STRS, SERS, and/or any successor retirement system(s) determine that the Board owes any contributions, penalties, and/or interest to STRS, SERS, any successor retirement system(s), and/or any current and/or former employees, agents, representatives, and/or subcontractors of the Contractor based on the employees, agents, representatives, and/or subcontractors' provision of services to the Board pursuant to an agreement between the Parties, the Contractor expressly agrees that the Contractor shall indemnify and hold the Board harmless from any such obligation(s) previously described in Paragraph 4 of this Agreement.

5. **INDEPENDENT CONTRACTOR RELATIONSHIP**

- A. The Contractor is self-employed.
- B. The Contractor is acting as an independent contractor, and nothing contained herein shall be construed to create the relationship of employer and employee and/or principal and agent between the Parties.
- C. The Board is relying on the Contractor's own training and expertise to provide the services in a competent, efficient, professional, and satisfactory manner.

- D. While the Board has the right to control and/or direct the result of the services performed under this Agreement, only the Contractor has the right to determine what will be done and how it will be done.
- E. The Contractor does not perform services that can be controlled by the Board (e.g., what will be done and how it will be done) as only the Contractor has the legal right to control the details of how the services are performed under this Agreement.
- F. Neither party shall have authority to create, alter, and/or amend any agreement and/or representations on behalf of the other party and/or to incur liabilities on behalf of the other party.
- G. The Contractor shall assume sole responsibility for the payment and/or withholding of all federal, state, and/or local taxes and/or liabilities arising from the Contractor's compensation pursuant to this Agreement and shall be solely responsible for the compensation, benefits, contributions, and taxes, if any, of the Contractor's employees, agents, representatives, and/or subcontractors under this Agreement.
- H. The Contractor solely assumes responsibility for compliance with the Fair Labor Standards Act including, but not limited to, minimum wage and overtime requirements.
- I. The Contractor shall indemnify and hold the Board harmless from any claims covered by this Agreement pursuant to Paragraph 11 of this Agreement.

6. ADHERENCE TO APPLICABLE POLICIES AND LAWS

- A. The Contractor agrees that the Contractor shall adhere to all applicable Board policies, guidelines, and standards, as well as all applicable state, local, and federal laws including, but not limited to, the Family Education Rights and Privacy Act ("FERPA"), any applicable sexual offender/predator laws, and all applicable background check requirements in providing the services under this Agreement.
- B. The Contractor further agrees that the Contractor's employees, agents, representatives, and/or subcontractors shall adhere to all applicable Board policies and regulations regarding proper behavior on Board premises and treatment of Board property.
- C. The Contractor further agrees to pay all costs for any damage to any Board property caused by the Contractor's employees, agents, representatives, and/or subcontractors.
- D. Nothing in this Agreement shall be construed to limit the Contractor's sole right to determine what will be done and how it will be done to provide the services under this Agreement.

7. LICENSURE/CERTIFICATION

The Contractor shall ensure that all individuals providing services under this Agreement obtain and maintain all necessary licensure and/or certification.

8. CRIMINAL RECORDS CHECKS

A. The Contractor shall ensure that all applicable criminal records/background check laws and any hiring restrictions imposed by those laws including, but not limited to, those set forth in R.C. Chapter 3319 are adhered to and satisfied in full.

B. A copy of all background/criminal records checks shall be maintained by the Contractor for inspection by the Board upon request.

9. DUTY TO REPORT CHILD ABUSE

The Contractor shall ensure that any employee, agent, representative, and/or subcontractor who provides services under this Agreement complies with all applicable laws regarding reporting of known and/or suspected child abuse.

10. NONDISCRIMINATION

The Contractor covenants that the Contractor does not and shall not discriminate against any individual based on race, color, religion, sex, military status, national origin, disability, age, genetic information, and/or any other reason prohibited by law.

11. INDEMNIFICATION

The Contractor shall defend, indemnify, and hold the Board, as well as the Board's current and former employees, agents, representatives, and/or subcontractors, harmless from any and all claims, liabilities, actions, suits, damages, and/or losses of whatsoever nature sustained and/or incurred by the Board in connection with the provision of services under this Agreement including, but not limited to, such claims, liabilities, actions, suits, damages, and/or losses resulting from actions taken and/or care given by the Contractor in providing the services under this Agreement, as well as any losses, costs, and attorney's fees incurred in responding to any such claims arising from and/or connected with the provision of services under this Agreement.

12. LIABILITY INSURANCE

A. At all times during the term of this Agreement, the Contractor shall maintain and keep in full force and effect, liability insurance, at the Contractor's sole cost, as follows: Professional liability insurance \$1,000,000.00 per occurrence.

B. The Board shall be named an Additional Insured for all insurance policies except workers' compensation.

- C. The insurance coverage shall be carried by insurance companies authorized to transact business in Ohio as selected by the Contractor and approved by the Board.

13. CONFIDENTIALITY, EDUCATIONAL, AND STUDENT RECORDS

- A. Confidential, educational, and student records shall only be released to the Contractor as provided by all applicable laws including, but not limited to FERPA, board policies, and administrative guidelines.
- B. The Contractor shall adhere to FERPA requirements and all other applicable laws regarding the use, maintenance, and/or disclosure of all confidential, educational, and student records.
- C. The Contractor including, but not limited to the Contractor's employees, agents, representatives, and/or subcontractors, shall not use and/or disclose any confidential, educational, and student record in any manner prohibited by local, state, federal laws and/or contrary to the purposes of this Agreement.
- D. The duty to maintain the confidentiality of student personally identifying information shall survive the termination of this Agreement.
- E. The Contractor shall immediately report to the Board any unauthorized use and/or disclosure of confidential, educational, and student records and/or information by the Contractor and/or the Contractor's employees, agents, representatives, and/or subcontractors of which the Contractor becomes aware.
- F. In addition to the confidentiality obligations the Contractor has regarding educational and student records, the Contractor acknowledges that any information obtained regarding the Board's operations, products, services, policies, and/or any other aspect of the Board's business is confidential and shall not be revealed and/or disclosed to any person, company, and/or other entity without express written permission of the Board.

14. NOTICES

All notices, requests, demands, and other communications provided for by this Agreement shall be in writing and (unless otherwise specifically provided herein) shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the party at the address set forth below, or to such changed address as a party may have fixed by notice to the other party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

Such notices shall be provided to:

If to the Contractor:

Attn: Nancy Musci

Independent Contractor Agreement for STRS/SERS Covered Services

Director of Administration
2112 Case Parkway South #10
Twinsburg, OH 44087-0468

If to the BOARD:

Board President, Treasurer, and Superintendent
Wadsworth City School District Board of Education
625 Broad Street
Wadsworth, Ohio 44281

15. TERMINATION

- A. This Agreement may be terminated without cause and without penalty by either party on thirty (30) calendar days' written notice of said intent, delivered by certified or registered mail upon the other party at the address provided in Paragraph 14 of this Agreement.
- B. This Agreement may also be terminated immediately and without penalty the Board may terminate this Agreement immediately and without penalty for the following reasons:
 - 1) If required by law,
 - 2) If the service the Contractor is providing is reduced and/or eliminated upon the sole discretion of the Board,
 - 3) If the Contractor engages in illegal conduct and/or other conduct that is deemed contrary to the educational mission of the Board as determined in the sole discretion of the Board.

16. MEDICAID SCHOOL PROGRAM (If Applicable)

The Board and the Contractor further agree that, in order for the Board to be eligible to receive Medicaid School Program (MSP) reimbursement for contracted costs, the following provisions apply:

- 1. Contractor is required to comply with the requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries.
- 2. Contractor will allow representatives of the U.S. Department of Human Services, ODM, ODE, or their respective designee access to subcontractor's books, documents, and records.

Contractor acknowledges that they or their principles are not suspended or debarred.

17. GENERAL PROVISIONS

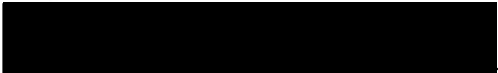
- A. The terms of this Agreement shall prevail over any contrary term in any current and/or any future agreement between the Parties.
- B. Nothing in this Agreement shall be construed to constitute past, current, and/or future practice between the Parties and this Agreement is non-precedent setting.
- C. The terms of this Agreement shall only be modified in writing with the mutual agreement of the Parties.
- D. This Agreement shall not be assigned and/or subcontracted by either party without the prior written consent of the other party.
- E. The terms and provisions of the Agreement shall be binding upon and shall inure to the benefit of the respective Parties hereto and their respective heirs, successors, and assigns.
- F. The waiver by any party of breach and/or violation of any provision of this Agreement shall not operate as and/or be construed to be a waiver of any subsequent breach hereof, or as to any party.
- G. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility and/or liability between the Parties shall survive the completion of services hereunder and the termination of this Agreement, including, without limitation, provisions on indemnity.
- H. The only consideration for signing this Agreement are the terms stated herein and no other promises and/or agreements of any kind have been made to cause the Parties to execute this Agreement.
- I. The Parties fully understand the meaning and intent of this Agreement including, but not limited to, its final and binding effect.
- J. The Parties executed this Agreement freely and voluntarily, after the opportunity for explanation, review, and approval by legal counsel.
- K. This Agreement may be executed in counterparts, each of which shall be an original, but all of which together shall constitute but one and the same instrument.
- L. Delivery of an executed counterpart of a signature page of this Agreement by electronic means shall be effective the same as the delivery of a manually executed counterpart.

- M. Any person signing this Agreement for a party represents and warrants that such person has the express authority to sign this Agreement for that party and to bind that party to the Agreement.
- N. The Parties expressly acknowledge and agree that all formal actions of the Board concerning and relating to the adoption of this Agreement were conducted in an open meeting of the Board, and that all deliberations of the Board that resulted in such formal actions were adopted in meetings open to the public in accordance with the law.
- O. No presumption or construction shall be made either in favor of or against any party based on the authorship of this Agreement.

[Signature Page to Follow]

IN WITNESS THEREOF, the Parties hereto have set their hands.

FOR PSI:


Contractor*

9/14/20
Date

*The signatory expressly warrants that he/she has authority to bind the Contractor to the terms of this Agreement.

FOR WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION:

*

Board President (In Official Capacity Only)

Dr. Andrew J. Hill*

Superintendent (In Official Capacity Only)

Douglas Beeman*

Treasurer (In Official Capacity Only)

Authorized Pursuant to Board Resolution No. _____

*This Agreement has no legal effect absent Board approval.

[Treasurer Certificate to Follow]

**WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION
R.C. 5705.41 AND R.C. 5705.412 CERTIFICATES**

We certify that the Wadsworth City School District Board of Education has in effect for the remainder of the fiscal year and succeeding fiscal years the authorization to levy taxes including the renewal or replacement of existing levies, which when combined with the estimated revenues from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the Wadsworth City School District Board of Education to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year. We additionally certify that the amount required to meet the obligation of the fiscal years in which the attached contract is made has been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances.

*

Board President (In Official Capacity Only)

Dr. Andrew J. Hill*

Superintendent (In Official Capacity Only)

Douglas Beeman*

Treasurer (In Official Capacity Only)

Template Prepared By:
McGown & Markling Co., L.P.A.
1894 North Cleveland-Massillon Road
Akron, Ohio 44333
1.330.670.0005
www.mcgowmarkling.com

ATTACHMENT A

The schools and services to be served by psi for the 2026-2027 school year are listed below. Any errors, additions, or deletions should be noted either on the purchase order submitted or through an explanatory letter.

<u>School</u>	<u>Position</u>	<u>Hours per Wk</u>	<u>Days per Wk</u>	<u>Wks per Yr</u>	<u>Total Hours</u>	<u>Total Days</u>	<u>Annual Cost</u>
Sacred Heart	VIB Intervention Spec \$74.75/hr	14.86		36	535.12		\$40,000.22

Total	\$40,000.22
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Additional Services to be billed at hourly charge, approved by a District or School Designee.



educational services
school health programs
prevention, training & education

PSI Associates, LLC
Attachment B
Intervention Specialist Position

The goal of PSI's Educational Services Program is to provide educational instruction via direct services to school-age children. Specific duties may vary depending upon the building to which PSI staff is assigned. Among the responsibilities of an educational specialist are the following:

1. Establish a productive, educational connection with our students and a professional relationship with school officials. Establish and maintain a professional relationship with students' parents/guardians.
2. Collaborate and consult with teachers, principal and other staff members regarding appropriate educational practices to enhance achievement and promote healthy adjustment.
3. Implement Individualized Education Programs (IEP), Individualized Services Plan (ISP) and/or Intervention Plans for students where applicable.
4. Provide administrators, teachers, parents, and PSI staff (supervisor and/or Virtua/psi Coordinator with periodic progress reports and documentation for students served within designated time frames.
5. Complete and return by the due date all forms/paperwork required by PSI.
6. Ensure that all procedures are in compliance with state, federal, and local requirements regarding the student's educational needs.
7. Cooperatively schedule students identified for services according to minutes indicated on the students' IEPs, ISPs, and/or Intervention Plans. If providing services through the virtual model, the IS will work cooperatively with the designated school facilitator/e-Helper to establish a schedule that accommodates student schedules and school routines.
8. Maintain an appropriate workload/caseload ratio for quality service delivery.
9. Identify individual goals and objectives for each student served. Develop lesson plans that relate to the students' goals/objectives and curriculum; are appropriate for the students' age, grade level, and ability, and are of a motivating and innovative nature.
10. Maintain current, accurate and complete files for each student served. Files should include intervention notes, session logs, progress reports, copies of IEPs/ISPs/Intervention Plans (if applicable), parent correspondence, and any periodic summaries of the services provided for the student.
11. Participate in workshops/seminars/staff developments opportunities offered by PSI and/or other agencies that enhance and extend the IS's professional expertise.
12. Report directly to PSI supervisor and/or Coordinator of Virtua/psi for all job/clinical/virtual related questions or concerns.
13. Adhere to federal, state and local laws and regulations related to the delivery of educational services.
14. Adhere to confidentiality standards in the provision of educational services for all students.
15. Performance is assessed by supervisors annually to ensure adherence to job descriptions, and performance expectations.

**WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION
INDEPENDENT CONTRACTOR AGREEMENT
FOR STRS/SERS COVERED SERVICES**

This Agreement is made by and between the Wadsworth City School District Board of Education ("Board") and Partners for Success and Innovation ("Contractor") (collectively "Parties").

WHEREAS the Contractor has expertise in providing services and abilities sought by the Board;
and

WHEREAS the Board wishes to utilize the Contractor's services and abilities during the term of this Agreement and the Contractor is both qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement.

NOW THEREFORE, in consideration of the promises contained herein, the Parties agree as follows:

1. ENGAGEMENT AND DUTIES

- A. During the term of this Agreement, the Board hereby engages the Contractor, and the Contractor hereby agrees to serve the Board, as an independent contractor. The Contractor shall be available to work at reasonable times and for reasonable periods of time to perform services required by the Board.
- B. The Contractor hereby represents and warrants to the Board that the Contractor has the necessary expertise, licenses, permits, and capabilities to provide the services and covenants to furnish the Contractor's best skill and judgment in performing the services as set forth herein.
- C. The Contractor's duties shall be as follows:

To provide school health services for students and teachers in the Sacred Heart School which shall include School Health Assistant Services as described in Attachment B.

2. TERM

This Agreement shall begin on August 25, 2026, and end July 31, 2027. This Agreement shall not renew unless agreed to, in writing, by the Parties and pursuant to a duly approved resolution of the Board.

3. COMPENSATION

For all services rendered by the Contractor under this Agreement, the Contractor shall be paid as follows, which shall include a breakdown of each employee, agent, representative, and subcontractor's rate of pay for services rendered to the Board pursuant to this Agreement, as well as the required State Teacher's Retirement System of Ohio ("STRS") and/or School Employees Retirement System of Ohio ("SERS") contributions:

Year One: \$34,448.52 (attachment A)

4. **STRS/SERS SERVICES**

- A. Upon good faith and belief, the Parties agree that the services provided under this Agreement are not exempt from STRS, SERS, and/or any successor retirement system(s) to STRS and/or SERS.
- B. The Contractor expressly acknowledges and agrees that the compensation received from the Board pursuant to Paragraph 3 of this Agreement is the only compensation that the Contractor shall receive from the Board related to the Contractor's provision of services to the Board as outlined in Paragraph 1(c) of this Agreement.
- C. The Contractor expressly acknowledges and agrees that the Contractor is solely responsible for any liabilities the Board may incur as a result of the provision of services by the Contractor's employees, agents, representatives, and/or subcontractors to the Board under this Agreement including, but not limited to, any present and/or future obligations to make contributions to STRS, SERS, and/or any successor retirement system(s) to STRS and/or SERS.
- D. The Contractor expressly acknowledges and agrees that the Contractor shall be solely responsible for any payment, penalty, and/or interest the Board may owe, both now and in the future, to STRS, SERS (or any successor retirement system(s) to STRS and/or SERS), and/or any of Contractor's employees, agents, representatives, and/or subcontractors for failure to make required contributions to STRS and/or SERS related to any services provided to the Board by Contractor's employees, agents, representatives, and/or subcontractors pursuant to this Agreement.
- E. The Contractor expressly agrees that the Contractor shall provide the Board with sufficient information regarding the Contractor's compensation to each of the Contractor's employees, agents, representatives, and/or subcontractors providing services to the Board under this Agreement to enable the Board to comply with the Board's obligations to STRS/SERS. This information shall include, but is not limited to, a written report detailing each employee, agent, representative, and/or subcontractor's rate of pay for services rendered to the Board pursuant to this Agreement and the IRS Form W-2 for every employee, agent, representative, and/or subcontractor providing services to the Board under this Agreement.
- F. The Contractor expressly agrees that the Contractor shall comply with any request from the Board for compensation information reasonably related to the Board's payments to STRS/SERS on behalf of such employees, agents, representatives, and/or subcontractors.
- G. The Parties mutually agree that, to comply with STRS/SERS requirements, the Board shall pay to STRS/SERS both the employee and employer shares as required by law and set forth by STRS/SERS, the legal calculation of which may change from time to time. The Parties further mutually agree that the applicable employee and employer

shares paid to STRS/SERS by the Board shall be deducted from the amount owed to the Contractor by the Board under Paragraph 3 of this Agreement. By way of example only, if the Contractor charges the Board \$100.00 for services rendered by one of the Contractor's employees during the 2023-2024 school year and the Contractor pays the employee \$50.00 for the provision of these services, the Board is presently required to remit \$14.00 to STRS (14% employee share [\$7.00] and 14% employer share [\$7.00]) or \$12.00 to SERS (10% employee share [\$5.00] and 14% employer share [\$7.00]) as the combined required employee and employer shares. Accordingly, the Board's remaining obligation to the Contractor would be only \$87.50 (\$100.00 - \$14.00 = \$86.00) in the case of an STRS covered employee or only \$88.00 (\$100.00 - \$12.00 = \$88.00) in the case of a SERS covered employee.

- H. The Parties understand that the STRS/SERS employee contribution may increase and that the required STRS/SERS employee and/or employer contributions may change at any time as determined by applicable laws.
- I. The Parties understand and agree that the total amount owed to the Contractor by the Board under this Agreement shall be calculated pursuant to Paragraph 3 of this Agreement irrespective of the percentage of the employee, agent, representative, and/or subcontractor's compensation required to be paid to STRS/SERS by the Board.
- J. The Contractor expressly agrees to indemnify and hold the Board harmless from all STRS/SERS (or any successor retirement system(s) to STRS and/or SERS) related claims covered by Paragraph 4 of this Agreement as required by Paragraph 11 of this Agreement.
- K. In the event STRS, SERS, and/or any successor retirement system(s) determine that the Board owes any contributions, penalties, and/or interest to STRS, SERS, any successor retirement system(s), and/or any current and/or former employees, agents, representatives, and/or subcontractors of the Contractor based on the employees, agents, representatives, and/or subcontractors' provision of services to the Board pursuant to an agreement between the Parties, the Contractor expressly agrees that the Contractor shall indemnify and hold the Board harmless from any such obligation(s) previously described in Paragraph 4 of this Agreement.

5. **INDEPENDENT CONTRACTOR RELATIONSHIP**

- A. The Contractor is self-employed.
- B. The Contractor is acting as an independent contractor, and nothing contained herein shall be construed to create the relationship of employer and employee and/or principal and agent between the Parties.
- C. The Board is relying on the Contractor's own training and expertise to provide the services in a competent, efficient, professional, and satisfactory manner.

- D. While the Board has the right to control and/or direct the result of the services performed under this Agreement, only the Contractor has the right to determine what will be done and how it will be done.
- E. The Contractor does not perform services that can be controlled by the Board (e.g., what will be done and how it will be done) as only the Contractor has the legal right to control the details of how the services are performed under this Agreement.
- F. Neither party shall have authority to create, alter, and/or amend any agreement and/or representations on behalf of the other party and/or to incur liabilities on behalf of the other party.
- G. The Contractor shall assume sole responsibility for the payment and/or withholding of all federal, state, and/or local taxes and/or liabilities arising from the Contractor's compensation pursuant to this Agreement and shall be solely responsible for the compensation, benefits, contributions, and taxes, if any, of the Contractor's employees, agents, representatives, and/or subcontractors under this Agreement.
- H. The Contractor solely assumes responsibility for compliance with the Fair Labor Standards Act including, but not limited to, minimum wage and overtime requirements.
- I. The Contractor shall indemnify and hold the Board harmless from any claims covered by this Agreement pursuant to Paragraph 11 of this Agreement.

6. ADHERENCE TO APPLICABLE POLICIES AND LAWS

- A. The Contractor agrees that the Contractor shall adhere to all applicable Board policies, guidelines, and standards, as well as all applicable state, local, and federal laws including, but not limited to, the Family Education Rights and Privacy Act ("FERPA"), any applicable sexual offender/predator laws, and all applicable background check requirements in providing the services under this Agreement.
- B. The Contractor further agrees that the Contractor's employees, agents, representatives, and/or subcontractors shall adhere to all applicable Board policies and regulations regarding proper behavior on Board premises and treatment of Board property.
- C. The Contractor further agrees to pay all costs for any damage to any Board property caused by the Contractor's employees, agents, representatives, and/or subcontractors.
- D. Nothing in this Agreement shall be construed to limit the Contractor's sole right to determine what will be done and how it will be done to provide the services under this Agreement.

7. LICENSURE/CERTIFICATION

The Contractor shall ensure that all individuals providing services under this Agreement obtain and maintain all necessary licensure and/or certification.

8. CRIMINAL RECORDS CHECKS

- A. The Contractor shall ensure that all applicable criminal records/background check laws and any hiring restrictions imposed by those laws including, but not limited to, those set forth in R.C. Chapter 3319 are adhered to and satisfied in full.
- B. A copy of all background/criminal records checks shall be maintained by the Contractor for inspection by the Board upon request.

9. DUTY TO REPORT CHILD ABUSE

The Contractor shall ensure that any employee, agent, representative, and/or subcontractor who provides services under this Agreement complies with all applicable laws regarding reporting of known and/or suspected child abuse.

10. NONDISCRIMINATION

The Contractor covenants that the Contractor does not and shall not discriminate against any individual based on race, color, religion, sex, military status, national origin, disability, age, genetic information, and/or any other reason prohibited by law.

11. INDEMNIFICATION

The Contractor shall defend, indemnify, and hold the Board, as well as the Board's current and former employees, agents, representatives, and/or subcontractors, harmless from any and all claims, liabilities, actions, suits, damages, and/or losses of whatsoever nature sustained and/or incurred by the Board in connection with the provision of services under this Agreement including, but not limited to, such claims, liabilities, actions, suits, damages, and/or losses resulting from actions taken and/or care given by the Contractor in providing the services under this Agreement, as well as any losses, costs, and attorney's fees incurred in responding to any such claims arising from and/or connected with the provision of services under this Agreement.

12. LIABILITY INSURANCE

- A. At all times during the term of this Agreement, the Contractor shall maintain and keep in full force and effect, liability insurance, at the Contractor's sole cost, as follows: Professional liability insurance \$1,000,000.00 per occurrence.
- B. The Board shall be named an Additional Insured for all insurance policies except workers' compensation.

- C. The insurance coverage shall be carried by insurance companies authorized to transact business in Ohio as selected by the Contractor and approved by the Board.

13. CONFIDENTIALITY, EDUCATIONAL, AND STUDENT RECORDS

- A. Confidential, educational, and student records shall only be released to the Contractor as provided by all applicable laws including, but not limited to FERPA, board policies, and administrative guidelines.
- B. The Contractor shall adhere to FERPA requirements and all other applicable laws regarding the use, maintenance, and/or disclosure of all confidential, educational, and student records.
- C. The Contractor including, but not limited to the Contractor's employees, agents, representatives, and/or subcontractors, shall not use and/or disclose any confidential, educational, and student record in any manner prohibited by local, state, federal laws and/or contrary to the purposes of this Agreement.
- D. The duty to maintain the confidentiality of student personally identifying information shall survive the termination of this Agreement.
- E. The Contractor shall immediately report to the Board any unauthorized use and/or disclosure of confidential, educational, and student records and/or information by the Contractor and/or the Contractor's employees, agents, representatives, and/or subcontractors of which the Contractor becomes aware.
- F. In addition to the confidentiality obligations the Contractor has regarding educational and student records, the Contractor acknowledges that any information obtained regarding the Board's operations, products, services, policies, and/or any other aspect of the Board's business is confidential and shall not be revealed and/or disclosed to any person, company, and/or other entity without express written permission of the Board.

14. NOTICES

All notices, requests, demands, and other communications provided for by this Agreement shall be in writing and (unless otherwise specifically provided herein) shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the party at the address set forth below, or to such changed address as a party may have fixed by notice to the other party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

Such notices shall be provided to:

If to the Contractor:

Attn: Nancy Musci

Independent Contractor Agreement for STRS/SERS Covered Services

Director of Administration
2112 Case Parkway South #10
Twinsburg, OH 44087-0468

If to the BOARD:

Board President, Treasurer, **and** Superintendent
Wadsworth City School District Board of Education
625 Broad Street
Wadsworth, Ohio 44281

15. TERMINATION

- A. This Agreement may be terminated without cause and without penalty by either party on thirty (30) calendar days' written notice of said intent, delivered by certified or registered mail upon the other party at the address provided in Paragraph 14 of this Agreement.
- B. This Agreement may also be terminated immediately and without penalty the Board may terminate this Agreement immediately and without penalty for the following reasons:
 - 1) If required by law,
 - 2) If the service the Contractor is providing is reduced and/or eliminated upon the sole discretion of the Board,
 - 3) If the Contractor engages in illegal conduct and/or other conduct that is deemed contrary to the educational mission of the Board as determined in the sole discretion of the Board.

16. MEDICAID SCHOOL PROGRAM (If Applicable)

The Board and the Contractor further agree that, in order for the Board to be eligible to receive Medicaid School Program (MSP) reimbursement for contracted costs, the following provisions apply:

- 1. Contractor is required to comply with the requirements of 45 CFR 164.504(e)(1) for safeguarding and limiting access to information concerning beneficiaries.
- 2. Contractor will allow representatives of the U.S. Department of Human Services, ODM, ODE, or their respective designee access to subcontractor's books, documents, and records.

Contractor acknowledges that they or their principles are not suspended or debarred.

Independent Contractor Agreement for STRS/SERS Covered Services

17. GENERAL PROVISIONS

- A. The terms of this Agreement shall prevail over any contrary term in any current and/or any future agreement between the Parties.
- B. Nothing in this Agreement shall be construed to constitute past, current, and/or future practice between the Parties and this Agreement is non-precedent setting.
- C. The terms of this Agreement shall only be modified in writing with the mutual agreement of the Parties.
- D. This Agreement shall not be assigned and/or subcontracted by either party without the prior written consent of the other party.
- E. The terms and provisions of the Agreement shall be binding upon and shall inure to the benefit of the respective Parties hereto and their respective heirs, successors, and assigns.
- F. The waiver by any party of breach and/or violation of any provision of this Agreement shall not operate as and/or be construed to be a waiver of any subsequent breach hereof, or as to any party.
- G. All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility and/or liability between the Parties shall survive the completion of services hereunder and the termination of this Agreement, including, without limitation, provisions on indemnity.
- H. The only consideration for signing this Agreement are the terms stated herein and no other promises and/or agreements of any kind have been made to cause the Parties to execute this Agreement.
- I. The Parties fully understand the meaning and intent of this Agreement including, but not limited to, its final and binding effect.
- J. The Parties executed this Agreement freely and voluntarily, after the opportunity for explanation, review, and approval by legal counsel.
- K. This Agreement may be executed in counterparts, each of which shall be an original, but all of which together shall constitute but one and the same instrument.
- L. Delivery of an executed counterpart of a signature page of this Agreement by electronic means shall be effective the same as the delivery of a manually executed counterpart.

- M. Any person signing this Agreement for a party represents and warrants that such person has the express authority to sign this Agreement for that party and to bind that party to the Agreement.
- N. The Parties expressly acknowledge and agree that all formal actions of the Board concerning and relating to the adoption of this Agreement were conducted in an open meeting of the Board, and that all deliberations of the Board that resulted in such formal actions were adopted in meetings open to the public in accordance with the law.
- O. No presumption or construction shall be made either in favor of or against any party based on the authorship of this Agreement.

[Signature Page to Follow]

IN WITNESS THEREOF, the Parties hereto have set their hands.

FOR PSI:

Contractor*

9/14/24
Date

*The signatory expressly warrants that he/she has authority to bind the Contractor to the terms of this Agreement.

FOR WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION:

*

Board President (In Official Capacity Only)

Dr. Andrew J. Hill*

Superintendent (In Official Capacity Only)

Douglas Beeman*

Treasurer (In Official Capacity Only)

Authorized Pursuant to Board Resolution No. _____

*This Agreement has no legal effect absent Board approval.

[Treasurer Certificate to Follow]

**WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION
R.C. 5705.41 AND R.C. 5705.412 CERTIFICATES**

We certify that the Wadsworth City School District Board of Education has in effect for the remainder of the fiscal year and succeeding fiscal years the authorization to levy taxes including the renewal or replacement of existing levies, which when combined with the estimated revenues from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the Wadsworth City School District Board of Education to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year. We additionally certify that the amount required to meet the obligation of the fiscal years in which the attached contract is made has been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances.

*

Board President (In Official Capacity Only)

Dr. Andrew J. Hill*

Superintendent (In Official Capacity Only)

Douglas Beeman*

Treasurer (In Official Capacity Only)

Template Prepared By:

McGown & Markling Co., L.P.A.
1894 North Cleveland-Massillon Road
Akron, Ohio 44333
1.330.670.0005
www.mcgownmarkling.com

ATTACHMENT A

The schools and services to be served by psi for the 2026-2027 school year are listed below. Any errors, additions, or deletions should be noted either on the purchase order submitted or through an explanatory letter.

<u>School</u>	<u>Position</u>	<u>Hours per Wk</u>	<u>Days per Wk</u>	<u>Wks per Yr</u>	<u>Total Hours</u>	<u>Total Days</u>	<u>Annual Cost</u>
Sacred Heart	SHA MA \$31.26/hr	30		36	1102		\$34,448.52

Total	<u>\$34,448.52</u>
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Additional Services to be billed at hourly charge, approved by a District or School Designee.



Specialized Education Services
School Health Services
Prevention, Training & Education Programs

PSI Associates, LLC
Attachment B
School Health Assistant Position Duties

Under the supervision and direction of the psi Registered Nurse, the psi School Health Assistant will collaborate in providing services to schools to work toward the health and wellness of students and the improvement of health conditions in general. The psi School Health Assistants must possess a High School diploma; postsecondary education or training preferred. Medical Assistants must possess a Certificate of Completion/Diploma from a Medical Assistant Program. The psi School Health Assistant must successfully complete the psi School Health Clinic Exam.

The psi School Health Assistant will facilitate student health needs; administer prescribed medications, including emergency injections, may administer insulin based on student needs and the successful completion of Diabetes Level III training, as needed; may administer medication through a G-tube at the discretion of psi after training complete; monitors student behavior and reaction to the administration of medication; provides first aid in accordance with established first aid procedures; assists in the health screening programs and school health programs; completes required documentation of health services needed and provided; is responsible for health clinic records; is responsible for shared health clinic maintenance; provides and promotes relationships between community health providers and students, parents, and the community at large. In addition, all psi School Health Assistants are conversant with the psi Health Resource Guide.



SERVICE AGREEMENT
By and Between
WADSWORTH CITY SCHOOLS and PSI ASSOCIATES, LLC.

THIS AGREEMENT for services is entered into this 14th day of September, 2026 by and between the Wadsworth City Schools, hereinafter referred to as "Client", and psi Associates, LLC., hereinafter collectively referred to as "psi," to perform services as specified to schools located within the Wadsworth City Schools specifically named in Attachment A to this Agreement and thereby becoming a part of this Agreement pursuant to relevant sections of the Ohio Revised Code. Additional Attachments to this Agreement may be included herein and, if included, will become part of this Agreement.

I. Services

psi agrees to provide the following Services, ("Services") in accordance with requirements of Client in such numbers and subject to such rules and regulations of the specific school of the client ("The School") as are applicable to the satisfactory performance of this Agreement to the benefit of The School for the stated school years, or part thereof.

- | | |
|--|--|
| ☒ Clinic Services Program | ☐ Gifted/Talented Teacher Services |
| ☒ Registered Nurse Services | ☒ Remedial/Title 1 Teacher Services |
| ☐ Licensed Practical Nurse Services | ☐ Foreign Language Teacher Services |
| ☐ School Health Assistant Services | ☐ TESOL Teacher Services |
| ☐ Special Needs Nursing Program | ☐ School Psychology/ Psychology Services |
| ☐ School Health Assistant Services | ☒ Counselor/Social Worker Services |
| ☐ Licensed Practical Nurse Services | ☐ Special Education Coordinator/Compliance Services |
| ☐ Health Screenings Program | ☐ OT/COTA Services |
| ☒ Speech/Language Pathologist Services | ☐ Physical Therapist |
| ☐ Intervention Specialist Services | ☐ Educational Clerk |
| ☐ Scholarship Administration | |

A description of Services to be performed by psi to Client is attached hereto as Attachment B. The parties agree that Services may vary depending upon the Client and the Client's needs and priorities. Client and psi agree that the parties will regularly communicate with each other to determine Services to be provided pursuant to this Agreement. Client agrees to inform psi on a timely basis if Services performed are deemed not be satisfactory by Client and/or if Services so provided by psi need to be revised. psi will provide to Client a cost and service proposal for any revisions to Services requested by Client and any additional Services needed by Client that are not currently provided or contracted for as set forth in this Agreement.

II. Initial Term. In accordance with this contract, psi will provide Services to Client for a one (1) year term starting in the 2026-2027 school year, continuing through the conclusion of the 2026-2027 school year.

III. Compensation:

In consideration of the Services and/or provisions as set forth and as incorporated into this Agreement, Client shall cause to be paid to psi no more than the following Yearly Fees, except as may be provided for pursuant to the terms of this Agreement. The schedule of all fees are specifically described in Attachment A which has been incorporated herein. Any additional fees as provided for in this Agreement will be assessed for additional Services or changes for Services as set forth in this Agreement.

YEAR ONE \$100,944.06

IV. Payments for Services Rendered. Client hereby agrees to pay to psi within thirty (30) days of receipt of psi's monthly invoices the specified value of actual Services rendered in the monthly billing cycle, with the total payment not to exceed the amount contracted for herein, except as agreed upon by Client and psi to pursuant to the terms of this Agreement.

V. Changes and Additional Services. psi shall provide the Additional Services and Additional Optional Services as noted in the Exhibits attached hereto and at the rates noted therein upon written request signed by Client. Client also agrees to pay psi, in addition to the above-stipulated charges, the hourly rates indicated in Attachment A, for

those additional and supplemental Services requested by Client and provided by psi. Also, any changes to the Agreement that are required or requested by Client to psi, shall be provided in writing and include the stipulated charges and/or hourly rates. Any Additional Services, Additional Optional Services and changes shall be included in the appropriate monthly invoice and subject to payment as set forth above.

VI. Reporting. psi agrees to provide Client with reports and/or documentation as needed and determined by Client to be necessary to complete local, state, and/or federal reports.

VII. Compliance with Law. psi further agrees to employ personnel to service designated schools under the terms of this Agreement and agrees to fully abide by all Federal and State laws applicable to employment and/or assignment of such personnel including taking any appropriate action to insure that personnel so employed by psi fully comply with the provisions of the Affordable Health Care Act. Non-licensed personnel will be appropriately supervised. Only persons with satisfactory criminal background checks will be employed. psi further abides by all federal and state laws pertaining to employment obligations such as participation in Worker's Compensation, Unemployment Insurance and other appropriate entitlements.

VIII. Coverage Schedule. psi shall establish a schedule satisfactory to Client setting forth, among other things, the dates, times and locations that personnel will be assigned to perform the Services. psi shall provide to Client, upon request, a copy of the schedule and any updates to the schedule, and psi shall make such changes to the schedule as reasonably requested by Client.

IX. Dismissal of Employees. psi shall dismiss from performing Services to Client any person employed by psi who Client reasonably determines to be incompetent, guilty of misconduct, dangerous to the safety of the students of Client, or detrimental to the operations of Client. Client shall provide written notice to psi of all facts and issues pertaining to said request for dismissals and shall cooperate fully with psi in regard to any investigation relating to said dismissal request.

X. Office Space and Supplies. Client shall provide suitable, appropriate office space that is quiet and private for use of the psi staff assigned to the school/s. This also includes storage space for supplies and equipment. Client will also provide appropriate supplies and equipment that are customary and standard for the Services provided, where so agreed. Examples of these include, but are not limited to: office supplies and equipment, medical supplies and equipment (if health services are provided), and required testing materials for use by psi and to enable psi to provide the Services that they are contracted to perform. Client will be billed for all supplies and equipment, purchased at Client request, to include but not be limited to test equipment, protocols, health supplies, clinic equipment, etc. The testing protocols will be billed as replenishing is needed. Client agrees to provide adequate security at the school office site and to include any personnel provided by psi to Client through this Agreement in any security training that personnel of Client are required to take. Client agrees to follow all appropriate rules and regulations to ensure PSI staff have a clean and hygienic working environment with appropriate protections related to the COVID pandemic.

XI. Student Records. All student records shall be the sole and exclusive property of Client, subject to any access and copying rights as permitted by law. psi will have reasonable access to such documents, forms, records and other materials and information as permitted by law and as necessary to perform the Services and for other lawful purposes. Client will retain all records and other materials for the time periods required by applicable law and generally accepted practices. Client and psi shall at all times comply with all applicable laws, rules and regulations relating to the confidentiality of medical records and other information.

XII. Cooperation. In the event that either party becomes aware of any alleged incident which may include injury resulting from the care or treatment of any person pursuant to this Agreement, each party has a duty to give the other party written notice of the incident in a timely manner of the known circumstances surrounding the incident including the name, school, and circumstances of the alleged incident and the contact information of any available witnesses. Each party further agrees to fully cooperate with the other party in regard to any investigations and follow through in regard to said incident.

XIII. Agreement not to Hire. Client hereby agrees that Client shall not, during the term of this Agreement and for a period of twenty-four (24) months following the termination or expiration of this Agreement, employ, solicit, or make an offer of employment or enter into any employment agreement with any person who has been a psi employee who at any time during the term of this Agreement provided, supervised, directed or was involved in any manner in the provision of Services under this Agreement. Client further agrees not to hire any psi employee nor any contractors, or subcontractors providing Services under this Agreement, without the express written permission of the President of

psi. This provision shall apply to any employee, independent contractor, any independent contractor or employee who is involved with an agency providing Services under this Agreement, ~~or is a related entity or is involved in any type of agreement to provide Services to the Client as an employee or subcontractor of psi.~~ *M 9/14/2021*

XIV. Insurance. Client shall keep Client's buildings, including the Premises and all property contained therein, insured against loss or damage from fire, explosion, similar casualties, or other cause including personal injury normally covered in standard broad form property insurance policies. Provider will maintain adequate security for damages within the self insured retention selected as determined by a reputable actuary.

XV. Termination. psi shall have the right at its own discretion, to terminate this Agreement in the event that Client fails to make any payment when due under this Agreement and said payment remains unpaid for a period of five (5) days after written notice to Client from psi. Furthermore, psi shall have the right to terminate this Agreement in the event Client is determined by psi to have engaged in any illegal, unethical or unprofessional behavior or actions that psi deems to be detrimental to its continued performance of Services under this Agreement. psi also reserves the right to terminate this Agreement in the event that Client materially breaches the terms of this Agreement and said breach is not cured within thirty (30) days of notice from psi. Furthermore, psi reserves the right to terminate this Agreement in the event of any filings pertaining to the insolvency of Client including bankruptcy, receivership, or State take-over.

XV(a). In the event that Client seeks to terminate this Agreement based upon an allegation of material breach of this Agreement by psi, Client shall be obligated to do the following:

1. Client shall provide written notice to psi specifically setting forth the facts and reasons utilized by Client to claim a material breach by psi.
2. psi shall have thirty (30) days after receipt of notice from Client to work with Client to improve the situation to a reasonably satisfactory level that addresses the areas of concern set forth in the written notice provided by Client to psi.
3. If psi cannot improve the matters cited in the written notice to a reasonably satisfactory level as agreed upon by the parties within said thirty (30) day period, Client shall have the right to terminate the contract.

XVI. Confidentiality. By virtue of this Agreement, Client shall have access to information that is Confidential and Proprietary to psi, including (without limitation) business and financial records, billing information, contracts, vendor/supplier information, customer lists and demographic information, policies, and procedures. Confidential, Proprietary Information includes manuals, and strategic planning information which may be in various forms and media, and which may be or may come into existence at any time this Agreement is in effect. Such Confidential, Proprietary Information belongs solely to psi and Client shall have no ownership in, or control over it. Client shall maintain the confidentiality of all Confidential and Proprietary Information, and shall not disclose it to third parties unless required to do so by law. Nor shall Client use any Confidential and Proprietary Information for its own benefit to the competitive detriment or embarrassment of psi. This requirement is perpetual and survives the termination of this Agreement.

XVII. Notice. Any notice or communication required or permitted to be given hereunder shall be in writing and served personally, delivered by courier or sent by United States certified mail, postage prepaid with return receipt requested, addressed to psi as follows:

PSI
Meredith Sitko
Senior Vice President PSI
2112 Case Parkway South #10
Twinsburg, Ohio 44087-0468

XVIII. Assignment. The Agreement may not be assigned by either party without the written consent of the other.

XIX. Waiver. A waiver of any failure to perform under the Agreement shall neither be construed as nor constitute a waiver of any subsequent failure.

XX. Severability. If any term or provision of the Agreement or the application thereof to any person or circumstance

shall, to any extent or for any reason be invalid or unenforceable, the remainder of the Agreement and the application of such term or provision to any person or circumstance other than those as to which it is held invalid or unenforceable shall not be affected thereby, and each remaining term and provision of the Agreement shall be valid and enforceable to the fullest extent permitted by law.

XXI. Amendments to Agreement. All provisions of the Agreement shall remain in effect throughout the term thereof unless the parties agree, in a written document signed by both parties, to amend, add or delete any provision.

XXII. Findings for Recovery. psi warrants and represents that it is not subject to a finding for recovery under Ohio Revised Code Section 9.24, or that Provider has taken the appropriate remedial steps required under Ohio Revised Code Section 9.24, or otherwise qualifies under Ohio Revised Code Section 9.24.

XXIII. Captions. Headings and titles of Articles, paragraphs and other subparts of this Agreement are for convenience of reference only and shall not be considered in interpreting the text of this Agreement. Modifications or amendments to this Agreement must be in writing and executed by duly authorized representatives of each party.

XXIV. Counterparts. This Agreement may be executed in any number of counterparts, all of which taken together shall constitute one and the same instrument, and any of the parties hereto may execute this Agreement by signing any such counterpart.

XXV. Entire Agreement. This Agreement and its attachments and other documents specifically incorporated by reference herein contains the entire understanding and agreement of the parties concerning the matters contained herein, and supersedes and replaces any prior or contemporaneous oral or written contracts or communications concerning the matters contained herein.

XXVI. Purchase Order. Receipt of Purchase Order from Client constitutes agreement with the terms and conditions of this Agreement, herein.

XXVII. Governing Law. This Agreement will be interpreted, construed, and governed according to the laws of the State of Ohio.

	
Wadsworth City Schools Designee	psi Designee
	Meredith Sitko, Senior Vice President PSI
Print Name and Title	Print Name and Title
	
Witness	Witness
	9/14/2026
Date	Date

ATTACHMENT A

The schools and services to be served by psi for the 2026-2027 school year are listed below. Any errors, additions, or deletions should be noted either on the purchase order submitted or through an explanatory letter.

<u>School</u>	<u>Position</u>	<u>Hours per Wk</u>	<u>Days per Wk</u>	<u>Wks per Yr</u>	<u>Total Hours</u>	<u>Total Days</u>	<u>Annual Cost</u>
Sacred Heart	Tutor \$45.68/hr	23		36	828		\$37,823.04
Sacred Heart	Tutor \$43.66/hr	16		36	576		\$25,148.16
Sacred Heart	RN \$54.41/hr			38	30		\$1,632.30
Sacred Heart	Speech/Language Pathologist \$82.58/hr	7		36	252		\$20,810.16
Sacred Heart	Counselor \$71.90/hr	6		36	216		\$15,530.40
Total							\$100,944.06

Additional Services to be billed at hourly charge, approved by a District or School Designee.

PSI Associates, Inc
Attachment B
Counselor Position

The heart of PSI's social worker/counselor program lies in the daily provision of direct services to school children by social worker/counselor personnel. Duties may vary depending upon the building to which PSI staff is assigned. Specific duties are assigned by PSI in consultation with school administrators and may include the following:

1. Establish a productive, educational connection with our students and a professional relationship with school and district officials. Establish and maintain a professional relationship with students' parents.
2. Provide pre-referral consultation and intervention services delivered in accordance with state and federal guidelines.
3. Participate in Student Assistance Teams, whose purpose is to identify and meet children's academic and emotional needs in the regular education program.
4. Develop a comprehensive counseling program that includes such large group programs as Bullying, Study Skills, and Making Good Choices.
5. Provide small group counseling/interventions for students to address emotional, social and academic concerns.
6. Provide skills training programs with students to foster more appropriate social and academic skills.
7. Provide individual counseling for at-risk students.
8. Consult with teachers and other staff members regarding students' achievement, behavioral, organizational and personal concerns.
9. Plan and develop training needs and staff development.
10. Liaison with community mental health agencies.
11. Provide parents with community support options.
12. Prepare, complete, and disseminate forms required in the course of service delivery (e.g., parental consent, records release, etc.) by PSI school officials, and local school authorities.
13. Attend periodic in-service and staff development programs offered by PSI, schools, and other agencies.
14. Provide ongoing consultation with administrative and professional supervisors, including participation in site visits, in accordance with policies of PSI.
15. Prepare and submit accountability data to PSI and school officials, including psychological reports, summaries of services, and periodic progress reports for students receiving services.
16. Adhere to appropriate professional codes of ethics.
17. Performance is assessed by supervisors annually to ensure adherence to job descriptions, and performance expectations



educational services
school health programs
prevention, training & education



Specialized Education Services
School Health Services
Prevention, Training & Education Programs

PSI Associates, LLC
Attachment B
Registered Nurse (RN) Position Duties

Assess and monitor student health needs and provide appropriate nursing interventions and services to students by performing professional nursing duties as defined in the psi Health Resource Guide and the Ohio Department of Health and in accordance with acceptable state nursing practice guidelines.

Administer prescribed medications and monitor student behavior and reaction to the administration of medication; provide first aid as required and nursing interventions for acute and chronic medical complaints; complete required documentation of health services needed and provided; provide and promote relationships between community health providers and students, parents, and the community at large.

In addition to providing direct service to students and ensuring that school health records are properly maintained, the psi Registered Nurse is also the direct supervisor of the psi Health Services Employee(s) and assigns and monitors the psi Health Services Employee(s)' duties. Communication should be arranged between all other health staff on school health activities.



PSI Affiliates, Inc./PSI Associates, Inc.

Attachment B

Speech/Language Position

The goal of the Speech/Language Pathology Program is to provide educational instruction via direct services (in-person and/or virtual) to school-age children by certified, professional clinicians. Specific duties may vary depending upon the assigned school and are identified in consultation with school personnel. Among the responsibilities of a Speech/Language Pathologist include the following:

- 1) Ensure that all procedures are in compliance with state, federal, and local requirements regarding the evaluation, placement, and education of students with speech/language needs.
- 2) Establish a productive, educational connection with students, and a professional relationship with school officials and designated school facilitator/e-Helper (if instructing via virtual model). Establish and maintain a professional relationship with students' parents/guardians.
- 3) Conduct appropriate individual evaluations of the communicative status of students referred for suspected speech/language disabilities. Contribute appropriate paperwork for the Evaluation Team Report.
- 4) Conduct screening activities for students according to timetables established by school and/or PSI policy.
- 5) Develop and implement Individual Education Plans, Service Plans and/or Intervention Programs for students.
- 6) Cooperatively schedule students identified for speech/language services according to minutes indicated on the students' IEPs, ISPs, and/or Intervention Plans. If providing services through the virtual model, the SLP will work cooperatively with the designated school facilitator/e-Helper to establish a speech/language schedule that accommodates student and school routines.
- 7) Conduct individual and/or small group therapeutic activities for students identified as needing Speech/Language services.
- 8) Maintain an appropriate workload/caseload ratio for quality service delivery.
- 9) Consult and collaborate with building principal, teachers, and school staff members regarding appropriate educational practices for students.
- 10) Identify individual goals and objectives for each student served. Develop curriculum-based lesson plans that are age, grade and skill appropriate.
- 11) Maintain accurate, complete, and up-to-date files for each student served. Such files should contain student therapy logs, evaluation reports, IEPs/ISPs/Intervention Plans (if applicable), progress reports, and records of correspondence regarding the student.
- 12) Participate as a member of the multidisciplinary team in evaluation and decision-making activities for any student referred for a suspected disability, where assessment of communicative status is required.
- 13) Make referrals to and communicate with qualified school professionals as appropriate.
- 14) Provide school administrators, teachers and parents with periodic progress reports and documentation for students served when needed.
- 15) Provide administrators with periodic reports of activities and caseload status through verbal and written communication, as appropriate.
- 16) Develop and provide home assignments for remedial/enrichment activities for homework practice and/or during vacation breaks, as needed.
- 17) Ongoing consultation with administrative and professional supervisors, including participation in site visits, in accordance with policies of PSI and the Ohio Board of Speech Language Pathology & Audiology.
- 18) Adhere to federal, state and local law and regulations related to the delivery of speech/language services.
- 19) Adhere to confidentiality standards in the provision of speech/language services for all students.



educational services
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PSI Associates, LLC
Attachment B
Tutor Position

The goal of PSI's Educational Services Program is to provide educational instruction via direct services to school-age children. Specific duties may vary depending upon the building to which PSI staff is assigned. Among the responsibilities of an auxiliary staff are the following:

1. Establish a productive, educational connection with our students and a professional relationship with school officials. Establish and maintain a professional relationship with students' parents/guardians.
2. Identify individual goals and objectives for each student served. Follow lessons plans that relate to the student's goals/objectives and curriculum; are appropriate for the student's age, grade level, and ability; and are of a motivating, innovative nature.
3. Collaborate and consult with teachers, principal and other staff members regarding appropriate educational practices to enhance achievement and promote healthy adjustment.
4. Provide administrators, teachers and parents with periodic progress reports for students served. This may be in the form of a verbal and/or written communication.
5. Complete and return by the due date all forms/paperwork required by PSI.
6. Reporting Relationship. Staff reports directly to the psi Educational Support Coordinator.