

MUHLENBERG SCHOOL DISTRICT
Committee of the Whole Meeting Minutes
August 12, 2026
Lecture Hall, Muhlenberg High School
www.muhsdk12.org

Call to Order

The Committee of the Whole Meeting of the Board of Education of the Muhlenberg School District was called to order on Wednesday, August 12, 2026 at 7:09 PM by Board President, Mrs. Cindy L. Mengle.

There was a brief executive session held prior to the meeting regarding personnel.

Members Present

President – Mrs. Cindy L. Mengle
Vice President – Mrs. Kristyna Eagle
Treasurer - Mr. Ronald J. Haas, Sr.
Secretary – Mr. Enrique Castro, Jr.
Assistant Secretary – Ms. Susan Roeckle
Member – Mr. Andrew L. Eaton, Sr. (via zoom)
Member – Mr. Garrett Hyneman
Member – Mr. Robert Mengle
Solicitor – Ms. Julie Pandich, Esq.
Recording Secretary – Mrs. Tara L. Flowers

Members Absent

Member – Mr. S. Wayne Hardy

Administration Present

Superintendent - Dr. Alan S. Futrick
Assistant Superintendent - Dr. Gangi E. Cucciuffo
Chief Financial Officer - Mr. Shane M. Mathias, CPA
Executive Director of Strategic Programs & Emp. Dev.- Dr. Cathy Shappell
Director of Physical Plant – Mr. Ken Patterson
Director of Special Education - Dr. Nicole Huntbach
Supervisor of Special Education - Ms. Jaclyn Bellanca
Supervisor of Special Education - Ms. Autumn Gilmore
Supervisor of Related Services - Mr. Byron Grosselfinger
Licensed Behavior Specialist - Ms. Courtney Knittle
Licensed Behavior Specialist - Ms. Melissa Cooper
Director of Food Services & Nutrition - Mr. Carey Kline

Director of Pupil Services - Mr. Michael J. Mish
Director of Curriculum & Instruction K-12 - Mr. Kyle Crater
Supervisor of Student Services - Dr. Joseph Scoboria
Supervisor of Alt. Education & Co-Curr. Programs- Ms. Lori Morris
Director of Transportation - Dr. Timothy Moyer
Director of Athletics - Ms. Ashley Care
High School Principal - Mr. Haniff Skeete
High School Assistant Principal - Ms. Cristina Lillis
High School Assistant Principal - Ms. Nicole McGowan
High School Assistant Principal - Mr. William Dramby
Junior High Principal - Mr. Christopher Becker
Junior High Assistant Principal - Ms. Michele Weaver
Junior High Assistant Principal - Ms. Dana Godfrey
C.E. Cole Intermediate Principal - Mr. Aaron Kopetsky
C.E. Cole Intermediate Assistant Principal - Dr. Tara Nelson
C.E. Cole Intermediate Assistant Principal - Ms. Xiomara Toledo
Elementary Principal - Ms. Ginny Hornberger
Elementary Assistant Principal - Ms. Daniel Kramer
Elementary Assistant Principal - Ms. Crystal Jordan
Social Worker- Ms. Emily Carmichael
Social Worker - Ms. Amanda Foulds

Visitors

Don Main	Austin Harmes	Linda Roebuck	Daniel Fair
Diane Benson	Shane Clark		

Educational Presentations

There were none.

Hearing of Visitors - Muhlenberg School District taxpayers and residents have an opportunity, at this time, to comment on matters of concern, official action, or deliberation which are or may be before the Muhlenberg School Board. *This period of time is for comments only; it is not a time to engage in a question and answer or debate with the board. Comments from the Board are at the option of the Board.* The Board retains the option to accept all public comments at this time. Presentations *will* be limited to two minutes per person. In the event that the Board determines that there is not sufficient time for residents or taxpayers of the School District to comment, the Board may defer the comment period to the next regular meeting.

There were none.

Committee Reports

A. Berks County Intermediate Unit – Mr. Andrew L. Eaton, Sr.

There are a whole bunch of construction projects have started to wrap up being completed and as far as he was told, students are now part of newly constructed classrooms. They are at the new final phases of their construction and looks like those things should be wrapping up soon. They are still looking into the budget that was just passed by the state, there is some money that is being tied on their end that is going to be causing them to restructure some of this year's plan.

B. Reading-Muhlenberg CTC – Mrs. Cindy L. Mengle

The meeting was on Monday night, approved some new employment and also had 58 summer interns this year.

C. PSBA Liaison – Mrs. Kristyna Eagle

There is no report at this time.

D. Muhlenberg Community Library – Ms. Susan M. Roeckle

The library would like to express their gratitude to the district staff members who helped them with assembling and installing some new shelving at the library, which is great by the way, that they have obtained with a grant money that they had. They are looking forward to working with the district students again this year. Hopefully in a more organized structured group and continuing to get them all signed up for library cards.

E. School Safety and Security Committee - Mr. Enrique Castro, Jr., Mr. S. Wayne Hardy and Mr. Robert Mengle

There is no report at this time.

F. Capital Projects Committee - Mr. Andrew Eaton, Sr., Mr. Ronald J. Haas, Sr., and Ms. Susan M. Roeckle

Dr. Futrick asked Mr. Harmes to give an update on some of the capital project updates this summer.

Mr. Harmes reported:

The campus is busy and it's going to get busier next week with the teachers coming back. The district will have classroom spaces available, safe, ready for the school year

Friday next week; junior high as well the high school second floor, alt ed wing, specifically tomorrow through Tuesday everyone will see a lot of transformation. Trust the process, everyone will see case work, ceiling grid, toilet partitions all that will be going in between now and Tuesday. The painters are going to be here all weekend; the GC is going to be here all day Saturday and likely Sunday as well. A lot of site work is taking place as well, the MEC parking lot gets paved, the base on the high school bus loop today, dressing on the landscaping going around the "C" road going down, gates being installed. The high school parking lot, there is some work being rectified there. Some subgrade voids that were existing underneath the parking lot were discovered when rainwater was introduced to the subgrade; there were existing voids there, so that is being rectified by the GC their subcontractor with the direction of the geotechnical engineer. They are working on back filling the second pool today. Tomorrow they are going to get working on the third one, get that back filled. The addition part of the high school, everyone will see steel swinging for that here in the next few weeks. They got a crane coming out; it's going to be all inside the fencing area, nothing is going to come out into the parking lot. There was some existing unforeseen electrical-wise in the alt ed specifically where the meat of that was encountered, there was an under slab, what should have been an under slab conduit, that was in a bathroom area where they were saw cutting for a draining for a new bathroom. What they found is that the conduit was not underneath the slab. It was actually in the slab itself, so they had their saw cut set for two in depth conduit was as shallow as one inch in spots. So not only was it unforeseen, but it was not installed properly. The junior high school is tracking the same as the high school. He has spent a lot of time with Mr. Becker keeping him updated and Mr. Skeete at the high school. The teachers will be able to occupy the classrooms Friday for clerical day next week. Both buildings, both floors of the high school, all three of the language rooms in the junior high, the art room, the two SGIs, they got more furniture coming tomorrow, some of it is for the high school is down at the junior high right now; EFS is going to be bring that up that the high school. The district's moving company is going to be out Friday and Saturday moving furniture around.

Dr. Futrick talked about walking a few of the board members around and something that stuck out was the dust and shared the plan. Mr. Harmes walked with the contractor at the junior high, they had a cleaning individual, specifically the faculty room and all of the adjacent rooms around there so that was addressed. The secure door into the alt ed wing will be installed before the students arrive.

Questions/Comments/Concerns

Mr. Haas questioned whether they knew the conduit was there, but didn't know how deep it was. Mr. Harmes responded both did not know it was there and did not know how deep. Mr. Haas questioned with the B-wing being added in 2004, there were no

as-builts, there were no drawings. Mr. Harmes responded that nothing showed that. Mr. Haas asked when someone went in and decided to cut, they looked around because there was an electrical panel right there. Mr. Harmes explained they had their saw cut set to the depth of the slab, it was roughly an inch below the slab. Mr. Haas asked what is the district responsible for regarding the cleaning process and what are they responsible for specifically inside lockers. Mr. Harmes advised they own contractually a final clean. He advised they had containment set up, their means and methods may be questionable to some degree. Mr. Haas also questioned if they fall behind and the district's staff has to pick this up, does the district get reimbursed. Mr. Harmes advised this can be looked at and addressed. Mr. Main advised this is a line item on their schedule of values and can talk to them about that for sure. Dr. Futrick advised he is happy they will be putting on OT. Mr. Castro also commented and thanked them for the OT and spoke about being at the junior high on Monday and it did not look promising. Mr. Mengle asked Mr. Mathias if the district was still within budget with the change orders and overruns. Mr. Mathias responded yes because the district has allowances that are not used; overall the district is well within the budget. Mr. Haas asked if the change orders were completed. Mr. Main responded they are. Mr. Haas questioned whether the board had voted they were not doing change orders unless the board approved them. Dr. Futrick advised after they were talked about last week, yes. Mr. Main advised they were all existing conditions that were encountered, with the schedule unfortunately from a board cycle standpoint. Dr. Futrick advised the board did give a "go" in the committee meeting. Mrs. Roeckle explained if it was to hold up a job if it was something crucial that they agree. Mr. Castro advised that all of those change orders were crucial in order to get these buildings done for the students to be coming back in a little over a week. Dr. Futrick took a moment to refresh everyone's memory; they did have committee meetings, they did talk about this electrical one, after they talked he did reach out to Mr. Main and say okay, everybody is in agreement, go ahead with it. Mr. Haas advised he was asking for clarification of what the board voted on.

G. Education Programs - Dr. Gangi E. Cucciuffo

Starting today the new teachers were coming in for new teacher induction, 31 new attendees today and probably for the rest of the week; 27 of them are new hires. Some of them the district hired throughout the year so they didn't get a chance to do induction which is a state program enabling them to get their instructional II certificates so they have to complete an induction program. The district's theme was "welcome home" to the new staff and the district rolled out a blue carpet, not a red carpet, because the district is the Muhls. The high school and junior varsity and varsity cheerleaders were on site this morning at 10 (minutes) to 7 to start cheering as the new folks walked in the building at the Blue Center. The Junior ROTC presented the colors and did the Pledge of Allegiance this morning. It was a great way, as the theme was

welcome home. Throughout the process, the district has been asking the new staff; what is it that made them choose Muhlenberg because the district chose them, but it is a mutual agreement. And they said overwhelmingly the way that they felt, the way that they felt through the district's interview process and the interactions that they had with the district's instructional leaders made them want to be here. He is very pleased to say honestly as he looks at the district's leaders in the audience, this is the best administrative team that he has ever worked with and he is looking forward to working with the new teachers. The district has new teachers coming in, guess what it means the summer is over and the district is ready for the school year to start and really excited for the full professional staff to come back next week. Dr. Cucciuffo took a moment to call out the department of curriculum and instruction for leading a lot of the pieces this week, he would not be doing it justice. Mr. Crater and his team have done a fantastic job really working with himself and the other leaders to make sure the district's new people are loved, cared for and welcomed. He said it to everyone this morning and he will say it to everyone again, when the district hires a teacher, it is a million dollar investment, because the district wants them here for thirty-five years and the district will treat everybody like that. He asked all of them when it came his time to present today, the district is making a commitment to them, what's their personal commitment to the district.

Questions/Comments Concerns:

Mrs. Eagle commented to Dr. Cucciuffo somebody that she knows that was just recently hired reached out to her early this morning to say how awesome it was to see the cheerleaders and stuff, she never experienced anything like that and also said to her that throughout the interview process she said "they asked about me, they want to know about me, they care about me" and she felt as though it was a good fit. Mrs. Eagle spoke about she loves seeing Muhlenberg grads the district is hiring or kids that were here at Muhlenberg or another school and then come back to Muhlenberg to teach here, she loved this she thinks this is awesome.

Mr. Castro spoke about loving the whole feeling of "welcome home." He loves the camaraderie that everyone has and the board can even feel it, and he absolutely loves how the district started the meeting with the administrators signing happy birthday to the superintendent, he loves this. He spoke same thing goes for the students, the theme "welcome home" it's perfect.

Board Business

Personnel/Human Resources

1. Administrative Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following administrative appointments:

- a. Ms. Xiomara Toledo, Assistant Principal (newly created), C.E. Cole Intermediate, pending release from current employer, at a salary of \$100,000, prorated for days.
- b. Ms. Melissa Cooper, Licensed Behavior Specialist (newly created), Blue Center, effective August 10, 2026, at a salary of \$107,000, prorated for days worked.
- c. Ms. Autumn Gilmore, Supervisor of Special Education (S. Baylor), Blue Center, effective August 3, 2026, at a salary of \$110,000, prorated for days worked.
- d. Mr. Delva Jean - Baptiste, Athletic Trainer (A. Care), Muhlenberg High School, effective August 5, 2026, at a salary of \$67,500, prorated for days worked.

2. Professional Appointments

Resolved, that the Board of Education of the Muhlenberg School District accept the following professional appointments:

- a. Mr. Eric Bieber, Special Education Teacher (newly created), C.E. Cole Intermediate, effective the first contractual day of the 2026-2027 school year, at a salary of \$74,182 (M, 11 Steps from the Top).
- b. Ms. Josalyn Artrip, Special Education Teacher (R. Van Pelt), Muhlenberg Junior High School, effective the first contractual day of the 2026-2027 school year, at a salary of \$56,970 (B, 16 Steps from the Top).
- c. Mr. Austin Chapman, Special Education Teacher (A. Gilmore), Muhlenberg High School, effective the first contractual day of the 2026-2027 school year, at a salary of \$56,970 (B, 16 Steps from the Top), given 3.5 years to attain and secure PDE Certification in Special Education.
- d. Ms. Isabella Wisenburn, Special Education Teacher (newly created), Muhlenberg Elementary Center, effective the first contractual day of the 2026-2027 school year, at a salary of \$56,970 (B, 16 Steps from the Top).
- e. Ms. Norma Zavala, Speech & Language Pathologist (C. Mitchell), Muhlenberg Elementary Center, effective the first contractual day of the 2026-2027 school year, at a salary of \$75,504 (M + 30, 15 Steps from the Top).
- f. Ms. Kristina Hamalainen, Speech & Language Pathologist (newly created), C.E. Cole Intermediate, effective the first contractual day of the 2026-2027 school year, at a salary of \$67,374 (M, 15 Steps from the Top), pending verification of official transcripts.
- g. Ms. Abigayle Kissinger, Elementary Teacher (K. Hish), Muhlenberg Elementary Center, effective the first contractual day of the 2026-2027 school year, at a salary of \$56,970 (B, 16 Steps from the Top), prorated for days worked.

- h. Ms. Lauren Davis, School Psychologist (newly created), C.E. Cole Intermediate, pending release from current employer, at a salary of \$73,357 (M + 24, 15 Steps from the Top).
- i. Mr. Troy Corson, Health & Physical Education Teacher (R. Flowers), Muhlenberg High School, effective the first contractual day of the 2026-2027 school year, at a salary of \$56,970 (B, 16 Steps from the Top).
- j. Mr. Chase Walters, Health & Physical Education Teacher (newly created), Muhlenberg Elementary Center, effective the first contractual day of the 2026 - 2027 school year, at a salary of \$56,970 (B, 16 Steps from the Top).
- k. Ms. Jeannine Tanton, Special Education Teacher (C. Taveras), Muhlenberg Elementary Center, effective the first contractual day of the 2026-2027 school year, at a salary of \$65,671 (M, 16 Steps from the Top).
- l. Ms. Avery Newmiller, Elementary Teacher (M. Avila), C.E. Cole Intermediate, effective the first contractual day of the 2026-2027 school year, at a salary of \$79,288 (M, 8 Steps from the Top).
- m. Ms. Kelly Cummings, Long-Term Substitute Teacher (S. Roberto), Muhlenberg Elementary Center, effective the first contractual day of the 2026-2027 school year through on or about January 7, 2027, at a salary of \$65,671 (M, 16 Steps from the Top), prorated for days worked.
- n. Ms. Monica Sellitti, School Counselor (T. Klawiter), Muhlenberg Junior High School, effective the first contractual day of the 2026-2027 school year, at a salary of \$79,395 (M + 30, 13 Steps from the Top), prorated of for days worked.
- o. Ms. Morgan Gallagher, Elementary Teacher (G. Zukowski), C.E. Cole Intermediate, effective the first contractual day of the 2026-2027 school year, at a salary of \$56,970 (B, 16 Steps from the Top).
- p. Ms. Sheryl Boyer, Special Education Teacher (newly created), Muhlenberg Junior High School, effective the first contractual day of the 2026-2027 school year, at a salary of \$65,671 (M, 16 Steps from the Top).
- q. Ms. Rebecca Alexander, Special Education Teacher (newly created), C.E. Cole Intermediate, pending release from current employer, at a salary of \$95,710 (M + 9, Top), prorated for days worked.
- r. Ms. Alexandra Brodetsky, Long-term Substitute Teacher (newly created), C.E. Cole Intermediate, effective the first contractual day of the 2026-2027 school year through the end of the 2026-2027 school year, at a salary of \$56, 970 (B, 16 Steps from the Top), prorated for days worked.
- s. Ms. Macy McDonough, Long-Term Substitute Teacher (A. Hawkins), effective the first contractual day of the 2026-2027 school year through on or about January 4, 2027, at a salary of \$56,970 (B, 16 Steps from the Top), prorated for days worked.
- t. Ms. Lauren Palladino, Certified School Nurse (H. Scholl), Muhlenberg Junior High School, pending release from current employer, at a salary of \$80, 582 (B+9, 2 Steps from the Top), prorated for days worked.

- u. Ms. Raquel Barbera, Special Education Teacher (newly created), pending release from current employer, at a salary of \$74,182 (M, 11 Steps from the Top), pending official transcripts, prorated for days worked.
- v. Ms. Megyn Stevens, Special Education Teacher (newly created), Muhlenberg Junior High School, effective the first contractual day of the 2026-2027 school year, at a salary of \$76,326 (M+9, 11 Steps from the Top).

3. Classified Appointments

Resolved, that the Board of Education of the Muhlenberg School District approve the following classified appointments:

- a. Ms. Denetra Bauer, Class A Secretary (newly created), Administration Building, effective July 29, 2026, at a salary of \$57,117, prorated for days worked.
- b. Ms. Ashley Griffith, Class A Secretary (L. Steiner), Muhlenberg Junior High School, effective August 5, 2026, at a salary of \$57,117, prorated for days worked.
- c. Ms. Stephanie Carol, Cafeteria Worker (G. Valencia-Diaz), C.E. Cole Intermediate, effective August 17, 2026, at a pay rate of \$21.79 per hour.
- d. Ms. Kimberly Sedoti, Clerical Assistant (C. Weaver), Blue Center, effective August 17, 2026, at a pay rate of \$21.17 per hour.

4. Acceptance of Resignations

Resolved, that the Board of Education of the Muhlenberg School District accept the following resignations:

- a. Mr. Isaiah Domine, Special Education Paraprofessional, Muhlenberg Junior High School, effective June 22, 2026.
- b. Mr. Timothy Klawiter, School Counselor, C.E. Cole Intermediate, effective June 23, 2026.
- c. Ms. Maria Avila, ESL Teacher, Muhlenberg Junior High School, effective June 23, 2026.
- d. Ms. Kelly Quiles, Cafeteria Worker, Muhlenberg Junior High School, effective June 12, 2026.
- e. Ms. Christina Taveras, Special Education Teacher, Muhlenberg Elementary Center, effective July 13, 2026.
- f. Ms. Kaili Hish, Elementary Teacher, Muhlenberg Elementary Center, pending release from Muhlenberg School District per PA School Code.
- g. Ms. Heather Scholl, Certified School Nurse, Muhlenberg Junior High School, pending release from Muhlenberg School District per PA School Code.
- h. Ms. Sheri Millard, Custodian, Muhlenberg Elementary Center, resignation for the purpose of retirement, effective September 4, 2026.

- i. Ms. Patricia Gisler, Special Education Paraprofessional, Muhlenberg High School, resignation for the purpose of retirement, effective June 5, 2026
- j. Ms. Gabrielle Zukowski, Elementary Teacher, Muhlenberg Elementary Center, effective June 8, 2026.
- k. Mr. Robert Flowers III, Alternative Education Teacher, Muhlenberg High School, effective July 14, 2026.
- l. Ms. Ashley Isamoyer, Clerical Assistant, Muhlenberg High School, effective August 14, 2026.
- m. Lt. Col. Matthew Heckman, Senior Aerospace Science Instructor, Air Force Junior Reserve Officer Training Corps, Muhlenberg High School, effective July 30, 2026
- n. Ms. Amanda Seasholtz, Special Education Paraprofessional, Muhlenberg Elementary Center, effective August 4, 2026.
- o. Ms. Alexis Stoudt, Special Education Paraprofessional, Muhlenberg Elementary Center, effective August 7, 2026.
- p. Ms. Madison Dietrich, Special Education Paraprofessional, Muhlenberg Elementary Center, effective August 10, 2026.

5. Request for Leave of Absence/FMLA Leave

Resolved, that the Board of Education of the Muhlenberg School District approve the request for a Leave of Absence/FMLA leave for the following employees:

- a. Employee No. 2716, FMLA/ Leave of Absence, effective May 19, 2026 through on or about June 8, 2026.
- b. Employee No. 3395, FMLA/ Leave of Absence, effective on or about August 19, 2026 through on or about January 7, 2027.
- c. Employee No. 1628, FMLA/Leave of Absence, effective July 7, 2026 through on or about August 17, 2026.
- d. Employee No. 2383, FMLA/Leave of Absence, effective August 19, 2026 through on or about October 2, 2026.

6. Summer Hours for Staff

Resolved, that the Board of Education of the Muhlenberg School District approve the following employees for summer hours as presented.

7. AFJROTC Instructor Salary/Stipend for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the AFJROTC instructor salary for the 2026 -2027 school year (July 1, 2026 through June 30, 2027) in accordance with Minimum Instructor Pay per the United States Department of

Defense and an additional annual stipend for services performed outside normal school hours for the following instructors:

- a. MSgt. Jonathan Beaver, USAF, Retired, salary of \$82,385: stipend \$7,500.

8. MESPA Mentor Stipend

Resolved, that the Board of Education of the Muhlenberg School District in accordance with the MESPA Collective Bargaining Agreement, Article XVI, Wages, Section 8, approve a mentor stipend to the following support staff who has assisted in the induction of a new employee into the school district and new employee remains employed for one (1) continuous year after hire date, at a stipend of \$500.00:

- a. Ms. Denisse Jaquez, mentor for Ms. Angelica Molina, Class A Secretary, C.E. Cole Intermediate

9. Approval of Job Descriptions

Resolved, that the Board of Education of the Muhlenberg School District approve the following revised job descriptions :

- a. Food Service Manager
- b. Food Service Business Administrator
- c. Executive Director of Strategic Programs & Employee Development
- d. Director of Curriculum & Instruction K-12
- e. Director of Business Services
- f. Director of Transportation
- g. Curriculum & Instruction Supervisor
- h. Supervisor of Student Services
- i. Supervisor of Alternative Education & Co-Curricular Programs
- j. Chief Financial Officer

10. Substitute Pay Rates

Resolved, that the Board of Education of the Muhlenberg School District approve the following substitute pay rates for the 2026-2027 school year:

- a. Teachers - \$185 per day
- b. Retired Teacher - \$197 per day
- c. Nurse - \$235 per day
- d. Cafeteria - \$14.00 per hour

- e. Paraprofessional - \$16.43 per hour
- f. Inside Custodian - \$18.50 per hour
- g. Outside Custodian - \$19.00 per hour
- h. Crossing Guard - \$19.00 per hour

11. Health Services for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the following health services for the district for the 2026-2027 school year:

- a. Concentra - pre-employment services - \$63.00 per exam; \$29.00 for tuberculosis test

12. BCIU Bus Drivers and Aides for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the listing of bus drivers and aides for the 2026 - 2027 school year as contracted with the Berks County Intermediate Unit.

13. Fall 2026 Coaching Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the 2026 - 2027 fall coaching assignments as presented.

14. Sports Event Monitors for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Sports Event Monitors for the 2026-2027 School Year at the pay rate of \$20.00 per hour as presented.

15. Pre-Educator Assignments for MSD Unplugged 2026

Resolved, that the Board of Education of the Muhlenberg School District approve the following pre-educator assignments for the MSD Unplugged program, as follows:

<u>Student Name</u>	<u>College</u>
Madison Farrell	Reading Hospital School of Nursing

16. Salaries for Professional Staff for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Professional Staff Salaries for the 2026-2027 school year as in accordance with the

Muhlenberg Education Association contract (effective July 1, 2026 through June 30, 2027) as presented.

17. Administrative Salary Increase and Adjustments for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the Muhlenberg Administrators Association salary increases and adjustments for the 2026-2027 school year.

18. Mentor Assignments

Resolved, that the Board of Education of the Muhlenberg School District approve the following mentor assignments at the professional rate of \$30.00 per hour for the 2026- 2027 school year:

- a. Ms. Tara Clemens, mentor for Ms. Josalyn Artip, Special Education Teacher, for sixty (60) hours.
- b. Ms. Amy Keller, mentor for Mr. Antonio Aguayo, Math Teacher, for sixty (60) hours.
- c. Ms. Jennifer Pacharis, mentor for Ms. Meghan Cook English Teacher, for thirty (30) hours.
- d. Dr. Kathleen Brad, mentor for Mr. Kyle Jurgensen, Computer Science/STEM Teacher, for sixty (60) hours.
- e. Ms. Madison Szczecina, mentor for Ms. Allison Bolman, Social Studies Teacher, for sixty (60) hours.
- f. Mr. Robert Urenko, mentor for Ms. Monica Sellitti, School Counselor, for sixty (60) hours.
- g. Ms. Marci Harr, mentor for Ms. Abigayle Kissinger, Elementary Teacher, for sixty (60) hours.
- h. Mr. Kevin Maier, mentor for Ms. Norma Zavala, Speech & Language Pathologist, for thirty (30) hours.
- i. Mr. Shane Silas, mentor for Ms. Jeannine Tanton, Special Education Teacher, for thirty (30) hours.
- j. Mr. Tanner Pajakinas, mentor for Ms. Kelly Cummings, Long-Term Substitute Teacher, for fifteen (15) hours.
- k. Ms. Jessica Leffler, mentor for Mr. Chase Walters, Health & Physical Education Teacher, for sixty (60) hours.

19. Employment Contract for Chief Financial Officer

Resolved, that the Board of Education of the Muhlenberg School District approve the Employment Contract between Mr. Shane M. Mathias, CPA, and the Muhlenberg School District, effective July 1, 2026 through June 30, 2031 as presented.

20. Employment Contract for Executive Director of Strategic Programs & Employee Development

Resolved, that the Board of Education of the Muhlenberg School District approve the Employment Contract between Dr. Cathy Shappell, and the Muhlenberg School District, effective July 1, 2026 through June 30, 2031 as presented.

Management

1. Opening Day/In Service Breakfast

Resolved, that the Board of Education of the Muhlenberg School District approve the Opening Day/In Service breakfast on August 19, 2026 at a cost not to exceed \$1,500.00.

2. 2026-2027 Annual Membership to Berks Business Education Coalition

Resolved, that the Board of Education of the Muhlenberg School District approve the annual membership to the Berks Business Education Coalition for the 2026-2027 school year at a cost of \$900.00.

3. Amended Muhlenberg Act 93 Agreement I

Resolved, by the Board of Education of the Muhlenberg School District that the Muhlenberg Act 93 Agreement I is hereby amended to include the revised positions to Article I as recognized positions, as presented.

4. Amended Muhlenberg Act 93 Agreement II

Resolved, by the Board of Education of the Muhlenberg School District that the Muhlenberg Act 93 Agreement II is hereby amended to include the revised positions to Article I as recognized positions, as presented.

5. Muhlenberg School District Organizational Chart

Resolved, that the Board of Education of the Muhlenberg School District approve the Muhlenberg School District Organizational Chart as presented.

6. Representatives for the Berks County Schools Health Trust Consortium

Resolved, that the Board of Education of the Muhlenberg School District approve the appointment of Mr. Shane M. Mathias as the school district's Management and Mr. Douglas Olexy as the district's Labor Representative for the Berks County Schools Health Trust Consortium, effective July 1, 2026 - June 30, 2028.

Physical Plant and Transportation

1. Approval of Change Orders High School Renovation Project

Resolved, that the Board of Education of the Muhlenberg School District approve the change orders for the unforeseen electrical items for the Muhlenberg High School addition and renovations at a cost of \$64,258.51 as presented.

2. Approval of Scoreboard Change Orders

Resolved, that the Board of Education of the Muhlenberg School District approve the change orders for the scoreboards for the 5/6 middle school in a cumulative no-cost change order for the district as presented.

3. New Fencing for District

Resolved, that the Board of Education of the Muhlenberg School District approve new fencing for various areas around the campus for the district at a total cost of \$208,172 (Funded through Capital Reserve Fund) as presented.

Questions/Comments/Concerns

Mr. Haas questioned the proposed fencing for 27-28; replace and update fencing \$205,000 for the 27-28 out of the capital fund, is this taking place of that and moved it up a year. Mr. Mathias responded that this is that project. and yes moved it up a year. Mr. Haas asked if the district is still doing the other projects in there for 26-27, replacing stage curtains, rigging equipment, re-coat roofs, and roof preventative maintenance. Mr Mathias explained sometimes the capital plan, as everyone knows sometimes the capital plan is not fully funded, so the district has to pick and choose, and not all of them can be funded, so it is as it goes. Mr. Haas advised he knows it is proposed and does not want to deplete the fund. Dr. Futrick advised anything that is listed in there, the district would come to the board, this is the next item the district would like to do what is the board's thoughts.

4. Application for a Variance and Special Exemption Petition

Approve and authorize:

1. the filing of a Variance and Special Exception application to the Borough of Laureldale Zoning Hearing Board in regard to the Junior High School and Administrative Building projects as presented and attached;
2. Kozloff Stoudt to represent the District in the Variance and Special Exception application: and
3. The Superintendent to execute the application on behalf of the District

Budget and Finance

1. Approval of Financial Reports

Resolved, that the Board of Education of the Muhlenberg School District approve the following financial reports and that they become part of the permanent record of the meeting:

Fund	Treasurer's Report	Financial Report	Bills Paid Month	Investments	Budget Transfers
General	May 2026 Jun 2026	May 2026 Jun 2026	June 2026 Ck#60839-61007 V#28591-28599 Jul 2026 Ck#61008-61126 V#286600-28607	May 2026 Jun 2026	
Cafeteria	May 2026 Jun 2026	May 2026 Jun 2026	June 2026 Ck#9016-9044 V#3239-3243 Jul 2026 Ck#9045-9053 V#3244-3246	May 2026 Jun 2026	
Capital Reserve (Fund 32)	June 2026 Jul 2026	Jun 2026 Jul 2026	June 2026 Ck#5002		
Capital Reserve (Fund 39)	Jun 2026 Jul 2026	Jun 2026 Jul 2026	June 2026 Ck#25014-25029 Jul 2026 Ck#25030-25039		
Activity	May 2026 Jun 2026	May 2026 Jun 2026			

2. Firewall Purchase Agreement - Trebron Security, LLC

Resolved, that the Board of Education of the Muhlenberg School District ratify the purchase agreement between the Muhlenberg School District and Trebron Security, LLC for firewall protection for a three-year term at total cost of \$22,408.36 as presented.

3. NinjaOne Software Renewal Agreement - Trebron Security, LLC

Resolved, that the Board of Education of the Muhlenberg School District ratify the purchase agreement between the Muhlenberg School District and Trebron Security, LLC for endpoint and IT management platform services for a three -year term at total cost of \$35,683.20 as presented.

4. Disposal of Surplus Property

Resolved, that the Board of Education of the Muhlenberg School District authorize the disposal of the following surplus property in accordance with district Policy 706.1, Disposal of Surplus Property as presented:

- a. Equipment and Outdated Uniforms - These items are no longer needed, old, and/or pose a safety issue if used.

Questions/Comments/Concerns

Mr. Haas asked if the district sells the football ball helmets as memorabilia, so if somebody uses it and gets hurt, can they come back to the district. Ms. Care advised the district had the pads taken out of them so they can't be used. Dr. Futrick advised if the district takes out the pads they are not certified helmets and would be foolish to use them. Mr. Mathias advised this would be a question for the attorney. Mrs. Eagle suggested some of the FCS classes upcycling some of those old things. Dr. Furick talked about there being a lot of interest in the nostalgia of these items.

5. Annual Auditing Services

Resolved, that the Board of Education of the Muhlenberg School District approve the audit engagement services of Cherry Bekaert LLP for the fiscal year ending June 30, 2026 as presented.

Education

1. School Handbooks for the 2026-2027 School Year

Resolved, that the Board of Education of the Muhlenberg School District approve the following school handbooks for the 2026-2027 school year as presented.

2. Extended School Year Student Tuition Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the following extended school year student tuition agreement as presented:

- a. Student No. 34900, Overbrook

3. Student to Complete Senior Year as Non-Resident Student

Resolved, that the Board of Education of the Muhlenberg School District approve the request for the following senior to complete the 2026-2027 school year as a non-resident student:

- a. Student No. 34198, grade 12, Muhlenberg High School

4. The Lincoln Center for Family and Youth Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the agreement with The Lincoln Center for Family and Youth for fourteen (14) slots for students in grades K-6 at The Academy for the 2026-2027 school year as presented.

5. Richard J. Caron Foundation Agreement

Resolved, that the Board of Education of the Muhlenberg School District approve the agreement with the Richard J. Caron Foundation to provide services for the district's Student Assistance Program at the rate of five (5) days per week per two specialists for a total cost of \$134,442, effective July 1, 2026 through June 30, 2027 as presented.

6. Certificate of Support Students

Resolved, that the Board of Education of the Muhlenberg School District approve the enrollment of Certificate of Support Students, PA School Code 1302, for the 2026-2027 School Year as listed.

7. Settlement Agreement and Release

Resolved, that the Board of Education of the Muhlenberg School District approve the Settlement Agreement and Release for the following student as presented:

- a. Student No. 38143

Minutes

Review minutes of the Committee of the Whole Meeting of June 17, 2026 and the Regular Board Meeting of June 17, 2026.

Old Business

There was none.

New Business

1. Memoriam of Ms. Gloria Jean M. Bergey

Resolved, that we remember the passing of Ms. Gloria Jean M. Bergey who served in the Muhlenberg School District for nineteen (19) years (1978-1997) as a teacher's aide and secretary. We honor her memory for her dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

2. Memoriam of Ms. Marlene Fessle

Resolved, that we remember the passing of Ms. Marlene Fessler who served in the Muhlenberg School District for twenty-four (24) years (1968-1992) as a teacher. We honor her memory for her dedicated service to the school district and community.

Be it further resolved that we convey through this resolution our deepest sympathy to her family, and that this resolution be made part of the permanent record in the minutes of the Muhlenberg School District.

Hearing of Visitors

Presentation is limited to approximately two minutes per person. Should any citizen require more than the two minutes allocated, please contact the Superintendent prior to the meeting. He will coordinate such requests for the Board. Citizens addressing the Board should be aware that the meeting is being taped.

Shane Clark- resident

Working with Dr. Cucciuffo and Pam Gockley with Camel Project finally have a date for the event coming up, it is October 24th and it will be from 11 to 5, open for any help; located in C. E. Cole parking lot

MSD/RMCTC Board Visitor of the Month

Schedule 2026-2027

September	Mr. Enrique Castro, Jr.
October	Mr. Robert Mengle
November	Mrs. Kristyna Eagle
December	Ms. Susan M. Roeckle
January	Mrs. Cindy L. Mengle
February	Mr. S. Wayne Hardy
March	Mr. Garrett Hyneman
April	Mr. Andrew L. Eaton, Sr.
May	Mr. Ronald J. Haas, Sr.

Review of Board Meetings and Calendar of Events

September 9	6:30 PM	COW Meeting and Regular Board Meeting
September 21	6:30 PM	RMCTC Board Meeting
October 12	6:30 PM	RMCTC Board Meeting
October 14	6:30 PM	COW Meeting and Regular Board Meeting
November 9	6:30 PM	RMCTC Board Meeting
November 11	6:30 PM	COW Meeting and Regular Board Meeting
December 2	6:30 PM	Annual Organization Meeting; COW Meeting; Regular Board Meeting

Adjourn Meeting

Moved by Mrs. Eagle and Mr. Castro that there being no further business to come before the Board, the meeting be adjourned. Meeting adjourned at 7:45 PM.

Attest:

A handwritten signature in blue ink, appearing to be "Enrique Castro Jr.", written over a horizontal line.

Enrique Castro Jr.
Secretary