



MEETING MINUTES

Katelyn Brazer Aceves: President, Hector Bustos: Vice President, Alfonso Alvarez, Ed.D.: Clerk, Brenda Lebsack: Member, Valerie Magdaleno: Member
Lorraine M. Perez, Ed.D.: Secretary/Superintendent

If special assistance is needed to participate in the Board meeting, please contact the Superintendent's office, at (714) 558-5512. Please call prior to the meeting to allow for reasonable arrangements to ensure accessibility to this meeting, per the Americans with Disabilities Act, Title II.

Mission Statement:

We assure well-rounded learning experiences, which prepare our students for success in college and career. We engage, inspire, and challenge all of our students to become productive citizens, ethical leaders, and positive contributors to our community, country and a global society.

Role of the Board:

The Governing Board is elected by the community to provide leadership and citizen oversight of the District's schools. The Board works with the Superintendent to fulfill its major role, including:

1. Setting a direction for the District.
2. Providing a basic organizational structure for the SAUSD by establishing policies.
3. Ensuring accountability.
4. Providing community leadership on behalf of the District and public education.

Agenda Items provided to the Board of Education that include the description of items of business to be considered by the Board for approval at Board Meetings. These items contain recommendations; the Board may exercise action they believe is best for the SAUSD.

Board Meeting Documentation:

Any and all supporting materials are made available to the public by the Public Communication Office. They may be reached from 8:00 a.m. – 4:30 p.m. at (714) 558-5555.

Public Comments at Board Meetings:

The agenda shall provide members of the public the opportunity to address the Board in-person regarding agenda items before the Board's consideration of the item. The agenda also provides members of the public an opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board.

Individual speakers are to submit a speaker card by 5:00 p.m. for closed session items or by 6:00

p.m. for regular agenda or non-agenda items and are allowed three minutes to address the Board. The Board may limit the total time for public input on each item to 20 minutes. With the Board's consent, the Board President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The Board President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

The Board urges that complaints and derogatory remarks against a District employee be made in writing on forms available in the Office of the Superintendent. This allows the District and the Board to examine more carefully the complaint and to initiate the appropriate investigation.

Persons wishing to address the Board on an item on the agenda or an item of business in the Board's jurisdiction are requested to complete a card. This card is to be submitted to the Executive Assistant. The Request to Address the Board of Education cards are located on the table in the foyer.

Televised Meeting Schedule:

The Regular Board of Education meetings are broadcast live on the second and fourth Tuesdays of each month. Please see the links below.

Sausd.us - <https://www.sausd.live/>

YouTube - <https://www.youtube.com/@SantaAnaUnifiedSchoolDistrict>

Facebook - <https://www.facebook.com/sausd>

The meeting is replayed on Tuesdays at 6:00 p.m. and Saturdays at 3:00 p.m., following the Board of Education meeting.

Agenda and Minutes on District Website at <http://www.sausd.us>

Attendance

Board of Education

Katelyn Brazer Aceves, President

Hector Bustos, Vice President

Alfonso Alvarez, Clerk

Brenda Lebsack, Member

Valerie Magdaleno, Member

A. CALL TO ORDER

Katelyn Brazer Aceves called the meeting to order at 5:12 p.m.

Other members in attendance were Hector Bustos, Brenda Lebsack, and Valerie Magdaleno.

Katelyn Brazer Aceves announced the closed session agenda items including Conference with Labor Negotiators, Personnel Matters, Anticipated Litigation, and Conference with Real Property Negotiators.

There was no one wishing to address the Board related to closed session items.

B. RECESS TO CLOSED SESSION

The Regular Board meeting recessed to closed session at 5:12 p.m.

Dr. Alfonso Alvarez joined the meeting at 5:27 p.m.

1. With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR: SAEA, CSEA, SASPOA, CWA Bargaining Units Jennifer Flores, District Negotiator Unrepresented Employees: Certificated and Classified Management, Supervisory, and Confidential Employees not represented by a Union

2. With respect to every item of business discussed in Closed Session pursuant to Government Code Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/REASSIGNMENT/APPOINTMENTS: Elementary Assistant Principals.

3. With respect to every item of business to be discussed in Closed Session pursuant to Gov. Code Section 54956.9 (d)(2) and (4) CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION: One Case

4. With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATORS: Ron Hacker, District Representative; Districtwide Real Property Disposition or Acquisition (Assessor's Parcel Numbers: 408-421-01, 988-068-97, 007-211-05, 398-151-01, 407-111-23, 403-174-06, 010-230-01, 405-121-01, 398-335-18, 412-471-01, 405-131-43, 405-233-35, 003-120-01, 109-101-02, 140-271-01, 014-161-06, 109-064-40, 010-011-05, 010-170-28, 014-431-01, 013-072-31, 016-035-12, 109-050-17, 396-023-01, 010-191-58, 404-061-38, 408-283-25, 410-111-03, 412-541-04, 404-061-40, 015-101-16, 405-293-13, 015-090-03, 398-275-20, 405-221-07, 001-111-09, 408-252-01, 013-140-01, 410-352-01, 412-341-01, 399-121-24, 396-211-11, 011-154-40, 398-583-01, 398-391-28, 014-162-07, 403-151-02, 109-611-31, 004-070-53, 405-054-04, 410-012-06, 008-202-01, 412-541-05, 408-301-01, 408-021-01, and 445-021-15)

C. RECONVENE TO REGULAR MEETING

The Regular Board meeting reconvened at 6:12 p.m.

Cabinet Members in attendance were Dr. Lorraine M. Perez, Jennifer Flores, Ron Hacker, Bianca Barquin, and Edward Bustamante.

D. PLEDGE OF ALLEGIANCE

Dr. Lorraine M. Perez led the Pledge of Allegiance.

E. LAND ACKNOWLEDGEMENT

Katelyn Brazer Aceves read the following statement: "I want to recognize that our District and

school campuses are located in the Village of Pasbenga. I want to acknowledge that this land we refer to as Orange County is the unceded and traditional lands of the Gabrielino Tongva Nation, and the Juaneño Band of Mission Indians, Acjachemen Nation. These lands were taken through a process of colonization, physical and cultural genocide. I want to pay my respects to the elders, both past and present, as well as the Tongva and Acjachemen youth who have attended and are currently attending our schools, or in the neighboring districts."

F. REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 4-0, the Board took action to appoint Josephine Panza to the position of Assistant Principal at Carver and Martin Elementary Schools.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results:

Yes: Katelyn Brazer Aceves, Hector Bustos, Brenda Lebsack, Valerie Magdaleno

Not Present: Alfonso Alvarez

By a vote of 4-0, the Board took action to appoint Maricela Urizar, to the position of Assistant Principal at Edison Elementary School.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results:

Yes: Katelyn Brazer Aceves, Hector Bustos, Brenda Lebsack, Valerie Magdaleno

Not Present: Alfonso Alvarez

G. SUPERINTENDENT'S REPORT

The Superintendent welcomed the District's student Board members, Yaiza Gomez (returning) and Isabella Moreno (new), highlighted the Monroe Elementary School reconstruction project and partnership with UCI, recognized successful elementary Back-to-School Nights, and celebrated progress in English learner reclassification, biliteracy, and multilingual achievement. She also acknowledged the Board's leadership in considering retirement incentives as a strategy to address declining enrollment and staffing needs while maintaining financial stability and prioritizing employees.

H. STUDENT BOARD MEMBER REPORT

Yaiza Gomez highlighted successful elementary Back-to-School Nights and upcoming high school and intermediate events, and promoted High School Voter Education Weeks as opportunities for students to develop civic engagement, participate in voter education activities, and preregister to vote when eligible.

Isabella Moreno highlighted the start of fall athletics at the high school and intermediate levels and reported on the Orange County Leadership Association conference at UC Santa Barbara,

where 225 ASB students from eight District high schools participated in leadership development, team-building, and collaboration activities.

I. LABOR PARTNER UPDATE

Jose Tapia, Santa Ana Educators Association (SAEA) President, thanked the Board and Superintendent for providing labor partners an opportunity to address the Board, highlighted recent school-site visits and the work of District educators and employees, shared SAEA's endorsements for local candidates, and expressed appreciation to families for their trust in District staff and commitment to students.

J. PUBLIC PRESENTATIONS (Pursuant to Government Code 54954.3)

Public speakers addressed the Board regarding concerns about District transparency, parent communication and involvement in decisions affecting students; addressing budget concerns; Special Education services and accommodations during Extended School Year (ESY); the Early Start Program and support for students with disabilities and their families; proposing Sociology 100; restoration of permanent status employees; concern over student access to Trevor Project platform; athletics funding and support for coaches; student access to library materials and other resources; and policies and practices related to gender, student safety, and girls' athletics.

K. PRESENTATION

1. Family and Community Engagement and Community Schools Update

Leticia Alvarado, Ed.D., Executive Director Teaching and Learning, Lisa Solomon, Director of Family and Community Engagement, and Lupe Gomez, Ed.D., Director of Community Schools, provided the Board with a presentation on Family and Community Engagement and Community Schools. The Board discussed family and community engagement and the Community Schools model, including parent participation, academic outcomes, collaboration among Community Schools cohorts, attendance support, community partnerships, and opportunities to expand successful practices across District schools.

L. NEW AND REVISION OF EXISTING BOARD POLICIES

1. Board Policy 1240 - Volunteer Assistance - Revised for First Reading

The Board discussed the definition and recruitment of underrepresented volunteer groups, recognition of District volunteers, mentoring and internship opportunities for students, and the potential return of Board member recognitions to Board meetings. There was Board consensus to add language between the 1st and the 3rd paragraph regarding recognition of parent/guardian volunteers in the Spring.

Student Board Members Yaiza Gomez and Isabella Moreno left the meeting at 9:00 p.m.

2. Board Policy 5141.4 - Child Abuse Prevention - Revised for First Reading

The Board discussed student safety and suicide-prevention resources referenced in the policy, including concerns regarding student access to online resources and the District's practices for providing age-appropriate suicide-prevention information and supports. There was Board consensus to change the word "may" to "shall" in the 5th paragraph under the Child Abuse Prevention section, regarding displayed posters for reporting child abuse or neglect.

3. Board Policy 5142 - Safety - Revised for First Reading

4. Board Policy 7110 - Facilities Master Plan - Revised for First Reading

The Board discussed the status of joint-use agreements, the potential development of a master joint-use agreement with the City, and opportunities to incorporate enhanced environmental and neighborhood considerations into future facilities projects.

M. INFORMATION

1. Williams Settlement Legislation Fourth Quarter Report 2025-2026 Fiscal Year

N. REGULAR AGENDA - ACTION ITEMS

1. Adoption of Resolution No. 26/27-3756 - Proclamation Declaring September 14-25, 2026 and April 12-23, 2027 as High School Voter Education Weeks

Adopt Resolution No. 26/27-3756 — Proclamation Declaring September 14–25, 2026 and April 12–23, 2027 as High School Voter Education Weeks.

The Board discussed student voter registration and civic engagement, including the District's use of outside partners and opportunities for teachers and District staff to support voter education and registration activities.

Motion made by: Valerie Magdaleno

Motion seconded by: Hector Bustos

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

2. Adoption of Resolution No. 26/27-3761 – Recognizing September 10–19, 2026, as Welcoming Week

Adopt Resolution No. 26/27-3761 – Recognizing September 10–19, 2026, as Welcoming Week.

The Board discussed the Welcoming Week resolution, including its focus on inclusion and belonging, the terminology used in the resolution.

Motion made by: Katelyn Brazer Aceves

Motion seconded by: Valerie Magdaleno

Voting results:

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Valerie Magdaleno

Abstain: Brenda Lebsack

3. Adoption of Resolution No. 26/27-3762 - Proclaiming September 2026, as Attendance Awareness Month

Adopt Resolution No. 26/27-3762 - Proclaiming September 2026, as Attendance Awareness Month.

The Board discussed District efforts and strategies to improve student attendance and address chronic absenteeism.

Motion made by: Valerie Magdaleno

Motion seconded by: Hector Bustos

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

4. Adoption of Resolution No. 26/27-3763 – Authorizing Participation in the California State Teachers’ Retirement System (CalSTRS) Retirement Incentive Program Pursuant to Education Code Sections 22714 and 44929

Adopt Resolution No. 26/27-3763 – Authorizing Participation in the California State Teachers’ Retirement System (CalSTRS) Retirement Incentive Program Pursuant to Education Code Sections 22714 and 44929.

The Board discussed the retirement incentive as a strategy to address declining enrollment, staffing, and the District’s financial needs while supporting employees. Staff will provide eligible employees with information regarding the retirement incentive and next steps.

Motion made by: Hector Bustos

Motion seconded by: Valerie Magdaleno

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

5. Adoption of Resolution No. 26/27-3764 – Supplemental Employee Retirement Plan for Classified Employees (Represented and Non-Represented) for the 2026-2027 School Year

Adopt Resolution No. 26/27-3764 – Supplemental Employee Retirement Plan for Classified Employees (Represented and Non-Represented) for the 2026-2027 School Year, administered by Keenan Financial Services.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

6. Acceptance of Completion of Contract for the California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Project

Accept the Completion of Contract for the California Schools Healthy Air, Plumbing, and Efficiency (CalSHAPE) Project.

Motion made by: Hector Bustos

Motion seconded by: Valerie Magdaleno

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

7. Authorization to Award Bid No. 02-27 – Solid Waste Disposal and Recycling Services

Authorize the award of the contract to Ware Disposal, Inc. pursuant to Bid No. 02-27, for Solid Waste Disposal and Recycling Services.

Motion made by: Hector Bustos

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

8. Approval of Board Member Attendance at the California Latino School Boards Association Unity 2026 Conference

Approve Board Member Alfonso Alvarez's attendance at the CLSBA Unity 2026 Conference.

Motioned to approve by Brenda Lebsack and second by Hector Bustos.

Alfonso Alvarez sub-motioned not to pass this item as he withdraws his request to attend the California Latino School Boards Association Unity 2026 Conference. The Board discussed professional development opportunities, associated costs, and options for future Board training. The conference attendance request was withdrawn, and a request was made for an annual Board Professional Development Calendar to explore opportunities for local and in-house training.

Motion made by: Alfonso Alvarez

Motion seconded by: Hector Bustos

Voting results:

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack

Not Present: Valerie Magdaleno

9. Approval of Designated Representative to Serve as Official Santa Ana Unified School District Representative on Rancho Santiago Adult Education Consortium for 2026-2027 School Year

Approve Elizabeth Enloe, Ed.D., Interim Executive Director, K-12 Teaching and Learning, as the designated representative to serve as the official Santa Ana Unified School District representative on the Rancho Santiago Adult Education Consortium for the 2026-2027 school year.

Motion made by: Katelyn Brazer Aceves

Motion seconded by: Hector Bustos

Voting results:

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack

Not Present: Valerie Magdaleno

10. Adoption of the Santa Ana Unified School District Governance Team Handbook

Adopt the Santa Ana Unified School District Governance Team Handbook.

Motion made by: Hector Bustos

Motion seconded by: Katelyn Brazer Aceves

Voting results:

Vote Not Recorded: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

Katelyn Brazer Aceves sub-motioned to remove the suggestion language regarding communication to the Board via e-mail and letter from the end of the document and add it to the Meeting Comments section.

The Board discussed the Governance Team Handbook, including the proposed revisions, implementation of the governance protocols, and the opportunity to revisit the Handbook during a designated governance-team review in January. The Handbook was approved.

Motion made by: Katelyn Brazer Aceves

Motion seconded by: Valerie Magdaleno

Voting results:

Yes: Katelyn Brazer Aceves, Brenda Lebsack, Valerie Magdaleno

No: Alfonso Alvarez

Not Present: Hector Bustos

O. APPROVAL OF CONSENT CALENDAR

1. Approval of Regular Board Meeting Minutes - August 11, 2026

Approve the Regular Board Meeting Minutes - August 11, 2026.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

2. Acceptance of Gifts in Accordance with Board Policy 3290 - Gifts, Grants, and Bequests

Accept gifts in accordance with Board Policy 3290 – Gifts, Grants, and Bequests.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

3. Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District for the 2026-2027 School Year

Approve/Ratify the Listing of Agreements/Contracts with Santa Ana Unified School District for the 2026–2027 school year.

This item was pulled by Ms. Lebsack.

The Board discussed Project Kinship funding and interim services while the District completes the RFP process.

Motion made by: Hector Bustos

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

4. Approval/Ratification of Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for 2026-2027 School Year

Approve/Ratify the Listing of No-Cost Community Partnership Agreements with Santa Ana Unified School District for the 2026-2027 school year.

This item was pulled by Brenda Lebsack.

The Board discussed how community partners are informed and trained regarding applicable District requirements and legal guidance, including Mahmoud v. Taylor.

Motion made by: Katelyn Brazer Aceves

Motion seconded by: Valerie Magdaleno

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

5. Approval/Ratification of Listing of Grant Award Applications with Santa Ana Unified School District for the 2026-2027 School Year

Approve/ratify the listing of grant award applications with Santa Ana Unified School District for the 2026-2027 school year.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

6. Approval/Ratification of Listing of Software License Agreements with Santa Ana Unified School District for 2026-2027 School Year

Approve/Ratify the Listing of Software License Agreements with the Santa Ana Unified School District for the 2026-2027 school year.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

7. Ratification of Purchase Order Summary and Listing of All Purchase Orders for the Period of July 22, 2026, through August 11, 2026

Ratify the Listing of Purchase Order Summary and Listing of all Purchase Orders for the period of July 22, 2026, through August 11, 2026.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

8. Ratification of Expenditure Summary and Warrants Issued Over \$25,000 for Period of July 22, 2026, through August 11, 2026

Ratify Expenditure Summary and Warrants Issued Over \$25,000 for the period of July 22, 2026, through August 11, 2026.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

9. Adoption of Revised Administrative Regulation 3551 – Food Service Operations/Cafeteria Fund

Adopt Revised Administrative Regulation 3551 – Food Service Operations/Cafeteria Fund.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

10. Adoption of Revised Administrative Regulation 3553 – Free and Reduced-Price Meals

Adopt Revised Administrative Regulation 3553 – Free and Reduced-Price Meals.

This item was pulled by Brenda Lebsack.

The Board discussed the continued inclusion of free and reduced-price meal language in the policy and received clarification regarding state funding requirements.

Motion made by: Hector Bustos

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

11. Approval of School Meal Support to a Nonpublic School through the School Nutrition Program and Child and Adult Care Food Program for the 2026-2027 School Year

Approve school meal support to St. Anne School through the School Nutrition Program and

Child and Adult Care Food Program for the 2026-2027 school year.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

12. Authorization to Utilize the Val Verde Unified School District's Bid No. 24/25-001 – Just N Time Classroom and Office Supplies, Awarded to Southwest School Supply, Inc.

Authorize the utilization of Val Verde Unified School District's Bid No. 24/25-001 – Just N Time Classroom and Office Supplies, awarded to Southwest School Supply, Inc.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

13. Authorization to Utilize the National Association of State Procurement Officials ValuePoint Master Agreement No. 260000066-A and State of California Participating Addendum No. 7-26-70-57-01, Awarded to B&H Foto & Electronics Corp., for the Purchase of Audio-Visual Equipment, Supplies, and Related Services

Authorize the use of the National Association of State Procurement Officials (NASPO) ValuePoint Master Agreement No. 260000066-A and State of California Participating Addendum No. 7-26-70-57-01, awarded to B&H Foto & Electronics Corp., for the purchase of audio-visual equipment, supplies, and related services through December 31, 2029, pursuant to applicable provisions of the California Public Contract Code.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

14. Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

Approve the Personnel Calendar including the transition of specific staff members with such topics as: hiring, promotions, transfers, resignations, retirements, and leaves.

Motion made by: Valerie Magdaleno

Motion seconded by: Katelyn Brazer Aceves

Voting results: Unanimously approved

Yes: Katelyn Brazer Aceves, Hector Bustos, Alfonso Alvarez, Brenda Lebsack, Valerie Magdaleno

P. BOARD REPORTS

Valerie Magdaleno recognized the positive start to the school year and the work of District staff and requested a process to ensure equitable use of the designated Board offices by all Board members.

Brenda Lebsack highlighted visits to Back-to-School Nights, discussed parent engagement, and concerns regarding parent involvement in the selection and review of school library materials.

Dr. Alfonso Alvarez highlighted school visits, welcomed new principals and assistant principals, and recognized the positive start to the school year.

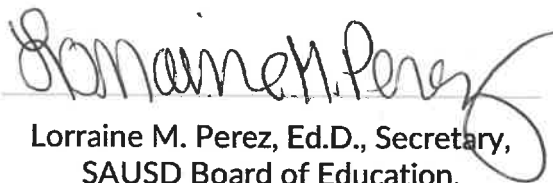
Hector Bustos highlighted his participation in Back-to-School Night, the Monroe reconstruction groundbreaking, an Early Start Program visit, and a FACE family engagement event, and emphasized continued support for student attendance and participation in the Early Start Program.

Katelyn Brazer Aceves highlighted visits to District schools and Back-to-School Nights, parent engagement around District academic goals, and a student interview regarding District support for immigrant students and families.

Q. FUTURE MEETING - The next Regular Board Meeting of the Board of Education will be held on Tuesday, September 8, 2026.

R. ADJOURNMENT

Having no further business to come before the Board, Katelyn Brazer Aceves adjourned the meeting at 10:41 p.m.



Lorraine M. Perez, Ed.D., Secretary,
SAUSD Board of Education,
Superintendent of Schools

No. 26/27-3756

BOARD OF EDUCATION

SANTA UNIFIED SCHOOL DISTRICT

ORANGE, COUNTY CALIFORNIA

Proclamation Declaring September 14-25, 2026 and April 12-23, 2027 as High School
Voter Education Weeks

WHEREAS, Santa Ana Unified School District recognizes the right to vote is a fundamental underpinning of democracy - one that must be personally cherished, practiced, and championed as a critical civic duty; and

WHEREAS, voting is the cornerstone of a free and peaceable society that allows individual and community expression as to who will rightfully lead a particular body of the governed; and

WHEREAS, becoming an educated and committed voter is an important act of an engaged citizen willing to take action at the ballot box to impact the direction of their neighborhood, community and nation; and

WHEREAS, focused education, outreach, and registration efforts are vital to attracting new voters to the process and increasing election-day turnout -- especially among younger voters and the traditionally underrepresented who bring new life, energy, and perspective to the issues; and

WHEREAS, just as the act of voting is such an important part of civic life, so, too, are the traits that make for an educated voter so critical - traits such as discernment, thoughtful deliberation, fair assessment, and the desire to be fully informed on the issues before casting a ballot; and

WHEREAS, by reaching out early and often to students, we can help them develop these traits and nurture a strong and lasting appreciation for the value of their individual vote, as well as the enormity of each and every vote, taken collectively, to influence the course of elections;

NOW, THEREFORE BE IT RESOLVED: that the Governing Board of the Santa Ana Unified School District declare September 14-25, 2026 and April 12-23, 2027, as High School Voter Education Weeks and encourage schools throughout the District to participate in programs and activities that help get eligible students registered to vote, while encouraging others to become informed and passionate citizens committed to being active voters once they reach voting age.

PASSED AND ADOPTED by the Santa Ana Unified School District Governing Board on

38 August 25, 2026 by the following vote:

39 AYES: Brazer Aceves, Bustos, Alvarez, Lebsack, Magdaleno

40 NOES:

41 ABSTAIN:

42 ABSENT:

43 STATE OF CALIFORNIA)

44) ss.

45 COUNTY OF ORANGE)

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47 I, Alfonso Alvarez, Ed.D., Clerk of the Board of Education of the Santa Ana
48 Unified School District of Orange County, California, hereby certify that the above
49 and foregoing resolution was duly adopted by the said Board at a regular meeting
50 thereof held on 25th day of August 2026 and passed by a vote of 5-0 of said
51 Board.

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By:



Alfonso Alvarez, Ed.D.
Clerk of the Board of Education
Santa Ana Unified School District

RESOLUTION NO. 26/27-3761
BOARD OF EDUCATION
SANTA ANA UNIFIED SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA

RECOGNIZING SEPTEMBER 10-19, 2026, AS WELCOMING WEEK

WHEREAS, Welcoming Week is an annual initiative that brings together neighbors of all backgrounds to build strong connections and affirm the importance of welcoming and inclusive communities; and

WHEREAS, Welcoming Week 2026 will be observed September 10–19, 2026, providing an opportunity for communities to come together, find common ground, appreciate different cultures and perspectives, and strengthen a shared sense of belonging; and

WHEREAS, the Santa Ana Unified School District recognizes that our schools are strengthened by the diverse backgrounds, languages, cultures, experiences, and perspectives of our students, families, employees, and community partners; and

WHEREAS, through Resolution No. 24-25 3627 the Board affirmed the values of SAUSD as a welcoming district for all students and declared that the Board celebrates the rich diversity and honors the cultural wealth of its students, families, staff, and the greater school community, which include individuals from various backgrounds: racial, ethnic, linguistic, cultural, socio-economic, sexual orientation, gender identity and expression, and immigration status (including mixed status and undocumented families); and

WHEREAS, welcoming school communities foster meaningful relationships, mutual respect, trust, and connection, helping students, staff, and families feel valued, supported, and engaged in the educational community regardless of immigration status, cultural background, disability, or other characteristics; and

WHEREAS, the District is committed to creating safe, inclusive, and supportive learning environments in which every student and family has opportunities to participate, contribute, and thrive; and

WHEREAS, through Resolution No. 24-25 3627 the Board acknowledged the importance of fostering spaces for civil discourse, civic engagement, and learning to empower students to address societal challenges and understand diverse experiences; and

WHEREAS, Welcoming Week offers an opportunity to celebrate the people and cultures that enrich Santa Ana and to encourage acts of connection through learning, conversation, art, music, food, storytelling, service, and other community-building activities; and

WHEREAS, the spirit of Welcoming Week extends beyond a single observance, and the Santa Ana Unified School District remains committed year-round to strengthening authentic relationships and cultivating school communities where all students and families experience belonging.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Santa Ana Unified School District hereby recognizes September 10–19, 2026, as Welcoming Week and encourages students, families, employees, and community partners to join together in fostering connection, mutual understanding, respect, and belonging throughout our schools and community.

BE IT FURTHER RESOLVED, that the Board of Education affirms the District’s ongoing commitment to welcoming school communities that embrace both our shared humanity and the diversity that strengthens Santa Ana Unified School District.

PASSED AND ADOPTED by the Santa Ana Unified School District Governing Board on August 25, 2026, by the following vote: ...

AYES: Brazer Aceves, Bustos, Alvarez, Magdaleno

NOES:

ABSTAIN: Lebsack

ABSENT:

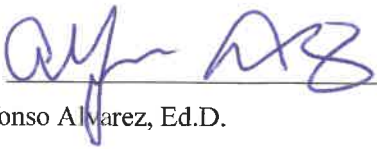
STATE OF CALIFORNIA)

) ss.

COUNTY OF ORANGE)

I Alfonso Alvarez, Ed.D., Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing resolution was duly adopted by the said Board at a regular meeting thereof held on August 25, 2026 and passed by a vote of 4-0-1 of said Board.

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74
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By: 
Alfonso Alvarez, Ed.D.
Clerk of the Board of Education
Santa Ana Unified School District

31 learning environments, communicating attendance expectations, monitoring absences,
32 contacting families when concerns emerge, and providing timely interventions; and
33 **WHEREAS**, reducing chronic absenteeism requires coordination among students,
34 families, school staff, District departments, and community partners so that
35 barriers are identified and addressed and students have consistent access to
36 learning; and

37 **WHEREAS**, the Board of Education recognizes September as Attendance Awareness
38 Month as an opportunity to increase understanding of the relationship between regular
39 attendance, access to instruction, and student success.

40 **NOW, THEREFORE, BE IT RESOLVED:** that the Santa Ana Unified School District
41 Board of Education designates September 2026 as "Attendance Awareness Month" and
42 directs attention to practices that improve student attendance, including
43 monitoring attendance data, communicating with families, identifying barriers
44 early, providing tiered interventions and supports, and coordinating with community
45 partners when additional resources are needed.

46 **BE IT FURTHER RESOLVED:** that the Board encourages every school community to
47 reinforce the importance of daily attendance and to use available District
48 procedures and supports to respond promptly when students show patterns of absence,
49 with the goal of increasing students' access to instruction and reducing chronic
50 absenteeism.

51
52 **PASSED AND ADOPTED** by the Santa Ana Unified School District Governing Board on
53 August 25, 2026 by the following vote:

54 **AYES:** Brazer Aceves, Bustos, Alvarez, Lebsack, Magdaleno

55 **NOES:**

56 **ABSTAIN:**

57 **ABSENT:**

58 STATE OF CALIFORNIA)

59) ss.

60 COUNTY OF ORANGE)

I, Alfonso Alvarez, Ed.D., Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing resolution was duly adopted by the said Board at a regular meeting thereof held on 25th day of August 2026 and passed by a vote of 5-0 of said Board.

By:

Alfonso Alvarez, Ed.D.
Clerk of the Board of Education
Santa Ana Unified School District

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Authorizing Participation in the CalSTRS Retirement Incentive Program
Pursuant to Education Code Sections 22714 and 44929

WHEREAS, in fiscal year 2026-2027, the State Budget Act provided the District with approximately \$38.3 million in additional revenue above what was originally projected at budget adoption in June of 2026, including approximately \$26.1 million

in additional one-time block-grant funding and approximately \$12.2 million in additional Special Education revenue; and

WHEREAS, although this additional funding temporarily improved the District's financial position for fiscal year 2026-2027, it did not address the actual structural deficit, and current multiyear projections indicate a deficit of approximately \$12.5 million in 2027-2028 and \$33.8 million in 2028-2029; and

WHEREAS, on March 10, 2026, the Board adopted Resolution No. 25/26-3729, outlining an updated Fiscal Stabilization Plan for the District, which directed the alignment of staffing with current and projected enrollment and established a broader pathway toward fiscal sustainability; and

WHEREAS, the Board remains committed to upholding its responsibilities to the community, its staff, and its students by seeking solutions that prioritize fairness, equity, and the long-term sustainability of the District; and

WHEREAS, the reductions in enrollment are expected to continue, with a decline of more than 2000 students between the 2025-2026 and 2026-2027 school years, representing a decrease of 6%; and

WHEREAS, the Board finds that sustained declining enrollment is the principal root cause of the District's certificated overstaffing relative to current and projected student enrollment and is a primary driver of the recurring mismatch between ongoing revenues and ongoing expenditures; and

WHEREAS, the District must therefore right-size certificated staffing and reorganize the delivery of services in a careful, data-driven manner that protects student learning, legally mandated programs, hard-to-fill assignments, and essential school-site and District operations; and

WHEREAS, the Board previously adopted and directed multiple fiscal stabilization strategies other than layoffs, including heightened review of vacancies and temporary positions, attrition, review of supplies and contracted services, review of capital expenditures, zero-based budget development, organizational-efficiency efforts, and ongoing work by internal and community budget committees; and

WHEREAS, traditional layoffs can disrupt instructional continuity, displace employees, affect morale and recruitment, and create operational uncertainty, while

65 a properly structured voluntary retirement incentive can reduce recurring
66 expenditures and facilitate orderly staffing adjustments; and

67 **WHEREAS**, the Board is committed, to the greatest extent fiscally and
68 operationally feasible, to pursuing responsible voluntary, attrition-based, and
69 organizational alternatives to a traditional certificated layoff before relying on
70 involuntary reductions in force; and

71 **WHEREAS**, the Board has directed staff to explore solutions to overstaffing that
72 would minimize the need for an involuntary reduction in force; and

73 **WHEREAS**, Education Code sections 22714 and 44929 authorize a school district,
74 after formal action and required findings, to provide two additional years of CalSTRS
75 Defined Benefit Program service credit to eligible members who retire during a
76 designated window period; and

77 **WHEREAS**, under Education Code sections 22714 and 44929, the Board must determine
78 that, because of impending curtailment of services or changes in the manner of
79 performing services, encouraging eligible certificated employees to retire is in the
80 District's best interests, and will result in net savings; and

81 **WHEREAS**, although declining enrollment is the principal root cause of the
82 District's overstaffing and structural imbalance, the Board acknowledges that
83 declining enrollment, standing alone, is not the statutory basis for the current
84 CalSTRS Retirement Incentive Program; rather, the statutory basis for this action is
85 the impending curtailment of services and changes in the manner of performing services
86 described in this Resolution, together with the Board's determination of net savings;
87 and

88 **WHEREAS**, to align recurring staffing costs with recurring revenues and current
89 and projected enrollment, the District anticipates impending curtailment of services
90 and changes in the manner of performing services, including the elimination or
91 nonreplacement of selected vacated positions, consolidation of assignments,
92 reassignment of duties, restructuring of departments and programs, and use of lower-
93 cost replacement employees where positions must be filled; and

94 **WHEREAS**, voluntary retirements under the CalSTRS Retirement Incentive Program
95 may create vacancies that can be eliminated, left unfilled, consolidated, or filled
96 through promotions or lower-cost replacements, including through the cost-savings

methodology commonly referred to as the "domino effect," thereby supporting orderly right-sizing and reducing reliance on traditional layoffs; and

WHEREAS, the District has prepared a preliminary cost-savings analysis over a proposed cost-savings period using vacancy elimination, nonreplacement, position consolidation, lower-cost replacement, and/or domino-effect savings, and that analysis indicates that the aggregate savings generated by the Program will exceed the total cost of providing the additional service credit and associated administrative expenses, subject to completion of the review and certification required by law and CalSTRS procedures; and

WHEREAS, before final Board action on this Resolution, District staff have consulted with the Orange County Department of Education ("OCDE") regarding the proposed cost-savings period, methodology, and supporting documentation; and following adoption, the District intends to continue working collaboratively with OCDE and the Orange County Superintendent of Schools to refine participant-specific calculations, document projected and actual savings, complete required review and certifications, and submit all materials required by Education Code section 22714 and CalSTRS procedures; and

WHEREAS, the Board has considered the availability of qualified certificated employees to fill any positions that must remain staffed after participating employees retire, including positions necessary for legally mandated programs, specialized services, and hard-to-fill assignments; and

WHEREAS, the Program will be offered to every District employee who is a member of the CalSTRS Defined Benefit Program, is eligible to retire, and satisfies all conditions of Education Code section 22714, without any additional District-imposed eligibility criteria; and

WHEREAS, the District will be responsible for the entire actuarial present-value cost of the two additional years of service credit for each participating employee, together with applicable CalSTRS administrative fees and any interest, and the District has determined that projected aggregate savings, calculated under the cost-savings period and methodology agreed to before final Board action and subject to final OCDE review and certification, will exceed those costs; and

WHEREAS, the Board finds that offering the CalSTRS Retirement Incentive Program as one component of the District's broader fiscal stabilization plan is in the best

interests of students, employees, the community, and the long-term fiscal health of the District.

NOW, THEREFORE, BE IT RESOLVED

1. Incorporation of Recitals. The foregoing recitals are true and correct, are adopted as findings of the Board, and are incorporated into this Resolution as though fully set forth herein.

2. Formal Statutory Determinations. Pursuant to Education Code sections 22714 and 44929, the Board formally determines that, because of impending curtailment of services and changes in the manner of performing services, the District's best interests will be served by encouraging eligible certificated employees to retire for service, and that implementation of the Program will result in a net savings to the District. The Board further confirms that it has considered the availability of qualified certificated employees to fill positions that must remain staffed.

3. Adoption of the Program. The Board hereby adopts and authorizes the CalSTRS Retirement Incentive Program under Education Code sections 22714 and 44929. This adoption is based upon the pre-adoption agreement with the Orange County Superintendent of Schools concerning the cost-savings period and methodology described in this Resolution. Implementation of the Program remains subject to completion of all remaining review, approval, and certification required by law, CalSTRS, and the Orange County Superintendent of Schools. Each qualifying CalSTRS Defined Benefit Program member who retires for service in compliance with this Resolution and applicable law shall receive two additional years of service credit for use in the member's retirement benefit calculation. Participation is entirely voluntary, and no employee is required to retire.

4. Window Period and Initial Administrative Deadline. The consecutive calendar-day period during which an eligible employee must retire for service to receive the incentive is May 27, 2027, through July 26, 2027, inclusive. This 60-day window is the minimum period permitted by Education Code section 22714.

5. Uniform Availability and Employee Qualification. The Program shall be offered to all District employees who are members of the CalSTRS Defined Benefit Program and are eligible to retire, including certificated

management and non-management employees, without additional District-imposed eligibility requirements. The Superintendent or designee shall maintain documentation that the offer and notice were provided to all eligible members. To qualify, a member must satisfy all requirements of Education Code section 22714 and CalSTRS, including the following:

(a) Have at least five years of credited service;

(b) Be eligible for service retirement under Education Code section 24201 or 24203;

(c) File a Service Retirement Application with CalSTRS;

(d) Retire for service within the window period established by this Resolution; and

(e) Not receive unemployment insurance payments arising from employment subject to CalSTRS within one year following the effective date of this Resolution.

6. Benefit Limitations. The two additional years of service credit do not count toward establishing a member's eligibility to retire or toward eligibility for benefit enhancements, including one-year final compensation or the career factor. The incentive shall be administered strictly in accordance with Education Code section 22714 and CalSTRS requirements.

7. Program Costs and Net Savings. The District shall pay CalSTRS the entire actuarial present-value cost of the additional service credit for each participating member, all applicable administrative fees, and any interest required by law. The Superintendent or designee is authorized to select the lump-sum or eight-year deferred payment method, consistent with the cost-savings period and methodology agreed to with the Orange County Superintendent of Schools before final Board action, the subsequent OCDE review and certification process, and the District's best fiscal interests. The District shall maintain documentation demonstrating that aggregate Program savings exceed aggregate Program costs.

8. Staffing and Organizational Implementation. The Superintendent or designee is authorized to use vacancies and staffing movement resulting from the Program to eliminate or leave positions unfilled, consolidate assignments,

reorganize services, reassign duties, promote qualified employees, or hire lower-cost replacements when a position must be filled, consistent with law, collective bargaining obligations, credentialing requirements, student needs, and the cost-savings analysis. No provision of this Resolution requires the District to fill a position vacated by a participating employee.

9. Certifications, Forms, and Continuing OCDE Coordination. Consistent with the pre-adoption agreement concerning the cost-savings period and methodology, the Superintendent or designee is authorized and directed to continue working collaboratively with OCDE and the Orange County Superintendent of Schools to refine and document participant-specific projected and actual net savings, complete all remaining review and certifications, and satisfy all conditions imposed by Education Code section 22714 and CalSTRS. The Superintendent or designee is further authorized and directed to complete, execute, certify, and submit all resolutions, forms, cost-savings documentation, member-eligibility certifications, payment elections, and other required materials, including the District's certification that the formal action will result in net savings, the request for the Orange County Superintendent of Schools to certify the demonstrated savings to CalSTRS, and submission of all required documents no later than 30 calendar days after the last day of the window period. The District shall reimburse the Orange County Superintendent of Schools for costs arising from the required certification, as provided by law. If OCDE or CalSTRS determines that a material change or additional Board action is required, the Superintendent or designee shall return the matter to the Board.

10. Employee Notice and Postretirement Restrictions. Before participation and before any postretirement hiring, the District shall provide affected members the notices required by Education Code sections 22461 and 22714, including notice that the additional benefit may be forfeited if the member reinstates to active CalSTRS membership, works in any capacity for the District within the statutory five-year period, including as an independent contractor or an employee of a third party, or receives disqualifying unemployment insurance payments. Any remaining District payment obligation to CalSTRS continues notwithstanding a member's forfeiture of the incentive.

232 **11. Voluntary Alternative; Reservation of Authority.** The Board adopts the
233 Program as a voluntary, attrition-based component of its fiscal
234 stabilization strategy and intends it to reduce the District's reliance on
235 a traditional certificated layoff. Nothing in this Resolution guarantees
236 that layoffs, reductions in force, reassignments, transfers, position
237 eliminations, or other personnel actions will not be necessary. The Board
238 retains all authority and responsibility required to maintain fiscal
239 solvency and meet the educational and operational needs of the District.

240 **12. Administrative Authority.** The Superintendent or designee is authorized to
241 take all actions necessary to implement this Resolution and to make
242 clerical or nonsubstantive revisions requested by CalSTRS, OCDE, or the
243 Orange County Superintendent of Schools that are consistent with the
244 Board's findings and do not materially change the window period, statutory
245 eligibility, or net-savings determination. Any material change shall be
246 returned to the Board for approval.

247 **13. Labor Relations.** The District shall satisfy any applicable duty to meet
248 and negotiate with exclusive representatives regarding negotiable effects
249 of implementing the Program. Nothing in this Resolution waives or modifies
250 any right or obligation arising under an applicable collective bargaining
251 agreement or law, except as expressly authorized by law and agreement.

252 **14. Delegation of Authority.** Through this Resolution, the Board directs the
253 Superintendent and her designees to take all further actions, including
254 modifications if required by law, regulation, OCDE, the Orange County
255 Superintendent of Schools, or CalSTRS, necessary to implement the intent
256 of the Board to implement this program. All required authority is hereby
257 delegated to the Superintendent and her designees to take all necessary
258 and appropriate actions to implement this program.

259 **15. Severability and Effective Date.** If any provision of this Resolution is
260 held invalid, the remaining provisions shall remain in effect to the
261 fullest extent permitted by law. This Resolution is effective immediately
262 upon its adoption on August 25, 2026.

PASSED AND ADOPTED by the Governing Board of the Santa Ana Unified School District on this 25th day of August 2026 by the following vote:

AYES: Brazer Aceves, Bustos, Alvarez, Lebsack, Magdaleno

NOES:

ABSENT:

ABSTAIN:

STATE OF CALIFORNIA)
) SS.
COUNTY OF ORANGE)

I, Alfonso Alvarez, Ed.D., Clerk of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the Board at a meeting thereof held on the 25th day of August 2026 and passed by a vote of 5-0 of said Board.

By:



Alfonso Alvarez, Ed.D.

Clerk of the Board of Education
Santa Ana Unified School District

31 **WHEREAS**, in fiscal year 2026-2027, the State Budget Act provided the District
32 with approximately \$38.3 million in additional revenue above what was originally
33 projected at budget adoption in June of 2026, including approximately \$26.1 million
34 in additional one-time block-grant funding and approximately \$12.2 million in
35 additional Special Education revenue; and

36 **WHEREAS**, although this additional funding temporarily improved the District's
37 financial position for fiscal year 2026-2027, it did not address the actual structural
38 deficit, and current multiyear projections indicate a deficit of approximately \$12.5
39 million in 2027-2028 and \$33.8 million in 2028-2029; and

40 **WHEREAS**, on March 10, 2026, the Board adopted Resolution No. 25/26-3729,
41 outlining an updated Fiscal Stabilization Plan for the District, which directed the
42 alignment of staffing with current and projected enrollment and established a broader
43 pathway toward fiscal sustainability; and

44 **WHEREAS**, the Board remains committed to upholding its responsibilities to the
45 community, its staff, and its students by seeking solutions that prioritize fairness,
46 equity, and the long-term sustainability of the District; and

47 **WHEREAS**, the reductions in enrollment are expected to continue, with a decline
48 of more than 2000 students between the 2025-2026 and 2026-2027 school years,
49 representing a decrease of 6%; and

50 **WHEREAS**, this decline in enrollment has led to overstaffing; and

51 **WHEREAS**, the Board has directed staff to explore solutions to overstaffing that
52 would minimize the need for a layoff, which could adversely impact both employees and
53 students; and

54 **WHEREAS**, staff has completed analysis that indicates that offering a
55 Supplemental Early Retirement Plan (SERP) to eligible classified employees is a
56 fiscally responsible strategy to achieve necessary cost savings; and

57 **WHEREAS**, the Board has further determined that offering a Supplemental Early
58 Retirement Plan (SERP) to eligible classified employees is a fiscally responsible and
59 compassionate strategy to achieve necessary cost savings while minimizing disruptions
60 to the educational environment; and

61 **WHEREAS**, the Board believes that offering the SERP will provide a voluntary
62 retirement option to eligible classified employees who may be considering retirement,
63 thus creating financial savings that can be used to minimize layoffs; and

64 **WHEREAS**, there is no cash option available to employees in lieu of this
65 retirement incentive offer; and

66 **WHEREAS**, Keenan Financial Services has made available to the District a
67 Supplemental Employee Retirement Plan, a retirement incentive program supplementing
68 PERS, and qualifying under the relevant sections of Section 403(b) of the Internal
69 Revenue Code; and

70 **WHEREAS**, the District, pursuant to applicable policy and/or a collective
71 bargaining agreement, desires to adopt the Supplemental Employee Retirement Plan
72 and to fund the incentive through nonelective employer contributions to the Keenan
73 Financial Services designated 403(b) provider.

74 **NOW THEREFORE, BE IT RESOLVED THAT:**

- 75 1. The Governing Board of Education of the District hereby adopts the Keenan
76 Financial Services Supplemental Employee Retirement Plan, as part of the
77 District retirement program, effective July 1, 2027.
- 78 2. The eligibility requirements for employees to participate in such plan shall be
79 as follows:
- 80 a) Employee must be a permanent classified employee of the District, including
81 employees represented by a labor association, management employees, and other
82 non-represented employees.
- 83 b) Employee must be a member of the California Public Employees' Retirement System
84 ("CalPERS").
- 85 c) Employee must hold a position scheduled for at least six hours per day (0.75
86 Full-Time Equivalent or greater).
- 87 d) Employee must be, or have been, in paid and active status with the District
88 at some point during the 2026-2027 fiscal year.

- e) Employee must have a minimum of eight (8) years of consecutive service with the District by the date of retirement.
- f) Employee must be at least 55 years of age by the date of retirement, with the exception of School Police Officers, who must be at least 50 years of age by the date of retirement.
- g) Employee must retire from the District on or before June 30, 2027.
- h) Employee must submit a completed Irrevocable Letter of Retirement to the District Office via the Informed K12 link no later than January 22, 2027.
- i) Employee also must submit a completed SERP Enrollment Package, which includes an Irrevocable Letter of SERP Participation no later than January 22, 2027.
- j) Employee has the ability to rescind the letter of resignation no later than January 27, 2027.
3. The employer contribution required to fund each participant's benefit shall equal 80% of the participant's annual base salary for the participant's last school year of employment.
4. The participants in the Supplemental Employee Retirement Plan are expected to complete their contract year for the 2026-2027 academic year.
5. The retirement incentive must meet the District's fiscal and operational objectives in order for the plan to go into effect. If these goals are not reached, the District may withdraw the retirement incentive. If the District withdraws the retirement incentive, resignations may be rescinded.
6. The Board of Education of the District hereby appoints the Associate Superintendent, Business Services and the Associate Superintendent, Human Resources, or their successors or their designees as the District's Plan Administrator.
7. The District's Plan Administrator, Keenan Financial Services, is hereby authorized to execute the contracts, custodial agreement facilitating the payment of contributions to the 403(b) arrangement, and other legal documents related to a trust or the plan on behalf of the District and to take whatever

118 additional actions are necessary to maintain the District's participation in
119 the plan and to maintain compliance of any relevant regulations issued. All
120 required authority is hereby delegated to the Superintendent and her designees
121 to take all necessary and appropriate actions to implement this program.

122 **PASSED AND ADOPTED** on August 25, 2026 by the Santa Ana Unified School District
123 Board of Trustees by the following vote:

124
125 AYES: Brazer Aceves, Bustos, Alvarez, Lebsack, Magdaleno

126 NOES:

127 ABSTAIN:

128 ABSENT:

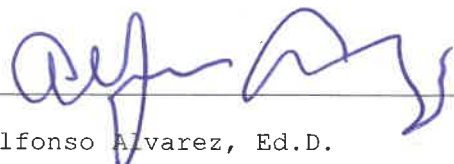
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130 STATE OF CALIFORNIA)

131) SS:

132 COUNTY OF ORANGE)

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134 I, Alfonso Alvarez, Ed.D., Clerk of the Governing Board of the Santa Ana Unified
135 School District of Orange County, California, hereby certify that the above and
136 foregoing Resolution was duly adopted by the said Board at a regular meeting thereof
137 held on the 25th day of August 2026 and passed by a vote of 5-0 by said Board.

138 **IN WITNESS WHEREOF**, I have hereunto set my hand for this 25th day of August
139 2026.

140 
141 _____
142 Alfonso Alvarez, Ed.D.

143 Clerk of the Governing Board

Santa Ana Unified School District

Regulation 3551: Food Service Operations/Cafeteria Fund

Status: ADOPTED

Original Adopted Date: 10/09/2017 | **Last Revised Date:** 08/25/2026 | **Last Reviewed Date:** 08/25/2026

Payments for Meals

The Superintendent or designee shall maintain a system for accurately recording payments received and tracking meals provided to each student.

At the beginning of the school year, the Superintendent or designee shall communicate the district's meal payment policies through multiple methods, including, but not limited to:

1. Explaining the meal charge policy within registration materials provided to parents/guardians at the start of the school year
2. Including the policy in print versions of student handbooks, if provided to parents/guardians annually
3. Providing the policy whenever parents/guardians are notified regarding the application process for free and reduced-price meals, such as in the distribution of eligibility forms at the start of the school year
4. Posting the policy on the district's website

Reimbursement Claims

The Superintendent or designee shall maintain records of the number of meals served each day by school site and by category of free and reduced-price meals. The Superintendent or designee shall submit reimbursement claims for school meals to the California Department of Education (CDE) using the online Child Nutrition Information and Payment System.

Minimizing Food Waste and Reducing Food Insecurity

The District shall take steps to minimize food waste and reduce food insecurity in district schools. (Health and Safety Code 114079)

The Superintendent or designee shall arrange to recover the maximum amount of edible food that would otherwise be disposed for donation to a local food recovery organization. (14 CCR 18991.3)

The district may also provide sharing tables where students and staff may return appropriate unused cafeteria food items to be made available to students during the course of a regular school meal time. If food on the sharing tables is not taken by a student, the school cafeteria may donate the food to a food bank or any other nonprofit charitable organization. (Health and Safety Code 114079)

Food that may be donated includes prepackaged, nonpotentially hazardous food with the packaging still intact and in good condition, whole uncut produce that complies with Health and Safety Code 113992, unopened bags of sliced fruit, unopened containers of milk that are immediately stored in a cooling bin maintained at 41 degrees Fahrenheit or below, and perishable prepackaged food if it is placed in a proper temperature-controlled environment. The preparation, safety, and donation of food shall be consistent with Health and Safety Code 113980. (Health and Safety Code 114079)

The Superintendent or designee shall maintain records related to edible food recovery including a list of each food recovery service or organization that collects or receives the district's edible food, contact information for the service or organization, the types of food, frequency, and quantity that will be collected or hauled by the district, and a copy of contracts or written agreements between the district and food recovery services or organizations. (14 CCR 18991.4)

Cafeteria Fund and Account

All proceeds from food sales and other services offered by the cafeteria shall be deposited in the cafeteria fund as provided by law. (Education Code 38090, 38093)

The cafeteria fund shall be used only for those expenditures authorized by the Governing Board as necessary for the

operation of school cafeterias in accordance with Education Code 38100-38103, 2 CFR Part 200 Appendix VII, and the California School Accounting Manual.

The district may use cafeteria funds to supplement the provision of a nutritionally adequate breakfast and/or lunch to district students when permitted by law.

Any charges to, or transfers from, a food service program shall be dated and accompanied by a written explanation of the purpose of and basis for the expenditure. (Education Code 38101)

Indirect costs charged to the food service program shall be based on either the district's prior year indirect cost rate as approved by CDE or the statewide average approved indirect cost rate for the second prior fiscal year, whichever is less. (Education Code 38101)

Net cash resources in the nonprofit school food service shall not exceed six months' average expenditures. (7 CFR 210.14, 220.7)

Nutrition Services shall adjust adult meal prices in compliance with United States Department of Agriculture (USDA) Food and Nutrition Service requirements.

U.S. Department of Agriculture Foods

The district shall provide facilities for the storage and control of foods received through the U.S. Department of Agriculture (USDA) that protect against theft, spoilage, damage, or other loss. Such storage facilities shall maintain donated foods in sanitary conditions, at the proper temperature and humidity, and with adequate air circulation. The district shall comply with all federal, state, or local requirements related to food safety and health and procedures for responding to a food recall, as applicable, and shall obtain all required health inspections. (7 CFR 250.14)

The Superintendent or designee shall maintain inventories of USDA foods in accordance with 7 CFR 250.59 and CDE procedures, and shall ensure that foods are used before their expiration dates.

USDA donated foods shall be used in school lunches as far as practicable. USDA foods also may be used in other nonprofit food service activities, including, but not limited to, school breakfasts or other meals, a la carte foods sold to students, meals served to adults directly involved in the operation and administration of the food service and to other school staff, and training in nutrition, health, food service, or general home economics instruction for students, provided that any revenues from such activities accrue to the district's nonprofit food service account. (7 CFR 250.59)

Contracts with Outside Services

The term of any contract for food service management or consulting services shall not exceed one year. Any renewal of the contract or further requests for proposals to provide such services shall be considered on a year-to-year basis. (Education Code 45103.5; 7 CFR 210.16)

Any contract for management of the food service operation shall be approved by CDE and comply with the conditions in Education Code 49554 and 7 CFR 210.16 as applicable. The district shall retain control of the quality, extent, and general nature of its food services. (Education Code 49554; 42 USC 1758; 7 CFR 210.16)

Any contract for consulting services shall not result in the supervision of food service classified staff by the management consultant, nor shall it result in the elimination of any food service classified staff or position or have any adverse effect on the wages, benefits, or other terms and conditions of employment of classified food service staff or positions. All persons providing consulting services shall be subject to applicable employment conditions related to health and safety as listed in Education Code 45103.5. (Education Code 45103.5)

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

12 CCR 18928-18998.4

5 CCR 15550-15565

Description

Short-lived climate pollutants

[School lunch and breakfast programs](#)

State

Ed. Code 38080-38086

Ed. Code 38090-38095

Ed. Code 38100-38103

Ed. Code 42646

Ed. Code 45103.5

Ed. Code 49010

Ed. Code 49431

Ed. Code 49490-49494

Ed. Code 49501.5-49506

Ed. Code 49550.3-49562

Ed. Code 49554

Ed. Code 49580-49581

F&A Code 58595

F&A Code 58596.1-58596.5

H&S Code 113700-114437

Pub. Cont. Code 2000-2002

Pub. Cont. Code 20111

Pub. Cont. Code 3410

Description[School meals](#)[Cafeterias; funds and accounts](#)[Cafeterias; allocation of charges](#)[Alternate payroll procedure](#)[Contracts for management consulting services; restrictions](#)[Educational activity; definition](#)[The Pupil Nutrition, Health, and Achievement Act of 2001](#)[School breakfast and lunch programs](#)[School Meals](#)

Meals for needy students

[Contract for services](#)[Food recovery program](#)[Preference for California-grown agricultural products](#)[Buy American Food Act; purchase of nondomestic agricultural food products](#)[California Retail Food Code; sanitation and safety requirements](#)[Responsive bidders](#)[Contracts over \\$50,000; contracts for construction; award to lowest responsible bidder](#)[U.S. produce and processed foods](#)**Federal**

2 CFR 200

2 CFR 200.318-200.326

2 CFR 200.400-200.475

2 CFR 200.56

42 USC 1751-1769j

42 USC 1771-1793

42 USC 1773

7 CFR 210.1-210.33

7 CFR 245.8

7 CFR 250.1-250.70

Description[Appendix VII Indirect cost proposals](#)

Procurement standards

Cost principles

Indirect costs; definition

[School Lunch Program](#)[Child Nutrition Act](#)[School Breakfast Program](#)[National School Lunch Program](#)[Nondiscrimination practices for students eligible for free and reduced price meal and free milk](#)

USDA foods

Management Resources

CA Dept of Social Services Publication

California Department of Education Publication

California Department of Education Publication

California Department of Education Publication

Description[Food Distribution Program Administrative Manual](#)[Professional Standards in the SNPs, NSD Management Bulletin, SNP-13-2020, rev. January 2022](#)[Food Service Management Company Contract Preapproval, NSD Management Bulletin, SNP-05-2023, March 2023](#)[Unpaid Meal Charges: Local Meal Charge Policies, Clarification on Collection of Delinquent Meal Payments, and Excess Student Account Balances, NSD Management Bulletin, SNP-04-2023, July 2023](#)

Management Resources

California Department of Education Publication

California Department of Education Publication

California Department of Education Publication

California Department of Education Publication

California Department of Education Publication

California Department of Education Publication

U.S. Department of Agriculture Publication

U.S. Department of Agriculture Publication

U.S. Department of Agriculture Publication

U.S. Department of Agriculture Publication

U.S. Department of Agriculture Publication

U.S. Department of Agriculture Publication

U.S. Dept of Agriculture Publication

Website

Website

Website

Website

Website

Website

Website

Description

[Excess Net Cash Resources – Revised to Increase Limitation, NSD Management Bulletin, SNP-04-2022, May 2022](#)

[Pricing of Adult Meals in the National School Lunch and School Breakfast Programs, NSD Management Bulletin, SNP-04-2021, August 2021](#)

[Procuring and Monitoring of Food Service Management Contracts, NSD Management Bulletin, SNP-13-2015, January 2015](#)

[Cafeteria Funds - Allowable Uses, NSD Management Bulletin, SNP-05-2020, February 2020](#)

[Storage and Inventory Management of U.S. Department of Agriculture Foods, NSD Management Bulletin, FDP-01-2018, January 2018](#)

[California School Accounting Manual](#)

[Buy American and the Agriculture Improvement Act of 2018, SP-32-2019, August 2019](#)

[Procuring Local Foods for Child Nutrition Programs, January 2022](#)

[Unpaid Meal Charges: Local Meal Charge Policies, SP 46-2016, July 2016](#)

[Indirect Costs: Guidance for State Agencies and School Food Authorities, SP 60-2016, September 2016](#)

[Compliance with and Enforcement of the Buy American Provision in the National School Lunch Program, SP-38-2017, June 2017](#)

[Discretionary Elimination of Reduced Price Charges in the School Meal Programs, SP 17-2014, January 2014](#)

[School Meals - FAQs](#)

[CalRecycle, Resources for Local Education Agencies: K-12 Public Schools and School Districts](#)

[California Department of Education, Accounting](#)

[CSBA District and County Office of Education Legal Services](#)

[U.S. Department of Agriculture, Food and Nutrition Service](#)

[California Department of Social Services](#)

[California Department of Education, School Nutrition](#)

[California School Nutrition Association](#)

Cross References

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1113

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1113-E(1)

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Description

[Nondiscrimination In District Programs And Activities](#)

[District And School Websites](#)

[District And School Websites](#)

[District And School Websites](#)

[Access To District Records](#)

[Access To District Records](#)

[Budget](#)

[Budget](#)

[Transfer Of Funds](#)

[Federal Grant Funds](#)

[Federal Grant Funds](#)

[Fees And Charges](#)

Cross References**Description**

3260	Fees And Charges
3300	Expenditures And Purchases
3300	Expenditures And Purchases
3311	Bids
3311	Bids
3312	Contracts
3314.2	Revolving Funds
3400	Management Of District Assets/Accounts
3400	Management Of District Assets/Accounts
3460	Financial Reports And Accountability
3460	Financial Reports And Accountability
3510	Green School Operations
3511	Energy And Water Management
3511	Energy And Water Management
3512	Equipment
3512-E(1)	Equipment
3515.6	Criminal Background Checks For Contractors
3550	Food Service/Child Nutrition Program
3550	Food Service/Child Nutrition Program
3552	Summer Meal Program
3552	Summer Meal Program
3553	Free And Reduced Price Meals
3553	Free And Reduced Price Meals
3554	Other Food Sales
3554	Other Food Sales
3555	Nutrition Program Compliance
3555-E(1)	Nutrition Program Compliance
3580	District Records
3580	District Records
4112.4	Health Examinations
4212	Appointment And Conditions Of Employment
4212.4	Health Examinations
4231	Staff Development
4312.4	Health Examinations
4331	Staff Development
5030	Student Wellness

Regulation 3553: Free And Reduced Price Meals**Status:** ADOPTED**Original Adopted Date:** 10/09/2017 | **Last Revised Date:** 08/25/2026 | **Last Reviewed Date:** 08/25/2026**Applications**

The Superintendent or designee shall ensure that the district's application form for free and reduced-price meals and related materials include the statements specified in Education Code 49557 and 7 CFR 245.5. The district's application packet shall include the notifications and information listed in Education Code 49557.2.

The application form and related information shall be distributed in paper form to all parents/guardians at the beginning of each school year and shall be available to students at all times during the school day. (Education Code 48980, 49520, 49557; 42 USC 1758; 7 CFR 245.5)

In addition, the district application form for free and reduced price meals shall be available online. The online application form shall require completion of only those questions necessary for determining eligibility, contain clear instructions for families that are experiencing homelessness or who are migratory and comply with other requirements specified in Education Code 49557.

An application form and related information shall also be provided whenever a new student is enrolled.

At the beginning of each school year, the Superintendent or designee shall send a public release, containing the same information supplied to parents/guardians and including eligibility criteria, to local media, the local unemployment office, and any major employers in the district attendance area contemplating large layoffs. Copies of the public release shall be made available upon request to any interested person. (7 CFR 245.5)

Eligibility

The Superintendent or designee shall determine students' eligibility for the free and reduced-price meal program based on the criteria specified in 42 USC 1758 and 1773 and 7 CFR 245.1-245.13 and made available by the California Department of Education.

Participants in the CalFresh, California Work Opportunity and Responsibility to Kids (CalWORKS), and Medi-Cal programs shall be directly certified for enrollment in the free and reduced-price meal program without further application. Participants in other state or federal programs may be directly certified when authorized by law. (Education Code 49561, 49562; 42 USC 1758; 7 CFR 245.6)

Verification of Eligibility

Not later than November 15 of each year, the Superintendent or designee shall verify the eligibility of a sample of household applications approved for the school year in accordance with the sample sizes and procedures specified in 42 USC 1758 and 7 CFR 245.6a.

If the review indicates that the initial eligibility determination is correct, the Superintendent or designee shall verify the approved household application. If the review indicates that the initial eligibility determination is incorrect, the Superintendent or designee shall: (42 USC 1758; 7 CFR 245.6a)

1. If the eligibility status changes from reduced price to free, make the increased benefits immediately available and notify the household of the change in benefits
2. If the eligibility status changes from free to reduced price, first verify the application, then notify the household of the correct eligibility status, and, when required by law, send a notice of adverse action as described below
3. If the eligibility status changes from free or reduced price to paid, send the household a notice of adverse action as described below

If as a result of verification activities, the eligibility of a household that is receiving free or reduced-price benefits cannot be confirmed, or if the household fails to cooperate with verification efforts, the Superintendent or designee shall reduce or terminate benefits, as applicable, and shall properly document and retain on file in the district the reasons for the household's ineligibility. At least 10 days prior to the actual reduction or termination, the Superintendent or designee shall send a notice of adverse action to the household. The notice shall advise the

household of: (7 CFR 245.6a)

1. The change and the reasons for the change
2. The right to appeal, when the appeal must be filed to ensure continued benefits while awaiting a hearing and decision, and instructions on how to appeal
3. The right to reapply at any time during the school year

Confidentiality/Release of Records

The Superintendent designates the following district employee(s) to disclose a student's name and eligibility status from individual meal records only for the purpose of disaggregation of academic achievement data and/or the provision of services under the federal Elementary and Secondary Education Act pursuant to 20 USC 6301-6576.

(title or position)

In permitting the disclosure of student records for such purposes, the Superintendent or designee shall ensure that: (Education Code 49558)

1. No individual indicators of participation in the free and reduced-price meal program are maintained in the permanent records of any student if not otherwise allowed by law.
2. Information regarding individual student participation in the free and reduced-price meal program is not publicly released.
3. All other confidentiality provisions required by law are met.
4. Information collected regarding individual students certified to participate in the free and reduced-price meal program is destroyed when no longer needed for its intended purpose.

Nondiscrimination Plan

In implementing the district's food service programs for students who are eligible to receive free or reduced-price meals, the district shall ensure the following: (Education Code 49557; 42 USC 1758)

1. The names of the students shall not be published, posted, or announced in any manner, or used for any purpose other than the National School Lunch and School Breakfast Programs, unless otherwise provided by law.
2. There shall be no overt identification of any of the students by the use of special tokens or tickets or by any other means.
3. The students shall not be required to work for their meals.
4. The students shall not be required to use a separate dining area, go through a separate serving line or entrance, or consume their meals at a different time.

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

5 CCR 15510

5 CCR 15530-15535

5 CCR 15550-15565

Ed. Code 48980

Ed. Code 49430-49434

Ed. Code 49490-49494

Description

[Mandatory meals for needy students](#)

[Nutrition education](#)

[School lunch and breakfast programs](#)

[Parent/Guardian notifications](#)

[Pupil Nutrition, Health, and Achievement Act of 2001](#)

[School breakfast and lunch programs](#)

State

Ed. Code 49501.5-49506
 Ed. Code 49510-49520
 Ed. Code 49530-49536
 Ed. Code 49547-49548.3
 Ed. Code 49550.3-49562
 Ed. Code 49564.3

Federal

20 USC 1232g
 20 USC 6301-6576
 42 USC 1751-1769j
 42 USC 1771-1791
 42 USC 1773
 7 CFR 210.1-210.33
 7 CFR 220.10-220.21
 7 CFR 245.1-245.13

Management Resources

California Department of Education Publication
 California Department of Education Publication
 CSBA Publication
 CSBA Publication
 U.S. Department of Agriculture Publication
 U.S. Dept of Agriculture Publication
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[School Meals](#)
[Nutrition](#)
[Child Nutrition Act](#)
[Comprehensive nutrition services](#)
 Meals for needy students
[High-poverty schools; universal meal service](#)

Description

[Family Educational Rights and Privacy Act \(FERPA\) of 1974](#)
 Title I Improving the Academic Achievement of the Disadvantaged
[School Lunch Program](#)
 Child nutrition
[School Breakfast Program](#)
[National School Lunch Program](#)
 National School Breakfast Program
 Eligibility for free and reduced-price meals and free milk

Description

[Updated Guidance on Sharing of School Meal Applications and the Passing of Assembly Bill 1599, Management Bulletin SNP-12-2015, July 2015](#)
[Clarification on the Sharing of Individual Student Eligibility Information for Local Control and Accountability Plan Purposes, Management Bulletin SNP-02-2018, May 2018](#)
[Monitoring for Success: A Guide for Assessing and Strengthening Student Wellness Policies, 2012](#)
[Student Wellness: A Healthy Food and Physical Activity Policy Resource Guide, April 2006](#)
[Provision 2 Guidance: National School Lunch and School Breakfast Programs, Summer 2002](#)
[Eligibility Manual for School Meals: Determining and Verifying Eligibility, July 2017](#)
[CSBA District and County Office of Education Legal Services](#)
[U.S. Department of Agriculture, Food and Nutrition Service](#)
[Nourish California](#)
[California Project LEAN \(Leaders Encouraging Activity and Nutrition\)](#)
[California Department of Education, School Nutrition](#)
[CSBA](#)

Description

[Goals For The School District](#)
[Nondiscrimination In District Programs And Activities](#)
[Local Control And Accountability Plan](#)
[Local Control And Accountability Plan](#)
[Access To District Records](#)

Cross References**Description**

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3100	Budget
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3250	Transportation Fees
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3260	Fees And Charges
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3550	Food Service/Child Nutrition Program
3551	Food Service Operations/Cafeteria Fund
3551	Food Service Operations/Cafeteria Fund
3552	Summer Meal Program
3552	Summer Meal Program
3554	Other Food Sales
3554	Other Food Sales
3555	Nutrition Program Compliance
3555-E(1)	Nutrition Program Compliance
4119.23	Unauthorized Release Of Confidential/Privileged Information
4219.23	Unauthorized Release Of Confidential/Privileged Information
4319.23	Unauthorized Release Of Confidential/Privileged Information
5030	Student Wellness
5117	Interdistrict Attendance
5117	Interdistrict Attendance
5125	Student Records
5125	Student Records
5141.6	School Health Services
5141.6	School Health Services
5145.3	Nondiscrimination/Harassment
5145.3	Nondiscrimination/Harassment
5148	Child Care And Development
5148.2	Before/After School Programs
5148.2	Before/After School Programs
6162.51	State Academic Achievement Tests
6162.51	State Academic Achievement Tests
6171	Title I Programs
6171	Title I Programs
6173	Education For Homeless Children
6173	Education For Homeless Children
6173.1	Education For Foster Youth

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6173.1

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Description[Education For Foster Youth](#)[Migrant Education Program](#)[Migrant Education Program](#)[Weekend/Saturday Classes](#)[Summer Learning Programs](#)

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - August 25, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENT				
Sjoberg, Teresa	Elementary Teacher	Diamond Elementary School	August 7, 2026	
RESIGNATIONS				
Norman, Daylon	Teacher - ROP	Career Technical Education	May 29, 2026	
Compton, Laura	Teacher 9-12	Middle College	May 29, 2026	
Quezada, Elida	Mild/Mod (RSP) Teacher	Saddleback High School	May 29, 2026	
Dail, Brian	Teacher 9-12	Valley High School	May 29, 2026	
NEW HIRE				
Bartolo Reyes, Cristian	Mild/Moderate (RSP) Teacher	Esqueda Elementary School	August 5, 2026	Probationary I
Nguyen, Marie	Mild/Moderate (SDC) Teacher	Esqueda Elementary School	August 6, 2026	Probationary I
Ortiz Aguilar, Dulce	Moderate/Severe (Autism) Teacher	Franklin Elementary School	August 5, 2026	Intern
Perez, Stephanie	Moderate/Severe (Autism) Teacher	Franklin Elementary School	August 5, 2026	Probationary I
Villeda, Tina	Moderate/Severe (Autism) Teacher	Jefferson Elementary School	August 5, 2026	Probationary I

CERTIFICATED PERSONNEL CALENDAR

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
NEW HIRE				
Potter, Holly	Literacy Coach	K-12 Teaching & Learning	August 5, 2026	Hire Code - 44909 Literacy Coaches & Reading Specialist Grant
Jimenez, Jesse	Mild/Moderate (RSP) Teacher	Lathrop Intermediate School	August 5, 2026	Hire Code 44909
Hinojosa, Fatima	Moderate/Severe (Autism) Teacher	Madison Elementary School	August 5, 2026	Probationary I
Amador, William	Moderate/Severe (Autism) Teacher	Martin Elementary School	August 5, 2026	Probationary I
Early, Chase	Moderate/Severe (Autism) Teacher	Sierra Preparatory Academy	August 5, 2026	Probationary I
Lopez, Brianna	Psychologist	Special Education	August 3, 2026	Hire Code 44909
REHIRE				
Serna-Bates, Jessica	Teacher 6-8	Advanced Learning Academy	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Erikson, Tom	ROP Teacher	Career Technical Education	August 5, 2026	Rehire Code - 44909
Hernandez, Nubia	Teacher 6-8	Carr Intermediate School	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - August 25, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
REHIRE				
Nunez Jr., Miguel	Elementary Teacher	Diamond Elementary Teacher	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Avila, Maya	Elementary Teacher	Franklin Elementary School	August 7, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Lopez, Marcela	Elementary Teacher	Heroes Elementary School	August 6, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Bruner, Kayla	Teacher 9-12	Huerta High School	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Cardenas, Ruby	Certificated Learning & Achievement Specialist	K-12 Teaching & Learning	July 27, 2026	Rehire - Code 44909 Learning Recovery Emergency Block Grant
Mendoza, Stephanie	Literacy Coach	K-12 Teaching & Learning	August 5, 2026	Rehire - Code 44909 Literacy Coaches & Reading Specialist Grant
Shimaski, Katrina	Certificated Learning & Achievement Specialist	K-12 Teaching & Learning	July 22, 2026	Rehire - Code 44909 Learning Recovery Emergency Block Grant

Jennifer Flores, Associate Superintendent, Human Resources

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - August 25, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
REHIRE				
Valencia, Gisela	Elementary Teacher	Lowell Elementary School	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Reyes, Ashley	Teacher 6-8	MacArthur Fundamental School	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Gonzales, Aaron	Teacher Elementary	McFadden Institute of Technology	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Dinh, Sonia	Teacher 6-8	Pio Pico Elementary School	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Dominguez, Nieves	Teacher 6-8	Pio Pico Elementary School	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Renderos, Sara	Elementary Teacher	Pio Pico Elementary School	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - August 25, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
REHIRE				
Zamora, Esmeralda	Elementary Teacher	Pio Pico Elementary School	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Molina, Michelle	Teacher 6-8	Romero-Cruz Academy	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Chavez, Steve	Teacher 9-12	Santa Ana High School	August 7, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Fuentes, Elena	School Counselor	Taft Elementary School	August 5, 2026	Rehire - Code 44909 Learning Recovery Emergency Block Grant
Lecuna, Debra	Elementary Teacher	Thorpe Elementary School	August 7, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Lukoschek, Patricia	Elementary Teacher	Thorpe Elementary School	August 6, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - August 25, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
REHIRE				
Magdaleno, Saray	Elementary Teacher	Thorpe Elementary School	August 6, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
Becker, Zechariah	Teacher Elementary Music	Visual & Performing Arts	August 6, 2026	Rehire - Code 44909 AMS Grant
Colocho, Christopher	Teacher Elementary Music	Visual & Performing Arts	August 6, 2026	Rehire - Code 44909 AMS Grant
Fitzgibbons, Nathaniel	Teacher Elementary Music	Visual & Performing Arts	August 5, 2026	Rehire - Code 44909 AMS Grant
Regier, Joseph	Teacher Elementary Music	Visual & Performing Arts	August 5, 2026	Rehire - Code 44909 AMS Grant
Tonai, Jessica	Teacher Elementary Music	Visual & Performing Arts	August 5, 2026	Rehire - Code 44909 AMS Grant
Shapar, Abdul	Elementary Teacher	Wilson Elementary Teacher	August 5, 2026	Rehire - Code 44909 Student Support and Professional Development Discretionary Block Grant
PARTIAL CONTRACT				
Sutherland, Nancy	Teacher 9-12	Lorin Grisette Academy	August 5, 2026	40% Contract

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - August 25, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
CHANGE OF STATUS				
Arteaga, Roberto	ROP Teacher	Career Technical Education	August 7, 2026	Probationary I
Sanchez, Carlos	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Carrigan, Whitney	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
DiFrancesco, Rocco	ROP Teacher	Career Technical Education	August 5, 2026	Probationary I
Eapen, Soumini	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Easter, Carmena	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Gonzalez, Hector	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Gonzalez, Julian	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Gonzalez, Karina	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Hansen, Christopher	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Marroquin Alvarado, Esna	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - August 25, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
CHANGE OF STATUS				
Mejia, Miguel	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Mitchell, Herman	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Ontiveros, Roberto	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Puente, Darlene	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Salazar, Susie	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Santiago, Joanna	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Sepulveda, Kristin	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Sherman, Jacqueline	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Vu, Minh	ROP Teacher	Career Technical Education	August 5, 2026	Probationary II
Lopez Valencia, Daniela	Mod/Severe (Autism) Teacher	Pio Pico Elementary School	August 5, 2026	Probationary I
Huante, Marisol	Mild/Moderate (SDC) Teacher	Sierra Preparatory Academy	August 5, 2026	Probationary II

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - August 25, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
SALARY ADJUSTMENT				
Pycz, Amanda	Teacher 9-12	Advanced Learning Academy	August 5, 2026	Probationary II
Mercado, Karen	Teacher 9-12	Godinez Fundamental High School	August 5, 2026	From Class III, Step 5 to Class IV, Step 5
ADDITIONAL STIPEND				
Agredano, Fernando		Lowell Elementary School	2025-2026	Move/Displacement
Arriola Pedroza, Alma		Lowell Elementary School	2025-2026	Move/Displacement
Bakovic Belanger, Esther		Lowell Elementary School	2025-2026	Move/Displacement
Cuevas, Mario		Lowell Elementary School	2025-2026	Move/Displacement
Fernandez, Veronica		Lowell Elementary School	2025-2026	Move/Displacement
Hsu, Shiu-Sian		Lowell Elementary School	2025-2026	Move/Displacement
Jaramillo, Maria		Lowell Elementary School	2025-2026	Move/Displacement
Macias, Silvia		Lowell Elementary School	2025-2026	Move/Displacement
Orozco, Taide		Lowell Elementary School	2025-2026	Move/Displacement
Pedraza, Enrique		Lowell Elementary School	2025-2026	Move/Displacement
Pedraza, Ernesto		Lowell Elementary School	2025-2026	Move/Displacement
Prado, Hilda		Lowell Elementary School	2025-2026	Move/Displacement
Romo, Maria		Lowell Elementary School	2025-2026	Move/Displacement
Sierra, Caroline		Lowell Elementary School	2025-2026	Move/Displacement
Alvarado, Dulce		Monroe Elementary School	2025-2026	Move/Displacement
Amado, Jazmina		Monroe Elementary School	2025-2026	Move/Displacement
Barrios, Michael		Monroe Elementary School	2025-2026	Move/Displacement
Caceres Lopez, Maritza		Monroe Elementary School	2025-2026	Move/Displacement

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - August 25, 2026

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
ADDITIONAL STIPEND				
Chavez, Jordan		Monroe Elementary School	2025-2026	Move/Displacement
Colombo, Anna		Monroe Elementary School	2025-2026	Move/Displacement
De La Torre, Hector		Monroe Elementary School	2025-2026	Move/Displacement
Gonzalez, Guadalupe		Monroe Elementary School	2025-2026	Move/Displacement
Jimeno, Clare		Monroe Elementary School	2025-2026	Move/Displacement
Lepe, Maricela		Monroe Elementary School	2025-2026	Move/Displacement
Mejia-Bazulto, Raquel		Monroe Elementary School	2025-2026	Move/Displacement
Nunez, Ana		Monroe Elementary School	2025-2026	Move/Displacement
Quezada-Cano, Alvaro		Monroe Elementary School	2025-2026	Move/Displacement
Rossano, Cecilia		Monroe Elementary School	2025-2026	Move/Displacement
Silva, Jesus		Monroe Elementary School	2025-2026	Move/Displacement
Styles, Linda		Monroe Elementary School	2025-2026	Move/Displacement
Barragan Perez, Claudia		Pio Pico Elementary School	2025-2026	Move/Displacement
Dorman, Alexander		Pio Pico Elementary School	2025-2026	Move/Displacement
Segura, Maria		Pio Pico Elementary School	2025-2026	Move/Displacement
Velasco, Alfonso		Pio Pico Elementary School	2025-2026	Move/Displacement
Cruz Juarez, Juan		Reach Academy	2025-2026	Move/Displacement
Espinoza, Aida		Reach Academy	2025-2026	Move/Displacement
Espinoza, Tony		Reach Academy	2025-2026	Move/Displacement
Harvey, Todd		Reach Academy	2025-2026	Move/Displacement

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar

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LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
ADDITIONAL STIPEND				
Immanuel, Sylvia		Reach Academy	2025-2026	Move/Displacement
Lund, Erick		Reach Academy	2025-2026	Move/Displacement
Lynd, Shenandoah		Reach Academy	2025-2026	Move/Displacement
Munoz, Mario		Reach Academy	2025-2026	Move/Displacement
Orozco, Ariana		Reach Academy	2025-2026	Move/Displacement
Pearson, Barbara		Reach Academy	2025-2026	Move/Displacement
MASTER TEACHER STIPEND				
Avendano, Eva		Lowell Elementary School	2025-2026	Fall 2025, Spring 2026
Fellmer, Emily		MacArthur Fundamental School	2025-2026	Fall 2025, Winter 2026, Spring 2026
Flores, Esther		MacArthur Fundamental School	2025-2026	Fall 2025, Winter 2026, Spring 2026
Means, Nicole		McFadden Institute of Technology	2025-2026	Fall 2025, Winter 2026, Spring 2026
Nguyen, Han		McFadden Institute of Technology	2025-2026	Fall 2025, Winter 2026, Spring 2026
Vi, Kent		Saddleback High School	2025-2026	Fall 2025, Winter 2026, Spring 2026
Harris, Celeste		Special Education	2025-2026	Summer 2026
Vu, Khanh		Special Education	2025-2026	Summer 2026

Personnel Calendar
Board Meeting - August 25, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RETIREMENT				
Alcantar, Jose	Delivery Driver	Nutrition Services	August 22, 2026	
RESIGNATIONS				
Aguilar, Arlene	Autism Paraprofessional	Martin Elementary School	June 30, 2026	
Alkayali, Miriam	Autism Paraprofessional	Godinez Fundamental High School	August 3, 2026	
Baek, Gloria	Autism Paraprofessional	Santiago Elementary School	June 30, 2026	
Barcelo, Liliana	After School Instructional Provider	Pio Pico Elementary School	July 31, 2026	
Barrios, Gabriela	After School Instructional Provider	Seegerstrom High School	May 28, 2026	
Bedolla, Crystal	Student Support Paraprofessional Special Education	Greenville Fundamental Elementary School	June 26, 2026	
Carlos, Joana	Student Support Paraprofessional Special Education	Santa Ana High School	June 26, 2026	
Cisneros, Gabriel	Site Coordinator	Harvey Elementary School	August 4, 2026	
Elias, Marvelly	Student Support Paraprofessional Special Education	Esqueda Elementary School	May 25, 2026	
Garcia, Luis	Expanded Learning Tutor	Carver Elementary School	July 13, 2026	
Jacobo, Nathan	Site Supervisor	Willard Intermediate School	August 5, 2026	
Quinonez, Ivonne	Activity Monitor	Heroes Elementary School	July 30, 2026	

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CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
RESIGNATIONS (Continued)				
Rodriguez, Isaac	Activity Monitor	Carver Elementary School	May 28, 2026	
Valdovinos, Melisa	After School Instructional Provider	Lowell Elementary School	July 24, 2026	
Vu, Zango	Autism Paraprofessional	Mendez Fundamental Intermediate School	July 20, 2026	
Zetina, Viviana	TK Instructional Provider	Adams Elementary School	May 28, 2026	
ABSENCE (3 to 20 duty days) - Without Pay				
Lopez Cantu, Ana	Instructional Assistant Severely Disabled	Century High School	August 5, 2026 - August 31, 2026	
LEAVES (21 duty days or more) - Without Pay				
Bowman, Mikaela	Autism Paraprofessional	Willard Intermediate School	August 17, 2026 - December 5, 2026	
Castro, Julia	Student Support Paraprofessional Special Education	Mendez Fundamental Intermediate School	August 10, 2026 - December 25, 2026	
Cruz Zavala, Lesly	After School Instructional Provider	Greenville Fundamental Elementary School	August 5, 2026 - December 30, 2026	
Lopez-Ortega, Emanuel	Autism Paraprofessional	Carr Intermediate School	August 10, 2026 - January 4, 2027	

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CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
MILITARY LEAVES				
Flores, Yvette	District Safety Officer	School Police Services	May 26, 2026 - June 16, 2026	
Martinez, Adrian	School Police Supervisor/Sergeant	School Police Services	June 11, 2026 - June 12, 2026	
Nguyen, Nhonkiet	School Police Officer	School Police Services	July 29, 2026 - August 4, 2026	
PROBATIONARY APPOINTMENTS				
Antunez, Kelsey	Student Support Paraprofessional Special Education	Advanced Learning Academy	August 5, 2026	Grade/Step 28/3 *Filling an existing vacancy
Avila, Eveline	Instructional Assistant Severely Disabled	Mitchell Child Development Center	August 6, 2026	Grade/Step 28/1 *Filling an existing vacancy
Borja, Lia	After School Instructional Provider	Madison Elementary School	August 5, 2026	Grade/Step 20/1 *New position
Dean, Samantha	Student Support Paraprofessional Special Education	Godinez Fundamental High School	August 5, 2026	Grade/Step 28/1 *New position
Garcia Alvarez, Nadia	After School Instructional Provider	Jefferson Elementary School	August 5, 2026	Grade/Step 20/1 *New position
Hardy, Ashley	Autism Paraprofessional	Jackson Elementary School	August 5, 2026	Grade/Step 28/1 *Filling an existing vacancy
Martinez, Maria	After School Instructional Provider	Lowell Elementary School	August 5, 2026	Grade/Step 20/1 *New position
Martinez, Sofia	Student Support Paraprofessional Special Education	Muir Fundamental Elementary School	August 5, 2026	Grade/Step 28/1 *New position

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CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROBATIONARY APPOINTMENTS (Continued)				
Medina, Guadalupe	Student Support Paraprofessional Special Education	Heroes Elementary School	August 5, 2026	Grade/Step 28/1 *New position
Nava, Jessica	Autism Paraprofessional	Jefferson Elementary School	August 5, 2026	Grade/Step 28/1 *New position
Padilla Jr., Jaime	Groundskeeper	Building Services	July 22, 2026	Grade/Step 24/1 *Filling an existing vacancy
Ruiz Baca, Ashely	Student Support Paraprofessional Special Education	Monte Vista Elementary School	August 5, 2026	Grade/Step 28/1 *New position
Solis, Benny	Printing Technician I	Logistics Department	July 28, 2026	Grade/Step 28/5 *Filling an existing vacancy
Stegman, Tatyana	Autism Paraprofessional	Kennedy Elementary School	August 5, 2026	Grade/Step 28/1 *New position
Torres Martinez, Kimberlin	Instructional Assistant Biliterate	Madison Elementary School	August 5, 2026	Grade/Step 19/1 *Filling an existing vacancy
Villanueva, Mireya	Interpreter Translator Special Education	Special Education	August 3, 2026	Grade/Step 32/3 *New position
PROMOTIONAL APPOINTMENTS				
Lomeli, Perla	School Office Manager I	Harvey Elementary School	July 23, 2026	From Site Clerk Grade/Step 24/3 to Grade/Step 30/1
Sarkisyan, Sevan	Senior District Safety Officer	School Police Services	July 22, 2026	From District Safety Officer Grade/Step 31/7 to Grade/Step 37/5

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Board Meeting - August 25, 2026

CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
PROMOTIONAL APPOINTMENTS (Continued)				
Tello, Crystal	Autism Paraprofessional	Mitchell Child Development Center	August 5, 2026	From Instructional Assistant Biliterate Grade/Step 19/4 to Grade/Step 28/1
NON-BARGAINING (hourly)				
Baez, Briana	Expanded Learning Instructional Apprentice	Advanced Learning Academy	August 10, 2026	Grade/Step 10/4 *New position
Bazan, Kimberly	Expanded Learning Instructional Apprentice	Thorpe Fundamental Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Bejar, Fernanda	Expanded Learning Instructional Apprentice	Kennedy Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Borja Loya, Saron	Expanded Learning Instructional Apprentice	Adams Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Brosseau, Bella	Expanded Learning Instructional Apprentice	Davis Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Bull, Jemilee	Expanded Learning Instructional Apprentice	Santiago Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Cantorán, Vanessa	Expanded Learning Instructional Apprentice	Monroe Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Carter, Eixavier	Expanded Learning Instructional Apprentice	Greenville Fundamental Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Cielo Misaico, Jasmin	Expanded Learning Instructional Apprentice	Wilson Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Contreras, Evelyn	Expanded Learning Instructional Apprentice	Davis Elementary School	August 10, 2026	Grade/Step 10/4 *New position

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CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
NON-BARGAINING (hourly) (Continued)				
De Jesus, Lorena	Expanded Learning Instructional Apprentice	Sierra Preparatory Academy	August 10, 2026	Grade/Step 10/4 *New position
Franco Agustin, Leslie	Expanded Learning Instructional Apprentice	Edison Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Jimenez, Joselyn	Expanded Learning Instructional Apprentice	Carver Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Jimenez, Stephanie	Expanded Learning Instructional Apprentice	Heroes Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Manzanares, Guadalupe	Expanded Learning Instructional Apprentice	Muir Fundamental Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Mendez, Valentina	Expanded Learning Instructional Apprentice	Jefferson Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Montero, Lizette	Expanded Learning Instructional Apprentice	Diamond Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Quintero Flores, Carlos	Expanded Learning Instructional Apprentice	Thorpe Fundamental Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Rodrigues Lopes, Debora	Expanded Learning Instructional Apprentice	Heninger Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Rodriguez, Stephany	Expanded Learning Instructional Apprentice	McFadden Institute of Technology	August 10, 2026	Grade/Step 10/4 *New position
Salvatierra, Isabella	Expanded Learning Instructional Apprentice	Esqueda Elementary School	August 10, 2026	Grade/Step 10/4 *New position
Vega, Dulce	Expanded Learning Instructional Apprentice	McFadden Institute of Technology	August 10, 2026	Grade/Step 10/4 *New position
Vega Amezcua, Daniela	Expanded Learning Instructional Apprentice	Monte Vista Elementary School	August 10, 2026	Grade/Step 10/4 *New position

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CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
REAPPOINTMENTS (Returned from LOA)				
Alvarado, Maybeline	After School Instructional Provider	Muir Fundamental Elementary School	August 5, 2026	
Izelo, Evelyn	TK Instructional Provider	Monroe Elementary School	August 5, 2026	
Lopez, Lilia	Autism Paraprofessional	Garfield Elementary School	August 5, 2026	
Martinez Najera, Cindy	Site Supervisor	Guzman Elementary School	July 10, 2026	
Molgado, Aleyda	Instructional Assistant Severely Disabled	Mitchell Child Development Center	August 5, 2026	
Roman German, Luz	Site Supervisor	Greenville Fundamental Elementary School	July 10, 2026	
Saldana, Maria	Library Media Technician	Adams Elementary School	August 3, 2026	
Vega, Leticia	Interpreter Translator Special Education	Special Education	August 3, 2026	
RECLASSIFICATIONS				
Mendoza, Melanie	Site Coordinator	Godinez Fundamental High School	July 1, 2026	From After School Instructional Provider Grade/Step 20/5 to Grade/Step 32/1
Rosas Laguna, Kimberly	Site Coordinator	Valley High School	July 1, 2026	From After School Instructional Provider Grade/Step 20/4 to Grade/Step 32/1

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CLASSIFIED PERSONNEL CALENDAR

LAST NAME	POSITION	SITE	EFFECTIVE DATE	COMMENTS
TRANSFER				
Nguyen, Jeffrey	District Safety Officer	Mendez Fundamental Intermediate School	July 13, 2026	From REACH Academy
TEMPORARY ASSIGNMENTS				
Garcia, Gilbert	Plant Custodian High School	Century High School	August 3, 2026 - October 30, 2026	Grade/Step 35/3
Lucero, Alfredo	Lead Custodian	Valley High School	August 3, 2026 - October 30, 2026	Grade/Step 28/5
Sierra, Matthew	Plumber II	Building Services	August 3, 2026 - September 30, 2026	Grade/Step 36/5
HOURLY APPOINTMENTS				
Gomez, Jissel	Instructional Assistant Provider ELOP	Adams Elementary School	August 10, 2026	Hrly Grade/Step 16/1
Luong, Helen	Instructional Assistant Provider ELOP	Adams Elementary School	August 17, 2026	Hrly Grade/Step 16/1
Martinez, Bernie	Instructional Assistant Provider ELOP	Diamond Elementary School	August 10, 2026	Hrly Grade/Step 16/1
Nguyen, Yvonne	Instructional Assistant Provider ELOP	Diamond Elementary School	August 10, 2026	Hrly Grade/Step 16/1
Pham, Tina	Instructional Assistant Provider ELOP	Adams Elementary School	August 17, 2026	Hrly Grade/Step 16/1
Tangney, Christopher	Expanded Learning Tutor	Greenville Fundamental Elementary School	August 10, 2026	Hrly Grade/Step 16/1
Truong, Elizabeth	Instructional Assistant Provider ELOP	Diamond Elementary School	August 10, 2026	Hrly Grade/Step 16/1