VIVID VISION

2026-2027

Liberty PUBLIC SCHOOLS

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LPS GRADUATE PROFILE

We envision a future where learning is personalized to meet the academic and social emotional needs of all learners, while ensuring their aspirations are within reach. This is achieved by understanding the skills and dispositions learners will need in order to ***THRIVE*** in an ever-changing world.

Our Graduate Profile reflects our community's belief of what is needed to be successful beyond the PreK thru 12 experience and the skills that will best serve our Liberty Public Schools learners throughout life. Graduates of Liberty Public Schools will be equipped with the Academic, Cultural, Personal, Professional, and Entrepreneurial skills and dispositions necessary to navigate life's pursuits.

A clear PreK thru 12 continuum of skills and dispositions will guide learners for success throughout life. Strategic focus in the areas of Learning, Teaching, Professional Growth, Leadership, and Community were elevated throughout our strategic plan process to support our Graduate Profile and guide the future of our schools.

THRIVE

#LPSleads

LIBERTY PUBLIC SCHOOLS

GRADUATE PROFILE

EVERY STUDENT *will*:

ACADEMIC

Apply skills attained from literacy, mathematics, humanities, sciences, technology, the arts and physical education across a variety of contexts in meaningful ways.

Critical Thinker | Analytical | Curious | Problem Solver Goal Oriented

PERSONAL

Cultivate a deep understanding of self and the ability to leverage strengths, while recognizing and addressing areas of needed growth.

Reflective | Leads With Integrity Learner| Financially Literate | Manages Well-Being

CULTURAL

Interact, work, and develop authentic relationships with people from diverse cultural backgrounds with respect for all unique beliefs, customs, and perspectives.

Empathetic | Active Listener | Civically Engaged| Culturally and Globally Aware

ENTREPRENEURIAL

Recognize opportunities for success while applying divergent thinking and bias toward action to their work.

Creative | Values Networks | Strategic | Adaptable | Perseveres

PROFESSIONAL

Engage and contribute to a work environment in a professional manner, equipped with necessary skills to succeed.

Collaborative | Effective Communicator | Self-Directed | Resourceful | Dependable

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THE SCIENCE OF LEARNING

In today's rapidly changing world, we must ensure that students develop both foundational academic skills as well as the personal, professional, cultural, and entrepreneurial skills needed to be success-ready. That is why learning in Liberty Public Schools is continuous, adaptive, and relevant to the ambitions of our students.

Creating Transformative Experiences

Experiences throughout our district will continue to emphasize the process of learning — inspiring curiosity and sparking agency. Personalized and project-based opportunities that are accessible to all will further enhance our community-connected approach and the acquisition of Market Value Assets.

Empowering Student Self-Awareness

High levels of self-awareness will empower our students to be active designers of their educational journey with meaningful input into policies and practices. Our learners will collect and reflect upon a wide range of uncommon metrics aligned to academic, social-emotional, behavioral, and real-world learning measures inclusive of participation in clubs, athletics, the arts, and other interest-based pursuits. With support from educators and community mentors, learners will set goals while having opportunities to provide and respond to feedback — enabling them to showcase competency and growth.

Adapting to Individual Learners

Learning in Liberty Public School is aligned with the diverse needs of each individual. Personalized plans of study will provide the roadmap for how students advance through progressions grounded in our Graduate Profile. Flexible schedules will provide access to the resources and experiences needed to pursue identified goals and interests.

Building a Culture of Belonging

Environments across our district will reflect our commitment to whole learner development and belonging. Collaborative spaces designed to foster interpersonal skills and community connectedness will be accessible to all, reaching far beyond the walls of our schools. We will leverage advanced technologies inclusive of Artificial Intelligence to ethically and creatively solve problems and meet the challenges of the modern world of work. A culture of empathy throughout our district will produce the conditions to share ideas and engage in respectful discourse.

Through a dedication to personalized approaches tailored to each student's unique aspirations, we will provide a transformative journey for all. Here, every student is empowered to explore their full potential, inspiring a lifelong passion for growth and deep connections within our community.

THE ART OF TEACHING

Integral to Liberty Public Schools' continued success are the relationships between families, LPS staff members, students, and community partners. These relationships enable a collective effort to design meaningful learning for all. To fully realize the benefits of this collective approach, it is essential to provide proactive and timely access to the academic navigators, mentors, and well-being specialists we know as educators.

Inspiring a Culture of Innovation

Liberty Public Schools fosters a culture of innovation and responsible risk taking. Time for collaboration with interdisciplinary as well as grade level and department teams will enable educators to design real-world connected units, share innovative practices, and hone their professional skills. Personalized, non-evaluative coaching along with clarity about our prioritized work will enhance the effectiveness of our educators.

Building Relationships for Success

To ensure that every learner gets what they need, we will leverage a multi-tiered system of social, emotional, behavioral, and academic support. As part of our proactive strategy, we will partner with families to assess and meet each student's needs. Flexible staffing models will provide students access to the most qualified educators at the point of need — enabling robust systems of intervention and enrichment.

Integrating Real World Learning

We will provide the necessary resources to implement a student-centered approach to their work. In addition to evidence-based and culturally responsive curriculum tools, common instructional strategies grounded in our core beliefs will ensure the integrity of practice across the district. Real World Learning will support all students with college-bound and direct-to-work pathways aligned with their plans of study.

Putting a premium on the art of teaching while providing resources that empower educators to meet every student at their level, will ensure that Liberty Public Schools develops learners who are ready to meet the challenges that await them both in and beyond school.

THE HEART OF LEADERSHIP

In Liberty Public Schools, "leadership" is not just a label — it is actions and behaviors that ignite passion and unity among individuals, inspiring and empowering others to reach their full potential.

Continuing a Unified Approach

We will continue to collaboratively develop a unified approach to district goals and innovative exploratory programs while emphasizing student-centered, Real World Learning. District committees will include a diverse representation of employees, community members, and students, ensuring a range of perspectives and equitable voice in service to our learners.

Aligning Along Priorities

Our policies and organizational structures will support this vision by aligning resources to our prioritized needs. Both internal and external communications will offer stakeholders a clear view of how their role directly impacts our work.

Increasing Our Talent Pool

Recruitment, retention, and hiring practices will employ a variety of strategies to attract the best talent who share a passion for fulfilling our vision. Professional development opportunities for aspiring leaders will enrich our talent pool while establishing sustainable systems that enable our district to evolve seamlessly.

Including All Voices

The effectiveness and satisfaction of our employees serve as the foundation for our continued success. To enhance our staff members' experience, leaders will regularly engage them in discussions about their motivations, happiness, questions, and growth while providing timely feedback on their practices. A commitment to physical and emotional wellness throughout our community is foundational to our work.

Fostering joy through belonging, partnership, and wellness ensures an ecosystem rich with our greatest resource — people.

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THE SPIRIT OF PROFESSIONAL DEVELOPMENT

A focused and sustained investment in people is the catalyst for continued success and growth in Liberty Public Schools. This investment is most impactful when we empower every member of our team to continuously fine-tune their expertise.

Investing in Opportunity

District departments and schools will collaborate to ensure that opportunities are coherent, relevant, and accessible. We will utilize a variety of assessment methods to identify the needs of individual employees, our schools, and the district. Professional learning will focus on prioritized goals, initiatives, and our ability to model the skills in our Graduate Profile.

Enabling Wider Collaboration

Our policies and organizational structures will support this vision by aligning resources to our prioritized professional learning goals. Flexible scheduling will create embedded opportunities to collaborate with peers across the district through professional learning networks and model worksite visits that provide targeted and experiential development. In addition to internal networks, our employees will have the opportunity to collaborate with external partners. These experiences will enable staff members to gain cutting-edge information in alignment with their personal growth plans. New employees will experience in-depth onboarding coupled with sustained mentorship focused on building confidence and belonging within their working environment.

Emphasizing Sustained Development

The effectiveness of professional learning throughout the district will be measured through implementation progressions and impact rather than seat time. To ensure employee success, we will provide the time and support needed to embed new approaches and initiatives. Professional learning will extend beyond single sessions to include sustained coaching and timely feedback.

With a premium on personalized and sustained professional development, our employees will realize the highest levels of growth, satisfaction, and job performance — impacting all stakeholders throughout the Liberty community.

THE FOUNDATION OF COMMUNITY

The quality of education provided throughout Liberty Public Schools is only possible through dynamic partnerships that drive the development and success of our community. This symbiotic relationship enables our students to engage in Real World Learning where all students can immerse in exploration and problem-solving connected to interests and passions.

Engaging Deeply With Families

Our families are our first partners. We commit to engaging them in their student's education, providing them with a deep understanding of our methods and systems. The district will collaborate with community organizations to connect families in need with resources related to various wrap-around services, ensuring all are ready to engage in learning.

Driving Broader Impact

As our community continues to grow, Liberty Public Schools will facilitate cohesiveness and belonging through proactive engagement strategies. Our buildings will operate as learning centers that provide specialized experiences. We will utilize a variety of methods to provide updates on vision progress and offer "windows" into our schools, showcasing the work of our students and employees. The district will provide information that ensures that families and the community have access to the resources needed to support student learning while sharing feedback that will drive our improvement.

Strengthening Local Partnerships

Liberty Public Schools will strengthen and expand our partnerships with local industry, philanthropic organizations, educational institutions, and community members. We will continue to leverage the expertise and lived experiences of our diverse residents and business partners to engage our learners in Real World Learning that includes civic projects, environmental initiatives, volunteering, internships, and apprenticeships. Our employees will collaborate with industry mentors to enhance their understanding of local and global working practices to ensure that the skills we teach are transferable.

Our commitment to partnerships and meaningful engagement will empower our stakeholders to realize our shared vision and values that contribute to a thriving community — providing our learners with the "+1" experience that prepares them for whatever pursuits they are inspired to achieve.

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