

ENTERPRISE CITY BOARD OF EDUCATION
Teacher Salary Schedule*
2026-2027
187 Days

<u>Years</u> <u>Experience</u>	<u>BS</u>	<u>MS</u>	<u>6Y</u>	<u>DO</u>
0	48,552.00	52,913.00	57,055.00	61,195.00
1	48,552.00	52,913.00	57,055.00	61,195.00
2	48,552.00	52,913.00	57,055.00	61,195.00
3	50,609.00	58,200.00	62,755.00	67,317.00
4	50,609.00	58,200.00	62,755.00	67,317.00
5	50,609.00	58,200.00	62,755.00	67,317.00
6	52,828.00	60,750.00	65,522.00	70,259.00
7	52,828.00	60,750.00	65,522.00	70,259.00
8	52,828.00	60,750.00	65,522.00	70,259.00
9	54,424.00	62,586.00	67,501.00	72,382.00
10	54,966.00	63,211.00	68,175.00	73,105.00
11	55,517.00	63,843.00	68,857.00	73,835.00
12	56,072.00	64,482.00	69,545.00	74,574.00
13	56,633.00	65,125.00	70,242.00	75,319.00
14	57,199.00	65,777.00	70,943.00	76,073.00
15	57,771.00	66,436.00	71,653.00	76,834.00
16	58,349.00	67,099.00	72,369.00	77,602.00
17	58,932.00	67,770.00	73,094.00	78,378.00
18	59,522.00	68,448.00	73,825.00	79,161.00
19	60,116.00	69,132.00	74,564.00	79,952.00
20	60,718.00	69,824.00	75,308.00	80,753.00
21	61,325.00	70,522.00	76,062.00	81,561.00
22	61,938.00	71,228.00	76,821.00	82,376.00
23	62,557.00	71,939.00	77,590.00	83,199.00
24	63,183.00	72,659.00	78,366.00	84,031.00
25	63,815.00	73,385.00	79,149.00	84,872.00
26	64,452.00	74,119.00	79,941.00	85,720.00
27	65,098.00	74,860.00	80,741.00	86,578.00
28	65,749.00	75,609.00	81,547.00	87,443.00
29	66,407.00	76,365.00	82,363.00	88,318.00
30	67,070.00	77,129.00	83,187.00	89,202.00
31	67,741.00	77,900.00	84,019.00	90,092.00
32	68,419.00	78,679.00	84,859.00	90,994.00
33	69,102.00	79,466.00	85,708.00	91,905.00
34	69,793.00	80,260.00	86,565.00	92,824.00
35	70,492.00	81,063.00	87,430.00	93,751.00

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

***Includes the following:**

ARI Reading Specialist
Interventionist/Title I
Behavior Specialist/Compliance Monitor
Instructional Partner
Psychometrist
Speech Pathologist
Parental Involvement Specialist

ENTERPRISE CITY BOARD OF EDUCATION

Teacher Salary Schedule*

2026-2027

195 Days

<u>Years</u> <u>Experience</u>	<u>BS</u>	<u>MS</u>	<u>6Y</u>	<u>DO</u>
0	50,629.09	55,176.66	59,495.86	63,812.97
1	50,629.09	55,176.66	59,495.86	63,812.97
2	50,629.09	55,176.66	59,495.86	63,812.97
3	52,774.09	60,689.84	65,439.71	70,196.87
4	52,774.09	60,689.84	65,439.71	70,196.87
5	52,774.09	60,689.84	65,439.71	70,196.87
6	55,088.02	63,348.93	68,325.08	73,264.73
7	55,088.02	63,348.93	68,325.08	73,264.73
8	55,088.02	63,348.93	68,325.08	73,264.73
9	56,752.30	65,263.48	70,388.74	75,478.56
10	57,317.49	65,915.21	71,091.58	76,232.49
11	57,892.06	66,574.25	71,802.75	76,993.72
12	58,470.80	67,240.59	72,520.19	77,764.33
13	59,055.80	67,911.10	73,247.01	78,541.20
14	59,646.02	68,590.99	73,977.99	79,327.46
15	60,242.49	69,278.18	74,718.37	80,121.02
16	60,845.21	69,969.55	75,465.00	80,921.87
17	61,453.16	70,669.25	76,221.02	81,731.07
18	62,068.40	71,376.26	76,983.29	82,547.57
19	62,687.81	72,089.52	77,753.90	83,372.41
20	63,315.56	72,811.12	78,529.73	84,207.67
21	63,948.53	73,538.98	79,315.99	85,050.24
22	64,587.75	74,275.19	80,107.46	85,900.11
23	65,233.24	75,016.60	80,909.36	86,758.32
24	65,886.02	75,767.41	81,718.56	87,625.91
25	66,545.05	76,524.47	82,535.05	88,502.89
26	67,209.30	77,289.87	83,360.94	89,387.17
27	67,882.94	78,062.57	84,195.16	90,281.87
28	68,561.79	78,843.61	85,035.64	91,183.88
29	69,247.94	79,631.95	85,886.55	92,096.31
30	69,939.30	80,428.64	86,745.80	93,018.13
31	70,639.01	81,232.62	87,613.40	93,946.20
32	71,346.02	82,044.95	88,489.33	94,886.79
33	72,058.24	82,865.61	89,374.65	95,836.76
34	72,778.80	83,693.58	90,268.32	96,795.08
35	73,507.70	84,530.94	91,170.32	97,761.74

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a

Library Media Specialist

ENTERPRISE CITY BOARD OF EDUCATION

Teacher Salary Schedule*

2026-2027

205 Days

<u>Experience</u>	<u>BS</u>	<u>MS</u>	<u>6Y</u>	<u>DO</u>
0	53,225.45	58,006.23	62,546.93	67,085.43
1	53,225.45	58,006.23	62,546.93	67,085.43
2	53,225.45	58,006.23	62,546.93	67,085.43
3	55,480.45	63,802.14	68,795.59	73,796.71
4	55,480.45	63,802.14	68,795.59	73,796.71
5	55,480.45	63,802.14	68,795.59	73,796.71
6	57,913.05	66,597.59	71,828.93	77,021.90
7	57,913.05	66,597.59	71,828.93	77,021.90
8	57,913.05	66,597.59	71,828.93	77,021.90
9	59,662.67	68,610.32	73,998.42	79,349.25
10	60,256.84	69,295.48	74,737.30	80,141.84
11	60,860.88	69,988.32	75,484.95	80,942.11
12	61,469.30	70,688.82	76,239.17	81,752.25
13	62,084.30	71,393.72	77,003.26	82,568.96
14	62,704.79	72,108.48	77,771.74	83,395.53
15	63,331.84	72,830.91	78,550.08	84,229.79
16	63,965.48	73,557.73	79,335.00	85,071.71
17	64,604.60	74,293.32	80,129.79	85,922.41
18	65,251.39	75,036.58	80,931.15	86,780.78
19	65,902.57	75,786.42	81,741.28	87,647.91
20	66,562.51	76,545.03	82,556.90	88,526.02
21	67,227.94	77,310.21	83,383.48	89,411.79
22	67,899.95	78,084.17	84,215.53	90,305.24
23	68,578.53	78,863.61	85,058.56	91,207.46
24	69,264.79	79,652.91	85,909.25	92,119.55
25	69,957.62	80,448.80	86,767.62	93,041.50
26	70,655.94	81,253.45	87,635.86	93,971.12
27	71,364.12	82,065.78	88,512.86	94,911.71
28	72,077.78	82,886.87	89,396.44	95,859.97
29	72,799.12	83,715.64	90,290.99	96,819.20
30	73,525.94	84,553.18	91,194.30	97,788.29
31	74,261.52	85,398.40	92,106.39	98,763.96
32	75,004.79	86,252.38	93,027.25	99,752.78
33	75,753.53	87,115.13	93,957.97	100,751.47
34	76,511.04	87,985.56	94,897.46	101,758.93
35	77,277.33	88,865.86	95,845.72	102,775.16

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

***Includes the following:**

Building-Based Mathematics Coach
10 Month Guidance Counselor
Licensed Professional Counselor
10 month Career Coach
ESL K-12 Specialist

ENTERPRISE CITY BOARD OF EDUCATION

Teacher Salary Schedule*

2026-2027

240 Days

<u>Years</u> <u>Experience</u>	<u>BS</u>	<u>MS</u>	<u>6Y</u>	<u>DO</u>
0	62,312.73	67,909.73	73,225.67	78,539.04
1	62,312.73	67,909.73	73,225.67	78,539.04
2	62,312.73	67,909.73	73,225.67	78,539.04
3	64,952.73	74,695.19	80,541.18	86,396.15
4	64,952.73	74,695.19	80,541.18	86,396.15
5	64,952.73	74,695.19	80,541.18	86,396.15
6	67,800.64	77,967.91	84,092.41	90,171.98
7	67,800.64	77,967.91	84,092.41	90,171.98
8	67,800.64	77,967.91	84,092.41	90,171.98
9	69,848.98	80,324.28	86,632.30	92,896.68
10	70,544.60	81,126.42	87,497.33	93,824.60
11	71,251.76	81,937.54	88,372.62	94,761.50
12	71,964.06	82,757.65	89,255.61	95,709.95
13	72,684.06	83,582.89	90,150.16	96,666.10
14	73,410.48	84,419.68	91,049.84	97,633.80
15	74,144.60	85,265.45	91,961.07	98,610.48
16	74,886.42	86,116.36	92,880.00	99,596.15
17	75,634.65	86,977.54	93,810.48	100,592.09
18	76,391.87	87,847.70	94,748.66	101,597.01
19	77,154.22	88,725.56	95,697.11	102,612.19
20	77,926.84	89,613.69	96,651.98	103,640.21
21	78,705.88	90,509.52	97,619.68	104,677.22
22	79,492.62	91,415.61	98,593.80	105,723.21
23	80,287.06	92,328.13	99,580.75	106,779.47
24	81,090.48	93,252.19	100,576.68	107,847.27
25	81,901.60	94,183.96	101,581.60	108,926.63
26	82,719.14	95,125.99	102,598.07	110,014.97
27	83,548.24	96,077.01	103,624.81	111,116.15
28	84,383.74	97,038.29	104,659.25	112,226.31
29	85,228.24	98,008.56	105,706.52	113,349.30
30	86,079.14	98,989.09	106,764.06	114,483.85
31	86,940.32	99,978.61	107,831.87	115,626.10
32	87,810.48	100,978.40	108,909.95	116,783.74
33	88,687.06	101,988.45	109,999.57	117,952.94
34	89,573.90	103,007.49	111,099.47	119,132.41
35	90,471.02	104,038.07	112,209.63	120,322.14

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally

12 Month Guidance Counselor
IEP/PSSP Specialist
District ELA K-12 Specialist
District Mathematics K-12 Specialist
Head Varsity Football Coach EHS
Assistant Head Football/Offensive Coordinator EHS
Assistant Head Football/Defensive Coordinator EHS

ENTERPRISE CITY BOARD OF EDUCATION
Teams Teacher Salary Schedule*
2026-2027
189 Days

<u>Years</u> <u>Experience</u>	<u>BS</u>	<u>MS</u>	<u>AA/EDS</u>	<u>DO</u>
0	51,532.00	58,431.00	62,573.00	66,714.00
1	55,164.00	63,438.00	68,403.00	73,371.00
2	58,112.00	66,825.00	72,075.00	77,285.00
3	59,811.00	68,782.00	74,185.00	79,548.00
4	61,557.00	70,790.00	76,349.00	81,869.00
5	63,348.00	72,849.00	78,571.00	84,252.00
6	65,188.00	74,963.00	80,853.00	86,697.00
7	67,075.00	77,135.00	83,193.00	89,208.00
8	68,416.00	78,675.00	84,857.00	90,993.00
9	69,784.00	80,250.00	86,554.00	92,813.00
10	70,829.00	81,455.00	87,851.00	94,204.00
11	71,892.00	82,677.00	89,170.00	95,616.00
12	72,971.00	83,917.00	90,506.00	97,051.00
13	72,971.00	83,917.00	90,506.00	97,051.00
14	72,971.00	83,917.00	90,506.00	97,051.00
15	74,069.00	85,181.00	91,871.00	98,513.00
16	74,069.00	85,181.00	91,871.00	98,513.00
17	74,069.00	85,181.00	91,871.00	98,513.00
18	75,192.00	86,470.00	93,261.00	100,004.00
19	75,192.00	86,470.00	93,261.00	100,004.00
20	75,192.00	86,470.00	93,261.00	100,004.00
21	76,335.00	87,787.00	94,680.00	101,526.00
22	76,335.00	87,787.00	94,680.00	101,526.00
23	76,335.00	87,787.00	94,680.00	101,526.00
24	77,501.00	89,126.00	96,126.00	103,078.00
25	77,501.00	89,126.00	96,126.00	103,078.00
26	77,501.00	89,126.00	96,126.00	103,078.00
27	78,691.00	90,496.00	97,602.00	104,660.00

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

ENTERPRISE CITY BOARD OF EDUCATION
Nurse Salary Schedule
2026-2027
187 Days

<u>Years</u> <u>Experience</u>	<u>LPN</u>	<u>RN-ASN</u>	<u>RN-BSN</u>	<u>RN-MSN</u>	<u>RN-DNP</u>
0	34,609	45,660	49,235	53,090	57,247
1	34,609	45,660	49,235	53,090	57,247
2	34,609	45,660	49,235	53,090	57,247
3	38,066	50,221	54,152	58,393	62,965
4	38,066	50,221	54,152	58,393	62,965
5	38,066	50,221	54,152	58,393	62,965
6	39,735	52,422	56,527	60,954	65,726
7	39,735	52,422	56,527	60,954	65,726
8	39,735	52,422	56,527	60,954	65,726
9	40,934	54,005	58,234	62,794	67,710
10	41,343	54,545	58,816	63,421	68,386
11	41,756	55,090	59,403	64,055	69,070
12	42,174	55,641	59,999	64,696	69,762
13	42,596	56,198	60,598	65,344	70,459
14	43,023	56,760	61,205	65,997	71,164
15	43,454	57,329	61,817	66,657	71,876
16	43,887	57,901	62,435	67,324	72,594
17	44,327	58,480	63,059	67,997	73,320
18	44,769	59,065	63,689	68,676	74,054
19	45,217	59,655	64,326	69,363	74,794
20	45,668	60,252	64,968	70,056	75,542
21	46,126	60,855	65,619	70,758	76,298
22	46,587	61,463	66,274	71,464	77,059
23	47,053	62,078	66,938	72,179	77,831
24	47,523	62,699	67,608	72,902	78,610
25	47,999	63,325	68,283	73,630	79,395
26	48,478	63,958	68,966	74,366	80,189
27	48,964	64,598	69,657	75,110	80,992
28	49,453	65,244	70,353	75,861	81,800
29	49,948	65,897	71,056	76,620	82,619
30	50,447	66,555	71,766	77,385	83,445
31	50,952	67,221	72,484	78,159	84,279
32	51,462	67,894	73,210	78,941	85,123
33	51,976	68,572	73,940	79,730	85,973
34	52,495	69,257	74,680	80,526	86,833
35	53,020	69,950	75,426	81,333	87,701

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after an official transcript is received in the EBOE payroll office.- If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

ENTERPRISE CITY BOARD OF EDUCATION
Bus Aide/Nurse Salary Schedule
2026-2027
187 Days

<u>Years</u> <u>Experience</u>	<u>LPN</u>	<u>RN-ASN</u>	<u>RN-BSN</u>	<u>RN-MSN</u>	<u>RN-DNP</u>
0	17,303.93	22,829.50	24,616.90	26,544.77	28,622.96
1	17,303.93	22,829.50	24,616.90	26,544.77	28,622.96
2	17,303.93	22,829.50	24,616.90	26,544.77	28,622.96
3	19,032.56	25,110.05	27,075.89	29,196.23	31,481.98
4	19,032.56	25,110.05	27,075.89	29,196.23	31,481.98
5	19,032.56	25,110.05	27,075.89	29,196.23	31,481.98
6	19,866.96	26,210.80	28,262.99	30,476.44	32,862.59
7	19,866.96	26,210.80	28,262.99	30,476.44	32,862.59
8	19,866.96	26,210.80	28,262.99	30,476.44	32,862.59
9	20,466.75	27,002.02	29,116.63	31,396.15	33,854.62
10	20,671.19	27,272.01	29,407.43	31,709.83	34,192.75
11	20,877.71	27,544.59	29,701.34	32,027.15	34,534.52
12	21,086.83	27,820.30	29,998.89	32,347.60	34,880.45
13	21,297.51	28,098.60	30,298.53	32,671.16	35,228.98
14	21,510.79	28,379.51	30,601.81	32,997.85	35,581.68
15	21,726.15	28,663.54	30,907.68	33,328.17	35,937.50
16	21,943.08	28,949.65	31,216.68	33,661.10	36,296.43
17	22,162.60	29,239.40	31,528.80	33,997.67	36,659.53
18	22,384.21	29,531.75	31,844.04	34,337.36	37,026.28
19	22,607.89	29,827.23	32,162.41	34,680.69	37,396.66
20	22,833.66	30,125.30	32,483.89	35,027.67	37,770.16
21	23,062.55	30,427.02	32,809.01	35,378.28	38,148.35
22	23,293.00	30,730.82	33,136.74	35,731.50	38,529.13
23	23,526.05	31,038.25	33,468.63	36,088.88	38,914.60
24	23,761.18	31,348.81	33,803.64	36,450.41	39,304.23
25	23,998.91	31,661.97	34,141.25	36,814.55	39,696.98
26	24,238.72	31,978.25	34,482.50	37,182.34	40,093.89
27	24,481.13	32,298.70	34,827.91	37,554.80	40,495.49
28	24,726.15	32,621.22	35,175.92	37,929.86	40,899.68
29	24,973.24	32,947.91	35,527.58	38,309.61	41,309.08
30	25,222.94	33,277.19	35,882.36	38,691.96	41,721.60
31	25,475.23	33,609.60	36,241.29	39,078.98	42,138.80
32	25,730.13	33,946.17	36,604.39	39,470.18	42,560.68
33	25,987.11	34,285.34	36,969.57	39,864.49	42,986.21
34	26,246.69	34,628.15	37,339.44	40,262.96	43,415.89
35	26,509.39	34,974.61	37,712.94	40,666.11	43,850.26

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins an official transcript is received in the EBOE payroll office. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

ENTERPRISE CITY BOARD OF EDUCATION
Aide Salary Schedule
2026-2027

<u>Years</u> <u>Experience</u>	<u>187 Day</u>
0	24,667.77
1	24,914.45
2	25,163.58
3	25,415.24
4	25,669.38
5	25,926.07
6	26,185.34
7	26,447.19
8	26,711.66
9	26,978.77
10	27,248.57
11	27,521.05
12	27,796.26
13	28,074.23
14	28,354.97
15	28,638.51
16	28,924.89
17	29,214.14
18	29,506.29
19	29,801.35
20	30,099.37

ENTERPRISE CITY BOARD OF EDUCATION
Finance Salary Schedule
2026-2027

Years Experience	Senior Accountant			Payroll & Purchasing ¹			Department Bookkeeper ²			Department Bookkeeper ²			School Secretary/Bookkeeper ⁴		
	BS	MBA [*]	240 Day	BS	MBA [*]	240 Day	ND	BS	240 Day	MBA [*]	ND	BS	205 Day	MBA [*]	240 Day
0	55,558.13	59,907.46	63,332.73	62,312.73	63,332.73	43,696.80	43,696.80	47,621.25	51,349.25	37,324.35	40,676.49	43,860.82	41,269.20	36,970.33	35,250.77
1	55,558.13	59,907.46	63,332.73	62,312.73	63,332.73	43,696.80	43,696.80	47,621.25	51,349.25	37,324.35	40,676.49	43,860.82	41,269.20	36,970.33	35,250.77
2	55,558.13	59,907.46	63,332.73	62,312.73	63,332.73	43,696.80	43,696.80	47,621.25	51,349.25	37,324.35	40,676.49	43,860.82	41,269.20	36,970.33	35,250.77
3	61,109.12	65,892.20	65,892.20	64,951.85	65,971.85	45,547.49	45,547.49	52,379.24	56,479.03	38,905.15	44,740.61	48,242.51	43,017.07	38,536.13	36,743.75
4	61,109.12	65,892.20	65,892.20	64,951.85	65,971.85	45,547.49	45,547.49	52,379.24	56,479.03	38,905.15	44,740.61	48,242.51	43,017.07	38,536.13	36,743.75
5	61,109.12	65,892.20	65,892.20	64,951.85	65,971.85	45,547.49	45,547.49	52,379.24	56,479.03	38,905.15	44,740.61	48,242.51	43,017.07	38,536.13	36,743.75
6	63,786.62	68,797.83	68,820.44	67,800.44	68,820.44	47,545.06	47,545.06	54,674.24	58,969.57	40,611.40	46,700.91	50,369.83	44,903.66	40,226.20	38,355.21
7	63,786.62	68,797.83	68,820.44	67,800.44	68,820.44	47,545.06	47,545.06	54,674.24	58,969.57	40,611.40	46,700.91	50,369.83	44,903.66	40,226.20	38,355.21
8	63,786.62	68,797.83	68,820.44	67,800.44	68,820.44	47,545.06	47,545.06	54,674.24	58,969.57	40,611.40	46,700.91	50,369.83	44,903.66	40,226.20	38,355.21
9	65,714.42	70,875.57	70,867.85	69,847.85	70,867.85	48,980.81	48,980.81	56,326.64	60,750.49	41,837.78	48,112.34	51,891.04	46,259.65	41,440.94	39,513.45
10	66,370.94	71,583.50	71,564.29	70,544.29	71,564.29	49,469.18	49,469.18	56,889.38	61,357.28	42,254.93	48,593.01	52,409.34	46,720.90	41,854.14	39,907.43
11	67,034.96	72,298.93	72,271.20	71,251.20	72,271.20	49,964.90	49,964.90	57,458.54	61,970.51	42,678.36	49,079.17	52,933.14	47,189.08	42,273.54	40,307.34
12	67,034.96	72,298.93	72,271.20	71,251.20	72,271.20	49,964.90	49,964.90	57,458.54	61,970.51	42,678.36	49,079.17	52,933.14	47,189.08	42,273.54	40,307.34
13	68,381.21	73,753.34	73,703.35	72,683.35	73,703.35	50,464.30	50,464.30	58,033.21	62,590.16	43,104.92	49,570.03	53,462.42	47,660.72	42,696.07	40,710.20
14	69,065.58	74,489.12	74,429.89	73,409.89	74,429.89	51,478.69	51,478.69	59,199.07	63,847.82	43,971.37	50,565.87	54,536.68	48,137.57	43,123.24	41,117.52
15	69,757.44	75,235.61	75,235.61	74,235.61	75,235.61	51,993.68	51,993.68	59,792.09	64,487.86	44,411.27	51,072.41	55,083.21	49,105.15	43,990.03	41,943.98
16	70,453.59	75,987.45	75,987.45	74,987.45	75,987.45	52,513.27	52,513.27	60,388.79	65,132.10	44,855.09	51,592.09	55,633.67	49,595.87	44,429.63	42,363.14
17	71,158.31	76,747.86	76,747.86	75,747.86	76,747.86	53,038.97	53,038.97	61,602.39	66,442.09	45,756.83	52,618.71	56,752.62	50,592.92	45,322.82	43,214.79
18	71,868.46	77,515.77	77,515.77	76,515.77	77,515.77	54,645.79	54,645.79	62,840.77	67,776.86	46,676.61	53,676.49	57,892.73	51,609.91	46,233.88	44,083.46
19	72,588.10	78,291.17	78,291.17	77,291.17	78,291.17	55,192.00	55,192.00	63,469.60	68,455.26	47,143.17	54,213.82	58,472.20	52,125.77	46,696.01	44,524.10
20	73,314.23	79,073.00	79,073.00	78,073.00	79,073.00	56,300.94	56,300.94	64,744.70	69,830.42	48,090.39	55,302.77	59,846.83	53,173.11	47,634.24	45,418.70
21	74,047.87	79,864.47	79,864.47	78,864.47	79,864.47	57,432.83	57,432.83	66,046.43	71,234.05	48,571.84	55,856.36	60,243.54	53,705.45	48,111.14	45,873.41
22	74,789.00	80,661.29	80,661.29	79,661.29	80,661.29	58,006.58	58,006.58	67,373.86	72,666.13	49,547.30	56,978.44	61,454.22	54,242.12	48,591.90	46,331.81
23	75,535.49	81,468.83	81,468.83	80,468.83	81,468.83	58,864.59	58,864.59	68,047.67	73,392.26	50,043.64	57,548.50	62,068.98	55,332.81	49,077.33	46,794.66
24	76,291.61	82,283.86	82,283.86	81,283.86	82,283.86	59,587.68	59,587.68	69,415.49	74,867.49	50,543.92	58,124.05	62,689.23	55,885.95	50,064.50	47,735.92
25	77,054.17	83,106.39	83,106.39	82,106.39	83,106.39	60,362.17	60,362.17	70,109.50	75,616.58	51,049.67	58,705.09	63,316.53	56,445.17	50,565.46	48,213.58
26	77,824.22	83,937.48	83,937.48	82,937.48	83,937.48	61,177.49	61,177.49	71,946.41	77,373.01	52,075.31	59,885.20	64,589.16	57,008.72	51,070.31	48,694.94
27	78,602.83	84,777.15	84,777.15	83,777.15	84,777.15	62,065.65	62,065.65	72,840.65	78,373.01	53,122.12	61,088.83	65,887.68	58,736.65	52,618.25	50,170.88
28	79,388.95	85,624.31	85,624.31	84,624.31	85,624.31	62,969.98	62,969.98	73,736.79	79,307.91	53,652.97	61,699.66	66,546.34	59,323.61	53,144.07	50,672.25
29	80,182.56	86,481.11	86,481.11	85,481.11	86,481.11	63,883.24	63,883.24	74,644.29	80,307.96	54,190.09	62,316.77	67,211.28	59,917.50	53,676.09	51,179.53
30	80,984.74	87,345.41	87,345.41	86,345.41	87,345.41	64,802.65	64,802.65	75,544.29	81,357.28	55,190.09	63,316.77	68,166.37	60,917.50	54,686.37	52,189.53
31	81,794.41	88,219.34	88,219.34	87,219.34	88,219.34	65,714.42	65,714.42	76,458.54	82,411.27	56,104.92	64,221.27	69,077.07	61,827.07	55,597.07	53,097.07
32	82,612.66	89,101.85	89,101.85	88,101.85	89,101.85	66,627.07	66,627.07	77,373.01	83,422.12	57,015.43	65,132.12	70,008.83	62,708.83	56,508.83	54,018.83
33	83,438.40	89,992.92	89,992.92	88,992.92	89,992.92	67,544.29	67,544.29	78,284.29	84,333.33	57,926.54	66,043.33	71,009.99	63,619.99	57,419.99	54,929.99
34	84,272.71	90,892.56	90,892.56	89,892.56	90,892.56	68,469.18	68,469.18	79,199.07	85,244.29	58,837.65	67,953.65	72,009.99	64,529.99	58,329.99	55,839.99
35	85,115.58	91,800.77	91,800.77	90,800.77	91,800.77	69,409.96	69,409.96	80,307.96	86,155.58	59,748.54	68,863.54	73,019.99	65,439.99	59,239.99	56,749.99

CSFO Per Contract

³ Masters in business related field or CPA certification

¹ Includes the following:
Payroll Accountant
Payroll Clerk
Purchasing Agent

⁴ Includes the following:
School Secretary/Bookkeeper
Special Projects Secretaries
Central Office Receptionist

² Includes the following:
Federal Programs Secretary
CNP Bookkeeper
Transportation/Maintenance Bookkeeper
Department Secretary/Bookkeeper
EHS School Secretary/Bookkeeper (240 day)

ENTERPRISE CITY BOARD OF EDUCATION
Secretary Salary Schedule
2026-2027

<u>Years</u> <u>Experience</u>	Executive Secretary	Department Secretary¹		School Secretary/Clerical Aide			
	240 Day	240 Day	205 Day	240 Day	205 Day	195 Day	187 Day
0	43,712.09	34,049.42	29,083.88	31,288.65	26,725.73	25,422.04	24,379.08
1	43,712.09	34,049.42	29,083.88	31,288.65	26,725.73	25,422.04	24,379.08
2	43,712.09	34,049.42	29,083.88	31,288.65	26,725.73	25,422.04	24,379.08
3	48,077.77	37,450.05	31,988.59	34,413.56	29,394.92	27,961.03	26,813.89
4	48,077.77	37,450.05	31,988.59	34,413.56	29,394.92	27,961.03	26,813.89
5	48,077.77	37,450.05	31,988.59	34,413.56	29,394.92	27,961.03	26,813.89
6	50,185.98	39,092.23	33,391.28	35,922.59	30,683.88	29,187.11	27,989.70
7	50,185.98	39,092.23	33,391.28	35,922.59	30,683.88	29,187.11	27,989.70
8	50,185.98	39,092.23	33,391.28	35,922.59	30,683.88	29,187.11	27,989.70
9	51,701.17	40,272.49	34,399.42	37,007.15	31,610.28	30,068.30	28,834.74
10	52,217.10	40,674.38	34,742.69	37,376.45	31,925.72	30,368.37	29,122.48
11	52,739.96	41,081.65	35,090.58	37,750.71	32,245.40	30,672.45	29,414.10
12	53,267.76	41,492.77	35,441.75	38,128.50	32,568.09	30,979.41	29,708.46
13	53,800.49	41,907.75	35,796.20	38,509.82	32,893.81	31,289.22	30,005.57
14	54,338.16	42,326.57	36,153.95	38,894.69	33,222.54	31,601.94	30,305.44
15	54,881.77	42,750.02	36,515.63	39,283.80	33,554.91	31,918.08	30,608.63
16	55,430.33	43,177.30	36,880.62	39,676.45	33,890.31	32,237.12	30,914.56
17	55,984.81	43,609.22	37,249.54	40,073.33	34,229.30	32,559.59	31,223.81
18	56,544.23	44,044.98	37,621.76	40,473.76	34,571.34	32,884.93	31,535.81
19	57,109.59	44,485.36	37,997.92	40,878.44	34,917.00	33,213.73	31,851.12
20	57,680.87	44,930.36	38,378.02	41,287.36	35,266.29	33,545.98	32,169.73
21	58,258.09	45,379.98	38,762.07	41,700.52	35,619.20	33,881.68	32,491.66
22	58,840.24	45,833.45	39,149.41	42,117.23	35,975.12	34,220.25	32,816.34
23	59,428.32	46,291.54	39,540.69	42,538.17	36,334.70	34,562.26	33,144.33
24	60,023.33	46,755.02	39,936.58	42,964.06	36,698.48	34,908.31	33,476.18
25	60,623.27	47,222.34	40,335.75	43,393.50	37,065.28	35,257.22	33,810.78
26	61,229.15	47,694.29	40,738.87	43,827.19	37,435.71	35,609.59	34,148.68
27	61,841.95	48,171.62	41,146.60	44,265.82	37,810.38	35,965.98	34,490.44
28	62,460.68	48,653.58	41,558.27	44,708.69	38,188.68	36,325.81	34,835.53
29	63,085.33	49,140.15	41,973.88	45,155.82	38,570.60	36,689.10	35,183.90
30	63,714.93	49,630.58	42,392.78	45,606.47	38,955.53	37,055.26	35,535.05
31	64,352.43	50,127.16	42,816.95	46,062.79	39,345.31	37,426.01	35,890.60
32	64,996.86	50,629.13	43,245.72	46,524.07	39,739.30	37,800.80	36,250.00
33	65,646.22	51,134.96	43,677.77	46,988.87	40,136.34	38,178.47	36,612.17
34	66,302.51	51,646.16	44,114.43	47,458.64	40,537.58	38,560.15	36,978.19
35	66,965.71	52,162.76	44,555.69	47,933.35	40,943.07	38,945.84	37,348.08

¹ Includes the following:
Child Nutrition Program Secretary

ENTERPRISE CITY BOARD OF EDUCATION
Technology Salary Schedule
2026-2027
240 Days

System Technologist	112,415.00
Secondary Technologist	105,767.68
Network Engineer	90,138.13

<u>Years Experience</u>	IT Technician 1
0	48,099.10
1	48,820.58
2	49,552.89
3	50,296.18
4	51,050.62
5	51,816.39
6	52,593.63
7	53,382.53
8	54,183.28
9	54,996.02
10	55,820.97
11	56,658.28
12	57,508.14
13	58,370.76
14	59,246.32
15	60,135.03
16	61,037.06
17	61,952.62
18	62,881.90
19	63,825.12
20	64,782.51

Technology Integration Coac Teacher Salary Schedule on a 240 day contract

1 Includes the following:
IT Technician
Digital Media Integration Technician

ENTERPRISE CITY BOARD OF EDUCATION

Child Nutrition Salary Schedule

2026-2027

Child Nutrition Program Supervisor	240 days	112,415.00
Child Nutrition Program Bookkeeper	240 days	Refer to Finance salary schedule / Dept Bookkeeper
Child Nutrition Program Secretary	205 days	Refer to Secretary salary schedule

Years Experience	Lunchroom Manager EHS		Lunchroom Manager - all other schools		Assistant Lunchroom Manager		7 Hour*		Service Center Custodian/ Special Events Coordinator	
	194 days	194 days	194 days	194 days	194 days	194 days	187 days	187 days		
0	31,884.72	30,739.90	29,595.09	22,019.70	32,252.40					
1	32,203.57	31,047.30	29,891.04	22,239.91	32,736.19					
2	32,525.61	31,357.77	30,189.94	22,462.30	33,227.22					
3	32,850.85	31,671.36	30,491.85	22,686.93	33,725.64					
4	33,179.38	31,988.07	30,796.77	22,913.79	34,231.53					
5	33,511.17	32,307.95	31,104.73	23,142.93	34,744.99					
6	33,846.28	32,631.03	31,415.79	23,374.35	35,266.17					
7	34,184.75	32,957.34	31,729.95	23,608.10	35,795.17					
8	34,526.59	33,286.91	32,047.25	23,844.19	36,332.09					
9	34,871.85	33,619.78	32,367.72	24,082.63	36,877.07					
10	35,220.57	33,955.98	32,691.39	24,323.45	37,430.23					
11	35,572.79	34,295.54	33,018.30	24,566.68	37,991.69					
12	35,928.51	34,638.50	33,348.48	24,812.36	38,561.56					
13	36,287.80	34,984.88	33,681.97	25,060.48	39,139.98					
14	36,650.68	35,334.72	34,018.79	25,311.08	39,727.08					
15	37,017.18	35,688.08	34,358.98	25,564.19	40,322.99					
16	37,387.35	36,044.96	34,702.56	25,819.83	40,927.83					
17	37,761.22	36,405.40	35,049.59	26,078.03	41,541.74					
18	38,138.84	36,769.45	35,400.09	26,338.81	42,164.87					
19	38,520.23	37,137.15	35,754.09	26,602.20	42,797.34					
20	38,905.42	37,508.52	36,111.63	26,868.23	43,439.31					

CNP Custodian 240 days Refer to Custodial Salary Schedule

*Salaries not based on hourly rate. Hours used only to describe jobs.

ENTERPRISE CITY BOARD OF EDUCATION
Custodial Salary Schedule**
2026-2027
240 Days

8 hour**

Years
Experience

0	29,963.52
1	30,562.79
2	31,162.06
3	31,761.33
4	32,360.60
5	32,959.87
6	33,559.14
7	34,158.41
8	34,757.68
9	35,356.95
10	35,956.22
11	36,555.49
12	37,154.76
13	37,754.04
14	38,353.31
15	38,952.58
16	39,551.85
17	40,151.12
18	40,750.39
19	41,349.66
20	41,948.93

** Salaries not based on hourly rate. Hours used only to describe jobs.

ENTERPRISE CITY BOARD OF EDUCATION
Maintenance Salary Schedule
2026-2027

Maintenance Supervisor 94,182.16

<u>Years</u> <u>Experience</u>	Maintenance Technician	Maintenance Helper	Grounds Maintenance Foreman	Grounds Maintenance Technician	System Wide Custodian
0	45,808.66	36,101.88	45,808.66	31,981.90	31,981.90
1	46,358.36	36,643.41	46,358.36	32,461.62	32,461.62
2	46,914.66	37,193.06	46,914.66	32,948.55	32,948.55
3	47,477.63	37,750.95	47,477.63	33,442.78	33,442.78
4	48,047.37	38,317.22	48,047.37	33,944.42	33,944.42
5	48,623.94	38,891.98	48,623.94	34,453.58	34,453.58
6	49,207.42	39,475.36	49,207.42	34,970.38	34,970.38
7	49,797.91	40,067.49	49,797.91	35,494.95	35,494.95
8	50,395.49	40,668.50	50,395.49	36,027.37	36,027.37
9	51,000.23	41,278.52	51,000.23	36,567.78	36,567.78
10	52,644.48	41,897.70	51,612.23	37,116.30	37,116.30
11	53,276.22	42,526.17	52,231.59	37,673.04	37,673.04
12	53,915.54	43,164.06	52,858.37	38,238.14	38,238.14
13	54,562.52	43,811.53	53,492.67	38,811.70	38,811.70
14	55,217.26	44,468.70	54,134.57	39,393.88	39,393.88
15	55,879.88	45,135.72	54,784.20	39,984.80	39,984.80
16	56,550.43	45,812.76	55,441.60	40,584.57	40,584.57
17	57,229.03	46,499.95	56,106.90	41,193.33	41,193.33
18	57,915.78	47,197.45	56,780.18	41,811.23	41,811.23
19	58,610.79	47,905.41	57,461.56	42,438.41	42,438.41
20	59,314.10	48,624.00	58,151.08	43,074.98	43,074.98

