

MINUTES: Meeting of the Monona Grove School District Board of Education, Personnel Committee held at 4:00pm June 2, 2026, virtually, via Zoom

COMMITTEE MEMBERS PRESENT: Janice Stone, Eric Hartz, Philip Haven

ADMINISTRATORS PRESENT: Tanya Fredrich, Kristin Sobocinski, Katy Byrnes Kaiser

STAFF PRESENT: Maria Shelton

A. Call to Order - Janice Stone called the meeting to order at 4:03pm

B. Declaration of Public Notice – acknowledged

C. Approval of Minutes

Motion: Philip Haven moved approval of the May 5, 2026 minutes as presented. Eric Hartz seconded. The motion passed unanimously.

D. Commencement of Negotiations with Monona Grove Education Association (MGEA) Paras and Administrative Assistants for a 2026-2027 Collective Bargaining Agreement

1. Exchange of proposals/rationale with the MGEA – Paras and Administrative Assistants for a 2026-2027 Collective Bargaining Agreement

Item D.1. was not necessary as the bargaining group reached agreement prior to the meeting.

E. Consideration of the following:

1. 2026-2027 Support Staff Handbook

Motion: Philip Haven moved approval of the 2026-2027 Support Staff Handbook, as presented and forward it to the Board for consideration. Eric Hartz seconded. Roll call vote: Hartz - aye, Haven - aye, Stone - aye. The motion carried 3-0.

2. 2026-27 MGEA Buildings and Grounds Collective Bargaining Agreement

Motion: Philip Haven moved approval of the 2026-27 MGEA Building and Grounds Collective Bargaining Agreement as presented and forward it to the full Board for consideration. Eric Hartz seconded. Roll call vote: Hartz - aye, Haven - aye, Stone - aye. The motion carried 3-0.

3. 2026-27 MGEA Building and Grounds Compensation Plan

Motion: Philip Haven moved approval of the 2026-27 Building and Grounds Compensation Plan as presented and forward it to the full Board for consideration. Eric Hartz seconded. Roll call vote: Hartz - aye, Haven - aye, Stone - aye. The motion carried 3-0.

4. 2026-27 MGEA Paraprofessional/Admin Assistants Collective Bargaining Agreement

Motion: Philip Haven moved approval of the 2026-27 MGEA Paraprofessional/Admin Assistants Collective Bargaining Agreement as presented and forward it to the full Board for consideration. Eric Hartz seconded. Roll call vote: Hartz - aye, Haven - aye, Stone - aye. The motion carried 3-0.

5. 2026-27 MGEA Paraprofessional/Admin Assistants Compensation Plan

Motion: Philip Haven moved approval of the 2026-27 Paraprofessional/Admin Assistants Compensation Plan as presented and forward it to the full Board for consideration. Eric Hartz seconded. Roll call vote: Hartz - aye, Haven - aye, Stone - aye. The motion carried 3-0.

F. Discussion Items

1. Staff Engagement Survey Report

Katy Byrnes Kaiser shared results of the 2025-2026 Staff Survey with the committee. No action was taken.

G. Future Meeting Dates

August 4, 2026- 4:00pm, virtually via Zoom.

H. Adjournment

Motion: Philip Haven moved to adjourn the meeting at 4:56pm. Eric Hartz seconded. The motion carried unanimously.

Approved: Monona Grove Personnel Committee
August 4, 2026