FY 2027 ACADEMIC EPER SCHEDULE

GROUP A

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
Director of Bands, CHHS	$ 5,902			1				Annual - 3 Pays (F,W,Spr.)
Director of Musical Production, CHHS	$ 5,902			1				Annual - 3 Pays (F,W,Spr.)
Marching Band Director, CHHS Athletic Events	$ 5,902			1				Fall
Jazz Band Director, CHHS	$ 3,079			1				Annual - 3 Pays (F,W,Spr.)
Assistant Marching Band Director, CHHS	$ 3,079			1				Fall
Fall Theatrical Producer, CHHS	$ 3,079			1				Fall
Spring Theatrical Producer, CHHS	$ 3,079			1				Spring
Chorale Production Director, CHHS	$ 2,163			1				Annual - 3 Pays (F,W,Spr.)
Elementary Theater Director	$ 2,163	5						Annual - 3 Pays (F,W,Spr.)
Music Director, Middle School	$ 2,163		3					Annual - 3 Pays (F,W,Spr.)
Theater Director, Middle School	$ 2,163		3					Annual - 3 Pays (F,W,Spr.)
Band Front Director, CHHS	$ 2,163			1				Fall
Dance Team Advisor, CHHS	$ 2,163			1				Fall
Drumline/Percussion Instructor	$ 2,163			1				Fall

GROUP B

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
Marching Band Director, CHHS Community Events	$ 2,538			1				Annual - 3 Pays (F,W,Spr.)
Student Government Director, CHHS	$ 2,538			1				Annual - 3 Pays (F,W,Spr.)

GROUP C

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
Action Team Coordinator	$ 1,783	5						Annual - 3 Pays (F,W,Spr.)
Elementary Band Coordinator	$ 1,783	1						Annual - 3 Pays (F,W,Spr.)
JROTC Color Guard Director (max of 1)	$ 1,783			1				Annual - 3 Pays (F,W,Spr.)
JROTC Drill Team Director (max of 1)	$ 1,783			1				Annual - 3 Pays (F,W,Spr.)
JROTC Junior Leadership Academic Bowl (JLAB) (max of 1)	$ 1,783			1				Annual - 3 Pays (F,W,Spr.)

FY 2027 ACADEMIC EPER SCHEDULE

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
National Honor Society Advisor, CHHS	$ 1,783			1				Annual - 3 Pays (F,W,Spr.)
Newspaper Advisor, CHHS	$ 1,783			1				Annual - 3 Pays (F,W,Spr.)
Spec. Ed. Coordinator	$ 1,783	5	3	3	5	3		Annual - 3 Pays (F,W,Spr.)
Yearbook Advisor, CHHS	$ 1,783			1				Annual - 3 Pays (F,W,Spr.)

GROUP D

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
CTE Student Organization Advisors	$ 1,270		3	9				Annual - 3 Pays (F,W,Spr.)
Freshman Class Advisor, CHHS (2 per grade level)	$ 1,270			2				Annual - 3 Pays (F,W,Spr.)
Interact Club Advisor (Formerly Key Club)	$ 1,270			1				Annual - 3 Pays (F,W,Spr.)
JROTC Raider Challenge Team Advisor (max of 1)	$ 1,270			1				Annual - 3 Pays (F,W,Spr.)
JROTC Rifle Team Director (max of 1)	$ 1,270			1				Annual - 3 Pays (F,W,Spr.)
Junior Class Advisor, CHHS (2 per grade level)	$ 1,270			2				Annual - 3 Pays (F,W,Spr.)
Key Club Advisor, CHHS	$ 1,270			1				Annual - 3 Pays (F,W,Spr.)
Mock Trial Advisor, CHHS	$ 1,270			1				Annual - 3 Pays (F,W,Spr.)
Odyssey of the Mind, District Advisor	$ 1,270						1	Annual - 3 Pays (F,W,Spr.)
Senior Class Advisor, CHHS (2 per grade level)	$ 1,270			2				Annual - 3 Pays (F,W,Spr.)
Sophomore Class Advisor, CHHS (2 per grade level)	$ 1,270			2				Annual - 3 Pays (F,W,Spr.)
Student Council Advisor, Middle School	$ 1,270		3					Annual - 3 Pays (F,W,Spr.)
Yearbook Advisor, 1 per Elem. School	$ 1,270	5						Annual - 3 Pays (F,W,Spr.)
Yearbook Advisor, Middle School	$ 1,270		3					Annual - 3 Pays (F,W,Spr.)
Marching Band Student Supervision Support	$ 1,270			1				Fall

GROUP E

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
Assistant Action Team Coordinator (2 Per elementary School)	$ 1,030	10						Annual - 3 Pays (F,W,Spr.)
AVID Site Coordinator (Secondary)	$ 1,030		3	1				Annual - 3 Pays (F,W,Spr.)

FY 2027 ACADEMIC EPER SCHEDULE

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
Best Buddies, CHHS	$ 1,030			1				Annual - 3 Pays (F,W,Spr.)
Crossfit Club Advisor, CHHS	$ 1,030			1				Annual - 3 Pays (F,W,Spr.)
Girls on the Run Coordinator (1 per school - Elementary/Middle)	$ 1,030	5	3					Annual - 3 Pays (F,W,Spr.)
JROTC Community Service Action Team (max of 1)	$ 1,030			1				Annual - 3 Pays (F,W,Spr.)
JROTC Leadership Summer camp Commander (1 camp, 1 commander, 1 week)	$ 1,030			1				Summer
JROTC Leadership Summer camp NCO (per NCO, 1 camp, 1 week)	$ 1,030			1				Summer
Latin American Student Organization Advisor, CHHS	$ 1,030			1				Annual - 3 Pays (F,W,Spr.)
Let Me Run Coordinator (1 per school - elementary/Middle)	$ 1,030	5	3					Annual - 3 Pays (F,W,Spr.)
Math Team Advisors (2 per school)	$ 1,030		6	2				Annual - 3 Pays (F,W,Spr.)
National Honor Society Advisor (Middle)	$ 1,030		3					Annual - 3 Pays (F,W,Spr.)
Odyssey of the Mind School Advisor	$ 1,030	5	3	1				Annual - 3 Pays (F,W,Spr.)
Robotics Team Advisor	$ 1,030	5		1				Annual - 3 Pays (F,W,Spr.)
Science Olympiad, CHHS	$ 1,030			1				Annual - 3 Pays (F,W,Spr.)
Theatrical Set Designer	$ 1,030			1				Annual - 3 Pays (F,W,Spr.)

GROUP F

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
Art Competition Advisor, CHHS	$ 362			1				Annual - 3 Pays (F,W,Spr.)
Debate Team Advisor, CHHS	$ 362			1				Annual - 3 Pays (F,W,Spr.)
Chorus Coordinator (1 per school - Elementary/Middle)	$ 362	5	3					Annual - 3 Pays (F,W,Spr.)
Girls on the Run Asst. Coordinator (1 per school - Elementary/Middle)	$ 362	5	3					Annual - 3 Pays (F,W,Spr.)
GSA Advisor	$ 362			1				Annual - 3 Pays (F,W,Spr.)
Let Me Run Asst. Coordinator (1 per school - Elementary/ Middle)	$ 362	5	3					Annual - 3 Pays (F,W,Spr.)
JROTC Leadership Weekend Mini-camp Commander (2 camps, max 1 commander)	$ 362			1				Spring
JROTC Leadership Weekend Mini-camp NCO (per NCO, 2 camps)	$ 362			2				Spring

FY 2027 ACADEMIC EPER SCHEDULE

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
Odyssey of the Mind World Comp Preparation Advisor	$ 362						1	Spring
Stem Club	$ 362		3					Annual - 3 Pays (F,W,Spr.)
Theatrical Producer CHHS (per the 2 productions above in group 1 & 2)	$ 362			1				Spring

ACADEMIC EXTRA DUTY PAY

Elementary and Middle School SIT Members(Middle School 1 Team per Grade Level):

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
Grade-level / Team Chairperson - (7 per school)	$ 1,664	35	12					Annual - 3 Pays (F,W,Spr.)
Special Education Dept Chairperson (1 per School)	$ 1,664	5	3					Annual - 3 Pays (F,W,Spr.)

High School SIT Members:

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
a. Each Academic Department Chairperson receives:	$ 1,664			15				Annual - 3 Pays (F,W,Spr.)
b. The following amount per teacher within their department	$ 98							

Note: The CHHS Special Ed Dept Chairperson will serve as one of the coordinators for a minimum of 9 Special Ed units and is entitled to the higher of the coordinator pay (Group III) or chairperson pay (above)

Sussex Consortium SIT Members:

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
1 rep per SC satellite site	$ 1,664				7			Annual - 3 Pays (F,W,Spr.)
Department Chairpersons					8			Annual - 3 Pays (F,W,Spr.)

Little Vikings SIT Members:

Position	Extra Duty Pay	Elementary School	Middle School	High School	Sussex Consortium	Little Vikings	District wide	Pay Frequency
Department Chairpersons	$ 1,664					4		Annual - 3 Pays (F,W,Spr.)

NURSES

Nursing services are required for middle school football and wrestling events. Nurses serving in those events will be paid for a minimum of two hours of services and at the following rate:

ATHLETIC TRAINER(s)

Per Hour $46. Time Entered in DSC by the Payroll due date of the date worked.

NOTE: ANNUAL STIPENDS WILL BE PAID IN 3 PAYMENTS (DECEMBER, MARCH AND JUNE)

ALL OTHERS WILL BE PAID AT THE END OF THE ACTIVITY