



## UPPER ST. CLAIR SCHOOL DISTRICT

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### BOARD OF SCHOOL DIRECTORS

Mr. Michael R. Mascaro, President ↔ Mrs. Hallie H. Snyder, Vice-President  
Mrs. Barbara L. Bolas ↔ Mr. David Kyle ↔ Ms. Kelly P. Hanna ↔ Mr. Justin Lamber  
Mrs. Angela B. Petersen ↔ Ms. Jennifer A. Schnore ↔ Dr. Danielle Z. Wetzel  
Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

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### SCHOOL BOARD MEETING MINUTES

Thursday, August 6, 2026 @7:00pm

Executive Session @6:15pm (personnel and legal matters)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on August 6, 2026 in the District Administration Board Room

#### School Board Members:

Mr. Michael R. Mascaro, President (in-person)  
Mrs. Hallie H. Snyder, Vice-President (in-person)  
Mrs. Barbara L. Bolas (in-person)  
Ms. Kelly P. Hanna (not in attendance)  
Mr. David Kyle (in-person)  
Mr. Justin Lamber (not in attendance)  
Ms. Angela B. Petersen (in-person)  
Mrs. Jennifer A. Schnore (not in attendance)  
Dr. Danielle Z. Wetzel (not in attendance)

#### School Personnel:

Dr. John Rozzo, Superintendent (in-person)  
Dr. Amy Pfender, Deputy Superintendent (in-person)  
Mr. Scott Burchill, Director of Business & Finance (in-person)  
Dr. Rachel Andler, Director of Special Education (in-person)  
Dr. Lou Angelo, Director of Administrative Services (not in attendance)  
Mr. Raymond Berrott, Director of Technology (not in attendance)  
Ms. Aimee Mack, Human Resources Manager (in-person)  
Dr. Lauren Madia, Director of Pupil Services (in-person)  
Dr. Daniel O'Rourke, Director of Elementary and Middle Level Education (in-person)  
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)  
Dr. Timothy Wagner, Director Secondary Education (in-person)  
Mr. Bradley Wilson, Director of Strategic Initiatives (in-person)



Mrs. Annemarie Harr, Solicitor (in-person)  
Mrs. Sarah MacDonald, Board Stenographer (virtual)  
Ms. Tina Vojtko, Communications (virtual)

### **Call to Order**

(Mascaro, School Board President)

Mr. Mascaro called the meeting to order at approximately 7:08pm.

### **Pledge of Allegiance**

(Mascaro, School Board President)

The Board and Administrators stood and said the Pledge of Allegiance.

### **Roll Call of School Board**

(Solicitor, Kramer)

Solicitor Harr filled in for Solicitor Kramer, as she was not in attendance. Solicitor Harr took a roll call of the School Board. There were five Board members present and four absent (Mrs. Hanna, Mr. Lamber, Mrs. Schnore, and Dr. Wetzel).

### **Reading of the Mission:**

(Mascaro, School Board President)

Mrs. Snyder read the following mission:

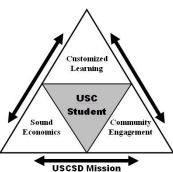
*Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.*

### **Residents' Comments - (Regarding Any District-Related Items)**

(Mascaro, School Board President)

*Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.*

There were no resident comments at this time.





### **Approval of Minutes**

(Mascaro, School Board President)

MOTION: BY BOLAS: I move that the Board approve the Meeting Minutes of the June 15, 2026 Board Meeting, as attached. Seconded by Snyder and carried by unanimous voice vote.

### **Superintendent's Report**

(Rozzo, Superintendent of Schools)

#### **a. District Update**

(Rozzo, Superintendent of Schools)

Dr. Rozzo covered several items during his update, including the filling of open positions within the District, the back to school calendar, including the students first day back to school, and an update regarding the summer capital projects . He also reported that next week there will be a press conference at the High School, with state representatives, highlighting the robotics program. Mr. Mascaro thanked Mr. Snyder and everyone involved in getting all of the summer projects completed in a timely fashion; he also thanked Mrs. Mack for all the time and effort she put into completing the hiring before the August Board meeting.

#### **b. Approval to Ratify the following items:**

(Rozzo, Superintendent of Schools)

Dr. Rozzo advised that there were several contracts that needed to be completed and signed between the June and August Board meetings. He advised that signatures were due before the August Board meeting, and asked the Board to ratify the executed contracts below:

- i. Concord Theatricals:** Performance Agreement for the High School Fall Play, for a total amount not to exceed \$950.00.

(Mack, Director of Human Resources)

- ii. Employee Sign-on Bonus:** Continuation of the transportation, nutrition center, and custodial/maintenance technician sign-on bonus and referral bonus program to attract new hires for the 2026-2027 school year.

(Mack, Director of Human Resources & Burchill, Director of Business & Finance)



- iii. **Mahe Duessel Engagement Letter:** Engagement Letter for audit services, for the year ending June 30, 2026.

(Burchill, Director of Business & Finance)

MOTION: BY KYLE: I move that the Board approve the ratification of the above-listed agreements (items i. through iii.). Seconded by Bolas and carried by unanimous voice vote.

c. **Approval of Extended Day Services (EDS) Contract**

(Rozzo, Superintendent of Schools & Burchill, Director of Business & Finance)

Dr. Rozzo and Mr. Burchill requested approval of an EDS Contract, for a term of three years. He advised that the District is seeking a contract, as EDS is watching students outside of the supervision of the District's staff. Mr. Burchill and Solicitor Kramer are currently working on the terms of the contract.

MOTION: BY PETERSEN: I move that the Board renew rental terms and enter into a lease with Extended Day Services (EDS) and approved entering into an agreement for a term of three (3) years, on terms and conditions approved by the Superintendent and Solicitor. Seconded by Kyle and carried by unanimous voice vote.

d. **Approval of Memorandum of Understanding (MOU) with Special Service Federation (SSF) Classified Staff Collective Bargaining Agreement (CBA)**

(Mack, Director of Human Resources)

Mrs. Mack is requesting approval of an MOU with the SSF CBA, in regards to the attendance bonus.

MOTION: BY SNYDER: I move that the Board approve the MOU with the SSF Classified Staff CBA, regarding the terms of the attendance bonus, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.



**Administrator's Report**

(Rozzo, Superintendent of Schools)

**a. Approval of Personnel Listings**

(Mack, Director of Human Resources)

Mrs. Mack reviewed the personnel listing, advising the District has filled many of its vacancies.

MOTION: BY BOLAS: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Snyder and carried by unanimous voice vote.

**b. Approval of Affiliation Agreement**

(Mack, Director of Human Resource)

Mrs. Mack requested approval of an Affiliation Agreement with Eastern University for student teachers and interns.

MOTION: BY KYLE: I move that the Board approve the Affiliation Agreement with Eastern University for student teachers and interns, for a term of five (5) years, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

**c. Approval of Contract with Music Theater International (MTI)**

(Mack, Director of Human Resources)

Mrs. Mack requested approval of a contract with MTI for licensing costs.

MOTION: BY PETERSEN: I move that the Board approve the agreement with MTI, for the Fort Couch Fall Musical, for licensing rights, at a total cost not to exceed \$1,000.00, at terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Kyle and carried by unanimous voice vote.



**d. Approval of Title I Services Addendum with Allegheny Intermediate Unit (AIU)**

(Wilson, Director of Strategic Initiatives)

Mr. Wilson requested approval of a Title I Services Addendum with the AIU. He advised the addendum is approved annually for nonpublic services, covering any St. Louise de Marillac students that qualify for services.

**MOTION:** BY SNYDER: I move that the Board approve the Title I Services Addendum with the AIU, for the AIU to provide the District with services to support students that reside in the District, but enroll at a non-public school, for a term of July 1, 2026 through June 30, 2027, subject to terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.

**e. Approval of Bus Stops for 2026-2027**

(Pfender, Deputy Superintendent)

Dr. Pfender covered the 2026-2027 bus stops for Dr. Angelo, as he was not in attendance. She thanked the bus drivers for doing a wonderful job.

**MOTION:** BY BOLAS: I move that the Board approve the 2026-2027 Bus Stops, subject to any adjustments deemed necessary by the Superintendent. Seconded by Snyder and carried by unanimous voice vote.

**f. Approval of the following Pupil Services Agreements**

(Madia, Director of Pupil Services)

Dr. Madia requested approval of the following Pupil Services Agreements:

- i. School Physician Agreement:** Agreement with Dr. Tahniat Syed, School Physician, to perform mandated physical exams at the rate of \$20 per exam and provide standing orders and consultation to certified school nurses at the rate of \$100 per hour.
- ii. School Dentist Agreement:** Agreement with Dr. Molly Lanz, School Dentist, to perform mandated dental exams, consultation, and other duties as required, at the rate of \$100 per hour.



- iii. **PHEAA Remote Access Agreement:** Agreement with PHEAA, to provide High School remote access to information regarding student FAFSA completion, to monitor the status of students, and identify students who use the FAFSA Completion Opt-Out Form, as required.
- iv. **Southwood Children's Behavioral Healthcare:** provision of educational services at each of the following three (3) programs of care at the Boyce Plaza Facility, where the District serves as the Host:
  - 1. School Program at Southwood Hospital
  - 2. School Program at Southwood Residential CHANGES program
  - 3. School Program at the Southwood Residential CHOICES program (Southwood School)

MOTION: BY KYLE: I move that the Board approve the above-listed revised agreements (items i through iv.), as presented. Seconded Bolas and carried by unanimous voice vote. Solicitor Harr advised that the motion should be changed to read agreements instead of policies. The minutes have been updated to reflect the change.

**g. Approval of Resolution of Support for Military-Involved Families**  
(Madia, Director of Pupil Services)

Dr. Madia is requesting approval of a Resolution of Support for Military-Involved Families. She explained the District is applying to be recognized as a Purple Star School District to support military families. The resolution is one of the requirements of the application process.

MOTION: BY PETERSEN: I move that the Board approve the Resolution for providing support to Military Families and Enhancing Collaboration with Military Organizations for the Purple Star School Designation, with the resolution being one element of the application process. Seconded by Kyle and carried by unanimous voice.



**h. Approval of the following Special Education Agreements**

(Andler Plovic, Director of Special Education)

Dr. Andler Plovic requested approval of the following Special Education Agreements:

- i. The Watson Institute:** Services Agreement to provide educational services at fees and expenses outlined in the agreement, for a term of July 1, 2026 through June 30, 2027.
- ii. The Watson Institute:** Enrollment Agreement, for students enrolled at WISCA-South at \$67,412.00 per student, and The Education Center-South at \$69,148.00 per student, for the 2026-2027 school year.
- iii. Wesley Family Services:** Professional Services Agreements to provide creative arts therapy, at fees and expenses listed on the agreement and locations as described, for the 2026-2027 school year.

**MOTION:** BY SNYDER: I move that the Board approve the above-listed special education agreements (items i. through iii.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Petersen and carried by unanimous voice vote.

**i. Approval Agreement with Mongiovi & Sons**

(Snyder, Director of Operations & Facilities)

Mr. Snyder requested approval to enter into two agreements with Monigiovi & Sons. The first agreement is to change the fire alarm monitoring system to a cellular based system, the second agreement is for a one-year fire-panel monitoring agreement.

Mr. Mascaro asked about the change to the cellular system from the landline system. Mr. Snyder advised the District had many failures and false alarms with the landline system. He explained the the cellular system will allow the District to use an app to monitor the schools and will also have a third-party watching over the schools. Mr. Mascaro thanked Mr. Snyder. Mrs. Bolas asked if there is good cellular reception for the system. Mr. Snyder advised that he has had no issues with the connection.

**MOTION:** BY BOLAS: I move that the Board approve entering into an agreement for the installation of antennas at all District buildings, to transition fire alarm monitoring to a cellular-based system (\$5,200) and to service the system for one year (\$5,280) at a total cost not to exceed



\$10,480.00 and on additional terms and conditions approved by the Superintendent and Solicitor. Seconded by Snyder and carried by unanimous voice vote.

**j. Approval of Contract with IU13 for Securly**  
(Berrott, Director of Technology)

Dr. Rozzo covered the contract with IU13 for Mr. Berrott, as he was not in attendance at the meeting. Dr. Rozzo requested approval of a contract with IU13 for the Securly services, who the District has partnered with since 2016. He explained the Securly has been a successful system, which has allowed the District's students to remain safe.

MOTION: BY KYLE: I move that the Board approve renewing the contract with IU13 for the Securly Filter, Securly Classroom, and Securly Aware, for a term of three years, at a cost not to exceed \$43,000.00 per year, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Bolas and carried by unanimous voice vote.

**Business & Finance**

(Burchill, Director of Business & Finance)

**a. Approval of Supplemental Report**  
(Burchill, Director of Business & Finance)

Mr. Burchill reviewed and requested approval of the supplemental report.

MOTION: BY PETERSEN: I move that the Board approve the payments listed on the Supplemental Report, dated August 6, 2026, as follows. Seconded by Kyle and carried by unanimous voice vote:

Fund 10 (General Fund): \$5,237,355.63  
Fund 39 (Construction Fund): \$803,277.06  
Fund 51 (Food Service Fund): \$213,242.95



**b. Approval to Declare Items Surplus or Obsolete**

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval to declare cafeteria equipment surplus or obsolete.

MOTION: BY SNYDER: I move that the Board declare the attached, listed equipment surplus/obsolete and be authorized to sell, exchange, dispose, or donate in accordance with the provisions in Board Policy 706.1 - Sale or Disposal of Surplus Property, Equipment, Supplies, and Textbooks. Seconded by Petersen and carried by unanimous voice vote.

**c. Authorize Filing of Annual Tax Assessments Appeals**

(Burchill, Director of Business & Finance and Harr, Solicitor)

Mr. Burchill requested approval to authorize the tax assessment appeals, advising it is an annual item. He noted that WBK handles the appeals and authorizations.

MOTION: BY BOLAS: I move that the Board Authorize the Solicitor to prepare, file, and resolve property tax assessment appeals on terms and conditions approved by the Superintendent and Solicitor and reported to the Board. Seconded by Snyder and carried by unanimous voice vote.

**Committee Reports**

(Mascaro, School Board President)

Mrs. Bolas gave a Committee Report from PSBA, advising that voting will soon open for officer positions.

Mrs. Snyder gave a Committee Report from the PTC, thanking everyone who donated to the pickleball tournament in memory of Sam Levine. The community raised over \$13,000.00 to donate to DIPG childhood cancer.

Ms. Petersen advised that Parkway is gearing up to start school soon.



### **Matters of Information/Other**

(Rozzo, Superintendent of Schools)

Dr. Rozzo reported on the back to school timeline, noting that the first two days are for Kindergarten Screening.

#### **a. Upcoming Back to School Timeline**

- August 10, 2026: New Teacher Orientation
- August 11, 2026: Induction Day 1
- August 13, 2026: Staffing Opening Day
- August 14, 17, and 18, 2026: Inservice Days
- August 19, 2026: First Day of Schools (grades 1-12)
- August 19-20, 2026: Kindergarten Screening Days
- August 21, 2026: Kindergarten First Day of School
- September 7, 2026: Labor Day, District closed

### **Announcement Regarding Executive Session**

(Mascaro, School Board President)

Mr. Mascaro announced the following Executive Session:

- a. Executive Session was held at 6:15 pm on August 6, 2026 for personnel and legal matters.

### **Adjournment**

(Mascaro, School Board President)

Mr. Mascaro adjourned the meeting at approximately 7:45pm, on a motion from Mrs. Snyder.



Signed by:

*Michael R. Mascaro*

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Michael R. Mascaro, President

BOARD OF SCHOOL DIRECTORS

DocuSigned by:

*Scott P. Burchill*

8CA180BFBA60421

Scott P. Burchill, Secretary

BOARD OF SCHOOL DIRECTORS

DocuSigned by:

*Sarah MacDonald*

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Submitted by: Sarah MacDonald

SCHOOL BOARD STENOGRAPHER



## UPPER ST. CLAIR SCHOOL DISTRICT

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### BOARD OF SCHOOL DIRECTORS

Mr. Michael R. Mascaro, President ↔ Mrs. Hallie H. Snyder, Vice-President  
Mrs. Barbara L. Bolas ↔ Mr. David Kyle ↔ Ms. Kelly P. Hanna ↔ Mr. Justin Lamber  
Mrs. Angela B. Petersen ↔ Ms. Jennifer A. Schnore ↔ Dr. Danielle Z. Wetzel  
Dr. John T. Rozzo, Superintendent ↔ Mrs. Jocelyn P. Kramer, Solicitor

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### SCHOOL BOARD MEETING MINUTES

Monday, June 15, 2026 @ 7:00pm

Executive Session @6:20pm (personnel)

District Administration Building Board Room

Notice having been advertised and posted and members duly notified, a Board Meeting of the Board of School Directors was held on June 15, 2026 in the District Administration Board Room.

#### School Board Members:

Mr. Michael R. Mascaro President (in-person)  
Mrs. Hallie H. Snyder, Vice-President (in-person)  
Mrs. Barbara L. Bolas (virtual attendance)  
Ms. Kelly P. Hanna (in-person)  
Mr. David Kyle (in-person)  
Mr. Justin Lamber (in-person)  
Ms. Angela B. Petersen (virtual attendance)  
Mrs. Jennifer A. Schnore (virtual attendance)  
Dr. Danielle Z. Wetzel (not in attendance)

#### School Personnel:

Dr. John Rozzo, Superintendent (in-person)  
Dr. Amy Pfender, Deputy Superintendent (in-person)  
Mr. Scott Burchill, Director of Business & Finance (in-person)  
Dr. Rachel Andler, Director of Special Education (in-person)  
Dr. Lou Angelo, Director of Administrative Services (in-person)  
Mr. Raymond Berrott, Director of Technology (not in attendance)  
Ms. Aimee Mack, Human Resources Manager (in-person)  
Dr. Lauren Madia, Director of Pupil Services (not in attendance)  
Dr. Daniel O'Rourke, Director of Elementary and Middle Level Education (in-person)  
Mr. Daniel Snyder, Director of Operations & Facilities (in-person)  
Dr. Timothy Wagner, Director Secondary Education (in-person)  
Mr. Bradley Wilson, Director of Strategic Initiatives (not in attendance)



Mrs. Jocelyn Kramer, Solicitor (in-person)  
Mrs. Sarah MacDonald, Board Stenographer (virtual)  
Ms. Tina Vojtko, Communications (virtual)

### **Call to Order**

(Mascaro, School Board President)

Mr. Mascaro called the meeting to order at approximately 7:03pm.

### **Pledge of Allegiance**

(Mascaro, School Board President)

The School Board and Administration said the Pledge of Allegiance.

### **Roll Call of School Board**

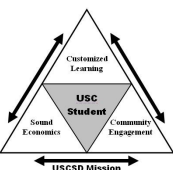
(Solicitor, Kramer)

Solicitor Kramer took a roll call vote, eight members were present with three virtual (Mrs. Bolas, Ms. Petersen, and Mrs. Schnore), and one absent (Dr. Wetzel).

### **Reading of the Mission:**

(Mascaro, School Board President)

Mrs. Snyder read the following mission:



*Developing lifelong learners and responsible citizens for a global society is the mission of the Upper St. Clair School District, served by a responsive and innovative staff who in partnership with the community provides learning experiences that nurture the uniqueness of each child and promotes happiness and success.*

### **Residents' Comments - (Regarding Any District-Related Items)**

(Mascaro, School Board President)

*Note: As per Guidelines for Resident's Comments, please state your name, confirm you are a resident, and limit your comments to three minutes.*

There were no resident comments during this time.



### **Approval of Minutes**

(Mascaro, School Board President)

MOTION: BY HANNA: I move that the Board approve the Meeting Minutes of the June 1, 2026 Board Meeting, as attached. Seconded by Snyder and carried by unanimous voice vote.

### **Adoption of the 2026-2027 Budget**

(Burchill, Director of Business & Finance and Rozzo, Superintendent of Schools)

Mr. Burchill proposed the adoption of the 2026-2027 general fund budget, advising that there have been changes since the proposed budget adoption, with a 3% recommended millage increase.

#### **a. Adoption of 2026-2027 Final General Fund Budget**

MOTION: BY KYLE: I move that the Board adopt the General Fund Budget for the 2026-2027 school year, in the amount of \$111,566,288.00. Seconded by Hanna and carried by unanimous voice vote.

MOTION: BY KYLE: I move that the Board approve Resolution number 2026-06-15A, establishing a Real Estate Millage Rate of 32.4605 mills for the 2026-2027 fiscal year. Seconded by Hanna and carried by unanimous voice vote.

#### **b. Approval of Capital Reserve Budget for 2026-2027**

(Angelo, Director of Administrative Services)

Dr. Angelo recommended approval of the capital reserve budget, which has projects listed which were previously Board approved.

MOTION: BY LAMBER: I move that the Board approve the 2026-2027 Capital Reserve Budget in the amount of \$662,632.00, as attached. Seconded by Kyle and carried by unanimous voice vote.



**c. Presentation of Future Capital Projects**

(Angelo, Director of Administrative Services and Snyder, Director of Operations & Facilities)

Dr. Angelo and Mr. Snyder presented projected capital projects, planned to take place over the next two years, concentrated mainly on the elementary schools. Mr. Burchill noted that the projects may potentially be able to be set up and be funded through bond market refinance.

Ms. Petersen asked if the repairs can be placed on a rotation like the bus purchases are currently on a rotation. Her questions were answered by the team.

Mr. Mascaro thanked Dr. Angelo and Mr. Snyder.

**d. Approval of Tax Resolutions for 2026-2027**

(Burchill, Director of Business & Finance)

Mr. Burchill requested approval of annual tax resolutions for 2026-2027.

**i. Homestead and Farmstead Exclusion Resolution**

MOTION: BY SNYDER: I move that the Board approve the Homestead and Farmstead Exclusion Resolution 2026-06-15B, for the 2026-2027 fiscal year. Seconded by Lamber and carried by unanimous voice vote.

**ii. Act 511 (EIT / Real Estate / Mercantile) Tax Resolution**

MOTION: BY HANNA: I move that the Board reenact the Act 511 Tax Resolution 2026-06-15C for the 2026-2027 fiscal year. Seconded by Snyder and carried by unanimous voice vote.



## **Superintendent's Report**

(Rozzo, Superintendent of Schools)

### **a. District Update**

(Rozzo, Superintendent of Schools)

Dr. Rozzo thanked the Board and Administration for another great year. He also gave several District updates, including about the summer capital projects, hiring, mission, vision, values, and the personnel listing.

### **b. Renewal of Contract with Director of Business & Finance**

(Rozzo, Superintendent of Schools)

Dr. Rozzo requested approval to renew the contract with the Director of Business & Finance. He explained that it is a five year agreement and described how fortunate the District is to have Mr. Burchill, who is an excellent financial steward of the District.

MOTION: BY KYLE: I move that the Board approve a five (5) year employment agreement with Mr. Scott Burchill on terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

### **c. Approval of Extension of Allegheny Health Network (AHN) Sports Medicine Agreement**

(Rozzo, Superintendent of Schools and Burchill, Director of Business & Finance)

Dr. Rozzo and Mr. Burchill requested approval of an extension of the AHN Sports Medicine Agreement, advising that the extension is for one year.

MOTION: BY LAMBER: I move that the Board approve the extension of the AHN Sports Medicine Agreement, for an additional term of one year, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Kyle and carried by unanimous voice vote.



**d. Approval of Expenses and Authorization of Superintendent or Designee to take necessary actions from June 15, 2026 through the Next Voting Meeting, to be ratified at the next Voting Meeting**

(Kramer, Solicitor)

Solicitor Kramer requested approval for the Superintendent to take necessary actions from June 15th through next voting meeting for expenses and authorizations, advising it is an annual item that allows regular District business to take place during the summer break.

**MOTION:** BY SNYDER: I move to Authorize the Superintendent or Designee to take the following actions on behalf of the Board without prior Board action, if deemed necessary by the Superintendent, from June 15, 2026 through the next voting meeting to be considered for ratification at the next voting Meeting. Seconded by Lamber and carried by unanimous voice vote:

- Normal, customary and regular payments of salaries, benefits, and other expenses
- Pay bills
- Approve change orders
- Purchase supplies and/or equipment
- Appoint staff (conditionally)
- Enter into agreements with employee groups

**Administrator's Report**

(Rozzo, Superintendent of Schools)

**a. Approval of the following Staffing Resolutions**

(Rozzo, Superintendent of Schools and Pfender, Deputy Superintendent )

Dr. Rozzo requested approval of the below-listed staffing resolutions, explaining that the resolutions are repurposing existing staff with no additions with the exception of Southwood and Boyce Middle School positions.

- i. Decrease:** .4 High School Chinese Teacher (Resolution 2026-10)
- ii. Increase:** .4 High School Mathematics (Resolution 2026-11)
- iii. Decrease:** .10 High School Gifted Teacher (Resolution 2026-12)



- iv. **Increase:** .10 Fort Couch Gifted Teacher (Resolution 2026-13)
- v. **Decrease:** .6 High School Spanish Teacher (Resolution 2026-14)
- vi. **Increase:** .26 Eisenhower Spanish Teacher (Resolution 2026-15)
- vii. **Increase:** .17 Streams Spanish Teacher (Resolution 2026-16)
- viii. **Increase:** .17 Baker Spanish Teacher (Resolution 2026-17)
  
- ix. **Decrease:** .33 Eisenhower Tech Aide (Resolution 2026-18)
- x. **Decrease:** .33 Baker Tech Aide (Resolution 2026-19)
- xi. **Decrease:** .34 Streams Tech Aide (Resolution 2026-20)
  
- xii. **Decrease:** .4 Boyce Instrumental Music Teacher (Resolution 2026-21)
- xiii. **Decrease:** .6 Fort Couch Instrumental Music Teacher (Resolution 2026-22)
  
- xiv. **Decrease:** 1.0 Streams Teacher (Resolution 2026-23)
- xv. **Increase:** 1.0 Boyce Teacher (Resolution 2026-24)
  
- xvi. **Increase:** .5 Southwood Special Education Teacher (Resolution 2026-25)
- xvii. **Increase:** .5 Boyce Special Education Teacher (Resolution 2026-26)
  
- xviii. **Decrease:** 1.0 High School Assistant Principal (Resolution 2026-27)

**MOTION:** BY HANNA: I move that the Board approve the above-listed staffing Resolutions 2026-10 through 2026-27 (items i. through xviii.), as presented. Seconded by Snyder and carried by unanimous voice vote.

#### **b. Approval of Personnel Listings**

(Mack, Human Resource Manager)

Mrs. Mack requested approval of the personnel listings.

Mrs. Schnore and Mr. Lamber abstained from the vote.

**MOTION:** BY KYLE: I move that the Board approve the Personnel listing as presented, subject to all required pre-employment history reviews and clearance requirements. Seconded by Hanna and carried by unanimous voice vote.



**c. Approval of Affiliation Agreement**

(Mack, Human Resource Manager)

Mrs. Mack requested approval of an affiliation agreement with the University of Pittsburgh for a clinical internship.

MOTION: BY LAMBER: I move that the Board approve the Affiliation Agreement with the University of Pittsburgh for clinical internships, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Kyle and carried by unanimous voice vote.

**d. Approval of Spring Curriculum Recommendations**

(Wagner and O'Rourke, Directors of Curriculum)

Dr. Wagner and Dr. O'Rourke presented the Spring Curriculum Recommendations for approval, which were presented at the June 1st meeting for the Board's review.

MOTION: BY SNYDER: I move that the Board approve the Spring Curriculum Recommendations, as presented. Seconded by Lamber and carried by unanimous voice vote.

**e. Second Reading and Adoption of Revised School Board Policies**

(Pfender, Deputy Superintendent)

- i. **140** - Charter Schools
- ii. **204** - Attendance
- iii. **236.1** - Threat Assessment
- iv. **619** - District Audit
- v. **716** - Integrated Pest Management
- vi. **805.1** - Relations with Law Enforcement Agency
- vii. **805.2** - School Security Personnel
- viii. **810** - Transportation

Dr. Pfender presented the above-listed policies for a second reading and adoption, noting there have been no changes since the first reading on June 1, 2026.

MOTION: BY HANNA: I move that the Board approve the above-listed revised policies (items i through viii.), as presented. Seconded by Snyder and carried by unanimous voice vote.



**f. Approval of Agreement with ACLD Tillotson**

(Andler Plovic, Director of Special Education)

Dr. Andler Plovic requested approval of an agreement with ACLD Tillotson for extended school year services.

**MOTION:** BY KYLE: I move that the Board approve an agreement with ACLD Tillotson, for extended school year services, at fees and costs outlined in the agreement, subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Hanna and carried by unanimous voice vote.

**g. Approval of Memorandum of Understanding (MOU) with The Scoring Factory**

(Angelo, Director of Administrative Services)

Dr. Angelo requested approval of an MOU with The Scoring Factory for them to use the District's facilities, specifically the Fort Couch Gymnasium, for basketball programs. Dr. Angelo noted that The Scoring Factory has been using the District's facilities for the past three years.

**MOTION:** BY LAMBER: I move that the Board approve the MOU with The Scoring Factory, to utilize the Fort Couch gymnasium at specified times throughout the year, for a term of three years, with payment to the District at a base amount of \$22,655.00, with annual increases of 5%, subject to final terms and conditions acceptable to the Superintendent and Solicitor.

**h. Approval of the following Operations & Facilities Agreements**

(Snyder, Director of Operations & Facilities)

- i. Orkin Pest Control:** Agreement for District Pest Control, at a total cost not to exceed \$7,201.56 per year, for a term of three years.
- ii. Nathan Constant Excavation & Plumbing:** Agreement for High School plumbing and lining project at a total cost not to exceed \$417,939.50, which includes a 10% contingency.
- iii. Escajeda Masonry, LLC:** Agreement for the Bollards project, for a total amount \$94,485.00, which includes a 10% contingency, partially funded through the PCCD grant.



MOTION: BY SNYDER: I move that the Board approve the above-listed operations and facilities agreements (items i. through iii.), subject to final terms and conditions acceptable to the Superintendent and Solicitor. Seconded by Lamber and carried by unanimous voice vote.

### **Business & Finance**

(Burchill, Director of Business & Finance)

- a. Approval of Treasurer's Report - June 15, 2026**  
**Approval of Supplemental Report - June 15, 2026**  
(Burchill, Director of Business & Finance)

Mr. Burchill reviewed the financial summary, including the treasurer's report and supplemental report.

MOTION: BY HANNA: I move that the Board approve the Treasurer's Report including approval of total Bill List, and check File Listing, as attached and as follows. Seconded by Snyder and carried by unanimous voice vote:

Fund 10 (General Fund): \$2,463,344.43

Fund 39 (Construction Fund): \$6,600.00

Fund 51 (Food Service Fund):\$980.00

- b. Approval to Declare Items Surplus or Obsolete**  
(Burchill, Director of Business & Finance)

Mr. Burchill requested approval to declare items surplus or obsolete.

MOTION: BY KYLE: I move that the Board declare the attached, listed equipment surplus/obsolete and be authorized to sell, exchange, dispose, or donate in accordance with the provisions in Board Policy 706.1 - Sale or Disposal of Surplus Property, Equipment, Supplies, and Textbooks. Seconded by Hanna and carried by unanimous voice vote.



### **Committee Reports**

(Mascaro, School Board President)

Mrs. Bolas gave an update from PSBA, including updates regarding a survey requesting input for legislative priorities and Fundamental AI for School Leaders conference.

### **Matters of Information/Other**

(Rozzo, Superintendent of Schools)

Dr. Rozzo advised that there were no matters of information during this time.

### **Announcement Regarding Executive Session**

(Mascaro, School Board President)

Mr. Mascaro made the following announcement regarding the Executive Session:

- a. Executive Session was held at 6:20 pm on June 15, 2026 for personnel.

### **Adjournment**

(Mascaro, School Board President)

Mr. Mascaro adjourned the meeting at approximately 7:46pm on a motion from Mrs. Snyder.

Michael R. Mascaro, President  
BOARD OF SCHOOL DIRECTORS

Scott P. Burchill, Secretary  
BOARD OF SCHOOL DIRECTORS

Submitted by: Sarah MacDonald  
SCHOOL BOARD STENOGRAPHER

Board Meeting  
Personnel Listing  
August 6, 2026

ELECTION

| Staff Name           | Location              | New Assignment                                          | New Assignment Status | Effective Date            |
|----------------------|-----------------------|---------------------------------------------------------|-----------------------|---------------------------|
| Chobotaru, Alla      | High School           | Nutrition Center General Worker                         | PT                    | 08-11-26                  |
| DePaul, Trevor       | High School           | Assistant Coach: High School Boys Soccer                | Volunteer             | 08-17-26 through 10-23-26 |
| Donati, Kendall      | Eisenhower            | .5 Elementary Teacher - LTS                             | LTS                   | 08-13-26 through LDTR     |
| Finnegan, Patrick    | High School           | 1.0 Social Studies (TPE)                                | FT                    | 08-13-26                  |
| Habovick, Terri      | High School           | Nutrition Center General Worker                         | PT                    | 08-19-26                  |
| Hall, Cloe           | Ft. Couch/High School | 1.0 Music (Strings) Teacher (PE)                        | FT                    | 08-13-26                  |
| Herzog, Iva          | High School           | 1.0 School Counselor (TPE)                              | FT                    | 08-13-26                  |
| Hess, Anna           | High School           | Assistant Coach: High School Field Hockey               | ECA                   | 08-17-26 through 10-23-26 |
| Hillman, Stacey      | Substitute            | Summer ESY Nurse                                        | Substitute            | 06-24-26                  |
| Humes, Leah          | Substitute            | Substitute Teacher (Certified)                          | Substitute            | 08-19-26                  |
| Lazarova, Anne       | Substitute            | ESY Nurse                                               | Substitute            | 06-17-26                  |
| Lenthall, Riley      | Substitute            | Substitute Teacher (Certified)                          | Substitute            | 08-19-26                  |
| Lenthall, Riley      | High School           | Assistant Coach: High School Boys Soccer                | ECA                   | 08-17-26 through 10-16-26 |
| Lucas, Andrew        | Ft. Couch             | Coach: Middle School Girls Volleyball                   | ECA                   | 08-17-26 through 10-16-26 |
| McCombs, Vivian      | Substitute            | Substitute Paraprofessional                             | Substitute            | 08-19-26                  |
| Mitchell, Kayla      | High School           | Nutrition Center General Worker                         | PT                    | TBD                       |
| Northey, Shannon     | Boyce                 | 1.0 Special Education (TPE)                             | FT                    | 08-13-26                  |
| Otte (McCann), Laura | Boyce                 | 1.0 Spanish Teacher (.5 Fort Couch/.5 Boyce)            | FT                    | 08-13-26                  |
| Patterson, Megan     | Substitute            | Substitute Teacher                                      | Substitute            | 08-19-26                  |
| Patterson, Megan     | High School           | 1.0 English Teacher- LTS (A.Ostrowski)                  | LTS                   | 10-05-26 through 01-20-27 |
| Plesic, Chloe        | High School           | Assistant Coach: High School Cheer                      | ECA                   | 08-17-26 through 02-05-27 |
| Polk, Luciana        | High School           | 1.0 Physical Education/Health Teacher - LTS (M. Jasper) | LTS                   | 09-08-26 through 01-20-27 |
| Polk, Luciana        | SUBstitute            | Substitute Teacher (Certified)                          | Substitute            | 08-13-26 through 08-21-26 |
| Sheppard, Ralph      | Bus Garage            | Bus Driver                                              | PT                    | 08-19-26                  |
| Smith, Phillip       | Ft. Couch             | Coach: Middle School Girls Soccer                       | ECA                   | 08-17-26 through 10-16-26 |
| Stankus, Leo         | Bus Garage            | Bus Driver                                              | PT                    | 08-19-26                  |
| Teklinski, Diane     | Substitute            | Substitute Nutrition Center Worker                      | Substitute            | 08-19-26                  |
| Tukhtaeva, Nilufar   | Boyce                 | Nutrition Center General Worker                         | PT                    | 08-12-26                  |
| Wazenegger, Adam     | High School           | Marching Band: Front Ensemble Instructor                | Volunteer             | 7-27-26 through 8-07-26   |
| Yoder, Dawn          | Ft. Couch             | Coach: Middle School Girls Volleyball                   | ECA                   | 8-17-26 through 10-16-26  |
| Zeringue, Julie      | Substitute            | Substitute Teacher (Certified)                          | Substitute            | 08-19-26                  |
| Zupancic, Elizabeth  | Substitute            | Substitute Teacher (Certified)                          | Substitute            | 08-19-26                  |

CHANGE OF STATUS

| Staff Name    | Location | Current Assignment          | Current Assignment Status | New Assignment                           | New Assignment Status | Effective Date            |
|---------------|----------|-----------------------------|---------------------------|------------------------------------------|-----------------------|---------------------------|
| Babbit, Sarah | Baker    | Substitute Paraprofessional | Substitute                | Substitute Paraprofessional (K. Rigatti) | Substitute            | 08-19-26 through 11-16-26 |

|                     |                        |                                           |            |                                                         |       |                                                                    |
|---------------------|------------------------|-------------------------------------------|------------|---------------------------------------------------------|-------|--------------------------------------------------------------------|
| Bickel, Jennifer    | Boyce                  | Nutrition Center General Worker           | PT         | 1.0 Paraprofessional                                    | FT    | 08-13-26                                                           |
| Bosbach, Aiko       | Streams                | 1.0 Elementary Teacher (TPE)              | FT         | 1.0 Elementary Teacher (PE)                             | FT    | 08-14-26                                                           |
| Bruce, Erin         | Ft. Couch              | 1.0 English Teacher (TPE)                 | FT         | 1.0 English Teacher (PE)                                | FT    | 08-14-26                                                           |
| Colebert, Kate      | Baker                  | 1.0 Elementary Teacher (TPE)              | FT         | 1.0 Elementary Teacher (PE)                             | FT    | 08-14-26                                                           |
| Constantino, Abbey  | Boyce                  | 1.0 Phys Ed Teacher                       | FT         | Personal Leave of Absence                               | Leave | 08-19-26 through 10-04-26                                          |
| Davis, Amy          | Fort Couch             | Substitute Teacher (ETC)                  | Substitute | 1.0 Paraprofessional                                    | FT    | 08-13-26                                                           |
| DeIGreco, Elizabeth | Baker                  | 1.0 Elementary Teacher (TPE)              | FT         | 1.0 Elementary Teacher (PE)                             | FT    | 08-14-26                                                           |
| Folino, Calli       | Baker                  | Substitute Teacher (Certified)            | Substitute | 1.0 Elementary Teacher (LTS)                            | LTS   | 08-13-26 through LDTR                                              |
| Fortson, Carolyn    | Streams                | 1.0 Elementary Teacher                    | FT         | Personal Leave of Absence                               | Leave | 12-11-26 through 03-29-27                                          |
| Friedman, Maria     | Baker                  | 1.0 Technical Instructional Aide          | FT         | .67 Baker/.33 Eisenhower Technical Instructional Aide   | FT    | 08-13-26                                                           |
| Gorgonio, Shelia    | Streams                | 1.0 Technical Instructional Aide          | FT         | .67 Streams/.33 Eisenhower Technical Instructional Aide | FT    | 08-13-26                                                           |
| Herman, Lydia       | Boyce                  | 1.0 Middle School Teacher (TPE)           | FT         | 1.0 Middle School Teacher (PE)                          | FT    | 08-14-26                                                           |
| Hillman, Stacey     | Baker                  | 1.0 Health Services Nurse                 | FT         | 1.0 Health Services Nurse                               | FT    | CHANGE FROM TBD TO 08-13-26                                        |
| Homer, Amy          | Boyce                  | 1.0 Middle School Teacher                 | FT         | Personal Leave of Absence                               | Leave | 10-12-26 through 03-29-27                                          |
| Houck, Jamie        | Boyce                  | 1.0 Middle School Teacher (TPE)           | FT         | 1.0 Middle School Teacher (PE)                          | FT    | 08-24-26                                                           |
| Jasper, Miranda     | High School            | .5 Consumer Science/ .5 Phys Ed           | FT         | Personal Leave of Absence                               | Leave | 08-13-26 through 01-17-27                                          |
| Joyce, Stephanie    | Boyce                  | 1.0 Middle School Teacher (TPE)           | FT         | 1.0 Middle School Teacher (PE)                          | FT    | 08-14-26                                                           |
| Kress, Beth         | Baker                  | Head Secretary                            | FT         | Head Secretary                                          | FT    | Change FROM TBD TO 06-22-26                                        |
| Lash, Bethany       | High School            | 1.0 Counselor                             | FT         | Assistant Principal                                     | FT    | 08-10-26                                                           |
| LeBau, Dustin       | High School            | Assistant Coach: High School Boys Soccer  | Volunteer  | Assistant Coach: High School Boys Soccer                | ECA   | 08-17-26 through 10-23-26                                          |
| Lee, Erin           | Boyce                  | 1.0 Middle School Teacher (TPE)           | FT         | 1.0 Middle School Teacher (PE)                          | FT    | 08-14-26                                                           |
| Maley, Rebecca      | Ft. Couch              | 1.0 Librarian (TPE)                       | FT         | 1.0 Librarian (PE)                                      | FT    | 08-14-26                                                           |
| Mathie, Elizabeth   | Eisenhower             | 1.0 Elementary Teacher (LTS - K. Bodamer) | LTS        | 1.0 Elementary Teacher (LTS - K. Bodamer)               | LTS   | 08-13-26                                                           |
| Oliver, Michelle    | Fort Couch             | 1.0 Custodian                             | FT         | Personal Leave of Absence                               | Leave | 07-22-26 through 08-19-26                                          |
| Rigatti, Kathryn    | Baker                  | 1.0 Paraprofessional                      | FT         | Personal Leave of Absence                               | Leave | 08-19-26 through 11-13-26                                          |
| Rising, Ellie       | Eisenhower             | Substitute Teacher (Certified)            | PT         | 1.0 Elementary Teacher - LTS (C. Sadoway)               | LTS   | 08-13-26 through 11-12-26                                          |
| Rooney, Conan       | Ft. Couch              | 1.0 Science Teacher (TPE)                 | FT         | 1.0 Science Teacher (PE)                                | FT    | 08-14-26                                                           |
| Rzodkiewicz, Amy    | Ft. Couch              | Personal Leave of Absence                 | Leave      | 1.0 Special Education Teacher                           | FT    | Change FROM 01-05-26 through 06-09-26 TO 01-05-26 through 06-15-26 |
| Sabo, Sarah         | High School            | Substitute Teacher (Certified)            | Substitute | 1.0 Special Education Teacher (TPE)                     | FT    | 08-10-26                                                           |
| Schuster, Jacob     | Ft. Couch/Boyce        | 1.0 Music Teacher (Fort Couch)            | FT         | .4 Instrumental FC/.6 Instrumental Boyce Teacher        | FT    | 08-13-26                                                           |
| Scola, Sara         | High School            | Nutrition Center General Worker           | PT         | Cook                                                    | FT    | 08-10-26                                                           |
| Sebastiao, Kate     | High School/Eisenhower | 1.0 Spanish Teacher (High School)         | FT         | .4 Spanish HS/.6 Spanish El Teacher                     | FT    | 08-13-26                                                           |
| Surguine, Laura     | High School            | 1.0 Music Teacher (TPE)                   | FT         | 1.0 Music Teacher (PE)                                  | FT    | 08-14-26                                                           |
| Vavrek, Kaitlin     | Eisenhower             | 1.0 Elementary Teacher (TPE)              | FT         | 1.0 Elementary Teacher (PE)                             | FT    | 08-14-26                                                           |

|                   |             |                            |    |                           |    |          |
|-------------------|-------------|----------------------------|----|---------------------------|----|----------|
| Wregget, Courtney | High School | 1.0 School Counselor (TPE) | FT | 1.0 School Counselor (PE) | FT | 08-14-26 |
|-------------------|-------------|----------------------------|----|---------------------------|----|----------|

REAPPOINTMENT

| Staff Name            | Location    | Current Assignment                         | Current Assignment Status | Effective Date            |
|-----------------------|-------------|--------------------------------------------|---------------------------|---------------------------|
| Alpern, Laura         | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Antos, Sophia         | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Baker, Theresa        | Substitute  | Substitute Bus Driver                      | Substitute                | 08-19-26                  |
| Barna, Diane          | Substitute  | Substitute Teacher (ETC)                   | Substitute                | 08-01-26                  |
| Beard, Lindsay        | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Billotte, Janice      | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Bobak, Linda          | Substitute  | Substitute Teacher (ETC)                   | Substitute                | 08-01-26                  |
| Bulazo, Marina        | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Cain, Lisa            | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Calgaro, Louis        | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Caplan, Shanna        | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Chakraborty, Ipsita   | Substitute  | Substitute Teacher (ETC)                   | Substitute                | 08-01-26                  |
| Chapman, Lindsay      | Substitute  | Substitute Nurse                           | Substitute                | 08-01-26                  |
| Chermak, Ryann        | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Chirino, Eugenia      | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Colella, Nikki        | High School | Department Chair: Business/Practical Arts  | ECA                       | 2026-2027 SY              |
| Colbert, Richard      | Substitute  | Substitute Bus Driver                      | Substitute                | 08-19-26                  |
| Columbus, Jessica     | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Crandall, Ashley      | Substitute  | Substitute Paraprofessional                | Substitute                | 08-01-26                  |
| Cuba, Victoria        | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Damon, Michael        | High School | Fall Play: Musical Assistant: Carpenter    | ECA                       | 07-06-26 through 11-13-26 |
| Davis, Madison        | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Defrancesca, Patricia | Substitute  | Substitute Paraprofessional                | Substitute                | 08-01-26                  |
| Degregorio, Rebecca   | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Dennin, Raymond       | Substitute  | Substitute Teacher (ETC)                   | Substitute                | 08-01-26                  |
| Depuy, Melissa        | Substitute  | Substitute Teacher (ETC)                   | Substitute                | 08-01-26                  |
| Desmond, Shelley      | Substitute  | Substitute Teacher (ETC)                   | Substitute                | 08-01-26                  |
| Devaraj, Christilda   | Substitute  | Substitute Teacher (ETC)                   | Substitute                | 08-01-26                  |
| Dillie, Pamela        | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |
| Dodd, Charles         | Ft. Couch   | Fall Musical: Set Design/Construction Lead | ECA                       | 08-31-26 through 11-30-26 |
| Delaney, April        | Substitute  | Substitute Teacher (Certified)             | Substitute                | 08-01-26                  |

|                                 |                 |                                         |            |                           |
|---------------------------------|-----------------|-----------------------------------------|------------|---------------------------|
| Dodd, Charles                   | High School     | Fall Play: Construction Director        | ECA        | 07-06-26 through 11-13-26 |
| Dodd, Jane                      | Ft. Couch       | Fall Musical: Musical Producer          | ECA        | 08-31-26 through 11-30-26 |
| Dodd, Jane                      | High School     | Fall Play: Co-Producer                  | ECA        | 07-06-26 through 11-13-26 |
| Donati, Kendall                 | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Dunn, Nancy                     | Substitute      | Substitute Paraprofessional             | Substitute | 08-01-26                  |
| Ebeck, Joanne                   | Substitute      | Substitute Paraprofessional             | Substitute | 08-01-26                  |
| Eiben, Jeremy                   | Ft. Couch       | Fall Musical: Costume Designer          | ECA        | 08-31-26 through 11-30-26 |
| Eiben, Jeremy                   | High School     | Fall Play: Costume Designer             | ECA        | 07-06-26 through 11-13-26 |
| Fnu, Mandakini                  | Substitute      | Substitute Teacher (ETC)                | Substitute | 08-01-26                  |
| Frollini, Dominick              | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Fuentes Mateos, María del Pilar | Substitute      | Substitute Teacher (ETC)                | Substitute | 08-01-26                  |
| Garrod, David                   | Boyce/Ft. Couch | FLL Volunteer Parent Coach              | Volunteer  | 2026-2027 School Year     |
| Gasiorowski, Julia              | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Gephart, Danielle               | Substitute      | Substitute Teacher (ETC)                | Substitute | 08-01-26                  |
| Gilbert, Helga                  | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Godla, Paulette                 | Substitute      | Substitute Nurse                        | Substitute | 08-01-26                  |
| Grove, Claire                   | Substitute      | Substitute Teacher (ETC)                | Substitute | 08-01-26                  |
| Grove, Judith                   | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Guiliani, James                 | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Hill, Madison                   | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Holzer, Daniel                  | High School     | Head Coach: High School Boys Basketball | ECA        | 07-01-26 through 06-30-27 |
| Hopkins, Amanda                 | Substitute      | Substitute Paraprofessional             | Substitute | 08-01-26                  |
| Irwin, Michelle                 | Substitute      | Substitute Paraprofessional             | Substitute | 08-01-26                  |
| Joyce, Elodie                   | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Junko, Bryn                     | Substitute      | Substitute Paraprofessional             | Substitute | 08-01-26                  |
| Junko, MistyDae                 | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Kennedy, Florence Kathleen      | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Kindler, Peggy                  | Substitute      | Substitute Teacher (ETC)                | Substitute | 08-01-26                  |
| Klos, Marie                     | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Kostelic, Thomas                | Substitute      | Substitute Bus Driver                   | Substitute | 08-19-26                  |
| Korpics, Lauren                 | Substitute      | Substitute Teacher (Certified)          | Substitute | 08-01-26                  |
| Krenn, Maria                    | Substitute      | Substitute Teacher (ETC)                | Substitute | 08-01-26                  |
| Krolczyk, Elizabeth             | Substitute      | Substitute Nutrition Center Worker      | Substitute | 08-19-26                  |

|                    |            |                                              |            |                           |
|--------------------|------------|----------------------------------------------|------------|---------------------------|
| Kulzer, Jessica    | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Lazar, Dara        | Substitute | Substitute Teacher (ETC)                     | Substitute | 08-01-26                  |
| LeBeau, Kristin    | Substitute | Substitute Teacher (ETC)                     | Substitute | 08-01-26                  |
| Lopez, Sarah       | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Lowe, Daneen       | Substitute | Substitute Nurse                             | Substitute | 08-01-26                  |
| Lumish, Kayla      | Substitute | Substitute Paraprofessional                  | Substitute | 08-01-26                  |
| Luxbacher, Eliza   | Ft. Couch  | Fall Musical: Musical Director/Choreographer | ECA        | 08-31-26 through 11-30-26 |
| Luxbacher, Eliza   | Ft. Couch  | Fall Musical: Choreographer                  | ECA        | 08-31-26 through 11-30-26 |
| Mackin, Kimberly   | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Maloney, Kelly     | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Marsh, Kathryn     | Substitute | Substitute Paraprofessional                  | Substitute | 08-01-26                  |
| Martell, Andrea    | Substitute | Substitute Paraprofessional                  | Substitute | 08-01-26                  |
| Mayberry, Kate     | Substitute | Substitute Nurse                             | Substitute | 08-01-26                  |
| McMillen, Diane    | Substitute | Substitute Teacher (ETC)                     | Substitute | 08-01-26                  |
| Miller, Amy        | Substitute | Substitute Nurse                             | Substitute | 08-01-26                  |
| Montgomery, Connie | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Moses, Kathryn     | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Mulvihill, Alaina  | Substitute | Substitute Nurse                             | Substitute | 08-01-26                  |
| Neely, Brent       | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Neft, Zoe          | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Nelson, Sarah      | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Nerone, Elizabeth  | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Nozum, Michael     | Substitute | Substitute Bus Driver                        | Substitute | 08-19-26                  |
| O'Donnell, Kerry   | Substitute | Substitute Teacher (ETC)                     | Substitute | 08-01-26                  |
| Paga, Deborah      | Substitute | Substitute Bus Driver                        | Substitute | 08-19-26                  |
| Park, Laurie       | Substitute | Substitute Teacher (ETC)                     | Substitute | 08-01-26                  |
| Paull, Gary        | Substitute | Substitute Teacher (ETC)                     | Substitute | 08-01-26                  |
| Pawlak, Jane       | Substitute | Substitute Teacher (ETC)                     | Substitute | 08-01-26                  |
| Peltz, Milica      | Substitute | Substitute Nurse                             | Substitute | 08-01-26                  |
| Peresie, Barbara   | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Radivic, Lisa      | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Rametta, Ryan      | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Rice, Jackson      | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |
| Rigot, Audrey      | Substitute | Substitute Teacher (Certified)               | Substitute | 08-01-26                  |

|                           |                 |                                        |            |                           |
|---------------------------|-----------------|----------------------------------------|------------|---------------------------|
| Romanosky, Alena          | Substitute      | Substitute Nurse                       | Substitute | 08-01-26                  |
| Ronagus, Dana             | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-01-26                  |
| Rossa, Carol              | Substitute      | Substitute Paraprofessional            | Substitute | 08-01-26                  |
| Rubican, Grace            | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-01-26                  |
| Sarady-Andrews, Judith    | Substitute      | Substitute Teacher (ETC)               | Substitute | 08-01-26                  |
| Scheel, Noah              | Ft. Couch       | Middle School: E- Sports Coach         | ECA        | 08-19-26 through 01-19-27 |
| Schuster, Jacob           | Ft. Couch       | Fall Musical: Ensemble Coordinator     | ECA        | 08-31-26 through 11-30-26 |
| Sehrawat, Pinki           | Substitute      | Substitute Teacher (ETC)               | Substitute | 08-01-26                  |
| Seman, Robert             | Substitute      | Substitute Bus Driver                  | Substitute | 08-19-26                  |
| Senneway, Grace           | Substitute      | Substitute Paraprofessional            | Substitute | 08-01-26                  |
| Sepesky, Ashleigh         | Substitute      | Substitute Teacher (ETC)               | Substitute | 08-01-26                  |
| Serbicki, Brenda          | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-01-26                  |
| Seybert, John             | Ft. Couch       | Fall Musical: Ensemble Coordinator     | ECA        | 08-31-26 through 11-30-26 |
| Shaffer, Mark             | Substitute      | Substitute Bus Driver                  | Substitute | 08-19-26                  |
| Shaikh, Naheeda           | Substitute      | Substitute Nutrition Center Worker     | Substitute | 08-19-26                  |
| Shiff, Natalie            | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-01-26                  |
| Simeone, Kimberly         | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-01-26                  |
| Smith, Brooke             | Substitute      | Substitute Teacher (ETC)               | Substitute | 08-01-26                  |
| Smith, Holly              | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-01-26                  |
| Sreenivasan, Sivagami     | Boyce/Ft. Couch | FLL Volunteer Parent Coach             | Volunteer  | 2026-2027 School Year     |
| Stamer, Detlef (Erich)    | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-01-26                  |
| Steigerwalt, Leia         | Substitute      | Substitute Teacher (ETC)               | Substitute | 08-01-26                  |
| Stewart, Mary             | Substitute      | Substitute Paraprofessional            | Substitute | 08-01-26                  |
| Surguine, Laura           | Ft. Couch       | Fall Musical: Musical Director         | ECA        | 08-31-26 through 11-30-26 |
| Swan, Suzanne             | Substitute      | Substitute Teacher (ETC)               | Substitute | 08-01-26                  |
| Taylor, Elizabeth         | Substitute      | Substitute Paraprofessional            | Substitute | 08-01-26                  |
| Taylor, Michael           | Substitute      | Substitute Nutrition Center Worker     | Substitute | 08-19-26                  |
| Thelk, Lindsey            | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-01-26                  |
| Torquato, Steven          | High School     | Fall Play: Producing Artistic Director | ECA        | 07-06-26 through 11-13-26 |
| Toth, Zoltan              | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-01-26                  |
| Tweardy, Patricia         | Substitute      | Substitute Teacher (Certified)         | Substitute | 08-06-26                  |
| Valentine, Erika          | High School     | Fall Play: Scenic Painter              | ECA        | 07-06-26 through 11-13-26 |
| Van Hoorelbelke, Gretchen | Substitute      | Substitute Teacher (ETC)               | Substitute | 08-01-26                  |

|                        |                 |                                  |            |                           |
|------------------------|-----------------|----------------------------------|------------|---------------------------|
| Venkatachalam, Muthiah | Boyce/Ft. Couch | FLL Volunteer Parent Coach       | Volunteer  | 2026-2027 School Year     |
| Vislosky, Julia        | Ft. Couch       | Fall Musical: Assistant Director | ECA        | 08-31-26 through 11-30-26 |
| Wagner, Lily           | Substitute      | Substitute Teacher (Certified)   | Substitute | 08-01-26                  |
| Waldron, Melissa       | Substitute      | Substitute Teacher (ETC)         | Substitute | 08-01-26                  |
| Weinheimer, Amanda     | Substitute      | Substitute Teacher (Certified)   | Substitute | 08-01-26                  |
| White, Jennifer        | Substitute      | Substitute Nurse                 | Substitute | 08-01-26                  |
| Widmer, Michaela       | Substitute      | Substitute Teacher (Certified)   | Substitute | 08-01-26                  |
| Williams, Robert       | Substitute      | Substitute Bus Driver            | Substitute | 08-19-26                  |
| Wise, Peter            | Substitute      | Substitute Teacher (ETC)         | Substitute | 08-01-26                  |
| Xiang, Zheng           | Boyce/Ft. Couch | FLL Volunteer Parent Coach       | Volunteer  | 2026-2027 School Year     |

RETIREMENT

| Staff Name           | Location    | Current Assignment         | Current Assignment Status | Effective Date |
|----------------------|-------------|----------------------------|---------------------------|----------------|
| Goldschmidt, John    | Bus Garage  | Bus Driver                 | PT                        | 06-22-26       |
| Jenner, Robert       | Bus Garage  | Van Driver                 | PT                        | 07-02-26       |
| Matz, John           | High School | 1.0 Maintenance Technician | FT                        | 09-30-26       |
| Van Sickle, Patricia | Bus Garage  | Bus Driver                 | PT                        | 12-23-26       |

RESIGNATION

| Staff Name          | Location    | Current Assignment             | Current Assignment Status | Effective Date |
|---------------------|-------------|--------------------------------|---------------------------|----------------|
| Altman, Lee         | Substitute  | Substitute Bus Driver          | Substitute                | 07-30-26       |
| Altman, Sandra      | Substitute  | Substitute Bus Driver          | Substitute                | 07-30-26       |
| Chisholm, Karen     | High School | 1.0 Music Teacher              | FT                        | 07-31-26       |
| Daniels, Keely      | Substitute  | Substitute Teacher (Certified) | Substitute                | 07-14-26       |
| Fennell, Michele    | Fort Couch  | 1.0 Paraprofessional           | FT                        | 10-02-26       |
| Fieldstone, Cecelia | Substitute  | Substitute Teacher (Certified) | Substitute                | 07-28-26       |
| Goldbach, Theresa   | Substitute  | Substitute Summer Custodian    | Substitute                | 07-27-26       |
| Goss, Kyle          | Substitute  | Substitute Teacher (Certified) | Substitute                | 08-03-26       |
| Heitman, Kathryn    | Substitute  | Substitute Nurse               | Substitute                | 07-14-26       |
| Hertzog, John       | Substitute  | Substitute Summer Custodian    | Substitute                | 07-24-26       |
| Kobeski, Christine  | Substitute  | ESY Paraprofessional           | Substitute                | 06-26-26       |
| Hulpa, William      | Substitute  | Substitute Bus Driver          | Substitute                | 07-30-26       |
| Kostelnik, Kamryn   | Substitute  | Substitute Teacher (Certified) | Substitute                | 07-07-26       |

|                  |             |                                        |            |          |
|------------------|-------------|----------------------------------------|------------|----------|
| Kukuda, Fiauna   | Substitute  | Substitute Teacher (Certified)         | Substitute | 07-07-26 |
| Lenthall, Riley  | Ft. Couch   | 1.0 Paraprofessional                   | FT         | 06-08-26 |
| Lisen, Laura     | Substitute  | Substitute Teacher (ETC)               | Substitute | 07-07-26 |
| Lucente, Sophia  | Substitute  | Substitute Paraprofessional            | Substitute | 07-09-26 |
| Mazgaj, Joseph   | Substitute  | Substitute Teacher (Certified)         | Substitute | 07-07-26 |
| McDonnell, Emma  | Substitute  | Substitute Teacher (Certified)         | Substitute | 07-31-26 |
| Nassif, Almee    | Substitute  | Substitute Teacher (ETC)               | Substitute | 07-30-26 |
| Olisar, Jeremy   | High School | Marching Band: Assistant Band Director | ECA        | 07-02-26 |
| Passieu, Tina    | Substitute  | Substitute Bus Driver                  | Substitute | 07-30-26 |
| Peters, Benjamin | Substitute  | Substitute Teacher (Certified)         | Substitute | 07-28-26 |
| Schon, Gisela    | Substitute  | Substitute Paraprofessional            | Substitute | 07-07-26 |
| Serakowski, Evan | Substitute  | Substitute Teacher (Certified)         | Substitute | 08-03-26 |
| Shannon, Landri  | Substitute  | Substitute Teacher (Certified)         | Substitute | 07-16-26 |
| Sun, Alex        | Substitute  | Substitute Summer Custodian            | Substitute | 07-24-26 |
| Taylor, Tracy    | Substitute  | Substitute Teacher (Certified)         | Substitute | 08-02-26 |
| Wolfe, Rima      | Substitute  | Substitute Paraprofessional            | Substitute | 07-07-26 |
| Yates, Aliceson  | Substitute  | Substitute Teacher (ETC)               | Substitute | 07-27-26 |

**Upper St. Clair School District**  
**Resolution for Providing Supports to Military Families and Enhancing Collaboration with Military Organizations**

Whereas, our country owes daily freedoms and safety to members of the Armed Forces, their family members, and loved ones who share in their service and sacrifice; and

Whereas, we celebrate the exceptional services, strength, and character of military-connected students and families in Upper St. Clair School District schools; and

Whereas, we acknowledge that military families face unique challenges due to deployments throughout our Commonwealth, country, and the world, service in combat zones, reintegration, and frequent relocations based on duty assignments; and

Whereas, the Upper St. Clair School District Board of School Directors affirms their commitment to providing resources and programs to support military-connected students academically, social, and emotionally; and

Whereas, we acknowledge the important role military organizations can embrace in cooperating with school districts to provide career exploration opportunities and supporting the success of ALL students;

Now, Therefore, be it resolved this \_\_ day of \_\_\_\_\_ 2026: That the Upper St. Clair School District Board of School Directors officially supports all military children and families and supports schools across the District to accomplish the following:

- 1. Provide military families with information about where to find supportive programs and resources on the School District’s website.
- 2. Provide those involved in school administration and enrollment with information about the Military Interstate Children’s Compact Commission and its provisions which support successful educational transitions for military families who are relocating to Upper St. Clair.
- 3. Identify military-involved children and provide them with supports which focus on providing encouragement and building resiliency during times when a family member is deployed.
- 4. Provide students with information about career opportunities, including joining the Armed Forces, and provide access for secondary students to meet with military recruiters.
- 5. Administer the Armed Services Vocational Aptitude Battery (ASVAB) to high school students.
- 6. Deliver programming and instruction that honors the exceptional contributions and sacrifices of service members and veterans.
- 7. Provide professional development regarding the impact of military involvement in the lives of service members and their families.

Be it further resolved: That a copy of this resolution be spread across the official minutes.

|                 |          |          |
|-----------------|----------|----------|
| <hr/>           |          |          |
| <hr/>           | <hr/>    | <hr/>    |
| Board President | Director | Director |
| <hr/>           | <hr/>    | <hr/>    |
| Board Secretary | Director | Director |
| <hr/>           | <hr/>    | <hr/>    |
| Superintendent  | Director | Director |



District Administration Building

1775 McLaughlin Run Road

Upper St. Clair, Pa. 15241

412.833.1600 | www.uscsd.k12.pa.us

# UPPER ST. CLAIR SCHOOL DISTRICT

Baker Elementary · Eisenhower Elementary · Streams Elementary · Boyce Middle School · Fort Couch Middle School · Upper St. Clair High School

To: Dr. Rozzo, USC Board Members

From: Scott P. Burchill

Date: August 6, 2026

RE: SUPPLEMENTAL FINANCIAL REPORT

The Supplementary Bill Lists are enclosed for your review and approval.

| 2026-27                              | GEN. FUND 10          | CONSTRUCT. FND. 39  | FOOD SVC. FND. 51   |
|--------------------------------------|-----------------------|---------------------|---------------------|
| CHECK LIST-Board Mtg. 08/06/2026     | \$1,480,529.99        |                     | \$194,702.95        |
| ACH PAYMENT-Board Mtg.<br>08/06/2026 | \$2,642,194.86        | \$803,277.06        | \$18,540.00         |
| ACH PAYMENT - ACSHC JULY             | \$1,114,630.78        |                     |                     |
| <b>TOTAL</b>                         | <b>\$5,237,355.63</b> | <b>\$803,277.06</b> | <b>\$213,242.95</b> |

The credit card bill for June purchases:

|                        |             |                   |                     |
|------------------------|-------------|-------------------|---------------------|
| FT COUCH               | \$ 17.44    | HS STEAM          | \$ 17.35            |
| SUMMER SCHOOL          | \$ 533.02   | LEARNING SUPPORT  | \$ 29.00            |
| MARCHING BAND          | \$ 44.98    | MUSIC             | \$ 11,830.00        |
| BASEBALL               | \$ 158.85   | OPS & MAINTENANCE | \$ 2,118.39         |
| BOARD SERVICES         | \$ 207.48   | ROBOTICS CLUB     | \$ 3,826.46         |
| BUSINESS OFFICE        | \$ 1,654.23 | SECURITY          | \$ 169.91           |
| CURRICULUM DEVELOPMENT | \$ 214.58   | STAFF DEVELOPMENT | \$ 2,764.24         |
| FACS                   | \$ 304.01   | STREAMS PRINCIPAL | \$ 45.57            |
| FC PRINCIPAL           | \$ 43.98    | SUMMER SCHOOL     | \$ 3,710.00         |
| HS PRINCIPAL           | \$ 1,785.28 | SUPERINTENDENT    | \$ 2,423.90         |
| HS SOCIAL STUDIES      | \$ 125.96   | TECHNOLOGY        | \$ 2,119.69         |
|                        |             | <b>JUNE</b>       | <b>\$ 34,144.32</b> |