

President, Justin Henry, called the **AUGUST 18, 2026** regular monthly meeting to order at 6:15 p.m.

The Treasurer called the roll with the following members present:

Ken Killian, Charles Snyder, Cathy Soehnlén, Jordan Starcher, Justin Henry – All Present

Pledge of Allegiance

Recognition of Public

Service to District Recognition

20 Years

Deanne Daubenspeck
Luanne Frase

30 Years

Christa Jones
Paula Radich
Pam Smith

25 Years

Brandi Amos
Glenda Carpenter
Steve Hrynko
Traci Marmet
Susan Smith

Report of Treasurer

- 165.26 Motion by Snyder, seconded by Soehnlén to approve five-year forecast for submission to the Ohio Department of Education & Workforce, prior to August 31, 2026.

Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed

- 166.26 Motion by Killian, seconded by Snyder to approve Financial Reports for June 30, 2026 and July 31, 2026, and board minutes of June 16, 2026, June 29, 2026, and July 21, 2026 meetings, and then & now certificate for Village of Brewster Municipal Services, Invoices dated before PO - in the amounts of \$10,142.23 (middle school) and \$11,871.97 (elementary school).

Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed

- 167.26 Motion by Starcher, seconded by Soehnlén to approve the following resolution:
WHEREAS, the Employer has maintained the Fairless Local School District 403(b) Plan (“Plan”) since January 1, 2009 for the benefit of eligible employees; and

WHEREAS, the Employer is restating the above-referenced Plan to comply with 2022 Cumulative List of Changes in Section 403(b) Requirements for 403(b) Pre-approved Plans and to continue to receive the tax benefits of an IRS pre-approved plan.

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Fairless Local School District 403(b) Plan as a complete restatement of the prior Plan, to be effective on January 1, 2026;

RESOLVED FURTHER that the undersigned representative of the Employer is authorized to execute the restated Plan document and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement. The Employer may designate any other authorized person to execute the restated Plan document and perform the necessary actions to adopt the restated Plan. The Employer will maintain a copy of the restated Plan, as approved by the Governing Board, along with a copy of the prior plan, in its files.

Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed

- 168.26 Motion by Snyder, seconded by Starcher to approve IRS mileage reimbursement increase to \$0.76 per mile, effective July 1, 2026 - December 31, 2026.

Roll Call: Snyder, Starcher, Killian, Soehnlén, Henry – All Yes Passed

- 169.26 Motion by Killian, seconded by Soehnlén to approve a resolution authorizing the school district board to enter into a resolution of acceptance in the Ohio Facilities Construction Commission Classroom Facilities Assistance Program.
Roll Call: Killian, Soehnlén, Snyder, Starcher, Henry – All Yes Passed
- 170.26 Motion by Starcher, seconded by Killian to approve a resolution authorizing first, second, and third of ten annual tax compensation payments to be made to Perry and Fairless Local School Districts related to tax abatements granted to Tractor Supply Company.
Roll Call: Starcher, Killian, Soehnlén, Henry – All Yes Passed Snyder, Abstained
- 171.26 Motion by Snyder, seconded by Soehnlén to approve the fee schedule for services provided by the Stark County Educational Service Center for the 2026-2027 school year.
Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed
- 172.26 Motion by Starcher, seconded by Killian to approve an agreement with Sand Castle Educational Services for the education of one student at a per diem rate of \$117.00 for the 2026-2027 school year.
Roll Call: Starcher, Killian, Snyder, Soehnlén, Henry – All Yes Passed
- 173.26 Motion by Soehnlén, seconded by Killian to approve a combined funding agreement and memorandum of understanding between the Fairless Local School District and Stark County Mental Health and Addiction Recovery for the 2026-2027 school year.
Roll Call: Soehnlén, Killian, Snyder, Starcher, Henry – All Yes Passed
- 174.26 Motion by Snyder, seconded by Starcher to approve a five-year SPARCC-District Participation Agreement, Focus Student Information System Conversion, beginning implementation year – July 1, 2027.
Roll Call: Snyder, Starcher, Killian, Soehnlén, Henry – All Yes Passed
- 175.26 Motion by Killian, seconded by Soehnlén to approve a Letter of Agreement with Early Childhood Resource Center to provide evaluation services for the SPARK program commencing July 1, 2026 - June 30, 2027.
Roll Call: Killian, Soehnlén, Snyder, Starcher, Henry – All Yes Passed
- 176.26 Motion by Snyder, seconded by Starcher to approve an agreement with a cybersecurity firm to provide services for the 2026-2027 school year.
Roll Call: Snyder, Starcher, Killian, Soehnlén, Henry – All Yes Passed
- 177.26 Motion by Starcher, seconded by Soehnlén to approve a Commercial Service Agreement with Armstrong Utilities to provide fiber network and related services.
Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed
- 178.26 Motion by Starcher, seconded by Snyder to approve Kenneth Killian as OSBA delegate (Cathy Soehnlén, alternate) for the annual business meeting, November 2026.
Roll Call: Starcher, Snyder, Killian, Soehnlén, Henry – All Yes Passed
- 179.26 Motion by Snyder, seconded by Soehnlén to approve a Memorandum of Understanding with the Fairless Education Association and the Fairless Local Schools Board of Education.
Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed
- 180.26 Motion by Soehnlén, seconded by Starcher to approve a Memorandum of Agreement between the Fairless Local School District and the Massillon Public Library to provide library services at no cost to the district.
Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed
- 181.26 Motion by Killian, seconded by Snyder to accept the following donations:
RG Drage Career Technical Center - 25 laptop computers
Joseph Musacchia Family - \$2,000 for weight room renovation project

Julie and Tim Weyandt - \$1,000 for weight room renovation project
Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed

Report of the Superintendent:

Annual review of the Parent and Family Engagement Policy
Bi-Annual Review of the District Career Advising Policy
Annual Review of the Special Education Model Policy
Annual Review of the District Wellness Policy
Annual Review of Instances of Bullying

- 182.26 Motion by Starcher, seconded by Soehnlén to approve transportation routes and bus stops for the 2026-2027 school year.
Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed
- 183.26 Motion by Snyder, seconded by Killian to approve a resolution to adopt an online makeup hour plan for the 2026-2027 school year.
Roll Call: Snyder, Killian, Soehnlén, Starcher, Henry – All Yes Passed
- 184.26 Motion by Killian, seconded by Snyder to approve an Athletic Trainer Collaboration Agreement between the Fairless Local School District and OrthoUnited, Inc.
Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed
- 185.26 Motion by Starcher, seconded by Soehnlén to approve payment for mandatory certified meetings beyond the school day at the B/O hourly rate for the 2026-2027 school year.
Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed
- 186.26 Motion by Killian, seconded by Starcher to approve three additional students for open enrollment for the 2026-2027 school year.
Roll Call: Killian, Starcher, Snyder, Soehnlén, Henry – All Yes Passed
- 187.26 Motion by Snyder, seconded by Soehnlén to approve certified substitute teacher list as provided by the Stark County ESC for the 2026-2027 school year.
Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed
- 188.26 Motion by Starcher, seconded by Killian to approve an update to the district Brand Guidebook.
Roll Call: Starcher, Killian, Snyder, Soehnlén, Henry – All Yes Passed
- 189.26 Motion by Soehnlén, seconded by Snyder to adopt the 2026 Special Education Model Policies and Procedures.
Roll Call: Soehnlén, Snyder, Killian, Starcher, Henry – All Yes Passed
- 190.26 Motion by Killian, seconded by Starcher to approve resolution to expand employment of substitute teachers pursuant to Ohio House Bill 33 for the 2026-2027 school year:

WHEREAS, the Fairless Local School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October 28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022, 2022-2023, and 2023-2024 school years; and

WHEREAS, the General Assembly has permanently extended this authority through the enactment of House Bill 33 which is codified in R.C. §3319.102; and

WHEREAS, the Board of Education desires to adopt education requirements for substitute teachers in accordance with the law as a measure to help ensure the availability of a sufficient number of substitute teachers.

NOW, THEREFORE, be it resolved by the Fairless Local School District Board of Education as follows:

SECTION I

The Board of Education authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.102, 3319.226, 3319.30, 3319.36, and Chapters 3314 and 3326 Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes. To be eligible to serve as a substitute in the District, the Board requires that the employee have a high school diploma or equivalent diploma to fulfill the educational requirement.

In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid, temporary, non-bachelor's degree substitute teaching license or pre-service teacher permit issued by the Ohio Department of Education and Workforce to serve as a substitute teacher in the District.

Roll Call: Killian, Starcher, Snyder, Soehnlén, Henry – All Yes Passed

- 191.26 Motion by Soehnlén, seconded by Snyder to approve Curtis Tinlin as a certified substitute for the 2026-2027 school year, at a rate of \$110.00 per day, on an as needed basis.

Roll Call: Soehnlén, Snyder, Killian, Starcher, Henry – All Yes Passed

- 192.26 Motion by Starcher, seconded by Killian to approve Molly Kegley as a one-year temporary certified substitute teacher, as needed, for the 2026-2027 school year.

Roll Call: Starcher, Killian, Snyder, Soehnlén, Henry – All Yes Passed

- 193.26 Motion by Snyder, seconded by Killian to approve (2) days at the per diem rate for Angie Ellifritz, Pamela Smith, and Sarah Peterson for training.

Roll Call: Snyder, Killian, Soehnlén, Starcher, Henry – All Yes Passed

- 194.26 Motion by Soehnlén, seconded by Starcher to approve Cheyenne Vuchkovich as a substitute paraprofessional aide beginning with the 2026-2027 school year, pending meeting all requirements.

Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed

- 195.26 Motion by Killian, seconded by Snyder to approve Ruthie Myers as Piano Accompanist on an as needed basis, at a rate of \$30.00 per hour for the 2026-2027 school year.

Roll Call: Killian, Snyder, Soehnlén, Starcher, Henry – All Yes Passed

- 196.26 Motion by Starcher, seconded by Soehnlén to approve Megan Russell as Certified Athletic Trainer, on an as needed basis, at a rate of \$30.90 per hour for the 2026-2027 school year.

Roll Call: Starcher, Soehnlén, Killian, Snyder, Henry – All Yes Passed

- 197.26 Motion by Killian, seconded by Starcher to approve the following EMT's to help on an as needed basis to cover athletic events at a rate of \$20.60 per hour:

Richard Annen

Rhys Lewis

Chris Colucy

Cody Walter

Marissa Holderbaum

Dustin King

Nick Schlabach

Tyler McIlvain

Roll Call: Killian, Starcher, Soehnlén, Henry – All Yes Passed

Snyder, Abstained

- 198.26 Motion by Soehnlén, seconded by Snyder to approve additional hours for Sarah Teeters to attend bus training classes.

Roll Call: Soehnlén, Snyder, Killian, Starcher, Henry – All Yes Passed

- 199.26 Motion by Starcher, seconded by Killian to approve the following certified staff salary advances due to additional training, pending proof of hours and degree, beginning with the 2026-2027 school year:

Bethany Pauli	Bach. + 15
Leah Byers	Bach. +15
Tiffany Jennings	Bach. +15
Amanda Cox	Bach. + 30
Madyson Morris	Bach. +30
Holly Postlewaite	Masters
Wesley Yoder	Masters
Kassidy Swiger	Masters
Jennifer Cochran	Masters
Jamie Webb	Masters
Chad Pfeiffer	Masters +15
Amanda Pyles	Masters +30
Brent Remenaric	Masters +30
Theresa Lemus-Santos	Masters +30
Christa Jones	Masters +45
Tammy Bixler-Zalesinsky	Masters +45
Alison Kurtz	Masters +45
Roll Call: Starcher, Killian, Snyder, Soehnlen, Henry – All Yes Passed	

- 200.26 Motion by Snyder, seconded by Soehnlen to approve the following game workers:

Tammy Kramer
Angela Andrews
Gale Mizer
Roxanne Fike
Joshua Witting
Jory Oakleaf
Meagan Zenk
Sam Uminski
Marla Terrell
Susan Smith
Kimberly King
Pamela Gerig
William Moriarty
Chad Pfeiffer
Wesley Yoder
Dana Nash
Patti Waugh
Mary Beth Christner
Krista Doane
James Jennings
Eric Witting
Ryan Swan

Roll Call: Snyder, Soehnlen, Killian, Starcher, Henry – All Yes Passed

- 201.26 Motion by Killian, seconded by Snyder to rescind Tamara Bixler-Zalesinsky's supplemental contracts:

11th Grade Team Leader
12th Grade Team Leader

Roll Call: Killian, Snyder, Soehnlen, Starcher, Henry – All Yes Passed

- 202.26 Motion by Soehnlen, seconded by Starcher to approve the following one-year supplemental contracts for the 2026-2027 school year:

Benjamin Russell	Head Track & Field , Exp. 8+
Chad Butcher	Varsity Asst. Football, Exp. 8
Haley Hoskins	Middle School Girls Basketball, Exp. 5-7

Chad Butcher	Varsity Asst. Boys Basketball, Exp. 8+ (split 50%)
Gary Milton	JV Boys Basketball, Exp. 5-7 (split 50%)
Jessica Swihart	National Honor Society (split 50%)
Jennifer Best	Art Show Advisor (ES)

Roll Call: Soehnlén, Starcher, Killian, Snyder, Henry – All Yes Passed

203.26 Motion by Starcher, seconded by Snyder to approve the following:

Whereas, Section 3313.53 of the Ohio Revised Code authorizes the employment of non-teachers and/or non-district teachers as coaches and supervisors of student activity programs, and

Whereas, this Board has posted the positions as being available to the employees of the district who hold teaching certificates and no such employee qualified to fill the position has applied for, been offered and accepted such position, and

Whereas, this Board then advertised the positions as being available to certificated individuals not employed by the district, and thereafter received applications from the following individuals who are experienced and otherwise qualified to serve in the position.

Be it therefore resolved, that the following individuals be employed under extra-curricular contracts in said positions for the school 2026-2027 year at the stipend amount for such positions as set forth in the current negotiated agreement, contingent upon satisfactory completion of the BCI/FBI criminal records check as required by law. Said coaches shall also have the necessary first aid training and CPR and/or other coaching requirements completed prior to beginning of season:

Joshua Beard	Middle School Football, Exp. 0-4
Robbie Dine	Varsity Asst. Football, Exp. 0-4
Krista Doane	Varsity Asst. Cross Country, Exp. 5-7
Robert Miller	Varsity Asst. Football, Exp. 5-7
Jaileigh Price	Middle School Volleyball, Exp. 0-4
Timothy Wade	JV Boys Basketball, Exp. 8+
Seth Peterson	Varsity Asst. Boys Basketball, Exp. 8+ (split 50%)
William Moriarty, Sr.	JV Boys Basketball, Exp. 5-7 (split 50%)
Kimberly King	Senior Class Advisor
Anna Widder	Junior Class Advisor
Anna Widder	National Honor Society (split 50%)

Roll Call: Starcher, Snyder, Killian, Soehnlén, Henry – All Yes Passed

Announce the next regular scheduled board meeting will be held on September 15, 2026 at 6:15 p.m. at Fairless High School.

204.26 Motion by Snyder, seconded by Soehnlén to adjourn the regular meeting at 7:17 p.m.
Roll Call: Snyder, Soehnlén, Killian, Starcher, Henry – All Yes Passed

X _____
President, Justin Henry

X _____
Treasurer, Mark Phillips