

Middle School Dean of Academics

The ISB Educator Profile

ISB educators embody key attributes integrated with our core values to create a vibrant, inclusive learning community. They are **adaptable** professionals who thrive in dynamic environments, remaining flexible and ready to pivot to meet the evolving needs of our students. As true **collaborators**, they view education as a shared endeavor—actively co-planning, co-teaching, and building strong relationships with colleagues and families. They serve as **optimistic problem solvers** who approach every challenge with a positive outlook, turning obstacles into opportunities for innovation and growth. Above all, their practice is **student-centered**, ensuring that all pedagogical and design choices are rooted in student learning and well-being. Ultimately, ISB educators embody our mission by demonstrating curiosity, courage, and empowerment in their lives, work, and professional growth.

ISB's ideal team player combines deep subject expertise and strong pedagogy with humility, drive, and a positive disposition for supporting young learners.

We believe

At ISB, we believe that education is a dynamic, creative, and collaborative human endeavor. We are seeking a passionate Middle School Dean of Academics to join our faculty and help students explore, investigate, and make sense of the world.

Our vibrant school environment thrives on the energy and dedication of our faculty. We seek educators who navigate diverse teaching responsibilities with ease and work closely with students, families, counselors, and administrators to foster a rich community of inquiry. Our teachers bring curiosity, creativity, and a commitment to collaboration to their work, designing meaningful learning experiences that support students' academic, social, and emotional growth.

Beyond the classroom, our educators support students in co-curricular programming, trips, activities, performances and are available to support and celebrate their growth and development as they strive to reach their full-potential.



Our Middle School Program

The Middle School at International School Bangkok (ISB) offers a well-rounded US curriculum experience in Thailand that balances care, challenge, choice, and opportunity to foster personal and academic growth. Our international middle school serves grades 6-8 (ages 11-14) providing a balance of care, challenge, choice, and opportunity to help students grow.

Our globally-minded curriculum aligns with international standards while meeting students at their level. Alongside core subjects of English, Social Studies, Math, Science, World Languages, and PE, students explore music, arts, design, and more.

Students develop interpersonal skills, responsibility, and a sense of community. The Wild Panthers Outdoor Education Program offers annual adventure experiences at ISB's Environmental Wilderness Campus.

Position Overview

The Middle School Dean of Academics is a key instructional leader who partners with the Principal to oversee academic programming for approximately 470 students and over 60 faculty. This role focuses on refining curriculum, instruction, and assessment to enhance teaching and learning for understanding.

The Dean of Academics leads MS faculty in curricular coherence, works closely with learning specialists and departmental leaders, evaluates faculty performance, champions professional growth through coaching, and partners with the Learning Design Center team to develop and implement our guaranteed curriculum. By leveraging data to drive instructional decisions, the Dean fosters a collaborative, student-centered environment and maintains clear communication across the school community.

Core Responsibilities

- Is part of the MS Administrative team along with the Dean of Students and the Principal engaging in leadership of the Middle School.
- Provides intentional learning opportunities aligned with ISB standards, benchmarks, and the Community of Practice.
- Collaborates with teams using a growth mindset to improve learning outcomes for all students.
- Partners with staff to ensure the social, emotional, and academic success of all students.
- Uses a data-informed approach to inform leadership decisions and impact student learning.
- Leads teams in applying the principles and practices of highly effective collaborative teams
- Guides teacher collaborative teams in using data to inform instruction based on student needs to intentionally plan for differentiation, intervention, and extension.

- Oversees the development of a viable master schedule that supports the academic and social emotional growth of MS students.
- Engages in ongoing professional development to implement research-supported practices.
- Communicates collaboratively with families to enhance student well-being and learning.
- Contributes to a positive school culture through shared purpose and community care.
- Balances high expectations with comprehensive support systems.
- Other duties as requested by the Principal.

Required Qualifications

- A bachelor's degree from an accredited university
- Minimum of three years of experience as a learning-focused leader
- Valid teacher and/or administrative certification
- Previous administrative experience
- Previous international school experience
- Demonstrated success in a multicultural school environment
- Experience in staff supervision and performance evaluation
- Proven success in instructional improvement and faculty development

Competencies and Skills

- Expertise in assessment and teaching for understanding
- Ability to inspire excellence and a commitment to continuous professional learning
- Capacity to build trust and leadership credibility
- Superior interpersonal and communication skills
- Supportive, student-centered, and approachable
- Strong analytical, strategic planning, and decision-making skills
- Collaborative approach with diverse school stakeholders
- Trustworthy, open-minded, optimistic, and energetic leader
- Creative problem solver

Personal Attributes

- Inclusive, fair, and empathetic leader
- Highly effective communicator with a proven capacity to build trust and community
- Composed and consistent under pressure
- Globally minded and culturally proficient
- Ethical and transparent in decision-making
- Highly collaborative and reflective practitioner
- Resilient and solution-oriented
- Promotes a joyful work environment

Application Details

Interested candidates should complete the online application (www.isb.ac.th/job-opportunities) at the earliest opportunity and before the deadline of **February 1, 2027**. Search Associates candidates need **only** apply through APLI on the Search Associates platform, and finalists will be invited to complete the secondary screening via TruFit Talent. All other applicants can apply directly through TruFit Talent using the link provided in the vacancy announcement on the school website.

Please note that if an outstanding applicant is identified early in the search process, ISB reserves the right to make an appointment prior to the deadline.

Compensation and Benefits

ISB provides a competitive compensation and benefits package that is commensurate with the candidate's experience and aligned with global international school standards. Benefits provided to the employee and up to two dependent children.