



Elementary School Learning Support Teacher

The ISB Educator Profile

ISB educators embody key attributes integrated with our core values to create a vibrant, inclusive learning community. They are **adaptable** professionals who thrive in dynamic environments, remaining flexible and ready to pivot to meet the evolving needs of our students. As true **collaborators**, they view education as a shared endeavor, actively co-planning, co-teaching, and building strong relationships with colleagues and families. They serve as **optimistic problem solvers** who approach every challenge with a positive outlook, turning obstacles into opportunities for innovation and growth. Above all, their practice is **student-centered**, ensuring that all pedagogical and design choices are rooted in student learning and well-being. Ultimately, ISB educators embody our mission by demonstrating curiosity, courage, and empowerment in their lives, work, and professional growth.

ISB's ideal team player combines deep subject expertise and strong pedagogy with humility, drive, and a positive disposition for supporting young learners.

We believe

At ISB, we believe that education is a dynamic, creative, and collaborative human endeavor. We are seeking a passionate Elementary School Learning Support teacher to join our faculty and help students explore, investigate, and make sense of the world.

Our vibrant school environment thrives on the energy and dedication of our faculty. We seek educators who navigate diverse teaching responsibilities with ease and work closely with students, families, counselors, and administrators to foster a rich community of inquiry. Our teachers bring curiosity, creativity, and a commitment to collaboration to their work, designing meaningful learning experiences that support students' academic, social, and emotional growth.

Beyond the classroom, our educators support students in co-curricular programming, trips, activities, performances and are available to support and celebrate their growth and development as they strive to reach their full potential.

August 2026

Curious. Courageous. Empowered. ISB.

Position Overview

The Learning Support teacher plays a critical role in fostering an educational environment that emphasizes targeted intervention and remediation to help students overcome academic challenges. The teacher is responsible for developing, organizing, and implementing a comprehensive instructional and intervention program that uses evidence-based strategies to address diverse learning needs and promote measurable academic growth. Success in this role requires relevant, up-to-date degrees and certifications in learning support or special education, along with a demonstrated commitment to proactive, individualized student support aligned with ISB's philosophy.

Required Qualifications and Experience

- A valid teaching license or certification in learning support or special education
- At least three years of relevant and recent teaching experience
- Extensive experience:
 - Collaborating with homeroom teachers to develop differentiation strategies, accommodations and modifications in support of student learning
 - Working within a Multi-Tiered System of Supports (MTSS) framework for intervention
 - Developing and implementing Individualized Learning Plans (ILPs)
- Qualifications and experience in administering and interpreting normative assessments to inform decision-making.
- Extensive experience with research-based tier 3 reading interventions, math interventions, and writing interventions using direct instruction.
- Experience using data to inform instruction through a Professional Learning Community (PLC)

Preferred Qualifications

- Qualifications and/or experience in specialized instructional programs for students with dyslexia, such as the Wilson Reading System

Pedagogical Practice requirements

- Ability to inspire students, celebrate their unique stage of development, and motivate them to reach their full potential
- Ability to differentiate intervention with diverse learning needs
- Ability to be flexible and work in a multitude of different settings based on student need
- Ability to work independently to problem-solve and overcome obstacles

Mindsets and Dispositions

- Cares for students
- Commitment to the Social and Emotional Learning (SEL) of students.
- Strong work ethic
- Contributes positively to the culture of the school
- Strong and effective communication skills
- Open-minded and adaptable
- Demonstrated Growth Mindset and passion for lifelong learning
- Culturally competent
- Reflective on their practice

Core Responsibilities

- Work closely with the intervention team, divisional administration, teachers, students, and parents to craft individual learning plans to help students achieve greater success with grade-level curriculum
- Monitor and evaluate student progress in interventions to ensure they are closing academic gaps and moving toward grade-level expectation
- Collaborate effectively with colleagues to ensure authentic learning experiences for students who are receiving various types of support, including the development of accommodations or modifications in the classroom
- Actively seeks professional growth opportunities to enhance practices and programs, including presenting to colleagues
- Conduct educational screenings using tools such as the WIAT, WJ and KeyMath
- Collaborate with the student support team to identify students who are possibly at risk and to develop both short-term and longer-term support plans
- Positively contribute to school culture through support and sponsorship of a student club or non-stipended extracurricular activity
- Other duties as assigned

Application Details

Interested candidates should complete the online application (www.isb.ac.th/job-opportunities) at the earliest opportunity and before the deadline of **February 1, 2027**. Search Associates candidates need **only** apply through APLI on the Search Associates platform, and finalists will be invited to complete the secondary screening via TruFit Talent. All other applicants can apply directly through TruFit Talent using the link provided in the vacancy announcement on the school website.

Please note that if an outstanding applicant is identified early in the search process, ISB reserves the right to make an appointment prior to the deadline.

Compensation and Benefits

ISB provides a competitive compensation and benefits package that is commensurate with the candidate's experience and aligned with global international school standards. Benefits provided to the employee and up to two dependent children.