

ABERDEEN SCHOOL DISTRICT NO. 5
Regular Meeting of the Board of Directors
Aberdeen High School
September 15, 2026

5:00 p.m. Work-study

5:30 p.m. Regular Meeting Call to Order

Flag Salute

Consent Agenda

1. Minutes
2. Accounts Payable
3. Trip Request
4. Gift to the District

Comments from the Board

Comments from the Public

Comment on agenda items is welcome at this time. Please sign up on the sheet provided at the entrance to the meeting and specify the agenda item you wish to address. Please limit your comments to three minutes. Comment on all matters is welcome via email to schoolboard@asd5.org.

Presentations

Old Business

Superintendent Reports

1. [Seismic Safe Schools & Capital Projects](#)
2. School Board Trainings
3. Student Representatives
4. Board Work-Study

Financial Services

1. [Fiscal Status Report](#)

New Business

1. [Food Service Meal Prices](#)
2. [Garley Park Easement Extension](#)
3. [2026-2027 Juvenile Court Truancy Agreement](#)
4. [2026-2027 Aberdeen-Hoquiam Transportation Co-op](#)
5. [2026-2027 YMCA Swim Contract](#)
6. [2026-2027 YMCA Data Sharing Agreement](#)
7. [Surplus Bus](#)
8. Next Meeting

Board Meeting Agenda
September 15, 2026

Executive Session / Closed Session

1. [Personnel Report](#)
2. 2026-2029 Aberdeen Education Association Agreement
3. 2026-2027 PSE Letter of Agreement
4. 2026-2027 PSE Salary Schedule Revision

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5
BOARD INFORMATION AND BACKGROUND
September 15, 2026

5:00 p.m. Work-study

5:30 p.m. Regular Meeting Call to Order

Flag Salute

Consent Agenda – [Enclosure 1](#)

1. Minutes – The minutes from the regular meeting on September 1, 2026, are enclosed for your review and approval.
2. Accounts Payable – The payroll and accounts payable for August 2026 are enclosed for your review and approval.
3. Trip Request – The WWET Club at Miller Junior High School is requesting permission to travel to Mount St. Helens on Sept. 26 or Oct. 3 to hike and explore.
4. Gift to the District – Snug Harbor has received a gift of \$4,000 from the Abel-Weatherwax Foundation and the Paige Hounsely fund at the Grays Harbor Community Foundation.

Comments from the Board

Comments from Student Representatives

Comments from the Public

The Board welcomes public comment on agenda items. Please sign up on the sheet provided at the entrance to the meeting and indicate the agenda item you wish to address. Please limit your comments to three minutes.

Written public comment on both agenda and non-agenda matters is also welcome via email. Comments should be submitted to schoolboard@asd5.org before noon on the day of the meeting and will be included in the public record.

Individual student matters or complaints against employees should not be brought forward at a public meeting. The Superintendent's Office or board president should be contacted directly.

Presentations

Old Business

Superintendent Reports

1. Seismic Safe Schools and Capital Projects – Manny Saldivar-Aguirre of the ESD112 Construction Services Group will provide an update on the seismic safe schools and capital projects taking place in the district.
 - a. Additional Service Fee Agreement – An agreement for an additional fee to cover updating the design documents for the new Harbor Learning Center following the geo-tech report is presented for your review and approval. [Enclosure 2](#)
2. School Board Trainings – Superintendents Green and Sandstrom will review a process for ensuring directors have access to the required school board trainings.

Board Information
September 15, 2026

3. Student Representatives – Superintendents Green and Sandstrom will recommend a selection process for the next student representatives.
4. Board Work-Study – The superintendents will share information about the upcoming Board work-study from 9-11:30 a.m. on Saturday, Sept. 26.

Financial Services

1. Fiscal Status Report – Executive Director of Business and Operations Elyssa Louderback will present the Fiscal Status Report for August. [Enclosure 3](#)

New Business

1. Food Service Meal Prices – Food Services Manager Jaime Matisons will present a recommendation for a 25-cent increase in the price of adult meals at school cafeterias. [Enclosure 4](#)
2. Garley Park Easement Extension – A five-year extension to the easement allowing the City of Aberdeen to operate Garley Park on district-owned property is presented for your review and approval. [Enclosure 5](#)
3. Juvenile Court Truancy Agreement – Superintendent Green will present renewal of the agreement with Grays Harbor Juvenile Court to operate the truancy intervention and community engagement program in 2026-2027. [Enclosure 6](#)
4. Aberdeen-Hoquiam Co-Op 2026-2027 – Director Louderback will present renewal of the agreement with the Hoquiam School District to operate the transportation cooperative for your review and approval. [Enclosure 7](#)
5. YMCA of Grays Harbor Swim Contract – A contract with the YMCA of Grays Harbor for use of the swimming facility for therapy, the swim team and the elementary swim program is presented for your review and approval. [Enclosure 8](#)
6. YMCA of Grays Harbor Data Sharing for Swim – A data sharing agreement with the YMCA of Grays Harbor for the swim programs in 2026-2027 is presented for your review and approval. [Enclosure 9](#)
7. Surplus Bus – Director Louderback will present a recommendation from the Transportation Department to declare as surplus a 2009 International Special Needs Bus with 149,000 miles. [Enclosure 10](#)
8. Next Meeting – The next regular meeting of the Board is scheduled for 5:30 p.m. Tuesday, Oct. 6, 2026, in Community Room at Aberdeen High School. A work-study for discussion of a book on math instruction and fluency will begin at 5 p.m.

Executive Session / Closed Session

At this time the meeting will recess for an executive session expected to last xx minutes under RCW 42.30.110 (g): to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

1. Personnel Report [Enclosure 11](#)
2. 2026-2029 Aberdeen Education Association Agreement
3. 2026-2027 PSE Letter of Agreement
4. 2026-2027 PSE Salary Schedule Revision

ADJOURN

ABERDEEN SCHOOL DISTRICT NO. 5

Minutes of the Regular Meeting of the Board of Directors – September 1, 2026

President Jennifer Durney convened the regular meeting of the Aberdeen School District Board of Directors at 5:30 p.m. Tuesday, September 1, 2026, in the Community Room at Aberdeen High School. In attendance were Directors Mardi Emard-Colburn, Jeanne Marll, Annica Mizin and Suzy Ritter, along with Co-Superintendents Lynn Green and Traci Sandstrom, and 22 patrons and staff. A work-study for the purpose of discussing a book on math instruction and fluency began at 5 p.m.

The meeting began with the flag salute.

On a motion by Director Mizin and seconded by Vice President Ritter, the Board approved the Consent Agenda, which included the minutes from the regular meeting on August 18, 2026, and correspondence from OSPI certifying that Aberdeen is in compliance with 2026-2027 Minimum Basic Education Requirements.

President Durney commented that the new safety glass installation at Aberdeen High School turned out well. Director Marll commented that she was able to attend the Welcome Back assembly for staff and enjoyed it.

On a motion by Director Mizin and seconded by Director Ritter, following discussion on procedures, the Board approved an update to Policy 2410 Graduation Requirements which removes outdated language and clarifies current requirements.

Superintendent Sandstrom shared information on professional development days for staff and the Welcome Back assembly for staff. Among the topics discussed were new sensory rooms, the transition to the QMLATIV Skyward student data base and plans for iReady Math. Superintendent Green shared information about the community barbecue at The Rock, which has become a tradition prior to the upcoming Aberdeen-Hoquiam game.

Following an update by Manny Saldivar-Aguirre of the ESD 112 Construction Services Group, on a motion by Vice President Ritter and seconded by Director Mizin, the Board approved a contract with TCF Architecture for the design and administration of capital projects in 2027.

Following a presentation by Programs Administrator Jamie Stotler, on a motion by Vice President Ritter and seconded by Director Mizin, the Board approved contracts with the YMCA of Grays Harbor for it to coordinate and implement the 21st Century after school programs at Miller Junior High School and at A.J. West, Robert Gray and Stevens elementary schools in 2026-2027 in compliance with grant guidelines, and approved a contract for the YMCA to provide after school programming at Central Park and McDermoth elementary schools..

CALL TO ORDER

CONSENT AGENDA

COMMENTS FROM
THE BOARD

POLICY 2410
GRADUATION
REQUIREMENTS

BACK-TO-SCHOOL
UPDATE

SEISMIC SAFE
SCHOOLS &
CAPITAL PROJECTS

YMCA AFTER
SCHOOL PROGRAM
AGREEMENTS

Aberdeen School Board Minutes
September 1, 2026

Following a presentation by Programs Administrator Jamie Stotler, on a motion by Vice President Ritter and seconded by Director Emard-Colburn, the Board approved a data sharing agreement with the YMCA of Grays Harbor as part of implementing the 21st Century Community Learning Centers in 2026-2031.

YMCA DATA
SHARING
AGREEMENT

Following a presentation by Human Resources Director Christi Clinkingbeard, on a motion by Vice President Ritter and seconded by Director Emard-Colburn, the Board approved an agreement with Grays Harbor College to partner in implementing the Bachelor of Applied Science in Teacher Education program.

2026-2027 GHC
BAS-TE PROGRAM

Following a presentation by Superintendent Green, on a motion by Director Mizin and seconded by Vice President Ritter, the Board approved an agreement with the Washington Student Achievement Council for implementation of the GEAR UP program in 2026-2027.

2026-2027 GEAR UP
AGREEMENT

Following a presentation from Special Education Director Stefanie Lamont, on a motion by Vice President Ritter and seconded by Director Mizin, the Board approved an agreement with the Washington State School for the Blind to provide teaching and consultation services in 2026-2027.

2026-2027 WSSB
AGREEMENT

Following a presentation by Superintendent Sandstrom, on a motion by Vice President Ritter and seconded by Director Mizin, the Board approved a personal services contract with Molly Leithold to provide support services in the Early Childhood Education and Assistance Program (ECEAP) in 2026-2027.

PERSONAL
SERVICES
CONTRACT -
LEITHOLD

Following a presentation by Superintendent Lynn Green, on a motion by Director Mizin and seconded by Vice President Ritter, the Board approved a personal services contract with Trinity Parris to continue to provide athletic trainer services in 2026-2027.

PERSONAL
SERVICES
CONTRACT - PARRIS

On a motion by Vice President Ritter and seconded by Director Emard-Colburn, the Board approved a request to declare an inventory of supplies and other items no longer needed by the district as surplus.

SURPLUS

President Durney announced that the next regular meeting of the Board is scheduled for 5:30 p.m. Tuesday, Sept. 15, in the Community Room at Aberdeen High School. A work-study for the purpose of discussing a book on math instruction and fluency will begin at 5 p.m..

NEXT MEETING

At 5:46 p.m., President Durney recessed the meeting for an executive session expected to last 30 minutes under RCW 42.30.110(g): to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. The session began at 5:50 p.m. At 6:20 p.m. the meeting was extended for 10 minutes. At 6:30 p.m. the meeting was extended for five minutes. The meeting reconvened in regular session at 6:35 p.m.

EXECUTIVE
SESSION

On a motion by Director Mizin and seconded by Vice President Ritter, the Board approved the personnel report. Under certificated matters, the Board approved the hiring of Kris Bitar as a special education teacher at the Harbor Learning Center in the Open Doors after school program effective Sept. 8; approved the termination of Jenna Doll as a preschool teacher at Robert Gray Elementary School effective Aug. 27, and accepted the resignation of Lana Clay as a substitute teacher effective Aug. 8.

PERSONNEL
REPORT

CERTIFICATED

Under classified matters, the Board approved the hiring of Teal Mitby as an ECEAP Family Service Worker and Shyylah Pratt as a .6 FTE ECEAP Family Service Worker effective Aug. 27; approved the hiring of David Bennett as an MTSS para-educator at the Harbor Learning Center for Grays Harbor Academy in the after school program effective Sept. 8 and Emma-Leigh Wimberley as an MTSS para-educator at the Harbor Learning Center for Open Doors in the after school program effective Sept. 8, Joseph Butler and Savannah Morrow as special education para-educators at Central Park Elementary School effective Sept. 2, Rylee Greene and Jewel Rolfe as current-year only special education para-educators at Central Park Elementary School effective Sept. 2, and Lorretta Jordan as a preschool para-educator at Stevens Elementary School effective Sept. 2; approved a change of assignment for Sara Denny from Food Service worker at Miller Junior High School to Stevens Elementary School effective Sept. 2; accepted the resignation of Karla Guzman as a bilingual MTSS assistant at Stevens Elementary School effective Aug. 26; approved the retirement of Terri Goodrich as a Food Service worker at Aberdeen High School effective Aug. 31; approved the hiring of Jacob Prater as an assistant coach for football at Aberdeen High School effective Aug. 21 and Alex White as an assistant coach for wrestling at Miller Junior High School effective Oct. 26; accepted the resignation of Lindsey Scott as head coach for boys' soccer at Miller Junior High School effective Aug. 27, and approved the hiring of Bari Boswell as a substitute for the district.

CLASSIFIED

On a motion by Vice President Ritter and seconded by Director Mizin, the Board approved the 2026-2027 Aberdeen Education Association salary schedule.

2026-2027 SALARY
SCHEDULES
AEA

On a motion by Director Mizin and seconded by Vice President Ritter, the Board approved the 2026-2027 Co-Curricular Salary Schedule.

CO-CURRICULAR

On a motion by Vice President Ritter and seconded by Director Emard-Colburn, the Board approved the 2026-2027 salary schedule for the Aberdeen Association of School Principals.

SCHOOL
PRINCIPALS

On a motion by Director Mizin and seconded by Vice President Ritter, the Board approved the 2026-2027 Central Administration Salary Schedule.

CENTRAL
ADMINISTRATION

On a motion by Director Emard-Colburn and seconded by Vice President Ritter, the Board approved the 2026-2027 Substitute Salary Schedule.

SUBSTITUTES

Aberdeen School Board Minutes
September 1, 2026

There being no further business, the regular meeting was adjourned at 6:38 p.m.

ADJOURN

Lynn Green, Secretary

Jennifer Durney, President

Traci Sandstrom, Secretary

PRELIMINARY BUILDING FIELD TRIP REQUESTSchool: Miller Junior HighTrip destination(s): Mt. St. HelensDate(s) of trip(s): either Sept. 26 or Oct 3, 2026Departure time: 7 am Return time: 7:30 pmClub/Sponsor(s): WWET Club Carle, NavarraEducational benefit of the trip: Explore the visitor centers,learn about Mt. St. Helens, take a few walks.Activities planned during the trip: (be specific and note all) visit the centers, a few walks, eat our lunch, etcRelated brochures/information attached? Yes _____ No XPreliminary trip itinerary attached? Yes _____ No X

Does field trip involve any of the following: Yes _____ No _____

*Swimming, boats, or in/around water a lake

*Remote locations/hiking.

*Outdoor education

*Animals

*Air travel

*Motorized activities

Estimated # of students: 50 Age level of students: 12-14Student/chaperone ratio: 5:1 # of chaperones needed: 10Any special qualifications of chaperones needed? Yes _____ No X

List those special qualifications: _____

Means of travel: Bus School bus (preferred), # needed? 1

Other (list): _____

Food provided, how? No

Details of budget code or financing: _____

Will fundraising be needed? Yes _____ No X

(If yes, attach a fundraising plan)

Sponsor's Signature: Laura J. Carle Date: 9/1/26Administrator's Signature: [Signature] Date: 9/2/26

Submit to Superintendent or School Board for approval? Yes _____ No _____

(Reference School Board Policy – Field Trips and Excursions 2320 and 2320P)



Grays Harbor Community Foundation

P.O. Box 615, Hoquiam, WA 98550 | (360) 532-1600 | info@gh-cf.org

Board of Directors

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Chair
Mike Sand
Vice Chair
George Donovan
Secretary
Wes Peterson
Treasurer

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Dr. Edward Brewster
Judith Davis
Erin DenAdel
Lynn Green
Tim Martin
Tom Quigg
Kathryn Skolrood
Mark Stensager
Bill Stewart
Richard Vroman
Maryann Welch

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Stan Pinnick
Randy Rust

Staff

Eric Potts
Executive Director
Jessica Hoover
Senior Program Officer
Valerie Piper
Finance & Accounting Officer
Lyndsie Winter
Operations & Program
Assistant

August 31, 2026

Aberdeen School District
Attn: Lynn Green
216 N G St.
Aberdeen, WA 98520

Dear Lynn,

Congratulations! It is our great pleasure to award the Aberdeen School District a **\$4,000.00** gift from Paige Hounsley and the Abel-Weatherwax Foundation. This donation is intended to be used toward "*Snug Harbor*." The Grays Harbor Community Foundation Board and Staff is honored to partner with the Abel-Weatherwax Foundation in providing the community with these grants.

Please send your 'thank you letter' to our office by Friday, September 25th, and we will gladly forward it to Mrs. Hounsley. Please do not hesitate to contact me with any questions you may have about this distribution.

Sincerely,

Eric Potts
Executive Director



September 10, 2026

Manuel Saldivar-Aguirre
Construction Services Group
2500 NE 65th Avenue
Vancouver, WA 98661

Re: Aberdeen School District
Harbor Learning Center Replacement
TCF Project No. 2025-001
Additional Services Request – Foundation Redesign & Sub-Slab Vapor
Mitigation ASR 03

Dear Manuel:

The following additional services request is for the design changes required to support the Harbor Learning Center building foundations on stone column ground improvement, and to incorporate a sub-slab vapor mitigation system beneath the slab on grade.

Test pits and borings on the site encountered buried construction debris and undocumented fill carrying petroleum contamination from prior use of the property. Rather than overexcavate and replace that material, the Aberdeen School District has elected to leave it in place, improve the ground with stone columns to carry the footings and slab, and install a sub-slab vapor mitigation system so that residual petroleum vapor is vented rather than allowed to collect beneath the building. This approach replaces the overexcavation and engineered fill carried in the 95% Construction Documents.

The change reaches further into the documents than the foundation alone. It affects the foundation design and bearing criteria, the slab on grade assembly and the utility penetrations through it, site grading and erosion control, the cover depth and backfill standards for planting areas, envelope details at the base of the building, and the underground mechanical and electrical inverts. Six disciplines are carrying additional scope as a result, and five consultant proposals are attached.

TCF's scope under this request is coordination with Haley & Aldrich and the consultant team on the ground improvement and vapor mitigation design, and the resulting drawing and specification updates for the bid set. The vapor mitigation scope in this request covers the layered vapor control barrier beneath the slab on grade and the vapor cut-off barriers at utility trench penetrations. Per Haley & Aldrich, a sub-slab ventilation system is not

124 N. "I" Street
Tacoma, WA 98403
253.572.3993

tcfarchitecture.com

currently anticipated and is excluded from this request. Aggregate pier and vapor mitigation design and specification remain with Haley & Aldrich.

The consultant scopes are summarized below. Please see each attached proposal for the scope in full.

- **Structural, Degenkolb Engineers:** Redesign of spread footings, continuous footings, and braced-frame grade beams from the engineered fill allowable bearing pressure of 3,000 psf to the aggregate pier bearing pressure of 4,000 psf, with updated foundation schedules, plans, details, and structural general notes for the bid set. Finish floor elevation, footing elevations, and framing layout remain as shown in the 95% Construction Documents.
- **Civil, LDC:** Revisions to the grading plan and to the temporary erosion and sediment control and demolition plans, revised CSI specifications, and coordination of unit costs and allowances with TCF.
- **Landscape, Site Workshop:** Detail and specification adjustments for planting and irrigation to confirm the 36-inch clean cover is installed correctly, backfill standards to keep construction debris out of planting areas, and civil and architectural coordination including permit and pricing review. Their scope extends through bidding and construction, including site visits to verify subgrade and backfill preparation.
- **Envelope, Nexus:** Production of building envelope details within TCF's Revit model for permit submittal and construction, covering the five affected details in the current drawing set and the three to four new details identified at the September 4 coordination meeting.
- **Mechanical and Electrical, Metrix Engineers:** Coordination of underground mechanical inverts with the stone columns and the under-slab barrier, design and construction administration coordination, and submittal review. Underground ventilation system coordination is excluded as not required.

TCF's standard consultant markup has been applied to the consultant fees.

Architectural (TCF)	\$	11,720
Structural (See Degenkolb proposal)	\$	18,000
Civil (See LDC proposal)	\$	5,000
Landscape (See Site Workshop proposal)	\$	6,850
Envelope (See Nexus proposal)	\$	2,500
Mechanical (See Metrix proposal)	\$	5,616
Electrical (See Metrix proposal)	\$	3,024
TCF Markup on Consultants	10% \$	4,099
Total Additional Services Proposed Fee		\$56,809



TCF's fees are proposed as fixed fees. Degenkolb, LDC, and Nexus have also proposed fixed fees. Metrix's mechanical and electrical fees are hourly, not to exceed \$5,616 and \$3,024 respectively, based on 26 and 14 hours. Site Workshop's fee is \$3,050 lump sum plus \$3,800 hourly not to exceed, tied to their construction phase support. All hourly fees in this request are not to exceed the amounts shown, so the total above is a maximum.

Please let me know if you have any questions.

Respectfully,
TCF Architecture pllc

Steve Wachtler, AIA
Managing Principal

Attachments:

Degenkolb Engineers Additional Services Agreement: 9/10/26, 2 pages

LDC Change Order for Additional Engineering Services: 9/9/26, 1 page

Site Workshop Additional Services Proposal: 9/9/26, 1 page

Nexus Additional Services 02 Proposal: 9/8/26, 1 page

Metrix Engineers Mechanical & Electrical Proposal R1: 9/10/26, 1 page

Additional Services Agreement

Job Number: C5860002.00

Client: TCF Architecture

Project Name: Aberdeen School District – Harbor Learning Center

Description of Additional Services:

Foundation Redesign for Stone Column Ground Improvement

The Aberdeen School District has elected to support the building foundations on stone columns ground improvement (aggregate piers) rather than overexcavation and engineered fill. The foundation design in the 95% Construction Documents uses the engineered-fill allowable bearing pressure (3,000 psf). Footings and grade beams will be redesigned for the aggregate pier bearing pressure (4,000 psf).

Scope of Work:

1. Confirm aggregate pier design criteria with Haley & Aldrich and update the structural general notes and design criteria.
2. Redesign spread footings, continuous footings, and braced-frame grade beams for aggregate piers.
3. Update foundation schedules, plans, and details for the bid set.

Assumptions:

1. Aggregate pier design and specification are by others; we will coordinate footing demands with Haley & Aldrich for their use in developing ground improvement construction documents.
2. Finish floor elevation, footing elevations, and framing layout remain as shown in the 95% Construction Documents.
3. Sub-slab vapor mitigation and aggregate pier design and specification beneath the slab on grade are by others.
4. No additional Construction Administration is included.
5. Completion by mid-October 2026 assumes authorization by September 16 and Haley & Aldrich's final aggregate pier recommendations by September 23.

September 9, 2026

TCF Architecture
Attn: Steve Wachtler
902 North Second Street
Tacoma, WA 98403

**RE: Change Order for Additional Engineering Services
Aberdeen School District – Harbor Learning Center**

Dear Steve:

Land Development Consultants, Inc. (LDC) is currently under contract to perform design and construction support services for the Harbor Learning Center. It is understood that test pits and borings on the site turned up buried construction debris and fill that carries petroleum contamination, left over from prior use of the property. It was determined the most cost effective solution is to leave the material in place, improve the ground with stone columns (aggregate piers) to carry the footings and slab, and install a vapor mitigation system under the slab so that any residual petroleum vapor is vented rather than allowed to collect under the building. LDC will have additional efforts regarding grading and subgrade coordination. The following scope of services will be provided.

Phase 15 – Soil Foundation Design

The structural system will be re-designed as a stone column system. This re-design will have impacts to the civil engineering construction documents. The following tasks will be completed:

- Revise CSI specifications and coordinate unit costs/allowances with TCF.
- Revise TESC and Demolition Plan.
- Revise Grading Plan.

Phase 15 Fixed Fee: \$5,000

Prior to commencement, LDC requires signed approval on this Change Order. Please do not hesitate to contact me if you have any questions regarding the enclosed. LDC would like to thank you for your continued business and consideration.

Regards,

LDC, Inc.



Ross Jarvis, PE, Assoc. DBIA
Principal Engineer

Approved:

Signature:

By:

Date:

September 9, 2026

JR Mill
TCF Architecture PLLC
124 N I Street
Tacoma, WA 98403

Re: ASD Harbor Learning, unsuitable subgrades

Dear JR:

Per your request, this proposal amends our Harbor Learning contract to include coordination and design services related to the discovery of unsuitable soils (undocumented fill and contaminated soils) on-site. Because our scope includes significant softscape areas likely to be disturbed by future maintenance or light development, reviewing the landscape design, documentation, and construction is critical to protecting the project's long-term success.

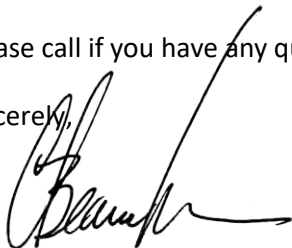
Below is an overview of the required additional scope during bidding and construction. This scope is presented as required, regardless of the solutions offered along the way.

- **Meetings:** Design coordination with the broader project team, as well as dedicated civil and architectural coordination. This includes permit and pricing reviews.
- **Design & Documentation:** Detail adjustments for planting, irrigation, and specifications to ensure a 36-inch clean cover is installed correctly. This includes establishing strict backfill standards to prevent construction debris from impacting plant health. These details remain necessary regardless of final testing or cover depth adjustments.
- **Construction Administration:** Additional site visits to verify proper subgrade and backfill preparation. We will also review test results and advise on cost-effective backfill solutions for planting areas and irrigation trenches. This construction phase support can be billed on a time-and-materials, as-needed basis.

To confidently deliver the requested scope connected with the unanticipated soil conditions, we are **we are requesting an addition to our contract of \$6,850**. \$3,050 lump sum and \$3,800 hourly not-to-exceed associated with potential construction challenges.

Please call if you have any questions or comments regarding this proposal.

Sincerely,



Clayton Beaudoin
Principal, Site Workshop



September 08, 2026

Steve Wachtler
TCF Architecture PLLC
902 N 2nd St
Tacoma, WA 98403

**RE: Building Envelope Consulting on Aberdeen School District Harbor Learning Center Replacement
(Project No. 25028NX) ADDITIONAL SERVICES 02**

Steve,

Thank you for your request for additional services on your new school project for Aberdeen School District. I've prepared the following scope and fee proposal for production services to help TCF complete the building envelope detailing in regards to the contaminated soils report provided to us on September 1st.

To date, NEXUS has completed our SD, DD, & CD scope and have participated in several design team meetings. By providing production services, NEXUS will streamline the review of the drawings by performing our review during production. The efficiencies in our team's time that this allows have been accounted for in our production fee proposed below.

Scope of Work/Fee Proposal

All fees are fixed unless noted otherwise.

Construction Documents Production

\$2,500

NEXUS will provide digital details as needed for permit submittal and construction within TCF's REVIT model. This fee will cover the 5 current relevant details in the drawing set along with 3-4 new details that were identified during the coordination meeting with TCF on 09/04/26.

Qualifications and Exclusions:

- A. This proposal represents the entire scope of work. Any scope requirements not explicitly stated are excluded but may be available for an additional fee with a change in scope/fee approved in writing.

We are prepared to begin working on these additional services immediately upon receipt of your signed and approved change order. Please call or email with any questions, I can be reached at 715.645.2232 or icummings@nexusbec.com.

Best regards,

Ian Cummings,
Building Science Consultant





September 10, 2026

J.R. Mill
TCF Architecture
124 N I St
Tacoma, WA 98403

RE: Harbor Learning Center Replacement – ASR 3 Stone Columns R1

Dear J.R.:

Thank you again for the opportunity to provide mechanical consulting and design engineering services on the Harbor Learning Center Project in the Aberdeen School District. This additional services request is being provided at your request to incorporate the scope indicated below.

SCOPE OF WORK:

- Mechanical and electrical coordination with the new stone column structure with under-slab barrier and contaminated soils. Scope includes mechanical/structural underground invert coordination, design and CA coordination with new columns and submittal reviews. Scope excludes underground ventilation system coordination as that was noted as not required.

FEES

For the scope of work indicated above, we propose an

- **Mechanical: hourly to max fee of \$5,616.** (26 hours)
- **Electrical: hourly to max fee of \$3,024.** (14 hours)

Please contact us if you have any questions or concerns.

Sincerely,

Eric Nordlund, PE
Principal, Mechanical

Ben Prehoda, PE
Principal, Electrical





TO: Lynn Green and Traci Sandstrom, Superintendents
 FROM: Elyssa Louderback, Executive Director of Business & Operations
 SUBJECT: **Preliminary** Monthly Budget Report for August, 2026
 DATE: September 15, 2026

GENERAL FUND SUMMARY:

Revenue--Receipts were \$ 6,316,503.15.

Expenditures-- Expenditures were made in the total of \$ 6,280,974.04. Expenditures for staff salary and benefits account for 74% of all expenditures for the month and 81% of the expenditures year to date.

Fund Balance— Current month ending fund balance is \$ 3,768,332.72. We had a positive cash flow of \$ 35,529.11 for the month. We will continue to manage our cash flow carefully as we prepare to close out the year and begin the next.

Additional General Fund Information

Revenue by Major Category:

<u>Revenue Source</u>	<u>Budgeted</u>	<u>Actual YTD</u>	<u>% Actual</u>	<u>Largely Comprised of:</u>
Local Taxes	\$ 5,787,680	\$ 5,846,879	101.02%	Prop taxes - received Oct/Nov and April/May
Local Nontax	\$ 397,010	\$ 480,456	121.02%	Donations, Local grants, Fees/fines, Misc
State, General	\$ 34,315,052	\$ 34,098,816	99.37%	Apportionment and LEA
State, Special	\$ 15,435,368	\$ 16,085,025	104.21%	Spec Ed, Detention, LAP, Bilingual, Hi Cap, Transport
Federal, General	\$ -	\$ 85,979	0.00%	Federal Forest; deducted from apportionment
Federal, Special	\$ 7,068,861	\$ 6,625,708	93.73%	Food Service, Fed Grants (Title I, Title 2, etc)
Other Districts	\$ 226,867	\$ 326,180	143.78%	Non high payments from Cosmopolis SD
Other Agencies	\$ 29,000	\$ 75,679	260.96%	Private Foundations, ESD 113, Govt agencies
Other Fin Sources	\$ -	\$ -		
Totals	\$ 63,259,838	\$ 63,624,721	100.58%	
			100.00%	of fiscal year elapsed

General Fund Expenditures by Activity: (The budget is an estimate, and actual expenditures may be less or more than the estimates. Line item expenditures may exceed the estimated budget as long as total expenditures do not exceed the overall budget.)

Board of Directors	\$ 95,501	\$ 238,686.62	249.93%	Dues, audits, elections, legal svcs, travel, etc
Superintendent's Office	\$ 474,355	\$ 466,472.94	98.34%	General Admin/ Supt Office
Business Office	\$ 653,693	\$ 615,285.11	94.12%	Fiscal operations
Human Resources	\$ 461,297	\$ 491,466.15	106.54%	Personnel & recruitment, labor relations
Public Relations	\$ 50,250	\$ 45,879.48	91.30%	Educational/admin info to public
Supervision of Instruction	\$ 1,575,271	\$ 1,244,466.99	79.00%	includes secretarial support
Learning Resources	\$ 313,176	\$ 310,155.94	99.04%	Library resources & staffing
Principal's Office	\$ 3,469,307	\$ 3,525,647.55	101.62%	includes Secretarial support
Guidance/Counseling	\$ 2,731,339	\$ 2,483,000.02	90.91%	Counselors/support services
Pupil Management	\$ 4,000	\$ 9,614.96	240.37%	Bus & playground management, Safety, etc
Health Services	\$ 3,434,256	\$ 3,356,798.79	97.74%	Health including: nursing, OT/PT/SLP, etc
Teaching	\$ 35,454,215	\$ 36,168,510.89	102.01%	classroom teachers/para support
Extra-curricular	\$ 1,755,688	\$ 1,567,048.09	89.26%	Coaching, advising, ASB supervision
Payments to other district	\$ 845,000	\$ 534,225.81	63.22%	CTE/SC fees/Hoquiam Trans co-op/ECEAP sub
Instructional Prof Dev	\$ 1,063,431	\$ 886,204.15	83.33%	Prof development; instructional staff
Instructional Technology	\$ 67,186	\$ 384,337.89	572.05%	classroom technology
Curriculum	\$ 1,338,632	\$ 678,415.23	50.68%	District materials adoptions/purchases; staff
Pupil Safety	\$ 48,325	\$ 155,730.79	322.26%	Safe classroom environments, cleaning, etc
Food Services	\$ 2,833,658	\$ 3,055,338.15	107.82%	Mgmt of food service for district
Transportation	\$ 1,311,167	\$ 1,554,585.39	118.57%	Co-op payments, fuel, insurance
Maint & Operations	\$ 3,647,571	\$ 3,516,488.95	96.41%	cust/maint/grounds, security, warehouse
Other Services	\$ 3,316,335	\$ 3,560,511.53	107.36%	Insurance, utilities, tech, print, motor pool, Erate
Transfers	\$ (337,250)	\$ (331,385.25)	98.26%	in district use of buses, vehicles, food service
Interfund Transfers	\$ 264,015	\$ 264,015	100.00%	Transfers (to Cap Proj/ Debt Service)
Totals	\$ 64,606,403	\$ 64,517,486	99.86%	

CAPITAL PROJECTS FUND SUMMARY:

Revenue – Total receipts were \$ 456,284.46 and consist of levy proceeds, grants, rental fees and interest.

Expenditures —Expenditures were made in the amount of \$ 1,406,700.62 for the month.

Fund Balance — Current monthly ending fund balance is \$ 647,455.86.

DEBT SERVICE FUND SUMMARY:

Revenue -- Total receipts were \$ 19,034.33 and consists of interest and taxes.

Expenditures — There were no expenditures for the month.

Fund Balance — Current month ending fund balance is \$ 572,015.02. Funds in this account are held for bond principal and interest payments.

ASSOCIATED STUDENT BODY FUND SUMMARY:

Revenue — There was \$ 6,625.90 revenue for the month.

Expenditures -- Expenditures total 90% of the budgeted expenditures for this fiscal year.

Fund Balance — Current month ending fund balance is \$ 280,055.06

TRANSPORTATION VEHICLE FUND SUMMARY:

Revenue – There was \$ 316,573.65 revenue for the month and consisted of interest and depreciation.

Expenditures — Expenditures were made in the amount of \$342,828.72.

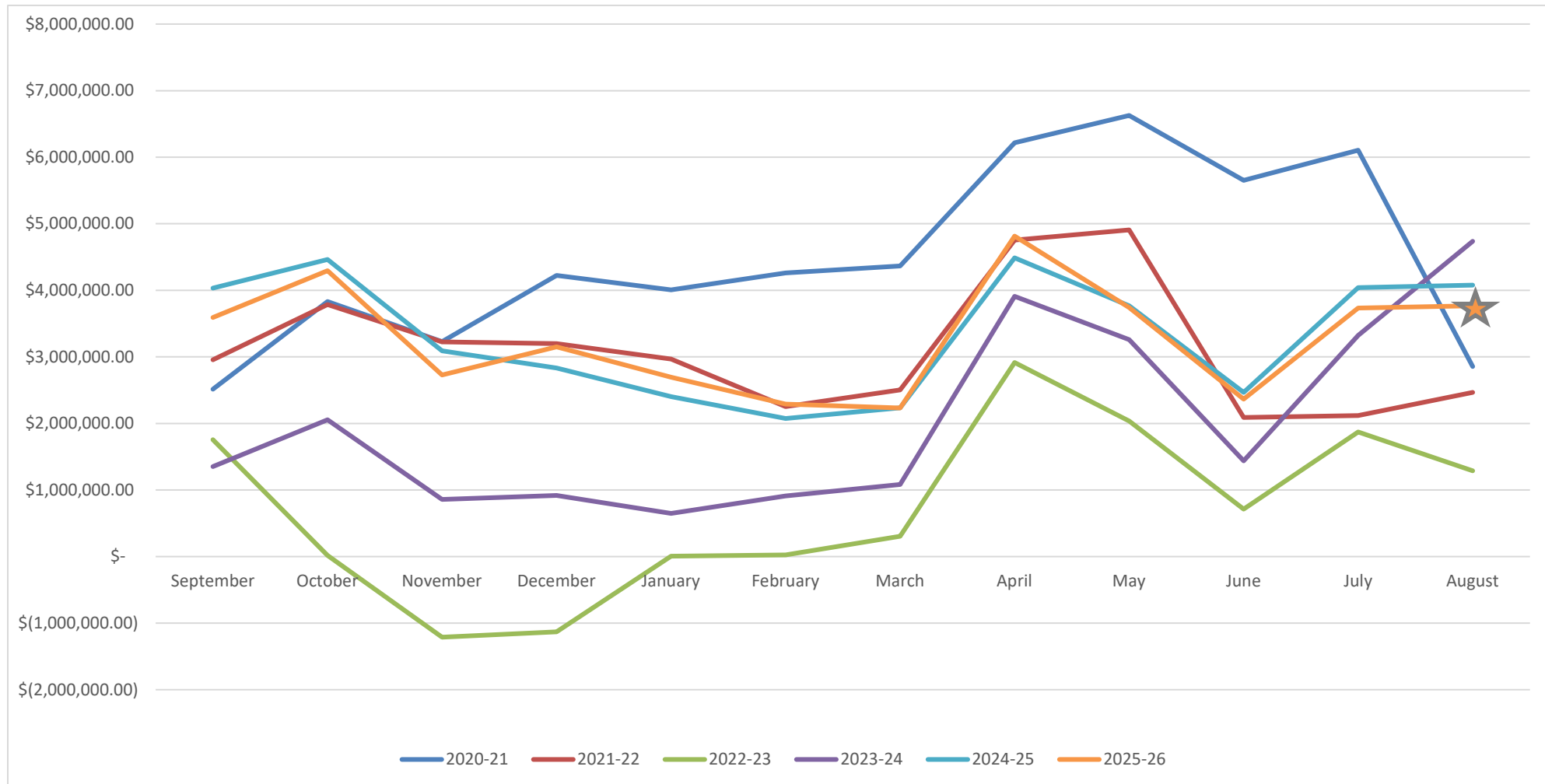
Fund Balance — Current month ending fund balance is \$ 596,207.94.

SUMMARY OF BUDGET EXPENDITURE CAPACITY**Budget Capacity as of August, 2026:**

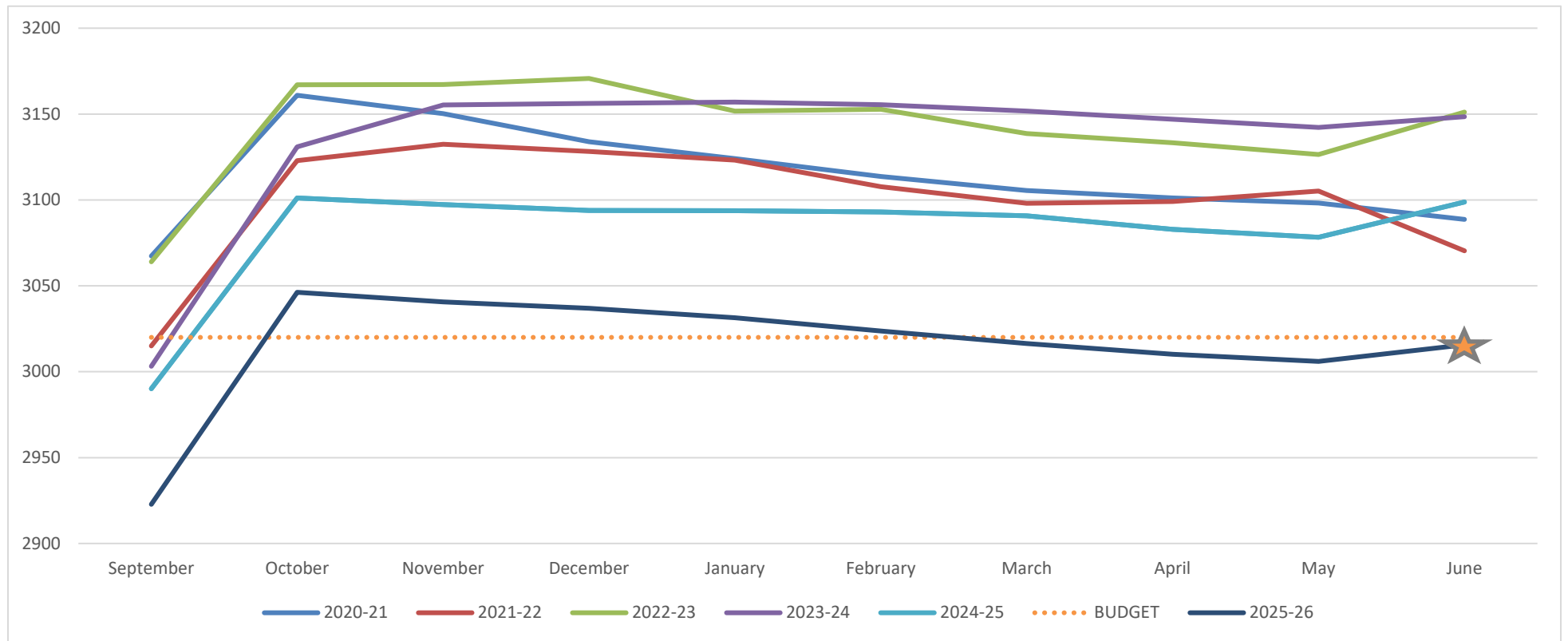
Fund	Budget	Expenditures YTD	Balance	% Expenditures	% Remaining
General	\$ 64,606,403	\$ 64,517,486	\$ 88,917	99.86%	0.14%
Capital Projects	\$ 11,782,325	\$ 7,365,690	\$ 4,416,635	62.51%	37.49%
Debt Service	\$ 1,601,125	\$ 1,599,316	\$ 1,809	99.89%	0.11%
ASB	\$ 433,414	\$ 397,498	\$ 35,916	91.71%	8.29%
Trans Vehicle	\$ 400,000	\$ 342,829	\$ 57,171	85.71%	14.29%

GENERAL FUND FUND BALANCE TRENDS

End of August, 2026



ENROLLMENT TRENDS as of August, 2026



AAFTE	Grades K – 5	Gr. 6 – 8	HS	Subtotal	Run Start/ Open Door	+/- (Budget)
2025-26 Actual	1,181.74	673.24	956.54	2,811.25	204.38	- 4.37 (3,015.63)
2025-26 Budget	1,183	693	999	2,875	145	3,020
2024-25 Actual	1,208.11	694.82	1,020.70 *	2,923.63	175.21 *	+ 13.84 (3,098.84)
2023-24 Actual	1,276.92	720.04	990.32 *	2,987.30	161.22 *	+ 78.52 (3,070)
2022-23 Actual	1,292.06	759.62	982.59	3,034.27	127.93	+ 77.20 (3,085)
2021-22 Actual	1,299.38	775.67	963.66	3,038.71	75.13	+ 13.84 (3,100)
2020-21 Actual	1,287.98	777.52	943.61	3,015.97	85.44	+ 1.41 (3,100)

* Includes summer school enrollment

**ABERDEEN SCHOOL DISTRICT
FOOD SERVICE ADULT MEAL PRICING
2026-27 SCHOOL YEAR**

Schools operating the National School Lunch Program (NSLP) and the School Breakfast Program (SBP) are encouraged to sell meals to adults to model healthy eating habits to the students.

Adult meal prices must be set at a price sufficient to cover the overall cost of the meal, including the value of any USDA Foods used in the production of the adult meals.

- Price should be set to cover the cost of:
 - Food
 - Labor
 - Value of USDA Foods
 - Utilities
 - Indirect Costs

Adult meal prices are reported annually during program renewal and have not been increased since the 2023-24 school year.

At this time a price increase of \$0.25 for both breakfast and lunch are recommended.

2025-26	2026-27
Breakfast = \$3.75	Breakfast \$4.00
Lunch = \$5.00	Lunch = \$5.25

Pricing Adult Meal Prices for Non-Pricing Programs

Values Current for SY 2026-27

Federal Reimbursement for *FREE Student Lunch	\$4.78
Menu Certification	\$0.09
Value of USDA Foods	\$0.32
Minimum Adult Lunch Price:	\$5.19

After Recording Return To:
City of Aberdeen
City Clerk
200 East Market Street
Aberdeen, WA 98520

Document Title: SIXTH AMENDMENT TO EASEMENT

Grantor: ABERDEEN SCHOOL DISTRICT NO. 5, a political
subdivision of the State of Washington

Grantee: THE CITY OF ABERDEEN, a municipal corporation
Washington

Legal Description: Abbreviated Form:
N 300' of Tracts 9,10, and 11, in Farm 8, of the Revised
Plat of Farms 4, 5, and 6 of Finch's Farms, an Addition
to the City of Aberdeen Grays Harbor County,
Washington. (*commonly known as 1300 Block of West
Huntley Street, Aberdeen, WA*)

Assessor's Tax Parcel No(s): 014600800901

Reference Nos. of Related Documents: 2020-06220022

SIXTH AMENDMENT TO EASEMENT

This Sixth Amendment to Easement ("Amendment") is made this ____ day of October, 2026, by and between the ABERDEEN SCHOOL DISTRICT NO. 5, a political subdivision of the State of Washington ("Grantor") and the CITY OF ABERDEEN, a municipal corporation ("Grantee").

RECITALS

- A. Grantor and Grantee are parties to that certain Easement dated October 8, 1980 and recorded under Grays Harbor County recording no. 173199 (the "Easement").
- B. Grantor and Grantee executed that certain First Amendment to Easement dated November 6, 2020 and recorded under Grays Harbor County recording no. 2020-11060085 (the "First Amendment"). The Easement, as amended, is term limited and expired by its terms on March 1, 2021.
- C. Grantor and Grantee executed that certain Second Amendment to Easement dated February 22, 2021 and recorded under Grays Harbor County recording no. 2021-02220098 (the "Second Amendment").
- D. Grantor and Grantee executed that certain Third Amendment to Easement dated December 17, 2021 and recorded under Grays Harbor County recording no. 2022-02100021 (the "Third Amendment").
- E. Grantor and Grantee executed that certain Fourth Amendment to Easement dated June 22, 2022 and recorded under Grays Harbor County recording no. 2022-06220022 (the "Fourth" Amendment").
- F. The Fourth Easement, as amended, is term limited and set to expire by its terms on June 30, 2024.
- G. The Fifth Easement, as amended, is term limited and expired by its term on June 30, 2026.
- H. The Parties did not intend for this Agreement to terminate or expire on such date. Each Party has, since June 30, 2026, continued to act in accordance with the terms of this Agreement and has otherwise conducted itself as though this Agreement remained valid, binding, and in full force and effect.
- I. The Sixth Easement, as amended, shall be in effect until June 30, 2031 and will automatically renew for successive one-year terms until terminated by the Parties.

- J. Grantor and Grantee are contemplating long term use and improvement of the property wherein the Easement is located and desire more time to jointly plan for this future use.
- K. Grantor and Grantee desire to amend the Easement once again to extend the term for a limited period to allow for this joint planning, all as provided herein.
- L. Grantor and Grantee also desire to recognize certain capital improvements under construction by Grantee on the property and assign appropriate responsibility thereto.
- M. Capitalized terms not otherwise defined herein shall have the meaning set forth in the Access Easement.

In consideration of the covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, it is agreed as follows:

AGREEMENT

1. Term. Grantor and Grantee agree that the term as stated in Section 1 of the Easement is hereby amended to provide a term end date of **June 30, 2031** and will automatically renew for successive one-year terms until terminated by the Parties.
2. Capital Improvements and Indemnity. Grantor and Grantee acknowledge that Grantee is completing capital improvements related to recreational use of the property including fencing for a dog park area, new playground equipment, and sidewalk and parking improvements. Without waiving or otherwise limiting applicability of RCW 4.24.200 or RCW 4.24.210 or any other applicable statutory waiver of liability, Grantee agrees to defend, indemnify, and hold the Grantor harmless from any and all claims, injuries, damages, losses or suits including attorney fees, arising out of or in connection with the exercise of Grantee's rights under the Easement, including without limitation the construction of the capital improvements; PROVIDED, that in the event of the concurrent negligence of the Parties, Grantee's obligations hereunder shall apply only to the percentage of fault attributable to Grantee.
3. Full Force and Effect. Grantor and Grantee acknowledge and agree that except as modified by this Amendment, the Easement remains in full force and effect.

EXECUTED AND EFFECTIVE the date first written above.

“GRANTOR”

ABERDEEN SCHOOL DISTRICT NO. 5, a
political subdivision of the State of
Washington

By: _____
Name: _____
Title: _____

“GRANTEE”

CITY OF ABERDEEN, a Washington
municipal corporation

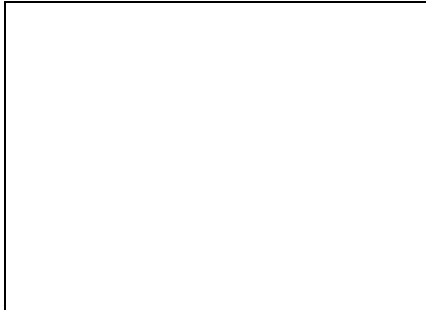
By: _____
Name: Douglas Orr
Title: Mayor

ATTEST: _____
Katy Williamsen, Finance Director

STATE OF WASHINGTON)
) ss.
COUNTY OF GRAYS HARBOR)

I certify that I know or have satisfactory evidence that _____ is the person who appeared before me, and said person acknowledged that (s)he signed this instrument, on oath stated that (s)he was authorized to execute the instrument and acknowledged it as the _____ of the ABERDEEN SCHOOL DISTRICT NO. 5 to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

Dated: _____.



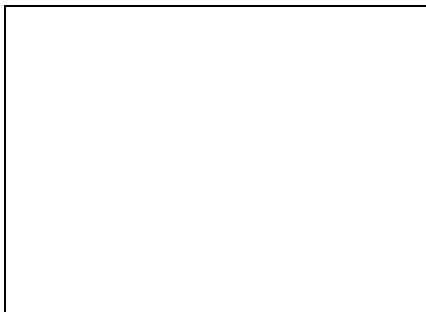
(Use this space for notarial stamp/seal)

Notary Public
Print Name _____
My commission expires _____

STATE OF WASHINGTON)
) ss.
COUNTY OF GRAYS HARBOR)

I certify that I know or have satisfactory evidence that _____ is the person who appeared before me, and said person acknowledged that (s)he signed this instrument, on oath stated that (s)he was authorized to execute the instrument and acknowledged it as the _____ of the CITY OF ABERDEEN to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

Dated: _____.



(Use this space for notarial stamp/seal)

Notary Public
Print Name _____
My commission expires _____

MEMORANDUM OF UNDERSTANDING
TRUANCY INTERVENTION AND COMMUNITY ENGAGEMENT BOARDS (CEB)
2026 – 2027

FUNCTION OF THE PARTNERSHIP

GRAYS HARBOR COUNTY JUVENILE COURT AND THE _____ SCHOOL DISTRICT (_____) will collaborate to maintain a coordinated approach to reduce chronic absenteeism through the development and implementation of culturally appropriate practices and evidence-based services that include but are not limited to Community Engagement Boards (CEB) and stay petitions. In accordance with compulsory school attendance law (RCW 28A.225) and BECCA legislation (HBs 2249, 1770, 1113, SB 5290), this collaboration intends to utilize CEBs to help reduce the number of truant students involved in the court process.

COMMITMENTS

_____ School District (_____) agrees to:

1. Establish and develop CEBs and participate in or provide training to members and volunteers
2. Follow the statutory requirements and procedures regarding truancy and notification of child/parent(s)/guardian(s) prior to pursuing a truancy petition.
3. Submit necessary documentation for petitions, orders staying proceedings and CEBs allowing for the opportunity to resolve truancy matters through alternative interventions.
4. Provide regular updates to the Juvenile Court regarding the attendance and performance of students involved in the truancy process.
5. Collaborate with Juvenile Court, as needed, to coordinate interventions for truant students.
6. Identify the person or persons who coordinate school district efforts to address excessive absenteeism and truancy and ensure that a school representative is present in person for all court proceedings.
7. Provide an available approved best practice or research-based intervention consistent with WARNS profile or other assessments, such as the GAINSS.

Grays Harbor County Juvenile Court agrees to:

1. Partner with the School District by participating in CEBs when requested or provide training to members and volunteers on truancy court processes and procedures.
2. Provide training and support to school district personnel on the process of submitting truancy petitions.
3. Collaborate with the School District, as needed, to coordinate interventions for truant students.
4. Assist and support the School District in coordinating available best practice or research-based interventions consistent with WARNS profile or other assessments, such as the GAINSS.
5. Provide support for the School District in presenting cases in court.

_____ School District and the Grays Harbor County Juvenile Court recognize that reducing truancy and chronic absenteeism improves student engagement and strengthens graduation rates.

Please email signed form to: kevin.badten@graysharbor.us

Signature of District Superintendent or Designee

Date

Signature of Grays Harbor County Juvenile Court Executive Director or Designee

Date

9/12/2026

**A CONTRACTUAL AGREEMENT FOR PARTICIPATION AND OPERATION
OF A
PUPIL TRANSPORTATION COOPERATIVE**

This agreement, by and between Hoquiam School District (hereinafter referred to as “Operator”) and Aberdeen School District, both of Grays Harbor County, Washington, (each hereinafter referred to as “Cooperative Districts”) provides for the establishment and implementation of a cooperative transportation program. Be it further provided, other local school districts (hereinafter referred to as “participating districts”) shall have access to the Cooperative for the purpose of contracting for transportation maintenance services with such districts. Specifically, this agreement provides the mechanism by which the Cooperative will furnish transportation services to both districts. Such transportation services shall include the following:

- Driver training
- Central purchasing
- Vehicle maintenance and repair
- Transportation Supervision

It is agreed by and between the cooperative parties hereto as follows:

1. **Establishment:** A Cooperative Transportation Program is established to provide safe, economical transportation of all public school pupils residing within the boundaries of each cooperative district and to facilitate improved services while avoiding unnecessary duplication of supervisory and technical staff. It is further desired to provide flexibility in operation, which will facilitate rapid program adjustments and meet emergency or special needs as they arise.
2. **Term:** The term of this agreement shall begin September 1, 2026, and be on a fiscal year basis beginning each September 1, to be renewed annually subject to the provisions for withdrawal herein contained. Parties may mutually agree to modify this agreement with 30 days’ notice.
3. **Location:** The Transportation Program will be conducted at the site currently staged. This facility is located at 3030 Bay Avenue, Hoquiam, Washington.
4. **Administration:** It is agreed that the administration of the program shall be vested in the district housing the cooperative districts party hereto. The building facilities shall be under the supervision of and be maintained by the Hoquiam School District.
5. **Council:** It is agreed that a Council will be comprised of the Superintendent/Designee from each district, the Business Manager from each district and the Transportation Director. The Council will meet on or before June 1 and upon completion of the reconciliation. Any decisions made by the council will be on simple majority. Notes will be taken and provided to members not in attendance. The following items will be discussed:
 - Quality of services provided
 - Budget
 - Costs for participating districts
 - The addition or deletion of services
 - Review of expenditures
 - Reconciliation
 - Any other matters pertaining to the cooperative that may arise
6. **Budget:** The cooperative districts shall prepare a preliminary budget covering revenues and expenditures that need to be built into the operator district (Hoquiam’s) budget priorities June 1, of each school year. The operator district (Hoquiam) shall prepare their budget covering the proposed operation and financing by

August 1 of each school year. The budget shall show details of estimated expenditures and revenues and shall show an estimate of the net cost to each cooperative district.

7. **Utilization:** Utilization of the transportation facilities shall be on a joint participation basis and shall be based upon a fair and equitable program as determined by the Council.
8. **Equipment and Capital Improvements:** Participating districts may, upon approval by the Council, provide approved equipment for the Transportation Program and be credited for that value to offset purchase services. Thereafter, and as it becomes necessary, equipment or capital improvements may be purchased to replace, supplement or add to the facilities after such expenditure is approved by the Council. Such purchase will be on a prorated cost basis as provided in Paragraph 10 of this agreement and shall become the property of the Transportation Program, managed by the Operator. No equipment will be removed from the transportation facilities without the consent of both cooperative districts. A complete capital facilities inventory will be updated at the close of each year's operation and made available to the Council at that time. It is further agreed that from time to time participating districts may loan or lease equipment to the program upon such terms and conditions as may be mutually agreed upon.
9. **Mediation:** It is mutually agreed hereby that whenever an issue arises between cooperative districts concerning the operation of the Transportation Program, it shall be resolved in accord with the following procedure:

The matter shall first be discussed with the Transportation Director, the administrator in charge of Transportation for cooperating districts and the administrator in charge of Transportation from the Hoquiam School District. . In the event of failure to agree at that level the matter will then be forwarded to the Council. If the issue is not resolved, the matter shall be submitted to the Boards of Directors of both school districts party to this agreement. In the event that there is still no agreement at this level, a conference committee shall be established to resolve the issue. This conference committee shall consist of one member appointed by each of the cooperative Boards and a member appointed by the Office of Superintendent of Public Instruction. The recommendations of this committee shall be binding upon both cooperative districts.

10. **Proration of Cost & Payment by Cooperative Districts:**

- A. Bus Driver wages and benefits, vehicle collision and liability insurance, L&I Insurance for bus drivers, and unemployment insurance for bus drivers are the sole responsibility of each Cooperative District.
- B. Fuel, mechanic labor and parts are directly charged to the Cooperative District benefiting directly by the purchase whenever possible.
- C. All costs of the Transportation Program shall be prorated among the cooperative districts in the following manner:

Category	Hoquiam	%	Aberdeen	%	Factor	Hoquiam	Aberdeen
Routes and Runs	26	30.6%	59	69.4%	X1	30.59	69.41
# Students Transported	901	35.6%	1627	64.4%	X2	71.28	128.72
# Drivers - Regular	9	34.6%	17	65.4%	X2	69.23	130.77
5 year State Mileage Reports	631,838	36.5%	1,100,002	63.5%	X3	109.45	190.55
Total						280.55	519.45
Total Percentage						35.07%	64.93%

1. Cost of Operations is defined to mean all direct and other costs of the Cooperative Transportation Program consistent with the budget approved those expenses that are directly charged to a cooperative or participating District. Included are expenditures related to supervision of the Cooperative Transportation Program, garage operation expenses (including parts not directly

charged out to districts), utilities, mechanic labor (shop time) not directly charged out to districts, fuel shortage, custodial, facility insurance, facility maintenance, equipment purchases under \$5,000 per item, and billing costs. Cost of Operations is further adjusted to reflect additional income derived from participating districts and other organizations in excess of actual costs in order to arrive at the amount to be prorated among cooperative districts at year-end reconciliation.

2. Allocation amounts shall be recalculated annually prior to November 15. Resulting percentage will be retroactive to September 1.
- D. The Operator District shall bill Cooperative Districts on a monthly basis. Monthly billings will include the directly charged items identified in B above as well as the prorated share of Costs of Operations as spelled out in the allocation chart above. Monthly billings shall be in a format approved by the administration of each district.
- E. Invoices received by Cooperative Districts before the 10th of the month shall be paid during that month. A late fee of 1 percent of the unpaid balance per month will be added for payments that are late.
- F. A year-end reconciliation shall occur on or before November 30, unless mutually agreed to by both parties to extend this date to no later than December 31, that adjusts billed expenses to actual expenses. Additional income derived from Participating Districts or other organizations in excess of actual costs will be part of the reconciliation.
- G. The Operator District shall maintain detailed backup on all revenues, purchases and other expenses for the number of years required by statute.
11. **Cost for Participating Districts:** Procedures for computing the rate charge for each participating district shall be adopted by the Council on an annual basis before June 1 of each school year.
12. **Withdrawal:** In the event that a participating district desires to withdraw from the Cooperative the district desiring withdrawal shall give notice in writing to the Hoquiam School District no later than September 1 of the fiscal year preceding withdrawal. The withdrawal shall become effective on September 1 of the next succeeding fiscal year.

Reimbursements for withdrawal after 10 years will be based upon the rate in the chart above for all unopened supplies remaining in inventory at the date of dissolution. These reimbursements will be paid at the time of the final reconciliation. Land improvements and equipment purchased for the Transportation Program shall remain the property of the program and costs of such improvements and equipment shall not be included in the computation of reimbursements to a withdrawing district.
13. **Gifts:** The Transportation Program may receive gifts of cash, equipment, or services from any source whatsoever as long as the donation falls under the Operator District Policy & Procedures.
14. **Termination:** This agreement can be terminated with 30 days' notice if either party fails to comply with the terms of the agreement and cannot resolve the issue discussed in the Mediation section of this agreement. If the agreement is terminated, the costs will be prorated according to section 10.C.1 of this agreement, minus costs required to continue based upon any agreements entered into for the remainder of the fiscal year or until the agreement expires, whichever comes sooner.
13. **Requirement to Post:** This agreement must be posted on each cooperating district's webpage and/or filed with the County Auditor.
14. **Amendment:** This agreement may be amended by mutual agreement of the Council.

IN WITNESS WHEREOF, the parties have hereunto set their hands.

HOQUIAM SCHOOL DISTRICT NO. 28

ABERDEEN SCHOOL DISTRICT NO. 5

of Grays Harbor County

Michael Cummings
Superintendent

President, Board of Directors

Date

of Grays Harbor County

Lynn Green/Traci Sandstrom
Superintendents

President, Board of Directors

Date

**CONTRACT FOR SERVICES
BETWEEN
ABERDEEN SCHOOL DISTRICT #5**
(hereinafter referred to as ASD #5)
216 North "G" Street
Aberdeen, WA 98520

And

The YMCA of Grays Harbor
(hereinafter referred to as YMCA)

In consideration of the promises and conditions contained herein, ASD #5 and YMCA do mutually agree as follows:

I. DUTIES OF YMCA

YMCA shall perform the following duties to the satisfactions of ASD #5's designee:

A. The general objectives(s) of this contract shall be as follows:

- Non-exclusive use of Lap Pool for high school competitive swim program practices and exclusive use of Lap pool for competitions.
- Non-exclusive use of Lap Pool and Rec Pool for K-2nd grade classes for safety around water safety lesson program.
- Non-exclusive use of Rec Pool for two Pre-K (ECEAP) night events

B. In order to accomplish the general objectives(s) of this agreement, YMCA shall perform the following specific duties:

- Provide a swimming facility and amenities.
- Provide qualified lifeguards proportionate to the bather load during all aquatic activities.
- YMCA staff are trained and have successfully passed a multi-state background check.

High School Competitive Swim Program:

- Provide access to competitive swimming and diving equipment and training tools.
- Exclusive use of the lap pool during agreed upon competitive swim competitions.
- Non-exclusive use of the lap pool during agreed upon competitive swim practices.

K-2nd Grade Safety Around Water Program:

- Provide swim instructor scheduling and training.
- Provide student skill evaluations.
- Provide safety around water classroom and home curriculum.
- Provide one additional locker room attendant for all sessions of K-2nd safety around water.

C. The time schedule for completion of YMCA's duties shall be within the program dates:

- School Year 2026-2027
 - o High School Girls Swimming-Fall (12 weeks)

- o High School Boys Swimming-Winter (12 weeks)
- o Safety Around Water-September through June, 8 lessons per classroom
- o Two Pre-K (ECEAP) night events

II. DUTIES OF ASD #5

In consideration of YMCA's satisfactory performance of the duties set forth herein, ASD #5 shall partner with the YMCA program as follows:

- Except for expressly provided herein, expenses necessary to YMCA's satisfactory performance of this agreement shall be invoiced to ASD #5 on the first day of each month; the total amount billed for the duration of this contract to fulfill said obligations shall not exceed \$120,000.00. The final billing will be dated July 31, 2027 or before.
- ASD #5 will maintain custodial supervision of all students.
- ASD #5 will provide transportation to and from the YMCA facility.
- ASD #5 will provide one additional locker room attendant for all sessions of K-2nd safety around water.
- ASD #5 will ensure that all employees and District contracted staff have completed a multi-state background check or completed a fingerprinting background check process and abuse prevention training annually by Oct 31st each year.
- ASD #5 understands it's a requirement for all consumers over the age 18 to present a valid photo ID upon entry into the YMCA facility and will communicate this with all third-party consumers.
- ASD #5 will manage registration, eligibility, and WIAA compliance for all competitive athletes.
- ASD #5 will ensure that all ongoing, high-access volunteers complete YMCA-provided abuse prevention training, successfully pass a Washington State Patrol (WSP) background check, and have their identification processed through ASD's verification system, which includes a search of the national sex offender registry.
- ASD #5 agrees to complete and execute a Data Sharing Agreement.
- Except for expressly provided herein, expenses necessary to YMCA's satisfactory performance of this agreement shall be invoiced to ASD #5 on the first day of the month; the total amount billed for the duration for this contract to fulfill said obligations shall not exceed \$1,000 for Pre-K (ECEAP) night events. The cost of the two Pre-K (ECEAP) night events (\$1,000) will be 100% in-kind donations to the Aberdeen School District. The final billing will be dated July 31, 2027 or before.

III. PROHIBITION AGAINST ASSIGNMENT

Neither this contract nor any interest therein may be assigned by either party without first obtaining the consent of the other party.

IV. INDEPENDENT CONTRACTOR STATUS

YMCA and YMCA's employee(s) and agents(s) shall perform all duties pursuant to this agreement as an independent contractor. District shall not control or supervise the manner in which this agreement is performed nor withhold or pay taxes on behalf of YMCA or YMCA's employee(s) or agent(s).

V. INDEMNIFICATION

To the fullest extent permitted by law, YMCA agrees to defend, indemnify and hold harmless ASD, its directors, volunteers, students and employees from and against all expenses, damages, losses, claims, and liabilities, direct, indirect or consequential (including attorney fees incurred on such claims and in proving the right to indemnification), arising out of or resulting from the acts or omissions of YMCA or the operation of the Health and Wellness program at ASD.

Similarly, ASD agrees to defend, indemnify and hold harmless YMCA, its directors, officers, and employees from and against all expenses, damages, losses, claims brought by third parties, and liabilities, direct, indirect, or consequential (including attorney's fees incurred) arising out of or resulting from the acts or omissions of ASD and/or its employees relating to the operation and use of the Health and Wellness program at Aberdeen High School.

VI. TERMINATION

This Agreement may be terminated by either party, at any time, upon written notification thereof to the other party. The notice shall specify the date of termination. This written Agreement constitutes the mutual agreement of YMCA and ASD #5 in whole. No alteration or variation of the terms of this Agreement and no oral understandings or agreements not incorporated herein, unless made in writing between the parties hereto, shall be binding.

VI. APPLICABLE LAW

This agreement shall be governed by the laws of the State of Washington.

VII. NON-DISCRIMINATION

No person shall, on the ground of race, creed, color, national origin, religion, sex, sexual orientation including gender expression or identity, the presence of any mental or physical disability, marital status, pregnancy, previous arrest (unless a clear and present danger exists) or incarceration be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any activity performed pursuant to this Agreement.

VIII. EFFECTIVE DATE-DURATION

This Agreement shall commence on the 1st day of August 2026. This agreement shall terminate at midnight on the 31st day of July 2027, with the sole exception of Section V (Indemnification) which shall continue to bind the parties.

IX. FEDERAL BACKUP WITHHOLDING INFORMATION

YMCA certifies to ASD #5 that YMCA is not subject to backup withholding under Section 3406(a)(1)(c) of the Internal Revenue Code. YMCA agrees to notify ASD #5 in writing if this information is not true.

**X. CERTIFICATION REGARDING DEBARMENT, SUPERVISION, AND
ELIGIBILITY**

The contractor certifies that neither it nor its principals are presently debarred, declared ineligible, or voluntarily excluded from participation in transactions by any Federal department or agency.

IN WITNESS THEREOF, ASD #5 and YMCA have executed this Agreement consisting of four pages.

YMCA of GRAYS HARBOR

Franzine Potts, Executive Director/CEO

Date

ABERDEEN SCHOOL DISTRICT #5

Lynn Green/Traci Sandstrom, Co-Superintendents

Date



Aberdeen School District Data Sharing Agreement

SCOPE & PURPOSE

The purpose of this data sharing agreement is to authorize the release of specified identifiable student information by the **Aberdeen School District** (“District”) to the YMCA of Grays Harbor, (“Agent”), an organization that provides services to district students.

The purpose of this Data Sharing Agreement is to share data, as outlined in Appendix A, between District and Agent. Agent will be providing school district swim lessons to students registered in our district and will be using the data to unduplicate participant data from those previously registered and/or currently registered in other YMCA programming.

DATA SHARING

This agreement recognizes the Agent as an “authorized representative” that conducts programs in partnership with the District. The information shared in this agreement enables the Agent to compile unduplicated data regarding services and to meet State and Federal annual reporting requirements as a result of receiving state and federal funds, to obtain continued funding for programs provided to students of the District.

PERIOD OF AGREEMENT AND DATA TO BE SHARED

This agreement is in effect for the **2026-27 school year**. The **Aberdeen School District** will provide the following data elements:

- Student First Name
- Student Last Name
- Student School of Origin
- Student Grade Level
- Overall free and reduced lunch data by school building and district, not tied to individual students

DATA SECURITY

The **Aberdeen School District** Program Administrator will work with district staff to generate the data described above and will compile it in a secure manner for the Agent. All shared data will be

transmitted to the Agent via a portable device under the physical control of the **Aberdeen School District**

Program Administrator.

Agent will use any information shared under this Agreement for no purpose other than to meet the scope and purpose as outlined in this Agreement.

Agent will conduct the work in a manner that does not permit personal identification of students by anyone other than representatives of Agent with legitimate educational interests in the information.

In the event that Agent wishes to present or publish data or results it has gained in the course of the research for and on behalf of the District under this Agreement, prior to such presentation or publication, Agent must obtain the informed written consent of the District.

Agent is not authorized to continue using the data obtained under this Agreement upon termination of the Agreement.

DATA SECURITY – STORAGE

All shared data will be stored in a secure environment with access limited to the least number of staff needed to complete the purpose of this agreement. Specifically, data will be stored on network servers and made available through shared folders. Access to the data will be restricted to authorized users through the use of a unique user ID and complex password or other authentication mechanisms. Any paper documents will be protected by storing the records in a secure area which is only accessible to authorized individuals. When not in use, such records will be stored in a locked container, such as a file cabinet, locking drawer, or safe, to which only authorized persons have access. Data will not be stored on portable devices.

TERMINATION

Either party may give thirty (30) days written notification of termination of this Agreement to the other party at any time and for any reason.

INDEMNIFICATION

Agent agrees that to the fullest extent permitted by law. Agent will hold harmless, defend, and indemnify the District, its agents, employees, and board members from any and all liabilities, penalties, losses, damages, claims, expenses, attorneys' fees, taxes, expenses of litigation, judgments, suits, liens, and encumbrances, without limitation, arising out of or resulting from any and all acts or omissions by Agent under this

Agreement. The District shall have the right to demand that Agent defend any and all claims, lawsuits, or proceedings related to services provided under the Agreement, without cost to the District, with a lawyer acceptable to the District. The terms of this section shall survive termination of the Agreement.

AMENDMENT

This Agreement shall not be modified or amended except by a written agreement executed by both of the parties.

DATA CONFIDENTIALITY

The Agent acknowledges the personal and confidential nature of this data and agrees that all Agent staff will comply with all laws, regulations and policies that apply to the protection of the confidentiality of the data. Only individuals involved in providing services to students in the District and individuals involved in reporting the data as required for program funding will have access to this information. No data that identifies a student in the District will be released. No data will be shared with any third party.

The District reserves the right to terminate this Agreement at any time for breach of confidentiality. Both parties acknowledge that the breach or attempted breach of any of the provisions as contained in this Agreement could cause irreparable injury or harm to the District which monetary damages may not adequately remedy. Accordingly in the event of any breach or impending breach of the Agreement, the District shall be entitled, and the Agent hereby consents and specifically agrees, to the issuance and enforcement of an injunction or restraining order, interim, preliminary or permanent, with or without bond or other security, restraining, enjoining and prohibiting such breach by Agent or any entity acting in concert therewith without proof of monetary damages of the inadequacy of other remedies on the express understanding such remedy shall be in addition to and not limit the right and entitlement of the District to any other remedy at law or in equity including a remedy for damages.

DISPOSITION OF DATA

Upon termination of this agreement, the Agent will dispose of the data received. Data on paper documents will be shredded onsite. Data on server or workstation hard drives or on removable media will be “wiped” so that it cannot be reconstructed.

SIGNATURES

	School District		Community Partner
Name:			Franzine Potts YMCA of Grays Harbor
Title:			CEO
Signature:			

Surplus Request – 2009 International Special Needs School Bus

The Transportation Department is requesting approval to surplus the following vehicle:

- **2009 International Special Needs School Bus**
- **VIN:** 4DRBUSKL99B121932
- **Mileage:** Approximately 149,000 miles

Aberdeen School District recently took delivery of a new special needs school bus, which was placed into service this week. With the new bus now in service, the 2009 International is no longer needed in the active fleet.

The District is also expecting another new special needs bus. That bus arrived this summer but was returned to the dealership for corrections because it did not arrive as originally ordered. Once those corrections are completed, it will be placed into service.

Surplusing the 2009 International will allow the District to retire an older, high-mileage vehicle while continuing to modernize and improve the reliability of its special needs transportation fleet.

Recommendation: Approve the 2009 International special needs school bus for surplus in accordance with District procedures.

CERTIFICATED

HIRES: We recommend the Board approve the following certificated hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Jason Dore	Harbor Open Doors	After School Program Teacher	09/08/26
Chris Howell	Harbor Open Doors	After School Program Teacher	09/08/26
Robert Sutlovich	Grays Harbor Academy	After School Program Teacher	09/08/26
Kelly Hamblin	Miller Jr. High	After School Program Teacher	09/08/26

CHANGE OF ASSIGNMENT: We recommend the Board approve the following certificated change of assignment:

<u>Name</u>	<u>Location</u>	<u>Position To</u>	<u>Position From</u>	<u>Effective Date</u>
Cassie Simpson	Robert Gray Elementary	Preschool Teacher	SpEd Teacher	09/08/26

LEAVE OF ABSENCE: We recommend the Board approve the following certificated leave of absence:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Wendy Clevinger	Central Park Elementary	Teacher	08/30/26-06/16/27

CHANGE OF SEPARATION STATUS: We recommend the Board approve the following certificated change of separation status:

<u>Name</u>	<u>Location</u>	<u>Status</u>	<u>Effective Date</u>
Jenna Doll	Robert Gray Elementary	Resignation	08/27/26

SUPPLEMENTAL CONTRACTS: We recommend the Board approve the following supplemental contracts:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Bonnie Bartol	District	Psychologist (10 additional days)	2026-27
Sarah Teveliet Channel	District	Preschool Coordinator (20 additional days)	2026-27
Jennifer Clark	District	Psychologist (10 additional days)	2026-27
Jennifer Clark	District	Child Find (10 additional days)	2026-27
Judith McBride	District	Psychologist (10 additional days)	2026-27
Autumn Schreiber	District	Psychologist (10 additional days)	2026-27
Joanna Bihler	District	SLP (5 additional days)	2026-27
Christaine Dechert	District	SLP .5 FTE (5 additional days)	2026-27
Sandra Lucas	District	SLP (5 additional days)	2026-27
Estefania Moreno	District	SLP (5 additional days)	2026-27
Katherine Kim	Elementary	Counselor (2 additional days)	2026-27
Tracy Miner	Elementary	Counselor (2 additional days)	2026-27
Marnie Ranheim	Elementary	Counselor (2 additional days)	2026-27
Danielle Rosetta	Elementary	Counselor (2 additional days)	2026-27
Jordan Fletcher	Aberdeen High School	Counselor (10 additional days)	2026-27
Amy Grannemann	Aberdeen High School	Counselor (10 additional days)	2026-27
Maren Parker	Aberdeen High School	Counselor (10 additional days)	2026-27
Ashley Emmett	Aberdeen High School	Perform CTE related activities	2026-27
Rebekah Fruh	Aberdeen High School	Perform CTE related activities	2026-27
Rebekah Fruh	Aberdeen High School	Nursing Clinicals	2026-27
Molly Houk	Aberdeen High School	Perform CTE related activities	2026-27
Eric Jackson	Aberdeen High School	Perform CTE related activities	2026-27
Eric Jackson	Aberdeen High School	AHS Almost Live	2026-27
Eric Jackson	Aberdeen High School	School Store Operations	2026-27
Ashley Kohlmeier	Aberdeen High School	Perform CTE related activities	2026-27
Tiffany Lessard	Aberdeen High School	Perform CTE related activities	2026-27
Matthew Mahon	Aberdeen High School	Perform CTE related activities	2026-27
Cory Martinsen	Aberdeen High School	Perform CTE related activities	2026-27

CERTIFICATED (Cont'd)

SUPPLEMENTAL CONTRACTS: We recommend the Board approve the following supplemental contracts:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Cory Martinsen	Aberdeen High School	AHS Sign Shop	2026-27
James Pellervo	Aberdeen High School	Perform CTE related activities	2026-27
Anne Ramsey	Aberdeen High School	Perform CTE related activities	2026-27
Cami Revel	Aberdeen High School	Perform CTE related activities	2026-27
Cami Revel	Aberdeen High School	Peak Credit Union	2026-27
Cami Revel	Aberdeen High School	Business Procedures	2026-27
Shelbie Sanchez	Aberdeen High School	Perform CTE related activities	2026-27
Shelbie Sanchez	Aberdeen High School	Catering Services	2026-27
Cordell Trusty	Aberdeen High School	Perform CTE related activities	2026-27
Travis Wheeler	Aberdeen High School	Perform CTE related activities	2026-27
Joel Veloni	Aberdeen High School	Perform CTE related activities	2026-27
Kasi Turner	Harbor Learning Center	Counselor (10 additional days)	2026-27
Larry Fleming	Harbor High School	Perform CTE related activities	2026-27
Stephanie Hoffman	Harbor High School	Perform CTE related activities	2026-27
Kayla Sturm	Harbor High School	Perform CTE related activities	2026-27
Rebekah Fruh	Twin Harbors Skill Ctr	Perform CTE related activities	2026-27
Catherine Trusty	Miller Junior High School	Counselor (10 additional days)	2026-27
Thaddeus Williams	Miller Junior High School	Counselor (10 additional days)	2026-27
Rob Burns	Miller Junior High School	Perform CTE related activities	2026-27
Janet Dayton	Miller Junior High School	Perform CTE related activities	2026-27
Jason Garman	Miller Junior High School	Perform CTE related activities	2026-27
Hailey Pfeifer	Miller Junior High School	Perform CTE related activities	2026-27
Tristan Stutesman	Miller Junior High School	Perform CTE related activities	2026-27
Darcy Williams	Miller Junior High School	Perform CTE related activities	2026-27

CO-CURRICULAR CONTRACTS: We recommend the Board approve the following co-curricular contracts:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kacy Brockavich	Aberdeen High School	Outdoor School	2026-27
Ashley Emmett	Aberdeen High School	Yearbook	2026-27
Ashley Emmett	Aberdeen High School	Distributive Education	2026-27
Ashley Emmett	Aberdeen High School	Skills USA	2026-27
Ryan Eyre	Aberdeen High School	Knowledge Bowl	2026-27
Kyle Guggisberg	Aberdeen High School	Choral	2026-27
Kyle Guggisberg	Aberdeen High School	Musical Director	2026-27
Ashley Kohlmeier	Aberdeen High School	ASB	2026-27
Ashley Kohlmeier	Aberdeen High School	AVID	2026-27
Ashley Kohlmeier	Aberdeen High School	Social Media	2026-27
Tiffany Lessard	Aberdeen High School	Honors Society	2026-27
Cory Martinsen	Aberdeen High School	PBIS	2026-27
Daniel Patterson	Aberdeen High School	Band (Marching and Pep)	2026-27
James Pellervo	Aberdeen High School	FFA	2026-27
Erik Peterson	Aberdeen High School	Orchestra	2026-27
Anne Ramsey	Aberdeen High School	Link Crew .5 FTE	2026-27
Cami Revel	Aberdeen High School	FBLA	2026-27
Michael Smith	Aberdeen High School	Link Crew .5 FTE	2026-27
Robert Sutlovich	Harbor Learning Center	ASB	2026-27
Kayla Sturm	Harbor Learning Center	Yearbook	2026-27
Stephanie Hoffman	Harbor Learning Center	Distributive Education	2026-27
Robert Burns	Miller Junior High	Yearbook	2026-27

CERTIFICATED (Cont'd)

CO-CURRICULAR CONTRACTS: We recommend the Board approve the following co-curricular contracts:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Janet Dayton	Miller Junior High	ASB	2026-27
Jolene Powell	Miller Junior High	AVID .5 FTE	2026-27
Troy George	Miller Junior High	Band	2026-27
Kyle Guggisberg	Miller Junior High	Choral	2026-27
Erik Peterson	Miller Junior High	Orchestra	2026-27
Janet Dayton	Miller Junior High	AVID .5 FTE	2026-27
Troy George	Elementary	Band .5 FTE	2026-27
Erik Peterson	Elementary	Band .5 FTE	2026-27

Certificated Substitute Hires:

Kevin Ash
Alison Cline
Kenneth Erickson
Joshua Fritts
Justin McDonell

CLASSIFIED

HIRES: We recommend the Board approve the following classified hires:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Michele Nipper	Harbor Learning Center	After School MTSS Assistant	09/08/26
Jacob Prater	Miller Jr. High	Paraeducator	09/02/26
Doreen Thompson	Miller Jr. High	After School Cook	09/14/26
Katrina Gomery	AJ West Elementary	SpEd Paraeducator – CYO	09/14/26
Vanessa Lambert	AJ West Elementary	After School Cook	09/14/26
Kelly Bielec	Central Park Elementary	Before School Site Coordinator	09/14/26
Jennifer Niemann	McDermoth Elementary	Before School Site Coordinator	09/14/26
Virginia Barragan	McDermoth Elementary	Before School Paraeducator	09/14/26
Kelly Bielec	Central Park Elementary	Before School Paraeducator	09/14/26
Jennifer Niemann	McDermoth Elementary	Before School Paraeducator	09/14/26
Raquel Palmer	Central Park Elementary	Before School Paraeducator	09/14/26
Kaiden Salazar	Central Park Elementary	SpEd Paraeducator – CYO	09/08/26
Erin Carter	Robert Gray Elementary	MTSS Assistant	09/02/26
Janet Eaton	Robert Gray Elementary	After School Cook	09/14/26
Kathryn Boyer	Stevens Elementary	After School Cook	09/14/26
Kimberly Wolfe	Stevens Elementary	Paraeducator – CYO	09/02/26

RESIGNATION: We recommend the Board approve the following classified resignation:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
Kaiden Salazar	Central Park Elementary	SpEd Paraeducator – CYO	09/18/26

Classified Substitute Hires:

Kim Gordon
Karla Guzman
Jennifer Hix
LeiLoni Roman

Classified Substitute Resignation:

Mary Ann Lopez, effective September 2, 2026

ABERDEEN SCHOOL DISTRICT NO. 5
PUBLIC EMPLOYEES OF WASHINGTON
AUGUST 1, 2026 - AUGUST 31, 2027

CLASS	POSITION	Step 1	Step 2	Step 3	Step 4	Step 5
A	Teaching/Learning Office Coordinator	\$30.66	\$32.19	\$33.80	\$35.49	\$37.27
	Special Services Office Coordinator					
	School Office Coordinator					
	CTE Office Coordinator					
	Preschool Secretary					
	High School Comptroller					
	Purchasing/Maintenance Coordinator					
	Sub Coordinator/Reception					
B	State/Federal Program Secretary	\$29.13	\$30.58	\$32.11	\$33.72	\$35.40
	Technology Department Secretary					
	Registrar					
	Food Service Secretary					
	Human Resources Assistant					
C	Assistant School Secretary	\$27.59	\$28.97	\$30.42	\$31.94	\$33.54
	Attendance Secretary					
	School Counselor Secretary					
	Gear Up Secretary					
D	Print Shop Coordinator	\$24.33	\$25.54	\$26.82	\$28.16	\$29.57
	Interpreter for Deaf & Language (non licensed)					
	LRC Technician					
	Special Service Vocational Assistant					
	Student/Family Support Assistant					
	ParaEducator and/or ParaEducator - Bilingual					
	ParaEducator - Behavior Intervention Asst					
E	Special Day Class Para - Prog - 2X31, 2X32, 2X33	\$25.81	\$27.10	\$28.46	\$29.88	\$31.38
F	Family Service Worker	\$29.05	\$30.50	\$32.03	\$33.63	\$35.31
	Multi-Media Technician					
	MTSS Assistant					
	Behavioral Support Specialist					
	Online Education Technician					
	Speech Language Pathologist Technician					
	Interpreter - Language w/deg, certificate or 5 yrs exp					
	Native Education Coordinator					
G	Child Care Coordinator	\$30.66	\$32.19	\$33.80	\$35.49	\$37.27
	ECEAP Family Service Worker					
	Homeless Liaison - McKinney-Vento Act					
	GEAR UP Coordinator					
	Registered Behavior Technician					
H	Licensed/Certified Occupational Therapy Asst	\$42.26	\$44.38	\$46.59	\$48.92	\$51.37
	Licensed/Certified Physical Therapy Asst					
	Specialist Licensed/Certified Speech Language Pathology Asst					
I -	Student Support Specialist - Grandfathered					\$44.25
Grandfath	ered					

*Bilingual differential of \$0.50/ hr will be paid to employees designated & approved for bilingual roles.