Sec. 1. MULTIHAZARD EMERGENCY OPERATIONS PLAN (MEOP)

(a) *General Plan Requirements*

The Academy of Accelerated Learning, Inc. (AAL) shall adopt and implement a multihazard emergency operations plan (MEOP) for use in AAL's facilities. The MEOP must address prevention, mitigation, preparedness, response, reunification, and recovery, including the prompt recovery of services provided by AAL, as defined by the Texas School Safety Center (TxSSC) in conjunction with the governor's office of homeland security, the Commissioner of Education, and the Commissioner of Higher Education. The MEOP must provide for:

1. Training in responding to an emergency for AAL employees, including substitute teachers;
2. Measures to ensure AAL employees, including substitute teachers, have classroom access to a telephone, including a cellular telephone, or another electronic communication device allowing for immediate contact with emergency services or emergency services agencies, law enforcement agencies, health departments, and fire departments;
3. Measure to ensure AAL's communications technology and infrastructure are adequate to allow for communication during an emergency, including measures to ensure the use of standardized response protocol terminology, developed in coordination with the TxSSC, to facilitate communication between law enforcement, emergency services, school employees, and the public;
4. Mandatory or required drills and exercises, including those required under Texas Education Code § 37.114, to prepare staff and students for responding to an emergency;
5. Measures to ensure coordination with the Department of State Health Services (DSSH) and local emergency management agencies, law enforcement, health departments, and fire department in the event of an emergency;
6. The implementation of a safety and security audit as required by Texas Education Code § 37.108(b); and
7. Any other requirements established by the TxSSC in consultation with the Texas Education Agency (TEA) and the Texas Higher Education Coordinating Board.

Tex. Educ. Code § 37.108(a).

(b) *Additional Plan Requirements*

The MEOP shall also include:

1. A chain of command that designates the individual responsible for making final decisions during a disaster or emergency situation and identifies other individuals responsible for making those decisions if the designated person is unavailable;
2. Provisions that address physical and psychological safety for responding to a natural disaster, active shooter, and any other dangerous scenario identified by the TEA or TxSSC;

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3. Provisions for ensuring the safety of students in portable buildings;
4. Provisions for ensuring that students and AAL personnel with disabilities are provided equal access to safety during a disaster or emergency situation based on the recommendations and guidelines established by the commissioner under Texas Education Code § 37.1086;
5. Provisions for providing immediate notification to parents, guardians, and other persons standing in parental relation in circumstances involving a significant threat to the health or safety of students, including identification of the individual with responsibility for overseeing the notification;
6. Provisions for supporting the psychological safety of students, AAL personnel, and the community during the response and recovery phase following a disaster or emergency situation that:
    a. Are aligned with best practice-based programs and research-based practices recommended under Texas Education Code § 38.151;
    b. Include strategies for ensuring any required professional development training for suicide prevention and grief-informed and trauma-informed care is provided to appropriate school personnel;
    c. Include training on integrating psychological safety and suicide prevention strategies into the emergency operations plan, such as psychological first aid for schools training, from an approved list of recommended training established by the Commissioner and TxSSC for (i) members of AAL's school safety and security committee under Texas Education Code § 37.109; (ii) AAL counselors and mental health professionals; and (iii) educators and other personnel as determined by AAL;
    d. Include strategies and procedures for integrating and supporting physical and psychological safety that align with the provisions described by in item (2) above; and
    e. Implement trauma-informed policies;
7. A policy for providing a substitute teacher access to school campus buildings and materials necessary for the substitute teacher to carry out the duties of a AAL employee during an emergency or a mandatory emergency drill;
8. Provisions, as determined by TEA, for ensuring the safety of students, staff, and spectators during extracurricular activities sponsored or sanctioned by AAL;
9. The name of each individual on the school safety and security committee established under Texas Education Code § 37.109 and the date of each committee meeting during the preceding year; and
10. Certification that AAL is in compliance with Texas Education Code § 37.117 (Emergency Map and Walk-Through).

Tex. Educ. Code § 37.108(f).

(c) ***Active Shooter Emergency***

AAL shall include in its MEOP a policy for responding to an active shooter emergency. AAL may use any available community resources in developing the policy. *Tex. Educ. Code § 37.108(g).*

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(d) ***Train Derailment***

AAL shall include in its MEOP a policy for responding to a train derailment, if a school facility is located within 1,000 yards of a railroad track as measured from any point on AAL's real property boundary line. AAL may use any available community resources in developing the policy. *Tex. Educ. Code § 37.108(d).*

(e) ***Safety of Individuals with Disabilities***

AAL shall follow the guidelines established by the TEA for ensuring the safety of students and personnel with disabilities or impairments during a disaster or emergency situation in adopting and implementing its MEOP. *Tex. Educ. Code § 37.1086(c).*

(f) ***MEOP Review***

AAL shall submit its MEOP to the TxSSC not later than the 30th day after the date the TxSSC requests the submission and in accordance with the TxSSC review cycle developed under Texas Education Code § 37.2071(a). *Tex. Educ. Code § 37.2071(b).*

i. *Noncompliance Notification*

The TxSSC shall review the AAL MEOP and verify that the plan meets the requirements of Texas Education Code § 37.108 or provide AAL with written notice describing the plan's deficiencies, including specific recommendations to correct the deficiencies, and stating that AAL must correct the deficiencies and resubmit the revised plan to the TxSSC. *Tex. Educ. Code § 37.2071(c).*

The TxSSC may approve AAL's MEOP that has deficiencies if it submits a revised plan that the TxSSC determines will correct the deficiencies. *Tex. Educ. Code § 37.2071(e).*

ii. *Failure to Submit Plan*

If AAL fails to submit its MEOP to the TxSSC for review following a notification from TxSSC that the school has failed to submit its MEOP, the TxSSC shall provide AAL with written notice stating that AAL must hold a hearing under Texas Education Code § 37.1081. *Tex. Educ. Code § 37.2071(d).* The notice must also state that the Commissioner of Education is authorized to appoint a conservator under Texas Education Code § 37.1082.

iii. *Failure to Correct Deficiencies after Notice*

If AAL has not corrected plan deficiencies one month after the date of initial notification from the TxSSC, the TxSSC shall provide written notice to AAL and the TEA that AAL has not complied

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with the requirements of Texas Education Code § 37.2071 and must comply immediately. *Tex. Educ. Code § 37.2071(f).*

If AAL has not corrected plan deficiencies three months after the date of initial notification, the TxSSC shall provide written notice to AAL stating that AAL must hold a hearing under Texas Education Code § 37.1081. *Tex. Educ. Code § 37.2071(g).*

(g) ***Public Hearing Due to Noncompliance***

If AAL receives notice of noncompliance for reasons identified under Texas Education Code §§ 37.207(e) or 37.2071(g), the Board shall hold a public hearing to notify the public of:

1. AAL's failure to submit or correct deficiencies in a MEOP or report the results of a safety and security audit to the TxSSC as required by law;
2. The dates during which AAL has not been in compliance; and
3. The names of each Board member and the Superintendent serving in that capacity during the dates AAL was not in compliance. AAL shall provide this information in writing to each person at the hearing.

The Board shall give members of the public a reasonable opportunity to appear before the Board and to speak on the issue of AAL's failure to submit or correct deficiencies in a MEOP. AAL shall submit written confirmation to the TxSSC that the public hearing was held.

Tex. Educ. Code § 37.2071.

(h) ***Disclosure of MEOP Documents***

A document relating to the AAL MEOP is subject to disclosure if the disclosure allows a person to:

1. Verify that AAL has established a MEOP and determine the agencies involved in the development of the plan and the agencies coordinating with AAL to respond to an emergency, including the DSHS, local emergency services agencies, law enforcement agencies, health departments, and fire departments;
2. Verify that the MEOP was reviewed within the last 12 months and determine the specific review dates;
3. Verify that the MEOP addresses the phases of emergency management plans under Texas Education Code § 37.108(a);
4. Verify that AAL employees have been trained to respond to an emergency and determine the types of training, the number of employees trained, and the person conducting the training;

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5. Verify that each campus has conducted mandatory emergency drills and exercises in accordance with the plan and determine the frequency of the drills;
6. To the extent required by law, verify that the MEOP has established a plan for responding to a train derailment;
7. Verify that AAL has completed a safety and security audit and determine the date the audit was conducted, the person conducting the audit, and the date the audit results were presented to the Board;
8. Verify that AAL has addressed any recommendations by the Board for improvement of the MEOP and determine AAL's progress within the last 12 months; and
9. To the extent required by law, verify that AAL has established a visitor policy and identify the provisions governing access to a school building or other school property.

Tex. Educ. Code § 37.108(c-2).

(i) ***Superintendent Duties***

The Superintendent shall ensure updates to the MEOP and ongoing staff training.

Sec. 2. SAFETY AND SECURITY COMMITTEE

The Superintendent or the Superintendent's designee will establish a school safety and security committee in accordance with guidelines established by the TxSSC.

a) ***Committee Membership***

The school safety and security committee, to the greatest extent practicable, must include:

1. One or more representatives of an office of emergency management of a county or city in which AAL is located;
2. One or more representatives of the local police department or sheriff's office;
3. One or more representatives of AAL's police department, if applicable;
4. The Board president;
5. A member of the Board other than the Board president;
6. The Superintendent;
7. Two or more designees of the Superintendent, one of whom must be a AAL classroom teacher and one of whom must be an administrator of special education in the district; and
8. Two parents or guardians of students enrolled in AAL.

Tex. Educ. Code § 37.109(a-1).

b) ***Committee Responsibilities***

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The school safety and security committee shall:

1. Participate on behalf of AAL in developing and implementing emergency plans consistent with the MEOP to ensure that the plans reflect specific campus, facility, or support services needs, including recommended accommodations for a student with an individualized education program (IEP) or a plan created under Section 504, Rehabilitation Act of 1973, 29 U.S.C. Section 794 (Section 504);
2. Periodically provide recommendations to the Board and school administrators regarding updating the MEOP in accordance with best practices identified by TEA, the TxSSC, or a person included in the registry of persons established by the TxSSC as providing school safety or security consulting services;
3. Provide AAL with any campus, facility, or support services information required in connection with a safety and security audit or other report required to be submitted to the TxSSC;
4. Review each report required to be submitted by AAL to the TxSSC to ensure that the report contains accurate and complete information regarding each campus, facility, or support service in accordance with criteria established by the TxSSC; and
5. Consult with local law enforcement agencies on methods to increase law enforcement presence near school campuses.

Tex. Educ. Code § 37.109(b).

The school safety and security committee shall review the report on the results of a vulnerability assessment conducted once every four years under Texas Education Code § 37.1083 and participate in the implementation of recommendations and/or required corrective actions, as appropriate. *Tex. Educ. Code § 37.1083(f).*

The school safety and security committee shall review the report on the results of an annual intruder detection audit under Texas Education Code §37.1084 and participate in the implementation of recommendations and/or required corrective actions, as appropriate. *Tex. Educ. Code § 37.1084(b)(3).*

c) *Committee Meetings*

The school safety and security committee shall meet at least once during each academic semester and at least once during the summer, and as necessary to provide recommendations, based on communications with campus administrators regarding students and personnel with disabilities or impairments, for updating the MEOP to include recommended accommodations for a student with an IEP or a plan created under Section 504. *Tex. Educ. Code § 37.109(c)*

d) *Open Meetings Act*

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The committee is subject to the Texas Open Meetings Act, Chapter 551, Texas Government Code. The committee shall meet in executive session when discussing information regarding a student's IEP or a plan created under Section 504 for a student and may otherwise meet in executive session as provided by Texas Government Code Chapter 551.

Notice of a committee meeting must be posted in the same manner as notice of a Board meeting. *Tex. Educ. Code § 37.109(d)*.

Sec. 3. EMERGENCY RESPONSE MAP AND WALK-THROUGH

AAL shall provide to the Department of Public Safety and all appropriate local law enforcement agencies and emergency first responders:

1. An accurate map of each district campus and school building that is developed and documented in accordance with the standards described by Texas Education Code § 37.351 related to developing site and floor plans, access control, and exterior door numbering; and
2. An opportunity to conduct a walk-through of each district campus and school building using the map described by item (1), above.

AAL shall provide the map of each district campus and school building to each emergency services district located in whole or in part within the geographic area served by AAL. *Tex. Educ. Code § 37.117.*

Sec. 4. AVAILABILITY OF BREACHING TOOL AND BALLISTIC SHIELD

AAL must have at least one breaching tool and one ballistic shield available for use at each campus in the event of an active shooter incident. *Tex. Educ. Code § 37.1171.*

Sec. 5. EMERGENCY DRILLS AND EXERCISES

(a) ***Mandatory School Drills***

AAL shall conduct emergency safety drills in accordance with Texas Education Code § 37.114. *Tex. Educ. Code § 37.114, 19 Texas Administrative Code § 103.1209(a).* AAL may conduct more drills than the number of mandatory school drills designated by the commissioner, as deemed necessary and appropriate. *19 Tex. Admin. Code § 103.1209(c).*

Drills do not include persons role playing as active aggressors or other simulated threats. *19 Tex. Admin. Code § 103.1209 (b)*.

(b) ***Notice of Active Threat Exercise***

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An active threat exercise is defined as any exercise that includes a simulated active aggressor or an active shooter simulation. *19 Tex. Admin. Code § 103.1211(a).* AAL is not required to conduct active threat exercises.

Before AAL conducts an active threat exercise, including an active shooter simulation, AAL shall ensure that adequate notice of the exercise is provided to students expected to participate in the exercise, the parents of those students, and staff likely to be part of the exercise, including information regarding:

1. The date on which the exercise will occur;
2. The content, form, and tone of the exercise; and
3. Whether the exercise will include a live simulation that mimics or appears to be an actual shooting incident.

Tex. Educ. Code § 37.1141(a)(1). AAL shall also ensure that:

1. The exercise is announced to students and faculty before the start of the exercise, including, if applicable, an announcement that the exercise will include a live simulation that mimics or appears to be an actual threat, such as a shooting incident.
2. First responder organizations that would likely respond in the event of a false report or alarm are notified regarding the exercise; and
3. A safe zone is created around the area in which the exercise will be conducted to keep out actual firearms, ammunition, and other weapons, other than firearms, ammunition, or other weapons carried by a peace officer, school resource officer, or school marshal or any other person authorized by the district to carry those items on school grounds.

Tex. Educ. Code § 37.1141(a)(2)-(4).

AAL shall ensure that the content of any active threat exercise:

1. Is age appropriate and developmentally appropriate;
2. Has been developed by a team of school administrators, teachers, school-based mental health professionals, and law enforcement officers, with input from parents and students; and
3. Is designed to support the well-being of students who participate in the exercise before, during, and after the exercise is conducted.

Tex. Educ. Code § 37.1141(a)(5). AAL shall track data regarding the efficacy and impact of the exercise, including any feedback regarding the exercise from students, staff, or family members of students or staff and submit such data to the Texas School Safety Center. *Tex. Educ. Code § 37.1141(a)(6), (c).*

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Sec. 6. EMERGENCY COMMUNICATIONS

(a) ***Public Information Officer***

For purposes of this policy, "Public Information Officer" means an individual who is employed or appointed by AAL and whose duties include communicating with the public during a disaster regarding the disaster.

AAL shall employ or appoint a Public Information Officer who must obtain certification in emergency communications from the Texas Division of Emergency Management and complete continuing education on emergency communications as provided by Subchapter K of the Texas Disaster Act of 1975, Chapter 418, Texas Government Code. *Tex. Gov't Code. §§ 418.331, 418.332.*

(b) ***Certification and Training***

Public Information Officer(s) shall complete required minimum education and training requirements for initial certification and continuing education established by the Texas Division of Emergency Management. *Tex. Gov't Code § 418.333(b).*

The following courses may be taken to satisfy minimum education and training requirements:

1. A course provided by the Bill Blackwood Law Enforcement Management Institute of Texas; or
2. A course approved by the Texas Commission on Law Enforcement.

Tex. Gov't Code § 418.333(d).

Public Information Officer(s) shall:

1. Obtain certification from the Texas Division of Emergency Management in emergency communications not later than the first anniversary of the date the Public Information Officer was hired or appointed; and
2. Complete a continuing education program on emergency communications approved by the Texas Division of Emergency Management once during each 12-month period beginning on the date the Public Information Officer obtained certification.

A Public Information Officer who was employed or appointed before September 1, 2025, shall obtain the required certification from the Texas Division of Emergency Management not later than September 1, 2026.

Tex. Gov't Code § 418.333(a).

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(c) ***Compliance Records***

AAL maintain records that demonstrate the compliance of each Public Information Officer with the certification and continuing education requirements and submit such compliance records to the Texas Division of Emergency Management. *Tex. Gov't Code § 418.334.*

Sec. 7. NOTIFICATION REGARDING BOMB THREAT OR TERRORISTIC THREAT

Upon receiving a bomb threat or terroristic threat relating to a campus or other AAL facility at which students are present, AAL shall provide notification of the threat as soon as possible to the parent or guardian of or other person standing in parental relation to each student who is assigned to the campus or who regularly uses the facility, as applicable. *Tex. Educ. Code § 37.113*.

Sec. 8. NOTIFICATION REGARDING VIOLENT ACTIVITY

AAL shall adopt a policy for providing notice regarding violent activity that has occurred or is being investigated at a campus or other school facility or at a school-sponsored activity to parents, guardians, and other persons standing in parental relation to students who are assigned to the campus, regularly use the facility, or are attending the activity, as applicable. The policy will meet the standards adopted by the TEA under Texas Education Code § 37.1131(a). *Tex. Educ. Code § 37.1131(b).*

Sec. 9. TRAUMATIC INJURY RESPONSE PROTOCOL

AAL shall develop and annually make available a protocol for employees and volunteers to follow in the event of a traumatic injuries.

a) ***Protocol Requirements***

The protocol must:

1. Provide for AAL to maintain and make available to school employees and volunteers bleeding control stations for use in the event of a traumatic injury involving blood loss;
2. Ensure that bleeding control stations are stored in easily accessible areas of the campus that are selected by the school safety and security committee or the Board;
3. Require that a TEA-approved training on the use of a bleeding control station in the event of an injury to another person be provided to:
   a. To the extent applicable, each AAL peace officer commissioned or school security personnel employed under Texas Education Code 37.081 who provides security services at the campus;
   b. Each school resource officer who provides law enforcement at the campus; and

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c. All other AAL personnel who may be reasonably expected to use a bleeding control station; and

4. Require AAL to annually offer instruction on the use of a bleeding control station from a school resource officer or other appropriate school personnel who has received appropriate training to students enrolled in grade seven or higher.

b) *Bleeding Control Stations*

The school safety and security committee or the Board may select, as easily accessible areas of the campus at which bleeding control stations may be stored, areas of the campus where automated external defibrillators are stored.

A bleeding control station contain all of the following required supplies in quantities determined appropriate by the Superintendent:

1. Tourniquets approved for use in battlefield trauma care by the armed forces of the United States;
2. Chest seals;
3. Compression bandages;
4. Bleeding control bandages;
5. Space emergency blankets;
6. Latex-free gloves;
7. Markers;
8. Scissors; and
9. Instructional documents developed by the American College of Surgeons or the United States Department of Homeland Security detailing methods to prevent blood loss following a traumatic event.

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Bleeding control stations may also include medical material or equipment that:

1. May be readily stored in a bleeding control station;
2. May be used to adequately treat an injury involving traumatic blood loss; and
3. Is approved by local law enforcement or emergency medical services personnel.

Tex. Educ. Code § 38.030.

Sec. 10. AIRWAY CLEARANCE DEVICES

(a) *Airway Clearance Devices*

AAL shall make available at each campus at least one airway clearance device appropriate for use on the majority of students enrolled at the campus. An "airway clearance device" means a noninvasive device capable of removing or assisting with the removal of a person's foreign-body airway obstruction. AAL shall ensure that each airway clearance device is stored and used in accordance with the manufacturer's specifications and any applicable law. *Tex. Educ. Code § 38.0171(a), (b), (e).*

In determining the location at which to store the device, the principal of the campus shall consider the primary location on campus where students consume food. AAL shall ensure the presence of at least one campus or district employee trained in the proper use of the airway clearance device at any time a substantial number of students are present at each location where a device is required. *Tex. Educ. Code § 38.0171 (a), (d).*

(b) *Required Compliance*

AAL must comply with the requirement to make available at least one airway clearance device with respect to a school campus only if AAL may obtain an airway clearance device for the campus through:

1. Donation of the device in the original packaging; or
2. Purchase or lease of the device using money appropriated or donated to the charter school for that purpose.

Tex. Educ. Code § 38.0171(d).

AAL may solicit and accept gifts, grants, or other donations to obtain airway clearance devices. *Tex. Educ. Code § 38.0171(g).*

(c) *Immunity from Liability*

This policy does not:

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1. Waive any immunity from liability of AAL or the school's officers or employees;
2. Create any liability for or a cause of action against AAL or the school's officers or employees; or
3. Waive any immunity from liability under Texas Civil Practice and Remedies Code § 74.151.

Tex. Educ. Code § 38.0171(f).

Sec. 11. AUTOMATED EXTERNAL DEFIBRILLATORS

(a) *Campus Availability*

AAL shall make available at each campus at least one automated external defibrillator (AED). A campus defibrillator must be readily available during any Universal Interscholastic League (UIL) athletic competition held on the campus. In determining the location at which to store a campus defibrillator, the Principal shall consider the primary location on campus where students engage in athletic activities.

Tex. Educ. Code § 38.017(a).

(b) *Athletic Practices*

To the extent practicable, AAL, in cooperation with the UIL, shall make reasonable efforts to ensure that an AED is available at each UIL athletic practice held at a AAL campus. If AAL is not able to make an AED available in such manner, AAL shall determine the extent to which an AED must be available at each UIL athletic practice held at a campus; the determination must be based, in appropriate to any other appropriate considerations, on relevant medical information.

Tex. Educ. Code § 38.017(b).

(c) *Athletic Competitions*

AAL, in cooperation with the UIL, shall determine the extent to which an AED must be available at each UIL athletic competition held at a location other than a AAL campus. The determination must be based, in addition to any other appropriate considerations, on relevant medical information and whether emergency services personnel are present at the athletic competition under a contract with AAL.

Tex. Educ. Code § 38.017(c).

(d) *Trained Staff*

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AAL shall ensure the presence at each location at which an AED is required at least one school employee trained in the proper use of the defibrillator at any time a substantial number of AAL students are present at the location. *Tex. Educ. Code § 38.017(d)*.

(e) ***AED Maintenance***

AAL shall ensure that AEDs are used and maintained in accordance with standards established under Chapter 779, Texas Health & Safety Code. *Tex. Educ. Code § 38.017(e)*.

(f) ***Instruction Related to Cardiopulmonary Resuscitation and Use of AED***

AAL shall make available to employees and volunteer nurses instruction in the principles and techniques of cardiopulmonary resuscitation and the use of an automated external defibrillator (AED), as defined by Texas Health and Safety Code § 779.001. *Tex. Educ. Code § 22.902(e).*

Each school nurse, assistant school nurse, athletic coach or sponsor, physical education instructor, marching band director, cheerleading coach, and any other employee specified by the commissioner, and each student who serves as an athletic trainer, must:

1. Participate in the instruction in cardiopulmonary resuscitation and in the use of AED; and
2. Receive and maintain certification in in cardiopulmonary resuscitation and the use of an AED from the American Heart Association, the American Red Cross, or a similar nationally recognized association.

Each school nurse, assistant school nurse, athletic coach or sponsor, physical education instructor, marching band director, cheerleading coach, and any other employee specified by the commissioner, and each student who serves as an athletic trainer, must:

1. Participate in the instruction in cardiopulmonary resuscitation and in the use of AED; and
2. Receive and maintain certification in in cardiopulmonary resuscitation and the use of an AED from the American Heart Association, the American Red Cross, or a similar nationally recognized association.

Each school nurse, assistant school nurse, athletic coach or sponsor, physical education instructor, marching band director, cheerleading coach, and any other employee specified by the commissioner, and each student who serves as an athletic trainer, must:

1. Participate in the instruction in cardiopulmonary resuscitation and in the use of AED; and
2. Receive and maintain certification in in cardiopulmonary resuscitation and the use of an AED from the American Heart Association, the American Red Cross, or a similar nationally recognized association.

Tex. Educ. Code § 22.902(c).

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Sec. 12. CARDIAC ARREST EMERGENCY RESPONSE PLAN

The Superintendent or designee shall develop and implement a cardiac emergency response plan that establishes safety procedures for school employees or other appropriate personnel to follow in responding to a medical emergency involving cardiac arrest on school grounds.

In developing the plan, the Superintendent or designee shall:

1. Work directly with local emergency services providers to integrate the plan with the providers' protocols; and
2. Incorporate evidence-based practices of a nationally recognized, guidelines-based organization focused on emergency cardiovascular care.

The plan must include at a minimum:

1. The establishment of a cardiac emergency response team;
2. Procedures for activating the cardiac emergency response team in response to a medical emergency involving cardiac arrest;
3. The dissemination of the plan throughout each school campus;
4. Ongoing training in first aid, cardiopulmonary resuscitation, and the use of automated external defibrillators, as defined by Texas Health and Safety Code §779.001, using evidence-based guidelines, for appropriate school employees, including school coaches, school nurses, and athletic trainers;
5. Annual practice drills in responding to a medical emergency involving cardiac arrest; and
6. Annual review, evaluation, and, if necessary, modification of the plan.

The plan must be implemented as soon as practicable, but no later than the first instructional day of the 2027-2028 school year.

Tex. Educ. Code § 38.018.

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