

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Ellie Alberts ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty-Five Dollars (\$ 65,000.00), of which 5,416.66 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027.
2. Assignment(s): 1.0 FTE Science Grades 2 – 8; Physical Science and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

[Signature] CHAIRMAN, BOARD OF DIRECTORS

Attest: [Signature] ADMINISTRATOR OR CLERK

LIBERTY CHARTER RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this ____3rd__ day of __September__ year of __2026__, by and between Liberty Charter School, Nampa, Idaho ("the District"), and __Jim Ashton__ ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

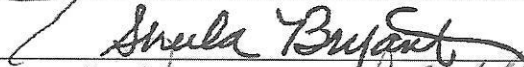
WITNESSETH:

1. The District hereby employs the Certified Personnel on a limited one school-year at-will basis, solely for the duration of the __2027__ school year, consisting of a period of __185__ days, and agrees to pay the Certified Personnel for said services a base sum of __Ninety-two thousand five hundred and seventy-six__ Dollars (\$__92,576.00__), of which \$__8,416.00__ shall be payable on the __25th__ day(s) of the months __September__, year of __2026__ to __July__ year of __2027__, inclusive, and such other benefits as indicated herein.
2. Assignment(s): __1 FTE Secondary Math, Life Skills__ and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit.
5. The District will provide the following benefits to the Certified Personnel during the contract period:
____ Health Insurance ☒ Life Insurance ____ Other (____)
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY SCHOOL DISTRICT in cANYON COUNTY, STATE OF IDAHO

 CERTIFIED PERSONNEL

 CHAIRMAN, BOARD OF TRUSTEES

Attest:  SUPERINTENDENT OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Elizabeth Belnap ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy-three Thousand five hundred Dollars (\$ 73,500.00), of which 6,125.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027.
2. Assignment: 1.0 FTE Grade 5, 70,000.00; VB coach 3,500.00 duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Elizabeth Belnap

CERTIFIED PERSONNEL

Shula Bryant

CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Hallcup

ADMINISTRATOR OR CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Morgan Bradshaw ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Fifteen Thousand Dollars (\$ 15,000.00), of which 1,250.00 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.2 FTE Secondary Architecture/Art, 3K HS ASB and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Morgan Bradshaw CERTIFIED PERSONNEL

Shula Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Hallock ADMINISTRATOR OR CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Karen E. Bryant ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty-Five Thousand Dollars (\$ 85,000.00), of which \$7,083.33 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): 1 FTE Special Education Teacher k-12 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Karen E. Bryant CERTIFIED PERSONNEL
Shula Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Rebecca Talloep ADMINISTRATOR OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Suzie Cass ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety Thousand Dollars (\$ 90,000.00), of which 7,500.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027.
2. Assignment: 1.0 FTE Grade 3 And such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Suzie Cass CERTIFIED PERSONNEL

Shula Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Hall ADMINISTRATOR OR CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of March year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Adrian Coronado ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty thousand Dollars (\$ 80,000.00), of which 6,666.66 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): Personal Finance, cc Business App, Intro Web Design, Sports Management and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Adrian Coronado CERTIFIED PERSONNEL

Shula Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Alane McNight ADMINISTRATOR OR CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 17th day of February, year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Amanda Dygert ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty thousand Dollars (\$60,000.00), of which 5,000.00 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE 3 high school English classes, 0.5 FTE 8th grade and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Amanda Dygert CERTIFIED PERSONNEL
Shula T. Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Jecca Stille ADMINISTRATOR OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Cherie Edwards ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Five Thousand Dollars (\$ 85,000.00), of which 7,083.33 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027.
- 2. Assignment: 1.0 FTE Grade 2 duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Cherie Edwards CERTIFIED PERSONNEL

Shula Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Hillcox ADMINISTRATOR OR CLERK

LIBERTY CHARTER RETIRED CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School, Nampa, Idaho ("the District"), and Stephen Hauge ("the Certified Personnel"), provided that the Certified Personnel certifies that he or she has not received any state-funded early retirement benefit. Past receipt of such benefit makes the Certified Personnel ineligible for employment in a certificated capacity, pursuant to Section 33-1004H, Idaho Code, and automatically renders this Contract null and void.

WITNESSETH:

1. The District hereby employs the Certified Personnel on a limited one school-year at-will basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a base sum of Eighteen Thousand Dollars (\$ 18,000.00), of which 1,500.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other benefits as indicated herein.
2. Assignment(s): .02 FTE Political Philosophy and such other duties as may be assigned by the District for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
4. The Certified Personnel will accrue one (1) day of sick leave per month of the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Certified Personnel. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit.
5. The District will provide the following benefits to the Certified Personnel during the contract period:

 Health Insurance Life Insurance Other ()
6. The Certified Personnel agrees to perform all assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification and/or to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY SCHOOL DISTRICT in cANYON COUNTY, STATE OF IDAHO

[Signature] CERTIFIED PERSONNEL

Shula Bryant CHAIRMAN, BOARD OF TRUSTEES

Attest: Rebecca Stull SUPERINTENDENT OR CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Elizabeth Hayek ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty thousand Dollars (\$30,000.00), of which \$2,500.00 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): 0.5 FTE High School Drama and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Elizabeth Hayek CERTIFIED PERSONNEL
Shula Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Rebecca Halliup ADMINISTRATOR OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Katie Henbest ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty Two Thousand Five Hundred Dollars (\$ 42,500.00), of which 3,541.66 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027.
- 2. Assignment: 0.5 FTE Grade 1-6 Music duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Katie Henbest CERTIFIED PERSONNEL
Shula Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Rebecca Hallcop ADMINISTRATOR OR CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Mallory Howe ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Five Thousand Dollars (\$ 65,000.00), of which 5,416.66 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 1.0 FTE Grade 6 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Mallory Howe CERTIFIED PERSONNEL

Sheila Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Hullcop ADMINISTRATOR OR CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Brooke Knight ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Two Thousand Five Hundred Dollars (\$ 32,500.00), of which 2,708.33 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): 0.5 FTE Kindergarten and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Brooke Knight CERTIFIED PERSONNEL
Shula Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Rebecca Hallop ADMINISTRATOR OR CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 15th day of May year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and James Langan ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Eighty Thousand Dollars (\$ 80,00.00), of which 6,666.66 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): 1 FTE Secondary History and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

James Langan CERTIFIED PERSONNEL
Shula Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Rebecca Hallock ADMINISTRATOR OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Sarah Maness ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Forty-two Thousand Dollars (\$ 42,500.00), of which 3,541.66 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027.
- 2. Assignment: 0.5 FTE HS Psychology, Economics, drama lead duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Sarah Maness CERTIFIED PERSONNEL
Shula Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Rebecca Salley ADMINISTRATOR OR CLERK

LIBERTY CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School, Nampa, Idaho ("the School"), and Sarah Maness ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of Co-Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (220 days per year), beginning in the month and day of July 1, year of 2026, through the month and day of June 30, year of 2027, at a base salary of Fifty-seven Thousand Five Hundred (\$ 57,500.00) per year. Said salary shall be paid in equal monthly installments in the amount of \$ 4,791.66 on the 25th day(s) of each month beginning in July, year of 2026, to June, year of 2027, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 1, in the year 2026, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this contract.
- 3. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 4. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL IN CANYON COUNTY, STATE OF IDAHO

Sarah Maness ADMINISTRATOR
Shula Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Rebecca Stalvey CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 18th day of May year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Isabella Merrill ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026.2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Sixty Thousand Dollars (\$60,000.00), of which \$5,000.00 shall be payable on the 25th day of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
- 2. Assignment(s): 1.0 FTE Grade 1 and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
- 4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Isabella Merrill CERTIFIED PERSONNEL
Shula Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Rebecca Stallcup ADMINISTRATOR OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 71th__ day of _April,___ year of _2026_, by and between Liberty Charter School in Nampa, Idaho ("the School"), and ___Marianne Saunders_____ ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the _2026-2027___ school year, consisting of a period of ___185___ days, and agrees to pay the Certified Personnel for said services a sum of _____zero_____ Dollars (\$_0.00___), of which ___zero___ shall be payable on the _25th___ day(s) of the months ___August___, year of _2026_ to ___July___ year of _2027___, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): ___1 FTE Junior High Music_____ and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Marianne Saunders CERTIFIED PERSONNEL

Shula Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Hall ADMINISTRATOR OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April, year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Leela Schafer ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of zero Dollars (\$ 0.00), of which zero shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): .2.FTE Health and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Leela Schafer CERTIFIED PERSONNEL

Shula Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Hebron Hallcup ADMINISTRATOR OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April, 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Suzanne Stimpson ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of zero Dollars (\$ 0.00), of which zero shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): .25 FTE Speech Therapist and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

S. Stimpson CERTIFIED PERSONNEL

Anula Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Hall ADMINISTRATOR OR CLERK

LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

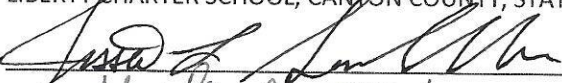
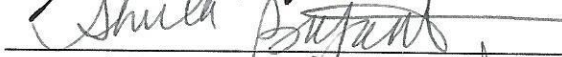
THIS CONTRACT, made this 1st day of June year of 2026, by and between **Liberty Charter School** in Nampa, Idaho ("the School"), and Jessica Sunderland ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel on a limited one school-year basis, solely for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Thirty Five Thousand Dollars (\$ 35,000.00), of which 2,916.67 shall be payable on the 25th day(s) of the months August, year of 2026, to July, year of 2027, inclusive, and such other monetary benefits as accorded to its certificated employees by the School.
2. Assignment(s): 0.5 FTE Secondary Science Teacher and such other duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the School to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
5. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
6. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

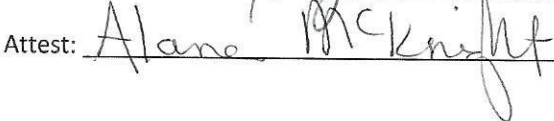
IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

CERTIFIED PERSONNEL

CHAIRMAN, BOARD OF DIRECTORS

Attest: 

ADMINISTRATOR OR CLERK

LIBERTY CHARTER ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 19th day of May year of 2026, by and between Liberty Charter School, Nampa, Idaho ("the School"), and Benjamin Thomas ("the Administrator").

WITNESSETH:

- 1. That the School hereby employs said Administrator to perform the duties of Co-Principal so designated by the School and to perform such other duties as specified by the School at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (220 days per year), beginning in the month and day of July 1, year of 2026, through the month and day of June 30, year of 2027, at a base salary of Fifty-five Thousand (\$ 55,000.00) per year. Said salary shall be paid in equal monthly installments in the amount of \$ 4,583.33 on the 25th day(s) of each month beginning in July, year of 2026, to June, year of 2027, inclusive.
- 2. In consideration of the promises and agreement of the School hereinbefore recited, the Administrator agrees to assume the duties above recited at Nampa, Idaho on July 1, in the year 2026, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the School and to comply with the applicable laws of the State of Idaho and such regulations, directives, and policies as the Board of Directors may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this contract.
- 3. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
- 4. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL IN CANYON COUNTY, STATE OF IDAHO

Benjamin Thomas ADMINISTRATOR
Shula Bryant CHAIRMAN, BOARD OF DIRECTORS
Attest: Rebecca Hallgren CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Hallie Vinson ("the Certified Personnel").

WITNESSETH:

- 1. The School hereby employs the Certified Personnel for the duration of the 2026/2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy thousand Dollars (\$ 70,000.00), of which 5,833.33 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027.
- 2. Assignment: 1.0 FTE Grade 7; Title 1 duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
- 3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
- 5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
- 6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
- 7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Hallie Vinson CERTIFIED PERSONNEL

Shula Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Halliday ADMINISTRATOR OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 7th day of April year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Alivia Wachsmuth ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Seventy thousand Dollars (\$ 70,000.00), of which 5,833.33 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027.
2. Assignment: 1.0 FTE Grade 4 duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Alivia Wachsmuth CERTIFIED PERSONNEL

Shirley Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Stallop ADMINISTRATOR OR CLERK

RENEWABLE LIBERTY CHARTER SCHOOL CERTIFIED PERSONNEL CONTRACT

THIS CONTRACT, made this 16th day of May year of 2026, by and between Liberty Charter School in Nampa, Idaho ("the School"), and Mark Wachsmuth ("the Certified Personnel").

WITNESSETH:

1. The School hereby employs the Certified Personnel for the duration of the 2026-2027 school year, consisting of a period of 185 days, and agrees to pay the Certified Personnel for said services a sum of Ninety-seven thousand Five Hundred Dollars (\$ 97,500.00), of which 8,125.00 shall be payable on the 25th day(s) of the months August, year of 2026 to July year of 2027.
2. Assignment: 1 FTE – (.5 FTE Grade 8, .5 FTE Athletic Director) duties as may be assigned by the School for which the Certified Personnel is properly certified and endorsed.
3. The Certified Personnel agrees to perform all assignments made by the School in accordance with the highest professional standards and to have and maintain the legal qualifications required for certification or to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho and the policies of the School which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein. Violation of Liberty Charter School policy shall constitute sufficient ground for voiding this Contract.
5. Any materially false statement knowingly made in the written application for a position with the School shall constitute sufficient ground for voiding this Contract.
6. The School Board of Directors may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the School and the Certified Personnel.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.

IN WITNESS WHEREOF the School has caused this Contract to be executed in its name by its proper officials and the Certified Personnel has executed the same all on the date first above written.

LIBERTY CHARTER SCHOOL, CANYON COUNTY, STATE OF IDAHO

Mark A. Wachsmuth CERTIFIED PERSONNEL

Shula Bryant CHAIRMAN, BOARD OF DIRECTORS

Attest: Rebecca Tallor ADMINISTRATOR OR CLERK