



PACIFIC VIEW CHARTER SCHOOL

Regular Meeting of the Board of Trustees Board Packet

Tuesday, September 15, 2026 at 3:00pm

Table of Contents

Item Number	Agenda Item	Page Number
2	September 15, 2026 Agenda	2
3.1	Meeting Minutes from August 18, 2026	3
5.2.1	Board Warrant Listing August 1-31	6
5.3.1	Personnel Policy #9 Update	10
5.3.2	Student Club: The Travel Club	13
5.4.1	ELD E-H Course Outline	16
5.5.1	2027 Health & Welfare Benefit Rates	25



PACIFIC VIEW CHARTER SCHOOL

A California Public School and Nonprofit 501(c)(3) Corporation
3670 Ocean Ranch Blvd., Oceanside, CA 92056 | (760) 757-0161
22695 Alessandro Blvd., Moreno Valley, CA 92533 | Phone # (951) 697-1990



Agenda - Regular Meeting of the Board of Trustees

Tuesday September 15, 2025 at 3:00pm

1 OPEN SESSION

- 1.1 Call To Order
- 1.2 Roll Call
- 1.3 Pledge Of Allegiance
- 1.4 Introductions

2 APPROVAL OF AGENDA

3 CONSENT AGENDA

- 3.1 [Meeting Minutes from August 18, 2026](#)

4 PUBLIC COMMENTS

5 ACTION AND DISCUSSION ITEMS

5.1 Discussion:

- 5.1.1 [Executive Director's Report](#)

5.2 Action: Fiscal & Operations

- 5.2.1 Consideration and Approval of: [Board Warrant Listing August 1-31](#)

5.3 Action: Administrative

- 5.3.1 Consideration & Approval of: [Personnel Policy #9 Update](#)
- 5.3.2 Consideration & Approval of: [Student Club: The Travel Club](#)

5.4 Action: Curriculum & Instruction

- 5.4.1 Consideration & Ratification of: [ELD E-H Course Outline](#)

5.5 Discussion/Action: Personnel

- 5.5.1 Consideration & Approval of: [2027 Health & Welfare Benefit Rates](#)

6 INFORMATION ITEMS

- 6.1 Legislation Updates:
- 6.2 Board/Staff Communication and Announcements:
- 6.3 Important Dates: Upcoming Board Meetings - Proposed meeting Oct 27 in lieu of Oct 20 and November 17

7 ADJOURNMENT

Mission: The Pacific View Charter School community is focused on the success of each student and partners with parents/guardians in the education of their children. The school is committed to providing a safe and inclusive educational environment for all students. Highly skilled credentialed teachers guide the learning process using personalized learning, resources, and curriculum to prepare students for colleges and/or careers.

Public Comments: Members of the public may speak on items not listed on the agenda for 3 minutes each not to exceed 20 minutes for all topics. Extra time may be granted as needed. Board members will not respond to presentations and no action can be taken

Consent Items: Unless a trustee pulls an item, one board vote will approve all items without discussion..

Closed Session: Allowed per Gov. Ed. Code on student discipline (48900), confidential matters (35146), potential or pending litigation (54956.9), personnel (54957), labor (3540-3549.3) or property negotiations (54956.8, 54957.1(a)).

American with Disabilities Act: For accommodations related to disabilities to attend/participate in meetings call 760-757-0161 at least 24 hours prior to.

Brown Act: Agendas can be reviewed at 3670 Ocean Ranch Blvd., Oceanside CA, at 22695 Alessandro Blvd., Moreno Valley, CA 92533 and on the website at: www.pacificview.org

Translation Services: Call 760-757-0161 at least 24 hours prior to a meeting.

Pacific View Charter Board Meeting

September 15, 2026

Consent Agenda

CONSENT AGENDA ITEMS

3.1 - Meeting Minutes from August 18, 2026

Information/Summary

Approval of consent agenda means ALL items appearing in this section are adopted by one single motion unless a Board Member requests that any item be removed from the consent agenda and voted upon separately.

Responsible Party

Executive Director Gorence, or designee, will respond to board questions if an item is pulled for discussion.

Recommended Action:

That the Board approves the consent agenda.



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Minutes - Regular Meeting of the Board of Trustees

Tuesday, August 18, 2026 at 3:00pm

1 OPEN SESSION

1.1 Call To Order at 3:00 pm

1.2 Roll Call

Present in Oceanside: Kathi Cohen, Noel Ross

Present In Moreno Valley: Ricardo Sanchez

1.3 Pledge Of Allegiance

1.4 Introductions:

Present in Oceanside: Erin Gorence, Jill Chang, Robert Merrill, Jodi Campanelli, Geoff Weeks, Linda Moore, Gayl Johnson, Zuleyma Hernandez, Celia Hernandez, Stephanie Whitehouse, Diane Gibson

Present via Videoconference: Kathy Meck, Dr. Richard Lawrence

2 APPROVAL OF AGENDA

Motion to approve the August 18, 2026 Agenda was made by: Noel Ross

Seconded by: Ricardo Sanchez

Ayes: Kathi Cohen, Noel Ross, Ricardo Sanchez

Nos: None

Absent: None

3 CONSENT AGENDA

3.1 [Meeting Minutes from July 21, 2026](#)

Motion to approve the July 21, 2026 meeting minutes was made by: Ricardo Sanchez

Seconded by: Noel Ross

Ayes: Kathi Cohen, Noel Ross, Ricardo Sanchez

Nos: None

Absent: None

4 PUBLIC COMMENTS

5 ACTION AND DISCUSSION ITEMS

5.1 Discussion:

5.1.1 Executive Director's Report

5.1.2 Marketing Presentation

5.2 Action: Fiscal & Operations

5.2.1 Consideration and Approval of: [Arts, Music, and Instructional Materials Discretionary Block Grant Plan - Final](#)

Motion to approve the final Arts, Music, and Instructional Materials Discretionary Block Grant Plan was made by: Kathi Cohen

Seconded by: Noel Ross

Ayes: Kathi Cohen, Noel Ross, Ricardo Sanchez

Nos: None

Absent: None

5.2.2 Consideration and Approval of: [25-26 Unaudited Actuals Alt Form](#)

Motion to approve the 25-26 Unaudited Actuals Alt Form was made by: Ricardo Sanchez

Seconded by: Noel Ross

Ayes: Kathi Cohen, Noel Ross, Ricardo Sanchez

Nos: None

Absent: None

5.2.3 *Consideration and Approval of:* [EPA Resolution & Spending Plan](#)

Motion to approve the EPA Resolution & Spending Plan was made by: Kathi Cohen

Seconded by: Noel Ross

Ayes: Kathi Cohen, Noel Ross, Ricardo Sanchez

Nos: None

Absent: None

5.2.4 *Consideration and Approval of:* [Board Warrant Listing July 1-31](#)

Motion to approve the July Board Warrant Listing was made by: Ricardo Sanchez

Seconded by: Noel Ross

Ayes: Kathi Cohen, Noel Ross, Ricardo Sanchez

Nos: None

Absent: None

5.3 **Action: Administrative**

None

5.4 **Action: Curriculum & Instruction**

None

5.5 **Action: Personnel**

5.5.1 *Consideration and Approval of:* Job Description: Long Term Substitute Teacher

Motion to approve the Job Description for Long Term Substitute Teacher was made by: Kathi Cohen

Seconded by: Noel Ross

Ayes: Kathi Cohen, Noel Ross, Ricardo Sanchez

Nos: None

Absent: None

6 INFORMATION ITEMS

6.1 Board/Staff Communication and Announcements

6.2 Important Dates: September 8th OUSD renewal vote

Open session ended at 3:30

7 CLOSED SESSION began 3:32

7.1 Closed session regarding potential litigation (Government Code 54956.9[b])

Open session resumed at 3:46

7.2 Public Report of Action taken in Closed Session

No action taken

8 ADJOURNMENT at 3:47

Pacific View Charter Board Meeting

September 15, 2026

Fiscal & Operations

AGENDA ITEM

5.2.1 - Board Warrant Listing August 1-31, 2026

Information Summary

Warrants and Automated Clearing House (ACH) payments are issued in accordance with approved budgets and/or contracts.

Responsible Party

Fiscal and Operations Coordinator Chang will discuss the Board Warrant Listing.

Recommended Action:

That the Board approves the presented warrants and Automated Clearing House (ACH) payments issued from August 1-31, 2026.

PACIFIC VIEW CHARTER
BOARD WARRANT REPORT
AUGUST 1-31, 2026

7

Warrant ID	Remit Supp	Name	Payment Date	Total Warrant Amount	Description	Fund	Invoice Amount	Purchase Order No.
055217	0000000304	Amazon.com Sales, Inc.	8/3/2026	182.98	AMAZON STUDENT SUPPLIES	6200	150.10	0000002690
055217	0000000304	Amazon.com Sales, Inc.	8/3/2026		AMAZON STUDENT SUPPLIES	6200	32.88	0000002690
055218	CS0008	SOUTH COUNTY PEST CONTROL, INC	8/3/2026	230.00	Pest Control - Both Campuses	6200	140.00	0000002728
055218	CS0008	SOUTH COUNTY PEST CONTROL, INC	8/3/2026		Pest Control - Both Campuses	6200	90.00	0000002728
055219	MV0004	MV MEDICAL CTR MASTER ASSOC	8/3/2026	1,357.00	MV Property Assoc Fees	6200	1,357.00	0000002665
055220	WM0001	WASTE MANAGEMENT	8/3/2026	246.78	MV Trash & recycle collection	6200	246.78	0000002673
055335	0000000152	Reliable Translations Inc.	8/5/2026	342.00	RELIABLE TRANSLATIONS SRV	6200	171.00	0000002753
055335	0000000152	Reliable Translations Inc.	8/5/2026		RELIABLE TRANSLATIONS SRV	6200	171.00	0000002753
055336	0000000304	Amazon.com Sales, Inc.	8/5/2026	640.24	AMAZON STUDENT SUPPLIES	6200	25.85	0000002690
055336	0000000304	Amazon.com Sales, Inc.	8/5/2026		AMAZON STUDENT SUPPLIES	6200	47.11	0000002690
055336	0000000304	Amazon.com Sales, Inc.	8/5/2026		AMAZON STUDENT SUPPLIES	6200	40.30	0000002690
055336	0000000304	Amazon.com Sales, Inc.	8/5/2026		REPLACEMENT TEXTBOOKS	6200	526.98	0000002687
055337	JP0001	JAN-PRO OF SAN DIEGO	8/5/2026	3,799.00	Janitor and Day Porter Service	6200	3,799.00	0000002674
055338	NA0002	NANPOR SECURITY SERVICES	8/5/2026	3,124.38	Security Services	6200	3,124.38	0000002667
055339	PVCS02	PACIFIC VIEW CHARTER SCHOOL	8/5/2026	18,130.94	Mortgage	6200	18,130.94	
055340	PVCS04	PACIFIC VIEW CHARTER SCHOOL	8/5/2026	12,355.89	Mortgage	6200	12,355.89	
055485	0000000261	GoTo Technologies USA, Inc	8/10/2026	1,180.24	MV Phones - Student 85%	6200	241.28	0000002720
055485	0000000261	GoTo Technologies USA, Inc	8/10/2026		Oside Phones - Student 85%	6200	761.92	0000002720
055485	0000000261	GoTo Technologies USA, Inc	8/10/2026		Oside - Admin 15%	6200	134.46	0000002720
055485	0000000261	GoTo Technologies USA, Inc	8/10/2026		MV Phones - Admin 15%	6200	42.58	0000002720
055486	0000000266	Top Notch Catering	8/10/2026	5,866.47	Student Nutrition GenEd 80%	6200	4,693.18	0000002738
055486	0000000266	Top Notch Catering	8/10/2026		Student Nutrition SpEd 20%	6200	1,173.29	0000002738
055487	0000000304	Amazon.com Sales, Inc.	8/10/2026	544.86	AMAZON STUDENT SUPPLIES	6200	413.31	0000002690
055487	0000000304	Amazon.com Sales, Inc.	8/10/2026		REPLACEMENT TEXTBOOKS	6200	102.84	0000002687
055487	0000000304	Amazon.com Sales, Inc.	8/10/2026		AMAZON STUDENT SUPPLIES	6200	28.71	0000002690
055488	MY0001	YOUNG, MINNEY & CORR, LLP	8/10/2026	85.00	Legal Counsel	6200	85.00	0000002717
055489	SP0004	SCHOOL PATHWAYS HOLDINGS, LLC	8/10/2026	52,261.29	School Pathways SIS	6200	34,530.51	0000002713
055489	SP0004	SCHOOL PATHWAYS HOLDINGS, LLC	8/10/2026		CalPad, spec. svcs, online reg	6200	17,730.78	0000002713
055593	0000000304	Amazon.com Sales, Inc.	8/12/2026	46.75	Bldg. & Maintenance Supplies	6200	46.75	0000002722
055765	0000000152	Reliable Translations Inc.	8/17/2026	171.00	RELIABLE TRANSLATIONS SRV	6200	171.00	0000002753
055766	0000000304	Amazon.com Sales, Inc.	8/17/2026	674.07	AMAZON STUDENT SUPPLIES	6200	66.43	0000002690
055766	0000000304	Amazon.com Sales, Inc.	8/17/2026		AMAZON INSTRUCTIONAL SUPPLIES	6200	233.82	0000002685
055766	0000000304	Amazon.com Sales, Inc.	8/17/2026		Bldg. & Maintenance Supplies	6200	22.72	0000002722
055766	0000000304	Amazon.com Sales, Inc.	8/17/2026		REPLACEMENT TEXTBOOKS	6200	26.80	0000002687
055766	0000000304	Amazon.com Sales, Inc.	8/17/2026		REPLACEMENT TEXTBOOKS	6200	324.30	0000002687
055767	OF0001	OFFICE DEPOT	8/17/2026	339.19	Student Supplies - SpEd 20%	6200	21.35	0000002668
055767	OF0001	OFFICE DEPOT	8/17/2026		Student Supplies - GenEd 80%	6200	85.38	0000002668

PACIFIC VIEW CHARTER
BOARD WARRANT REPORT
AUGUST 1-31, 2026

8

Warrant ID	Remit Supp	Name	Payment Date	Total Warrant Amount	Description	Fund	Invoice Amount	Purchase Order No.
055767	OF0001	OFFICE DEPOT	8/17/2026		Admin Office Supplies - 15%	6200	232.46	0000002668
055872	0000000304	Amazon.com Sales, Inc.	8/19/2026	32.35	AMAZON INSTRUCTIONAL SUPPLIES	6200	32.35	0000002685
056018	NA0002	NANPOR SECURITY SERVICES	8/24/2026	2,811.94	Security Services	6200	2,811.94	0000002667
056118	0000000088	Specialized Therapy Services, Inc	8/26/2026	2,018.75	NURSING & VISION/HEARING SCREE	6200	570.00	0000002756
056118	0000000088	Specialized Therapy Services, Inc	8/26/2026		STS ERMHS THERAPY	6200	1,448.75	0000002756
056293	0000000304	Amazon.com Sales, Inc.	8/31/2026	31.88	REPLACEMENT TEXTBOOKS	6200	31.88	0000002687
056294	0000000358	Lotus San Diego Corp	8/31/2026	2,300.00	FRONTERA RADIO ADS	6200	1,150.00	0000002740
056294	0000000358	Lotus San Diego Corp	8/31/2026		FRONTERA RADIO ADS	6200	1,150.00	0000002740
056295	MV0004	MV MEDICAL CTR MASTER ASSOC	8/31/2026	1,357.00	MV Property Assoc Fees	6200	1,357.00	0000002665
056296	OF0001	OFFICE DEPOT	8/31/2026	117.29	Admin Office Supplies - 15%	6200	60.41	0000002668
056296	OF0001	OFFICE DEPOT	8/31/2026		Student Supplies - Sped 20%	6200	11.38	0000002668
056296	OF0001	OFFICE DEPOT	8/31/2026		Student Supplies - GenEd 80%	6200	45.50	0000002668
12009523	0000000343	BH Security, LLC	8/3/2026	266.96	BRINKS VIDEO SECURITY	6200	266.96	0000002692
12009524	NA0005	NATIONAL BENEFIT SERVICES, LLC	8/3/2026	78.00	Cafe 125 Admin Fees	6200	78.00	0000002710
12009525	RH0001	RONALD LARRY HOLDEN	8/3/2026	2,600.00	Janitorial Services MoVal	6200	2,600.00	0000002663
12010590	0000000031	Via Heart Project	8/6/2026	350.00	MV AED annual maintenance	6200	350.00	0000002714
12010591	0000000283	Whitehouse CPAs, Inc	8/6/2026	10,863.00	Back office services	6200	10,863.00	0000002712
12010592	AD0002	ADT SECURITY SERVICES	8/6/2026	83.55	Security System MoVal	6200	83.55	0000002693
12010593	CI0003	AT&T MOBILITY	8/6/2026	409.68	Admin Cell Phone Service	6200	409.68	0000002721
12010594	CO0008	COX BUSINESS SERVICES	8/6/2026	232.58	Oceanside Internet	6200	34.89	0000002719
12010594	CO0008	COX BUSINESS SERVICES	8/6/2026		Oceanside Internet	6200	197.69	0000002719
12010595	KM0001	KONICA MINOLTA BUS. SOLUTIONS	8/6/2026	165.43	Osidge Copier - Admin 25%	6200	41.36	0000002705
12010595	KM0001	KONICA MINOLTA BUS. SOLUTIONS	8/6/2026		Osidge Copier - Student 75%	6200	124.07	0000002705
12010596	MV006	MORENO VALLEY UTILITY	8/6/2026	248.80	Electric Utility - Moreno Vall	6200	248.80	0000002726
12010597	SA0008	SAN DIEGO GAS & ELECTRIC	8/6/2026	5,454.02	Electric Utility - Oceanside	6200	5,454.02	0000002727
12010598	SC0006	SCHOOL SERVICES OF CALIFORNIA	8/6/2026	3,640.00	SSC Membership Fee	6200	3,640.00	0000002767
12011605	0000000180	Severin Intermediate Holdings, LLC	8/10/2026	8,423.97	POWERSCHOOL SCHOLOGY	6200	8,423.97	0000002679
12011606	ON0002	ONE STOP TONER & INKJET	8/10/2026	770.65	Printer Cartridges & Toner	6200	541.20	0000002697
12011606	ON0002	ONE STOP TONER & INKJET	8/10/2026		Printer Cartridges & Toner	6200	229.45	0000002697
12013067	0000000007	Cordata Shredding	8/13/2026	292.76	Off-Site Secure Storage	6200	292.76	0000002707
12013068	0000000007	Cordata Shredding	8/13/2026	154.37	MV Shredding	6200	69.61	0000002707
12013068	0000000007	Cordata Shredding	8/13/2026		Osidge Shredding	6200	84.76	0000002707
12013069	0000000218	San Diego & Imperial County Schools FBC	8/13/2026	81.69	COBRA	6200	81.69	
12013070	0000000291	California Schools VEBA	8/13/2026	938.00	COBRA	6200	938.00	
12013071	0000000372	Carol Leonard	8/13/2026	62.00	Employee reimbursement	6200	62.00	
12013072	0000000373	Eric Kunst	8/13/2026	63.00	Employee reimbursement	6200	63.00	
12013073	0000000374	BlueTriton Brands, Inc	8/13/2026		Bottled water service- Both MV	6200	41.96	0000002769

PACIFIC VIEW CHARTER
BOARD WARRANT REPORT
AUGUST 1-31, 2026

9

Warrant ID	Remit Supp	Name	Payment Date	Total Warrant Amount	Description	Fund	Invoice Amount	Purchase Order No.
12013073	0000000374	BlueTriton Brands, Inc	8/13/2026	458.15	Bottled water service- Both MV	6200	138.66	0000002769
12013073	0000000374	BlueTriton Brands, Inc	8/13/2026		Bottled water service- Both MV	6200	277.53	0000002769
12013074	PVED01	ELIZABETH DITTRICK KEY	8/13/2026	62.00	Employee reimbursement	6200	62.00	
12013959	0000000364	Imagine Learning, LLC	8/17/2026	36,029.40	IMAGINE LEARNING- EDGENUITY	6200	36,029.40	0000002681
12013960	0000000376	Jeradi Cohen	8/17/2026	79.00	Employee reimbursement	6200	79.00	
12013961	ON0002	ONE STOP TONER & INKJET	8/17/2026	649.41	Printer Cartridges & Toner	6200	649.41	0000002697
12013962	PVKK02	KIMMARIE KLEIBER	8/17/2026	94.00	Employee reimbursement	6200	94.00	
12015405	0000000375	Eagle Paving, LLC	8/20/2026	1,295.00	Playground painting	6200	1,295.00	0000002771
12015406	SD0002	SAN DIEGO COUNTY TREASURER	8/20/2026	249.98	Property Assessments Oside	6200	249.98	0000002737
12016461	EM0001	EASTERN MUNICIPAL WATER DIST	8/24/2026	346.49	Water Utility - Moreno Valley	6200	346.49	0000002725
12016462	ON0002	ONE STOP TONER & INKJET	8/24/2026	331.18	Printer Cartridges & Toner	6200	331.18	0000002697
12016463	VC0001	VCC OCEAN RANCH CONDO. ASSOC.	8/24/2026	6,804.00	Oside Property Assoc Fees	6200	6,804.00	0000002664
12016464	VC0003	FRONTIER	8/24/2026		MV Admin Internet 15%	6200	22.03	0000002672
12016464	VC0003	FRONTIER	8/24/2026	146.86	MV GenEd Student Internet 75%	6200	93.62	0000002672
12016464	VC0003	FRONTIER	8/24/2026		MV SpEd Student 25%	6200	31.21	0000002672
12017867	0000000163	Carlsbad Village Lock & Key, Inc	8/27/2026	160.00	Locksmith Services - Oside	6200	160.00	0000002733
12017868	0000000343	BH Security, LLC	8/27/2026	266.96	BRINKS VIDEO SECURITY	6200	266.96	0000002692
12017869	HR0001	HR DIRECT	8/27/2026	107.11	HR Posters- Oceanside & MV	6200	107.11	0000002703
12018975	0000000309	T-Mobile USA Inc	8/31/2026	35.36	STUDENT RESOURCE PHONE	6200	35.36	0000002746
12018976	ON0002	ONE STOP TONER & INKJET	8/31/2026	1,225.34	Printer Cartridges & Toner	6200	1,225.34	0000002697
12018977	PF0001	PALOMAR FAMILY COUNSELING	8/31/2026	6,320.00	Student Counseling Services	6200	6,320.00	0000002755
12018978	SA0007	COUNTY SCHOOLS SERVICE FUND	8/31/2026	3,700.00	Edjoin Accounts-MV & Oceanside	6200	3,700.00	0000002716
				\$ 203,785.99				

Pacific View Charter Board Meeting

September 15, 2026

Administrative

AGENDA ITEM**5.3.1 - Personnel Policy #9 Update
Educational Assistance Program****Information Summary**

The proposed revision to Personnel Policy #9 updates the designated funding source used to reimburse eligible staff for credential-related coursework and testing fees. The policy transition replaces Educator Effectiveness Block Grant funds with Student Support and Professional Development Discretionary Block Grant (SSPDBG) funds.

No changes have been made to employee eligibility criteria or reimbursement procedures. This update solely aligns the policy with the current administrative funding allocation.

Responsible Party

Executive Director Gorence will discuss the policy updates.

Recommended Action:

That the Board approve the update to Personnel Policy #9 as presented.

Pacific View Charter School

Personnel

Personnel Policy #9

Educational Assistance Program Policy

PURPOSE: The purpose of this program is to promote career and professional development to meet the credential requirements for employment for eligible staff employees through the Pacific View Charter School's (PVC) ~~Educator Effectiveness Grant Funds~~ **Student Support and Professional Development Discretionary Block Grant funds.**

STAFF ELIGIBILITY: The program is available to full-time regular PVC employees upon completion of three (3) months of employment in an eligible category.

EMPLOYEE EDUCATIONAL ASSISTANCE PROGRAM

The Pacific View Charter School's Educational Assistance Program allows eligible PVC employees to receive reimbursement of testing fees and university coursework fees incurred to clear their credentials in order to maintain current PVC employment positions. All classes must either be taken for grades (C or better) or for credit/no-credit (proof of passing required). Coursework completed must be in pursuit of a clear credential or English Learner Authorization.

If the employee chooses to take classes in addition to those covered under the Educational Assistance Program, the employee will be responsible for all fees associated with the additional units/classes. The employee is responsible for all late registration/course fees if appropriate registration deadlines are not met.

REIMBURSEMENT PROCEDURES

In order to receive reimbursement under the Educational Assistance Program, eligible employees must provide the following within one month of the issuance of an official transcripts/test results to the HR/Business Services Coordinator:

- Official Test results and documentation of testing fees paid
- and/or
- Official transcripts and documentation of tuition fees paid

Employees who completed their testing or coursework earlier in the ~~22/23 or 23/24~~ **25/26 or 26/27** school year, will have 30 days from the Board Approval of this policy to submit the above referenced documentation.

SEPARATION/CHANGE OF EMPLOYMENT

Employees who separate from Pacific View Charter School or otherwise become ineligible (i.e, change in employment status) prior to completing the program and submitting the necessary reimbursement documentation shall become ineligible for the Educational Assistance Program and will not be reimbursed.

EMPLOYEE EDUCATIONAL ASSISTANCE PROGRAM SUNSET

The Pacific View Charter School's Employee Educational Assistance Program will sunset once all ~~Educator Effectiveness Grant funds~~ **Student Support and Professional Development Discretionary Block Grant funds** have been exhausted.

Board Approved: 3/12/2024

Amended: 9/15/2026

Pacific View Charter Board Meeting

September 15, 2026

Administrative

AGENDA ITEM**5.3.2 - Application for Authorization of Student Club
The Travel Club****Information/Summary**

Student Policy #12 requires that all new student clubs be reviewed and approved by the board.

The purpose of this club is to prepare students for travel. The club focuses on practical preparations such as packing, choosing appropriate clothing, and physical readiness, as well as exploring the cultural and historical highlights of potential travel destinations. The club is open to all Pacific View Charter School students interested in traveling.

Responsible Party

Director of Student Services Johnson will discuss the club application for The Travel Club.

Recommended Action:

That the board approve the formation of The Travel Club.



PACIFIC VIEW CHARTER SCHOOL

A California Public School

Constitution and Bylaws of The Travel Club

Article I. Name of club

The official name of this organization shall be the The Travel Club

Article II. Purpose

To prepare students for international travel. We will focus on practical issues like packing, the right clothes, and preparing physically. We will also cover cultural highlights and history of places we may one day visit. The club will be open to all students, who are interested in traveling.

Article III. Membership

Section 1. All members are required to be students of Pacific View Charter School

Section 2. Regular attendance of all club members is encouraged

Article IV. Officers

Section 1. The officers of this club shall be a President, Vice President, Secretary, and Treasurer

Section 2. The officers shall be elected by nomination and majority vote.

Section 3. The term of office shall be the school year.

Article V. Meetings

Section 1. This club shall meet on Tuesdays from 1:00-1:45.

Section 2. Special meetings may be called by the president with the advisor's approval.

Article VI. Fundraising and Expenditures

Section 1. All fundraising by any student club shall be supervised under the name of the school.

All fundraising must receive prior approval by the Executive Director.

Section 2. All expenditures shall be approved by a majority of the club members, recorded in the minutes, and subject to the approval of the advisor, if applicable.

Article VII. Quorum

A quorum shall consist of 2/3 of the membership of the club.

Article VIII. Amendments

This constitution shall be amended by a majority vote of the quorum.

Advisor Signature: _____

Date: _____

Julia Paul

9-9-26

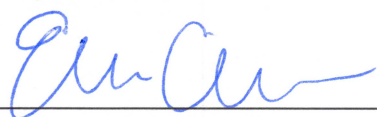


PACIFIC VIEW CHARTER SCHOOL

A California Public School

Application for Authorization of Student Club or Organization

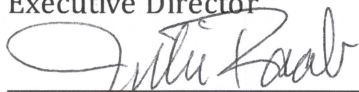
- I. We, the undersigned students, request approval to form a student club or organization at Pacific View Charter.
- II. This organization will be called the Travel Club and its purpose will be following: To prepare students for international travel. We will focus on practical issues like packing, the right clothes, and preparing physically. We will also cover cultural highlights and history of places we may one day visit. The club will be open to all students, who are interested in traveling.
- III. Julie Raab has agreed to serve as the advisor for this organization for the school year.
- IV. We have attached:
 1. A copy of the constitution
- V. Approved:



Executive Director

Date:

9/9/26



Advisor

Date:

9-9-26

Pacific View Charter Board Meeting

September 15, 2026

Curriculum and Instruction

AGENDA ITEM**5.4.1 - ELD E-H Course Outlines****Information/Summary**

Pacific View Charter School is presenting the course outlines for ELD E, F, G, and H for board review. These courses expand the English Language Development sequence, allowing English learners who require extended support to earn high school elective credits (2.5 credits per course) while continuing to build academic language proficiency and preparing for the English Language Proficiency Assessments for California (ELPAC).

Responsible Party

Director of Curriculum & Instruction Gibson will discuss the ELD E-F Course Outlines.

Recommended Action:

That the board approves the ELD E-F Course Outlines as presented.



PACIFIC VIEW CHARTER SCHOOL

Pacific View Charter School Course Outline

Course Title: ELD E
Department: Elective
Credits: 2.5

Course #: 1387
Prerequisite: ELD A-D

Course Description:

ELD provides a balanced approach to English language development, using communication-based, content-based, and literature-based lessons aligned with the California English Language Development standards. Reading and writing activities are designed to help students develop literacy skills. Students are introduced to reading and writing through a variety of strategies appropriate for the English language learners. English learners will use language to interact meaningfully in school and beyond. In addition, English learners will be knowledgeable about English and utilize language as a resource for communicating and learning. This course requires students to use technology, cooperative learning, and other effective research-based learning strategies. Students will be assessed in the four strands: reading, writing, listening & speaking, and language (grammar and vocabulary) in order to demonstrate language acquisition and prepare for the ELPAC Exam.

Student Outcomes:

Students will be able to:

1. Exchange information and ideas with others
2. Interact with others in written English
3. Offer and justify opinions, negotiate with and persuade others
4. Adapt language choices to various contexts (based on task, purpose, audience, and text type)
5. Listen actively to spoken English in a range of social and academic contexts
6. Read closely literary/informational texts
7. View multimedia to determine how meaning is conveyed explicitly and implicitly through language
8. Evaluate how writers/speakers use language to support ideas and arguments with details or evidence
9. Analyze how writers/speakers use vocabulary and language for specific purposes (to explain, persuade, entertain, etc.)
10. Express information and ideas in formal oral presentations on academic topics
11. Write literary and informational texts to present, describe, explain ideas and information using technology
12. Justify own arguments and evaluate others' arguments in writing
13. Select and apply varied and precise vocabulary and language structures to convey ideas

Assessment:

Assessment of student outcomes will be based on student performance on assignments and projects.

Instructional Materials:

English 3D, Houghton Mifflin Harcourt, 2014. A variety of supplemental materials and internet resources.

Board Approval:**Amended:**

DRAFT



PACIFIC VIEW CHARTER SCHOOL

Pacific View Charter School Course Outline

Course Title: ELD F
Department: Elective
Credits: 2.5

Course #: 1388
Prerequisite: ELD A-E

Course Description:

ELD provides a balanced approach to English language development, using communication-based, content-based, and literature-based lessons aligned with the California English Language Development standards. Reading and writing activities are designed to help students develop literacy skills. Students are introduced to reading and writing through a variety of strategies appropriate for the English language learners. English learners will use language to interact meaningfully in school and beyond. In addition, English learners will be knowledgeable about English and utilize language as a resource for communicating and learning. This course requires students to use technology, cooperative learning, and other effective research-based learning strategies. Students will be assessed in the four strands: reading, writing, listening & speaking, and language (grammar and vocabulary) in order to demonstrate language acquisition and prepare for the ELPAC Exam.

Student Outcomes:

Students will be able to:

14. Exchange information and ideas with others
15. Interact with others in written English
16. Offer and justify opinions, negotiate with and persuade others
17. Adapt language choices to various contexts (based on task, purpose, audience, and text type)
18. Listen actively to spoken English in a range of social and academic contexts
19. Read closely literary/informational texts
20. View multimedia to determine how meaning is conveyed explicitly and implicitly through language
21. Evaluate how writers/speakers use language to support ideas and arguments with details or evidence
22. Analyze how writers/speakers use vocabulary and language for specific purposes (to explain, persuade, entertain, etc.)
23. Express information and ideas in formal oral presentations on academic topics
24. Write literary and informational texts to present, describe, explain ideas and information using technology
25. Justify own arguments and evaluate others' arguments in writing
26. Select and apply varied and precise vocabulary and language structures to convey ideas

Assessment:

Assessment of student outcomes will be based on student performance on assignments and projects.

Instructional Materials:

English 3D, Houghton Mifflin Harcourt, 2014. A variety of supplemental materials and internet resources.

Board Approval:**Amended:**

DRAFT



PACIFIC VIEW CHARTER SCHOOL

Pacific View Charter School Course Outline

Course Title: ELD G
Department: Elective
Credits: 2.5

Course #: 1389
Prerequisite: ELD A-F

Course Description:

ELD provides a balanced approach to English language development, using communication-based, content-based, and literature-based lessons aligned with the California English Language Development standards. Reading and writing activities are designed to help students develop literacy skills. Students are introduced to reading and writing through a variety of strategies appropriate for the English language learners. English learners will use language to interact meaningfully in school and beyond. In addition, English learners will be knowledgeable about English and utilize language as a resource for communicating and learning. This course requires students to use technology, cooperative learning, and other effective research-based learning strategies. Students will be assessed in the four strands: reading, writing, listening & speaking, and language (grammar and vocabulary) in order to demonstrate language acquisition and prepare for the ELPAC Exam.

Student Outcomes:

Students will be able to:

27. Exchange information and ideas with others
28. Interact with others in written English
29. Offer and justify opinions, negotiate with and persuade others
30. Adapt language choices to various contexts (based on task, purpose, audience, and text type)
31. Listen actively to spoken English in a range of social and academic contexts
32. Read closely literary/informational texts
33. View multimedia to determine how meaning is conveyed explicitly and implicitly through language
34. Evaluate how writers/speakers use language to support ideas and arguments with details or evidence
35. Analyze how writers/speakers use vocabulary and language for specific purposes (to explain, persuade, entertain, etc.)
36. Express information and ideas in formal oral presentations on academic topics
37. Write literary and informational texts to present, describe, explain ideas and information using technology
38. Justify own arguments and evaluate others' arguments in writing
39. Select and apply varied and precise vocabulary and language structures to convey ideas

Assessment:

Assessment of student outcomes will be based on student performance on assignments and projects.

Instructional Materials:

English 3D, Houghton Mifflin Harcourt, 2014. A variety of supplemental materials and internet resources.

Board Approval:**Amended:**

DRAFT



PACIFIC VIEW CHARTER SCHOOL

Pacific View Charter School Course Outline

Course Title: ELD H
Department: Elective
Credits: 2.5

Course #: 1390
Prerequisite: ELD A-G

Course Description:

ELD provides a balanced approach to English language development, using communication-based, content-based, and literature-based lessons aligned with the California English Language Development standards. Reading and writing activities are designed to help students develop literacy skills. Students are introduced to reading and writing through a variety of strategies appropriate for the English language learners. English learners will use language to interact meaningfully in school and beyond. In addition, English learners will be knowledgeable about English and utilize language as a resource for communicating and learning. This course requires students to use technology, cooperative learning, and other effective research-based learning strategies. Students will be assessed in the four strands: reading, writing, listening & speaking, and language (grammar and vocabulary) in order to demonstrate language acquisition and prepare for the ELPAC Exam.

Student Outcomes:

Students will be able to:

40. Exchange information and ideas with others
41. Interact with others in written English
42. Offer and justify opinions, negotiate with and persuade others
43. Adapt language choices to various contexts (based on task, purpose, audience, and text type)
44. Listen actively to spoken English in a range of social and academic contexts
45. Read closely literary/informational texts
46. View multimedia to determine how meaning is conveyed explicitly and implicitly through language
47. Evaluate how writers/speakers use language to support ideas and arguments with details or evidence
48. Analyze how writers/speakers use vocabulary and language for specific purposes (to explain, persuade, entertain, etc.)
49. Express information and ideas in formal oral presentations on academic topics
50. Write literary and informational texts to present, describe, explain ideas and information using technology
51. Justify own arguments and evaluate others' arguments in writing
52. Select and apply varied and precise vocabulary and language structures to convey ideas

Assessment:

Assessment of student outcomes will be based on student performance on assignments and projects.

Instructional Materials:

English 3D, Houghton Mifflin Harcourt, 2014. A variety of supplemental materials and internet resources.

Board Approval:**Amended:**

DRAFT

Pacific View Charter Board Meeting

September 15, 2026

Personnel

AGENDA ITEM**5.5.1 - 2027 Health & Welfare Benefit Rates****Information/Summary**

PVC Annual Health Benefits renew in January 2027 with open Enrollment beginning in October. The included report provides an overview of the health and welfare benefit renewal, enrollment figures, and financial impacts for the 2026–2027 plan year.

Overall, total Health & Welfare (H&W) costs reflect standard market adjustments, with PVC continuing to cover the vast majority of employee medical coverage. The total projected fiscal year budget requirement remains within our adopted allocation, resulting in a healthy reserve budget surplus.

Responsible Party

Human Resources and Business Services Coordinator Hernandez will discuss the 2027 Health and Welfare Rate Increase and staff recommendation

Recommended Action:

That the Board approve the staff recommendation for 2027 Health and Welfare Benefits.

2026–2027 Benefits Cost & Budget Analysis

Medical • Dental • Vision • Life Insurance

TOTAL BENEFIT EMPLOYEES

59

MEDICAL MEMBERS

55

2027 TOTAL EMPLOYER MONTHLY H&W

\$113,262.49

+7.36% vs. 2026

2027 TOTAL EMPLOYEE MONTHLY H&W

\$2,799.26

+26.70% vs. 2026

Purpose: provide a clear view of enrollment, premium changes, and employer/employee cost impact

1

Medical Benefits: Enrollment & Premium Impact

Insurance Plan	Members	2026 Total Monthly Premium Cost	2027 Total Monthly Premium Cost	Total Monthly Premium Increase	% Increase
Kaiser HMO \$15	27	\$47,374	\$49,630	\$2,256	4.76%
UHC Harmony HMO \$20	9	\$17,700	\$19,882	\$2,182	12.33%
UHC CS VEBA Alliance HMO \$20/\$30	11	\$19,971	\$22,410	\$2,439	12.21%
UMR Nexus ACO PPO 80/50	8	\$17,728	\$19,000	\$1,272	7.18%
TOTAL	55	\$102,773	\$110,922	\$8,149	7.93%

LARGEST ENROLLMENT

Kaiser • 27

49.1% of medical enrollment

HIGHEST % INCREASE

Harmony • 12.33%

Alliance is close at 12.21%

OVERALL MEDICAL PREMIUM INCREASE

\$8,149

2026 → 2027

The detailed worksheet on slide 10 also shows the underlying employee/employer cost allocation by tier.

2

Medical Cost Responsibility

Employer continues to fund the majority of medical premiums including family coverage for calendar year 2027

Year	Total Premium Cost	Total Employee Cost	Total Employer Cost
2026	\$102,773	\$396 (Alliance Family Coverage)	\$102,377
2027	\$110,922	\$910 (Harmony & Alliance Family Coverage)	\$110,012
Change	\$8,149	\$514	\$7,635

2027 EMPLOYER SHARE
99.18%
of total medical premium

2027 EMPLOYEE SHARE
0.82%
of total medical premium

2027 EMPLOYEE IMPACT
6
of the 17 families will experience an increase

3

Dental, Vision & Life Insurance

Benefit	Members	2026 Total Monthly Premium Cost	2027 Total Monthly Premium Cost	Total Increase	%
Dental	55	\$4,042.28	\$4,244.31	\$202.03	5.00%
Vision	56	\$755.86	\$755.86	\$0.00	0.00%
Life	59	\$139.58	\$139.58	\$0.00	0.00%

Employee Cost	2026 Total Monthly Cost	2027 Total Monthly Cost	Change
Dental	\$1,518.36	\$1,594.20	+\$75.84
Vision	\$295.06	\$295.06	\$0.00
Life	\$0.00	\$0.00	\$0.00
TOTAL	\$1,813.42	\$1,889.26	+\$75.84

Employer Cost	2026 Total Monthly Cost	2027 Total Monthly Cost	Change
Dental	\$2,523.92	\$2,650.11	\$126.19
Vision	\$460.80	\$460.80	\$0.00
Life	\$139.58	\$139.58	\$0.00
TOTAL	\$3,124.30	\$3,250.49	+\$126.19

DENTAL INCREASE
\$202.03
5.0%

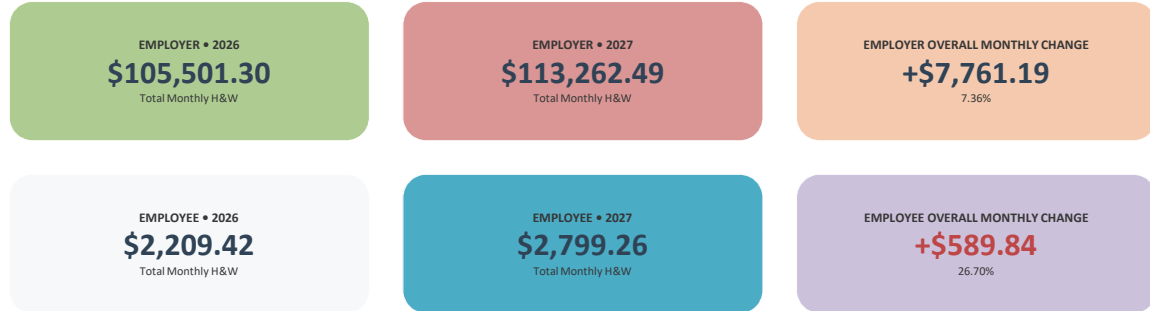
VISION INCREASE
\$0.00
0.0%

LIFE INCREASE
\$0.00
0.0%

4

Monthly Health & Welfare Cost

Annualized differences are based on monthly change × 12 calendar months



Cost Responsibility	Monthly Difference (Includes Medical & Dental)	Annualized Difference
Employer	\$7,761.19	\$93,134.28
Employee	\$589.84	\$7,078.08

5

Adopted Budget

Fiscal year budget compared with projected grand totals

Fiscal Year	Adopted Budget	July-Nov Total Cost	Dec-June Total Cost	Fiscal Year Grand Total	Reserved Budget
FY 2026	\$1,205,473.00	\$455,333.47	\$720,830.02	\$1,176,163.49	\$29,309.51
FY 2027	\$1,402,942.00	\$528,420.50	\$792,837.43 (Projected amount)	\$1,321,257.93	\$81,684.07
Change	+\$197,469.00	+\$73,087.03	+\$72,007.41	+\$145,094.44	+\$52,374.56

6

Summary

- 1 **Medical premiums have an overall increase of 7.93%**
Total medical premium rises \$8,149, or 7.93%, from 2026 to 2027.
- 2 **Kaiser continues to have the highest enrollment**
Kaiser represents 27 of 55 medical members (49.1%).
- 3 **Pacific View pays most of the cost for medical coverage**
PVC funds 99.18% of 2027 medical premium based on the Kaiser base amount of \$2,734.
- 4 **Employee cost increased by 26.70%**
Employee medical contributions have an overall increase of \$514 from CY 2026.
- 5 **Dental Premiums for EE & ER Increase by 5%**
Vision/ Life Insurance have no increase
- 6 **Reserved budget increases**
\$29,309.51 in FY2026 to \$81,684.07 in FY2027.

7

Proposed 2027 Benefit Allowance

PVC is recommending a Max Employee Benefit Allowance of \$2,788 per month.

Max Allowance	
Hard-Cap Health Insurance	\$ 2,734.00
Dental Coverage	\$ 46.20
Vision Coverage	\$ 7.80
Total Allowance	\$ 2,788.00

The medical hard-cap is based on the family coverage premium cost under Kaiser

Based on current participation this would result in a cost increase of 7.36%. Below the state increase of 9.9%.

8

Proposed Employee Rate Sheet



2027 HEALTHCARE RATES

MEDICAL				
Insurance Plan	Tier Level	Premium Cost	Employee Cost	Employer Cost
Kaiser HMO \$15	Employee	\$983.00		\$983.00
	Employee +1	\$1,940.00		\$1,940.00
	Family	\$2,734.00		\$2,734.00
UHC Harmony HMO \$20	Employee	\$1,006.00		\$1,006.00
	Employee +1	\$1,966.00		\$1,966.00
	Family	\$2,734.00		\$2,734.00
UHC Alliance HMO \$20/\$30	Employee	\$1,212.00		\$1,212.00
	Employee +1	\$2,252.00		\$2,252.00
	Family	\$3,151.00	\$417.00	\$2,734.00
UMR Nexus ACO PPO \$0/\$50	Employee	\$2,375.00		\$2,375.00
	Employee +1	\$4,675.00	\$1,941.00	\$2,734.00
	Family	\$6,557.00	\$3,823.00	\$2,734.00
DENTAL				
Insurance Plan	Tier Level	Premium Cost	Employee Cost	Employer Cost
Delta Dental PPO	Employee	\$46.20		\$46.20
	Employee +1	\$84.09	\$37.89	\$46.20
	Family	\$117.42	\$71.22	\$46.20
Delta Dental PPO w/o Medical	Employee	\$46.20		\$46.20
	Employee +1	\$84.09		\$84.09
	Family	\$117.42		\$117.42
VISION				
Insurance Plan	Tier Level	Premium Cost	Employee Cost	Employer Cost
VSP Vision	Employee	\$7.80		\$7.80
	Employee +1	\$16.27	\$8.47	\$7.80
	Family	\$23.33	\$15.53	\$7.80
VSP Vision w/o Medical	Employee	\$7.80		\$7.80
	Employee +1	\$16.27		\$16.27
	Family	\$23.33		\$23.33

Rates shown are monthly premiums.

Proposed COBRA Rate Sheet



2027 HEALTHCARE COBRA RATES

MEDICAL		
Insurance Plan	Tier Level	Premium Cost
Kaiser HMO \$15	Employee	\$1,002.66
	Employee +1	\$1,978.60
	Family	\$2,788.68
UHC Harmony HMO \$20	Employee	\$1,006.00
	Employee +1	\$1,966.00
	Family	\$2,734.00
UHC Alliance HMO \$20/\$30	Employee	\$1,206.24
	Employee +1	\$2,297.04
	Family	\$3,214.02
UMR Nexus ACO PPO \$0/\$50	Employee	\$2,422.50
	Employee +1	\$4,668.50
	Family	\$6,668.14
DENTAL		
Insurance Plan	Tier Level	Premium Cost
Delta Dental PPO	Employee	\$47.12
	Employee +1	\$85.78
	Family	\$119.77
Delta Dental PPO w/o Medical	Employee	\$47.12
	Employee +1	\$85.78
	Family	\$119.77
VISION		
Insurance Plan	Tier Level	Premium Cost
VSP Vision	Employee	\$7.96
	Employee +1	\$16.65
	Family	\$23.80
VSP Vision w/o Medical	Employee	\$7.96
	Employee +1	\$16.65
	Family	\$23.80

COBRA Rates include 2% Administrative Fee

8

Detailed Cost & Enrollment

Kaiser base \$2,734															
Insurance Plan	Coverage Tier	Members	2026 Premium Cost	2026 Employee Cost	2026 Employer Cost	2026 Monthly Total Premium Cost	2026 Monthly Total Employee Cost	2026 Monthly Total Employer Cost	2027 Premium Cost	2027 Employee Cost	2027 Employer Cost	2027 Monthly Total Premium Cost	2027 Monthly Total Employee Cost	2027 Monthly Total Employer Cost	Monthly Premium Increase
Kaiser HMO \$15	Employee	12	\$ 938.00	\$ -	\$ 938.00	\$ 11,256.00	\$ -	\$ 11,256.00	\$ 983.00	\$ -	\$ 983.00	\$ 11,796.00	\$ -	\$ 11,796.00	\$ 540.00
	Employee +1	4	\$ 1,852.00	\$ -	\$ 1,852.00	\$ 7,408.00	\$ -	\$ 7,408.00	\$ 1,940.00	\$ -	\$ 1,940.00	\$ 7,760.00	\$ -	\$ 7,760.00	\$ 352.00
	Family	11	\$ 2,610.00	\$ -	\$ 2,610.00	\$ 28,710.00	\$ -	\$ 28,710.00	\$ 2,734.00	\$ -	\$ 2,734.00	\$ 30,074.00	\$ -	\$ 30,074.00	\$ 1,364.00
UHC Harmony HMO \$20	Employee	1	\$ 896.00	\$ -	\$ 896.00	\$ 896.00	\$ -	\$ 896.00	\$ 1,006.00	\$ -	\$ 1,006.00	\$ 1,006.00	\$ -	\$ 1,006.00	\$ 110.00
	Employee +1	4	\$ 1,750.00	\$ -	\$ 1,750.00	\$ 7,000.00	\$ -	\$ 7,000.00	\$ 1,966.00	\$ -	\$ 1,966.00	\$ 7,864.00	\$ -	\$ 7,864.00	\$ 864.00
	Family	4	\$ 2,451.00	\$ -	\$ 2,451.00	\$ 9,804.00	\$ -	\$ 9,804.00	\$ 2,734.00	\$ 19.00	\$ 2,734.00	\$ 11,012.00	\$ 76.00	\$ 10,936.00	\$ 1,208.00
UHC Alliance HMO \$20/\$30	Employee	4	\$ 1,080.00	\$ -	\$ 1,080.00	\$ 4,320.00	\$ -	\$ 4,320.00	\$ 1,212.00	\$ -	\$ 1,212.00	\$ 4,848.00	\$ -	\$ 4,848.00	\$ 528.00
	Employee +1	5	\$ 2,007.00	\$ -	\$ 2,007.00	\$ 10,035.00	\$ -	\$ 10,035.00	\$ 2,252.00	\$ -	\$ 2,252.00	\$ 11,260.00	\$ -	\$ 11,260.00	\$ 1,225.00
	Family	2	\$ 2,808.00	\$ 198.00	\$ 2,610.00	\$ 5,616.00	\$ 396.00	\$ 5,220.00	\$ 3,151.00	\$ 417.00	\$ 2,734.00	\$ 6,302.00	\$ 834.00	\$ 5,468.00	\$ 686.00
UMR Nexus ACO PPO \$0/\$50	Employee	8	\$ 2,216.00	\$ -	\$ 2,216.00	\$ 17,728.00	\$ -	\$ 17,728.00	\$ 2,375.00	\$ -	\$ 2,375.00	\$ 19,000.00	\$ -	\$ 19,000.00	\$ 1,272.00
	Employee +1	0	\$ 4,362.00	\$ 1,752.00	\$ 2,610.00	\$ -	\$ -	\$ -	\$ 4,675.00	\$ 1,941.00	\$ 2,734.00	\$ -	\$ -	\$ -	\$ -
	Family	0	\$ 6,118.00	\$ 3,508.00	\$ 2,610.00	\$ -	\$ -	\$ -	\$ 6,557.00	\$ 3,823.00	\$ 2,734.00	\$ -	\$ -	\$ -	\$ -
TOTAL		55				\$ 102,773.00	\$ 396.00	\$ 102,377.00				\$ 110,922.00	\$ 910.00	\$ 110,012.00	\$ 8,349.00
Insurance Plan	Coverage Tier	Members	2026 Premium Cost	2026 Employee Cost	2026 Employer Cost	2026 Monthly Total Premium Cost	2026 Monthly Total Employee Cost	2026 Monthly Total Employer Cost	2027 Premium Cost	2027 Employee Cost	2027 Employer Cost	2027 Monthly Total Premium Cost	2027 Monthly Total Employee Cost	2027 Monthly Total Employer Cost	Monthly Premium Increase
Delta Dental PPO	Employee	24	\$ 44.00	\$ -	\$ 44.00	\$ 1,056.00	\$ -	\$ 1,056.00	\$ 46.20	\$ -	\$ 46.20	\$ 1,108.80	\$ -	\$ 1,108.80	\$ 52.80
	Employee +1	12	\$ 80.09	\$ 36.09	\$ 44.00	\$ 961.08	\$ 433.08	\$ 528.00	\$ 84.09	\$ 37.89	\$ 46.20	\$ 1,009.08	\$ 454.68	\$ 554.40	\$ 48.00
	Family	16	\$ 111.83	\$ 67.83	\$ 44.00	\$ 1,789.28	\$ 1,085.28	\$ 704.00	\$ 117.42	\$ 71.22	\$ 46.20	\$ 1,878.72	\$ 1,139.52	\$ 739.20	\$ 89.44
Delta Dental PPO w/o Medical	Employee	1	\$ 44.00	\$ -	\$ 44.00	\$ 44.00	\$ -	\$ 44.00	\$ 46.20	\$ -	\$ 46.20	\$ 46.20	\$ -	\$ 46.20	\$ 2.20
	Employee +1	1	\$ 80.09	\$ -	\$ 80.09	\$ 80.09	\$ -	\$ 80.09	\$ 84.09	\$ -	\$ 84.09	\$ 84.09	\$ -	\$ 84.09	\$ 4.00
	Family	1	\$ 111.83	\$ -	\$ 111.83	\$ 111.83	\$ -	\$ 111.83	\$ 117.42	\$ -	\$ 117.42	\$ 117.42	\$ -	\$ 117.42	\$ 5.59
TOTAL		55				\$ 4,042.28	\$ 1,518.36	\$ 2,523.92				\$ 4,244.31	\$ 1,594.20	\$ 2,650.11	\$ 202.03
VSP Vision	Employee	29	\$ 7.80	\$ -	\$ 7.80	\$ 226.20	\$ -	\$ 226.20	\$ 7.80	\$ -	\$ 7.80	\$ 226.20	\$ -	\$ 226.20	\$ -
	Employee +1	13	\$ 16.27	\$ 8.47	\$ 7.80	\$ 178.97	\$ 93.17	\$ 85.80	\$ 16.27	\$ 8.47	\$ 7.80	\$ 178.97	\$ 93.17	\$ 85.80	\$ -
	Family	13	\$ 23.33	\$ 15.53	\$ 7.80	\$ 303.29	\$ 201.89	\$ 101.40	\$ 23.33	\$ 15.53	\$ 7.80	\$ 303.29	\$ 201.89	\$ 101.40	\$ -
VSP Vision w/o Medical	Employee	1	\$ 7.80	\$ -	\$ 7.80	\$ 7.80	\$ -	\$ 7.80	\$ 7.80	\$ -	\$ 7.80	\$ 7.80	\$ -	\$ 7.80	\$ -
	Employee +1	1	\$ 16.27	\$ -	\$ 16.27	\$ 16.27	\$ -	\$ 16.27	\$ 16.27	\$ -	\$ 16.27	\$ 16.27	\$ -	\$ 16.27	\$ -
	Family	1	\$ 23.33	\$ -	\$ 23.33	\$ 23.33	\$ -	\$ 23.33	\$ 23.33	\$ -	\$ 23.33	\$ 23.33	\$ -	\$ 23.33	\$ -
TOTAL		56				\$ 755.86	\$ 295.06	\$ 460.80				\$ 755.86	\$ 295.06	\$ 460.80	\$ -
Life Insurance	Employee	58	\$ 2.38	\$ -	\$ 2.38	\$ 138.04	\$ -	\$ 138.04	\$ 2.38	\$ -	\$ 2.38	\$ 138.04	\$ -	\$ 138.04	\$ -
	Employee	1	\$ 1.54	\$ -	\$ 1.54	\$ 1.54	\$ -	\$ 1.54	\$ 1.54	\$ -	\$ 1.54	\$ 1.54	\$ -	\$ 1.54	\$ -
TOTAL		59	\$ 3.92			\$ 139.58		\$ 139.58	\$ 3.92		\$ 3.92	\$ 139.58		\$ 139.58	\$ 0.00

8

2027 HEALTHCARE RATES



MEDICAL

Insurance Plan	Tier Level	Premium Cost	Employee Cost	Employer Cost
Kaiser HMO \$15	Employee	\$983.00		\$983.00
	Employee +1	\$1,940.00		\$1,940.00
	Family	\$2,734.00		\$2,734.00
UHC Harmony HMO \$20	Employee	\$1,006.00		\$1,006.00
	Employee +1	\$1,966.00		\$1,966.00
	Family	\$2,753.00	\$19.00	\$2,734.00
UHC Alliance HMO \$20/\$30	Employee	\$1,212.00		\$1,212.00
	Employee +1	\$2,252.00		\$2,252.00
	Family	\$3,151.00	\$417.00	\$2,734.00
UMR Nexus ACO PPO 80/50	Employee	\$2,375.00		\$2,375.00
	Employee +1	\$4,675.00	\$1,941.00	\$2,734.00
	Family	\$6,557.00	\$3,823.00	\$2,734.00



DENTAL

Insurance Plan	Tier Level	Premium Cost	Employee Cost	Employer Cost
Delta Dental PPO	Employee	\$46.20		\$46.20
	Employee +1	\$84.09	\$37.89	\$46.20
	Family	\$117.42	\$71.22	\$46.20
Delta Dental PPO w/o Medical	Employee	\$46.20		\$46.20
	Employee +1	\$84.09		\$84.09
	Family	\$117.42		\$117.42



VISION

Insurance Plan	Tier Level	Premium Cost	Employee Cost	Employer Cost
VSP Vision	Employee	\$7.80		\$7.80
	Employee +1	\$16.27	\$8.47	\$7.80
	Family	\$23.33	\$15.53	\$7.80
VSP Vision w/o Medical	Employee	\$7.80		\$7.80
	Employee +1	\$16.27		\$16.27
	Family	\$23.33		\$23.33



2027 HEALTHCARE COBRA RATES

⊕ MEDICAL

Insurance Plan	Tier Level	Premium Cost
Kaiser HMO \$15	Employee	\$1,002.66
	Employee +1	\$1,978.80
	Family	\$2,788.68
UHC Harmony HMO \$20	Employee	\$1,026.12
	Employee +1	\$2,005.32
	Family	\$2,808.06
UHC Alliance HMO \$20/\$30	Employee	\$1,236.24
	Employee +1	\$2,297.04
	Family	\$3,214.02
UMR Nexus ACO PPO 80/50	Employee	\$2,422.50
	Employee +1	\$4,768.50
	Family	\$6,688.14

🦷 DENTAL

Insurance Plan	Tier Level	Premium Cost
Delta Dental PPO	Employee	\$47.12
	Employee +1	\$85.78
	Family	\$119.77
Delta Dental PPO w/o Medical	Employee	\$47.12
	Employee +1	\$85.78
	Family	\$119.77

🕶️ VISION

Insurance Plan	Tier Level	Premium Cost
VSP Vision	Employee	\$7.96
	Employee +1	\$16.60
	Family	\$23.80
VSP Vision w/o Medical	Employee	\$7.96
	Employee +1	\$16.60
	Family	\$23.80