Highline School District #401
School Board Meetings
Agenda – Updated 9/16/2026

The Highline Public Schools Board of Directors will hold a public Board Special Meeting: Accountability Audit Exit Conference with representatives from the Office of the Washington State Auditor on Wednesday, September 16, 2026, 4:30 to 5:00 p.m. in the South Classroom at the Central Office Administration Building North located at 15675 Ambaum Blvd SW, Burien, WA 98166. Board Directors and representatives from the Washington State Auditor's office may attend virtually. All virtual and in-person elements of this special meeting can be viewed by the public in the South Classroom.

Beginning at 6:00 p.m., the Highline Public Schools Board of Directors will hold a Regular Board Meeting in the Boardroom at the Central Administration Building North located at 15675 Ambaum Blvd SW Burien, WA 98166. All regular board business meetings, work sessions, and public hearings are public, and everyone is encouraged to attend. The regular board meeting can also be viewed at highlineschools.org/board-room-livestreams.

School Board Special Meeting
Accountability Audit Exit Conference with representatives from the Office of the Washington State Auditor

Wednesday, September 16, 2026, 4:30 – 5:00 p.m.
Location: South Classroom

1. **Call to Order**
   - 1.1 Welcome
   - 1.2 Roll Call
     Board Directors and representatives from the Washington State Auditor's office may attend virtually.

2. **Accountability Audit Exit Conference with representatives from the Office of the Washington State Auditor**
   The State Auditor's Office (SAO) performs Federal, Financial Statement, and Accountability audits of every large school district annually. In the spring, Highline held an exit entrance conference with SAO for the Federal and Financial Statements audits of the 2024-25 fiscal year. The Accountability audit for 2024-25 has also concluded, and at this meeting the SAO will share the results of that aspect of their annual audit.

3. **Adjourn**

Regular School Board Meeting
Wednesday, September 16, 2026, 6:00 p.m.

Norms
- Be Present
- Respect Different Opinions
- Easy on People, Hard on Ideas
- Be as Concise as Possible
- Enable All Opinions to be Heard
- Assume Best Intentions
- Seek to Understand and then be Understood

1. **Call to Order**
   1.1. Welcome
   1.2. Pledge of Allegiance
   1.3. Roll Call
   1.4. Call for Changes or Additions to Board Meeting Agenda

2. **Acknowledgement & Appreciation**

3. **Superintendent Reports**
   3.1 Labor Partner Update – Jeb Binns, President Highline Education Association
   3.2 Budget Update

4. **Director Reports**

5. **Scheduled Communications – Public Testimony**
   5.1 Sarah Brown (Paraeducator Staffing)
   5.2 Margaret Sackett (Constitution Day)
   5.3 ~~Soledad Velasco (Educación Especial - Special Education)~~ *Speaker removed their name on 9/16/2026*
   5.4 Yoana Arroyo (Educación Especial - Special Education)
   5.5 Maria Rodriguez ((Educación Especial - Special Education)
   5.6 Alma Escobar (Special Education)
   5.7 Geovanna Castro (IEP in Schools)
   5.8 Chuck Rangel (Student essay and oratorical scholarship)

6. **Consent Agenda**
   6.1 Approval of Meeting Minutes
      6.1.1 September 2, 2026, Board Special Meeting Minutes
      6.1.2 September 2, 2026, Regular School Board Meeting Minutes
   6.2 Approval of Accounts Payable Vouchers – Director Alvarez and Director Holien
   6.3 Approval of Personnel Report
   6.4 Motion to approve July 2026 Financial Reports

7. **Items Removed from the Consent Agenda**

8. Action Items

8.1 Motion to approve Synergy Student Information System Renewal Amendment

Approval of this motion would approve the amended renewal of Synergy Student Information System for a five-year contract in the amount of $1,923,230.33 with minor additions, deletions, or modifications as deemed necessary by the Superintendent. Applicable WA State Sales Tax rates will be added at the time of invoicing.

8.2 Motion to approve Pacific Middle School Replacement Project - Approval of Contractor (Skanska USA) Change Order No. 7 - Purchase Order No. CP240033

Approval of this motion would authorize the Superintendent or delegated staff to approve Change Order No. 7 in the not-to-exceed amount of $1,250,000.00 plus WSST to Skanska USA on Purchase Order No. CP240033 for the Pacific Middle School Replacement Project.

9. Introduction and Action Items

9.1 Motion to approve the collective bargaining agreement between the Highline Education Association and Highline Public Schools, for 2026-2028

Approval of this motion would approve the negotiated collective bargaining agreement between the Highline Education Association and Highline School District, through August 31, 2028; including associated salary schedules and calendars.

9.2 Motion to approve the collective bargaining agreement between Teamsters Local 763 - Instructional and Administrative Support Staff (TIII) and Highline Public Schools, for 2026-2029 *(Documents added on 9/14/2026)*

Approval of this motion would approve the negotiated collective bargaining agreement between Teamsters Local 763 - Instructional and Administrative Support Staff (TIII) and Highline School, through August 31, 2029; including the associated position list and salary schedule.

10. Introduction Items

10.1 Motion to approve the 2026-2027 Executive Assistant salary schedule

Approval of this motion would approve the 2026-27 salary schedule for Executive Assistants.

10.2 Motion to approve CP250048- Closeout of Transportation Building Site Replacement Project

Approval of this motion would approve the closeout of Project No. CP250048 - Transportation Building Site Replacement Project, completed by Comer GC, Inc.

11. Call for Additions to the Upcoming Consent Agenda

12. Adjourn

Calendar *(for all district events visit our website)*