

ADDENDUM TO EXTEND AGREEMENT

This is an Addendum to an Agreement between **ESS South Central, LLC**, a Delaware limited liability company (the "Company") and the **Choctaw-Nicoma Park Public Schools** (hereinafter referred to as "LEA" for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2026;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2027 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2026 through June 30, 2027;
2. Effective July 1, 2026, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
3. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

Choctaw-Nicoma Park Public Schools

By _____
Signature

Name and Title

Date _____

ESS South Central, LLC

By _____
Steve Gritzuk, Chief Operating Officer

**EXHIBIT A
Pricing Plan**

<u>Position</u>	<u>Pay Rate</u>	<u>Company Bill Rate</u>	<u>Rule</u>
Full Day Substitute Teacher - Associate's Degree, HS Diploma, GED	\$75.00	\$104.63	
Full Day Substitute Teacher - Bachelor's Degree, Master's Degree, Doctoral Degree, OK Certified Teacher	\$85.00	\$118.58	
Half Day Substitute Teacher - Associate's Degree, HS Diploma, GED	\$37.50	\$52.31	
Half Day Substitute Teacher - Bachelor's Degree, Master's Degree, Doctoral Degree, OK Certified Teacher	\$42.50	\$59.29	
Long-Term Substitute Teacher	\$105.00	\$146.48	LT pay effective Day #21. LT pay can be effective on Day #1 w/ District approval.
Substitute Aides and Paraprofessionals - hourly	\$9.00	\$12.56	

ADDENDUM TO EXTEND AGREEMENT

This is an Addendum to an Agreement between **ESS South Central, LLC**, a Delaware limited liability company (the "Company") and the **Choctaw-Nicoma Park Public Schools** (hereinafter referred to as "LEA" for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2026;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2027 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2026 through June 30, 2027;
2. Effective July 1, 2026, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
3. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

Choctaw-Nicoma Park Public Schools

By _____
Signature

Name and Title

Date _____

ESS South Central, LLC

By _____
Steve Gritzuk, Chief Operating Officer

EXHIBIT A
Pricing Plan

<u>Position</u>	<u>Pay Rate</u>	<u>Company Bill Rate</u>	<u>Rule</u>
Full Day Substitute Teacher - Associate's Degree, HS Diploma, GED	\$75.00	\$104.63	
Full Day Substitute Teacher - Bachelor's Degree, Master's Degree, Doctoral Degree, OK Certified Teacher	\$85.00	\$118.58	
Half Day Substitute Teacher - Associate's Degree, HS Diploma, GED	\$37.50	\$52.31	
Half Day Substitute Teacher - Bachelor's Degree, Master's Degree, Doctoral Degree, OK Certified Teacher	\$42.50	\$59.29	
Long-Term Substitute Teacher	\$105.00	\$146.48	LT pay effective Day #21. LT pay can be effective on Day #1 w/ District approval.
Substitute Aides and Paraprofessionals - hourly	\$9.00	\$12.56	