

AGENDA  
BOARD OF EDUCATION  
UNIFIED SCHOOL DISTRICT 445, COFFEYVILLE  
Regular Meeting  
September 14, 2026 - 4:00 p.m. at the District Office

*"Building on a culturally diverse community, USD 445 will prepare all students for life-long learning by providing resources for a comprehensive quality education in a safe environment that promotes high academic achievement and responsible citizenship in a global society." – Mission Statement*

*"Valuing individuals, Celebrating Learning, Improving Life! USD 445 will provide a happy, caring, hopeful environment that will empower children to achieve their greatest potential." – Vision Statement*

1. Call to Order/Roll Call
2. Adoption of Agenda
3. Open the "Exceeding the Revenue Neutral Rate" hearing allowing interested community members an opportunity to be heard and present oral testimony. *(4:00 pm, September 14, 2026) (pg. 4)*
4. Action Item
  - A. Board action to approve the Superintendent's recommendation and adopt Resolution No. 20260914-01, Exceeding the Revenue Neutral Rate for the 2026-2027 school year. A resolution expressing the property taxation policy of USD 445 Coffeyville with respect to exceeding the Revenue Neutral Tax Rate for financing the annual budget for 2026-2027. *(pg. 8)*
5. Close the "Exceeding the Revenue Neutral Rate" hearing
6. Open the "2026-2027 USD 445 Coffeyville Annual Budget" hearing for interested community members an opportunity to be heard and present oral testimony. *(4:15 pm, September 14, 2026) (pg. 3)*
7. Action Items
  - A. Board action to approve the Superintendent's recommendation and adopt Resolution No. 20260914-02 Local Option Budget Percentage for the 2026-2027 school district budget. *(pg. 9)*
  - B. Board action to approve the Superintendent's Recommendation and adopt the 2026-2027 school district budget. *(pg. 3)*
8. Close the "2026-2027 USD 445 Coffeyville Annual Budget" hearing
9. Consent Agenda
  - A. Approval of Minutes of Regular Meeting, August 8, 2026 and special meeting August 31, 2026 *(pg. 10)*
  - B. Approval of Bills and Treasurer's Report *(pg. 25)*
  - C. Child Nutrition Report – August 2026 *(pg. 40)*
  - D. Acceptance of Resignations/Retirement
    - i. Resignation – Deonta Wade, PE Teacher, FKHS *(effective 09/01/2026)*
    - ii. Resignation – Deonta Wade, Head Football Coach, FKHS *(effective 09/01/2026)*
    - iii. Resignation – Deonta Wade, Assistant Track, FKHS *(effective 09/01/2026)*
10. Miscellaneous Reports
  - A. Positive Comments
  - B. Central Office
    - i. Business Manager/Clerk of the Board
      - a. Facilities Update and Discussion

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- C. Tri-County Special Education Report (pg. 42)
11. Action Items
- A. Board action to approve Superintendent's recommendation and approve the bid from Battaglear Concrete for the RMS concrete work project in the amount of \$58,000. (pg. 44)
  - B. Board action to approve the Superintendent's recommendation and approve the second amendment to the Coffeyville Neighborhood Revitalization Plan Interlocal Agreement. (pg. 45)
  - C. Board action to approve the Superintendent and dispose of excess equipment.
12. Action Items Personnel
- A. Board action to approve the Superintendent's recommendation and terminate employment of:
    - i. Nicholas Keopke, Data Specialist, District Office
    - ii. Halie Collins, Community Health Worker, CES
  - B. Board action to approve the superintendent's recommendation for employment:
    - i. Kristi Harp, Transition Coordinator/Parent Liaison, ELC
    - ii. Rylee Blome, Teacher Assistant part-time, ELC
    - iii. Michelle Byrd, Custodian, CES
    - iv. Kaitlin Toy, Teacher Assistant part-time, ELC
    - v. Donna Reddy, Data Specialist, District Office
  - C. Board action to approve the superintendent's recommendation for employee transfer:
    - i. DaveeJo Benfer, Teacher Assistant part-time to Teacher Assistant, ELC
    - ii. Makayla Cowles, Teacher Assistant part-time to Teacher Assistant, ELC
  - D. Board action to approve the Superintendent's recommendation for supplemental position:
    - i. Ashleigh Shields, Head Girls Tennis Coach, FKHS
    - ii. Ryan Welch, Educational Leadership B-Data Processing, RMS/FKHS
    - iii. Tara Gossard, Educational Leadership B-Data Processing, CES
    - iv. Michael O'Connor, Interim Head Football Coach, FKHS
    - v. Jeremy Neuenswander, Interim Head Football Coach, RMS
13. Executive Session
- To Discuss Negotiations
- I move that we go into executive session to discuss language changes in the Negotiated Agreement and for increasing the base pay rate of teachers pursuant to the exception for employer-employee negotiations under the Kansas Open Meetings Act, and the open meeting will resume in this room at \_\_\_\_\_ pm.
- Reconvene to Open Session
14. Adjournment

NEXT REGULAR MEETING: October 12, 2025, 4:00 p.m., District Office

**USD 445 Strategic Plan/Kansas Can Outcomes**

*#1: Graduation/Post-Secondary Success, #2: Individual Plan of Study, #3: Civic Engagement,  
#4: Social-Emotional Learning, #5: Kindergarten Readiness*

*"....it shall be my constant endeavor to devote time, thought and study to the duties and responsibilities of a school board member so that I may render effective and credible service..." – School Board Member Code of Ethics*