INDEPENDENCE SCHOOL DISTRICT
EXTRA WORK
SALARY SCHEDULE
2026-2027

Position	Hourly Wage
Certificated Work Rate * *(Current Teaching Certificate Required for Certificated Work)*	26.00
Teacher Mentor / Title I Teacher	29.75
Curriculum Work Rate (incl. Certificated Prof Dev Participation) *(Minimum Substitute Certificate Required)*	20.00
Homebound Instruction *(Minimum Substitute Certificate Required)*	23.00
Inspiring Greatness Club/Detention	18.50
Credit Recovery *(Minimum Substitute Certificate Required)*	28.00
Seasonal General Work	15.00
Seasonal Technical Work *(Technology Intern, Academy Entrepreneurship)*	15.00
Language Translation	23.00
Accompanist	24.00
Classified Work Rate **	15.00
Athletic / Activities *(Minimum of two (2) hours for athletic games; Lighting/Sound Technician)*	15.00
Crossing Guard *(primary position)*	15.00
Safety Officer	21.00
Wellness Center Attendant or Champion	16.50
Group Instructor / Supervisor / Graduation Coach	25.00
Special Education Tester / SLP Interventionist	36.00
Hearing Officer / Certified Administrative Assistant, LIM Coordinator	42.00
Off Duty Police Officer - ISD Sponsored Activity *(Minimum of two (2) hours)*	52.00
Off Duty Police Officer - Non-ISD Sponsored Activity *(Minimum of two (2) hours)*	69.00

*** Certificated Work Includes:**

- Tutoring / Instruction (Teacher Cert)
- Grant-Related Professional Duties
- Professional Development Facilitator
- Substitute Teaching in Planning Period
- Miscellaneous Professional Duties

**** Classified Work Includes:**

- Tutoring / Instruction (Substitute Certificate required)
- Grant-Related Duties
- Optional Professional Development
- Kids Safari After School Club

Revised 9/08/26